



Rep. Michael Crawford

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10400HB3460ham001

LRB104 10369 CCC 36333 a

1 AMENDMENT TO HOUSE BILL 3460

2 AMENDMENT NO. _____. Amend House Bill 3460 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Barber, Cosmetology, Esthetics, Hair
5 Braiding, and Nail Technology Act of 1985 is amended by
6 changing Sections 1-4, 1-7, 1-7.5, 2-2, 2-7, 3-2, 3-6, 3A-2,
7 3A-5, 3B-4, 3C-2, 3C-7, 3E-2, and 4-1 and by adding Sections
8 1-15 and 3E-8 as follows:

9 (225 ILCS 410/1-4)

10 (Section scheduled to be repealed on January 1, 2031)

11 Sec. 1-4. Definitions. In this Act the following words
12 shall have the following meanings:

13 "Address of record" means the designated address recorded
14 by the Department in the applicant's application file or the
15 licensee's license file, as maintained by the Department's
16 licensure maintenance unit.

1 "Apprentice" means a person who is employed under an
2 apprenticeship agreement with a licensed salon or shop and is
3 participating in an apprenticeship program.

4 "Apprenticeship program" means a program where an
5 apprentice receives supplemental instruction established by
6 rule and the required practical training for licensure as a
7 cosmetologist, barber, esthetician, hair braider, or nail
8 technician in a licensed salon or shop and under the
9 supervision of a licensed professional within the scope of
10 practice of the license the apprentice seeks to obtain.

11 "Board" means the Barber, Cosmetology, Esthetics, Hair
12 Braiding, and Nail Technology Board.

13 "Department" means the Department of Financial and
14 Professional Regulation.

15 "Email address of record" means the designated email
16 address recorded by the Department in the applicant's
17 application file or the licensee's license file, as maintained
18 by the Department's licensure maintenance unit.

19 "Licensed barber" means an individual licensed by the
20 Department to practice barbering as defined in this Act and
21 whose license is in good standing.

22 "Licensed cosmetologist" means an individual licensed by
23 the Department to practice cosmetology, nail technology, hair
24 braiding, and esthetics as defined in this Act and whose
25 license is in good standing.

26 "Licensed esthetician" means an individual licensed by the

1 Department to practice esthetics as defined in this Act and
2 whose license is in good standing.

3 "Licensed nail technician" means an individual licensed by
4 the Department to practice nail technology as defined in this
5 Act and whose license is in good standing.

6 "Licensed barber teacher" means an individual licensed by
7 the Department to practice barbering as defined in this Act
8 and to provide instruction in the theory and practice of
9 barbering to students in a licensed barber school.

10 "Licensed cosmetology teacher" means an individual
11 licensed by the Department to practice cosmetology, esthetics,
12 hair braiding, and nail technology as defined in this Act and
13 to provide instruction in the theory and practice of
14 cosmetology, esthetics, hair braiding, and nail technology to
15 students in a licensed cosmetology, esthetics, hair braiding,
16 or nail technology school.

17 "Licensed cosmetology clinic teacher" means an individual
18 licensed by the Department to practice cosmetology, esthetics,
19 hair braiding, and nail technology as defined in this Act and
20 to provide clinical instruction in the practice of
21 cosmetology, esthetics, hair braiding, and nail technology in
22 a licensed school of cosmetology, esthetics, hair braiding, or
23 nail technology.

24 "Licensed esthetics teacher" means an individual licensed
25 by the Department to practice esthetics as defined in this Act
26 and to provide instruction in the theory and practice of

1 esthetics to students in a licensed cosmetology or esthetics
2 school.

3 "Licensed hair braider" means an individual licensed by
4 the Department to practice hair braiding as defined in this
5 Act and whose license is in good standing.

6 "Licensed hair braiding teacher" means an individual
7 licensed by the Department to practice hair braiding and to
8 provide instruction in the theory and practice of hair
9 braiding to students in a licensed cosmetology or hair
10 braiding school.

11 "Licensed nail technology teacher" means an individual
12 licensed by the Department to practice nail technology and to
13 provide instruction in the theory and practice of nail
14 technology to students in a licensed nail technology or
15 cosmetology school.

16 "Licensed continuing education sponsor" means an entity
17 that is authorized by the Department to coordinate and present
18 continuing education courses or programs for cosmetologists,
19 cosmetology teachers, cosmetology clinic teachers,
20 estheticians, esthetics teachers, nail technicians, nail
21 technology teachers, hair braiders, and hair braiding
22 teachers.

23 "Licensed school" means a postsecondary educational
24 institution of cosmetology, barbering, esthetics, nail
25 technology, or hair braiding that is authorized by the
26 Department to provide a postsecondary education program in

1 compliance with the requirements of this Act.

2 "Enrollment date" is the date upon which the student signs
3 an enrollment agreement or student contract.

4 "Enrollment agreement" or "student contract" is any
5 agreement, instrument, or contract however named, which
6 creates or evidences an obligation binding a student to
7 purchase a course of instruction from a school.

8 "Enrollment time" means the maximum number of hours a
9 student could have attended class, whether or not the student
10 did in fact attend all those hours.

11 "Elapsed enrollment time" means the enrollment time
12 elapsed between the actual starting date and the date of the
13 student's last day of physical attendance in the school.

14 "Mobile shop or salon" means a self-contained facility
15 that may be moved, towed, or transported from one location to
16 another and in which barbering, cosmetology, esthetics, hair
17 braiding, or nail technology is practiced.

18 "Public member" means a person on the Board who is not a
19 current or former licensed cosmetologist, barber, esthetician,
20 nail technician, or hair braider, teacher of barbering,
21 cosmetology, esthetics, nail technology, or hair braiding, or
22 owner of a business that employs professionals licensed to
23 provide services under this Act, a school licensed under this
24 Act, or a continuing education sponsor licensed under this
25 Act. "Public member" does not include any person with a
26 significant financial interest in salons, shops, schools,

1 continuing education sponsors, or products relating to
2 cosmetology, barbering, esthetics, nail technology, or hair
3 braiding.

4 "Secretary" means the Secretary of the Department of
5 Financial and Professional Regulation.

6 "Threading" means any technique that results in the
7 removal of superfluous hair from the body by twisting thread
8 around unwanted hair and then pulling it from the skin; and may
9 also include the incidental trimming of eyebrow hair.

10 (Source: P.A. 104-153, eff. 1-1-26.)

11 (225 ILCS 410/1-7) (from Ch. 111, par. 1701-7)

12 (Section scheduled to be repealed on January 1, 2031)

13 Sec. 1-7. Licensure required; renewal; restoration.

14 (a) It is unlawful for any person to practice, or to hold
15 oneself out to be a cosmetologist, esthetician, nail
16 technician, hair braider, or barber without a license as a
17 cosmetologist, esthetician, nail technician, hair braider or
18 barber issued by the Department pursuant to the provisions of
19 this Act and of the Civil Administrative Code of Illinois. It
20 is also unlawful for any person, firm, partnership, limited
21 liability company, professional limited liability company,
22 corporation, or professional service corporation to own,
23 operate, or conduct a cosmetology, esthetics, nail technology,
24 hair braiding, or barber school without a license issued by
25 the Department or to own or operate a cosmetology, esthetics,

1 nail technology, or hair braiding salon, barber shop, or other
2 business subject to the registration requirements of this Act
3 without a certificate of registration issued by the Department
4 or to present continuing education courses or programs to
5 cosmetologists, estheticians, nail technicians, hair braiders,
6 or teachers of these professions without a license issued by
7 the Department. It is further unlawful for any person to teach
8 in any cosmetology, esthetics, nail technology, hair braiding,
9 or barber college or school licensed by the Department or hold
10 himself or herself out as a cosmetology, esthetics, hair
11 braiding, nail technology, or barber teacher without a license
12 as a teacher, issued by the Department or as a cosmetology
13 clinic teacher without a license as a cosmetology clinic
14 teacher issued by the Department.

15 (b) Notwithstanding any other provision of this Act, a
16 person licensed as a cosmetologist may hold oneself out as an
17 esthetician and may engage in the practice of esthetics, as
18 defined in this Act, without being licensed as an esthetician.
19 A person licensed as a cosmetology teacher may teach esthetics
20 or hold oneself out as an esthetics teacher without being
21 licensed as an esthetics teacher. A person licensed as a
22 cosmetologist may hold oneself out as a nail technician and
23 may engage in the practice of nail technology, as defined in
24 this Act, without being licensed as a nail technician. A
25 person licensed as a cosmetology teacher may teach nail
26 technology and hold oneself out as a nail technology teacher

1 without being licensed as a nail technology teacher. A person
2 licensed as a cosmetologist may hold oneself out as a hair
3 braider and may engage in the practice of hair braiding, as
4 defined in this Act, without being licensed as a hair braider.
5 A person licensed as a cosmetology teacher may teach hair
6 braiding and hold oneself out as a hair braiding teacher
7 without being licensed as a hair braiding teacher.

8 (c) A person licensed as a barber teacher may hold oneself
9 out as a barber and may practice barbering without a license as
10 a barber. A person licensed as a cosmetology teacher may hold
11 oneself out as a cosmetologist, esthetician, hair braider, and
12 nail technologist and may practice cosmetology, esthetics,
13 hair braiding, and nail technology without a license as a
14 cosmetologist, esthetician, hair braider, or nail
15 technologist. A person licensed as an esthetics teacher may
16 hold oneself out as an esthetician without being licensed as
17 an esthetician and may practice esthetics. A person licensed
18 as a nail technician teacher may practice nail technology and
19 may hold oneself out as a nail technologist without being
20 licensed as a nail technologist. A person licensed as a hair
21 braiding teacher may practice hair braiding and may hold
22 oneself out as a hair braider without being licensed as a hair
23 braider.

24 (c-5) A person with an active license as a cosmetologist
25 may obtain or restore an additional license as an esthetician,
26 nail technician, or hair braider without having to complete

1 the additional licensure requirements for each profession,
2 other than payment of the fee, by filing an application
3 provided by the Department for each additional license. A
4 person with an active license as a cosmetology teacher may
5 obtain or restore an additional license as an esthetics
6 teacher, nail technology teacher, or hair braider teacher
7 without having to complete the additional licensure
8 requirements for each profession, other than payment of the
9 fee, by filing an application provided by the Department for
10 each additional license. A person with an active license as a
11 cosmetology teacher may obtain or restore an additional
12 license as a cosmetologist, esthetician, nail technician, or
13 hair braider without having to complete the additional
14 licensure requirements for each profession, other than payment
15 of the fee, by filing an application provided by the
16 Department for each additional license. A person with an
17 active license as a barber teacher may also obtain or restore a
18 barber license without having to complete the additional
19 licensure requirements, other than payment of the fee, by
20 filing an application provided by the Department. A person
21 with an active license as an esthetics teacher may also obtain
22 or restore an esthetician license without having to complete
23 the additional licensure requirements, other than payment of
24 the fee, by filing an application provided by the Department.
25 A person with an active license as a nail technology teacher
26 may also obtain or restore a nail technician license without

1 having to complete the additional licensure requirements,
2 other than payment of the fee, by filing an application
3 provided by the Department. A person with an active license as
4 a hair braiding teacher may also obtain or restore a hair
5 braider license without having to complete the additional
6 licensure requirements, other than payment of the fee, filing
7 an application provided by the Department. The Department may
8 provide for other requirements for obtaining or restoring
9 additional licenses by rule.

10 (d) The holder of a license issued under this Act may renew
11 that license during the month preceding the expiration date of
12 the license by paying the required fee.

13 (e) The expiration date, renewal period, and conditions
14 for renewal and restoration of each license shall be
15 established by rule.

16 (f) A license issued under the provisions of this Act as a
17 barber, barber teacher, cosmetologist, cosmetology teacher,
18 cosmetology clinic teacher, esthetician, esthetics teacher,
19 nail technician, nail technician teacher, hair braider, or
20 hair braiding teacher that has expired while the holder of the
21 license was engaged (1) in federal service on active duty with
22 the Army, Navy, Marine Corps, Air Force, Space Force, or Coast
23 Guard of the United States of America, or any Women's
24 Auxiliary thereof, or the State Militia called into the
25 service or training of the United States of America or (2) in
26 training or education under the supervision of the United

1 States preliminary to induction into the military service, may
2 be reinstated or restored without payment of any lapsed
3 renewal fees, reinstatement fee, or restoration fee if within
4 2 years after the termination of such service, training, or
5 education other than by dishonorable discharge, the holder
6 furnishes the Department with an affidavit to the effect that
7 the holder has been so engaged and that the holder's service,
8 training, or education has been so terminated.

9 (g) In this subsection, "person who is incarcerated" means
10 a person who is committed to the Illinois Department of
11 Corrections, a county jail, a county department of
12 corrections, or a Federal Bureau of Prisons facility located
13 in this State.

14 An application shall not be automatically placed on hold,
15 delayed, denied, or otherwise not processed by the Department
16 because it was submitted by a person who is incarcerated. The
17 Department shall process applications for licensure, including
18 for the renewal, endorsement, or restoration of a license,
19 submitted by a person who is incarcerated without any
20 additional requirements or delays, and the Department shall
21 issue licenses to, and renew and restore the licenses of, a
22 person who is incarcerated, who has submitted an application,
23 and who otherwise qualifies for licensure. The Department may
24 wave the 3-year time limitations under subsections (c) and
25 (d) of Section 4-5 and any continuing education requirements
26 for a person who is incarcerated. When determining the

1 qualifications of a person who is incarcerated for licensure,
2 including the renewal, endorsement, and restoration of a
3 license, the Department shall consider any relevant experience
4 that was supervised by a licensee in the same manner as
5 training and experience gained in another jurisdiction.

6 (Source: P.A. 103-746, eff. 1-1-25; 104-153, eff. 1-1-26.)

7 (225 ILCS 410/1-7.5)

8 (Section scheduled to be repealed on January 1, 2031)

9 Sec. 1-7.5. Unlicensed practice; violation; civil penalty.

10 (a) Except for a person who is an apprentice and working in
11 the salon or shop that is part of the person's apprenticeship
12 program or a student at a licensed school working in the school
13 clinic or at a licensed salon or shop in an internship program,
14 any ~~Any~~ person who practices, offers to practice, attempts to
15 practice, or holds oneself out to practice barbering,
16 cosmetology, esthetics, hair braiding, or nail technology
17 without being licensed under this Act shall, in addition to
18 any other penalty provided by law, pay a civil penalty to the
19 Department in an amount not to exceed \$5,000 for each offense
20 as determined by the Department. The civil penalty shall be
21 assessed by the Department after a hearing is held in
22 accordance with the provisions set forth in this Act regarding
23 disciplining a licensee.

24 (b) The Department has the authority and power to
25 investigate any and all unlicensed activity.

1 (c) The civil penalty shall be paid within 60 days after
2 the effective date of the order imposing the civil penalty.
3 The order shall constitute a judgment and may be filed and
4 execution had thereon in the same manner as any judgment from
5 any court of record.

6 (Source: P.A. 104-153, eff. 1-1-26.)

7 (225 ILCS 410/1-15 new)

8 Sec. 1-15. Apprenticeship.

9 (a) All apprentices shall be employed under an
10 apprenticeship agreement between the sponsoring salon or shop
11 and the apprentice. All apprentices shall, at a minimum, be
12 compensated at the rate of the minimum wage of this State, and
13 the agreement between the sponsoring salon or shop and the
14 apprentice shall include provisions for increases in wages as
15 the apprentice gains competency and experience and for the
16 apprentice to be offered employment or employment opportunity
17 assistance by the sponsoring salon, shop, or supervising
18 professional licensed under this Act, if feasible, after the
19 completion of the apprenticeship program.

20 (b) Apprentices for cosmetology or barbering shall receive
21 at least 3,000 hours of practical training from a sponsoring
22 licensed salon or shop, including 180 hours of related
23 supplemental instruction from a licensed salon or shop or a
24 licensed school, as established by rule, to complete the
25 apprenticeship program and be eligible to take the examination

1 for a cosmetologist or barber license.

2 (c) Apprentices for an esthetician license shall receive
3 at least 1,500 hours of practical training from a sponsoring
4 licensed salon or shop, including 90 hours of related
5 supplemental instruction from a licensed salon or shop or a
6 licensed school, as established by rule, to complete the
7 apprenticeship program and be eligible to take the examination
8 for an esthetician license.

9 (d) Apprentices for a nail technician license shall
10 receive at least 700 hours of practical training from a
11 sponsoring licensed salon or shop, including 42 hours of
12 related supplemental instruction from a licensed salon or shop
13 or a licensed school, as established by rule, to complete the
14 apprenticeship program and be eligible to take the examination
15 for a nail technician license.

16 (e) Apprentices for a hair braiding license shall receive
17 at least 600 hours of practical training from a sponsoring
18 licensed salon or shop, including 36 hours of related
19 supplemental instruction from a licensed salon or shop or a
20 licensed school, as established by rule, to complete the
21 apprenticeship program and be eligible to take the examination
22 for a hair braiding license.

23 (f) An apprentice under this Section shall only provide
24 services under the supervision of an actively licensed
25 cosmetologist, barber, esthetician, hair braider, or nail
26 technician, and the services provided by the apprentice shall

1 only be within the scope of services for which the supervising
2 licensed professional is licensed to practice.

3 (g) A supervising licensed professional must have at least
4 3 years of licensed experience or hold a teacher license for
5 the same profession that the apprentice is seeking to be
6 licensed in. The supervising licensed professional's license
7 must be active at all times when supervising any apprentice,
8 and the supervising licensed professional must not have any
9 disciplinary history on his or her license in the previous 10
10 years, except for discipline as a result of owing taxes or
11 child support, to be able to participate in the apprenticeship
12 program. Any licensed salon or shop participating in an
13 apprenticeship program must also display a sign in the area
14 where patrons enter that notifies patrons that an apprentice
15 is working there.

16 (h) Apprentices shall be trained in all branches of
17 practical work and related supplemental instruction for the
18 scope of practice for the license the apprentice seeks to
19 obtain. The salon or shop owner and licensed supervising
20 professional are responsible for ensuring the education,
21 training, skills, and competence of the persons who provide
22 services in the salon or shop.

23 (225 ILCS 410/2-2) (from Ch. 111, par. 1702-2)

24 (Section scheduled to be repealed on January 1, 2031)

25 Sec. 2-2. Licensure as a barber; qualifications. A person

1 is qualified to receive a license as a barber if that person
2 has applied in writing or electronically on forms provided by
3 the Department, has paid the required fees, and:

4 a. Is at least 16 years of age; and

5 b. Has a certificate of graduation from a school
6 providing secondary education, or the recognized
7 equivalent of such a certificate, or persons who are
8 beyond the age of compulsory school attendance; and

9 c. Has graduated from a licensed school of barbering
10 or school of cosmetology, having completed a total of 1500
11 hours in the study of barbering extending over a period of
12 not less than 9 months, or has completed 3,000 hours in an
13 apprenticeship program for barbers under Section 1-15. A
14 licensed school of barbering may, at its discretion,
15 consistent with the rules of the Department, accept up to
16 1,000 hours of cosmetology school training at a licensed
17 cosmetology school toward the 1500 hour course requirement
18 of barbering. Time spent in such study under the laws of
19 another state or territory of the United States or of a
20 foreign country or province shall be credited toward the
21 period of study required by the provisions of this
22 paragraph; and

23 d. Has passed an examination caused to be conducted by
24 the Department or its designated testing service to
25 determine fitness to receive a license as a barber; and

26 e. Has met all other requirements of this Act or by

1 rule.

2 (Source: P.A. 104-153, eff. 1-1-26.)

3 (225 ILCS 410/2-7) (from Ch. 111, par. 1702-7)

4 (Section scheduled to be repealed on January 1, 2031)

5 Sec. 2-7. Examination of applicants. The Department shall
6 hold examinations of applicants for licensure as barbers and
7 barber teachers at such times and places as it may determine.
8 Upon request, the examinations shall be administered in
9 Spanish and any other language as determined by the Department
10 to be necessary pursuant to the Language Equity and Access
11 Act.

12 Each applicant shall be given an examination testing both
13 theoretical and practical knowledge of the following subjects
14 insofar as they are related and applicable to the practice of
15 barber science and art: (1) anatomy, (2) physiology, (3) skin
16 diseases, (4) hygiene and sanitation, (5) barber history, (6)
17 this Act and the rules for the administration of this Act, (7)
18 hair cutting and styling, (8) shaving, shampooing, and
19 permanent waving, (9) massaging, (10) bleaching, tinting, and
20 coloring, and (11) implements.

21 The examination of applicants for licensure as a barber
22 teacher shall include: (a) practice of barbering and styling,
23 (b) theory of barbering, (c) methods of teaching, and (d)
24 school management.

25 ~~An applicant for licensure as a barber who has completed~~

1 ~~1,200 hours in the study of barbering may take the~~
2 ~~examination.~~ If an applicant for licensure as a barber fails
3 to pass 3 examinations conducted by the Department, the
4 applicant shall, before taking a subsequent examination,
5 furnish evidence of not less than 100 hours of additional
6 study of barbering in a licensed school of barbering or
7 cosmetology since the applicant last took the examination. If
8 an applicant for licensure as a barber teacher fails to pass 3
9 examinations conducted by the Department, the applicant shall,
10 before taking a subsequent examination, furnish evidence of
11 not less than 80 hours of additional study in teaching
12 methodology and educational psychology in a licensed school of
13 barbering or cosmetology since the applicant last took the
14 examination. The requirements for remedial training set forth
15 in this Section may be waived in whole or in part by the
16 Department upon proof to the Department that the applicant has
17 demonstrated competence to again sit for the examination or if
18 the Department otherwise determines a waiver is appropriate.
19 The Department shall adopt rules establishing standards by
20 which this determination shall be made.

21 (Source: P.A. 104-153, eff. 1-1-26.)

22 (225 ILCS 410/3-2) (from Ch. 111, par. 1703-2)

23 (Section scheduled to be repealed on January 1, 2031)

24 Sec. 3-2. Licensure; qualifications.

25 (1) A person is qualified to receive a license as a

1 cosmetologist who has filed an application in writing or
2 electronically on forms provided by the Department, pays the
3 required fees, and:

4 a. Is at least 16 years of age; and

5 b. Is beyond the age of compulsory school attendance
6 or has received a certificate of graduation from a school
7 providing secondary education, or the recognized
8 equivalent of that certificate; and

9 c. Has graduated from a licensed school of
10 cosmetology, having completed a program of 1,500 hours in
11 the study of cosmetology extending over a period of not
12 less than 8 months, or has completed 3,000 in an
13 apprenticeship program for cosmetologists under Section
14 1-15. A licensed school of cosmetology may, at its
15 discretion, consistent with the rules of the Department,
16 accept up to 1,000 hours of barber school training at a
17 licensed barber school toward the 1,500 hour program
18 requirement of cosmetology. Time spent in such study under
19 the laws of another state or territory of the United
20 States or of a foreign country or province shall be
21 credited toward the period of study required by the
22 provisions of this paragraph; and

23 d. Has passed an examination authorized by the
24 Department to determine eligibility to receive a license
25 as a cosmetologist; and

26 e. Has met any other requirements set forth in this

1 Act or by rule.

2 (2) (Blank).

3 (Source: P.A. 104-153, eff. 1-1-26.)

4 (225 ILCS 410/3-6) (from Ch. 111, par. 1703-6)

5 (Section scheduled to be repealed on January 1, 2031)

6 Sec. 3-6. Examination. The Department shall authorize
7 examinations of applicants for licensure as cosmetologists and
8 teachers of cosmetology at the times and places it may
9 determine. Upon request, the examinations shall be
10 administered in Spanish and any other language as may be
11 determined by the Department to be necessary pursuant to the
12 Language Equity and Access Act. The Department may provide by
13 rule for the administration of the examination prior to the
14 completion of the applicant's program of training as required
15 in Section 3-2, 3-3, or 3-4. ~~Notwithstanding Section 3-2, 3-3,~~
16 ~~or 3-4, an applicant for licensure as a cosmetologist who has~~
17 ~~completed 1,200 hours in the study of cosmetology may take the~~
18 ~~examination.~~ If an applicant for licensure as a cosmetologist
19 fails to pass 3 examinations conducted by the Department, the
20 applicant shall, before taking a subsequent examination,
21 furnish evidence of not less than 100 hours of additional
22 study of cosmetology in a licensed school of cosmetology since
23 the applicant last took the examination. If an applicant for
24 licensure as a cosmetology teacher fails to pass 3
25 examinations conducted by the Department, the applicant shall,

1 before taking a subsequent examination, furnish evidence of
2 not less than 80 hours of additional study in teaching
3 methodology and educational psychology in a licensed school of
4 cosmetology since the applicant last took the examination. The
5 requirements for remedial training set forth in this Section
6 may be waived in whole or in part by the Department upon proof
7 to the Department that the applicant has demonstrated
8 competence to again sit for the examination or if the
9 Department otherwise determines a waiver is appropriate. The
10 Department shall adopt rules establishing the standards by
11 which this determination shall be made. Each cosmetology
12 applicant shall be given an examination testing both
13 theoretical and practical knowledge, which shall include, but
14 not be limited to, questions that determine the applicant's
15 knowledge of product chemistry, sanitary rules, sanitary
16 procedures, chemical service procedures, hazardous chemicals
17 and exposure minimization, knowledge of the anatomy of the
18 skin, scalp, hair, and nails as they relate to applicable
19 services under this Act and labor and compensation laws.

20 The examination of applicants for licensure as a
21 cosmetology, esthetics, or nail technology teacher may include
22 all of the elements of the exam for licensure as a
23 cosmetologist, esthetician, or nail technician and also
24 include teaching methodology, classroom management, record
25 keeping, and any other related subjects that the Department in
26 its discretion may deem necessary to ensure competent

1 performance.

2 (Source: P.A. 104-153, eff. 1-1-26.)

3 (225 ILCS 410/3A-2) (from Ch. 111, par. 1703A-2)

4 (Section scheduled to be repealed on January 1, 2031)

5 Sec. 3A-2. Licensure as an esthetician; qualifications. A
6 person is qualified to receive a license as a licensed
7 esthetician if that person has applied in writing or
8 electronically on forms provided by the Department, paid any
9 required fees, and:

10 a. Is at least 16 years of age; and

11 b. Has a certificate of graduation from a school providing
12 secondary education, or the recognized equivalent of such a
13 certificate, or a person who is beyond the age of compulsory
14 school attendance; and

15 c. Has graduated from a school of cosmetology or esthetics
16 licensed by the Department, having completed a program of 750
17 hours in the study of esthetics extending over a period of not
18 less than 18 weeks, or has completed an apprenticeship program
19 for estheticians under Section 1-15. Time spent in such study
20 under the laws of another state or territory of the United
21 States or of a foreign country or province shall be credited
22 toward the period of study required by the provisions of this
23 paragraph; and

24 d. Has passed an examination authorized by the Department
25 to determine fitness to receive a license as a licensed

1 esthetician; and

2 e. Has met any other requirements of this Act and rules.

3 (Source: P.A. 104-153, eff. 1-1-26.)

4 (225 ILCS 410/3A-5) (from Ch. 111, par. 1703A-5)

5 (Section scheduled to be repealed on January 1, 2031)

6 Sec. 3A-5. Examination.

7 (a) The Department shall authorize examinations of
8 applicants for a license as an esthetician or teacher of
9 esthetics at such times and places as it may determine. Upon
10 request, the examinations shall be administered in Spanish and
11 any other language as may be determined by the Department to be
12 necessary pursuant to the Language Equity and Access Act. The
13 Department shall authorize no fewer than 4 examinations for a
14 license as an esthetician or a teacher of esthetics in a
15 calendar year. ~~An applicant for licensure as an esthetician
16 who has completed 600 hours in the study of esthetics may take
17 the examination.~~

18 If an applicant neglects, fails without an approved
19 excuse, or refuses to take the next available examination
20 offered for licensure under this Act, the fee paid by the
21 applicant shall be forfeited to the Department and the
22 application denied. If an applicant fails to pass an
23 examination for licensure under this Act within 3 years after
24 filing his or her application, the application shall be
25 denied. However, such applicant may thereafter make a new

1 application for examination, accompanied by the required fee,
2 if he or she meets the requirements in effect at the time of
3 reapplication. If an applicant for licensure as an esthetician
4 is unsuccessful at 3 examinations conducted by the Department,
5 the applicant shall, before taking a subsequent examination,
6 furnish evidence of not less than 50 hours of additional study
7 of esthetics in a licensed school of cosmetology or esthetics
8 since the applicant last took the examination. If an applicant
9 for licensure as an esthetics teacher is unsuccessful at 3
10 examinations conducted by the Department, the applicant shall,
11 before taking a subsequent examination, furnish evidence of
12 not less than 50 hours of additional study in teaching
13 methodology and educational psychology in a licensed school of
14 cosmetology or esthetics since the applicant last took the
15 examination. The requirements for remedial training set forth
16 in this Section may be waived in whole or in part by the
17 Department upon proof to the Department that the applicant has
18 demonstrated competence to again sit for the examination or if
19 the Department otherwise determines a waiver is appropriate.
20 The Department shall adopt rules establishing the standards by
21 which this determination shall be made.

22 (b) Each applicant shall be given a written examination
23 testing both theoretical and practical knowledge which shall
24 include, but not be limited to, questions that determine the
25 applicant's knowledge, as provided by rule.

26 (c) The examination of applicants for licensure as an

1 esthetics teacher may include:

2 (1) teaching methodology;

3 (2) classroom management; and

4 (3) record keeping and any other subjects that the
5 Department may deem necessary to ensure competent
6 performance.

7 (d) (Blank).

8 (Source: P.A. 104-153, eff. 1-1-26.)

9 (225 ILCS 410/3B-4) (from Ch. 111, par. 1703B-4)

10 (Section scheduled to be repealed on January 1, 2031)

11 Sec. 3B-4. Except for the violations enumerated below, any
12 owner, operator or authorized agent of a school who knowingly
13 violates any provision of this Act shall be guilty of a
14 business offense.

15 Any owner, operator or authorized agent of a school who
16 commits any of the following offenses shall be guilty of a
17 Class A misdemeanor for the first offense and a Class 4 felony
18 for the second or subsequent offense:

19 1. Knowingly, and for the purpose of influencing or
20 inducing a person to enroll in the course of instruction
21 offered by the school, makes any false or misleading
22 statements, misrepresentations or false promises to such
23 person regarding opportunities upon graduation from the
24 school for (a) employment in a business, industry or
25 trade, (b) admission to an institution of higher learning,

1 or (c) admission to an occupational licensing examination.

2 2. Knowingly, and with intent to defraud, retains in
3 excess of the school's refund policy prescribed in this
4 Act any unearned tuition or fees paid by a student who has
5 cancelled his enrollment agreement and is entitled to a
6 refund.

7 3. Knowingly, and with intent to defraud,
8 misrepresents that any student who has cancelled his
9 enrollment agreement is presently enrolled in the school,
10 has completed the course of instruction or has graduated
11 from the school.

12 4. Knowingly uses or attempts to use students in any
13 commercial or manufacturing activity related to the
14 operation of the school and to the school's advantage and
15 profit; except to the extent that the school provides the
16 student with practical experience supplemental to the
17 course of instruction or except in the case of students
18 who are employed by the school and compensated for such
19 employment or who are enrolled in an apprenticeship
20 program.

21 (Source: P.A. 85-1382.)

22 (225 ILCS 410/3C-2) (from Ch. 111, par. 1703C-2)

23 (Section scheduled to be repealed on January 1, 2031)

24 Sec. 3C-2. License; qualifications. A person is qualified
25 to receive a license as a nail technician if that person

1 applies in writing or electronically on forms provided by the
2 Department, pays the required fee, and:

3 (a) Is at least 16 years of age;

4 (b) Is beyond the age of compulsory school attendance
5 or has a certificate of graduation from a school providing
6 secondary education or the recognized equivalent of that
7 certificate;

8 (c) Has graduated from a licensed school of
9 cosmetology or school of nail technology, having completed
10 a program of 350 hours in the study of nail technology
11 extending over a period of not less than 8 weeks, or has
12 completed an apprenticeship program for nail technicians
13 under Section 1-15;

14 (d) Has passed an examination authorized by the
15 Department to determine eligibility to receive a license
16 as a nail technician; and

17 (e) Has met any other requirements of this Act or any
18 applicable rules.

19 Time spent in the study of nail technology under the laws
20 of another state or territory of the United States, or of a
21 foreign country or province, shall be credited toward the
22 period of study required by the provisions of subsection (c).

23 (Source: P.A. 104-153, eff. 1-1-26.)

24 (225 ILCS 410/3C-7) (from Ch. 111, par. 1703C-7)

25 (Section scheduled to be repealed on January 1, 2031)

1 Sec. 3C-7. Examinations; failure or refusal to take
2 examination. The Department shall authorize examinations of
3 applicants for licenses as nail technicians and teachers of
4 nail technology at the times and places as it may determine.
5 Upon request, the examinations shall be administered in
6 Spanish and any other language as may be determined by the
7 Department to be necessary pursuant to the Language Equity and
8 Access Act. ~~An applicant for licensure as a nail technician
9 who has completed 280 hours in the study of nail technology may
10 take the examination.~~

11 The Department shall authorize not less than 4
12 examinations for licenses as nail technicians, and nail
13 technology teachers in a calendar year.

14 If an applicant neglects, fails without an approved
15 excuse, or refuses to take the next available examination
16 offered for licensure under this Act, the fee paid by the
17 applicant shall be forfeited to the Department and the
18 application denied. If an applicant fails to pass an
19 examination for licensure under this Act within 3 years after
20 filing an application, the application shall be denied.
21 Nevertheless, the applicant may thereafter make a new
22 application for examination, accompanied by the required fee,
23 if he or she meets the requirements in effect at the time of
24 reapplication. If an applicant for licensure as a nail
25 technician or nail technology teacher is unsuccessful at 3
26 examinations conducted by the Department, the applicant shall,

1 before taking a subsequent examination, furnish evidence of
2 successfully completing (i) for a nail technician, not less
3 than 24 hours of additional study of nail technology in a
4 licensed school of cosmetology approved to teach nail
5 technology or nail technology and (ii) for a nail technology
6 teacher, not less than 80 hours of additional study in
7 teaching methodology and educational psychology in a licensed
8 school of cosmetology or nail technology since the applicant
9 last took the examination. The requirements for remedial
10 training set forth in this Section may be waived in whole or in
11 part by the Department upon proof to the Department that the
12 applicant has demonstrated competence to sit for the
13 examination again or if the Department otherwise determines a
14 waiver is appropriate. The Department shall adopt rules
15 establishing the standards by which this determination shall
16 be made.

17 Each applicant for licensure as a nail technician shall be
18 given an examination testing both theoretical and practical
19 knowledge, which shall include, but not be limited to,
20 questions that determine the applicant's knowledge of product
21 chemistry, sanitary rules, sanitary procedures, hazardous
22 chemicals and exposure minimization, this Act, and labor and
23 compensation laws.

24 The examination for licensure as a nail technology teacher
25 may include knowledge of the subject matter, teaching
26 methodology, classroom management, record keeping, and any

1 other subjects that the Department in its discretion may deem
2 necessary to ensure competent performance.

3 (Source: P.A. 104-153, eff. 1-1-26.)

4 (225 ILCS 410/3E-2)

5 (Section scheduled to be repealed on January 1, 2031)

6 Sec. 3E-2. Hair braider licensure; qualifications.

7 (a) A person is qualified to receive a license as a hair
8 braider if he or she has filed an application in writing or
9 electronically on forms provided by the Department, paid the
10 required fees, and meets the following qualifications:

11 (1) Is at least 16 years of age;

12 (2) Is beyond the age of compulsory school attendance
13 or has received a certificate of graduation from a school
14 providing secondary education, or the recognized
15 equivalent of that certificate;

16 (3) Has completed a program consisting of a minimum of
17 300 clock hours or a 10 credit hour equivalency of
18 instruction, as defined by rule, in a licensed cosmetology
19 school ~~teaching a hair braiding curriculum~~ or in a
20 licensed hair braiding school teaching the hair braiding
21 curriculum set by rule, or has completed an apprenticeship
22 program for hair braiders under Section 1-15; as follows:

23 ~~(A) Basic training consisting of 35 hours of~~
24 ~~classroom instruction in general theory, practical~~
25 ~~application, and technical application in the~~

1 ~~following subject areas: history of hair braiding,~~
2 ~~personal hygiene and public health, professional~~
3 ~~ethics, disinfection and sanitation, bacteriology,~~
4 ~~disorders and diseases of the hair and scalp, OSHA~~
5 ~~standards relating to material safety data sheets~~
6 ~~(MSDS) on chemicals, hair analysis and scalp care, and~~
7 ~~technical procedures;~~

8 ~~(B) Related concepts consisting of 35 hours of~~
9 ~~classroom instruction in the following subject areas:~~
10 ~~Braid removal and scalp care; basic styling knowledge;~~
11 ~~tools and equipment; growth patterns, styles and~~
12 ~~sectioning; client consultation and face shapes; and~~
13 ~~client education, pre-care, post-care, home care and~~
14 ~~follow up services;~~

15 ~~(C) Practices and procedures consisting of 200~~
16 ~~hours of instruction, which shall be a combination of~~
17 ~~classroom instruction and clinical practical~~
18 ~~application, in the following subject areas: single~~
19 ~~braids with and without extensions; cornrows with and~~
20 ~~without extensions; twists and knots; multiple~~
21 ~~strands; hair locking; weaving/sewn-in; other~~
22 ~~procedures as they relate to hair braiding; and~~
23 ~~product knowledge as it relates to hair braiding; and~~

24 ~~(D) Business practices consisting of 30 hours of~~
25 ~~classroom instruction in the following subject areas:~~
26 ~~Illinois Barber, Cosmetology, Esthetics, Hair~~

1 ~~Braiding, and Nail Technology Act of 1985 and Rules;~~
2 ~~salon management; human relations and salesmanship;~~
3 ~~and Workers' Compensation Act; and~~

4 (4) Has passed an examination authorized by the
5 Department to determine eligibility to receive a license
6 as a hair braider; and

7 (5) Has met any other requirements of this Act and any
8 applicable rules.

9 (b) The expiration date and renewal period for each
10 license issued under this Act shall be set by rule.

11 (c) Within 2 years after the effective date of this
12 amendatory Act of the 96th General Assembly, the Department
13 may issue a hair braider license to any applicant who does not
14 meet the requirements of items (2) and (3) of subsection (a) of
15 this Section if the applicant: (1) files an application in
16 accordance with subsection (a), (2) pays the required fee, (3)
17 has not committed an offense that would be grounds for
18 discipline under this Act, and (4) is able to demonstrate to
19 the Department through tax records or affidavits that he or
20 she has practiced hair braiding for at least 2 consecutive
21 years immediately prior to the date of his or her application.

22 A hair braider who obtains his or her license under this
23 subsection (c) may renew his or her license if he or she
24 applies to the Department for renewal and has completed at
25 least 65 hours of relevant training in health, safety,
26 hygiene, and business management in accordance with the

1 requirements of this Section or any rule adopted pursuant to
2 this Section. A hair braider who renews his or her license
3 under this subsection (c) may thereafter only renew his or her
4 license if he or she meets the requirements of Section 3E-5 of
5 this Act.

6 (Source: P.A. 104-153, eff. 1-1-26.)

7 (225 ILCS 410/3E-8 new)

8 Sec. 3E-8. Examinations; failure or refusal to take
9 examination. The Department shall authorize examinations of
10 applicants for licenses as hair braiders and teachers of hair
11 braiding at the times and places as it may determine. Upon
12 request, the examinations shall be administered in Spanish and
13 any other language as may be determined by the Department to be
14 necessary pursuant to the Language Equity and Access Act.

15 The Department shall authorize not less than 4
16 examinations for licenses as hair braiders and hair braiding
17 teachers in a calendar year.

18 If an applicant neglects, fails without an approved
19 excuse, or refuses to take the next available examination
20 offered for licensure under this Act, the fee paid by the
21 applicant shall be forfeited to the Department and the
22 application denied. If an applicant fails to pass an
23 examination for licensure under this Act within 3 years after
24 filing an application, the application shall expire.
25 Nevertheless, the applicant may thereafter make a new

1 application for examination, accompanied by the required fee,
2 if the applicant meets the requirements in effect at the time
3 of reapplication. If an applicant for licensure as a hair
4 braider and hair braiding teacher is unsuccessful at 3
5 examinations conducted by the Department, the applicant shall,
6 before taking a subsequent examination, furnish evidence of
7 successfully completing: (i) for a hair braider, not less than
8 20 hours of additional study of hair braiding in a licensed
9 school of cosmetology approved to teach hair braiding or (ii)
10 for a hair braiding teacher, not less than 76 hours of
11 additional study in teaching methodology and educational
12 psychology in a licensed school of cosmetology or hair
13 braiding since the applicant last took the examination. The
14 requirements for remedial training in this Section may be
15 waived in whole or in part by the Department upon submitting
16 proof to the Department that the applicant has demonstrated
17 competence to sit for the examination again or if the
18 Department otherwise determines a waiver is appropriate. The
19 Department shall adopt rules establishing the standards by
20 which this determination shall be made.

21 Each applicant for licensure as a hair braider shall be
22 given an examination testing both theoretical and practical
23 knowledge, which shall include, but not be limited to,
24 questions that determine the applicant's knowledge of sanitary
25 rules, sanitary procedures, hair braiding practices and
26 procedures, diseases and health of the hair and scalp, this

1 Act, and labor and compensation laws.

2 The examination for licensure as a hair braiding teacher
3 may include knowledge of the subject matter, teaching
4 methodology, classroom management, recordkeeping, and any
5 other subjects that the Department in its discretion may deem
6 necessary to ensure competent performance.

7 (225 ILCS 410/4-1)

8 (Section scheduled to be repealed on January 1, 2031)

9 Sec. 4-1. Powers and duties of Department. The Department
10 shall exercise, subject to the provisions of this Act, the
11 following functions, powers and duties:

12 (1) To cause to be conducted examinations to ascertain
13 the qualifications and fitness of applicants for licensure
14 as cosmetologists, estheticians, nail technicians, hair
15 braiders, or barbers and as cosmetology, esthetics, nail
16 technology, hair braiding, or barber teachers.

17 (2) To determine the qualifications for licensure as
18 (i) a cosmetologist, esthetician, nail technician, hair
19 braider, or barber, or (ii) a cosmetology, esthetics, nail
20 technology, hair braiding, or barber teacher, or (iii) a
21 cosmetology clinic teacher for persons currently holding
22 similar licenses outside the State of Illinois or the
23 continental U.S.

24 (3) To prescribe rules for:

25 (i) The method of examination of candidates for

1 licensure as a cosmetologist, esthetician, nail
2 technician, hair braider, or barber or cosmetology,
3 esthetics, nail technology, hair braiding, or barber
4 teacher.

5 (ii) Minimum standards as to what constitutes an
6 approved cosmetology, esthetics, nail technology, hair
7 braiding, or barber school, and requirements for
8 apprenticeship programs.

9 (iii) Minimum standards as to what constitutes an
10 approved continuing education sponsor for the
11 professions under this Act.

12 (4) To conduct investigations or hearings on
13 proceedings to determine disciplinary action.

14 (5) To conduct inspections of cosmetology, esthetics,
15 nail technology, hair braiding, or barber schools, salons,
16 or shops for compliance with this Act and any applicable
17 rules and to prescribe reasonable rules governing the
18 sanitary regulation and inspection of cosmetology,
19 esthetics, nail technology, hair braiding, or barber
20 schools, salons, or shops.

21 (6) To prescribe reasonable rules for the method of
22 renewal for each license as a cosmetologist, esthetician,
23 nail technician, hair braider, or barber or cosmetology,
24 esthetics, nail technology, hair braiding, or barber
25 teacher or cosmetology clinic teacher or for schools and
26 continuing education sponsors.

1 (7) To prescribe reasonable rules for the method of
2 registration, the issuance, fees, renewal and discipline
3 of a certificate of registration for the ownership or
4 operation of cosmetology, esthetics, hair braiding, and
5 nail technology salons and barber shops.

6 (8) To adopt rules concerning sanitation requirements,
7 requirements for education on sanitation, and any other
8 health concerns associated with threading.

9 (Source: P.A. 104-153, eff. 1-1-26.)".