

1 AN ACT concerning regulation.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Barber, Cosmetology, Esthetics, Hair
5 Braiding, and Nail Technology Act of 1985 is amended by
6 changing Sections 1-4, 1-7, 1-7.5, 2-2, 2-7, 3-2, 3-6, 3A-2,
7 3A-5, 3B-4, 3C-2, 3C-7, 3E-2, and 4-1 and by adding Sections
8 1-15 and 3E-8 as follows:

9 (225 ILCS 410/1-4)

10 (Section scheduled to be repealed on January 1, 2031)

11 Sec. 1-4. Definitions. In this Act the following words
12 shall have the following meanings:

13 "Address of record" means the designated address recorded
14 by the Department in the applicant's application file or the
15 licensee's license file, as maintained by the Department's
16 licensure maintenance unit.

17 "Apprentice" means a person who is employed under an
18 apprenticeship agreement with a licensed salon or shop and is
19 participating in an apprenticeship program.

20 "Apprenticeship program" means a program where an
21 apprentice receives supplemental instruction established by
22 rule and the required practical training for licensure as a
23 cosmetologist, barber, esthetician, hair braider, or nail

1 technician in a licensed salon or shop and under the
2 supervision of a licensed professional within the scope of
3 practice of the license the apprentice seeks to obtain.

4 "Board" means the Barber, Cosmetology, Esthetics, Hair
5 Braiding, and Nail Technology Board.

6 "Department" means the Department of Financial and
7 Professional Regulation.

8 "Email address of record" means the designated email
9 address recorded by the Department in the applicant's
10 application file or the licensee's license file, as maintained
11 by the Department's licensure maintenance unit.

12 "Licensed barber" means an individual licensed by the
13 Department to practice barbering as defined in this Act and
14 whose license is in good standing.

15 "Licensed cosmetologist" means an individual licensed by
16 the Department to practice cosmetology, nail technology, hair
17 braiding, and esthetics as defined in this Act and whose
18 license is in good standing.

19 "Licensed esthetician" means an individual licensed by the
20 Department to practice esthetics as defined in this Act and
21 whose license is in good standing.

22 "Licensed nail technician" means an individual licensed by
23 the Department to practice nail technology as defined in this
24 Act and whose license is in good standing.

25 "Licensed barber teacher" means an individual licensed by
26 the Department to practice barbering as defined in this Act

1 and to provide instruction in the theory and practice of
2 barbering to students in a licensed barber school.

3 "Licensed cosmetology teacher" means an individual
4 licensed by the Department to practice cosmetology, esthetics,
5 hair braiding, and nail technology as defined in this Act and
6 to provide instruction in the theory and practice of
7 cosmetology, esthetics, hair braiding, and nail technology to
8 students in a licensed cosmetology, esthetics, hair braiding,
9 or nail technology school.

10 "Licensed cosmetology clinic teacher" means an individual
11 licensed by the Department to practice cosmetology, esthetics,
12 hair braiding, and nail technology as defined in this Act and
13 to provide clinical instruction in the practice of
14 cosmetology, esthetics, hair braiding, and nail technology in
15 a licensed school of cosmetology, esthetics, hair braiding, or
16 nail technology.

17 "Licensed esthetics teacher" means an individual licensed
18 by the Department to practice esthetics as defined in this Act
19 and to provide instruction in the theory and practice of
20 esthetics to students in a licensed cosmetology or esthetics
21 school.

22 "Licensed hair braider" means an individual licensed by
23 the Department to practice hair braiding as defined in this
24 Act and whose license is in good standing.

25 "Licensed hair braiding teacher" means an individual
26 licensed by the Department to practice hair braiding and to

1 provide instruction in the theory and practice of hair
2 braiding to students in a licensed cosmetology or hair
3 braiding school.

4 "Licensed nail technology teacher" means an individual
5 licensed by the Department to practice nail technology and to
6 provide instruction in the theory and practice of nail
7 technology to students in a licensed nail technology or
8 cosmetology school.

9 "Licensed continuing education sponsor" means an entity
10 that is authorized by the Department to coordinate and present
11 continuing education courses or programs for cosmetologists,
12 cosmetology teachers, cosmetology clinic teachers,
13 estheticians, esthetics teachers, nail technicians, nail
14 technology teachers, hair braiders, and hair braiding
15 teachers.

16 "Licensed school" means a postsecondary educational
17 institution of cosmetology, barbering, esthetics, nail
18 technology, or hair braiding that is authorized by the
19 Department to provide a postsecondary education program in
20 compliance with the requirements of this Act.

21 "Enrollment date" is the date upon which the student signs
22 an enrollment agreement or student contract.

23 "Enrollment agreement" or "student contract" is any
24 agreement, instrument, or contract however named, which
25 creates or evidences an obligation binding a student to
26 purchase a course of instruction from a school.

1 "Enrollment time" means the maximum number of hours a
2 student could have attended class, whether or not the student
3 did in fact attend all those hours.

4 "Elapsed enrollment time" means the enrollment time
5 elapsed between the actual starting date and the date of the
6 student's last day of physical attendance in the school.

7 "Mobile shop or salon" means a self-contained facility
8 that may be moved, towed, or transported from one location to
9 another and in which barbering, cosmetology, esthetics, hair
10 braiding, or nail technology is practiced.

11 "Public member" means a person on the Board who is not a
12 current or former licensed cosmetologist, barber, esthetician,
13 nail technician, or hair braider, teacher of barbering,
14 cosmetology, esthetics, nail technology, or hair braiding, or
15 owner of a business that employs professionals licensed to
16 provide services under this Act, a school licensed under this
17 Act, or a continuing education sponsor licensed under this
18 Act. "Public member" does not include any person with a
19 significant financial interest in salons, shops, schools,
20 continuing education sponsors, or products relating to
21 cosmetology, barbering, esthetics, nail technology, or hair
22 braiding.

23 "Secretary" means the Secretary of the Department of
24 Financial and Professional Regulation.

25 "Threading" means any technique that results in the
26 removal of superfluous hair from the body by twisting thread

1 around unwanted hair and then pulling it from the skin; and may
2 also include the incidental trimming of eyebrow hair.

3 (Source: P.A. 104-153, eff. 1-1-26.)

4 (225 ILCS 410/1-7) (from Ch. 111, par. 1701-7)

5 (Section scheduled to be repealed on January 1, 2031)

6 Sec. 1-7. Licensure required; renewal; restoration.

7 (a) It is unlawful for any person to practice, or to hold
8 oneself out to be a cosmetologist, esthetician, nail
9 technician, hair braider, or barber without a license as a
10 cosmetologist, esthetician, nail technician, hair braider or
11 barber issued by the Department pursuant to the provisions of
12 this Act and of the Civil Administrative Code of Illinois. It
13 is also unlawful for any person, firm, partnership, limited
14 liability company, professional limited liability company,
15 corporation, or professional service corporation to own,
16 operate, or conduct a cosmetology, esthetics, nail technology,
17 hair braiding, or barber school without a license issued by
18 the Department or to own or operate a cosmetology, esthetics,
19 nail technology, or hair braiding salon, barber shop, or other
20 business subject to the registration requirements of this Act
21 without a certificate of registration issued by the Department
22 or to present continuing education courses or programs to
23 cosmetologists, estheticians, nail technicians, hair braiders,
24 or teachers of these professions without a license issued by
25 the Department. It is further unlawful for any person to teach

1 in any cosmetology, esthetics, nail technology, hair braiding,
2 or barber college or school licensed by the Department or hold
3 himself or herself out as a cosmetology, esthetics, hair
4 braiding, nail technology, or barber teacher without a license
5 as a teacher, issued by the Department or as a cosmetology
6 clinic teacher without a license as a cosmetology clinic
7 teacher issued by the Department.

8 (b) Notwithstanding any other provision of this Act, a
9 person licensed as a cosmetologist may hold oneself out as an
10 esthetician and may engage in the practice of esthetics, as
11 defined in this Act, without being licensed as an esthetician.
12 A person licensed as a cosmetology teacher may teach esthetics
13 or hold oneself out as an esthetics teacher without being
14 licensed as an esthetics teacher. A person licensed as a
15 cosmetologist may hold oneself out as a nail technician and
16 may engage in the practice of nail technology, as defined in
17 this Act, without being licensed as a nail technician. A
18 person licensed as a cosmetology teacher may teach nail
19 technology and hold oneself out as a nail technology teacher
20 without being licensed as a nail technology teacher. A person
21 licensed as a cosmetologist may hold oneself out as a hair
22 braider and may engage in the practice of hair braiding, as
23 defined in this Act, without being licensed as a hair braider.
24 A person licensed as a cosmetology teacher may teach hair
25 braiding and hold oneself out as a hair braiding teacher
26 without being licensed as a hair braiding teacher.

1 (c) A person licensed as a barber teacher may hold oneself
2 out as a barber and may practice barbering without a license as
3 a barber. A person licensed as a cosmetology teacher may hold
4 oneself out as a cosmetologist, esthetician, hair braider, and
5 nail technologist and may practice cosmetology, esthetics,
6 hair braiding, and nail technology without a license as a
7 cosmetologist, esthetician, hair braider, or nail
8 technologist. A person licensed as an esthetics teacher may
9 hold oneself out as an esthetician without being licensed as
10 an esthetician and may practice esthetics. A person licensed
11 as a nail technician teacher may practice nail technology and
12 may hold oneself out as a nail technologist without being
13 licensed as a nail technologist. A person licensed as a hair
14 braiding teacher may practice hair braiding and may hold
15 oneself out as a hair braider without being licensed as a hair
16 braider.

17 (c-5) A person with an active license as a cosmetologist
18 may obtain or restore an additional license as an esthetician,
19 nail technician, or hair braider without having to complete
20 the additional licensure requirements for each profession,
21 other than payment of the fee, by filing an application
22 provided by the Department for each additional license. A
23 person with an active license as a cosmetology teacher may
24 obtain or restore an additional license as an esthetics
25 teacher, nail technology teacher, or hair braider teacher
26 without having to complete the additional licensure

1 requirements for each profession, other than payment of the
2 fee, by filing an application provided by the Department for
3 each additional license. A person with an active license as a
4 cosmetology teacher may obtain or restore an additional
5 license as a cosmetologist, esthetician, nail technician, or
6 hair braider without having to complete the additional
7 licensure requirements for each profession, other than payment
8 of the fee, by filing an application provided by the
9 Department for each additional license. A person with an
10 active license as a barber teacher may also obtain or restore a
11 barber license without having to complete the additional
12 licensure requirements, other than payment of the fee, by
13 filing an application provided by the Department. A person
14 with an active license as an esthetics teacher may also obtain
15 or restore an esthetician license without having to complete
16 the additional licensure requirements, other than payment of
17 the fee, by filing an application provided by the Department.
18 A person with an active license as a nail technology teacher
19 may also obtain or restore a nail technician license without
20 having to complete the additional licensure requirements,
21 other than payment of the fee, by filing an application
22 provided by the Department. A person with an active license as
23 a hair braiding teacher may also obtain or restore a hair
24 braider license without having to complete the additional
25 licensure requirements, other than payment of the fee, filing
26 an application provided by the Department. The Department may

1 provide for other requirements for obtaining or restoring
2 additional licenses by rule.

3 (d) The holder of a license issued under this Act may renew
4 that license during the month preceding the expiration date of
5 the license by paying the required fee.

6 (e) The expiration date, renewal period, and conditions
7 for renewal and restoration of each license shall be
8 established by rule.

9 (f) A license issued under the provisions of this Act as a
10 barber, barber teacher, cosmetologist, cosmetology teacher,
11 cosmetology clinic teacher, esthetician, esthetics teacher,
12 nail technician, nail technician teacher, hair braider, or
13 hair braiding teacher that has expired while the holder of the
14 license was engaged (1) in federal service on active duty with
15 the Army, Navy, Marine Corps, Air Force, Space Force, or Coast
16 Guard of the United States of America, or any Women's
17 Auxiliary thereof, or the State Militia called into the
18 service or training of the United States of America or (2) in
19 training or education under the supervision of the United
20 States preliminary to induction into the military service, may
21 be reinstated or restored without payment of any lapsed
22 renewal fees, reinstatement fee, or restoration fee if within
23 2 years after the termination of such service, training, or
24 education other than by dishonorable discharge, the holder
25 furnishes the Department with an affidavit to the effect that
26 the holder has been so engaged and that the holder's service,

1 training, or education has been so terminated.

2 (g) In this subsection, "person who is incarcerated" means
3 a person who is committed to the Illinois Department of
4 Corrections, a county jail, a county department of
5 corrections, or a Federal Bureau of Prisons facility located
6 in this State.

7 An application shall not be automatically placed on hold,
8 delayed, denied, or otherwise not processed by the Department
9 because it was submitted by a person who is incarcerated. The
10 Department shall process applications for licensure, including
11 for the renewal, endorsement, or restoration of a license,
12 submitted by a person who is incarcerated without any
13 additional requirements or delays, and the Department shall
14 issue licenses to, and renew and restore the licenses of, a
15 person who is incarcerated, who has submitted an application,
16 and who otherwise qualifies for licensure. The Department may
17 waive the 3-year time limitations under subsections (c) and
18 (d) of Section 4-5 and any continuing education requirements
19 for a person who is incarcerated. When determining the
20 qualifications of a person who is incarcerated for licensure,
21 including the renewal, endorsement, and restoration of a
22 license, the Department shall consider any relevant experience
23 that was supervised by a licensee in the same manner as
24 training and experience gained in another jurisdiction.

25 (Source: P.A. 103-746, eff. 1-1-25; 104-153, eff. 1-1-26.)

1 (225 ILCS 410/1-7.5)

2 (Section scheduled to be repealed on January 1, 2031)

3 Sec. 1-7.5. Unlicensed practice; violation; civil penalty.

4 (a) Except for a person who is an apprentice and working in
5 the salon or shop that is part of the person's apprenticeship
6 program or a student at a licensed school working in the school
7 clinic or at a licensed salon or shop in an internship program,
8 any ~~Any~~ person who practices, offers to practice, attempts to
9 practice, or holds oneself out to practice barbering,
10 cosmetology, esthetics, hair braiding, or nail technology
11 without being licensed under this Act shall, in addition to
12 any other penalty provided by law, pay a civil penalty to the
13 Department in an amount not to exceed \$5,000 for each offense
14 as determined by the Department. The civil penalty shall be
15 assessed by the Department after a hearing is held in
16 accordance with the provisions set forth in this Act regarding
17 disciplining a licensee.

18 (b) The Department has the authority and power to
19 investigate any and all unlicensed activity.

20 (c) The civil penalty shall be paid within 60 days after
21 the effective date of the order imposing the civil penalty.
22 The order shall constitute a judgment and may be filed and
23 execution had thereon in the same manner as any judgment from
24 any court of record.

25 (Source: P.A. 104-153, eff. 1-1-26.)

1 (225 ILCS 410/1-15 new)

2 Sec. 1-15. Apprenticeship.

3 (a) All apprentices shall be employed under an
4 apprenticeship agreement between the sponsoring salon or shop
5 and the apprentice. All apprentices shall, at a minimum, be
6 compensated at the rate of the minimum wage of this State, and
7 the agreement between the sponsoring salon or shop and the
8 apprentice shall include provisions for increases in wages as
9 the apprentice gains competency and experience and for the
10 apprentice to be offered employment or employment opportunity
11 assistance by the sponsoring salon, shop, or supervising
12 professional licensed under this Act, if feasible, after the
13 completion of the apprenticeship program.

14 (b) Apprentices for cosmetology or barbering shall receive
15 at least 3,000 hours of practical training from a sponsoring
16 licensed salon or shop, including 180 hours of related
17 supplemental instruction from a licensed salon or shop or a
18 licensed school, as established by rule, to complete the
19 apprenticeship program and be eligible to take the examination
20 for a cosmetologist or barber license.

21 (c) Apprentices for an esthetician license shall receive
22 at least 1,500 hours of practical training from a sponsoring
23 licensed salon or shop, including 90 hours of related
24 supplemental instruction from a licensed salon or shop or a
25 licensed school, as established by rule, to complete the
26 apprenticeship program and be eligible to take the examination

1 for an esthetician license.

2 (d) Apprentices for a nail technician license shall
3 receive at least 700 hours of practical training from a
4 sponsoring licensed salon or shop, including 42 hours of
5 related supplemental instruction from a licensed salon or shop
6 or a licensed school, as established by rule, to complete the
7 apprenticeship program and be eligible to take the examination
8 for a nail technician license.

9 (e) Apprentices for a hair braiding license shall receive
10 at least 600 hours of practical training from a sponsoring
11 licensed salon or shop, including 36 hours of related
12 supplemental instruction from a licensed salon or shop or a
13 licensed school, as established by rule, to complete the
14 apprenticeship program and be eligible to take the examination
15 for a hair braiding license.

16 (f) An apprentice under this Section shall only provide
17 services under the supervision of an actively licensed
18 cosmetologist, barber, esthetician, hair braider, or nail
19 technician, and the services provided by the apprentice shall
20 only be within the scope of services for which the supervising
21 licensed professional is licensed to practice.

22 (g) A supervising licensed professional must have at least
23 3 years of licensed experience or hold a teacher license for
24 the same profession that the apprentice is seeking to be
25 licensed in. The supervising licensed professional's license
26 must be active at all times when supervising any apprentice,

1 and the supervising licensed professional must not have any
2 disciplinary history on his or her license in the previous 10
3 years, except for discipline as a result of owing taxes or
4 child support, to be able to participate in the apprenticeship
5 program. Any licensed salon or shop participating in an
6 apprenticeship program must also display a sign in the area
7 where patrons enter that notifies patrons that an apprentice
8 is working there.

9 (h) Apprentices shall be trained in all branches of
10 practical work and related supplemental instruction for the
11 scope of practice for the license the apprentice seeks to
12 obtain. The salon or shop owner and licensed supervising
13 professional are responsible for ensuring the education,
14 training, skills, and competence of the persons who provide
15 services in the salon or shop.

16 (225 ILCS 410/2-2) (from Ch. 111, par. 1702-2)

17 (Section scheduled to be repealed on January 1, 2031)

18 Sec. 2-2. Licensure as a barber; qualifications. A person
19 is qualified to receive a license as a barber if that person
20 has applied in writing or electronically on forms provided by
21 the Department, has paid the required fees, and:

22 a. Is at least 16 years of age; and

23 b. Has a certificate of graduation from a school
24 providing secondary education, or the recognized
25 equivalent of such a certificate, or persons who are

1 beyond the age of compulsory school attendance; and

2 c. Has graduated from a licensed school of barbering
3 or school of cosmetology, having completed a total of 1500
4 hours in the study of barbering extending over a period of
5 not less than 9 months, or has completed 3,000 hours in an
6 apprenticeship program for barbers under Section 1-15. A
7 licensed school of barbering may, at its discretion,
8 consistent with the rules of the Department, accept up to
9 1,000 hours of cosmetology school training at a licensed
10 cosmetology school toward the 1500 hour course requirement
11 of barbering. Time spent in such study under the laws of
12 another state or territory of the United States or of a
13 foreign country or province shall be credited toward the
14 period of study required by the provisions of this
15 paragraph; and

16 d. Has passed an examination caused to be conducted by
17 the Department or its designated testing service to
18 determine fitness to receive a license as a barber; and

19 e. Has met all other requirements of this Act or by
20 rule.

21 (Source: P.A. 104-153, eff. 1-1-26.)

22 (225 ILCS 410/2-7) (from Ch. 111, par. 1702-7)

23 (Section scheduled to be repealed on January 1, 2031)

24 Sec. 2-7. Examination of applicants. The Department shall
25 hold examinations of applicants for licensure as barbers and

1 barber teachers at such times and places as it may determine.
2 Upon request, the examinations shall be administered in
3 Spanish and any other language as determined by the Department
4 to be necessary pursuant to the Language Equity and Access
5 Act.

6 Each applicant shall be given an examination testing both
7 theoretical and practical knowledge of the following subjects
8 insofar as they are related and applicable to the practice of
9 barber science and art: (1) anatomy, (2) physiology, (3) skin
10 diseases, (4) hygiene and sanitation, (5) barber history, (6)
11 this Act and the rules for the administration of this Act, (7)
12 hair cutting and styling, (8) shaving, shampooing, and
13 permanent waving, (9) massaging, (10) bleaching, tinting, and
14 coloring, and (11) implements.

15 The examination of applicants for licensure as a barber
16 teacher shall include: (a) practice of barbering and styling,
17 (b) theory of barbering, (c) methods of teaching, and (d)
18 school management.

19 ~~An applicant for licensure as a barber who has completed~~
20 ~~1,200 hours in the study of barbering may take the~~
21 ~~examination.~~ If an applicant for licensure as a barber fails
22 to pass 3 examinations conducted by the Department, the
23 applicant shall, before taking a subsequent examination,
24 furnish evidence of not less than 100 hours of additional
25 study of barbering in a licensed school of barbering or
26 cosmetology since the applicant last took the examination. If

1 an applicant for licensure as a barber teacher fails to pass 3
2 examinations conducted by the Department, the applicant shall,
3 before taking a subsequent examination, furnish evidence of
4 not less than 80 hours of additional study in teaching
5 methodology and educational psychology in a licensed school of
6 barbering or cosmetology since the applicant last took the
7 examination. The requirements for remedial training set forth
8 in this Section may be waived in whole or in part by the
9 Department upon proof to the Department that the applicant has
10 demonstrated competence to again sit for the examination or if
11 the Department otherwise determines a waiver is appropriate.
12 The Department shall adopt rules establishing standards by
13 which this determination shall be made.

14 (Source: P.A. 104-153, eff. 1-1-26.)

15 (225 ILCS 410/3-2) (from Ch. 111, par. 1703-2)

16 (Section scheduled to be repealed on January 1, 2031)

17 Sec. 3-2. Licensure; qualifications.

18 (1) A person is qualified to receive a license as a
19 cosmetologist who has filed an application in writing or
20 electronically on forms provided by the Department, pays the
21 required fees, and:

22 a. Is at least 16 years of age; and

23 b. Is beyond the age of compulsory school attendance
24 or has received a certificate of graduation from a school
25 providing secondary education, or the recognized

1 equivalent of that certificate; and

2 c. Has graduated from a licensed school of
3 cosmetology, having completed a program of 1,500 hours in
4 the study of cosmetology extending over a period of not
5 less than 8 months, or has completed 3,000 in an
6 apprenticeship program for cosmetologists under Section
7 1-15. A licensed school of cosmetology may, at its
8 discretion, consistent with the rules of the Department,
9 accept up to 1,000 hours of barber school training at a
10 licensed barber school toward the 1,500 hour program
11 requirement of cosmetology. Time spent in such study under
12 the laws of another state or territory of the United
13 States or of a foreign country or province shall be
14 credited toward the period of study required by the
15 provisions of this paragraph; and

16 d. Has passed an examination authorized by the
17 Department to determine eligibility to receive a license
18 as a cosmetologist; and

19 e. Has met any other requirements set forth in this
20 Act or by rule.

21 (2) (Blank).

22 (Source: P.A. 104-153, eff. 1-1-26.)

23 (225 ILCS 410/3-6) (from Ch. 111, par. 1703-6)

24 (Section scheduled to be repealed on January 1, 2031)

25 Sec. 3-6. Examination. The Department shall authorize

1 examinations of applicants for licensure as cosmetologists and
2 teachers of cosmetology at the times and places it may
3 determine. Upon request, the examinations shall be
4 administered in Spanish and any other language as may be
5 determined by the Department to be necessary pursuant to the
6 Language Equity and Access Act. The Department may provide by
7 rule for the administration of the examination prior to the
8 completion of the applicant's program of training as required
9 in Section 3-2, 3-3, or 3-4. ~~Notwithstanding Section 3-2, 3-3,~~
10 ~~or 3-4, an applicant for licensure as a cosmetologist who has~~
11 ~~completed 1,200 hours in the study of cosmetology may take the~~
12 ~~examination.~~ If an applicant for licensure as a cosmetologist
13 fails to pass 3 examinations conducted by the Department, the
14 applicant shall, before taking a subsequent examination,
15 furnish evidence of not less than 100 hours of additional
16 study of cosmetology in a licensed school of cosmetology since
17 the applicant last took the examination. If an applicant for
18 licensure as a cosmetology teacher fails to pass 3
19 examinations conducted by the Department, the applicant shall,
20 before taking a subsequent examination, furnish evidence of
21 not less than 80 hours of additional study in teaching
22 methodology and educational psychology in a licensed school of
23 cosmetology since the applicant last took the examination. The
24 requirements for remedial training set forth in this Section
25 may be waived in whole or in part by the Department upon proof
26 to the Department that the applicant has demonstrated

1 competence to again sit for the examination or if the
2 Department otherwise determines a waiver is appropriate. The
3 Department shall adopt rules establishing the standards by
4 which this determination shall be made. Each cosmetology
5 applicant shall be given an examination testing both
6 theoretical and practical knowledge, which shall include, but
7 not be limited to, questions that determine the applicant's
8 knowledge of product chemistry, sanitary rules, sanitary
9 procedures, chemical service procedures, hazardous chemicals
10 and exposure minimization, knowledge of the anatomy of the
11 skin, scalp, hair, and nails as they relate to applicable
12 services under this Act and labor and compensation laws.

13 The examination of applicants for licensure as a
14 cosmetology, esthetics, or nail technology teacher may include
15 all of the elements of the exam for licensure as a
16 cosmetologist, esthetician, or nail technician and also
17 include teaching methodology, classroom management, record
18 keeping, and any other related subjects that the Department in
19 its discretion may deem necessary to ensure competent
20 performance.

21 (Source: P.A. 104-153, eff. 1-1-26.)

22 (225 ILCS 410/3A-2) (from Ch. 111, par. 1703A-2)

23 (Section scheduled to be repealed on January 1, 2031)

24 Sec. 3A-2. Licensure as an esthetician; qualifications. A
25 person is qualified to receive a license as a licensed

1 esthetician if that person has applied in writing or
2 electronically on forms provided by the Department, paid any
3 required fees, and:

4 a. Is at least 16 years of age; and

5 b. Has a certificate of graduation from a school providing
6 secondary education, or the recognized equivalent of such a
7 certificate, or a person who is beyond the age of compulsory
8 school attendance; and

9 c. Has graduated from a school of cosmetology or esthetics
10 licensed by the Department, having completed a program of 750
11 hours in the study of esthetics extending over a period of not
12 less than 18 weeks, or has completed an apprenticeship program
13 for estheticians under Section 1-15. Time spent in such study
14 under the laws of another state or territory of the United
15 States or of a foreign country or province shall be credited
16 toward the period of study required by the provisions of this
17 paragraph; and

18 d. Has passed an examination authorized by the Department
19 to determine fitness to receive a license as a licensed
20 esthetician; and

21 e. Has met any other requirements of this Act and rules.

22 (Source: P.A. 104-153, eff. 1-1-26.)

23 (225 ILCS 410/3A-5) (from Ch. 111, par. 1703A-5)

24 (Section scheduled to be repealed on January 1, 2031)

25 Sec. 3A-5. Examination.

1 (a) The Department shall authorize examinations of
2 applicants for a license as an esthetician or teacher of
3 esthetics at such times and places as it may determine. Upon
4 request, the examinations shall be administered in Spanish and
5 any other language as may be determined by the Department to be
6 necessary pursuant to the Language Equity and Access Act. The
7 Department shall authorize no fewer than 4 examinations for a
8 license as an esthetician or a teacher of esthetics in a
9 calendar year. ~~An applicant for licensure as an esthetician~~
10 ~~who has completed 600 hours in the study of esthetics may take~~
11 ~~the examination.~~

12 If an applicant neglects, fails without an approved
13 excuse, or refuses to take the next available examination
14 offered for licensure under this Act, the fee paid by the
15 applicant shall be forfeited to the Department and the
16 application denied. If an applicant fails to pass an
17 examination for licensure under this Act within 3 years after
18 filing his or her application, the application shall be
19 denied. However, such applicant may thereafter make a new
20 application for examination, accompanied by the required fee,
21 if he or she meets the requirements in effect at the time of
22 reapplication. If an applicant for licensure as an esthetician
23 is unsuccessful at 3 examinations conducted by the Department,
24 the applicant shall, before taking a subsequent examination,
25 furnish evidence of not less than 50 hours of additional study
26 of esthetics in a licensed school of cosmetology or esthetics

1 since the applicant last took the examination. If an applicant
2 for licensure as an esthetics teacher is unsuccessful at 3
3 examinations conducted by the Department, the applicant shall,
4 before taking a subsequent examination, furnish evidence of
5 not less than 50 hours of additional study in teaching
6 methodology and educational psychology in a licensed school of
7 cosmetology or esthetics since the applicant last took the
8 examination. The requirements for remedial training set forth
9 in this Section may be waived in whole or in part by the
10 Department upon proof to the Department that the applicant has
11 demonstrated competence to again sit for the examination or if
12 the Department otherwise determines a waiver is appropriate.
13 The Department shall adopt rules establishing the standards by
14 which this determination shall be made.

15 (b) Each applicant shall be given a written examination
16 testing both theoretical and practical knowledge which shall
17 include, but not be limited to, questions that determine the
18 applicant's knowledge, as provided by rule.

19 (c) The examination of applicants for licensure as an
20 esthetics teacher may include:

21 (1) teaching methodology;

22 (2) classroom management; and

23 (3) record keeping and any other subjects that the
24 Department may deem necessary to ensure competent
25 performance.

26 (d) (Blank).

1 (Source: P.A. 104-153, eff. 1-1-26.)

2 (225 ILCS 410/3B-4) (from Ch. 111, par. 1703B-4)

3 (Section scheduled to be repealed on January 1, 2031)

4 Sec. 3B-4. Except for the violations enumerated below, any
5 owner, operator or authorized agent of a school who knowingly
6 violates any provision of this Act shall be guilty of a
7 business offense.

8 Any owner, operator or authorized agent of a school who
9 commits any of the following offenses shall be guilty of a
10 Class A misdemeanor for the first offense and a Class 4 felony
11 for the second or subsequent offense:

12 1. Knowingly, and for the purpose of influencing or
13 inducing a person to enroll in the course of instruction
14 offered by the school, makes any false or misleading
15 statements, misrepresentations or false promises to such
16 person regarding opportunities upon graduation from the
17 school for (a) employment in a business, industry or
18 trade, (b) admission to an institution of higher learning,
19 or (c) admission to an occupational licensing examination.

20 2. Knowingly, and with intent to defraud, retains in
21 excess of the school's refund policy prescribed in this
22 Act any unearned tuition or fees paid by a student who has
23 cancelled his enrollment agreement and is entitled to a
24 refund.

25 3. Knowingly, and with intent to defraud,

1 misrepresents that any student who has cancelled his
2 enrollment agreement is presently enrolled in the school,
3 has completed the course of instruction or has graduated
4 from the school.

5 4. Knowingly uses or attempts to use students in any
6 commercial or manufacturing activity related to the
7 operation of the school and to the school's advantage and
8 profit; except to the extent that the school provides the
9 student with practical experience supplemental to the
10 course of instruction or except in the case of students
11 who are employed by the school and compensated for such
12 employment or who are enrolled in an apprenticeship
13 program.

14 (Source: P.A. 85-1382.)

15 (225 ILCS 410/3C-2) (from Ch. 111, par. 1703C-2)

16 (Section scheduled to be repealed on January 1, 2031)

17 Sec. 3C-2. License; qualifications. A person is qualified
18 to receive a license as a nail technician if that person
19 applies in writing or electronically on forms provided by the
20 Department, pays the required fee, and:

21 (a) Is at least 16 years of age;

22 (b) Is beyond the age of compulsory school attendance
23 or has a certificate of graduation from a school providing
24 secondary education or the recognized equivalent of that
25 certificate;

1 (c) Has graduated from a licensed school of
2 cosmetology or school of nail technology, having completed
3 a program of 350 hours in the study of nail technology
4 extending over a period of not less than 8 weeks, or has
5 completed an apprenticeship program for nail technicians
6 under Section 1-15;

7 (d) Has passed an examination authorized by the
8 Department to determine eligibility to receive a license
9 as a nail technician; and

10 (e) Has met any other requirements of this Act or any
11 applicable rules.

12 Time spent in the study of nail technology under the laws
13 of another state or territory of the United States, or of a
14 foreign country or province, shall be credited toward the
15 period of study required by the provisions of subsection (c).

16 (Source: P.A. 104-153, eff. 1-1-26.)

17 (225 ILCS 410/3C-7) (from Ch. 111, par. 1703C-7)

18 (Section scheduled to be repealed on January 1, 2031)

19 Sec. 3C-7. Examinations; failure or refusal to take
20 examination. The Department shall authorize examinations of
21 applicants for licenses as nail technicians and teachers of
22 nail technology at the times and places as it may determine.
23 Upon request, the examinations shall be administered in
24 Spanish and any other language as may be determined by the
25 Department to be necessary pursuant to the Language Equity and

1 Access Act. ~~An applicant for licensure as a nail technician~~
2 ~~who has completed 280 hours in the study of nail technology may~~
3 ~~take the examination.~~

4 The Department shall authorize not less than 4
5 examinations for licenses as nail technicians, and nail
6 technology teachers in a calendar year.

7 If an applicant neglects, fails without an approved
8 excuse, or refuses to take the next available examination
9 offered for licensure under this Act, the fee paid by the
10 applicant shall be forfeited to the Department and the
11 application denied. If an applicant fails to pass an
12 examination for licensure under this Act within 3 years after
13 filing an application, the application shall be denied.
14 Nevertheless, the applicant may thereafter make a new
15 application for examination, accompanied by the required fee,
16 if he or she meets the requirements in effect at the time of
17 reapplication. If an applicant for licensure as a nail
18 technician or nail technology teacher is unsuccessful at 3
19 examinations conducted by the Department, the applicant shall,
20 before taking a subsequent examination, furnish evidence of
21 successfully completing (i) for a nail technician, not less
22 than 24 hours of additional study of nail technology in a
23 licensed school of cosmetology approved to teach nail
24 technology or nail technology and (ii) for a nail technology
25 teacher, not less than 80 hours of additional study in
26 teaching methodology and educational psychology in a licensed

1 school of cosmetology or nail technology since the applicant
2 last took the examination. The requirements for remedial
3 training set forth in this Section may be waived in whole or in
4 part by the Department upon proof to the Department that the
5 applicant has demonstrated competence to sit for the
6 examination again or if the Department otherwise determines a
7 waiver is appropriate. The Department shall adopt rules
8 establishing the standards by which this determination shall
9 be made.

10 Each applicant for licensure as a nail technician shall be
11 given an examination testing both theoretical and practical
12 knowledge, which shall include, but not be limited to,
13 questions that determine the applicant's knowledge of product
14 chemistry, sanitary rules, sanitary procedures, hazardous
15 chemicals and exposure minimization, this Act, and labor and
16 compensation laws.

17 The examination for licensure as a nail technology teacher
18 may include knowledge of the subject matter, teaching
19 methodology, classroom management, record keeping, and any
20 other subjects that the Department in its discretion may deem
21 necessary to ensure competent performance.

22 (Source: P.A. 104-153, eff. 1-1-26.)

23 (225 ILCS 410/3E-2)

24 (Section scheduled to be repealed on January 1, 2031)

25 Sec. 3E-2. Hair braider licensure; qualifications.

1 (a) A person is qualified to receive a license as a hair
2 braider if he or she has filed an application in writing or
3 electronically on forms provided by the Department, paid the
4 required fees, and meets the following qualifications:

5 (1) Is at least 16 years of age;

6 (2) Is beyond the age of compulsory school attendance
7 or has received a certificate of graduation from a school
8 providing secondary education, or the recognized
9 equivalent of that certificate;

10 (3) Has completed a program consisting of a minimum of
11 300 clock hours or a 10 credit hour equivalency of
12 instruction, as defined by rule, in a licensed cosmetology
13 school ~~teaching a hair braiding curriculum~~ or in a
14 licensed hair braiding school teaching the hair braiding
15 curriculum set by rule, or has completed an apprenticeship
16 program for hair braiders under Section 1-15; as follows:

17 ~~(A) Basic training consisting of 35 hours of~~
18 ~~classroom instruction in general theory, practical~~
19 ~~application, and technical application in the~~
20 ~~following subject areas: history of hair braiding,~~
21 ~~personal hygiene and public health, professional~~
22 ~~ethics, disinfection and sanitation, bacteriology,~~
23 ~~disorders and diseases of the hair and scalp, OSHA~~
24 ~~standards relating to material safety data sheets~~
25 ~~(MSDS) on chemicals, hair analysis and scalp care, and~~
26 ~~technical procedures;~~

1 ~~(B) Related concepts consisting of 35 hours of~~
2 ~~classroom instruction in the following subject areas:~~
3 ~~Braid removal and scalp care; basic styling knowledge;~~
4 ~~tools and equipment; growth patterns, styles and~~
5 ~~sectioning; client consultation and face shapes; and~~
6 ~~client education, pre care, post care, home care and~~
7 ~~follow up services;~~

8 ~~(C) Practices and procedures consisting of 200~~
9 ~~hours of instruction, which shall be a combination of~~
10 ~~classroom instruction and clinical practical~~
11 ~~application, in the following subject areas: single~~
12 ~~braids with and without extensions; cornrows with and~~
13 ~~without extensions; twists and knots; multiple~~
14 ~~strands; hair locking; weaving/sewn in; other~~
15 ~~procedures as they relate to hair braiding; and~~
16 ~~product knowledge as it relates to hair braiding; and~~

17 ~~(D) Business practices consisting of 30 hours of~~
18 ~~classroom instruction in the following subject areas:~~
19 ~~Illinois Barber, Cosmetology, Esthetics, Hair~~
20 ~~Braiding, and Nail Technology Act of 1985 and Rules;~~
21 ~~salon management; human relations and salesmanship;~~
22 ~~and Workers' Compensation Act; and~~

23 (4) Has passed an examination authorized by the
24 Department to determine eligibility to receive a license
25 as a hair braider; and

26 (5) Has met any other requirements of this Act and any

1 applicable rules.

2 (b) The expiration date and renewal period for each
3 license issued under this Act shall be set by rule.

4 (c) Within 2 years after the effective date of this
5 amendatory Act of the 96th General Assembly, the Department
6 may issue a hair braider license to any applicant who does not
7 meet the requirements of items (2) and (3) of subsection (a) of
8 this Section if the applicant: (1) files an application in
9 accordance with subsection (a), (2) pays the required fee, (3)
10 has not committed an offense that would be grounds for
11 discipline under this Act, and (4) is able to demonstrate to
12 the Department through tax records or affidavits that he or
13 she has practiced hair braiding for at least 2 consecutive
14 years immediately prior to the date of his or her application.

15 A hair braider who obtains his or her license under this
16 subsection (c) may renew his or her license if he or she
17 applies to the Department for renewal and has completed at
18 least 65 hours of relevant training in health, safety,
19 hygiene, and business management in accordance with the
20 requirements of this Section or any rule adopted pursuant to
21 this Section. A hair braider who renews his or her license
22 under this subsection (c) may thereafter only renew his or her
23 license if he or she meets the requirements of Section 3E-5 of
24 this Act.

25 (Source: P.A. 104-153, eff. 1-1-26.)

1 (225 ILCS 410/3E-8 new)

2 Sec. 3E-8. Examinations; failure or refusal to take
3 examination. The Department shall authorize examinations of
4 applicants for licenses as hair braiders and teachers of hair
5 braiding at the times and places as it may determine. Upon
6 request, the examinations shall be administered in Spanish and
7 any other language as may be determined by the Department to be
8 necessary pursuant to the Language Equity and Access Act.

9 The Department shall authorize not less than 4
10 examinations for licenses as hair braiders and hair braiding
11 teachers in a calendar year.

12 If an applicant neglects, fails without an approved
13 excuse, or refuses to take the next available examination
14 offered for licensure under this Act, the fee paid by the
15 applicant shall be forfeited to the Department and the
16 application denied. If an applicant fails to pass an
17 examination for licensure under this Act within 3 years after
18 filing an application, the application shall expire.
19 Nevertheless, the applicant may thereafter make a new
20 application for examination, accompanied by the required fee,
21 if the applicant meets the requirements in effect at the time
22 of reapplication. If an applicant for licensure as a hair
23 braider and hair braiding teacher is unsuccessful at 3
24 examinations conducted by the Department, the applicant shall,
25 before taking a subsequent examination, furnish evidence of
26 successfully completing: (i) for a hair braider, not less than

1 20 hours of additional study of hair braiding in a licensed
2 school of cosmetology approved to teach hair braiding or (ii)
3 for a hair braiding teacher, not less than 76 hours of
4 additional study in teaching methodology and educational
5 psychology in a licensed school of cosmetology or hair
6 braiding since the applicant last took the examination. The
7 requirements for remedial training in this Section may be
8 waived in whole or in part by the Department upon submitting
9 proof to the Department that the applicant has demonstrated
10 competence to sit for the examination again or if the
11 Department otherwise determines a waiver is appropriate. The
12 Department shall adopt rules establishing the standards by
13 which this determination shall be made.

14 Each applicant for licensure as a hair braider shall be
15 given an examination testing both theoretical and practical
16 knowledge, which shall include, but not be limited to,
17 questions that determine the applicant's knowledge of sanitary
18 rules, sanitary procedures, hair braiding practices and
19 procedures, diseases and health of the hair and scalp, this
20 Act, and labor and compensation laws.

21 The examination for licensure as a hair braiding teacher
22 may include knowledge of the subject matter, teaching
23 methodology, classroom management, recordkeeping, and any
24 other subjects that the Department in its discretion may deem
25 necessary to ensure competent performance.

1 (225 ILCS 410/4-1)

2 (Section scheduled to be repealed on January 1, 2031)

3 Sec. 4-1. Powers and duties of Department. The Department
4 shall exercise, subject to the provisions of this Act, the
5 following functions, powers and duties:

6 (1) To cause to be conducted examinations to ascertain
7 the qualifications and fitness of applicants for licensure
8 as cosmetologists, estheticians, nail technicians, hair
9 braiders, or barbers and as cosmetology, esthetics, nail
10 technology, hair braiding, or barber teachers.

11 (2) To determine the qualifications for licensure as
12 (i) a cosmetologist, esthetician, nail technician, hair
13 braider, or barber, or (ii) a cosmetology, esthetics, nail
14 technology, hair braiding, or barber teacher, or (iii) a
15 cosmetology clinic teacher for persons currently holding
16 similar licenses outside the State of Illinois or the
17 continental U.S.

18 (3) To prescribe rules for:

19 (i) The method of examination of candidates for
20 licensure as a cosmetologist, esthetician, nail
21 technician, hair braider, or barber or cosmetology,
22 esthetics, nail technology, hair braiding, or barber
23 teacher.

24 (ii) Minimum standards as to what constitutes an
25 approved cosmetology, esthetics, nail technology, hair
26 braiding, or barber school, and requirements for

1 apprenticeship programs.

2 (iii) Minimum standards as to what constitutes an
3 approved continuing education sponsor for the
4 professions under this Act.

5 (4) To conduct investigations or hearings on
6 proceedings to determine disciplinary action.

7 (5) To conduct inspections of cosmetology, esthetics,
8 nail technology, hair braiding, or barber schools, salons,
9 or shops for compliance with this Act and any applicable
10 rules and to prescribe reasonable rules governing the
11 sanitary regulation and inspection of cosmetology,
12 esthetics, nail technology, hair braiding, or barber
13 schools, salons, or shops.

14 (6) To prescribe reasonable rules for the method of
15 renewal for each license as a cosmetologist, esthetician,
16 nail technician, hair braider, or barber or cosmetology,
17 esthetics, nail technology, hair braiding, or barber
18 teacher or cosmetology clinic teacher or for schools and
19 continuing education sponsors.

20 (7) To prescribe reasonable rules for the method of
21 registration, the issuance, fees, renewal and discipline
22 of a certificate of registration for the ownership or
23 operation of cosmetology, esthetics, hair braiding, and
24 nail technology salons and barber shops.

25 (8) To adopt rules concerning sanitation requirements,
26 requirements for education on sanitation, and any other

1 health concerns associated with threading.

2 (Source: P.A. 104-153, eff. 1-1-26.)