



Rep. Dan Ugaste

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10400HB4882ham001

LRB104 20243 SPS 35844 a

1 AMENDMENT TO HOUSE BILL 4882

2 AMENDMENT NO. _____. Amend House Bill 4882 by replacing
3 everything after the enacting clause with the following:

4 "Section 1. Short title. This Act may be cited as the
5 Future of Work Act of 2026.

6 Section 5. Findings and declaration of policy. The General
7 Assembly hereby finds, determines, and declares the following:

8 (1) The future of work is a critically important
9 conversation for those currently in the workforce as well
10 as those looking to reenter or enter it as Illinois
11 contemplates an equitable economic recovery from the
12 coronavirus pandemic.

13 (2) Policymakers at every level of government will be
14 required to deal with the concurrent crises of the
15 pandemic recovery and creating good-paying jobs.
16 Policymakers must be able to anticipate the workforce

1 policies and programs needed in the future to combat
2 poverty and inequality.

3 (3) Rapid advancements in technology, specifically the
4 automation of jobs and expanded artificial intelligence
5 capability, have had and will continue to have a profound
6 impact on the type, quality, and number of jobs available
7 in the 21st century economy.

8 (4) Automation and the rise of artificial intelligence
9 and predictive analytics will have major impacts on
10 industries and their jobs; from the service sector to
11 white collar positions, the impacts will be felt by
12 millions of workers in the United States.

13 (5) Despite the opportunities and challenges presented
14 by rapid advancements in technology, Illinois is a leader
15 in the innovation and development of technology. Illinois
16 has been an engine of progress, and it drives new products
17 that connect people across the globe, sparking economic
18 growth and building prosperity.

19 (6) Illinois has a large, diverse, and well-educated
20 labor force ready to meet the challenges it faces.

21 (7) Innovative partnerships across the private and
22 public sectors need to be created.

23 Section 10. Future of Work Task Force; duties and
24 responsibilities.

25 (a) The Future of Work Task Force is created. The Task

1 Force shall be proactive and plan for the future of work while
2 simultaneously addressing the state of work today.

3 (b) The duties and responsibilities of the Task Force
4 include the following:

5 (1) identify and assess the new and emerging
6 technologies that have the potential to significantly
7 affect employment, wages, and skill requirements;

8 (2) develop a set of job standards and working
9 conditions that will ensure that future work in this State
10 builds a vibrant middle class;

11 (3) identify the potential jobs of the future and
12 opportunities to shape those jobs for the improvement of
13 life for residents of this State;

14 (4) compile research and best practices from other
15 states and countries on how to deploy technology to
16 benefit workers and the public good;

17 (5) develop tools to assess the impact of proposed
18 technologies and evaluate their costs and benefits on
19 workers, employers, the public, and the State;

20 (6) identify policies and practices that will help
21 businesses, workers, and communities thrive economically
22 throughout this State; and

23 (7) propose workforce development, training,
24 education, and apprenticeship programs for the jobs of the
25 future.

1 Section 15. Membership; meetings.

2 (a) The members of the Task Force shall include and
3 represent the diversity of the people of this State, and shall
4 be composed of the following:

5 (1) four members, including one representative of the
6 business community and one representative of the labor
7 community, appointed by the Senate President, one of whom
8 shall serve as co-chair;

9 (2) four members, including one representative of the
10 business community and one representative of the labor
11 community, appointed by the Minority Leader of the Senate,
12 one of whom shall serve as co-chair;

13 (3) four members, including one representative of the
14 business community and one representative of the labor
15 community, appointed by the Speaker of the House of
16 Representatives, one of whom shall serve as co-chair;

17 (4) four members, including one representative of the
18 business community and one representative of the labor
19 community, appointed by the Minority Leader of the House
20 of Representatives, one of whom shall serve as co-chair;

21 (5) four members who are appointed by the Governor and
22 advocate for job growth, with one representative coming
23 from each of the following groups: the business community,
24 the labor community, the environmental community, and the
25 education community;

26 (6) three members appointed by the Governor whose

1 professional expertise is at the juncture of work and
2 workers' rights;

3 (7) the Director of Labor or the Director's designee;

4 (8) the Director of Commerce and Economic Opportunity
5 or the Director's designee;

6 (9) the Director of Employment Security or the
7 Director's designee;

8 (10) the Superintendent of the State Board of
9 Education or his or her designee;

10 (11) the Executive Director of the Illinois Community
11 College Board or the Executive Director's designee; and

12 (12) the Executive Director of the Board of Higher
13 Education or the Executive Director's designee.

14 (b) The initial appointments to the Task Force must be
15 finalized by August 31, 2027. Members of the Task Force shall
16 serve 5-year terms, and each member shall serve until the
17 member's successor is appointed. After members are appointed,
18 the Task Force shall hold one meeting per month for a total of
19 7 meetings before the final report required under subsection
20 (b) of Section 20 is submitted, and the first meeting must be
21 held within 30 days after appointments are finalized.

22 (c) Members of the Task Force shall serve without
23 compensation.

24 (d) The Department of Commerce and Economic Opportunity
25 shall provide administrative support to the Task Force.

1 Section 20. Report; dissolution.

2 (a) The Task Force shall issue a report based upon its
3 findings in the course of performing its duties and
4 responsibilities specified under Section 10. The report shall
5 be written by an independent authority with subject matter
6 expertise on the future of work.

7 (b) The Task Force shall submit its final report to the
8 Governor and the General Assembly no later than August 31,
9 2028, and every 5 years thereafter.

10 Section 99. Effective date. This Act takes effect upon
11 becoming law."