**Section 310.260 Trainee Rate**

Rates of pay for employees working in classes pursuant to a Trainee Program (80 Ill. Adm. Code 302.170) shall conform to those set forth: in negotiated pay grades within Negotiated Rates of Pay (Appendix A) unless the rate is red-circled (Section 310.220(f)); in salary ranges within the Merit Compensation System Salary Schedule (Appendix D) for a class also assigned a bargaining unit pay grade; or as in-hire rates (Section 310.47(f)(3)) for a class only assigned a Merit Compensation System salary range. The process of assigning merit compensation salary ranges to Trainee Program classifications is in Section 310.415(b). The Trainee Program classifications are:

|  |  |  |  |
| --- | --- | --- | --- |
| Title | Title Code | Negotiated Pay Grade | Merit Compensation Salary Range |
| Account Technician Trainee | 00118 | None | MS-04 |
| Accounting and Fiscal Administration Career Trainee | 00140 | RC-062-12 | MS-09 |
| Actuarial Examiner Trainee | 00196 | RC-062-13 | MS-10 |
| Administrative Services Worker Trainee | 00600 | RC-014-02 | MS-02 |
| Animal and Animal Products Investigator Trainee | 01075 | None | MS-09 |
| Appraisal Specialist Trainee | 01255 | None | MS-09 |
| Arson Investigations Trainee | 01485 | None | MS-12 |
| Behavior Analyst Associate | 04375 | RC-062-15 | MS-12 |
| Cannabis Regulator Trainee | 06005 | Pending RC-029 Negotiations | MS-13 |
| Child Support Specialist Trainee | 07200 | RC-062-12 | MS-09 |
| Children and Family Service Intern, Option 1 | 07241 | RC-062-12 | MS-09 |
| Children and Family Service Intern, Option 2 | 07242 | RC-062-15 | MS-12 |
| Civil Engineer Trainee | 07607 | NR-916 | MS-16 |
| Clerical Trainee | 08050 | RC-014-01 | MS-01 |
| Clinical Laboratory Technologist Trainee | 08229 | RC-062-14 | MS-11 |
| Clinical Psychology Associate | 08255 | RC-063-18 | MS-19 |
| Commerce Commission Police Officer Trainee | 08455 | None | MS-10 |
| Conservation Police Officer Trainee | 09345 | RC-061 | MS-06 |
| Correctional Officer Trainee | 09676 | RC-006-07 | MS-08 |
| Corrections Nurse Trainee | 09836 | RC-023-17 | MS-16 |
| Corrections Treatment Officer Trainee | 09866 | RC-006-11 | MS-13 |
| Criminal Justice Specialist Trainee | 10236 | RC-062-13 | MS-10 |
| Data Processing Operator Trainee | 11428 | RC-014-02 | MS-02 |
| Data Processing Technician Trainee | 11443 | RC-028-06 | MS-04 |
| Disability Claims Adjudicator Trainee | 12539 | RC-062-13 | MS-10 |
| Economist Associate | 12940 | None | MS-12 |
| Economic Development Representative Trainee | 12939 | None | MS-10 |
| Educator Intern | 13135 | None | MS-10 |
| Energy and Natural Resources Specialist Trainee | 13715 | RC-062-12 | MS-09 |
| Environmental Health Specialist I | 13768 | RC-062-14 | MS-11 |
| Financial Institutions Examiner Trainee | 14978 | RC-062-13 | MS-10 |
| Fingerprint Technician Trainee | 15209 | None | MS-05 |
| Fire Prevention Inspector Trainee | 15320 | RC-029-12 | MS-10 |
| Firearms Eligibility Analyst Trainee | 15375 | RC-062-11 | MS-08 |
| Forensic Scientist Trainee | 15897 | RC-062-15 | MS-12 |
| Gaming Special Agent Trainee | 17195 | RC-062-14 | MS-11 |
| Geographic Information Trainee | 17276 | RC-063-15 | MS-12 |
| Governmental Career Trainee | 17325 | None | MS-09 |
| Graduate Pharmacist | 17345 | RC-063-20 | MS-23 |
| Hearing and Speech Associate | 18231 | RC-063-18 | MS-19 |
| Human Resources Trainee | 19694 | RC-014-07 | MS-04 |
| Human Rights Investigator Trainee | 19768 | RC-062-12 | MS-09 |
| Human Services Grants Coordinator Trainee | 19796 | RC-062-12 | MS-09 |
| Industrial Services Consultant Trainee | 21125 | RC-062-11 | MS-08 |
| Industrial Services Hygienist Trainee | 21133 | RC-062-12 | MS-09 |
| Information Technology Trainee | 21163 | Pending RC-063 Negotiations | MS-12 |
| Insurance Analyst Trainee | 21566 | RC-014-07 | MS-04 |
| Insurance Company Financial Examiner Trainee | 21610 | RC-062-13 | MS-10 |
| Insurance Performance Examiner Trainee | 21680 | None | MS-09 |
| Internal Auditor Trainee | 21726 | RC-062-13 | MS-09 |
| Juvenile Justice Specialist Intern | 21976 | RC-006-11 | MS-13 |
| Land Reclamation Specialist Trainee | 23137 | None | MS-09 |
| Liability Claims Adjuster Trainee | 23375 | None | MS-09 |
| Life Sciences Career Trainee | 23600 | RC-062-12 | MS-09 |
| Liquor Control Inspector Trainee | 23744 | RC-029-12 | MS-10 |
| Liquor Control Investigator Trainee | 23756 | RC-062-14 | MS-11 |
| Management Operations Analyst Trainee | 25545 | None | MS-12 |
| Manpower Planner Trainee | 25597 | RC-062-12 | MS-09 |
| Meat and Poultry Inspector Trainee | 26075 | RC-029-09 | MS-07 |
| Medicaid Management Intern | 26305 | None | MS-13 |
| Mental Health Administrator Trainee | 26817 | RC-062-16 | MS-14 |
| Mental Health Specialist Trainee | 26928 | RC-062-11 | MS-08 |
| Mental Health Technician Trainee | 27020 | RC-009-13 | MS-03 |
| Methods and Procedures Career Associate Trainee | 27137 | RC-062-09 | MS-06 |
| Natural Resources Coordinator Trainee | 28830 | None | MS-09 |
| Office Occupations Trainee | 30075 | None | MS-01 |
| Polygraph Examiner Trainee | 33005 | None | MS-12 |
| Portable Scales Operator Trainee | 33022 | Pending HR-001 Negotiations | MS-14 |
| Products and Standards Inspector Trainee | 34605 | None | MS-09 |
| Program Integrity Auditor Trainee | 34635 | RC-062-12 | MS-09 |
| Psychologist Associate | 35626 | RC-063-15 | MS-12 |
| Psychology Intern | 35660 | None | MS-15 |
| Public Administration Intern | 35700 | None | MS-11 |
| Public Aid Investigator Trainee | 35874 | RC-062-14 | MS-11 |
| Public Health Program Specialist Trainee | 36615 | RC-062-12 | MS-09 |
| Public Safety Inspector Trainee | 37010 | RC-062-10 | MS-07 |
| Rehabilitation Counselor Trainee | 38159 | RC-062-15 | MS-12 |
| Rehabilitation/Mobility Instructor Trainee | 38167 | RC-063-15 | MS-12 |
| Research Fellow, Option B | 38211 | None | MS-19 |
| Resident Physician | 38270 | None | MS-15 |
| Residential Care Worker Trainee | 38279 | RC-009-11 | MS-05 |
| Retirement Benefits Representative Trainee | 38316 | RC-062-10 | MS-07 |
| Revenue Auditor Trainee (IL) | 38375 | RC-062-12 | MS-09 |
| Revenue Auditor Trainee (states other than IL and not assigned to RC-062-15) | 38375 | RC-062-13 | MS-09 |
| Revenue Auditor Trainee (see Note in Appendix A Table W) | 38375 | RC-062-15 | MS-09 |
| Revenue Collection Officer Trainee | 38405 | RC-062-12 | MS-09 |
| Revenue Special Agent Trainee | 38565 | RC-062-14 | MS-11 |
| Revenue Tax Specialist Trainee | 38575 | RC-062-10 | MS-07 |
| Security Therapy Aide Trainee | 39905 | RC-009-14  RC-009-13 | MS-06 |
| Seed Analyst Trainee | 39953 | None | MS-07 |
| Social Service Aide Trainee | 41285 | RC-006-01 RC-009-02 | MS-03 |
| Social Services Career Trainee | 41320 | RC-062-12 | MS-09 |
| Social Worker Intern | 41430 | None | MS-15 |
| Student Intern | 43190 | None | MS-01 |
| Student Worker | 43200 | None | MS-01 |
| Telecommunications Systems Technician Trainee | 45314 | None | MS-05 |
| Telecommunicator Trainee | 45325 | RC-014-10 | MS-07 |
| Terrorism Research Specialist Trainee | 45375 | RC-062-14 | MS-11 |
| Weatherization Specialist Trainee | 49105 | RC-062-12 | MS-09 |
| Well Inspector Trainee | 49425 | None | MS-09 |

(Source: Peremptory amendment at 47 Ill. Reg. 15712, effective October 18, 2023)