

SB1884



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

SB1884

Introduced 2/5/2025, by Sen. Steve Stadelman

SYNOPSIS AS INTRODUCED:

20 ILCS 415/8b

from Ch. 127, par. 63b108b

20 ILCS 415/8b.21 new

Amends the Illinois Personnel Code. Provides that a State agency shall not require as a condition of eligibility for hire to a position in State employment that an applicant have a baccalaureate degree. Provides that the provisions shall not apply the knowledge, skills, or abilities required for the position for which an applicant is applying can only reasonably be obtained, as determined by the appointing authority, through a course of study in pursuit of, and culminating in the award of, a baccalaureate degree or advanced degree. Effective immediately.

LRB104 07524 BDA 17568 b

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by changing
5 Section 8b and adding Section 8b.21 as follows:

6 (20 ILCS 415/8b) (from Ch. 127, par. 63b108b)

7 Sec. 8b. Jurisdiction B; merit ~~B—Merit~~ and fitness.

8 (a) For positions in the State service subject to the
9 jurisdiction of the Department of Central Management Services
10 with respect to selection and tenure on the basis of merit and
11 fitness, those matters specified in this Section and Sections
12 8b.1 through 8b.21 ~~8b.17~~.

13 (b) Application, testing and hiring procedures for all
14 State employment vacancies for positions not exempt under
15 Section 4c shall be reduced to writing and made available to
16 the public via the Department's website or equivalent. All
17 vacant positions subject to Jurisdiction B shall be posted.
18 Vacant positions shall be posted on the Department's website
19 in such a way that potential job candidates can easily
20 identify and apply for job openings and identify the county in
21 which the vacancy is located. Vacant positions shall be
22 updated at least weekly.

23 (c) If a position experiences a vacancy rate that is

1 greater than or equal to 10%, that position shall be posted
2 until the vacancy rate is less than 10%.

3 (Source: P.A. 103-108, eff. 6-27-23.)

4 (20 ILCS 415/8b.21 new)

5 Sec. 8b.21. Degree requirements.

6 (a) A State agency shall not require as a condition of
7 eligibility for hire to a position in State employment that an
8 applicant have a baccalaureate degree, except as provided in
9 subsection (b).

10 (b) This Section shall not apply if the knowledge, skills,
11 or abilities required for the position for which an applicant
12 is applying can only reasonably be obtained, as determined by
13 the appointing authority, through a course of study in pursuit
14 of, and culminating in the award of, a baccalaureate degree or
15 advanced degree.

16 Section 99. Effective date. This Act takes effect upon
17 becoming law.