**Section 302.700 Cause for Discharge**

Cause for discharge consists of some substantial shortcoming which renders the continuance of an employee in a State position in some way detrimental to the discipline and/or efficiency of the service and which the law or sound public opinion recognizes as good cause for the employee no longer being held in that position.

(Source: Added at 10 Ill. Reg. 13940, effective September 1, 1986)