

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section
5 27-23.14 as follows:

6 (105 ILCS 5/27-23.14)

7 Sec. 27-23.14. Workplace experience ~~preparation~~ course. A
8 school district that maintains any of grades 9 through 12 and
9 offers workplace experience courses, including
10 school-facilitated employment or internships, shall provide
11 the following to participating students: ~~may include in its~~
12 high school curriculum a unit of

13 (1) instruction on workplace preparation that covers
14 legal protections in the workplace, including
15 discrimination on the basis of race, color, religion, sex,
16 sexual orientation, gender identity, national origin,
17 disability, or status as a protected veteran; and

18 (2) instruction on legal protections ~~protection~~
19 against sexual harassment and racial and other forms of
20 discrimination, including, but not limited to, disparities
21 in pay, lack of institutional support or resources, and
22 exclusion from executive or leadership positions ~~and other~~
23 ~~protections for employees.~~

1 A school board may determine the minimum amount of
2 instruction time that qualifies as a unit of instruction under
3 this Section.

4 (Source: P.A. 101-347, eff. 1-1-20; 102-558, eff. 8-20-21.)