

SB3927



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

SB3927

Introduced 2/6/2026, by Sen. Lakesia Collins

SYNOPSIS AS INTRODUCED:

20 ILCS 730/5-20

Amends the Energy Transition Act. Provides that the Clean Jobs Workforce Hubs Network shall incorporate targeted outreach, recruitment, training, and placement services specifically for participants seeking careers within the climate, environmental, and clean energy sector. Defines "climate, environmental, and clean energy sector". Provides that the Department of Commerce and Economic Opportunity shall collect, track, and report certain information concerning the Clean Jobs Workforce Network Program. Provides that the information shall be disaggregated by race, gender, geography, and equity status.

LRB104 18905 HLH 32350 b

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Energy Transition Act is amended by
5 changing Section 5-20 as follows:

6 (20 ILCS 730/5-20)

7 (Section scheduled to be repealed on September 15, 2045)

8 Sec. 5-20. Clean Jobs Workforce Network Program.

9 (a) As used in this Section: 7

10 "Climate, environmental, and clean energy sector" means
11 occupations, training pathways, or career pipelines related
12 to: climate adaptation or climate change mitigation;
13 environmental conservation and restoration; ecosystem
14 resilience; clean or renewable energy; and related
15 technologies or services.

16 "Program" means the Clean Jobs Workforce Network Program.

17 (b) Subject to appropriation, the Department shall develop
18 and, through Regional Administrators, administer the Clean
19 Jobs Workforce Network Program to create a network of 14
20 Program delivery Hub Sites with program elements delivered by
21 community-based organizations and their subcontractors
22 geographically distributed across the State including at least
23 one Hub Site located in or near each of the following areas:

1 Chicago (South Side), Chicago (Southwest and West Sides),
2 Waukegan, Rockford, Aurora, Joliet, Peoria, Champaign,
3 Danville, Decatur, Carbondale, East St. Louis, Kankakee, and
4 Alton.

5 (c) In admitting program participants, for each workforce
6 Hub Site, the Regional Administrators shall:

7 (1) in each Hub Site where the applicant pool allows:

8 (A) dedicate at least one-third of program
9 placements to applicants who reside in a geographic
10 area that is impacted by economic and environmental
11 challenges, defined as an area that is both (i) an R3
12 Area, as defined pursuant to Section 10-40 of the
13 Cannabis Regulation and Tax Act, and (ii) an
14 environmental justice community, as defined by the
15 Illinois Power Agency, excluding any racial or ethnic
16 indicators used by the agency unless and until the
17 constitutional basis for their inclusion in
18 determining program admissions is established. Among
19 applicants that satisfy these criteria, preference
20 shall be given to applicants who face barriers to
21 employment, such as low educational attainment, prior
22 involvement with the criminal legal system, and
23 language barriers; and applicants that are graduates
24 of or currently enrolled in the foster care system;
25 and

26 (B) dedicate at least two-thirds of program

1 placements to applicants that satisfy the criteria in
2 paragraph (1) or who reside in a geographic area that
3 is impacted by economic or environmental challenges,
4 defined as an area that is either (i) an R3 Area, as
5 defined pursuant to Section 10-40 of the Cannabis
6 Regulation and Tax Act, or (ii) an environmental
7 justice community, as defined by the Illinois Power
8 Agency, excluding any racial or ethnic indicators used
9 by the agency unless and until the constitutional
10 basis for their inclusion in determining program
11 admissions is established. Among applicants that
12 satisfy these criteria, preference shall be given to
13 applicants who face barriers to employment, such as
14 low educational attainment, prior involvement with the
15 criminal legal system, and language barriers; and
16 applicants that are graduates of or currently enrolled
17 in the foster care system; and

18 (2) prioritize the remaining program placements for:
19 applicants who are displaced energy workers as defined in
20 the Energy Community Reinvestment Act; persons who face
21 barriers to employment, including low educational
22 attainment, prior involvement with the criminal legal
23 system, and language barriers; and applicants who are
24 graduates of or currently enrolled in the foster care
25 system, regardless of the applicant's area of residence.

26 The Department and Regional Administrators shall protect

1 the confidentiality of any personal information provided by
2 program applicants regarding the applicant's status as a
3 formerly incarcerated person or foster care recipient;
4 however, the Department or Regional Administrators may publish
5 aggregated data on the number of participants that were
6 formerly incarcerated or foster care recipients so long as
7 that publication protects the identities of those persons.

8 Any person who applies to the program may elect not to
9 share with the Department or Regional Administrators whether
10 he or she is a graduate or currently enrolled in the foster
11 care system or was formerly convicted.

12 (d) Program elements for each Hub Site shall be provided
13 by a community-based organization. The Department shall
14 initially select a community-based organization in each Hub
15 Site and shall subsequently select a community-based
16 organization in each Hub Site every 3 years. Community-based
17 organizations delivering program elements outlined in
18 subsection (e) may provide all elements required or may
19 subcontract to other entities for provision of portions of
20 program elements, including, but not limited to,
21 administrative soft and hard skills for program participants,
22 delivery of specific training in the core curriculum, or
23 provision of other support functions for program delivery
24 compliance.

25 (e) The Clean Jobs Workforce Hubs Network shall:

26 (1) coordinate with Energy Transition Navigators: (i)

1 to increase participation in the Clean Jobs Workforce
2 Network Program and clean energy and related sector
3 workforce and training opportunities; (ii) coordinate
4 recruitment, communications, and ongoing engagement with
5 potential employers, including, but not limited to,
6 activities such as job matchmaking initiatives, hosting
7 events such as job fairs, and collaborating with other Hub
8 Sites to identify and implement best practices for
9 employer engagement; and (iii) leverage community-based
10 organizations, educational institutions, and
11 community-based and labor-based training providers to
12 ensure program-eligible individuals across the State have
13 dedicated and sustained support to enter and complete the
14 career pipeline for clean energy and related sector jobs;

15 (1.1) incorporate targeted outreach, recruitment,
16 training, and placement services specifically for
17 participants seeking careers within the climate,
18 environmental, and clean energy sector, including, but not
19 limited to, roles in industries such as renewable energy
20 generation, energy efficiency, environmental remediation,
21 sustainability consulting, and ecosystem management;

22 (2) develop formal partnerships, including formal
23 sector partnerships between community-based organizations
24 and entities that provide climate, environmental, clean
25 energy jobs, including businesses, nonprofit
26 organizations, and worker-owned cooperatives, to ensure

1 that Program participants have priority access to
2 employment training and hiring opportunities; and

3 (3) implement the Clean Jobs Curriculum that prepares
4 participants for climate, environmental, and clean energy
5 sector careers ~~to provide~~, including, but not limited to,
6 training, certification preparation, job readiness, and
7 skill development, including soft skills, math skills,
8 technical skills, certification test preparation, and
9 other development needed, to Program participants.

10 (f) Funding for the Program is subject to appropriation
11 from the Energy Transition Assistance Fund.

12 (g) The Department shall require submission of quarterly
13 reports, including program performance metrics by each Hub
14 Site to the Regional Administrator of their Program Delivery
15 Area. Program performance metrics include, but are not limited
16 to:

17 (1) demographic data, including racial, gender,
18 residency in eligible communities, and geographic
19 distribution data, on Program trainees entering and
20 graduating the Program;

21 (2) demographic data, including racial, gender,
22 residency in eligible communities, and geographic
23 distribution data, on Program trainees who are placed in
24 employment, including the percentages of trainees by race,
25 gender, and geographic categories in each individual job
26 type or category and whether employment is union,

1 nonunion, or nonunion via temporary agency;

2 (3) trainee job acquisition and retention statistics,
3 including the duration of employment (start and end dates
4 of hires) by race, gender, and geography;

5 (4) hourly wages, including hourly overtime pay rate,
6 and benefits of trainees placed into employment by race,
7 gender, and geography;

8 (5) percentage of jobs by race, gender, and geography
9 held by Program trainees or graduates that are full-time
10 equivalent positions, meaning that the position held is
11 full-time, direct, and permanent based on 2,080 hours
12 worked per year (paid directly by the employer, whose
13 activities, schedule, and manner of work the employer
14 controls, and receives pay and benefits in the same manner
15 as permanent employees); and

16 (6) qualitative data consisting of open-ended
17 reporting on pertinent issues, including, but not limited
18 to, qualitative descriptions accompanying metrics or
19 identifying key successes and challenges.

20 (g-5) In addition to the reporting requirements under
21 subsection (g), the Department shall collect, track, and
22 report the following, disaggregated by race, gender,
23 geography, and equity status:

24 (1) the number and percentage of program participants
25 who are enrolled in training or placed in employment
26 specifically within the climate, environmental, and clean

1 energy sector;

2 (2) the average wage, retention rate at 6 and 12
3 months, and benefits, including union status, for
4 participants in those sectors;

5 (3) the number and type of sector-specific
6 certifications achieved by program participants,
7 including, but not limited to, ecosystem restoration and
8 conservation credentials, and other Department-recognized
9 credentials relevant to the climate, environmental, and
10 clean energy sector; and

11 (4) qualitative feedback from participants employed in
12 the climate, environmental, or clean energy sector
13 regarding career progression, job satisfaction, and
14 further training needs.

15 (h) Within 3 years after the effective date of this Act,
16 the Department shall select an independent evaluator to review
17 and prepare a report on the performance of the Program and
18 Regional Administrators.

19 (Source: P.A. 102-662, eff. 9-15-21; 103-595, eff. 7-1-25.)