**Section 420.1010 Benefits**

a) Portability of Certain Benefits: Sick and vacation leave earned but not taken by employees in the course of State employment not subject to the Merit Employment Code shall be deemed to have been earned by them at the time they become subject to the Code to the extent the benefits are provided and would have been earned under this Part.

b) Repayment of Benefit Time: Unless otherwise provided by law, employees who return to employment in any capacity with the Office of the Secretary of State within 30 days after separation of previous employment must, as a condition of their new employment, repay the lump sum amount paid for accrued vacation, overtime and sick leave within 30 days after the new employment commences. The amount repaid shall be deposited into the fund from which the payment was made or the General Revenue Fund. Upon repayment, the accrued time shall be credited to the account of the employee.

(Source: Amended at 32 Ill. Reg. 15017, effective September 8, 2008)