



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

SB3697

Introduced 2/5/2026, by Sen. Sara Feigenholtz

SYNOPSIS AS INTRODUCED:

20 ILCS 2605/2605-51
50 ILCS 705/7
50 ILCS 705/10.29 new

Amends the Illinois State Police Law of the Civil Administrative Code of Illinois. Provides that required hate crime training so Illinois may include material to help officers distinguish hate crimes from other crimes, understand and assist the victims of hate crimes, and ensure the accurate reporting of hate crimes, provides that the Illinois State Police shall biannually review the hate crime training curriculum. Provides the Illinois State Police may consult with the commission on discrimination and hate crimes to update the curriculum as needed. Amends the Illinois Police Training Act. Provides that the Illinois Law Enforcement Training Standards Board shall conduct or approve training programs in crimes motivated by bias. Includes requirements for the training programs. Requires the training for new law enforcement officers and the completion of continuing education credits for current law enforcement officers who complete the training.

LRB104 17572 RTM 31000 b

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois State Police Law of the Civil
5 Administrative Code of Illinois is amended by changing Section
6 2605-51 as follows:

7 (20 ILCS 2605/2605-51)

8 Sec. 2605-51. Division of the Academy and Training.

9 (a) The Division of the Academy and Training shall
10 exercise, but not be limited to, the following functions:

11 (1) Oversee and operate the Illinois State Police
12 Training Academy.

13 (2) Train and prepare new officers for a career in law
14 enforcement, with innovative, quality training and
15 educational practices.

16 (3) Offer continuing training and educational programs
17 for Illinois State Police employees.

18 (4) Oversee the Illinois State Police's recruitment
19 initiatives.

20 (5) Oversee and operate the Illinois State Police's
21 quartermaster.

22 (6) Duties assigned to the Illinois State Police in
23 Article 5, Chapter 11 of the Illinois Vehicle Code

1 concerning testing and training officers on the detection
2 of impaired driving.

3 (7) Duties assigned to the Illinois State Police in
4 Article 108B of the Code of Criminal Procedure.

5 (a-5) Successful completion of the Illinois State Police
6 Academy satisfies the minimum standards pursuant to
7 subsections (a), (b), and (d) of Section 7 of the Illinois
8 Police Training Act and exempts Illinois State Police officers
9 from the Illinois Law Enforcement Training Standards Board's
10 State Comprehensive Examination and Equivalency Examination.
11 Satisfactory completion shall be evidenced by a commission or
12 certificate issued to the officer.

13 (b) The Division of the Academy and Training shall
14 exercise the rights, powers, and duties vested in the former
15 Division of State Troopers by Section 17 of the Illinois State
16 Police Act.

17 (c) Specialized training. The Division of the Academy and
18 Training shall provide the following specialized training:

19 (1) Crash reconstruction specialist; training. The
20 Division of the Academy and Training shall cooperate with
21 the Division of Forensic Services to provide specialized
22 training in crash reconstruction for Illinois State Police
23 officers. Only Illinois State Police officers who
24 successfully complete the training may be assigned as
25 crash reconstruction specialists.

26 (2) Death and homicide investigations; training. The

1 Division of the Academy and Training shall provide
2 training in death and homicide investigation for Illinois
3 State Police officers. Only Illinois State Police officers
4 who successfully complete the training may be assigned as
5 lead investigators in death and homicide investigations.
6 Satisfactory completion of the training shall be evidenced
7 by a certificate issued to the officer by the Division of
8 the Academy and Training. The Director shall develop a
9 process for waiver applications for officers whose prior
10 training and experience as homicide investigators may
11 qualify them for a waiver. The Director may issue a
12 waiver, at his or her discretion, based solely on the
13 prior training and experience of an officer as a homicide
14 investigator.

15 (A) The Division of the Academy and Training shall
16 require all homicide investigator training to include
17 instruction on victim-centered, trauma-informed
18 investigation. This training must be implemented by
19 July 1, 2023.

20 (B) The Division of the Academy and Training shall
21 cooperate with the Division of Criminal Investigation
22 to develop a model curriculum on victim-centered,
23 trauma-informed investigation. This curriculum must be
24 implemented by July 1, 2023.

25 (3) Investigation of officer-involved criminal sexual
26 assault; training. The Division of the Academy and

1 Training shall cooperate with the Division of Criminal
2 Investigation to provide a specialized criminal sexual
3 assault and sexual abuse investigation training program
4 for Illinois State Police officers. Only Illinois State
5 Police officers who successfully complete the training may
6 be assigned as investigators in officer-involved criminal
7 sexual assault investigations under Section 10 of the Law
8 Enforcement Criminal Sexual Assault Investigation Act.

9 (4) Investigation of officer-involved deaths;
10 training. The Division of the Academy and Training shall
11 have a written policy regarding the investigation of
12 officer-involved deaths that involve a law enforcement
13 officer employed by the Illinois State Police as required
14 under Section 1-10 of the Police and Community Relations
15 Improvement Act and shall provide specialized training in
16 that policy for Illinois State Police officers.

17 (5) Juvenile specialist; training. The Division of the
18 Academy and Training shall provide specialized juvenile
19 training for Illinois State Police officers who meet the
20 definition of "juvenile police officer" as defined under
21 paragraph (17) of Section 1-3 of the Juvenile Court Act of
22 1987. Juvenile specialists may complete questioning of
23 juveniles on school grounds as provided under Section
24 22-88 of the School Code.

25 (6) Peer support program; training. The Division of
26 the Academy and Training shall cooperate with the Office

1 of the Director to provide peer support advisors with
2 appropriate specialized training in counseling to conduct
3 peer support counseling sessions under Section 10 of the
4 First Responders Suicide Prevention Act.

5 (7) Police dog training standards; training. All
6 police dogs used by the Illinois State Police for drug
7 enforcement purposes pursuant to the Cannabis Control Act,
8 the Illinois Controlled Substances Act, and the
9 Methamphetamine Control and Community Protection Act shall
10 be trained by programs that meet the certification
11 requirements set by the Director or the Director's
12 designee. Satisfactory completion of the training shall be
13 evidenced by a certificate issued by the Division of the
14 Academy and Training.

15 (8) Safe2Help; training. The Division of the Academy
16 and Training shall cooperate with the Division of Criminal
17 Investigation to ensure all program personnel or call
18 center staff, or both, are appropriately trained in the
19 areas described in subsection (f) of Section 10 of the
20 Student Confidential Reporting Act. ~~(10)~~

21 (c-5) In-service training.

22 (1) At least once, the Division of the Academy and
23 Training shall develop and require the following
24 in-service training opportunities to be completed by
25 Illinois State Police officers:

26 (A) Cell phone medical information; training.

1 Training required under this subparagraph (A) shall
2 provide instruction on accessing and using medical
3 information stored in cell phones. The Division may
4 use the program approved under Section 2310-711 of the
5 Department of Public Health Powers and Duties Law of
6 the Civil Administrative Code of Illinois to develop
7 the Division's program.

8 (B) Autism spectrum disorders; training. Training
9 required under this subparagraph (B) shall instruct
10 Illinois State Police officers on the nature of autism
11 spectrum disorders and in identifying and
12 appropriately responding to individuals with autism
13 spectrum disorders. The Illinois State Police shall
14 review the training curriculum and may consult with
15 the Department of Public Health or the Department of
16 Human Services to update the training curriculum as
17 needed.

18 (2) At least every year, the Division of the Academy
19 and Training shall provide the following in-service
20 training to Illinois State Police officers:

21 (A) Cultural diversity; training.

22 (i) Training required under this subparagraph
23 (A) shall provide training and continuing
24 education to Illinois State Police officers
25 concerning cultural diversity, including topics
26 such as sensitivity toward racial and ethnic

1 differences.

2 (ii) This training and continuing education
3 shall, among other things, emphasize that the
4 primary purpose of enforcement of the Illinois
5 Vehicle Code is safety and equal, uniform, and
6 non-discriminatory enforcement of the law.

7 (B) Minimum annual in-service training
8 requirements. Minimum annual in-service training
9 includes:

10 (i) crisis intervention training;

11 (ii) emergency medical response training and
12 certification;

13 (iii) firearm qualification training;

14 (iv) law updates; and

15 (v) officer wellness and mental health.

16 (C) Firearms restraining orders; training.
17 Training required under this subparagraph (C) shall
18 provide instruction on the processes used to file a
19 firearms restraining order, to identify situations in
20 which a firearms restraining order is appropriate, and
21 to safely promote the usage of the firearms
22 restraining order in different situations.

23 (3) At least every 3 years, the Division of the
24 Academy and Training shall provide the following
25 in-service training to Illinois State Police officers:

26 (A) Arrest and use of force and control tactics;

1 training. Training required under this subparagraph
2 (A) shall provide to Illinois State Police officers
3 training and continuing education concerning knowledge
4 of policies and laws regulating the use of force;
5 shall equip officers with tactics and skills,
6 including de-escalation techniques, to prevent or
7 reduce the need to use force or, when force must be
8 used, to use force that is objectively reasonable,
9 necessary, and proportional under the totality of the
10 circumstances; and shall ensure appropriate
11 supervision and accountability. The training shall
12 consist of at least 30 hours and shall include:

13 (i) at least 12 hours of hands-on,
14 scenario-based role-playing;

15 (ii) at least 6 hours of instruction on use of
16 force techniques, including the use of
17 de-escalation techniques to prevent or reduce the
18 need for force whenever safe and feasible;

19 (iii) specific training on the law concerning
20 stops, searches, and the use of force under the
21 Fourth Amendment to the United States
22 Constitution;

23 (iv) specific training on officer safety
24 techniques, including cover, concealment, and
25 time; and

26 (v) at least 6 hours of training focused on

1 high-risk traffic stops.

2 (B) Minimum triennial in-service training
3 requirements. Minimum triennial in-service training
4 required this under subparagraph (B) includes training
5 and continuing education to Illinois State Police
6 officers concerning:

7 (i) constitutional and proper use of law
8 enforcement authority;

9 (ii) civil and human rights;

10 (iii) cultural competency, including implicit
11 bias and racial and ethnic sensitivity; and

12 (iv) procedural justice.

13 (C) Mandated reporter; training. Training required
14 under this subparagraph (C) must be approved by the
15 Department of Children and Family Services as provided
16 under Section 4 of the Abused and Neglected Child
17 Reporting Act and includes training on the reporting
18 of child abuse and neglect.

19 (D) Sexual assault and sexual abuse; training.

20 (i) Training required under this subparagraph
21 (D) shall include in-service training on sexual
22 assault and sexual abuse response and training on
23 report writing requirements, including, but not
24 limited to, the following:

25 (a) recognizing the symptoms of trauma;

26 (b) understanding the role trauma has

1 played in a victim's life;

2 (c) responding to the needs and concerns
3 of a victim;

4 (d) delivering services in a
5 compassionate, sensitive, and nonjudgmental
6 manner;

7 (e) interviewing techniques in accordance
8 with the curriculum standards in subdivision
9 (iii) of this subparagraph;

10 (f) understanding cultural perceptions and
11 common myths of sexual assault and sexual
12 abuse; and

13 (g) report writing techniques in
14 accordance with the curriculum standards in
15 subdivision (iii) of this subparagraph and the
16 Sexual Assault Incident Procedure Act.

17 (ii) Instructors providing training under this
18 subparagraph (G) shall have successfully completed
19 training on evidence-based, trauma-informed,
20 victim-centered responses to cases of sexual
21 assault and sexual abuse and shall have experience
22 responding to sexual assault and sexual abuse
23 cases.

24 (iii) The Illinois State Police shall adopt
25 rules, in consultation with the Office of the
26 Attorney General and the Illinois Law Enforcement

1 Training Standards Board, to determine the
2 specific training requirements. The rules adopted
3 by the Illinois State Police shall include, at a
4 minimum, both of the following:

5 (a) evidence-based curriculum standards
6 for report writing and immediate response to
7 sexual assault and sexual abuse, including
8 trauma-informed, victim-centered interview
9 techniques, which have been demonstrated to
10 minimize retraumatization, for all Illinois
11 State Police officers; and

12 (b) evidence-based curriculum standards
13 for trauma-informed, victim-centered
14 investigation and interviewing techniques,
15 which have been demonstrated to minimize
16 retraumatization, for cases of sexual assault
17 and sexual abuse for all Illinois State Police
18 officers who conduct sexual assault and sexual
19 abuse investigations.

20 (4) At least every 5 years, the Division of the
21 Academy and Training shall provide the following
22 in-service training to Illinois State Police officers:

23 (A) Psychology of domestic violence; training.

24 Training under this subparagraph (A) shall provide aid
25 in understanding the actions of domestic violence
26 victims and abusers and the actions needed to prevent

1 further victimization of those who have been abused.
2 The training shall focus specifically on looking
3 beyond physical evidence to the psychology of domestic
4 violence situations by studying the dynamics of the
5 aggressor-victim relationship, separately evaluating
6 claims where both parties claim to be the victim, and
7 assessing the long-term effects of domestic violence
8 situations.

9 (c-10) Cadet training. The Division of the Academy and
10 Training shall provide the following basic training to
11 Illinois State Police cadets or ensure the following training
12 was completed prior to an Illinois State Police cadet becoming
13 an Illinois State Police officer:

14 (1) Animal fighting awareness and humane response;
15 training. Training required under this paragraph (1) shall
16 include a training program in animal fighting awareness
17 and humane response for Illinois State Police cadets. The
18 purpose of that training shall be for Illinois State
19 Police officers to identify animal fighting operations and
20 respond appropriately. Training under this paragraph (1)
21 shall include a humane response component that provides
22 guidelines for appropriate law enforcement response to
23 animal abuse, cruelty, and neglect, or similar condition,
24 as well as training on canine behavior and nonlethal ways
25 to subdue a canine.

26 (2) Arrest and use of force and control tactics and

1 officer safety; training. Training required under this
2 paragraph (2) must include, without limitation, training
3 on officer safety techniques, such as cover, concealment,
4 and time.

5 (3) Arrest of a parent or an immediate family member;
6 training. Training required under this paragraph (3) shall
7 instruct Illinois State Police cadets on trauma-informed
8 responses designed to ensure the physical safety and
9 well-being of a child of an arrested parent or immediate
10 family member, which must include, without limitation: (A)
11 training in understanding the trauma experienced by the
12 child while maintaining the integrity of the arrest and
13 safety of officers, suspects, and other involved
14 individuals; (B) training in de-escalation tactics that
15 would include the use of force when reasonably necessary;
16 and (C) training in understanding and inquiring whether a
17 child will require supervision and care.

18 (4) Autism and other developmental or physical
19 disabilities; training. Training required under this
20 paragraph (4) shall instruct Illinois State Police cadets
21 on identifying and interacting with persons with autism
22 and other developmental or physical disabilities, reducing
23 barriers to reporting crimes against persons with autism,
24 and addressing the unique challenges presented by cases
25 involving victims or witnesses with autism and other
26 developmental disabilities.

1 (5) Cell phone medical information; training. Training
2 required under this paragraph (5) shall instruct Illinois
3 State Police cadets to access and use medical information
4 stored in cell phones. The Division of the Academy and
5 Training may use the program approved under Section
6 2310-711 of the Department of Public Health Powers and
7 Duties Law of the Civil Administrative Code of Illinois to
8 develop the training required under this paragraph (5).

9 (6) Compliance with the Health Care Violence
10 Prevention Act; training. Training required under this
11 paragraph (6) shall provide an appropriate level of
12 training for Illinois State Police cadets concerning the
13 Health Care Violence Prevention Act.

14 (7) Constitutional law; training. Training required
15 under this paragraph (7) shall instruct Illinois State
16 Police cadets on constitutional and proper use of law
17 enforcement authority, procedural justice, civil rights,
18 human rights, and cultural competency, including implicit
19 bias and racial and ethnic sensitivity.

20 (8) Courtroom testimony; training.

21 (9) Crime victims; training. Training required under
22 this paragraph (9) shall provide instruction in techniques
23 designed to promote effective communication at the initial
24 contact with crime victims and to comprehensively explain
25 to victims and witnesses their rights under the Rights of
26 Crime Victims and Witnesses Act and the Crime Victims

1 Compensation Act.

2 (10) Criminal law; training.

3 (11) Crisis intervention team and mental health
4 awareness; training. Training required under this
5 paragraph (11) shall include a specialty certification
6 course of at least 40 hours, addressing specialized
7 policing responses to people with mental illnesses. The
8 Division of the Academy and Training shall conduct Crisis
9 Intervention Team training programs that train officers to
10 identify signs and symptoms of mental illness, to
11 de-escalate situations involving individuals who appear to
12 have a mental illness and connect individuals in crisis to
13 treatment.

14 (12) Cultural diversity; training.

15 (A) The training required under this paragraph
16 (12) shall provide training to Illinois State Police
17 cadets concerning cultural competency and cultural
18 diversity, including sensitivity toward racial and
19 ethnic differences.

20 (B) This training shall include, but not be
21 limited to, an emphasis on the fact that the primary
22 purpose of enforcement of the Illinois Vehicle Code is
23 safety, equal, and uniform and non-discriminatory
24 enforcement under the law.

25 (13) De-escalation and use of force; training.
26 Training required under this paragraph (13) must consist

1 of at least 6 hours of instruction on use of force
2 techniques, including the use of de-escalation techniques
3 to prevent or reduce the need for force whenever safe and
4 feasible.

5 (14) Domestic violence; training. Training required
6 under this paragraph (14) shall provide aid in
7 understanding the actions of domestic violence victims and
8 abusers and to prevent further victimization of those who
9 have been abused, focusing specifically on looking beyond
10 the physical evidence to the psychology of domestic
11 violence situations, such as the dynamics of the
12 aggressor-victim relationship, separately evaluating
13 claims where both parties claim to be the victim, and
14 long-term effects.

15 (15) Effective recognition of and responses to stress,
16 trauma, and post-traumatic stress; training. Training
17 required under this paragraph (15) shall instruct Illinois
18 State Police cadets to recognize and respond to stress,
19 trauma, and post-traumatic stress experienced by law
20 enforcement officers. The training must be consistent with
21 Section 25 of the Illinois Mental Health First Aid
22 Training Act in a peer setting, including recognizing
23 signs and symptoms of work-related cumulative stress,
24 issues that may lead to suicide, and solutions for
25 intervention with peer support resources.

26 (16) Elder abuse; training. Training required under

1 this paragraph (16) shall teach Illinois State Police
2 cadets to recognize neglect and financial exploitation
3 against the elderly and adults with disabilities. The
4 training shall also teach Illinois State Police cadets to
5 recognize self-neglect by the elderly and adults with
6 disabilities. In this subparagraph, "adults with
7 disabilities" has the meaning given to that term in the
8 Adult Protective Services Act.

9 (17) Electronic control devices; training. Training
10 required under this paragraph (17) shall include training
11 in the use of electronic control devices, including the
12 psychological and physiological effects of the use of
13 those devices on humans.

14 (18) Epinephrine auto-injector administration;
15 training. Training required under this paragraph (18)
16 shall instruct Illinois State Police cadets to recognize
17 and respond to anaphylaxis. The training must comply with
18 subsection (c) of Section 40 of the Illinois State Police
19 Act.

20 (19) Evidence collection; training. Training required
21 under this paragraph (19) must include proper procedures
22 for collecting, handling, and preserving evidence, and
23 rules of law.

24 (20) Firearms restraining orders; training. Providing
25 instruction on the process used to file a firearms
26 restraining order and how to identify situations in which

1 a firearms restraining order is appropriate and how to
2 safely promote the usage of the firearms restraining order
3 in different situations.

4 (21) Firearms; training. Successful completion of a
5 40-hour course of training in use of a suitable type
6 firearm shall be a condition precedent to the possession
7 and use of that respective firearm in connection with the
8 officer's official duties. To satisfy the requirements of
9 this Act, the training must include the following:

10 (A) Instruction in the dangers of misuse of the
11 firearm, safety rules, and care and cleaning of the
12 firearm.

13 (B) Practice firing on a range and qualification
14 with the firearm in accordance with the standards
15 established by the Board.

16 (C) Instruction in the legal use of firearms under
17 the Criminal Code of 2012 and relevant court
18 decisions.

19 (D) A forceful presentation of the ethical and
20 moral considerations assumed by any person who uses a
21 firearm.

22 (22) First-aid; training. First-aid training must
23 include cardiopulmonary resuscitation.

24 (23) Hate crimes; training. Training required under
25 this paragraph (23) shall instruct Illinois State Police
26 cadets in identifying, responding to, and reporting all

1 hate crimes, as defined in Section 12-7.1 of the Criminal
2 Code of 2012. The training curriculum may include material
3 to help officers distinguish hate crimes from other
4 crimes, to help officers in understanding and assisting
5 victims of hate crimes, and to ensure that hate crimes
6 will be accurately reported. The Illinois State Police
7 shall review the training curriculum biennially and may
8 consult with the Commission on Discrimination and Hate
9 Crimes to update the training curriculum as needed.

10 (24) High-risk traffic stops; training. Training
11 required under this paragraph (24) must consist of at
12 least 6 hours of training focused on high-risk traffic
13 stops.

14 (25) High-speed vehicle chase; training. Training
15 required under this paragraph (25) shall instruct Illinois
16 State Police cadets on the hazards of high-speed police
17 vehicle chases with an emphasis on alternatives to the
18 high-speed vehicle chase.

19 (26) Human relations; training.

20 (27) Human trafficking; training. Training required
21 under this paragraph (27) shall instruct Illinois State
22 Police cadets in the detection and investigation of all
23 forms of human trafficking, including, but not limited to,
24 involuntary servitude under subsection (b) of Section 10-9
25 of the Criminal Code of 2012, involuntary sexual servitude
26 of a minor under subsection (c) of Section 10-9 of the

1 Criminal Code of 2012, and trafficking in persons under
2 subsection (d) of Section 10-9 of the Criminal Code of
3 2012. This program shall be made available to all cadets
4 and Illinois State Police officers.

5 (28) Juvenile law; training. Training required under
6 this paragraph (28) shall instruct Illinois State Police
7 cadets on juvenile law and the proper processing and
8 handling of juvenile offenders.

9 (29) Mandated reporter; training. Training required
10 under this paragraph (29) must be approved by the
11 Department of Children and Family Services as provided
12 under Section 4 of the Abused and Neglected Child
13 Reporting Act and includes training on the reporting of
14 child abuse and neglect.

15 (30) Mental conditions and crises, training. Training
16 required under this paragraph (30) shall include, without
17 limitation, (A) recognizing the disease of addiction, (B)
18 recognizing situations which require immediate assistance,
19 and (C) responding in a manner that safeguards and
20 provides assistance to individuals in need of mental
21 treatment.

22 (31) Officer wellness and suicide prevention;
23 training. The training required under this paragraph (31)
24 shall include instruction on job-related stress management
25 techniques, skills for recognizing signs and symptoms of
26 work-related cumulative stress, recognition of other

1 issues that may lead to officer suicide, solutions for
2 intervention, and a presentation on available peer support
3 resources.

4 (32) Officer-worn body cameras; training.

5 (A) As used in this paragraph (32), "officer-worn
6 body camera" has the meaning given to that term in
7 Article 10 of the Law Enforcement Officer-Worn Body
8 Camera Act.

9 (B) The training required under this paragraph
10 (32) shall provide training in the use of officer-worn
11 body cameras to cadets who will use officer-worn body
12 cameras.

13 (33) Opioid antagonists; training.

14 (A) As used in this paragraph (33), "opioid
15 antagonist" has the meaning given to that term in
16 subsection (e) of Section 5-23 of the Substance Use
17 Disorder Act.

18 (B) Training required under this paragraph (33)
19 shall instruct Illinois State Police cadets to
20 administer opioid antagonists.

21 (34) Persons arrested while under the influence of
22 alcohol or drugs; training. Training required under this
23 paragraph (34) shall comply with Illinois State Police
24 policy adopted under Section 2605-54. The training shall
25 be consistent with the Substance Use Disorder Act and
26 shall provide guidance for the arrest of persons under the

1 influence of alcohol or drugs, proper medical attention if
2 warranted, and care and release of those persons from
3 custody. The training shall provide guidance concerning
4 the release of persons arrested under the influence of
5 alcohol or drugs who are under the age of 21 years of age,
6 which shall include, but shall not be limited to,
7 instructions requiring the arresting officer to make a
8 reasonable attempt to contact a responsible adult who is
9 willing to take custody of the person who is under the
10 influence of alcohol or drugs.

11 (35) Physical training.

12 (36) Post-traumatic stress disorder; training.
13 Training required under this paragraph (36) shall equip
14 Illinois State Police cadets to identify the symptoms of
15 post-traumatic stress disorder and to respond
16 appropriately to individuals exhibiting those symptoms.

17 (37) Report writing; training. Training required under
18 this paragraph (37) shall instruct Illinois State Police
19 cadets on writing reports and proper documentation of
20 statements.

21 (38) Scenario training. At least 12 hours of hands-on,
22 scenario-based role-playing.

23 (39) Search and seizure; training. Training required
24 under this paragraph (39) shall instruct Illinois State
25 Police cadets on search and seizure, including temporary
26 questioning.

1 (40) Sexual assault and sexual abuse; training.
2 Training required under this paragraph (40) shall instruct
3 Illinois State Police cadets on sexual assault and sexual
4 abuse response and report writing training requirements,
5 including, but not limited to, the following:

6 (A) recognizing the symptoms of trauma;

7 (B) understanding the role trauma has played in a
8 victim's life;

9 (C) responding to the needs and concerns of a
10 victim;

11 (D) delivering services in a compassionate,
12 sensitive, and nonjudgmental manner;

13 (E) interviewing techniques in accordance with the
14 curriculum standards in subsection (f) of Section
15 10.19 of the Illinois Police Training Act;

16 (F) understanding cultural perceptions and common
17 myths of sexual assault and sexual abuse; and

18 (G) report-writing techniques in accordance with
19 the curriculum standards in subsection (f) of Section
20 10.19 of the Illinois Police Training Act and the
21 Sexual Assault Incident Procedure Act.

22 (41) Traffic control and crash investigation;
23 training.

24 (d) The Division of the Academy and Training shall
25 administer and conduct a program consistent with 18 U.S.C.
26 926B and 926C for qualified active and retired Illinois State

1 Police officers.

2 (Source: P.A. 103-34, eff. 1-1-24; 103-939, eff. 1-1-25;
3 103-949, eff. 1-1-25; 104-24, eff. 1-1-26; 104-417, eff.
4 8-15-25; revised 9-10-25.)

5 Section 10. The Illinois Police Training Act is amended by
6 changing Section 7 and by adding Section 10.29 as follows:

7 (50 ILCS 705/7)

8 Sec. 7. Rules and standards for schools. The Board shall
9 adopt rules and minimum standards for such schools which shall
10 include, but not be limited to, the following:

11 a. The curriculum for probationary law enforcement
12 officers which shall be offered by all certified schools
13 shall include, but not be limited to, courses of
14 procedural justice, arrest and use and control tactics,
15 search and seizure, including temporary questioning, civil
16 rights, human rights, human relations, cultural
17 competency, including implicit bias and racial and ethnic
18 sensitivity, criminal law, law of criminal procedure,
19 constitutional and proper use of law enforcement
20 authority, crisis intervention training, vehicle and
21 traffic law including uniform and non-discriminatory
22 enforcement of the Illinois Vehicle Code, traffic control
23 and crash investigation, techniques of obtaining physical
24 evidence, court testimonies, statements, reports, firearms

1 training, training in the use of electronic control
2 devices, including the psychological and physiological
3 effects of the use of those devices on humans, first aid
4 (including cardiopulmonary resuscitation), training in the
5 administration of opioid antagonists as defined in
6 paragraph (1) of subsection (e) of Section 5-23 of the
7 Substance Use Disorder Act, handling of juvenile
8 offenders, recognition of mental conditions and crises,
9 including, but not limited to, the disease of addiction,
10 which require immediate assistance and response and
11 methods to safeguard and provide assistance to a person in
12 need of mental treatment, recognition of abuse, neglect,
13 financial exploitation, and self-neglect of adults with
14 disabilities and older adults, as defined in Section 2 of
15 the Adult Protective Services Act, crimes against the
16 elderly, hate crimes and crimes motivated by bias, law of
17 evidence, the hazards of high-speed police vehicle chases
18 with an emphasis on alternatives to the high-speed chase,
19 and physical training. The curriculum shall include a
20 block of instruction addressing trauma-informed programs,
21 procedures, and practices meant to minimize traumatization
22 of the victim. The curriculum shall include specific
23 training in techniques for immediate response to and
24 investigation of cases of domestic violence and of sexual
25 assault of adults and children, including cultural
26 perceptions and common myths of sexual assault and sexual

1 abuse as well as interview techniques that are age
2 sensitive and are trauma informed, victim centered, and
3 victim sensitive. The curriculum shall include training in
4 techniques designed to promote effective communication at
5 the initial contact with crime victims and ways to
6 comprehensively explain to victims and witnesses their
7 rights under the Rights of Crime Victims and Witnesses Act
8 and the Crime Victims Compensation Act. The curriculum
9 shall also include training in effective recognition of
10 and responses to stress, trauma, and post-traumatic stress
11 experienced by law enforcement officers that is consistent
12 with Section 25 of the Illinois Mental Health First Aid
13 Training Act in a peer setting, including recognizing
14 signs and symptoms of work-related cumulative stress,
15 issues that may lead to suicide, and solutions for
16 intervention with peer support resources. The curriculum
17 shall include a block of instruction addressing the
18 mandatory reporting requirements under the Abused and
19 Neglected Child Reporting Act. The curriculum shall also
20 include a block of instruction aimed at identifying and
21 interacting with persons with autism and other
22 developmental or physical disabilities, reducing barriers
23 to reporting crimes against persons with autism, and
24 addressing the unique challenges presented by cases
25 involving victims or witnesses with autism and other
26 developmental disabilities. The curriculum shall include

1 training in the detection and investigation of all forms
2 of human trafficking. The curriculum shall also include
3 instruction in trauma-informed responses designed to
4 ensure the physical safety and well-being of a child of an
5 arrested parent or immediate family member; this
6 instruction must include, but is not limited to: (1)
7 understanding the trauma experienced by the child while
8 maintaining the integrity of the arrest and safety of
9 officers, suspects, and other involved individuals; (2)
10 de-escalation tactics that would include the use of force
11 when reasonably necessary; and (3) inquiring whether a
12 child will require supervision and care. The curriculum
13 for probationary law enforcement officers shall include:
14 (1) at least 12 hours of hands-on, scenario-based
15 role-playing; (2) at least 6 hours of instruction on use
16 of force techniques, including the use of de-escalation
17 techniques to prevent or reduce the need for force
18 whenever safe and feasible; (3) specific training on
19 officer safety techniques, including cover, concealment,
20 and time; and (4) at least 6 hours of training focused on
21 high-risk traffic stops. The curriculum for permanent law
22 enforcement officers shall include, but not be limited to:
23 (1) refresher and in-service training in any of the
24 courses listed above in this subparagraph, (2) advanced
25 courses in any of the subjects listed above in this
26 subparagraph, (3) training for supervisory personnel, and

1 (4) specialized training in subjects and fields to be
2 selected by the board. The training in the use of
3 electronic control devices shall be conducted for
4 probationary law enforcement officers, including
5 University police officers. The curriculum shall also
6 include training on the use of a firearms restraining
7 order by providing instruction on the process used to file
8 a firearms restraining order and how to identify
9 situations in which a firearms restraining order is
10 appropriate.

11 b. Minimum courses of study, attendance requirements
12 and equipment requirements.

13 c. Minimum requirements for instructors.

14 d. Minimum basic training requirements, which a
15 probationary law enforcement officer must satisfactorily
16 complete before being eligible for permanent employment as
17 a local law enforcement officer for a participating local
18 governmental or State governmental agency. Those
19 requirements shall include training in first aid
20 (including cardiopulmonary resuscitation).

21 e. Minimum basic training requirements, which a
22 probationary county corrections officer must
23 satisfactorily complete before being eligible for
24 permanent employment as a county corrections officer for a
25 participating local governmental agency.

26 f. Minimum basic training requirements which a

1 probationary court security officer must satisfactorily
2 complete before being eligible for permanent employment as
3 a court security officer for a participating local
4 governmental agency. The Board shall establish those
5 training requirements which it considers appropriate for
6 court security officers and shall certify schools to
7 conduct that training.

8 A person hired to serve as a court security officer
9 must obtain from the Board a certificate (i) attesting to
10 the officer's successful completion of the training
11 course; (ii) attesting to the officer's satisfactory
12 completion of a training program of similar content and
13 number of hours that has been found acceptable by the
14 Board under the provisions of this Act; or (iii) attesting
15 to the Board's determination that the training course is
16 unnecessary because of the person's extensive prior law
17 enforcement experience.

18 Individuals who currently serve as court security
19 officers shall be deemed qualified to continue to serve in
20 that capacity so long as they are certified as provided by
21 this Act within 24 months of June 1, 1997 (the effective
22 date of Public Act 89-685). Failure to be so certified,
23 absent a waiver from the Board, shall cause the officer to
24 forfeit his or her position.

25 All individuals hired as court security officers on or
26 after June 1, 1997 (the effective date of Public Act

1 89-685) shall be certified within 12 months of the date of
2 their hire, unless a waiver has been obtained by the
3 Board, or they shall forfeit their positions.

4 The Sheriff's Merit Commission, if one exists, or the
5 Sheriff's Office if there is no Sheriff's Merit
6 Commission, shall maintain a list of all individuals who
7 have filed applications to become court security officers
8 and who meet the eligibility requirements established
9 under this Act. Either the Sheriff's Merit Commission, or
10 the Sheriff's Office if no Sheriff's Merit Commission
11 exists, shall establish a schedule of reasonable intervals
12 for verification of the applicants' qualifications under
13 this Act and as established by the Board.

14 g. Minimum in-service training requirements, which a
15 law enforcement officer must satisfactorily complete every
16 3 years. Those requirements shall include constitutional
17 and proper use of law enforcement authority; procedural
18 justice; civil rights; human rights; reporting child abuse
19 and neglect; hate crimes and crimes motivated by bias;
20 autism-informed law enforcement responses, techniques, and
21 procedures; trauma-informed programs, procedures, and
22 practices meant to minimize traumatization of the victim;
23 and cultural competency, including implicit bias and
24 racial and ethnic sensitivity. These trainings shall
25 consist of at least 30 hours of training every 3 years.

26 h. Minimum in-service training requirements, which a

1 law enforcement officer must satisfactorily complete at
2 least annually. Those requirements shall include law
3 updates, emergency medical response training and
4 certification, crisis intervention training, and officer
5 wellness and mental health.

6 i. Minimum in-service training requirements as set
7 forth in Section 10.6.

8 Notwithstanding any provision of law to the contrary, the
9 changes made to this Section by Public Act 101-652, Public Act
10 102-28, and Public Act 102-694 take effect July 1, 2022.

11 (Source: P.A. 103-154, eff. 6-30-23; 103-949, eff. 1-1-25;
12 104-84, eff. 1-1-26.)

13 (50 ILCS 705/10.29 new)

14 Sec. 10.29. Training; crimes motivated by bias.

15 (a) The Board shall develop or approve a course to assist
16 law enforcement officers in identifying, responding to, and
17 reporting crimes committed in whole or in substantial part
18 because of the victim's or another's actual or perceived race,
19 color, ethnicity, religion, sex, gender, sexual orientation,
20 gender identity, gender expression, age, national origin, or
21 disability, or because of the victim's actual or perceived
22 association with another person or group of a certain actual
23 or perceived race, color, ethnicity, religion, sex, gender,
24 sexual orientation, gender identity, gender expression, age,
25 national origin, or disability.

1 Each course must include instruction to help officers
2 distinguish bias crimes from other crimes, to help officers in
3 understanding and assisting victims of these crimes, and to
4 ensure that bias crimes will be accurately reported. The Board
5 must, within a reasonable amount of time, update this course
6 to conform with national trends and best practices.

7 In updating the approved training courses described in
8 this subsection, the Board may consult with and incorporate
9 input from the Commission on Discrimination and Hate Crimes.

10 (b) The Board is encouraged to adopt model policies to
11 assist law enforcement agencies in developing policies related
12 to hate crimes and crimes motivated by violence. The Board may
13 consult with the Commission on Discrimination and Hate Crimes
14 or other entities to develop these policies.

15 (c) The Board must periodically conduct an educational
16 conference to inform and sensitize chief law enforcement
17 officers, community service providers, and other interested
18 persons to the law enforcement issues associated with bias
19 crimes. The Board may partner with other public or private
20 entities to sponsor and conduct these conferences.