**Section 304.60 Provisions: Grant-in-Aid Agencies**

To the extent required for grant eligibility by Federal laws, any State department or agency administering a program financed in whole or in part by Federal funds shall have personnel rules or regulations applicable to such grant-in-aid programs including:

a) the authority to make appointments to vacancies, promotions, reassignments and transfers, including geographical transfers, demotions, suspensions, discharges, and to take any other disciplinary actions; except that all employees shall retain such rights of appeal and hearing to the Civil Service Commission as provided in the Personnel Code and the Personnel Rules.

b) prohibition of exemption of positions pursuant to the provisions of Section 4d(3) of the Personnel Code, except those specifically permitted under the "Federal Standards for a Merit System of Personnel Administration" of the United States Department of Labor.

c) the authority to make provisional and temporary appointments in the absence of a register of eligibles, and then only pending competitive examination. Each such appointee must meet the minimum qualifications established for the class of positions, and no individual may receive successive provisional, temporary or emergency appointments.