



## 104TH GENERAL ASSEMBLY

### State of Illinois

2025 and 2026

SB1815

Introduced 2/5/2025, by Sen. Jil Tracy

#### SYNOPSIS AS INTRODUCED:

5 ILCS 430/5-45  
5 ILCS 430/20-5  
5 ILCS 430/25-5  
5 ILCS 430/50-5

Amends the State Officials and Employees Ethics Act. Provides that an employer shall not knowingly offer employment, compensation, or fees for services to a person if that person is prohibited by the Act's revolving door prohibitions from accepting employment, compensation, or fees for services from that employer. Grants the Executive Ethics Commission and the Legislative Ethics Commission jurisdiction over employers who make offers of employment, compensation, or fees for services in violation of this prohibition. Authorizes an ethics commission to impose a penalty of up to 3 times the total annual compensation that was offered in violation of this prohibition.

LRB104 10715 BDA 20794 b

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The State Officials and Employees Ethics Act is  
5 amended by changing Section 5-45, 20-5, 25-5, and 50-5 as  
6 follows:

7 (5 ILCS 430/5-45)

8 Sec. 5-45. Procurement; revolving door prohibition.

9 (a) No former officer, member, or State employee, or  
10 spouse or immediate family member living with such person,  
11 shall, within a period of one year immediately after  
12 termination of State employment, knowingly accept employment  
13 or receive compensation or fees for services from a person or  
14 entity if the officer, member, or State employee, during the  
15 year immediately preceding termination of State employment,  
16 participated personally and substantially in the award or  
17 fiscal administration of State contracts, or the issuance of  
18 State contract change orders, with a cumulative value of  
19 \$25,000 or more to the person or entity, or its parent or  
20 subsidiary.

21 (a-5) No officer, member, or spouse or immediate family  
22 member living with such person shall, during the officer or  
23 member's term in office or within a period of 2 years

1 immediately leaving office, hold an ownership interest, other  
2 than a passive interest in a publicly traded company, in any  
3 gaming license under the Illinois Gambling Act, the Video  
4 Gaming Act, the Illinois Horse Racing Act of 1975, or the  
5 Sports Wagering Act. Any member of the General Assembly or  
6 spouse or immediate family member living with such person who  
7 has an ownership interest, other than a passive interest in a  
8 publicly traded company, in any gaming license under the  
9 Illinois Gambling Act, the Illinois Horse Racing Act of 1975,  
10 the Video Gaming Act, or the Sports Wagering Act at the time of  
11 the effective date of this amendatory Act of the 101st General  
12 Assembly shall divest himself or herself of such ownership  
13 within one year after the effective date of this amendatory  
14 Act of the 101st General Assembly. No State employee who works  
15 for the Illinois Gaming Board or Illinois Racing Board or  
16 spouse or immediate family member living with such person  
17 shall, during State employment or within a period of 2 years  
18 immediately after termination of State employment, hold an  
19 ownership interest, other than a passive interest in a  
20 publicly traded company, in any gaming license under the  
21 Illinois Gambling Act, the Video Gaming Act, the Illinois  
22 Horse Racing Act of 1975, or the Sports Wagering Act.

23 (a-10) This subsection (a-10) applies on and after June  
24 25, 2021. No officer, member, or spouse or immediate family  
25 member living with such person, shall, during the officer or  
26 member's term in office or within a period of 2 years

1 immediately after leaving office, hold an ownership interest,  
2 other than a passive interest in a publicly traded company, in  
3 any cannabis business establishment which is licensed under  
4 the Cannabis Regulation and Tax Act. Any member of the General  
5 Assembly or spouse or immediate family member living with such  
6 person who has an ownership interest, other than a passive  
7 interest in a publicly traded company, in any cannabis  
8 business establishment which is licensed under the Cannabis  
9 Regulation and Tax Act at the time of the effective date of  
10 this amendatory Act of the 101st General Assembly shall divest  
11 himself or herself of such ownership within one year after the  
12 effective date of this amendatory Act of the 101st General  
13 Assembly.

14 No State employee who works for any State agency that  
15 regulates cannabis business establishment license holders who  
16 participated personally and substantially in the award of  
17 licenses under the Cannabis Regulation and Tax Act or a spouse  
18 or immediate family member living with such person shall,  
19 during State employment or within a period of 2 years  
20 immediately after termination of State employment, hold an  
21 ownership interest, other than a passive interest in a  
22 publicly traded company, in any cannabis license under the  
23 Cannabis Regulation and Tax Act.

24 (b) No former officer of the executive branch or State  
25 employee of the executive branch with regulatory or licensing  
26 authority, or spouse or immediate family member living with

1 such person, shall, within a period of one year immediately  
2 after termination of State employment, knowingly accept  
3 employment or receive compensation or fees for services from a  
4 person or entity if the officer or State employee, during the  
5 year immediately preceding termination of State employment,  
6 participated personally and substantially in making a  
7 regulatory or licensing decision that directly applied to the  
8 person or entity, or its parent or subsidiary.

9 (b-5) Beginning January 1, 2022, no former officer of the  
10 executive branch shall engage in activities at the State level  
11 that require registration under the Lobbyist Registration Act  
12 during the term of which he or she was elected or appointed  
13 until 6 months after leaving office.

14 (b-7) Beginning the second Wednesday in January of 2023,  
15 no former member shall engage in activities at the State level  
16 that require registration under the Lobbyist Registration Act  
17 in a General Assembly of which he or she was a member until 6  
18 months after leaving office.

19 (c) Within 6 months after the effective date of this  
20 amendatory Act of the 96th General Assembly, each executive  
21 branch constitutional officer and legislative leader, the  
22 Auditor General, and the Joint Committee on Legislative  
23 Support Services shall adopt a policy delineating which State  
24 positions under his or her jurisdiction and control, by the  
25 nature of their duties, may have the authority to participate  
26 personally and substantially in the award or fiscal

1 administration of State contracts or in regulatory or  
2 licensing decisions. The Governor shall adopt such a policy  
3 for all State employees of the executive branch not under the  
4 jurisdiction and control of any other executive branch  
5 constitutional officer.

6 The policies required under subsection (c) of this Section  
7 shall be filed with the appropriate ethics commission  
8 established under this Act or, for the Auditor General, with  
9 the Office of the Auditor General.

10 (d) Each Inspector General shall have the authority to  
11 determine that additional State positions under his or her  
12 jurisdiction, not otherwise subject to the policies required  
13 by subsection (c) of this Section, are nonetheless subject to  
14 the notification requirement of subsection (f) below due to  
15 their involvement in the award or fiscal administration of  
16 State contracts or in regulatory or licensing decisions.

17 (e) The Joint Committee on Legislative Support Services,  
18 the Auditor General, and each of the executive branch  
19 constitutional officers and legislative leaders subject to  
20 subsection (c) of this Section shall provide written  
21 notification to all employees in positions subject to the  
22 policies required by subsection (c) or a determination made  
23 under subsection (d): (1) upon hiring, promotion, or transfer  
24 into the relevant position; and (2) at the time the employee's  
25 duties are changed in such a way as to qualify that employee.  
26 An employee receiving notification must certify in writing

1 that the person was advised of the prohibition and the  
2 requirement to notify the appropriate Inspector General in  
3 subsection (f).

4 (f) Any State employee in a position subject to the  
5 policies required by subsection (c) or to a determination  
6 under subsection (d), but who does not fall within the  
7 prohibition of subsection (h) below, who is offered non-State  
8 employment during State employment or within a period of one  
9 year immediately after termination of State employment shall,  
10 prior to accepting such non-State employment, notify the  
11 appropriate Inspector General. Within 10 calendar days after  
12 receiving notification from an employee in a position subject  
13 to the policies required by subsection (c), such Inspector  
14 General shall make a determination as to whether the State  
15 employee is restricted from accepting such employment by  
16 subsection (a) or (b). In making a determination, in addition  
17 to any other relevant information, an Inspector General shall  
18 assess the effect of the prospective employment or  
19 relationship upon decisions referred to in subsections (a) and  
20 (b), based on the totality of the participation by the former  
21 officer, member, or State employee in those decisions. A  
22 determination by an Inspector General must be in writing,  
23 signed and dated by the Inspector General, and delivered to  
24 the subject of the determination within 10 calendar days or  
25 the person is deemed eligible for the employment opportunity.  
26 For purposes of this subsection, "appropriate Inspector

1 General" means (i) for members and employees of the  
2 legislative branch, the Legislative Inspector General; (ii)  
3 for the Auditor General and employees of the Office of the  
4 Auditor General, the Inspector General provided for in Section  
5 30-5 of this Act; and (iii) for executive branch officers and  
6 employees, the Inspector General having jurisdiction over the  
7 officer or employee. Notice of any determination of an  
8 Inspector General and of any such appeal shall be given to the  
9 ultimate jurisdictional authority, the Attorney General, and  
10 the Executive Ethics Commission.

11 (g) An Inspector General's determination regarding  
12 restrictions under subsection (a) or (b) may be appealed to  
13 the appropriate Ethics Commission by the person subject to the  
14 decision or the Attorney General no later than the 10th  
15 calendar day after the date of the determination.

16 On appeal, the Ethics Commission or Auditor General shall  
17 seek, accept, and consider written public comments regarding a  
18 determination. In deciding whether to uphold an Inspector  
19 General's determination, the appropriate Ethics Commission or  
20 Auditor General shall assess, in addition to any other  
21 relevant information, the effect of the prospective employment  
22 or relationship upon the decisions referred to in subsections  
23 (a) and (b), based on the totality of the participation by the  
24 former officer, member, or State employee in those decisions.  
25 The Ethics Commission shall decide whether to uphold an  
26 Inspector General's determination within 10 calendar days or

1 the person is deemed eligible for the employment opportunity.

2 (h) The following officers, members, or State employees  
3 shall not, within a period of one year immediately after  
4 termination of office or State employment, knowingly accept  
5 employment or receive compensation or fees for services from a  
6 person or entity if the person or entity or its parent or  
7 subsidiary, during the year immediately preceding termination  
8 of State employment, was a party to a State contract or  
9 contracts with a cumulative value of \$25,000 or more involving  
10 the officer, member, or State employee's State agency, or was  
11 the subject of a regulatory or licensing decision involving  
12 the officer, member, or State employee's State agency,  
13 regardless of whether he or she participated personally and  
14 substantially in the award or fiscal administration of the  
15 State contract or contracts or the making of the regulatory or  
16 licensing decision in question:

17 (1) members or officers;

18 (2) members of a commission or board created by the  
19 Illinois Constitution;

20 (3) persons whose appointment to office is subject to  
21 the advice and consent of the Senate;

22 (4) the head of a department, commission, board,  
23 division, bureau, authority, or other administrative unit  
24 within the government of this State;

25 (5) chief procurement officers, State purchasing  
26 officers, and their designees whose duties are directly

1 related to State procurement;

2 (6) chiefs of staff, deputy chiefs of staff, associate  
3 chiefs of staff, assistant chiefs of staff, and deputy  
4 governors, or any other position that holds an equivalent  
5 level of managerial oversight;

6 (7) employees of the Illinois Racing Board; and

7 (8) employees of the Illinois Gaming Board.

8 (i) For the purposes of this Section, with respect to  
9 officers or employees of a regional transit board, as defined  
10 in this Act, the phrase "person or entity" does not include:

11 (i) the United States government, (ii) the State, (iii)  
12 municipalities, as defined under Article VII, Section 1 of the  
13 Illinois Constitution, (iv) units of local government, as  
14 defined under Article VII, Section 1 of the Illinois  
15 Constitution, or (v) school districts.

16 (j) An employer shall not knowingly offer employment,  
17 compensation, or fees for services to a person if that person  
18 is prohibited by this Section from accepting employment,  
19 compensation, or fees for services from that employer.

20 (Source: P.A. 101-31, eff. 6-28-19; 101-593, eff. 12-4-19;  
21 102-664, eff. 1-1-22.)

22 (5 ILCS 430/20-5)

23 Sec. 20-5. Executive Ethics Commission.

24 (a) The Executive Ethics Commission is created.

25 (b) The Executive Ethics Commission shall consist of 9

1 commissioners. The Governor shall appoint 5 commissioners, and  
2 the Attorney General, Secretary of State, Comptroller, and  
3 Treasurer shall each appoint one commissioner. Appointments  
4 shall be made by and with the advice and consent of the Senate  
5 by three-fifths of the elected members concurring by record  
6 vote. Any nomination not acted upon by the Senate within 60  
7 session days of the receipt thereof shall be deemed to have  
8 received the advice and consent of the Senate. If, during a  
9 recess of the Senate, there is a vacancy in an office of  
10 commissioner, the appointing authority shall make a temporary  
11 appointment until the next meeting of the Senate when the  
12 appointing authority shall make a nomination to fill that  
13 office. No person rejected for an office of commissioner  
14 shall, except by the Senate's request, be nominated again for  
15 that office at the same session of the Senate or be appointed  
16 to that office during a recess of that Senate. No more than 5  
17 commissioners may be of the same political party.

18 The terms of the initial commissioners shall commence upon  
19 qualification. Four initial appointees of the Governor, as  
20 designated by the Governor, shall serve terms running through  
21 June 30, 2007. One initial appointee of the Governor, as  
22 designated by the Governor, and the initial appointees of the  
23 Attorney General, Secretary of State, Comptroller, and  
24 Treasurer shall serve terms running through June 30, 2008. The  
25 initial appointments shall be made within 60 days after the  
26 effective date of this Act.

1           After the initial terms, commissioners shall serve for  
2           4-year terms commencing on July 1 of the year of appointment  
3           and running through June 30 of the fourth following year.  
4           Commissioners may be reappointed to one or more subsequent  
5           terms.

6           Vacancies occurring other than at the end of a term shall  
7           be filled by the appointing authority only for the balance of  
8           the term of the commissioner whose office is vacant.

9           Terms shall run regardless of whether the position is  
10          filled.

11          (c) The appointing authorities shall appoint commissioners  
12          who have experience holding governmental office or employment  
13          and shall appoint commissioners from the general public. A  
14          person is not eligible to serve as a commissioner if that  
15          person (i) has been convicted of a felony or a crime of  
16          dishonesty or moral turpitude, (ii) is, or was within the  
17          preceding 12 months, engaged in activities that require  
18          registration under the Lobbyist Registration Act, (iii) is  
19          related to the appointing authority, or (iv) is a State  
20          officer or employee.

21          (d) The Executive Ethics Commission shall have  
22          jurisdiction over all officers and employees of State agencies  
23          other than the General Assembly, the Senate, the House of  
24          Representatives, the President and Minority Leader of the  
25          Senate, the Speaker and Minority Leader of the House of  
26          Representatives, the Senate Operations Commission, the

1 legislative support services agencies, and the Office of the  
2 Auditor General. The Executive Ethics Commission shall have  
3 jurisdiction over all board members and employees of Regional  
4 Transit Boards, ~~and~~ all board members and employees of  
5 Regional Development Authorities, and all employers who make  
6 offers of employment, compensation, or fees for services in  
7 violation of subsection (j) of Section 5-45. The jurisdiction  
8 of the Commission is limited to matters arising under this  
9 Act, except as provided in subsection (d-5).

10 A member or legislative branch State employee serving on  
11 an executive branch board or commission remains subject to the  
12 jurisdiction of the Legislative Ethics Commission and is not  
13 subject to the jurisdiction of the Executive Ethics  
14 Commission.

15 (d-5) The Executive Ethics Commission shall have  
16 jurisdiction over all chief procurement officers and  
17 procurement compliance monitors and their respective staffs.  
18 The Executive Ethics Commission shall have jurisdiction over  
19 any matters arising under the Illinois Procurement Code if the  
20 Commission is given explicit authority in that Code.

21 (d-6) (1) The Executive Ethics Commission shall have  
22 jurisdiction over the Illinois Power Agency and its staff. The  
23 Director of the Agency shall be appointed by a majority of the  
24 commissioners of the Executive Ethics Commission, subject to  
25 Senate confirmation, for a term of 2 years. The Director is  
26 removable for cause by a majority of the Commission upon a

1 finding of neglect, malfeasance, absence, or incompetence.

2 (2) In case of a vacancy in the office of Director of the  
3 Illinois Power Agency during a recess of the Senate, the  
4 Executive Ethics Commission may make a temporary appointment  
5 until the next meeting of the Senate, at which time the  
6 Executive Ethics Commission shall nominate some person to fill  
7 the office, and any person so nominated who is confirmed by the  
8 Senate shall hold office during the remainder of the term and  
9 until his or her successor is appointed and qualified. Nothing  
10 in this subsection shall prohibit the Executive Ethics  
11 Commission from removing a temporary appointee or from  
12 appointing a temporary appointee as the Director of the  
13 Illinois Power Agency.

14 (3) Prior to June 1, 2012, the Executive Ethics Commission  
15 may, until the Director of the Illinois Power Agency is  
16 appointed and qualified or a temporary appointment is made  
17 pursuant to paragraph (2) of this subsection, designate some  
18 person as an acting Director to execute the powers and  
19 discharge the duties vested by law in that Director. An acting  
20 Director shall serve no later than 60 calendar days, or upon  
21 the making of an appointment pursuant to paragraph (1) or (2)  
22 of this subsection, whichever is earlier. Nothing in this  
23 subsection shall prohibit the Executive Ethics Commission from  
24 removing an acting Director or from appointing an acting  
25 Director as the Director of the Illinois Power Agency.

26 (4) No person rejected by the Senate for the office of

1 Director of the Illinois Power Agency shall, except at the  
2 Senate's request, be nominated again for that office at the  
3 same session or be appointed to that office during a recess of  
4 that Senate.

5 (d-7) The Executive Ethics Commission shall have  
6 jurisdiction over complainants and respondents in violation of  
7 subsection (d) of Section 20-90.

8 (e) The Executive Ethics Commission must meet, either in  
9 person or by other technological means, at least monthly and  
10 as often as necessary. At the first meeting of the Executive  
11 Ethics Commission, the commissioners shall choose from their  
12 number a chairperson and other officers that they deem  
13 appropriate. The terms of officers shall be for 2 years  
14 commencing July 1 and running through June 30 of the second  
15 following year. Meetings shall be held at the call of the  
16 chairperson or any 3 commissioners. Official action by the  
17 Commission shall require the affirmative vote of 5  
18 commissioners, and a quorum shall consist of 5 commissioners.  
19 Commissioners shall receive compensation in an amount equal to  
20 the compensation of members of the State Board of Elections  
21 and may be reimbursed for their reasonable expenses actually  
22 incurred in the performance of their duties.

23 (f) No commissioner or employee of the Executive Ethics  
24 Commission may during his or her term of appointment or  
25 employment:

26 (1) become a candidate for any elective office;

1           (2) hold any other elected or appointed public office  
2           except for appointments on governmental advisory boards or  
3           study commissions or as otherwise expressly authorized by  
4           law;

5           (3) be actively involved in the affairs of any  
6           political party or political organization; or

7           (4) advocate for the appointment of another person to  
8           an appointed or elected office or position or actively  
9           participate in any campaign for any elective office.

10          (g) An appointing authority may remove a commissioner only  
11          for cause.

12          (h) The Executive Ethics Commission shall appoint an  
13          Executive Director. The compensation of the Executive Director  
14          shall be as determined by the Commission. The Executive  
15          Director of the Executive Ethics Commission may employ and  
16          determine the compensation of staff, as appropriations permit.

17          (i) The Executive Ethics Commission shall appoint, by a  
18          majority of the members appointed to the Commission, chief  
19          procurement officers and may appoint procurement compliance  
20          monitors in accordance with the provisions of the Illinois  
21          Procurement Code. The compensation of a chief procurement  
22          officer and procurement compliance monitor shall be determined  
23          by the Commission.

24          (Source: P.A. 103-517, eff. 8-11-23.)

25                   (5 ILCS 430/25-5)

1           Sec. 25-5. Legislative Ethics Commission.

2           (a) The Legislative Ethics Commission is created.

3           (b) The Legislative Ethics Commission shall consist of 8  
4 commissioners appointed 2 each by the President and Minority  
5 Leader of the Senate and the Speaker and Minority Leader of the  
6 House of Representatives.

7           The terms of the initial commissioners shall commence upon  
8 qualification. Each appointing authority shall designate one  
9 appointee who shall serve for a 2-year term running through  
10 June 30, 2005. Each appointing authority shall designate one  
11 appointee who shall serve for a 4-year term running through  
12 June 30, 2007. The initial appointments shall be made within  
13 60 days after the effective date of this Act.

14           After the initial terms, commissioners shall serve for  
15 4-year terms commencing on July 1 of the year of appointment  
16 and running through June 30 of the fourth following year.  
17 Commissioners may be reappointed to one or more subsequent  
18 terms.

19           A vacancy shall occur upon a commissioner's death,  
20 resignation, removal, disqualification, termination of  
21 legislative service in the house or caucus of the appointing  
22 authority, or other inability to act. Vacancies occurring  
23 other than at the end of a term shall be filled by the  
24 appointing authority only for the balance of the term of the  
25 commissioner whose office is vacant.

26           Terms shall run regardless of whether the position is

1 filled.

2 (c) The appointing authorities shall appoint commissioners  
3 who have experience holding governmental office or employment  
4 and may appoint commissioners who are members of the General  
5 Assembly as well as commissioners from the general public. A  
6 commissioner who is a member of the General Assembly must  
7 recuse himself or herself from participating in any matter  
8 relating to any investigation or proceeding in which he or she  
9 is the subject or is a complainant. A person is not eligible to  
10 serve as a commissioner if that person (i) has been convicted  
11 of a felony or a crime of dishonesty or moral turpitude, (ii)  
12 is, or was within the preceding 12 months, engaged in  
13 activities that require registration under the Lobbyist  
14 Registration Act, (iii) is a relative of the appointing  
15 authority, (iv) is a State officer or employee other than a  
16 member of the General Assembly, or (v) is a candidate for  
17 statewide, federal, or judicial office.

18 (c-5) If a commissioner is required to recuse himself or  
19 herself from participating in a matter as provided in  
20 subsection (c), the recusal shall create a temporary vacancy  
21 for the limited purpose of consideration of the matter for  
22 which the commissioner recused himself or herself, and the  
23 appointing authority for the recusing commissioner shall make  
24 a temporary appointment to fill the vacancy for consideration  
25 of the matter for which the commissioner recused himself or  
26 herself.

1           (d) The Legislative Ethics Commission shall have  
2 jurisdiction over current and former members of the General  
3 Assembly regarding events occurring during a member's term of  
4 office and current and former State employees regarding events  
5 occurring during any period of employment where the State  
6 employee's ultimate jurisdictional authority is (i) a  
7 legislative leader, (ii) the Senate Operations Commission, or  
8 (iii) the Joint Committee on Legislative Support Services. The  
9 Legislative Ethics Commission shall have jurisdiction over  
10 complainants and respondents in violation of subsection (d) of  
11 Section 25-90, and it shall also have jurisdiction over  
12 employers who make offers of employment, compensation, or fees  
13 for services in violation of subsection (j) of Section 5-45.  
14 The jurisdiction of the Commission is limited to matters  
15 arising under this Act.

16           An officer or executive branch State employee serving on a  
17 legislative branch board or commission remains subject to the  
18 jurisdiction of the Executive Ethics Commission and is not  
19 subject to the jurisdiction of the Legislative Ethics  
20 Commission.

21           (e) The Legislative Ethics Commission must meet, either in  
22 person or by other technological means, monthly or as often as  
23 necessary. At the first meeting of the Legislative Ethics  
24 Commission, the commissioners shall choose from their number a  
25 chairperson and other officers that they deem appropriate. The  
26 terms of officers shall be for 2 years commencing July 1 and

1 running through June 30 of the second following year. Meetings  
2 shall be held at the call of the chairperson or any 3  
3 commissioners. Official action by the Commission shall require  
4 the affirmative vote of 5 commissioners, and a quorum shall  
5 consist of 5 commissioners. Commissioners shall receive no  
6 compensation but may be reimbursed for their reasonable  
7 expenses actually incurred in the performance of their duties.

8 (f) No commissioner, other than a commissioner who is a  
9 member of the General Assembly, or employee of the Legislative  
10 Ethics Commission may during his or her term of appointment or  
11 employment:

12 (1) become a candidate for any elective office;

13 (2) hold any other elected or appointed public office  
14 except for appointments on governmental advisory boards or  
15 study commissions or as otherwise expressly authorized by  
16 law;

17 (3) be actively involved in the affairs of any  
18 political party or political organization; or

19 (4) advocate for the appointment of another person to  
20 an appointed or elected office or position or actively  
21 participate in any campaign for any elective office.

22 (f-5) No commissioner who is a member of the General  
23 Assembly may be a candidate for statewide, federal, or  
24 judicial office. If a commissioner who is a member of the  
25 General Assembly files petitions to be a candidate for a  
26 statewide, federal, or judicial office, he or she shall be

1 deemed to have resigned from his or her position as a  
2 commissioner on the date his or her name is certified for the  
3 ballot by the State Board of Elections or local election  
4 authority and his or her position as a commissioner shall be  
5 deemed vacant. Such person may not be reappointed to the  
6 Commission during any time he or she is a candidate for  
7 statewide, federal, or judicial office.

8 (g) An appointing authority may remove a commissioner only  
9 for cause.

10 (h) The Legislative Ethics Commission shall appoint an  
11 Executive Director subject to the approval of at least 3 of the  
12 4 legislative leaders. The compensation of the Executive  
13 Director shall be as determined by the Commission. The  
14 Executive Director of the Legislative Ethics Commission may  
15 employ, subject to the approval of at least 3 of the 4  
16 legislative leaders, and determine the compensation of staff,  
17 as appropriations permit.

18 (i) In consultation with the Legislative Inspector  
19 General, the Legislative Ethics Commission may develop  
20 comprehensive training for members and employees under its  
21 jurisdiction that includes, but is not limited to, sexual  
22 harassment, employment discrimination, and workplace civility.  
23 The training may be recommended to the ultimate jurisdictional  
24 authorities and may be approved by the Commission to satisfy  
25 the sexual harassment training required under Section 5-10.5  
26 or be provided in addition to the annual sexual harassment

1 training required under Section 5-10.5. The Commission may  
2 seek input from governmental agencies or private entities for  
3 guidance in developing such training.

4 (Source: P.A. 101-81, eff. 7-12-19; 101-221, eff. 8-9-19;  
5 101-617, eff. 12-20-19; 102-664, eff. 1-1-22.)

6 (5 ILCS 430/50-5)

7 Sec. 50-5. Penalties.

8 (a) A person is guilty of a Class A misdemeanor if that  
9 person intentionally violates any provision of Section 5-15,  
10 5-30, 5-40, or 5-45 or Article 15.

11 (a-1) An ethics commission may levy an administrative fine  
12 for a violation of Section 5-45 of this Act of up to 3 times  
13 the total annual compensation that was offered or would have  
14 been obtained in violation of Section 5-45.

15 (b) A person who intentionally violates any provision of  
16 Section 5-20, 5-35, 5-50, or 5-55 is guilty of a business  
17 offense subject to a fine of at least \$1,001 and up to \$5,000.

18 (c) A person who intentionally violates any provision of  
19 Article 10 is guilty of a business offense and subject to a  
20 fine of at least \$1,001 and up to \$5,000.

21 (d) Any person who intentionally makes a false report  
22 alleging a violation of any provision of this Act to an ethics  
23 commission, an inspector general, the Illinois State Police, a  
24 State's Attorney, the Attorney General, or any other law  
25 enforcement official is guilty of a Class A misdemeanor.

1 (e) An ethics commission may levy an administrative fine  
2 of up to \$5,000 against any person who violates this Act, who  
3 intentionally obstructs or interferes with an investigation  
4 conducted under this Act by an inspector general, or who  
5 intentionally makes a false, frivolous, or bad faith  
6 allegation.

7 (f) In addition to any other penalty that may apply,  
8 whether criminal or civil, a State employee who intentionally  
9 violates any provision of Section 5-5, 5-15, 5-20, 5-30, 5-35,  
10 5-45, or 5-50, Article 10, Article 15, or Section 20-90 or  
11 25-90 is subject to discipline or discharge by the appropriate  
12 ultimate jurisdictional authority.

13 (g) Any person who violates Section 5-65 is subject to a  
14 fine of up to \$5,000 per offense, and is subject to discipline  
15 or discharge by the appropriate ultimate jurisdictional  
16 authority. Each violation of Section 5-65 is a separate  
17 offense. Any penalty imposed by an ethics commission shall be  
18 separate and distinct from any fines or penalties imposed by a  
19 court of law or a State or federal agency.

20 (h) Any natural person or lobbying entity who  
21 intentionally violates Section 4.7, paragraph (d) of Section  
22 5, or subsection (a-5) of Section 11 of the Lobbyist  
23 Registration Act is guilty of a business offense and shall be  
24 subject to a fine of up to \$5,000. The Executive Ethics  
25 Commission, after the adjudication of a violation of Section  
26 4.7 of the Lobbyist Registration Act for which an

1 investigation was initiated by the Inspector General appointed  
2 by the Secretary of State under Section 14 of the Secretary of  
3 State Act, is authorized to strike or suspend the registration  
4 under the Lobbyist Registration Act of any person or lobbying  
5 entity for which that person is employed for a period of up to  
6 3 years. In addition to any other fine or penalty which may be  
7 imposed, the Executive Ethics Commission may also levy an  
8 administrative fine of up to \$5,000 for a violation specified  
9 under this subsection (h). Any penalty imposed by an ethics  
10 commission shall be separate and distinct from any fines or  
11 penalties imposed by a court of law or by the Secretary of  
12 State under the Lobbyist Registration Act.

13 (Source: P.A. 102-538, eff. 8-20-21.)