



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

SB3999

Introduced 2/6/2026, by Sen. Jason Plummer

SYNOPSIS AS INTRODUCED:

105 ILCS 5/10-31 new
105 ILCS 5/22-85.15 new

Amends the School Code. Provides that school personnel and the parents of students enrolled in a school district may file a complaint with the school board of the school district for any administrative or school board member malpractice. Requires a school board to create a process for filing complaints with the school board. Provides that if a school board receives more than one filed complaint about any one school board member or administrator of the school district, the school board shall report the complaints to the regional office of education with jurisdiction over and the State Board of Education. Provides that a school employee is immune from professional disciplinary action for submitting a complaint that is not made with willful or wanton misconduct. Provides that a student of a parent who submits a complaint may not have any disciplinary action or mistreatment made upon the student by school personnel or a school board member because the parent submitted a complaint. Provides that if school personnel have a good faith belief that a violation of the Criminal Code of 2012, the Illinois Vehicle Code, or a local ordinance has occurred on or off school grounds that is based on evidence received by school personnel on school grounds or at a school-sponsored event, the school personnel shall report the violation to the appropriate law enforcement authority. Provides that school personnel making a good faith report of a violation to the appropriate law enforcement agency are immune from criminal or civil liability or professional disciplinary action for making a good faith report that is not made with willful or wanton misconduct. Effective July 1, 2026.

LRB104 20728 LNS 34231 b

STATE MANDATES
ACT MAY REQUIRE
REIMBURSEMENT

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by adding Sections
5 10-31 and 22-85.15 as follows:

6 (105 ILCS 5/10-31 new)

7 Sec. 10-31. Reporting administrative and school board
8 member malpractice.

9 (a) In this Section:

10 "School personnel" means all employees of a school
11 district, including administrators and licensed and
12 nonlicensed school employees.

13 "Student" means a person or child enrolled in a school
14 district.

15 (b) School personnel and the parents of students enrolled
16 in a school district may file a complaint with the school board
17 of the school district for any administrative or school board
18 member malpractice, including, but not limited to:

19 (1) dereliction of duties included in State and
20 federal law and school district policy;

21 (2) partiality toward one or more students in
22 discipline decision-making; and

23 (3) refusal to take action on misconduct by a school

1 board member, school personnel, or student if remedial
2 action is required.

3 (c) A school board shall create a process for filing
4 complaints with the school board under this Section. The
5 process shall be made available to all parents or students
6 enrolled in the school district and school personnel employed
7 by the school district. The process shall be accessible on the
8 school district's website. If there is no website maintained
9 by the school district, the school district shall create a way
10 for school personnel and parents to file a complaint via
11 written or electronic methods.

12 (d) If a school board receives more than one filed
13 complaint about any one school board member or administrator
14 of the school district, the school board shall report the
15 complaints to the regional office of education with
16 jurisdiction over the school district and the State Board of
17 Education.

18 (e) A school employee is immune from professional
19 disciplinary action for submitting a complaint under this
20 Section that is not made with willful or wanton misconduct. A
21 student of a parent who submits a complaint under this Section
22 may not have any disciplinary action or mistreatment made upon
23 the student by school personnel or a school board member
24 because the parent submitted a complaint.

25 (105 ILCS 5/22-85.15 new)

1 Sec. 22-85.15. Mandatory reporting of criminal behavior.

2 (a) In this Section:

3 "Appropriate law enforcement" means the closest law
4 enforcement agency in proximity to a school district.

5 "School personnel" means all employees of a school
6 district, including administrators and licensed and
7 nonlicensed school employees.

8 (b) If school personnel have a good faith belief that a
9 violation of the Criminal Code of 2012, the Illinois Vehicle
10 Code, or a local ordinance has occurred on or off school
11 grounds that is based on evidence received by school personnel
12 on school grounds or at a school-sponsored event, the school
13 personnel shall report the violation to the appropriate law
14 enforcement authority. School personnel making a good faith
15 report of a violation to the appropriate law enforcement
16 agency as required under this Section are immune from criminal
17 or civil liability or professional disciplinary action for
18 making a good faith report that is not made with willful or
19 wanton misconduct.

20 Section 99. Effective date. This Act takes effect July 1,
21 2026.