



Rep. Rick Ryan

Filed: 4/7/2025

10400HB3252ham001

LRB104 09177 LNS 24967 a

1 AMENDMENT TO HOUSE BILL 3252

2 AMENDMENT NO. _____. Amend House Bill 3252 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The School Code is amended by changing Section
5 27-23.14 as follows:

6 (105 ILCS 5/27-23.14)

7 Sec. 27-23.14. Workplace experience ~~preparation~~ course. A
8 school district that maintains any of grades 9 through 12 and
9 offers workplace experience courses, including
10 school-facilitated employment or internships, shall provide
11 the following to participating students: ~~may include in its~~
12 ~~high school curriculum a unit of~~

13 (1) instruction on workplace preparation that covers
14 legal protections in the workplace, including
15 discrimination on the basis of race, color, religion, sex,
16 sexual orientation, gender identity, national origin,

1 disability, or status as a protected veteran; and

2 (2) instruction on legal protections ~~protection~~
3 against sexual harassment and racial and other forms of
4 discrimination, including, but not limited to, disparities
5 in pay, lack of institutional support or resources, and
6 exclusion from executive or leadership positions ~~and other~~
7 ~~protections for employees.~~

8 A school board may determine the minimum amount of
9 instruction time that qualifies as a unit of instruction under
10 this Section.

11 (Source: P.A. 101-347, eff. 1-1-20; 102-558, eff. 8-20-21.)".