

# HB3837



## 104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB3837

Introduced 2/18/2025, by Rep. Justin Slaughter

### SYNOPSIS AS INTRODUCED:

New Act

Creates the Law Enforcement Hiring Act. Creates the Law Enforcement Hiring Task Force. Provides that the Task Force shall (1) identify various measures to ensure that unfit candidates are not hired as law enforcement officers; (2) explore strategies to prevent unnecessary deaths caused by law enforcement officers; and (3) make a report to the General Assembly no later than June 30, 2026 with recommendations for preventing people with dangerous backgrounds from being hired as law enforcement officers in the State. Sets forth membership of the Task Force. Provides that a law enforcement agency may hire a law enforcement officer without reviewing background disciplinary actions, terminations, and administrative review from previous employers. Provides that a law enforcement agency may not hire a law enforcement officer if the law enforcement officer spent less than 30 days reviewing the law enforcement officer.

LRB104 12281 RTM 22395 b

A BILL FOR

1 AN ACT concerning local government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the Law  
5 Enforcement Hiring Act.

6 This Act may be referred to as the Sonya Massey Act.

7 Section 5. Law Enforcement Hiring Task Force.

8 (a) The Law Enforcement Hiring Task Force is created. The  
9 Task Force shall:

10 (1) identify various measures to ensure that unfit  
11 candidates are not hired as law enforcement officers;

12 (2) explore strategies to prevent unnecessary deaths  
13 caused by law enforcement officers; and

14 (3) make a report to the General Assembly no later  
15 than June 30, 2026 with recommendations for preventing  
16 people with dangerous backgrounds from being hired as law  
17 enforcement officers in the State.

18 (b) The task force shall have the following members:

19 (1) 3 members appointed by the Senate President;

20 (2) 3 members appointed by the Speaker of the House of  
21 Representatives;

22 (3) 2 members appointed by the Minority Leader of the  
23 House of Representative;

- 1           (4) 2 members appointed by the Minority Senate Leader;  
2           and  
3           (5) 3 members appointed by the Governor.

4           Section 10. Law enforcement hiring background checks. A  
5           law enforcement agency may not hire a law enforcement officer  
6           without reviewing background disciplinary actions,  
7           terminations, and administrative review from previous  
8           employers. A law enforcement agency may not hire a law  
9           enforcement officer if the law enforcement officer spent less  
10          than 30 days reviewing the law enforcement officer.