**Section 310.APPENDIX A Negotiated Rates of Pay**

**Section 310.TABLE K RC-023 (Registered Nurses, INA)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Title** | **Title Code** | **Bargaining Unit** | **Pay Grade** |
| Child Welfare Nurse Specialist | 07197 | RC-023 | 22 |
| Corrections Nurse I | 09825 | RC-023 | 19 |
| Corrections Nurse II | 09826 | RC-023 | 23 |
| Corrections Nurse Trainee | 09836 | RC-023 | 17 |
| Health Facilities Surveillance Nurse | 18150 | RC-023 | 22 |
| Nursing Act Assistant Coordinator | 29731 | RC-023 | 24 |
| Registered Nurse I (See Note) | 38131 | RC-023 | 18 |
| Registered Nurse II (See Note) | 38132 | RC-023 | 22 |
| Registered Nurse – Advanced Practice (See Note) | 38135 | RC-023 | 26 |

NOTES: General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Longevity Pay – Effective July 1, 2010, the Step 8 rate shall be increased by $50 per month for those employees who have three or more years of creditable service on Step 8 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased by $75 per month for those employees who have six or more years of creditable service on Step 8 in the same pay grade. Effective July 1, 2013, the Step 8 rate shall be increased by $75 per month for those employees who have three or more years of creditable service on Step 8 in the same pay grade. Effective July 1, 2013, the Step 8 rate shall be increased by $100 per month for those employees who have six or more years of creditable service on Step 8 in the same pay grade.

Pension Formula – Effective January 1, 2011, employees newly hired into positions allocated to the Registered Nurse I, Registered Nurse II or Registered Nurse – Advanced Practice titles and outside of the Departments of Corrections and Juvenile Justice receive Pay Plan Code B rates. Employees newly hired are employees hired on or after January 1, 2011 who have never been a member of the State Employees' Retirement System (SERS) or any other reciprocal retirement system. Other reciprocal retirement systems are the Chicago Teachers' Pension Fund, County Employees' Annuity and Benefit Fund of Cook County, Forest Preserve District Employees' Annuity and Benefit Fund of Cook County, General Assembly Retirement System (GARS), Illinois Municipal Retirement Fund (IMRF), Judges Retirement System (JRS), Laborers' Annuity and Benefit Fund of Chicago, Metropolitan Water Reclamation District Retirement Fund, Municipal Employees Annuity and Benefit Fund of Chicago, State Universities Retirement System (SURS) and Teachers' Retirement System of the State of Illinois (TRS).

**Effective July 1, 2022**

**Bargaining Unit: RC-023**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Pay Grade** | **Pay Plan Code** | **S T E P S** | | | | | | | |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
| 17 | Q | 5169 | 5418 | 5664 | 5917 | 6294 | 6515 | 6742 | 7015 |
| 17 | S | 5226 | 5473 | 5720 | 5973 | 6350 | 6571 | 6799 | 7071 |
|  |  |  |  |  |  |  |  |  |  |
| 18 | B | 5274 | 5527 | 5779 | 6038 | 6420 | 6649 | 6879 | 7155 |
| 18 | Q | 5352 | 5608 | 5864 | 6125 | 6515 | 6742 | 6979 | 7260 |
|  |  |  |  |  |  |  |  |  |  |
| 19 | Q | 5617 | 5879 | 6157 | 6421 | 6842 | 7084 | 7332 | 7625 |
| 19 | S | 5674 | 5936 | 6213 | 6477 | 6897 | 7140 | 7388 | 7681 |
|  |  |  |  |  |  |  |  |  |  |
| 22 | B | 5927 | 6206 | 6506 | 6801 | 7237 | 7489 | 7753 | 8059 |
| 22 | Q | 6015 | 6295 | 6598 | 6898 | 7343 | 7601 | 7862 | 8179 |
|  |  |  |  |  |  |  |  |  |  |
| 23 | Q | 6316 | 6613 | 6927 | 7246 | 7707 | 7980 | 8259 | 8587 |
| 23 | S | 6371 | 6668 | 6983 | 7302 | 7763 | 8036 | 8314 | 8644 |
|  |  |  |  |  |  |  |  |  |  |
| 24 | B | 6295 | 6618 | 6923 | 7239 | 7692 | 7960 | 8239 | 8569 |
|  |  |  |  |  |  |  |  |  |  |
| 26 | B | 6679 | 7024 | 7349 | 7685 | 8163 | 8448 | 8745 | 9097 |
| 26 | Q | 6778 | 7128 | 7458 | 7798 | 8286 | 8574 | 8873 | 9235 |
| 26 | S | 6834 | 7184 | 7515 | 7856 | 8342 | 8630 | 8929 | 9290 |

(Source: Amended at 46 Ill. Reg. 11713, effective July 1, 2022)