



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB1574

Introduced 1/28/2025, by Rep. Katie Stuart

SYNOPSIS AS INTRODUCED:

40 ILCS 5/7-109.3
30 ILCS 805/8.49 new

from Ch. 108 1/2, par. 7-109.3

Amends the Illinois Municipal Retirement Fund (IMRF) Article of the Illinois Pension Code. Authorizes sheriff's law enforcement employee (SLEP) status for a person who is not eligible to participate in a downstate firefighter fund and is employed on a full-time basis by a participating municipality to perform duties as a paramedic, emergency medical technician (EMT), emergency medical technician-intermediate (EMT-I), or advanced emergency medical technician (A-EMT); but only if the governing authority of that municipality has approved sheriff's law enforcement employee status for such employees by adoption of an affirmative resolution. Provides that the resolution must specify that SLEP status shall be applicable to such employment occurring on or after the adoption of the resolution and that the resolution shall be irrevocable. Amends the State Mandates Act to require implementation without reimbursement.

LRB104 07826 RPS 17872 b

1 AN ACT concerning public employee benefits.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Pension Code is amended by
5 changing Section 7-109.3 as follows:

6 (40 ILCS 5/7-109.3) (from Ch. 108 1/2, par. 7-109.3)

7 Sec. 7-109.3. "Sheriff's Law Enforcement Employees".

8 (a) "Sheriff's law enforcement employee" or "SLEP" means:

9 (1) A county sheriff and all deputies, other than
10 special deputies, employed on a full time basis in the
11 office of the sheriff.

12 (2) A person who has elected to participate in this
13 Fund under Section 3-109.1 of this Code, and who is
14 employed by a participating municipality to perform police
15 duties.

16 (3) A law enforcement officer employed on a full time
17 basis by a Forest Preserve District, provided that such
18 officer shall be deemed a "sheriff's law enforcement
19 employee" for the purposes of this Article, and service in
20 that capacity shall be deemed to be service as a sheriff's
21 law enforcement employee, only if the board of
22 commissioners of the District have so elected by adoption
23 of an affirmative resolution. Such election, once made,

1 may not be rescinded.

2 (4) A person not eligible to participate in a fund
3 established under Article 3 of this Code who is employed
4 on a full-time basis by a participating municipality or
5 participating instrumentality to perform police duties at
6 an airport, but only if the governing authority of the
7 employer has approved sheriff's law enforcement employee
8 status for its airport police employees by adoption of an
9 affirmative resolution. Such approval, once given, may not
10 be rescinded.

11 (5) A person first hired on or after January 1, 2011
12 who (i) is employed by a participating municipality that
13 has both 30 or more full-time police officers and 50 or
14 more full-time firefighters and has not established a fund
15 under Article 3 or Article 4 of this Code and (ii) is
16 employed on a full-time basis by that participating
17 municipality to perform police duties or firefighting and
18 EMS duties; but only if the governing authority of that
19 municipality has approved sheriff's law enforcement
20 employee status for its police officer or firefighter
21 employees by adoption of an affirmative resolution. The
22 resolution must specify that SLEP status shall be
23 applicable to such employment occurring on or after the
24 adoption of the resolution. Such resolution shall be
25 irrevocable, but shall automatically terminate upon the
26 establishment of an Article 3 or 4 fund by the

1 municipality.

2 (6) A person who is not eligible to participate in a
3 fund established under Article 4 and is employed on a
4 full-time basis by a participating municipality to perform
5 duties as a paramedic, emergency medical technician (EMT),
6 emergency medical technician-intermediate (EMT-I), or
7 advanced emergency medical technician (A-EMT); but only if
8 the governing authority of that municipality has approved
9 sheriff's law enforcement employee status for such
10 employees by adoption of an affirmative resolution. The
11 resolution must specify that SLEP status shall be
12 applicable to such employment occurring on or after the
13 adoption of the resolution. Such resolution shall be
14 irrevocable.

15 (b) An employee who is a sheriff's law enforcement
16 employee and is granted military leave or authorized leave of
17 absence shall receive service credit in that capacity.
18 Sheriff's law enforcement employees shall not be entitled to
19 out-of-State service credit under Section 7-139.

20 (Source: P.A. 100-354, eff. 8-25-17; 100-1097, eff. 8-26-18.)

21 Section 90. The State Mandates Act is amended by adding
22 Section 8.49 as follows:

23 (30 ILCS 805/8.49 new)

24 Sec. 8.49. Exempt mandate. Notwithstanding Sections 6 and

1 8 of this Act, no reimbursement by the State is required for
2 the implementation of any mandate created by this amendatory
3 Act of the 104th General Assembly.