



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB1532

Introduced 1/28/2025, by Rep. Marcus C. Evans, Jr.

SYNOPSIS AS INTRODUCED:

115 ILCS 5/1

from Ch. 48, par. 1701

Amends the Illinois Educational Labor Relations Act. Makes a technical change in a Section concerning the purpose of the Act.

LRB104 08707 LNS 18761 b

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Educational Labor Relations Act is
5 amended by changing Section 1 as follows:

6 (115 ILCS 5/1) (from Ch. 48, par. 1701)

7 Sec. 1. Policy. It is the ~~the~~ public policy of this State
8 and the purpose of this Act to promote orderly and
9 constructive relationships between all educational employees
10 and their employers. Unresolved disputes between the
11 educational employees and their employers are injurious to the
12 public, and the General Assembly is therefore aware that
13 adequate means must be established for minimizing them and
14 providing for their resolution. It is the purpose of this Act
15 to regulate labor relations between educational employers and
16 educational employees, including the designation of
17 educational employee representatives, negotiation of wages,
18 hours and other conditions of employment and resolution of
19 disputes arising under collective bargaining agreements. The
20 General Assembly recognizes that substantial differences exist
21 between educational employees and other public employees as a
22 result of the uniqueness of the educational work calendar and
23 educational work duties and the traditional and historical

1 patterns of collective bargaining between educational
2 employers and educational employees and that such differences
3 demand statutory regulation of collective bargaining between
4 educational employers and educational employees in a manner
5 that recognizes these differences. Recognizing that harmonious
6 relationships are required between educational employees and
7 their employers, the General Assembly has determined that the
8 overall policy may best be accomplished by (a) granting to
9 educational employees the right to organize and choose freely
10 their representatives; (b) requiring educational employers to
11 negotiate and bargain with employee organizations representing
12 educational employees and to enter into written agreements
13 evidencing the result of such bargaining; and (c) establishing
14 procedures to provide for the protection of the rights of the
15 educational employee, the educational employer and the public.

16 (Source: P.A. 83-1014.)