



HR0077

LRB104 10516 LAW 20591 r

1 HOUSE RESOLUTION

2 WHEREAS, The American Dream has been a beacon of hope for
3 generations; and

4 WHEREAS, The American Dream embodies the ideals of
5 opportunity, prosperity, and upward mobility, promising that
6 every person should have the chance to achieve what they
7 themselves define as success and fulfillment through hard work
8 and determination; and

9 WHEREAS, Many today feel as though the American Dream is
10 unattainable; and

11 WHEREAS, The American Dream belongs to all of us, not just
12 billionaires and multimillionaires; and

13 WHEREAS, Our highest accomplishments as a State and nation
14 have been achieved when we harnessed the strengths of all
15 people regardless of their identities to overcome the greatest
16 of challenges; and

17 WHEREAS, Diversity, Equity, and Inclusion (DEI) is a
18 centuries-old movement deeply rooted in America's founding
19 principles, and its subsequent legacy of civil rights and
20 social justice efforts aimed at delivering laws, policies, and

1 initiatives have enabled America to live up to our
2 Constitution's promises; and

3 WHEREAS, DEI policies, from the 19th Amendment to the 1964
4 Civil Rights Act to the Americans with Disabilities Act, among
5 others, reflect the corrective legislative and legal actions
6 taken across our nation's history to expand and guarantee
7 access to the educational, economic, and civic obligations and
8 capacities of our nation; and

9 WHEREAS, DEI principles and policies promote equal access
10 to opportunities, foster an environment of respect and
11 belonging, and ensure that every individual, regardless of
12 background, can fully participate in all aspects of society;
13 and

14 WHEREAS, DEI is essential to creating a society where all
15 individuals are valued, heard, and included; and

16 WHEREAS, DEI is based on removing barriers to opportunity
17 so that our merits can speak for themselves; and

18 WHEREAS, DEI is committed to widening pathways to the
19 American Dream for every community so that all people can reap
20 the benefits of shared prosperity in our nation; and

1 WHEREAS, Freedom of speech and expression are fundamental
2 constitutional rights, protecting the ability of individuals
3 to voice their ideas and opinions without interference,
4 punishment, or retaliation by the government; and

5 WHEREAS, Anti-DEI activists, politicians, and corporate
6 decision-makers who attempt to prohibit DEI infringe upon the
7 right of individuals to freely express themselves diminish the
8 diversity of perspectives that strengthen our society, and
9 conflict with anti-discrimination laws; and

10 WHEREAS, Efforts to attack DEI are harmful to the bottom
11 line and health of our economy; therefore, be it

12 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE ONE
13 HUNDRED FOURTH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that
14 we affirm our commitment to Diversity, Equity, and Inclusion
15 (DEI) as an essential foundation for achieving the American
16 Dream and fostering environments where all individuals have
17 the freedom to be healthy, prosperous, and safe and the
18 opportunity to realize their full potential; and be it further

19 RESOLVED, That we encourage local, state, and federal
20 policymakers, educational institutions, workplaces, and other
21 organizations to adopt and uphold DEI principles that promote
22 inclusivity, protect freedom of expression, remove barriers,

1 and provide equitable opportunities for all individuals to
2 pursue their dreams.