

HB3527



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB3527

Introduced 2/18/2025, by Rep. Maurice A. West, II, Laura Faver
Dias and Diane Blair-Sherlock

SYNOPSIS AS INTRODUCED:

New Act

Creates the Prohibition of Discriminatory Disability Mascots Act. Restricts a public educational institution from the adoption or continued use of discriminatory disability mascots. Allows a public educational institution to continue to use uniforms or other materials bearing a prohibited name, logo, or mascot that were purchased on or before the effective date of the Act until September 1, 2028 if certain requirements.

LRB104 11255 LNS 21338 b

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the
5 Prohibition of Discriminatory Disability Mascots Act.

6 Section 5. Purpose. To ensure that all public educational
7 institutions provide a respectful and inclusive environment,
8 free from the perpetuation of harmful stereotypes or
9 discrimination based on disability.

10 Section 10. Definitions. In this Act:

11 "Discriminatory disability mascot" means any name, logo,
12 or mascot that is derogatory or representative of an
13 individual or group based on disability, as defined by the
14 federal Americans with Disabilities Act.

15 "Public educational institutions" means any kindergarten
16 through grade 12 school, public university, or community
17 college receiving public funding within the State.

18 Section 15. Discriminatory disability mascots prohibited.

19 (a) A public educational institution shall prohibit the
20 adoption or continued use of discriminatory disability
21 mascots.

1 (b) A public educational institution may continue to use
2 uniforms or other materials bearing a prohibited name, logo,
3 or mascot that were purchased on or before the effective date
4 of this Act until September 1, 2028 if all the following
5 requirements are met:

6 (1) The public educational institution selects a new
7 school or athletic team name, logo, or mascot that does
8 not violate the prohibition under subsection (a).

9 (2) The public educational institution refrains from
10 purchasing, acquiring, or using resources for the purpose
11 of distribution or sale to pupils or school employees any
12 uniform that includes or bears the prohibited school or
13 athletic team name, logo, or mascot.

14 (3) The public educational institution refrains from
15 purchasing, acquiring, or using resources for the purpose
16 of distribution or sale to pupils or school employees any
17 yearbook, newspaper, program, or other tangible material
18 that includes or bears the prohibited school or athletic
19 team name, logo, or mascot in the logo or title of the
20 yearbook, newspaper, program, or other tangible material.

21 (4) If a public educational institution facility bears
22 the prohibited school or athletic team name, logo, or
23 mascot, the school removes the prohibited name, logo, or
24 mascot no later than the next time that part of the
25 facility where the name, logo, or mascot is located is
26 remodeled or replaced in the normal course of maintenance

1 and the public educational institution refrains from
2 purchasing or constructing a marquee, sign, or other new
3 or replacement fixture that includes or bears the
4 prohibited school or athletic team name, logo, or mascot.