



Sen. Suzy Glowiak Hilton

**Filed: 4/30/2025**

10400SB0593sam003

LRB104 06862 SPS 25689 a

1 AMENDMENT TO SENATE BILL 593

2 AMENDMENT NO. \_\_\_\_\_. Amend Senate Bill 593 by replacing  
3 everything after the enacting clause with the following:

4 "Section 1. Short title. This Act may be cited as the  
5 Health Care Workforce Task Force Act.

6 Section 5. Policy and intent.

7 (a) It is the policy of this State to advance and promote a  
8 robust and skilled health care workforce that will ensure  
9 access to high quality health care to all Illinoisans.

10 (b) It is the intent of the General Assembly to coordinate  
11 the various agencies of the State and relevant stakeholders to  
12 garner a path toward meeting this policy objective.

13 Section 10. Findings. The General Assembly finds and  
14 declares:

15 (1) The COVID-19 pandemic exacerbated an already

1 growing health care workforce shortage, creating  
2 significant hiring challenges and reducing access to care.

3 (2) Pandemic flexibility and reciprocity permitted an  
4 additional 25,000 highly trained health care workers to  
5 provide needed services to Illinoisans. The end of this  
6 flexibility and reciprocity have resulted in a significant  
7 loss to the State's health care workforce.

8 (3) A February 2024 report created for the Commission  
9 on Government Forecasting and Accountability shows that  
10 health care is one of the stalwarts of the Illinois  
11 economy and Illinois employers will add more health care  
12 jobs at a stronger pace than other sectors, as a response  
13 to a growing aging population. Illinois hospitals alone  
14 are responsible for creating 445,000 jobs and infusing  
15 \$117,000,000,000 into the Illinois economy.

16 (4) Studies from the Department of Financial and  
17 Professional Regulation show that the majority of licensed  
18 nurses are employed full-time while Illinois will still  
19 face an estimated shortage of 15,000 registered nurses by  
20 the end of 2025.

21 (5) Continued advancements in health care and health  
22 care delivery require constant review of resource  
23 allocation to ensure the workforce is trained and prepared  
24 for those changes.

25 (6) The Illinois health care workforce is not  
26 representative of the Illinois population due to barriers

1 for many underrepresented groups.

2 (7) Average waiting times of 175 minutes in hospital  
3 emergency departments have contributed to health care  
4 workers facing unacceptably high levels of violence from  
5 patients and visitors, further challenging the ability to  
6 retain highly trained and qualified staff.

7 (8) Public Act 103-0725 creates important  
8 opportunities for international medical graduate  
9 physicians to play an important role in the growth of the  
10 Illinois health care workforce.

11 (9) The lack of an adequate health care workforce has,  
12 in part, resulted in a continued shortage of critical  
13 health care services and a reduction in access to care.

14 (10) The launch and implementation of the  
15 comprehensive regulatory environment by the Department of  
16 Financial and Professional Regulation offers tangible  
17 opportunities to use technology to enhance the licensure  
18 experience for health care professionals as well as allow  
19 data to drive decision-making in the workforce space.

20 Section 15. Health Care Workforce Task Force.

21 (a) The Health Care Workforce Task Force is created within  
22 the Department of Public Health.

23 (b) The Task Force shall consist of the following members

24 (1) the Director of Public Health or the Director's  
25 designee;

1           (2) the Secretary of Financial and Professional  
2 Regulation or the Secretary's designee;

3           (3) the Secretary of Healthcare and Family Services or  
4 the Secretary's designee;

5           (4) the Attorney General or the Attorney General's  
6 designee;

7           (5) one member of the Senate, appointed by the  
8 President of the Senate;

9           (6) one member of the Senate, appointed by the  
10 Minority Leader of the Senate;

11           (7) one member of the House of Representatives,  
12 appointed by the Speaker of the House of Representatives;

13           (8) one member of the House of Representatives,  
14 appointed by the Minority Leader of the House of  
15 Representatives; and

16           (9) the following members, appointed by the Governor,  
17 with the advice and consent of the Senate:

18           (A) one representative of a statewide organization  
19 representing physicians;

20           (B) one representative of a statewide organization  
21 representing nurses;

22           (C) one representative of a statewide organization  
23 representing a majority of hospitals;

24           (D) one representative of a statewide organization  
25 representing organized labor;

26           (E) one representative of a statewide organization

1 representing long-term care facilities;

2 (F) one representative of an organization that  
3 represents the interests of allied health  
4 professionals;

5 (G) one representative of an Illinois nursing  
6 school;

7 (H) one representative of a statewide organization  
8 representing pharmacists; and

9 (I) one representative of a statewide organization  
10 representing federally qualified health centers.

11 (c) All members of the Task Force shall serve without  
12 compensation. Members shall be appointed within 120 days after  
13 the effective date of this Act. At the initial meeting of the  
14 Task Force, the members of the Task Force shall elect 2  
15 co-chairs from the members appointed by the leadership of the  
16 General Assembly.

17 Section 20. Administrative support. The Department of  
18 Public Health shall provide staff and any necessary  
19 administrative and other support to the Task Force. The  
20 Department of Financial and Professional Regulation shall  
21 facilitate the prompt and timely collection and provision of  
22 data as requested by the Task Force.

23 Section 25. Meetings. The Task Force shall hold its  
24 initial meeting within 160 days after the effective date of

1 this Act. The Task Force shall hold at least 4 meetings.

2 Section 30 Duties.

3 (a) The Task Force shall have the following duties:

4 (1) to review relevant statutes, rules, and  
5 regulations that impact health care workers;

6 (2) to review data on the various health care  
7 professions to identify workforce shortages that may exist  
8 and provide recommendations on addressing those shortages;

9 (3) to provide recommendations on how to promote an  
10 early interest in younger Illinoisans in joining the  
11 health care workforce;

12 (4) to provide recommendations on how to invest  
13 resources to ensure health care workers are trained to  
14 meet the demands of an ever-changing health care delivery  
15 system;

16 (5) to review, research, and develop recommendations  
17 regarding improving health care workforce recruitment and  
18 retention;

19 (6) to review, research, and develop recommendations  
20 to address barriers for underrepresented groups in the  
21 health care workforce;

22 (7) review current capabilities of the comprehensive  
23 regulatory environment and other similar state systems to  
24 develop recommendations on how to use these tools to  
25 further enhance the health care workforce;

1           (8) to review and provide recommendations on the  
2 opportunities to be more inclusive of foreign trained  
3 physicians and other health care professionals in the  
4 Illinois workforce;

5           (9) to develop recommendations that will lead to all  
6 Illinoisans having access to the appropriate level of care  
7 at the right time; and

8           (10) to develop recommendations that will reduce acts  
9 of workplace violence being perpetrated against health  
10 care workers.

11           (b) The Task Force shall solicit feedback from  
12 stakeholders, advocates, and persons with lived experiences to  
13 inform the Task Force on the duties set forth in subsection (a)  
14 and any other considerations the Task Force deems necessary.

15           Section 35. Reporting. No later than one year after the  
16 first meeting of the Task Force, the Task Force shall submit to  
17 the General Assembly and the Governor a report including its  
18 recommendations.

19           Section 90. Dissolution; repeal. The Task Force is  
20 dissolved and this Act is repealed on December 31, 2027."