**Section 302.710 Suspension Pending Decision on Discharge**

An operating agency may suspend after compliance with Section 302.705 any employee for up to 30 days pending the decision of the operating agency whether charges for discharge shall be filed against such employee. Notice of such suspension must also be filed immediately with the Director. The agency shall thereafter promptly investigate the facts and circumstances and render its decision. Should the agency determine that the facts and circumstances do not warrant disciplinary suspension or charges for discharge, the employee shall be made whole. Should the agency determine that a disciplinary suspension is appropriate, Section 302.640 or 302.660, as the case may be, shall apply in its entirety in lieu of all or part of the period of suspension served. Should the agency determine that discharge of the employee is appropriate, Section 302.720 shall apply in its entirety.

(Source: Amended at 10 Ill. Reg. 13940, effective September 1, 1986)