**Section 1600.750 Creditable Experience**

Four year colleges and universities are not strictly teaching institutions, faculty members at four year colleges and universities have emphasis on research rather than teaching methodology as in community colleges.

a) Each year of creditable experience shall contribute to a faculty member's salary index as follows:

|  |  |
| --- | --- |
| Category | Contribution to Salary Index |
| State Community College | 0.05 |
| Other Community Colleges | 0.04 |
| Four-year colleges and universities | 0.03 |
| Public secondary schools | 0.02 |
| Other | 0.01 |
| Related Occupational experience | 0.05 |

b) A faculty member with a full-time teaching load for at least two quarters during an academic year shall be credited with one year of service.

c) Summer work, substitute and practice teaching shall not be considered creditable experience.

d) Creditable experience gained through part-time employment, including experience as a teaching assistant while pursuing graduate studies, shall be counted at the rate of one-half year of creditable experience for each year of part-time employment.

e) If a faculty member, prior to his full-time employment with the college, was employed at two places at the same time, either on one full-time and one part-time job or on two full-time jobs, then the faculty member shall be credited with the experience gained on the job for which the contribution on the salary index is the greater.

f) Employment for a period of less than one-half of one year shall not be considered creditable experience.