

# HB3046



## 104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB3046

Introduced 2/6/2025, by Rep. Sharon Chung

### SYNOPSIS AS INTRODUCED:

110 ILCS 70/36t new

Amends the State Universities Civil Service Act. Provides that nothing in the Act or any rules adopted under the Act prevents the parties to a collective bargaining agreement from agreeing to a provision that enhances employee rights. Effective immediately.

LRB104 08993 LNS 19049 b

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The State Universities Civil Service Act is  
5 amended by adding Section 36t as follows:

6 (110 ILCS 70/36t new)

7 Sec. 36t. Enhancement of employee rights permitted.  
8 Nothing in this Act or any rules adopted under this Act  
9 prevents the parties to a collective bargaining agreement  
10 subject to the Illinois Educational Labor Relations Act from  
11 agreeing to a provision that enhances employee rights.

12 Section 99. Effective date. This Act takes effect upon  
13 becoming law.