

SB2335



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

SB2335

Introduced 2/7/2025, by Sen. Kimberly A. Lightford

SYNOPSIS AS INTRODUCED:

55 ILCS 5/5-1192 new

Amends the Counties Code. Provides that a county shall not require a school district organized under the School Code or a park district organized under the Park District Code to provide paid leave to the employees of the school district or park district. Limits home rule powers.

LRB104 07613 SPS 17657 b

A BILL FOR

1 AN ACT concerning local government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Counties Code is amended by adding Section
5 5-1192 as follows:

6 (55 ILCS 5/5-1192 new)

7 Sec. 5-1192. Paid leave for employees of school districts
8 and park districts.

9 (a) A county shall not require a school district organized
10 under the School Code or a park district organized under the
11 Park District Code to provide paid leave to the employees of
12 the school district or park district.

13 (b) A home rule unit may not regulate the provision of paid
14 leave to the employees of a school district organized under
15 the School Code or a park district organized under the Park
16 District Code in a manner more restrictive than the regulation
17 by the State of the provision of paid leave under this Section.
18 This Section is a limitation under subsection (i) of Section 6
19 of Article VII of the Illinois Constitution on the concurrent
20 exercise by home rule units of powers and functions exercised
21 by the State.