

# SB1285



## 104TH GENERAL ASSEMBLY

### State of Illinois

2025 and 2026

SB1285

Introduced 1/28/2025, by Sen. Jil Tracy

#### SYNOPSIS AS INTRODUCED:

210 ILCS 160/15

Amends the Health Care Violence Prevention Act. Tasks health care providers with reporting any incident of verbal aggression or physical assault of a health care worker employed by the health care provider in the health care provider's emergency department to the Department of Public Health. Requires the Department to track the information reported to assess each health care provider's progress in systemically limiting the verbal aggression toward and physical assault of health care workers. Requires health care providers to post notice regarding verbal aggression and physical assault of health care workers in each emergency department of the health care provider. Effective immediately.

LRB104 06052 BAB 16085 b

A BILL FOR

1 AN ACT concerning regulation.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Health Care Violence Prevention Act is  
5 amended by changing Section 15 as follows:

6 (210 ILCS 160/15)

7 Sec. 15. Workplace safety.

8 (a) A health care worker who contacts law enforcement or  
9 files a report with law enforcement against a patient or  
10 individual because of workplace violence shall provide notice  
11 to management of the health care provider by which he or she is  
12 employed within 3 days after contacting law enforcement or  
13 filing the report.

14 (a-5) A health care provider shall report any incident of  
15 verbal aggression or physical assault of a health care worker  
16 employed by the health care provider in the health care  
17 provider's emergency department to the Department of Public  
18 Health. The Department of Public Health shall track  
19 information reported under this subsection to assess each  
20 health care provider's progress in systemically limiting the  
21 verbal aggression toward and physical assault of health care  
22 workers.

23 (b) No management of a health care provider may discourage

1 a health care worker from exercising his or her right to  
2 contact law enforcement or file a report with law enforcement  
3 because of workplace violence.

4 (c) A health care provider that employs a health care  
5 worker shall display a notice, either by physical or  
6 electronic means, stating that verbal aggression will not be  
7 tolerated and physical assault will be reported to law  
8 enforcement. The notice shall also be displayed in each  
9 emergency department of the health care provider.

10 (d) The health care provider shall offer immediate  
11 post-incident services for a health care worker directly  
12 involved in a workplace violence incident caused by patients  
13 or their visitors, including acute treatment and access to  
14 psychological evaluation.

15 (Source: P.A. 102-4, eff. 4-27-21.)

16 Section 99. Effective date. This Act takes effect upon  
17 becoming law.