**Section 303.131 Leave in the Event of a Stillborn Child**

All employees who provided proof of their pregnancy or that of their partner at least 30 days prior to the expected due date will be eligible for 5 weeks (25 work days) of paid leave in the event of a full-term stillborn child. The State shall require proof of a stillbirth, such as a fetal death certificate or certificate of stillbirth. This leave shall be limited to one leave per employee for each stillbirth. In addition, employees may be required to provide proof of a parent-child relationship. Employees using leave under this Section must use the leave benefit immediately.

(Source: Amended by peremptory rulemaking at 43 Ill. Reg. 8590, effective July 26, 2019)