

SB3759



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

SB3759

Introduced 2/5/2026, by Sen. Dave Syverson

SYNOPSIS AS INTRODUCED:

105 ILCS 5/10-20.88 new
105 ILCS 5/34-18.88 new

Amends the School Code. Requires a school board to create a policy that prohibits all school personnel from using a showering or bathing facility accessible to a student during school hours. Sets forth provisions concerning policy requirements and school personnel duties and prohibitions. Provides that school personnel that violate the policy may be subject to corrective action. Requires the school board to review the policy annually and update the policy as needed to comply with any changes to the law, best practices, or feedback from school personnel.

LRB104 19172 LNS 32617 b

STATE MANDATES
ACT MAY REQUIRE
REIMBURSEMENT

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by adding Sections
5 10-20.88 and 34-18.88 as follows:

6 (105 ILCS 5/10-20.88 new)

7 Sec. 10-20.88. Staff showering or bathing policy.

8 (a) A school board shall create a policy that prohibits
9 all school personnel from using a showering or bathing
10 facility accessible to a student during school hours.

11 The policy shall clearly state that school personnel are
12 responsible for ensuring no student is in or near the
13 showering or bathing facility before using the facility for
14 showering or bathing. The policy shall state that if a student
15 enters the showering or bathing facility, then school
16 personnel shall immediately direct the student to the exit of
17 the facility and inform the school administrator of the
18 incident.

19 (b) During an activity involving physical exertion,
20 including, but not limited to, athletic coaching or physical
21 education class, all school personnel shall maintain
22 professional conduct and dress at all times. A showering or
23 bathing facility that is for student use may not be used by any

1 school personnel while students are in the vicinity or during
2 the school day. School personnel shall uphold the school
3 district's broader policies on the supervision of students,
4 safety, and professional ethics.

5 (c) School personnel that violate the policy may be
6 subject to corrective action, including, but not limited to,
7 counseling, retraining, or other administrative measures.

8 (d) The school board shall review the policy annually and
9 update the policy as needed to comply with any changes to the
10 law, best practices, or feedback from school personnel.

11 (105 ILCS 5/34-18.88 new)

12 Sec. 34-18.88. Staff showering or bathing policy.

13 (a) The board shall create a policy that prohibits all
14 school personnel from using a showering or bathing facility
15 accessible to a student during school hours.

16 The policy shall clearly state that school personnel are
17 responsible for ensuring no student is in or near the
18 showering or bathing facility before using the facility for
19 showering or bathing. The policy shall state that if a student
20 enters the showering or bathing facility, then school
21 personnel shall immediately direct the student to the exit of
22 the facility and inform the school administrator of the
23 incident.

24 (b) During an activity involving physical exertion,
25 including, but not limited to, athletic coaching or physical

1 education class, all school personnel shall maintain
2 professional conduct and dress at all times. A showering or
3 bathing area that is for student use may not be used by any
4 school personnel while students are in the vicinity or during
5 the school day. School personnel shall uphold the school
6 district's broader policies on the supervision of students,
7 safety, and professional ethics.

8 (c) School personnel that violate the policy may be
9 subject to corrective action, including, but not limited to,
10 counseling, retraining, or other administrative measures.

11 (d) The board shall review the policy annually and update
12 the policy as needed to comply with any changes to the law,
13 best practices, or feedback from school personnel.