



Rep. Carol Ammons

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1 AMENDMENT TO HOUSE BILL 788

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 788 by replacing  
3 everything after the enacting clause with the following:

4 "Section 1. Short title. This Act may be cited as the  
5 Textured Hair Licensing Act.

6 Section 2. Legislative findings and purpose.

7 (a) The General Assembly finds that:

8 (1) Textured hair care is a distinct field tied to  
9 public health, identity, and cultural practice.

10 (2) Current licensure structures have historically  
11 failed to center textured hair education.

12 (3) Women of color and impacted communities have faced  
13 barriers to licensure, training, and safe culturally  
14 competent services.

15 (4) Consumers need clearer sanitation, safety, and  
16 accountability standards.

1           (5) Illinois needs a stand-alone field that supports  
2 access, workforce development, and consumer protection.

3           (6) Textured hair care practices involve direct  
4 contact with the scalp and growing hair, including  
5 prolonged tension styling, extension installation, and  
6 scalp treatments. When performed improperly or without  
7 adequate sanitation practices, these services may  
8 contribute to scalp disorders, traction alopecia,  
9 folliculitis, and other preventable health conditions.

10          (7) Establishing professional standards for textured  
11 hair services promotes safe practices, sanitation  
12 education, and consumer protection.

13          (b) The purposes of this Act are to:

14           (1) establish cirrology as a separate licensing field;

15           (2) regulate textured hair care through its own  
16 standards;

17           (3) create licensure for practitioners, teachers,  
18 schools, sponsors, salons, shops, apprenticeship sites,  
19 partners, and employers;

20           (4) support school-based education, paid  
21 apprenticeships, and transition from current braiding  
22 structures;

23           (5) repeal or transfer hair braiding references from  
24 the Barber, Cosmetology, Esthetics, Hair Braiding, and  
25 Nail Technology Act of 1985 into this Act; and

26           (6) support collaboration with community colleges,

1 high schools, workforce systems, and approved partner  
2 employers.

3 Section 3. Definitions. As used in this Act:

4 "African hair braiding" or "traditional African hair  
5 braiding" means hair braiding practices rooted in African  
6 cultural, ancestral, or traditional methods of arranging  
7 textured hair by braiding, cornrowing, plaiting, twisting,  
8 weaving, wrapping, locking, extending, or similar nonchemical  
9 techniques, whether performed with natural hair, extensions,  
10 thread, fibers, or other lawful materials consistent with this  
11 Act.

12 "Approved apprenticeship partner" means an institution,  
13 program, or organization approved by the Department under this  
14 Act to collaborate in hosting, supporting, coordinating, or  
15 providing related instruction for a cirrology apprenticeship  
16 program. An approved apprenticeship partner may include, but  
17 is not limited to, a community college, high school, career  
18 and technical education program, licensed school, nonprofit  
19 training provider, workforce training organization, or other  
20 approved educational or community-based partner.

21 "Approved continuing education sponsor" means a person,  
22 school, business, institution, association, organization, or  
23 other entity approved by the Department under this Act to  
24 offer continuing education in cirrology, textured hair care,  
25 sanitation, safety, law, business practices, educator

1 development, or related professional subjects authorized under  
2 this Act.

3 "Approved partner employer" means a person, business,  
4 organization, or approved work site authorized by the  
5 Department under this Act to employ and provide paid  
6 on-the-job training to an apprentice enrolled in a cirrology  
7 apprenticeship program under the supervision required by this  
8 Act. "Approved partner employer" includes, but is not limited  
9 to, a registered cirrology shop or another Department-approved  
10 work site capable of providing supervised training within the  
11 lawful scope of practice established by this Act.

12 "Board" or "Board of Cirrology" means the Board of  
13 Cirrology created under this Act.

14 "Cirrology" means the distinct, nonchemical field of  
15 professional study and practice dedicated to the care,  
16 treatment, maintenance, styling, preservation, and management  
17 of textured hair and scalp health through culturally informed,  
18 health-centered, and nonchemical methods. "Cirrology" includes  
19 the theory and practice of textured hair care, natural hair  
20 care, braiding, loc care, protective styling, and related  
21 services within the scope authorized by this Act.

22 "Cirrology apprenticeship program" means the continuing  
23 apprenticeship agreement under this Act through which an  
24 enrolled apprentice receives paid on-the-job training, related  
25 instruction, supervision, evaluation, and competency  
26 development toward licensure as a cirrologist. A cirrology

1 apprenticeship program shall be carried out in collaboration  
2 with an approved partner employer and, where applicable, an  
3 approved apprenticeship partner, under the supervision  
4 required by this Act.

5 "Cirrologist" or "textured hair specialist" means a person  
6 who engages in the practice of cirrology and who is licensed or  
7 otherwise authorized under this Act to provide textured hair  
8 care services within the lawful scope of practice established  
9 by this Act.

10 "Department" means the Department of Financial and  
11 Professional Regulation.

12 "Enrollment agreement" means a written agreement,  
13 contract, disclosure, or other document executed between a  
14 student and a licensed cirrology school that identifies the  
15 program of instruction, tuition, fees, length of program,  
16 refund policy, attendance standards, completion requirements,  
17 and other terms of enrollment required by this Act or by rule.

18 "Good standing" means, when used with respect to a person  
19 or entity credentialed, approved, or registered under this Act  
20 or prior law, that the credential, approval, or registration  
21 is active, valid, not expired, and not currently revoked,  
22 suspended, surrendered in lieu of discipline, or otherwise  
23 subject to a disciplinary restriction that would prohibit  
24 lawful practice, instruction, operation, or approval status.

25 "Hair braiding" means the practice of interweaving,  
26 twisting, wrapping, plaiting, cornrowing, extending, locking,

1 looping, lacing, sewing, or otherwise arranging natural hair,  
2 natural fibers, synthetic fibers, thread, or extensions into  
3 braids, twists, rows, woven patterns, or related nonchemical  
4 styles.

5 "Hair locking" or "hair loc'ing" means the nonchemical  
6 forming, cultivating, shaping, maintaining, grooming,  
7 interlocking, palm rolling, twisting, separating, repairing,  
8 retightening, or otherwise managing hair that has been formed  
9 or maintained into locs, locks, or similar naturally matted or  
10 intentionally cultivated formations within the scope  
11 authorized by this Act.

12 "Licensed cirrologist" means an individual licensed by the  
13 Department under this Act to practice cirrology for  
14 compensation.

15 "Licensed cirrology teacher" means an individual licensed  
16 by the Department under this Act to teach cirrology theory or  
17 practice, supervise cirrology students in an approved  
18 educational setting, or otherwise provide instruction  
19 authorized under this Act.

20 "Licensed cirrology school" means a school, institution,  
21 or approved educational entity licensed by the Department  
22 under this Act to provide a cirrology course of instruction  
23 and related educational functions authorized under this Act.

24 "Mobile salon or shop" means a movable, portable, or  
25 vehicle-based business unit from which cirrology services are  
26 provided for compensation, if authorized by the Department

1 under this Act and rules adopted under this Act.

2 "Natural hair care" means the nonchemical cleansing,  
3 conditioning, moisturizing, detangling, treating,  
4 maintaining, managing, preserving, and supporting of natural  
5 textured hair and scalp health without the use of chemical  
6 processes that permanently alter the natural structure of the  
7 hair shaft.

8 "Natural hair styling" or "natural styling" means the  
9 nonchemical styling, shaping, arranging, stretching, defining,  
10 setting, finishing, dusting, trimming, light contouring, or  
11 otherwise styling of natural textured hair, including twists,  
12 twist-outs, braid-outs, wash-and-go styling, roller sets, rod  
13 sets, palm rolling, finger styling, and similar methods  
14 authorized under this Act.

15 "Pre-apprenticeship program" means a preparatory training  
16 program approved or recognized by the Department under this  
17 Act that provides foundational instruction, work-readiness  
18 training, career exposure, supportive services, or related  
19 preparation for entry into a cirrology apprenticeship program.

20 "Protective hair styling" means the nonchemical styling of  
21 natural or extension-based textured hair in a manner intended  
22 to preserve hair health, reduce manipulation, support growth  
23 retention, improve manageability, or protect the hair from  
24 breakage, dryness, friction, or environmental stress.

25 "Protective hair styling" includes, but is not limited to,  
26 braids, twists, cornrows, loc styles, extension-supported

1 styles, wraps, and similar techniques consistent with this  
2 Act.

3 "Registered cirrology shop" means any fixed location,  
4 suite, salon, shop, or other registered place of business, and  
5 any mobile unit if authorized by rule, that is registered  
6 under this Act for the performance of cirrology services for  
7 compensation.

8 "Related instruction" means classroom, laboratory, online,  
9 or supervised educational instruction approved under this Act  
10 and provided by an approved partner, licensed cirrology  
11 school, or other provider approved by the Department upon  
12 recommendation of the Board.

13 "Secretary" means the Secretary of Financial and  
14 Professional Regulation.

15 "Student" means a person enrolled in a licensed cirrology  
16 school or other approved cirrology educational program under  
17 this Act for the purpose of completing the required course of  
18 study, practical training, or other educational requirements  
19 for licensure.

20 "Textured hair" means hair commonly characterized by  
21 waves, curls, coils, kinks, tight curl patterns, or similar  
22 natural formation, including hair types historically  
23 associated with African, African American, Afro-descendant,  
24 multicultural, curly, coily, kinky, and other naturally  
25 textured hair patterns.

26 "Textured hair services" or "textured hair care" means the

1 nonchemical care, treatment, maintenance, styling,  
2 preservation, manipulation, and management of textured hair  
3 and scalp health within the scope authorized by this Act,  
4 including consultation, cleansing, conditioning,  
5 moisturizing, detangling, natural styling, braiding, loc care,  
6 protective styling, extension-based textured styling, client  
7 education, and related nonchemical services.

8 Section 4. Scope of practice of cirrology.

9 (a) General scope. The practice of cirrology under this  
10 Act consists of the professional, nonchemical care, study,  
11 treatment, styling, maintenance, preservation, and management  
12 of textured hair and scalp health for compensation. Cirrology  
13 is a distinct field of practice dedicated to textured hair  
14 care through culturally informed, health-centered, and  
15 nonchemical methods.

16 (b) Authorized practice. A person licensed under this Act  
17 as a cirrologist may perform textured hair services within the  
18 scope authorized by this Section and as otherwise provided by  
19 this Act and rules adopted under this Act.

20 (c) Authorized services. The scope of practice of  
21 cirrology includes, but is not limited to, the following  
22 services when performed within the nonchemical scope of this  
23 Act:

24 (1) consulting with clients regarding hair texture,  
25 curl pattern, scalp condition, styling goals, maintenance

1 needs, protective styling options, service planning, and  
2 home-care practices;

3 (2) performing visual scalp analysis, texture  
4 assessment, strand assessment, porosity observation,  
5 density observation, and general nonmedical evaluation of  
6 the hair and scalp for purposes of service selection,  
7 maintenance planning, and referral when appropriate;

8 (3) shampooing, cleansing, conditioning,  
9 moisturizing, steaming, detangling, drying, and otherwise  
10 preparing textured hair and scalp by nonchemical means;

11 (4) applying nonchemical scalp and hair treatments,  
12 including botanical, herbal, oil-based, water-based,  
13 moisture-based, and other nonpenetrating product  
14 applications intended to support scalp comfort, manage  
15 dryness, improve hair manageability, preserve moisture,  
16 reduce breakage, or maintain textured hair health;

17 (5) performing natural hair styling and maintenance  
18 services, including wash-and-go styling, twist-outs,  
19 braid-outs, roller sets, rod sets, finger styling, comb  
20 twisting, palm rolling, wrapping, molding by nonchemical  
21 means, stretching by nonchemical means, and other  
22 nonchemical textured hair styling methods;

23 (6) performing hair braiding and African-style hair  
24 braiding, including braiding, cornrowing, plaiting,  
25 extending, lacing, looping, weaving, wrapping, sewing,  
26 interlacing, interweaving, and twisting with human hair,

1 natural fibers, synthetic fibers, thread, or hair  
2 extensions;

3 (7) performing protective styling services, including  
4 individual braids, cornrows, flat twists, two-strand  
5 twists, multi-strand twists, knotting techniques,  
6 extension-based textured styles, and similar nonchemical  
7 styles intended to preserve hair health, manageability, or  
8 appearance;

9 (8) performing hair locking, loc cultivation, loc  
10 maintenance, loc grooming, loc repair by nonchemical  
11 means, interlocking, palm rolling, twisting, wrapping,  
12 separation, retightening by approved nonchemical methods,  
13 and other natural locking services consistent with this  
14 Act;

15 (9) performing the installation, preparation,  
16 placement, adjustment, maintenance, trimming, blending,  
17 and removal of extensions, sewn-in extensions, wefts,  
18 wraps, wigs, nonsurgical hair replacement units, and  
19 similar additions to the hair, when performed within the  
20 nonchemical scope of this Act;

21 (10) performing sectioning, parting, trimming,  
22 shaping, dusting, light contouring, end maintenance, and  
23 limited adjustment of textured hair or added hair when  
24 performed solely to preserve the health, shape, balance,  
25 or finish of natural textured styles, braids, twists,  
26 locs, extensions, or protective styles, and not as a

1 barbering or precision haircutting service;

2 (11) performing takedown, removal, unraveling, and  
3 service completion for braids, twists, locs, extensions,  
4 wraps, and similar textured hairstyles, together with  
5 detangling, cleansing, conditioning, and restoration of  
6 the hair following such removal;

7 (12) performing finishing services associated with  
8 textured hair care, including drying, setting, separating,  
9 fluffing, shaping, polishing, edge finishing by  
10 nonchemical means, and final styling of natural or  
11 protective hairstyles;

12 (13) instructing and educating clients regarding  
13 textured hair care, scalp maintenance, style preservation,  
14 service intervals, cleansing practices, product selection,  
15 moisture retention, low-manipulation care, protective  
16 styling care, loc care, takedown procedures, and safe home  
17 maintenance; and

18 (14) performing any other nonchemical service,  
19 technique, or procedure approved by rule of the Department  
20 upon recommendation of the Board, provided that the  
21 service is consistent with the purpose, public safety  
22 standards, and nonchemical scope of this Act.

23 (d) Cultural and protective practices. The practice of  
24 cirrology includes textured hair-specific methods and  
25 culturally rooted practices historically used for the care,  
26 maintenance, styling, preservation, and presentation of

1 textured hair, including braids, locs, twists, cornrows,  
2 wraps, and similar protective or natural hairstyles, so long  
3 as the practices are performed within the health, sanitation,  
4 and nonchemical limits of this Act.

5 (e) Tools, products, and methods. A cirrologist may use  
6 nonchemical products, tools, instruments, and methods  
7 reasonably necessary to perform services authorized under this  
8 Act, including combs, clips, shears for trimming, shaping,  
9 dusting, light contouring, or end maintenance within the  
10 limited scope permitted by this Act, hairpins, thread, needles  
11 for sewing extensions or units, rollers, rods, dryers,  
12 steamers, locking tools, sectioning tools, and other  
13 nonsurgical and nonchemical implements approved by rule.

14 Nothing in this subsection authorizes the use of chemical  
15 agents or any implement or device for a purpose otherwise  
16 prohibited by this Act.

17 (f) Client safety and referral. A cirrologist shall  
18 practice in a manner that protects public health and consumer  
19 safety. If a client presents with a scalp condition, hair loss  
20 condition, skin condition, or other concern that appears to  
21 require medical diagnosis or treatment, the cirrologist shall  
22 not represent that the condition is being medically treated  
23 under this Act and may recommend referral to an appropriate  
24 licensed health care professional.

25 (g) Prohibited acts and excluded services. A license  
26 issued under this Act does not authorize a person to:

- 1 (1) shave or perform barber-style shaving services;
- 2 (2) perform precision haircutting, razor cutting,  
3 clipper cutting, fading, tapering, or other barbering or  
4 cosmetology cutting services outside the limited trimming,  
5 shaping, dusting, light contouring, and end maintenance  
6 expressly permitted under this Act;
- 7 (3) apply chemical straightening agents, relaxers,  
8 texturizers, permanent wave solutions, curl-altering  
9 chemicals, or other chemical agents intended to penetrate  
10 or permanently alter the natural structure of the hair  
11 shaft;
- 12 (4) apply chemical coloring agents, oxidative dyes,  
13 lighteners, bleach, or other chemical products intended to  
14 permanently color, strip, or chemically alter growing  
15 human hair;
- 16 (5) use chemical joining agents, bonding agents, or  
17 other chemical adhesives prohibited by rule for use on  
18 growing hair or scalp;
- 19 (6) perform any procedure that penetrates living  
20 tissue, constitutes surgery, or otherwise requires a  
21 medical, nursing, or other professional health license;
- 22 (7) diagnose, treat, or claim to cure any disease or  
23 disorder of the scalp, skin, or hair;
- 24 (8) perform any service outside the scope of practice  
25 established by this Act; or
- 26 (9) use any product, practice, instrument, or device

1 prohibited by this Act or by rule adopted under this Act.

2 (h) Nonchemical limitation. The scope of practice under  
3 this Act is strictly limited to non-chemical textured hair  
4 care. Nothing in this Act shall be construed to authorize  
5 chemical cosmetology services, barbering services, esthetics  
6 services, nail technology services, or any other regulated  
7 practice outside the express scope of cirrology.

8 (i) Construction of scope. This Section shall be liberally  
9 construed to recognize cirrology as a stand-alone field of  
10 practice for textured hair care and shall not be interpreted  
11 to subordinate cirrology to cosmetology, barbering, or any  
12 other profession regulated under another Act, except where  
13 expressly provided by law.

14 Section 5. Title protection; use of titles;  
15 representations.

16 (a) Title protection. Only a person who is licensed under  
17 this Act may use the title "cirrologist" or represent himself  
18 or herself to the public as licensed, certified, endorsed,  
19 approved, or otherwise authorized to practice cirrology in  
20 this State.

21 (b) Restricted titles. A person may not use, assume,  
22 advertise, or hold himself or herself out through any title,  
23 words, letters, abbreviations, insignia, social media profile,  
24 business name, signage, listing, website, promotional  
25 material, or other representation that states or implies that

1 the person is any of the following unless duly licensed,  
2 approved, or registered under this Act:

3 (1) cirrologist;

4 (2) licensed cirrologist;

5 (3) licensed cirrology teacher;

6 (4) licensed cirrology school;

7 (5) registered cirrology shop;

8 (6) approved continuing education sponsor under this  
9 Act;

10 (7) approved apprenticeship partner under this Act;

11 (8) approved partner employer under this Act; or

12 (9) any other title, designation, abbreviation, or  
13 representation authorized by this Act or by rule adopted  
14 under this Act.

15 (c) Prohibition on misleading representations. A person  
16 may not represent, directly or indirectly, that he or she is  
17 specially licensed, certified, endorsed, or approved in  
18 cirrology or textured hair specialization under Illinois law  
19 unless the person holds the applicable credential issued under  
20 this Act.

21 (d) Use of similar or confusing titles. A person may not  
22 use any title, description, words, symbols, abbreviation, or  
23 other designation that is likely to mislead the public into  
24 believing that the person is licensed, approved, or registered  
25 under this Act when that person is not licensed, approved, or  
26 registered under this Act.

1           (e) Business and entity representations. A business  
2 entity, school, shop, sponsor, employer, institution, or  
3 organization may not advertise, promote, or hold itself out as  
4 a licensed cirrology school, registered cirrology shop,  
5 approved continuing education sponsor, approved apprenticeship  
6 partner, or approved partner employer unless the applicable  
7 approval, registration, or license has been issued by the  
8 Department under this Act.

9           (f) Existing licensees under other Acts. Nothing in this  
10 Act prohibits a person licensed under another Illinois  
11 licensing Act from using the title authorized by that Act.  
12 However, a person licensed under another Act may not use the  
13 title "cirrologist" or any other title protected under this  
14 Act and may not represent that he or she is licensed, approved,  
15 certified, endorsed, or registered under this Act, unless he  
16 or she holds the applicable credential issued under this Act.

17           (g) Cosmetologists and barbers. A cosmetologist, barber,  
18 or other person licensed under another Act may continue to  
19 perform services otherwise authorized under that person's  
20 existing license. However, no person may represent that he or  
21 she is licensed in cirrology, specially authorized in  
22 cirrology, or approved to teach, supervise, regulate, or  
23 provide instruction in cirrology unless licensed, approved, or  
24 registered under this Act.

25           (h) Schools offering cirrology programs. A barber school,  
26 cosmetology school, or other school licensed under another Act

1 may not advertise or offer a cirrology program, course,  
2 pathway, specialty, certificate, or course of instruction  
3 unless the cirrology program has been separately approved  
4 under this Act.

5 (i) Apprentices and students. An apprentice or student  
6 enrolled under this Act may identify himself or herself as a  
7 cirrology apprentice or cirrology student only if currently  
8 enrolled in a lawful program under this Act and only in a  
9 manner that does not imply full licensure as a cirrologist.

10 (j) Effect of compliance with this Act. Use of a title  
11 protected under this Act shall constitute a representation to  
12 the public that the person or entity is subject to the  
13 standards, requirements, oversight, and discipline established  
14 by this Act.

15 (k) Violations. A violation of this Section constitutes an  
16 unlawful representation and is grounds for discipline, denial  
17 of licensure, refusal to issue or renew a license, civil  
18 penalty, cease and desist action, or other enforcement  
19 authorized under this Act.

20 Section 6. Categories of licensure, registration, and  
21 approval.

22 (a) Credentials created under this Act. The Department  
23 shall administer and issue the licenses, registrations,  
24 approvals, and program recognitions established under this  
25 Act. No person or entity may practice, operate, advertise,

1 instruct, sponsor, host, supervise, or otherwise hold itself  
2 out as authorized under any category created by this Act  
3 unless the applicable credential has been issued, approved, or  
4 recognized by the Department in accordance with this Act and  
5 rules adopted under this Act.

6 (b) Licensed cirrologist. The Department shall issue a  
7 license as a licensed cirrologist to an individual who has met  
8 the qualifications established under this Act to engage in the  
9 practice of cirrology for compensation.

10 A licensed cirrologist may:

11 (1) perform services within the scope of practice  
12 authorized by Section 4 of this Act;

13 (2) provide textured hair care, protective styling,  
14 braiding, loc care, natural hair maintenance,  
15 scalp-supportive nonchemical services, and related client  
16 education authorized under this Act;

17 (3) practice as an individual, employee, independent  
18 contractor, shop owner, educator if otherwise qualified,  
19 or in another lawful professional capacity consistent with  
20 this Act; and

21 (4) supervise apprentices, students, or trainees only  
22 to the extent permitted by this Act and rules adopted  
23 under this Act.

24 A licensed cirrologist shall not teach in a licensed  
25 school, serve as an approved instructor for related  
26 instruction, or supervise a cirrology apprenticeship program

1 unless otherwise authorized by this Act or by separate  
2 credential where required.

3 (c) Licensed cirrology teacher. The Department shall issue  
4 a license as a licensed cirrology teacher to an individual who  
5 has met the qualifications established under this Act to teach  
6 cirrology theory, practical skills, professional standards,  
7 sanitation, safety, law, business practices, and related  
8 subject matter approved under this Act.

9 A licensed cirrology teacher may:

10 (1) teach in a licensed cirrology school;

11 (2) provide instruction in an approved cirrology  
12 program offered through a separately approved school or  
13 institutional partner where permitted under this Act;

14 (3) provide related instruction for a cirrology  
15 apprenticeship program if authorized under this Act and  
16 rules;

17 (4) evaluate student or apprentice competency in  
18 accordance with approved curriculum and Department  
19 requirements; and

20 (5) perform any act otherwise authorized to a licensed  
21 cirrologist, if the teacher also maintains the  
22 professional standing required by this Act.

23 No person may hold himself or herself out as a licensed  
24 cirrology teacher without the license required by this Act.

25 (d) Licensed cirrology school. The Department shall issue  
26 a license as a licensed cirrology school to a school,

1 institution, or approved educational entity that has met the  
2 qualifications established under this Act to provide a  
3 cirrology course of instruction, clinical training, student  
4 services, and other educational functions required for  
5 licensure.

6 A licensed cirrology school may:

7 (1) enroll and instruct students in cirrology;

8 (2) provide the curriculum, clock hours, practical  
9 training, and evaluations required under this Act;

10 (3) operate a student clinic or other approved  
11 instructional setting consistent with this Act and  
12 Department rules;

13 (4) employ or contract with licensed cirrology  
14 teachers and other authorized personnel;

15 (5) partner with approved apprenticeship partners,  
16 approved partner employers, community colleges, high  
17 schools, or other approved entities to the extent  
18 permitted under this Act; and

19 (6) issue records of completion, hours, and other  
20 official school documentation required under this Act.

21 No person or entity may advertise, operate, or hold itself  
22 out as a licensed cirrology school unless licensed by the  
23 Department under this Act.

24 (e) Approved continuing education sponsor. The Department  
25 shall approve an entity as an approved continuing education  
26 sponsor to offer continuing education courses, training,

1 seminars, workshops, online instruction, or other approved  
2 learning activities for renewal, competency development,  
3 instructor development, public safety, sanitation, law,  
4 ethics, business practice, or other subjects authorized under  
5 this Act.

6 An approved continuing education sponsor may:

7 (1) develop and offer continuing education content for  
8 persons credentialed under this Act;

9 (2) issue certificates or records of course completion  
10 in the form required by the Department;

11 (3) offer live, hybrid, distance, or online education  
12 to the extent permitted by rule; and

13 (4) provide professional development for  
14 practitioners, teachers, schools, shops, approved  
15 apprenticeship partners, and approved partner employers  
16 where authorized under this Act.

17 Approval as a continuing education sponsor does not  
18 authorize the sponsor to issue licenses, operate a school, or  
19 represent that completion of sponsor-offered coursework alone  
20 constitutes licensure unless expressly provided by this Act.

21 (f) Registered cirrology shop. The Department shall issue  
22 a registration as a registered cirrology shop to a person or  
23 entity that has met the requirements established under this  
24 Act to operate a salon, shop, suite, fixed place of business,  
25 or other registered location, and any mobile shop or salon if  
26 authorized by rule, for the performance of cirrology services

1 for compensation.

2 A registered cirrology shop may:

3 (1) provide cirrology services through persons  
4 lawfully credentialed under this Act or otherwise  
5 authorized by law;

6 (2) employ, contract with, or host licensed  
7 practitioners consistent with this Act;

8 (3) maintain a place of business for consumer  
9 services, consultation, and related retail or educational  
10 functions permitted by law; and

11 (4) apply for approval as an approved partner employer  
12 if it meets the apprenticeship training, supervision,  
13 recordkeeping, and compliance requirements established  
14 under this Act.

15 A person or entity may not operate a cirrology salon or  
16 shop without a certificate of registration issued by the  
17 Department as a registered cirrology shop.

18 (g) Approved apprenticeship partner. The Department shall  
19 approve an institution, program, or organization as an  
20 approved apprenticeship partner to collaborate in hosting,  
21 supporting, coordinating, or providing related instruction,  
22 pre-apprenticeship services, supportive services, educational  
23 coordination, or other approved apprenticeship-related  
24 functions for a cirrology apprenticeship program.

25 An approved apprenticeship partner may include, but is not  
26 limited to:

- 1 (1) a community college;
- 2 (2) a high school;
- 3 (3) a career and technical education program;
- 4 (4) a licensed cirrology school;
- 5 (5) a nonprofit training provider;
- 6 (6) a workforce training organization; or
- 7 (7) another approved educational or community-based
- 8 partner.

9 An approved apprenticeship partner may:

- 10 (1) provide or coordinate related instruction;
- 11 (2) host or support a pre-apprenticeship program;
- 12 (3) provide student, apprentice, or trainee support
- 13 services;
- 14 (4) coordinate scheduling, records, evaluations,
- 15 mentoring, and program progression as authorized by rule;
- 16 (5) enter into collaboration agreements with approved
- 17 partner employers, licensed cirrology schools, public
- 18 institutions, or community-based partners; and
- 19 (6) perform other apprenticeship support functions
- 20 authorized by this Act.

21 Approval as an approved apprenticeship partner does not by  
22 itself authorize independent practice of cirrology or  
23 operation of a registered cirrology shop unless otherwise  
24 credentialed under this Act.

25 (h) Approved partner employer. The Department shall  
26 approve a person, business, organization, or work site as an

1 approved partner employer to employ and provide paid  
2 on-the-job training to an apprentice enrolled in a cirrology  
3 apprenticeship program under the supervision required by this  
4 Act.

5 An approved partner employer may include, but is not  
6 limited to:

7 (1) a registered cirrology shop;

8 (2) a licensed cirrology school operating an approved  
9 training site as permitted by this Act;

10 (3) a beauty retail, wellness, educational,  
11 production, media, community-based, or other  
12 Department-approved work site capable of providing  
13 supervised training within the lawful scope of practice  
14 established by this Act; or

15 (4) another work site approved by the Department upon  
16 recommendation of the Board.

17 An approved partner employer may:

18 (1) employ apprentices;

19 (2) provide paid work-based learning and supervised  
20 practical training;

21 (3) enter into agreements with approved apprenticeship  
22 partners, licensed cirrology schools, or other approved  
23 entities;

24 (4) evaluate and document apprentice performance in  
25 the manner required by this Act; and

26 (5) participate in a cirrology apprenticeship program

1 in accordance with this Act and rules.

2 Approval as an approved partner employer does not by  
3 itself authorize the employer to practice cirrology unless the  
4 employer or the individuals providing services are otherwise  
5 licensed or authorized under this Act.

6 (i) Cirrology apprenticeship program. The Department shall  
7 recognize and regulate a cirrology apprenticeship program as a  
8 paid, structured, supervised training pathway approved under  
9 this Act through which an enrolled apprentice receives  
10 compensated on-the-job learning, related instruction,  
11 evaluation, and competency development toward licensure as a  
12 cirrologist.

13 A cirrology apprenticeship program shall:

14 (1) be carried out in collaboration with an approved  
15 partner employer and, where applicable, an approved  
16 apprenticeship partner;

17 (2) operate under the supervision required by this  
18 Act;

19 (3) comply with Department standards for hours,  
20 competency, related instruction, wages, records, and  
21 consumer protection; and

22 (4) serve as a lawful pathway toward licensure under  
23 this Act.

24 Recognition of a cirrology apprenticeship program under  
25 this subsection creates an approved pathway to licensure but  
26 does not itself constitute a separate professional license for

1 independent practice.

2 (j) Pre-apprenticeship program. The Department may  
3 recognize a pre-apprenticeship program as a preparatory  
4 training program approved or recognized under this Act that  
5 provides foundational instruction, career exposure,  
6 work-readiness training, supportive services, or other related  
7 preparation for entry into a cirrology apprenticeship program.

8 A pre-apprenticeship program may be offered or coordinated  
9 by an approved apprenticeship partner, licensed cirrology  
10 school, community college, high school, workforce training  
11 organization, nonprofit provider, or other entity approved or  
12 recognized by the Department.

13 Participation in a pre-apprenticeship program:

14 (1) does not authorize independent practice under this  
15 Act;

16 (2) does not by itself constitute licensure or  
17 registration; and

18 (3) may qualify a participant for advanced standing,  
19 preferred entry, or related credit toward apprenticeship  
20 or education requirements only to the extent permitted by  
21 this Act or by rule.

22 (k) Separate credential required. Each category created  
23 under this Act is separate and distinct. Holding one  
24 credential under this Act does not automatically authorize a  
25 person or entity to act under another category unless  
26 expressly provided by this Act.

1 Without limitation:

2 (1) licensure as a cirrologist does not automatically  
3 authorize a person to act as a licensed cirrology teacher,  
4 licensed cirrology school, approved continuing education  
5 sponsor, approved apprenticeship partner, approved partner  
6 employer, or registered cirrology shop;

7 (2) registration as a registered cirrology shop does  
8 not automatically authorize participation as an approved  
9 partner employer;

10 (3) approval as an approved apprenticeship partner  
11 does not automatically authorize operation of a school or  
12 shop; and

13 (4) approval as an approved continuing education  
14 sponsor does not automatically authorize operation of a  
15 licensed school or apprenticeship program.

16 (l) Department authority. The Department may issue, renew,  
17 deny, refuse to renew, suspend, revoke, place on probation,  
18 restrict, or otherwise discipline any license, registration,  
19 approval, or program recognition created under this Act in  
20 accordance with this Act and rules adopted under this Act.

21 (m) Board recommendation. For all credential categories  
22 specific to cirrology, the Department shall act in  
23 consultation with, and where required by this Act shall first  
24 obtain the recommendation of, the Board concerning standards,  
25 qualifications, curriculum, training, supervision, approval  
26 criteria, and other matters necessary to implement this

1 Section.

2 (n) Rulemaking. The Department may adopt rules necessary  
3 to administer the categories of licensure, registration,  
4 approval, and program recognition created under this Section,  
5 including rules concerning applications, renewals,  
6 documentation, recordkeeping, compliance, discipline, display  
7 of credentials, consumer notice, and operational standards,  
8 consistent with this Act.

9 Section 7. Qualifications for licensed cirrologist.

10 (a) License required. No person may practice cirrology for  
11 compensation in this State or hold himself or herself out as a  
12 licensed cirrologist unless licensed by the Department under  
13 this Act, except as otherwise expressly provided by this Act.

14 (b) Primary pathway to licensure. The primary pathway to  
15 licensure as a licensed cirrologist shall be successful  
16 completion of a licensed cirrology school program consisting  
17 of not less than 600 clock hours of instruction and supervised  
18 practical training in the required areas of study established  
19 under this Act.

20 The school pathway established in this subsection shall be  
21 the standard pathway for all new applicants unless the  
22 applicant qualifies under a secondary pathway established in  
23 this Section.

24 (c) Minimum qualifications. An applicant for licensure as  
25 a licensed cirrologist shall:

1           (1) submit a completed application on forms prescribed  
2 by the Department;

3           (2) pay the required application or licensure fee;

4           (3) meet the minimum age, identity, and general  
5 eligibility requirements established by this Act or by  
6 rule;

7           (4) demonstrate fitness for licensure in accordance  
8 with applicable Illinois law; and

9           (5) satisfy one of the licensure pathways provided in  
10 this Section.

11          (d) Required areas of study. The 600-hour cirrology  
12 program required under subsection (b) shall include  
13 instruction designed to prepare the applicant for safe,  
14 ethical, and competent practice in the care of textured hair  
15 by nonchemical methods. The required course of study shall  
16 include, at a minimum, the following subject areas:

17           (1) heritage studies of textured hair, including the  
18 cultural history and evolution of textured hair practices  
19 and hair braiding traditions;

20           (2) industry terms, definitions, and career pathways  
21 within cirrology;

22           (3) the science of textured hair and scalp health;

23           (4) anatomy and physiology related to hair growth,  
24 scalp health, and skin function;

25           (5) disinfection, sanitation, infection control, and  
26 public health;

1           (6) bacteriology and common scalp-related concerns  
2 relevant to safe practice;

3           (7) disorders and diseases of the hair and scalp  
4 requiring recognition or referral;

5           (8) Occupational Safety and Health Administration  
6 standards and material safety requirements relevant to  
7 professional practice;

8           (9) tools, implements, and equipment used in  
9 cirrology;

10          (10) nontoxic product knowledge and nonchemical  
11 treatment applications;

12          (11) herbal hair and scalp treatments;

13          (12) client consultation, assessment, design  
14 principles, and service planning;

15          (13) textured hair cleansing, conditioning,  
16 management, and maintenance;

17          (14) braid removal techniques and scalp care;

18          (15) style preparation, parting systems, pattern  
19 design, and sectioning;

20          (16) client health education, including pre-care,  
21 post-care, home-care, and follow-up services;

22          (17) natural styling methods, including dusting,  
23 shaping, and defining;

24          (18) hair braiding;

25          (19) hair locking and loc maintenance;

26          (20) hair extension application procedures;

- 1 (21) cornrows with and without extensions;
- 2 (22) variations of twists, knots, weaving, and sewn-in
- 3 methods;
- 4 (23) additional procedures related to textured hair
- 5 care services within the scope of this Act;
- 6 (24) product knowledge related to natural styling,
- 7 textured hair styling, and hair braiding;
- 8 (25) salon and practice management;
- 9 (26) marketing, branding, merchandising, client
- 10 retention, and professional development; and
- 11 (27) this Act and applicable rules and laws governing
- 12 practice.

13 (e) Apprenticeship pathway. An applicant may qualify for  
14 licensure as a licensed cirrologist through completion of a  
15 cirrology apprenticeship program approved under this Act. The  
16 apprenticeship pathway shall remain available as a secondary  
17 pathway intended to expand access to licensure and reduce  
18 barriers to entry for underserved communities.

19 An applicant under this subsection shall:

- 20 (1) complete a cirrology apprenticeship program
- 21 approved under this Act;
- 22 (2) complete the required supervised paid on-the-job
- 23 training hours established under this Act;
- 24 (3) complete the required related instruction
- 25 established under this Act;
- 26 (4) satisfy the supervision, recordkeeping,

1 evaluation, and competency requirements established by  
2 this Act and by rule; and

3 (5) pass any examination required under this Act.

4 Nothing in this subsection shall be construed to diminish  
5 the school pathway as the primary pathway to licensure.

6 (f) Automatic transitional pathway for current hair  
7 braider licensees. During the 18-month transition period  
8 established under this Act, any person holding an active  
9 Illinois hair braider license in good standing shall be  
10 eligible for automatic transition into the corresponding  
11 cirrology licensure category for renewal purposes.

12 The Department shall allow the license holder to renew  
13 under the designated cirrology category without requiring  
14 completion of the full 600-hour cirrology school program at  
15 the time of transition, subject only to any limited  
16 sanitation, public health, legal, or administrative transition  
17 requirement established by rule.

18 All hair braider license expiration and renewal dates of  
19 October 31 of even-numbered years shall automatically apply to  
20 the corresponding cirrology license category during the  
21 transition period and until superseded by law or rule adopted  
22 under this Act.

23 (g) Examination. Applicants for licensure as a licensed  
24 cirrologist shall pass any written, practical, or other  
25 examination required under this Act. Any examination required  
26 under this Act shall measure competency in technical

1 knowledge, practical skills, sanitation, client safety, and  
2 public protection.

3 The Department, upon recommendation of the Board, may  
4 provide limited examination alternatives, waivers, or  
5 transition-specific examination requirements for applicants  
6 qualifying under subsection (e) or (f), consistent with the  
7 purpose of this Act.

8 (h) Issuance of license. The Department shall issue a  
9 license as a licensed cirrologist to any applicant who meets  
10 the requirements of this Section and any other applicable  
11 requirements of this Act.

12 (i) Scope of license. Licensure as a licensed cirrologist  
13 authorizes the holder to practice cirrology within the scope  
14 established by Section 4 of this Act. A license issued under  
15 this Section does not, by itself, authorize the holder to act  
16 as a licensed cirrology teacher, operate a licensed cirrology  
17 school, operate a registered cirrology shop, function as an  
18 approved apprenticeship partner, function as an approved  
19 partner employer, or act as an approved continuing education  
20 sponsor unless separately licensed, approved, or registered  
21 under this Act.

22 (i-5) Renewal; continuing education. A licensed  
23 cirrologist shall renew the license in the manner prescribed  
24 by the Department. As a condition of renewal, a licensed  
25 cirrologist shall complete 8 hours of continuing education  
26 every 2 years. The required hours shall include subjects

1 related to safety, sanitation, ethics, innovation, client  
2 care, public protection, or other subjects approved by the  
3 Department upon recommendation of the Board.

4 (j) Rulemaking authority. The Department may adopt rules  
5 necessary to implement this Section, including rules  
6 concerning application procedures, documentation,  
7 examinations, grandfathering, temporary licensure, transition  
8 requirements, proof of experience, and related administrative  
9 standards, upon recommendation of the Board where required  
10 under this Act.

11 Section 7.1. Cirrology apprenticeship program; purpose.  
12 The cirrology apprenticeship program is established to expand  
13 access to licensure, paid training, entrepreneurship, and  
14 career pathways in textured hair care through work-based  
15 learning that protects public health and consumer safety while  
16 reducing unnecessary barriers to entry.

17 Section 7.2. Three-way apprenticeship model. A cirrology  
18 apprenticeship program shall operate through a 3-way  
19 partnership among:

20 (1) an approved apprenticeship partner that provides  
21 related instruction, educational support, or  
22 pre-apprenticeship preparation;

23 (2) an approved partner employer that provides paid  
24 on-the-job training and workplace experience; and

1           (3) a supervising licensed cirrologist or licensed  
2           cirrology teacher responsible for oversight of practical  
3           training and competency development.

4           Section 7.3. Approved apprenticeship partner.

5           (a) The Department may approve as an approved partner:

6                 (1) a community college;

7                 (2) a high school or career and technical education  
8           program;

9                 (3) a licensed cirrology school;

10                (4) a nonprofit or community-based workforce training  
11           provider;

12                (5) a public workforce system partner; or

13                (6) another institution capable of delivering related  
14           instruction, pre-apprenticeship training, supportive  
15           services, or educational coordination under this Act.

16           (b) An approved apprenticeship partner may:

17                (1) provide related instruction;

18                (2) provide pre-apprenticeship training;

19                (3) deliver career-readiness, business, or  
20           entrepreneurship content;

21                (4) assist with supportive services, mentoring,  
22           transportation, and retention;

23                (5) coordinate credit, articulation, or stackable  
24           credentials where authorized by law; and

25                (6) enter into agreements with licensed cirrology

1 schools, community colleges, high schools, and approved  
2 partner employers.

3 Section 7.4. Approved partner employers.

4 (a) The Department may approve an approved partner  
5 employer that demonstrates the ability to provide paid,  
6 supervised, competency-based training within the scope of  
7 practice authorized by this Act.

8 (b) An approved partner employer may include:

9 (1) a registered cirrology shop;

10 (2) a licensed cirrology school operating a  
11 student-training site;

12 (3) a beauty retail, education, media, wellness, or  
13 product-demonstration setting approved by the Department  
14 upon recommendation of the Board;

15 (4) a community-based enterprise or social enterprise  
16 offering textured hair services within the lawful scope of  
17 this Act; or

18 (5) another approved work site capable of providing  
19 lawful supervised training and consumer-safe service  
20 exposure.

21 (c) An approved partner employer may not provide  
22 apprenticeship training unless:

23 (1) it is in good standing with all required  
24 registrations or licenses;

25 (2) it maintains sanitation, health, and safety

1 compliance;

2 (3) it designates a supervising licensed cirrologist  
3 or licensed cirrology teacher;

4 (4) it maintains training records, evaluations, and  
5 wage documentation; and

6 (5) it enters into a written apprenticeship agreement  
7 required under this Act.

8 Section 7.5. Compensation.

9 (a) An individual participating in a cirrology  
10 apprenticeship program shall receive compensation for work  
11 performed.

12 (b) An apprentice may not be classified as an unpaid  
13 intern for hours worked in the apprenticeship program.

14 (c) Compensation shall comply with applicable State and  
15 federal wage and labor laws.

16 (d) Nothing in this Act shall prohibit wages paid through  
17 employer funds, workforce-development grants, public training  
18 support, or other lawful funding arrangements.

19 Section 7.6. Apprenticeship requirements.

20 (a) The apprenticeship pathway for licensure as a  
21 cirrologist shall consist of:

22 (1) not less than 1,200 hours of supervised paid  
23 practical training; and

24 (2) not less than 150 hours of related instruction in

1 sanitation, safety, textured hair science, law, ethics,  
2 client care, and professional practice; unless otherwise  
3 adjusted by rule upon recommendation of the Board.

4 (b) Related instruction may be provided by an approved  
5 partner, a licensed cirrology school, or another provider  
6 approved by the Department.

7 (c) Apprenticeship training shall be structured as a  
8 one-year program unless otherwise extended or modified by rule  
9 for cause, interruption, disability accommodation, or  
10 part-time participation.

11 (d) The Department, upon recommendation of the Board, may  
12 allow competency-based progression, partial credit for prior  
13 learning, and stackable credential models, provided that  
14 consumer protection, sanitation, and public safety are not  
15 reduced.

16 Section 7.7. Supervision and agreements.

17 (a) Every apprentice shall work under the direct  
18 supervision required by rule of a licensed cirrologist or  
19 licensed cirrology teacher.

20 (b) During the transition period, a licensed hair braider  
21 in good standing may serve as supervising licensee if  
22 authorized by rule and if the person completes any required  
23 transition module.

24 (c) A supervising licensee may supervise no more than one  
25 apprentice at a time unless otherwise authorized by rule upon

1 recommendation of the Board.

2 (d) Each apprenticeship shall be governed by a written  
3 agreement executed by:

4 (1) the apprentice;

5 (2) the approved apprenticeship partner, if  
6 applicable;

7 (3) the approved partner employer;

8 (4) the supervising licensee; and

9 (5) the licensed cirrology school or related  
10 instruction provider, if applicable.

11 (e) The agreement shall specify:

12 (1) the duration of the apprenticeship;

13 (2) compensation terms;

14 (3) required competencies;

15 (4) related instruction obligations;

16 (5) supervision standards;

17 (6) evaluation procedures;

18 (7) attendance and recordkeeping requirements; and

19 (8) conditions for completion, discipline, transfer,  
20 or termination.

21 Section 7.8. Workforce and education collaboration.

22 (a) The Department, in consultation with the Board of  
23 Cirrology, may collaborate with the Illinois Small Business  
24 Development Centers, the Department of Commerce and Economic  
25 Opportunity, and other workforce and entrepreneurship programs

1 to provide business training, financial literacy, and  
2 technical assistance to cirrology licensees seeking to  
3 establish or expand small businesses.

4 (b) To the extent permitted by law, the Department may  
5 collaborate with:

6 (1) local workforce innovation boards;

7 (2) Illinois WorkNet Centers;

8 (3) the Department of Commerce and Economic  
9 Opportunity;

10 (4) the Department of Employment Security;

11 (5) the Department of Labor;

12 (6) community colleges;

13 (7) high schools and career and technical education  
14 programs; and

15 (8) nonprofit, community-based, and  
16 entrepreneurship-support organizations.

17 (c) Such collaboration may include:

18 (1) workforce training grants;

19 (2) apprenticeship funding;

20 (3) supportive services for trainees;

21 (4) articulation agreements and stackable credentials;

22 (5) continuing education and instructor training;

23 (6) business development and entrepreneurship  
24 education;

25 (7) minority entrepreneurship and small-business  
26 development initiatives; and

1 (8) employment placement and career pathway support.

2 (d) Participation by a high school or pre-apprenticeship  
3 student does not authorize independent practice of cirrology  
4 except as otherwise permitted under this Act.

5 Section 8. Qualifications for licensed cirrology teacher.

6 (a) License required. No person may teach cirrology theory  
7 or practice, supervise cirrology students in a licensed school  
8 program, or hold himself or herself out as a licensed  
9 cirrology teacher unless licensed by the Department under this  
10 Act, except as otherwise expressly provided by this Act.

11 (b) Primary pathway to licensure. The primary pathway to  
12 licensure as a licensed cirrology teacher shall be successful  
13 completion of an approved cirrology teacher-training program.  
14 The teacher-training pathway shall be the standard pathway for  
15 all new applicants unless the applicant qualifies under a  
16 secondary or transitional pathway established in this Section.

17 (c) Minimum qualifications. An applicant for licensure as  
18 a licensed cirrology teacher shall:

19 (1) complete not less than 600 clock hours of teacher  
20 training, or 500 clock hours if the applicant documents at  
21 least 2 years of practical experience in the field, as  
22 provided under the standards of this Act;

23 (2) complete the required areas of study established  
24 for instructor preparation under this Act;

25 (3) receive official proof of completion in the form

1 required by the Department; and

2 (4) pass any examination or competency evaluation  
3 required under this Act.

4 (d) Required areas of study for teacher training. A  
5 teacher-training program under this Act shall prepare the  
6 applicant to safely, ethically, and competently instruct  
7 students and trainees in the theory and practice of cirrology.  
8 The required course of study shall include, at a minimum, the  
9 following subject areas:

10 (1) teaching methods, educational psychology, and  
11 instructional planning;

12 (2) lesson planning, curriculum development, and  
13 course organization;

14 (3) classroom management and student engagement;

15 (4) supervision of practical instruction, clinic  
16 instruction, and demonstration methods;

17 (5) evaluation, grading, competency verification, and  
18 student progress tracking;

19 (6) sanitation, disinfection, infection control,  
20 public health, and safety instruction;

21 (7) this Act and applicable rules governing  
22 instruction, schools, and professional practice;

23 (8) recordkeeping, attendance, transcript standards,  
24 and educational documentation;

25 (9) culturally responsive instruction and  
26 communication in textured hair education;

1 (10) observation and supervised practice teaching;

2 (11) professionalism, educator ethics, and student  
3 protection; and

4 (12) any additional teacher preparation subjects  
5 required under this Act or by rule.

6 (e) Examination or competency evaluation. Applicants for  
7 licensure as a licensed cirrology teacher shall pass any  
8 written, oral, practical, performance-based, or other  
9 examination or competency evaluation required under this Act.

10 Any such examination or evaluation shall measure  
11 instructional competency, subject matter knowledge, sanitation  
12 and safety teaching ability, student supervision, and educator  
13 professionalism.

14 The Department, upon recommendation of the Board, may  
15 provide limited examination alternatives, waivers, or  
16 transition-specific evaluation requirements for applicants,  
17 consistent with the purpose of this Act.

18 (f) Issuance of license. The Department shall issue a  
19 license as a licensed cirrology teacher to any applicant who  
20 meets the requirements of this Section and any other  
21 applicable requirements of this Act.

22 (g) Scope of license. Licensure as a licensed cirrology  
23 teacher authorizes the holder to teach cirrology theory and  
24 practice, supervise students in approved school settings,  
25 provide instruction in approved educational programs, and  
26 perform other instructional functions authorized under this

1 Act. A license issued under this Section does not, by itself,  
2 authorize the holder to operate a licensed cirrology school,  
3 operate a registered cirrology shop, function as an approved  
4 apprenticeship partner, function as an approved partner  
5 employer, or act as an approved continuing education sponsor  
6 unless separately licensed, approved, or registered under this  
7 Act.

8 (h) Renewal; continuing education. A licensed cirrology  
9 teacher shall renew the license in the manner prescribed by  
10 the Department. As a condition of renewal, a licensed  
11 cirrology teacher shall complete 10 hours of continuing  
12 education every 2 years. The required hours shall include  
13 safety, new techniques, educational standards, professional  
14 ethics, sanitation, and other subjects approved by the  
15 Department upon recommendation of the Board.

16 (i) Rulemaking authority. The Department may adopt rules  
17 necessary to implement this Section, including rules  
18 concerning application procedures, required teaching  
19 experience, teacher-training standards, examinations,  
20 grandfathering, transition requirements, proof of  
21 instructional experience, renewal, and related administrative  
22 standards, upon recommendation of the Board as required under  
23 this Act.

24 Section 9. Qualifications for licensed cirrology school.

25 (a) School license required. No person, school,

1 institution, business, or other entity may advertise, operate,  
2 or hold itself out as a licensed cirrology school unless  
3 licensed by the Department under this Act.

4 (b) Purpose. A licensed cirrology school shall provide the  
5 primary educational pathway for licensure under this Act and  
6 shall deliver the required 600-hour cirrology program and  
7 600-hour teacher program, together with any other instruction  
8 approved under this Act, in a manner that protects students,  
9 supports public health, and prepares graduates for safe,  
10 ethical, and competent practice.

11 (c) Qualifications for licensure. An applicant for  
12 licensure as a licensed cirrology school shall:

13 (1) submit a completed application on forms prescribed  
14 by the Department;

15 (2) pay the required application or licensure fee;

16 (3) identify the legal name and ownership of the  
17 school;

18 (4) identify the physical location of the school and  
19 any additional instructional sites;

20 (5) demonstrate that the school has adequate  
21 classrooms, practical training space, equipment,  
22 sanitation facilities, and instructional resources to  
23 deliver the approved course of study;

24 (6) demonstrate that the school will employ or  
25 contract with licensed cirrology teachers in sufficient  
26 number to provide proper instruction and supervision;

1           (7) submit the proposed cirrology curriculum, course  
2 structure, and instructional schedule for approval;

3           (8) submit enrollment, attendance, grading,  
4 completion, transcript, refund, and recordkeeping policies  
5 in the form required by the Department;

6           (9) demonstrate the ability to comply with all health,  
7 sanitation, safety, public protection, and educational  
8 requirements established under this Act and by rule; and

9           (10) satisfy any other reasonable requirements  
10 established by this Act or by rule.

11           (d) Approved course of instruction. A licensed cirrology  
12 school shall provide a State-approved course of instruction  
13 consisting of not less than 600 clock hours of instruction and  
14 supervised practical training in the required areas of study  
15 established under this Act.

16           The school shall teach the required cirrology curriculum  
17 in a manner that includes theory, demonstration, supervised  
18 practice, practical application, safety, sanitation, law,  
19 business practices, and client-centered textured hair care  
20 within the scope of this Act.

21           (e) Required school operations. A licensed cirrology  
22 school shall:

23           (1) maintain an instructional environment that is  
24 safe, sanitary, and suitable for professional education;

25           (2) provide classrooms, clinic or practical training  
26 areas, equipment, supplies, and materials reasonably

1 necessary for instruction in cirrology;

2 (3) provide instruction only through persons  
3 authorized under this Act to teach or supervise;

4 (4) maintain student records, attendance records,  
5 progress records, practical training records, transcripts,  
6 and proof of completion in the manner required by the  
7 Department;

8 (5) maintain and disclose to students the school  
9 calendar, course outline, grading standards, completion  
10 requirements, attendance standards, and student policies;

11 (6) ensure that students receive the minimum required  
12 instruction in the approved areas of study;

13 (7) supervise all practical and clinical instruction  
14 in accordance with this Act and rules adopted under this  
15 Act;

16 (8) maintain sanitation, infection control, and public  
17 health practices appropriate to a professional cirrology  
18 training environment;

19 (9) permit inspections by the Department in accordance  
20 with this Act; and

21 (10) comply with all other requirements necessary to  
22 protect students and the public.

23 (f) Enrollment and student disclosures. A licensed  
24 cirrology school shall provide each student, before enrollment  
25 or within the time required by rule, with a written enrollment  
26 agreement or other approved disclosure document stating, at a

1 minimum:

2 (1) the name and address of the school;

3 (2) the title and length of the program;

4 (3) the total tuition, fees, and other charges;

5 (4) the refund policy;

6 (5) attendance, grading, and completion standards;

7 (6) the school's cancellation, withdrawal, and  
8 termination policies;

9 (7) the conditions for graduation and issuance of  
10 proof of completion; and

11 (8) any other disclosures required by the Department.

12 (g) Student instruction and practical training. A licensed  
13 cirrology school may provide supervised practical instruction,  
14 student clinic services, demonstrations, and other educational  
15 activities consistent with this Act and rules adopted under  
16 this Act.

17 Students may perform practical services only:

18 (1) as part of an approved course of instruction;

19 (2) under the supervision required by this Act; and

20 (3) in a manner consistent with public health,  
21 consumer protection, and the educational purpose of the  
22 school.

23 Nothing in this subsection authorizes a student to  
24 independently practice cirrology for compensation except as  
25 otherwise expressly permitted by law.

26 (h) Licensed teachers required. A licensed cirrology

1 school shall employ or contract with one or more licensed  
2 cirrology teachers sufficient to provide proper instruction  
3 and supervision. No school may provide cirrology instruction  
4 through an unlicensed person except as otherwise expressly  
5 permitted by this Act or by rule for limited guest  
6 demonstration, specialized presentation, or temporary  
7 transition purposes.

8 (i) Records and proof of completion. A licensed cirrology  
9 school shall maintain and preserve records in the form and for  
10 the period required by the Department, including records of:

- 11 (1) student enrollment;
- 12 (2) attendance and hours completed;
- 13 (3) grades, evaluations, and progress;
- 14 (4) practical training and clinic work;
- 15 (5) completion status;
- 16 (6) tuition and fees paid;
- 17 (7) refunds issued; and
- 18 (8) any other records required by this Act or by rule.

19 Upon successful completion of the program, the school  
20 shall issue official proof of completion in the form required  
21 by the Department.

22 (j) Inspection and compliance. A licensed cirrology school  
23 shall be subject to inspection, audit, and review by the  
24 Department for purposes of determining compliance with this  
25 Act and rules adopted under this Act.

26 If the Department determines that the school is not

1 operating in compliance with this Act, the Department may  
2 deny, refuse to renew, place on probation, suspend, revoke,  
3 restrict, or otherwise discipline the school license in  
4 accordance with this Act.

5 (k) Additional cirrology program approval for existing  
6 schools. A barber school, cosmetology school, or other school  
7 licensed under another Illinois licensing Act may apply to the  
8 Department for approval to add a cirrology program as a  
9 separate approved course of instruction under this Act.

10 A school seeking approval under this subsection shall:

11 (1) satisfy the same cirrology-specific curriculum,  
12 instructor, supervision, sanitation, recordkeeping, and  
13 student-protection requirements applicable to a licensed  
14 cirrology school under this Act;

15 (2) obtain approval from the Department before  
16 advertising, enrolling students into, or offering the  
17 cirrology program; and

18 (3) maintain the cirrology program as a separate  
19 approved program under this Act.

20 Approval under this subsection shall not be construed to  
21 merge cirrology into cosmetology, barbering, or any other  
22 profession regulated under another Act.

23 (l) Branches, satellite sites, and additional locations.  
24 The Department may require separate approval, registration, or  
25 disclosure for branch locations, satellite instructional  
26 sites, shared facilities, or other additional locations used

1 for cirrology instruction. No additional site may be used for  
2 instruction unless authorized by the Department in accordance  
3 with this Act or by rule.

4 (m) Transition for existing schools. During the 18-month  
5 transition period established under this Act, the Department  
6 may issue, convert, or recognize corresponding school approval  
7 under this Act for a school that previously operated, was  
8 approved, or was recognized under prior hair braider law,  
9 provided the school is in good standing and complies with any  
10 transition requirements established by rule.

11 The Department shall administer this subsection in a  
12 manner that preserves continuity of lawful educational  
13 operations and avoids unnecessary disruption to current  
14 students, educators, and approved programs.

15 (n) Scope of school license. Licensure as a licensed  
16 cirrology school authorizes the holder to provide the approved  
17 cirrology course of instruction and related educational  
18 functions permitted under this Act. A school license does not,  
19 by itself, authorize the school to act as an approved  
20 continuing education sponsor, approved apprenticeship partner,  
21 approved partner employer, or registered cirrology shop unless  
22 separately approved, registered, or licensed under this Act.

23 (o) Rulemaking authority. The Department may adopt rules  
24 necessary to implement this Section, including rules  
25 concerning school applications, facilities, curriculum  
26 approval, student-teacher ratios, records, disclosures,

1 inspections, branch locations, transition standards, and other  
2 administrative or educational requirements, upon  
3 recommendation of the Board where required under this Act.

4 Section 9.1. Existing barber and cosmetology schools  
5 adding cirrology as an additional program. Nothing in this Act  
6 shall be construed to limit, modify, or restrict the lawful  
7 scope of practice of licensed cosmetologists, barbers,  
8 estheticians, or other professionals regulated under the  
9 Barber, Cosmetology, Esthetics, Hair Braiding, and Nail  
10 Technology Act of 1985.

11 Barber and cosmetology schools may apply to add a  
12 cirrology program as a separate approved course of  
13 instruction. They must satisfy all cirrology-specific  
14 requirements. Approval does not merge cirrology into  
15 cosmetology or barbering. Board recommendation is required  
16 before Department approval.

17 Section 10. Qualifications for approved continuing  
18 education sponsor.

19 (a) Approval required. No person, business, school,  
20 institution, organization, association, or other entity may  
21 advertise, offer, or hold itself out as an approved continuing  
22 education sponsor under this Act unless approved by the  
23 Department.

24 (b) Purpose. An approved continuing education sponsor

1 shall provide continuing education designed to promote  
2 professional competency, public health, sanitation, legal  
3 compliance, educator development, business development, and  
4 safe practice within the field of cirrology.

5 (c) Qualifications for approval. An applicant for approval  
6 as an approved continuing education sponsor shall:

7 (1) submit a completed application on forms prescribed  
8 by the Department;

9 (2) pay the required application or approval fee;

10 (3) identify the legal name and business address of  
11 the applicant;

12 (4) identify the owner, operator, or authorized  
13 representative responsible for the continuing education  
14 program;

15 (5) demonstrate the ability to provide organized,  
16 accurate, and professionally relevant continuing education  
17 consistent with this Act;

18 (6) submit course topics, instructional methods,  
19 attendance procedures, completion standards, and  
20 recordkeeping procedures in the form required by the  
21 Department; and

22 (7) satisfy any other reasonable requirements  
23 established by this Act or by rule.

24 (d) Subjects for continuing education. Continuing  
25 education offered under this Act may include, but is not  
26 limited to, instruction in the following areas:

1           (1) sanitation, disinfection, infection control, and  
2 public health;

3           (2) scalp health, hair health, and safe textured hair  
4 care practices;

5           (3) developments in natural hair care, braiding, loc  
6 care, protective styling, and nonchemical textured hair  
7 services;

8           (4) this Act and rules adopted under this Act;

9           (5) professional ethics, consumer protection, and  
10 lawful scope of practice;

11           (6) educator development and instructional methods;

12           (7) apprenticeship supervision and workforce training  
13 support;

14           (8) school compliance, recordkeeping, and  
15 instructional standards;

16           (9) business practices, salon or shop management,  
17 branding, marketing, merchandising, and entrepreneurship;

18           (10) product knowledge, nontoxic product education,  
19 and safe use of tools and implements; and

20           (11) any other subject approved by the Department as  
21 relevant to the competency and professional development of  
22 persons credentialed under this Act.

23           (e) Approved formats. Continuing education may be offered  
24 in live, in-person, remote, online, hybrid, seminar, workshop,  
25 conference, demonstration, or other instructional formats  
26 approved by the Department.

1           The Department may adopt rules regarding the number of  
2 hours that may be completed through distance or online  
3 instruction and the standards for verifying participation and  
4 completion.

5           (f) Instructors and presenters. An approved continuing  
6 education sponsor shall ensure that courses are taught or  
7 presented by persons who are qualified by education, training,  
8 licensure, professional experience, subject matter expertise,  
9 or instructional background to teach the subject matter  
10 offered.

11           The Department may require documentation of instructor  
12 qualifications and may establish standards by rule for course  
13 presenters.

14           (g) Course approval and standards. The Department may  
15 require pre-approval of courses or may approve sponsors  
16 subject to compliance with course standards established by  
17 this Act and by rule.

18           All continuing education offered under this Act shall:

- 19           (1) be accurate and professionally relevant;  
20           (2) be consistent with the scope and purpose of this  
21 Act;  
22           (3) promote competent, safe, and ethical practice; and  
23           (4) avoid false, misleading, or deceptive claims.

24           (h) Records and certificates. An approved continuing  
25 education sponsor shall maintain records of:

- 26           (1) courses offered;

- 1 (2) dates and locations of instruction;
- 2 (3) instructors or presenters;
- 3 (4) attendance;
- 4 (5) course completion; and
- 5 (6) certificates or proof of completion issued.

6 The sponsor shall issue to each participant who  
7 successfully completes a course a certificate or other proof  
8 of completion in the form required by the Department.

9 The sponsor shall preserve continuing education records  
10 for the period required by rule and shall make them available  
11 to the Department upon request.

12 (i) Duty to report and cooperate. An approved continuing  
13 education sponsor shall cooperate with the Department in  
14 audits, reviews, investigations, and compliance checks and  
15 shall provide records or information required to verify  
16 compliance with this Act.

17 (j) Misrepresentation prohibited. Approval as an approved  
18 continuing education sponsor does not authorize the sponsor  
19 to:

- 20 (1) issue professional licenses;
- 21 (2) operate a licensed cirrology school unless  
22 separately licensed under this Act;
- 23 (3) represent that completion of a continuing  
24 education course alone qualifies a person for initial  
25 licensure, unless expressly authorized by this Act; or
- 26 (4) misrepresent Department approval, endorsement, or

1 sponsorship beyond the scope of the approval granted under  
2 this Section.

3 (k) Renewal and continued compliance. Approval as an  
4 approved continuing education sponsor shall be subject to  
5 renewal, continued compliance, and any audit, reporting, or  
6 quality-control requirements established by this Act or by  
7 rule.

8 (l) Transition for existing sponsors. During the 18-month  
9 transition period established under this Act, the Department  
10 may issue, convert, or recognize corresponding approval under  
11 this Act for a continuing education sponsor previously  
12 approved, recognized, or accepted under prior hair braider  
13 law, provided the sponsor is in good standing and complies  
14 with any transition requirements established by rule.

15 The Department shall administer this subsection in a  
16 manner that preserves continuity of lawful continuing  
17 education activity and avoids unnecessary disruption to  
18 current licensees and approved providers.

19 (m) Discipline. If the Department determines that an  
20 approved continuing education sponsor has violated this Act or  
21 rules adopted under this Act, the Department may deny, refuse  
22 to renew, place on probation, suspend, revoke, restrict, or  
23 otherwise discipline the sponsor approval in accordance with  
24 this Act.

25 (n) Scope of approval. Approval as an approved continuing  
26 education sponsor authorizes the holder to offer continuing

1 education approved under this Act. Sponsor approval does not,  
2 by itself, authorize the holder to act as a licensed  
3 cirrologist, licensed cirrology teacher, licensed cirrology  
4 school, registered cirrology shop, approved apprenticeship  
5 partner, or approved partner employer unless separately  
6 licensed, registered, or approved under this Act.

7 (o) Rulemaking authority. The Department may adopt rules  
8 necessary to implement this Section, including rules  
9 concerning sponsor applications, course standards, instructor  
10 qualifications, approved formats, records, audits, renewals,  
11 transition standards, and other administrative requirements,  
12 upon recommendation of the Board where required under this  
13 Act.

14 Section 11. Qualifications for registered cirrology shop.

15 (a) Registration required. No person or entity may operate  
16 a cirrology salon or shop without a certificate of  
17 registration issued by the Department as a registered  
18 cirrology shop.

19 (b) Purpose. A registered cirrology shop is the registered  
20 place of business through which cirrology services may be  
21 offered to the public in accordance with this Act.  
22 Registration under this Section is intended to protect the  
23 public by ensuring that cirrology services are provided in a  
24 sanitary, identifiable, and lawfully operated business  
25 setting.

1 (c) Application for registration. An applicant for  
2 registration as a registered cirrology shop shall:

3 (1) submit a completed application on forms prescribed  
4 by the Department;

5 (2) identify the legal name of the owner and the name  
6 under which the shop will operate;

7 (3) provide the address of the shop and any other  
8 information required by the Department to identify the  
9 location and ownership of the business;

10 (4) disclose whether the shop is operated as a sole  
11 proprietorship, partnership, corporation, limited  
12 liability company, or other lawful business form;

13 (5) certify compliance with sanitation, safety, and  
14 operational requirements established under this Act and by  
15 rule; and

16 (6) pay the required registration fee.

17 (d) Registration fee. The fee for registration of a  
18 registered cirrology shop shall be \$25. Payment shall be made  
19 by check or money order payable to the Department of Financial  
20 and Professional Regulation. The fee is not refundable.

21 (e) Expiration and renewal. The registration of a  
22 registered cirrology shop shall expire on November 30 of each  
23 even-numbered year.

24 A registered cirrology shop may renew its registration in  
25 the manner prescribed by the Department. A shop that fails to  
26 renew on or before the expiration date may not continue

1 operating unless otherwise permitted by this Act or by rule.

2 (f) Certificate of registration. Upon approval of the  
3 application and payment of the required fee, the Department  
4 shall issue a certificate of registration to the registered  
5 cirrology shop. The certificate of registration shall be  
6 displayed in a conspicuous place within the shop and shall be  
7 available for inspection by the Department.

8 (g) Scope of registration. Registration as a registered  
9 cirrology shop authorizes the holder to operate a place of  
10 business for the performance of cirrology services for  
11 compensation, provided that services are performed only by  
12 persons lawfully licensed, authorized, or otherwise permitted  
13 to practice under this Act.

14 Registration as a registered cirrology shop does not, by  
15 itself, authorize:

16 (1) the independent practice of cirrology by an  
17 unlicensed person;

18 (2) operation as a licensed cirrology school;

19 (3) operation as an approved continuing education  
20 sponsor;

21 (4) operation as an approved apprenticeship partner;

22 or

23 (5) participation as an approved partner employer  
24 unless separately approved under this Act.

25 (h) Shop requirements. A registered cirrology shop shall:

26 (1) maintain the premises in a clean, safe, sanitary,

1 and orderly condition;

2 (2) comply with sanitation, disinfection, infection  
3 control, and public health requirements established under  
4 this Act and by rule;

5 (3) maintain all tools, implements, equipment,  
6 furnishings, and service areas in a condition suitable for  
7 safe professional use;

8 (4) ensure that only persons lawfully licensed,  
9 registered, or otherwise authorized under this Act perform  
10 services requiring authorization under this Act;

11 (5) maintain the certificate of registration and any  
12 other licenses required under this Act in a conspicuous  
13 place within the shop;

14 (6) permit inspections by the Department in accordance  
15 with this Act;

16 (7) cooperate with investigations or compliance  
17 reviews conducted by the Department;

18 (8) maintain any records required by this Act or by  
19 rule; and

20 (9) comply with all other requirements necessary to  
21 protect the public and ensure lawful operation.

22 (i) Services within the shop. A registered cirrology shop  
23 may provide services within the scope of practice established  
24 by Section 4 of this Act and may offer consultation, retail  
25 product sales, client education, and other lawful business  
26 functions consistent with the practice of cirrology.

1           Nothing in this Section authorizes the performance of  
2 services outside the scope of this Act.

3           (j) Ownership and management. A registered cirrology shop  
4 may be owned by a licensed practitioner or by another lawful  
5 person or entity, provided that all services requiring  
6 licensure under this Act are performed only by persons  
7 properly licensed or otherwise authorized under this Act.

8           Ownership of a registered cirrology shop does not, by  
9 itself, authorize the owner to practice cirrology unless the  
10 owner is separately licensed under this Act.

11           (k) Change of ownership, location, or operation. A  
12 registered cirrology shop shall notify the Department, in the  
13 manner required by rule, of any material change in ownership,  
14 legal name, business name, location, or operational status.

15           The Department may require a new application, amended  
16 registration, or additional approval for a material change  
17 affecting the registered shop.

18           (l) Additional locations. A separate registration may be  
19 required for each shop location. No additional location may  
20 operate as a registered cirrology shop unless registered or  
21 otherwise authorized by the Department in accordance with this  
22 Act or by rule.

23           (m) Eligibility to become an approved partner employer. A  
24 registered cirrology shop may apply for approval as an  
25 approved partner employer if it satisfies the apprenticeship  
26 supervision, training, recordkeeping, wage, and compliance

1 requirements established under this Act and by rule.

2 Registration as a registered cirrology shop does not  
3 automatically confer approved partner employer status.

4 (o) Unlawful operation. It is a violation of this Act to  
5 operate, advertise, or hold out a business as a cirrology  
6 salon or shop without a certificate of registration issued by  
7 the Department as a registered cirrology shop.

8 (p) Discipline and enforcement. If the Department  
9 determines that a registered cirrology shop has violated this  
10 Act or rules adopted under this Act, the Department may deny,  
11 refuse to renew, place on probation, suspend, revoke,  
12 restrict, or otherwise discipline the registration in  
13 accordance with this Act.

14 (q) Rulemaking authority. The Department may adopt rules  
15 necessary to implement this Section, including rules  
16 concerning applications, registration forms, sanitation  
17 standards, inspections, display requirements, multiple  
18 locations, transition standards, and other administrative or  
19 operational requirements, upon recommendation of the Board  
20 where required under this Act.

21 Section 12. Qualifications for approved apprenticeship  
22 partner.

23 (a) Approval required. No institution, program,  
24 organization, or other entity may advertise, offer,  
25 coordinate, host, or hold itself out as an approved

1 apprenticeship partner under this Act unless approved by the  
2 Department.

3 (b) Purpose. An approved apprenticeship partner shall  
4 support the cirrology apprenticeship program by providing or  
5 coordinating related instruction, pre-apprenticeship  
6 preparation, educational support, supportive services, program  
7 coordination, or other approved apprenticeship-related  
8 functions consistent with this Act.

9 (c) Eligible entities. An approved apprenticeship partner  
10 may include, but is not limited to:

- 11 (1) a community college;
- 12 (2) a high school;
- 13 (3) a career and technical education program;
- 14 (4) a licensed cirrology school;
- 15 (5) a nonprofit training provider;
- 16 (6) a workforce training organization;
- 17 (7) a community-based educational or workforce  
18 program; or
- 19 (8) another institution, program, or organization  
20 approved by the Department as capable of supporting a  
21 cirrology apprenticeship program.

22 (d) Qualifications for approval. An applicant for approval  
23 as an approved apprenticeship partner shall:

- 24 (1) submit a completed application on forms prescribed  
25 by the Department;
- 26 (2) pay the required application or approval fee, if

1 any;

2 (3) identify the legal name, address, and responsible  
3 representative of the applicant;

4 (4) describe the educational, supportive,  
5 instructional, coordination, or workforce functions the  
6 applicant proposes to perform under this Act;

7 (5) demonstrate the capacity to provide or coordinate  
8 related instruction, pre-apprenticeship services, student  
9 or apprentice support, or other approved  
10 apprenticeship-related functions in a manner consistent  
11 with this Act;

12 (6) demonstrate the ability to maintain records,  
13 monitor participation, and cooperate with the Department  
14 and other approved entities involved in the cirrology  
15 apprenticeship program;

16 (7) agree to comply with this Act and rules adopted  
17 under this Act; and

18 (8) satisfy any other reasonable requirements  
19 established by this Act or by rule.

20 (e) Authorized functions. An approved apprenticeship  
21 partner may, to the extent authorized by this Act and rules  
22 adopted under this Act:

23 (1) provide or coordinate related instruction for a  
24 cirrology apprenticeship program;

25 (2) provide or host a pre-apprenticeship program;

26 (3) provide orientation, mentoring, tutoring, academic

1 support, work-readiness support, or other educational  
2 support for apprentices or prospective apprentices;

3 (4) coordinate scheduling, progress tracking,  
4 attendance monitoring, evaluations, and communications  
5 among apprentices, approved partner employers, licensed  
6 cirrology schools, and the Department;

7 (5) provide or coordinate supportive services intended  
8 to help apprentices enter, remain in, and complete the  
9 apprenticeship pathway, consistent with law and available  
10 program authority;

11 (6) collaborate with community colleges, high schools,  
12 career and technical education programs, workforce  
13 partners, nonprofit providers, licensed cirrology schools,  
14 and approved partner employers;

15 (7) assist with documentation, reports, and records  
16 required under this Act; and

17 (8) perform any other apprenticeship-related support  
18 function approved by the Department and consistent with  
19 this Act.

20 (f) Related instruction. If an approved apprenticeship  
21 partner provides related instruction, the instruction shall:

22 (1) be relevant to the cirrology apprenticeship  
23 program;

24 (2) be consistent with the curriculum, competencies,  
25 health and safety standards, and public protection  
26 purposes of this Act;

1           (3) be provided by qualified instructors, educators,  
2           or subject matter presenters as permitted under this Act  
3           or by rule; and

4           (4) be documented in the manner required by the  
5           Department.

6           (g) Pre-apprenticeship support. An approved apprenticeship  
7           partner may offer or coordinate a pre-apprenticeship program  
8           designed to prepare individuals for entry into a cirrology  
9           apprenticeship program through foundational instruction,  
10          career exposure, work-readiness development, supportive  
11          services, or other related preparation.

12          Participation in a pre-apprenticeship program does not, by  
13          itself:

14               (1) authorize independent practice under this Act;

15               (2) constitute licensure under this Act; or

16               (3) guarantee placement in an apprenticeship, unless  
17          otherwise provided by written agreement or program  
18          standards approved under this Act.

19          (h) Agreements and coordination. An approved  
20          apprenticeship partner may enter into written agreements or  
21          collaborations with:

22               (1) an approved partner employer;

23               (2) a licensed cirrology school;

24               (3) a community college, high school, or career and  
25          technical education program;

26               (4) a workforce training organization or

1 community-based partner; or

2 (5) another approved institution or entity involved in  
3 the cirrology apprenticeship program.

4 Any agreement under this subsection shall be consistent  
5 with this Act and rules adopted under this Act and shall not  
6 authorize independent practice outside the scope of this Act.

7 (i) Records and documentation. An approved apprenticeship  
8 partner shall maintain records required by the Department  
9 concerning any function performed under this Act, including,  
10 where applicable:

11 (1) apprentice participation;

12 (2) related instruction provided;

13 (3) attendance and completion records;

14 (4) supportive services or program coordination  
15 records;

16 (5) agreements with other approved entities; and

17 (6) any other records required by this Act or by rule.

18 The approved apprenticeship partner shall preserve records  
19 for the period required by rule and shall make them available  
20 to the Department upon request.

21 (j) No independent practice authority. Approval as an  
22 approved apprenticeship partner does not, by itself,  
23 authorize:

24 (1) the independent practice of cirrology;

25 (2) operation as a licensed cirrology school unless  
26 separately licensed under this Act;

1           (3) operation as a registered cirrology shop unless  
2 separately registered under this Act;

3           (4) operation as an approved continuing education  
4 sponsor unless separately approved under this Act; or

5           (5) operation as an approved partner employer unless  
6 separately approved under this Act.

7           (k) Compliance and cooperation. An approved apprenticeship  
8 partner shall cooperate with the Department in audits,  
9 reviews, investigations, compliance monitoring, and requests  
10 for information related to its approved functions under this  
11 Act.

12           (m) Discipline. If the Department determines that an  
13 approved apprenticeship partner has violated this Act or rules  
14 adopted under this Act, the Department may deny, refuse to  
15 renew, place on probation, suspend, revoke, restrict, or  
16 otherwise discipline the approval in accordance with this Act.

17           (n) Scope of approval. Approval as an approved  
18 apprenticeship partner authorizes the holder to perform only  
19 those functions permitted under this Act and approved by the  
20 Department. Approval under this Section does not, by itself,  
21 authorize the holder to issue licenses, certify independent  
22 practice, or act outside the scope of the approval granted  
23 under this Act.

24           (o) Rulemaking authority. The Department may adopt rules  
25 necessary to implement this Section, including rules  
26 concerning applications, qualifications, related instruction,

1 records, supportive services, agreements, transition  
2 standards, audits, and other administrative requirements, upon  
3 recommendation of the Board where required under this Act.

4 Section 15. Transition; grandfathering; temporary  
5 licensure.

6 (a) Purpose. The purpose of this Section is to ensure that  
7 the repeal, transfer, replacement, or amendment of hair  
8 braiding provisions under prior law and rules do not  
9 unnecessarily interrupt lawful work, education, teaching,  
10 licensure, school approval, sponsor approval, or business  
11 operations while the State transitions to regulation under  
12 this Act.

13 (b) Transition period. For a period of 18 months after the  
14 effective date of this Act, the Department shall administer  
15 the orderly transition of hair braider licensure, teaching  
16 approval, school approval, continuing education approval, and  
17 related registrations or credentials from prior law into the  
18 corresponding cirrology categories established under this Act.

19 During the 18-month transition period, the Department  
20 shall implement this Act in a manner that preserves continuity  
21 of lawful practice, instruction, school operation, continuing  
22 education activity, business operation, renewal, and public  
23 protection.

24 (c) Automatic transition for current hair braider  
25 licensees. During the 18-month transition period, any person

1 holding an active Illinois hair braider license in good  
2 standing shall be eligible for automatic transition into the  
3 corresponding cirrology licensure category for renewal  
4 purposes.

5 The Department shall permit the license holder to renew  
6 under the designated cirrology category without requiring  
7 completion of the full 600-hour cirrology school program at  
8 the time of transition, subject only to any limited  
9 sanitation, public health, legal, or administrative transition  
10 requirement established by rule and consistent with the  
11 purpose of this Act.

12 (d) Renewal dates carried forward. All hair braider  
13 license expiration and renewal dates of October 31 for  
14 even-numbered years shall automatically apply to the  
15 corresponding cirrology license category during the transition  
16 period until superseded by law or rule adopted under this Act.  
17 The Department shall administer renewals during the transition  
18 period in a manner that avoids lapse, forfeiture, or  
19 interruption of lawful practice solely because the statutory  
20 category name or governing Act has changed.

21 Transition requirements adopted under this Section shall  
22 be limited to sanitation, public health, legal, or  
23 administrative components reasonably necessary to implement  
24 this Act and may not be imposed in a manner that creates an  
25 unnecessary interruption of lawful practice, instruction,  
26 school operation, continuing education activity, or business

1 operation.

2 (e) Transitional pathway for schools, sponsors, shops, and  
3 partner approvals. During the 18-month transition period, the  
4 Department may issue, convert, renew, or recognize  
5 corresponding credentials under this Act for schools,  
6 continuing education sponsors, shops, apprenticeship-related  
7 partners, employers, and other entities previously approved,  
8 recognized, registered, or lawfully operating under prior hair  
9 braider law if the person or entity is in good standing and  
10 meets any transition requirements established by rule.

11 This subsection shall be administered in a manner that  
12 avoids unnecessary interruption of lawful educational  
13 operations, continuing education activity, apprenticeship  
14 participation, or business registration solely because the  
15 credential is being transferred into a cirrology category  
16 under this Act.

17 (f) Continuity of lawful practice and operation. No person  
18 or entity lawfully licensed, registered, or approved under  
19 prior hair braider law shall lose the authority to continue  
20 practice, instruction, school operation, continuing education  
21 activity, business operation, or apprenticeship participation  
22 solely because statutory references, forms, databases, or  
23 administrative processes have not yet been updated to reflect  
24 the transition to this Act, so long as the person or entity  
25 timely complies with transition requirements established by  
26 the Department.

1 (g) Corresponding categories. For purposes of this  
2 Section, the Department shall determine the corresponding  
3 cirrology category into which a prior credential shall  
4 transition, based on the nature of the prior credential and  
5 the categories created under this Act.

6 The Department may adopt rules to implement the transition  
7 of individual, instructional, school, sponsor, shop,  
8 apprenticeship, or other related credentials into their  
9 appropriate cirrology categories.

10 (h) Department authority during transition. During the  
11 18-month transition period, the Department may:

12 (1) convert existing licenses, registrations, and  
13 approvals into the corresponding cirrology categories;

14 (2) issue temporary, conditional, or provisional  
15 credentials to prevent unnecessary interruption of lawful  
16 work or instruction;

17 (3) require limited sanitation, legal, public health,  
18 or administrative transition components;

19 (4) accept affidavits, existing records, prior  
20 licenses, and other reliable documentation for transition  
21 purposes;

22 (5) extend deadlines or cure periods for  
23 administrative good cause; and

24 (6) adopt rules necessary to carry out the purposes of  
25 this Section.

26 (k) Construction. This Section shall be liberally

1 construed to preserve continuity, protect the public,  
2 recognize lawful prior practice and experience, and ensure an  
3 orderly transfer of hair braiding and related textured hair  
4 licensure into the cirrology framework created by this Act.

5 (i) Rulemaking authority. The Department may adopt rules  
6 necessary to implement this Section, including rules  
7 concerning conversion, renewal, grandfathering, temporary  
8 licensure, documentary proof, good standing, corresponding  
9 categories, school and teacher transition, sponsor transition,  
10 shop transition, and administrative continuity, upon  
11 recommendation of the Board where required under this Act.

12 Section 16. Board of Cirrology.

13 (a) Establishment. The Board of Cirrology is created  
14 within the Department. The Board shall be the  
15 profession-specific advisory and recommending body for all  
16 matters arising under this Act.

17 (b) Purpose. The purpose of the Board is to ensure that  
18 standards governing cirrology are developed by persons with  
19 demonstrated expertise in nonchemical textured hair practice,  
20 education, public health, cultural competency, consumer  
21 protection, and workforce access. In administering this Act,  
22 the Department and the Board shall preserve the distinct  
23 professional identity of cirrology, prevent unnecessary  
24 barriers to entry, and avoid the historical misclassification  
25 of textured hair services within regulatory frameworks that do

1 not reflect the actual scope, science, culture, or public  
2 health needs of textured hair practice.

3 (c) Membership. The Board shall consist of 9 members  
4 appointed by the Governor, by and with the advice and consent  
5 of the Senate.

6 (d) Composition. The membership of the Board shall  
7 include, at a minimum:

8 (1) 3 members who are licensed cirrologists or, during  
9 the transition period established under this Act, persons  
10 eligible for transitional licensure under this Act, each  
11 of whom has at least 5 years of active practice in textured  
12 hair services;

13 (2) 2 members who are founders, pioneers, or educators  
14 with at least 10 years of documented leadership,  
15 instruction, curriculum development, research, or advocacy  
16 in textured hair care in Illinois;

17 (3) one member who is an owner, administrator, or lead  
18 academic officer of a licensed cirrology school or  
19 approved cirrology education program;

20 (4) one member who is a dermatologist, trichologist,  
21 public health professional, or other licensed health  
22 professional with expertise in scalp and hair health  
23 affecting textured hair;

24 (5) one member who is a public member representing  
25 consumer interests and who is not licensed under this Act  
26 and has no financial interest in a school, shop, product

1 manufacturer, distributor, testing vendor, or continuing  
2 education provider regulated under this Act; and

3 (6) one member who is a workforce development, civil  
4 rights, reentry, or community-based representative with  
5 experience expanding access to education,  
6 entrepreneurship, or occupational opportunity for  
7 historically excluded communities.

8 (e) Appointment considerations. In making appointments,  
9 the Governor shall give due consideration to recommendations  
10 submitted by statewide organizations representing  
11 cirrologists, natural hair professionals, hair braiders,  
12 textured hair educators, consumer advocates, public health  
13 professionals, and other stakeholders with demonstrated  
14 experience in textured hair safety, education, cultural  
15 practice, and workforce access.

16 To the extent practicable, appointments shall reflect the  
17 geographic, racial, cultural, and professional diversity of  
18 Illinois and of the communities most affected by this Act.

19 (f) Independence of the profession. No more than one  
20 member of the Board may simultaneously hold a cosmetology,  
21 barbering, or related license issued under another Act unless  
22 that member otherwise qualifies under one of the categories  
23 set forth in this Section and demonstrates substantial  
24 experience specific to textured hair practice.

25 Nothing in this Section shall be construed to authorize  
26 the Board or the Department to define cirrology by reference

1 to cosmetology, barbering, or any other profession regulated  
2 under another Act except where expressly provided by law.

3 (g) Terms. Members shall serve staggered 3-year terms and  
4 until their successors are appointed and qualified. No member  
5 shall serve more than 2 consecutive terms.

6 Of the initial appointees, the Governor may designate  
7 staggered initial terms as necessary to establish term  
8 rotation.

9 (h) Vacancies. A vacancy occurring on the Board shall be  
10 filled in the same manner as the original appointment for the  
11 unexpired portion of the term.

12 (i) Removal. A member may be removed in accordance with  
13 applicable law for neglect of duty, misconduct, inability to  
14 serve, or other cause consistent with service on a State  
15 board.

16 (j) Quorum and meetings. A majority of the members then  
17 appointed to the Board shall constitute a quorum. The Board  
18 shall meet at the call of the Chair, at the request of the  
19 Department, or as otherwise provided by rule or schedule  
20 adopted under this Act.

21 The Board may establish committees, work groups, or  
22 advisory structures consistent with this Act and subject to  
23 applicable law.

24 (k) Officers. The Board shall annually elect from its  
25 members a Chair and Vice-Chair and may elect or designate any  
26 other officer authorized by rule or procedure.

1           (1) Powers and duties. The Board shall advise and make  
2 recommendations to the Department on all matters concerning  
3 this Act, including, but not limited to:

4           (1) scope of practice and professional standards for  
5 cirrology;

6           (2) curriculum standards for licensed cirrology  
7 schools and approved cirrology programs;

8           (3) qualifications for licensure, registration, and  
9 approval under this Act;

10           (4) examinations, competency standards, and evaluation  
11 requirements;

12           (5) teacher-training standards and educational  
13 requirements;

14           (6) continuing education standards and sponsor  
15 approval criteria;

16           (7) standards for registered cirrology shops;

17           (8) standards for approved apprenticeship partners and  
18 approved partner employers;

19           (9) cirrology apprenticeship program requirements,  
20 including related instruction, supervision, competency,  
21 and workforce access;

22           (10) sanitation, disinfection, infection control, and  
23 public health standards;

24           (11) transition, grandfathering, temporary licensure,  
25 and conversion of credentials from prior law;

26           (12) rules necessary to implement and enforce this

1 Act;

2 (13) discipline, consumer protection, and lawful scope  
3 enforcement; and

4 (14) any other matter referred to the Board by the  
5 Department or otherwise arising under this Act.

6 (m) Recommendation required. The Department shall seek and  
7 obtain the recommendation of the Board before:

8 (1) adopting, amending, or repealing rules under this  
9 Act;

10 (2) approving or materially modifying curriculum  
11 standards, school standards, teacher standards, or  
12 examination standards under this Act;

13 (3) approving or materially modifying standards for  
14 apprenticeship, continuing education, shops, partner  
15 approvals, or transition requirements under this Act; or

16 (4) materially changing professional standards  
17 specific to cirrology.

18 If the Department rejects or materially modifies a  
19 recommendation of the Board on a matter arising under this  
20 Act, the Department shall provide the Board with a written  
21 explanation stating the reasons for the rejection or  
22 modification.

23 (n) Compensation and reimbursement. Each voting member of  
24 the Board shall receive a per diem stipend for attendance at  
25 duly called Board meetings, committee meetings, hearings,  
26 rulemaking sessions, and other authorized Board work performed

1 under this Act.

2 Each member shall also be reimbursed for all legitimate,  
3 necessary, and authorized expenses incurred in carrying out  
4 official Board duties, including travel, mileage, lodging,  
5 meals, and related expenses, subject to applicable State  
6 travel policies.

7 Compensation and reimbursement under this subsection shall  
8 be paid from fees collected under this Act or from the  
9 applicable professional regulation fund.

10 The per diem stipend established under this subsection  
11 shall reflect the specialized professional expertise required  
12 for service under this Act and shall not be set at a nominal  
13 amount inconsistent with meaningful public participation.

14 (o) Conflicts of interest. Each Board member shall  
15 disclose any ownership interest, employment, compensation,  
16 consulting relationship, or contractual relationship with a  
17 school, shop, product manufacturer, distributor, examination  
18 vendor, continuing education provider, or trade association  
19 affected by this Act.

20 A member shall recuse himself or herself from any  
21 recommendation, deliberation, or vote presenting a direct  
22 financial conflict of interest.

23 No person whose primary financial interest is in a  
24 national testing vendor, product manufacturer, curriculum  
25 vendor, or similar commercial enterprise seeking to influence  
26 market access under this Act may serve as Chair of the Board.

1 (p) Good faith immunity. A Board member shall not be  
2 civilly liable for any act, omission, recommendation,  
3 decision, or other conduct undertaken in good faith within the  
4 scope of his or her duties under this Act, except for willful,  
5 wanton, or intentional misconduct.

6 (q) Administrative support. The Department shall provide  
7 administrative support to the Board sufficient to carry out  
8 its duties under this Act.

9 (r) Transition and initial implementation. During the  
10 18-month transition period established under this Act, the  
11 Board shall advise the Department on implementation of the  
12 Act, including transition of hair braiding credentials,  
13 grandfathering, temporary licensure, school and teacher  
14 transition, curriculum approval, apprenticeship rollout, and  
15 public communication.

16 The Board may begin making recommendations upon  
17 appointment of a quorum of members.

18 (s) Applicability of law. The Board shall operate subject  
19 to applicable State laws governing ethics, public service,  
20 meetings, records, training, and other requirements applicable  
21 to State boards and commissions.

22 (t) Rulemaking authority. The Department may adopt rules  
23 necessary to implement this Section, including rules  
24 concerning appointments, procedures, meetings, compensation,  
25 records, conflict disclosures, and other matters necessary for  
26 administration of the Board, upon recommendation of the Board

1 where required under this Act.

2 Section 17. Administration by the Department.

3 (a) Administration. The Department shall administer and  
4 enforce this Act.

5 (b) General authority. In administering this Act, the  
6 Department shall have authority to:

7 (1) issue, renew, restore, convert, transition, deny,  
8 refuse to renew, place on probation, suspend, revoke,  
9 restrict, or otherwise discipline any license,  
10 registration, approval, or other credential authorized  
11 under this Act;

12 (2) receive and process applications, fees, renewals,  
13 notices, reports, and records required under this Act;

14 (3) establish and maintain official records relating  
15 to persons and entities credentialed under this Act;

16 (4) investigate complaints and possible violations of  
17 this Act and rules adopted under this Act;

18 (5) inspect schools, shops, approved partner  
19 employers, approved apprenticeship partners, continuing  
20 education sponsors, and other locations or entities  
21 regulated under this Act as authorized by law;

22 (6) conduct audits, reviews, and compliance checks  
23 necessary to enforce this Act;

24 (7) approve forms, documentation standards, and  
25 administrative procedures necessary to carry out this Act;

1           (8) adopt rules necessary to implement and enforce  
2 this Act, subject to the requirements of this Act  
3 concerning Board recommendation;

4           (9) collect and administer fees authorized under this  
5 Act; and

6           (10) take any other action reasonably necessary to  
7 carry out the purposes of this Act.

8           (c) Consultation with the Board. In carrying out its  
9 duties under this Act, the Department shall act in  
10 consultation with the Board on matters specific to cirrology.

11           (d) Recommendation required for cirrology-specific  
12 matters. The Department shall seek and obtain the  
13 recommendation of the Board before taking action on  
14 cirrology-specific matters for which Board recommendation is  
15 required under this Act, including matters concerning:

16           (1) scope of practice;

17           (2) curriculum and educational standards;

18           (3) teacher-training standards;

19           (4) examination standards;

20           (5) continuing education standards;

21           (6) standards for registered cirrology shops;

22           (7) standards for approved apprenticeship partners and  
23 approved partner employers;

24           (8) apprenticeship standards, supervision, and related  
25 instruction;

26           (9) transition, grandfathering, temporary licensure,

1 and conversion of prior credentials; and

2 (10) other profession-specific standards established  
3 under this Act.

4 (e) Written explanation if Board recommendation is  
5 rejected or modified. If the Department rejects or materially  
6 modifies a recommendation of the Board on a matter arising  
7 under this Act, the Department shall provide the Board with a  
8 written explanation stating the reasons for the rejection or  
9 modification.

10 (f) No merger into other professions. Nothing in this  
11 Section shall be construed to permit the Department to  
12 administer this Act in a manner that merges cirrology into  
13 cosmetology, barbering, or any other profession regulated  
14 under another Act, except where expressly provided by law.

15 (g) Records and credential status. The Department shall  
16 maintain records sufficient to identify the status of each  
17 license, registration, approval, or other credential issued  
18 under this Act, including, where applicable:

19 (1) issuance date;

20 (2) expiration date;

21 (3) renewal status;

22 (4) disciplinary status;

23 (5) transition or conversion status; and

24 (6) any other information required for proper  
25 administration of this Act.

26 (h) Forms and notices. The Department may prescribe forms,

1 notices, certificates, registrations, applications, renewal  
2 materials, and other documents necessary to administer this  
3 Act.

4 (i) Investigations and inspections. The Department may  
5 investigate any complaint or information suggesting a  
6 violation of this Act and may inspect any school, shop,  
7 approved sponsor, approved apprenticeship partner, approved  
8 partner employer, or other regulated person or entity as  
9 authorized by this Act and applicable law.

10 (j) Administrative continuity during transition. During  
11 the 18-month transition period established under this Act, the  
12 Department shall administer this Act in a manner that  
13 preserves continuity of licensure, renewal, instruction,  
14 school operation, sponsor activity, business registration,  
15 apprenticeship participation, and public protection while  
16 transitioning hair braiding and related textured hair  
17 credentials into the cirrology framework created by this Act.

18 (k) Acceptance of prior records during transition. During  
19 the 18-month transition period, the Department may accept  
20 prior licenses, approvals, registrations, school records,  
21 instructional records, affidavits, business records, and other  
22 reliable documentation for purposes of conversion, renewal,  
23 grandfathering, temporary licensure, or transition under this  
24 Act.

25 (l) Administrative support to the Board. The Department  
26 shall provide administrative, clerical, procedural, and record

1 support reasonably necessary for the Board to carry out its  
2 duties under this Act.

3 (m) Rulemaking authority. The Department may adopt rules  
4 necessary to implement this Section and the administration of  
5 this Act, upon recommendation of the Board where required  
6 under this Act.

7 Section 18. Investigations, discipline, and unlicensed  
8 practice.

9 (a) Grounds for discipline. The Department may deny,  
10 refuse to issue, refuse to renew, place on probation, suspend,  
11 revoke, restrict, reprimand, fine, or otherwise discipline any  
12 license, registration, approval, or other credential issued  
13 under this Act for any one or more of the following:

14 (1) fraud, deception, or material misrepresentation in  
15 obtaining, renewing, restoring, converting, or attempting  
16 to obtain a credential under this Act;

17 (2) violation of this Act or any rule adopted under  
18 this Act;

19 (3) practicing, teaching, operating, supervising,  
20 sponsoring, or otherwise acting beyond the scope  
21 authorized by the credential held under this Act;

22 (4) aiding, assisting, or permitting another person to  
23 practice, teach, or operate in violation of this Act;

24 (5) unlicensed practice or unlawful representation  
25 under this Act;

1           (6) failure to maintain sanitary, safe, or lawful  
2 conditions required under this Act;

3           (7) gross negligence, repeated negligence,  
4 incompetence, or misconduct in practice, instruction,  
5 supervision, school operation, sponsorship, or  
6 apprenticeship administration;

7           (8) failure to provide required supervision of a  
8 student, apprentice, or trainee;

9           (9) failure to maintain required records,  
10 falsification of records, or refusal to produce records  
11 required by this Act;

12           (10) fraud or deception in advertising,  
13 representations to the public, or statements made to the  
14 Department;

15           (11) disciplinary action taken against a professional  
16 credential held by the person in this State or another  
17 jurisdiction for conduct substantially related to public  
18 safety, fraud, abuse, or professional misconduct;

19           (12) conviction of, plea of guilty to, plea of nolo  
20 contendere to, or finding of guilt for an offense  
21 substantially related to the practice, instruction,  
22 operation, or duties authorized under this Act, subject to  
23 applicable Illinois law governing the use of criminal  
24 history in licensing;

25           (13) exploitation, abuse, mistreatment, intimidation,  
26 harassment, or other improper conduct toward a client,

1 student, apprentice, employee, or consumer;

2 (14) failure of an approved partner employer to  
3 compensate an apprentice as required by law;

4 (15) failure of a licensed cirrology school, approved  
5 continuing education sponsor, approved apprenticeship  
6 partner, approved partner employer, or registered  
7 cirrology shop to comply with standards established under  
8 this Act;

9 (16) use of prohibited chemicals, practices, products,  
10 or devices in violation of this Act;

11 (17) failure to cooperate with an investigation,  
12 inspection, audit, or lawful request of the Department; or

13 (18) any other conduct that violates this Act or  
14 endangers the public.

15 (b) Complaints and investigations. The Department may  
16 receive complaints from any person and may, on its own motion,  
17 investigate any person or entity believed to be acting in  
18 violation of this Act.

19 An investigation under this Section may include review of  
20 applications, records, advertisements, credentials, training  
21 records, payroll records, school records, apprenticeship  
22 records, continuing education records, consumer complaints,  
23 and any other information relevant to the enforcement of this  
24 Act.

25 (c) Inspections and audits. The Department may inspect and  
26 audit any licensed cirrology school, registered cirrology

1 shop, approved continuing education sponsor, approved  
2 apprenticeship partner, approved partner employer, or other  
3 regulated person or entity as authorized by this Act and  
4 applicable law to determine compliance with this Act.

5 (d) Disciplinary measures. If the Department determines  
6 that a violation of this Act has occurred, the Department may  
7 impose one or more of the following:

- 8 (1) denial of an application;
- 9 (2) refusal to renew a credential;
- 10 (3) reprimand;
- 11 (4) probation subject to terms and conditions;
- 12 (5) suspension;
- 13 (6) revocation;
- 14 (7) restriction or limitation of practice,  
15 instruction, approval, registration, or supervision  
16 authority;
- 17 (8) corrective education or remedial training;
- 18 (9) administrative fine as authorized by rule or law;
- 19 (10) cease and desist order; or
- 20 (11) any other disciplinary or corrective action  
21 authorized by this Act or applicable law.

22 (e) Notice and opportunity to be heard. Except as  
23 otherwise provided by law, the Department shall provide notice  
24 and an opportunity to be heard before imposing discipline  
25 under this Act. Proceedings under this Section shall be  
26 conducted in accordance with applicable Illinois

1 administrative procedure and due process requirements.

2 (f) Summary or emergency action. If the Department  
3 determines that continued practice, instruction, operation,  
4 sponsorship, apprenticeship participation, or business  
5 activity under a credential issued under this Act presents an  
6 immediate danger to the public, the Department may take  
7 emergency or summary action to the extent authorized by law.

8 (g) Unlicensed practice. It is unlawful for any person or  
9 entity to:

10 (1) practice cirrology for compensation without the  
11 license required under this Act;

12 (2) teach cirrology without the license required under  
13 this Act;

14 (3) operate a cirrology school without the license  
15 required under this Act;

16 (4) operate a cirrology salon or shop without a  
17 certificate of registration as a registered cirrology  
18 shop;

19 (5) advertise, offer, or hold itself out as an  
20 approved continuing education sponsor, approved  
21 apprenticeship partner, or approved partner employer  
22 without the approval required under this Act; or

23 (6) use a title or designation protected under this  
24 Act without the credential required under this Act.

25 (h) Unlawful representation. A person or entity that  
26 falsely represents itself as licensed, registered, approved,

1 certified, or otherwise authorized under this Act, or that  
2 uses a protected title in violation of this Act, is subject to  
3 enforcement under this Section.

4 (i) Cease and desist authority. The Department may issue a  
5 cease and desist order to any person or entity engaged in  
6 unlicensed practice, unlawful representation, or any other  
7 conduct prohibited by this Act.

8 (j) Civil and administrative remedies cumulative. The  
9 remedies provided in this Section are cumulative and do not  
10 preclude any other lawful civil, administrative, or criminal  
11 remedy available under Illinois law.

12 (k) Consumer protection. The Department shall administer  
13 this Section in a manner that protects consumers, students,  
14 apprentices, educators, schools, shops, and the public, while  
15 preserving the distinct professional framework established by  
16 this Act.

17 (l) Rulemaking authority. The Department may adopt rules  
18 necessary to implement this Section, including rules  
19 concerning complaints, investigations, inspections, audits,  
20 disciplinary procedures, administrative fines, corrective  
21 measures, and cease and desist orders, upon recommendation of  
22 the Board where required under this Act.

23 Section 19. Transfer of hair braiding regulation;  
24 replacement of prior law.

25 (a) Transfer of regulation. On the effective date of this

1 Act, the regulation of hair braiding and related nonchemical  
2 textured hair practices shall begin transfer from the Barber,  
3 Cosmetology, Esthetics, Hair Braiding, and Nail Technology Act  
4 of 1985 to this Act.

5 The purpose of this Section is to repeal, replace, and  
6 transfer hair braiding and related textured hair licensure  
7 into the cirrology framework established under this Act while  
8 preserving continuity of lawful practice, instruction,  
9 education, business operation, renewal, and public protection.

10 (b) Hair braiding subsumed into cirrology. Hair braiding,  
11 African-style hair braiding, loc care, natural hair  
12 maintenance, protective styling, and related nonchemical  
13 textured hair services regulated under prior law shall, to the  
14 extent provided by this Act, be governed under the licensure,  
15 registration, approval, training, education, and disciplinary  
16 framework established by this Act.

17 (c) Repeal and replacement intent. It is the intent of the  
18 General Assembly that this Act replace the hair braiding  
19 provisions previously regulated under the Barber, Cosmetology,  
20 Esthetics, Hair Braiding, and Nail Technology Act of 1985.

21 (d) Corresponding categories under this Act. For purposes  
22 of transition and implementation, the Department shall assign  
23 prior hair braiding credentials, approvals, and registrations  
24 to the corresponding cirrology category or categories created  
25 under this Act, including, as applicable:

26 (1) licensed cirrologist;

- 1 (2) licensed cirrology teacher;
- 2 (3) licensed cirrology school;
- 3 (4) approved continuing education sponsor;
- 4 (5) registered cirrology shop;
- 5 (6) approved apprenticeship partner; and
- 6 (7) approved partner employer.

7 The Department may adopt rules or administrative  
8 procedures necessary to determine the appropriate  
9 corresponding category for a prior credential, business,  
10 school, sponsor, approval, or instructional role.

11 (e) Continuity of existing licenses and approvals. A  
12 person or entity lawfully licensed, registered, approved, or  
13 otherwise recognized under prior hair braider law shall not  
14 lose the ability to continue lawful practice, instruction,  
15 school operation, continuing education activity, shop  
16 operation, or related approved activity solely because  
17 statutory references, forms, databases, or administrative  
18 systems have not yet been updated to reflect this Act,  
19 provided that the person or entity timely complies with the  
20 transition requirements established under this Act.

21 (f) Continuity of renewals and expirations. All hair  
22 braider license expiration and renewal dates of October 31 of  
23 even-numbered years shall automatically apply to the  
24 corresponding cirrology license category during the transition  
25 period established under this Act and until superseded by law  
26 or rule adopted under this Act.

1 (g) Records, forms, orders, and proceedings. All records,  
2 applications, notices, renewal materials, disciplinary  
3 records, administrative orders, pending matters, and other  
4 official documents relating to hair braiding under prior law  
5 shall continue in effect and may be used, recognized,  
6 transferred, or enforced under this Act to the extent  
7 consistent with this Act and necessary to preserve continuity  
8 of administration and public protection.

9 Pending applications, renewals, investigations,  
10 disciplinary matters, hearings, orders, and administrative  
11 proceedings concerning hair braiding under prior law may be  
12 completed, converted, transferred, or otherwise resolved under  
13 this Act or under transitional procedures adopted by the  
14 Department.

15 (h) References in law and rule. During the transition  
16 period and until conforming amendments are completed, any  
17 reference in Illinois law, rule, form, notice, application,  
18 disciplinary order, registration, approval, or Department  
19 record to hair braiding or African-style hair braiding under  
20 prior law shall be interpreted, to the extent practicable, in  
21 a manner that gives effect to this Act and preserves  
22 continuity of licensure, enforcement, education, and  
23 administration.

24 (i) Conforming amendments. The General Assembly intends  
25 that all corresponding references in Illinois statutes,  
26 administrative rules, forms, and official records be amended

1 as necessary to reflect the transfer of hair braiding and  
2 related textured hair regulation into this Act.

3 Conforming amendments shall include, as applicable:

4 (1) repeal or amendment of hair braiding provisions in  
5 the Barber, Cosmetology, Esthetics, Hair Braiding, and  
6 Nail Technology Act of 1985;

7 (2) amendment of statutory references to hair braider  
8 licensure so that such references correspond to the  
9 categories created under this Act;

10 (3) amendment of school, teacher, sponsor, shop,  
11 apprenticeship, and disciplinary references affected by  
12 the transfer of regulation under this Act;

13 (4) amendment of Department forms, records, and  
14 administrative systems necessary to implement this Act;  
15 and

16 (5) amendment of the Regulatory Sunset Act and any  
17 other law necessary to reflect the creation of cirrology  
18 and the repeal, replacement, or transfer of hair braiding  
19 regulation under prior law; and

20 (6) amendment of the short title, Article headings,  
21 and other headings of the Barber, Cosmetology, Esthetics,  
22 Hair Braiding, and Nail Technology Act of 1985, as  
23 necessary to remove hair braiding from that Act except  
24 where a historical or transitional reference is expressly  
25 required.

26 (j) Preservation of public protection. This Section shall

1 not be construed to eliminate, weaken, or interrupt any public  
2 health, sanitation, disciplinary, consumer protection, or  
3 enforcement authority necessary to protect the public during  
4 the transfer of regulation from prior law into this Act.

5 (k) No reversion to cosmetology control. Nothing in this  
6 Section shall be construed to merge cirrology into  
7 cosmetology, barbering, or any other profession regulated  
8 under another Act, or to subordinate the standards established  
9 under this Act to the prior regulatory treatment of hair  
10 braiding, except where expressly provided by law.

11 (l) Department authority during transfer. The Department  
12 may take any administrative action reasonably necessary to  
13 carry out the transfer of regulation under this Section,  
14 including:

15 (1) converting credentials and approvals into the  
16 corresponding cirrology categories;

17 (2) issuing notices, revised forms, and replacement  
18 credentials;

19 (3) accepting prior records and documentation for  
20 transition purposes;

21 (4) maintaining continuity of renewals, discipline,  
22 and enforcement;

23 (5) coordinating with the Board on profession-specific  
24 standards; and

25 (6) adopting rules necessary to implement this  
26 Section.

1 (m) Construction. This Section shall be liberally  
2 construed to effectuate the transfer of hair braiding  
3 regulation into the cirrology framework established under this  
4 Act, preserve continuity for affected workers and entities,  
5 and ensure an orderly implementation of this Act.

6 (n) Rulemaking authority. The Department may adopt rules  
7 necessary to implement this Section, upon recommendation of  
8 the Board where required under this Act.

9 Section 20. Severability. The provisions of this Act are  
10 severable under Section 1.31 of the Statute on Statutes. If  
11 any provision of this Act, or its application to any person or  
12 circumstance, is held invalid, that invalidity shall not  
13 affect other provisions or applications of this Act that can  
14 be given effect without the invalid provision or application.

15 Section 900. The Regulatory Sunset Act is amended by  
16 changing Section 4.43 as follows:

17 (5 ILCS 80/4.43)

18 Sec. 4.43. Act repealed on January 1, 2031. The following  
19 Act is repealed on January 1, 2031:

20 The Barber, Cosmetology, Esthetics, ~~Hair Braiding~~, and  
21 Nail Technology Act of 1985.

22 The Textured Hair Licensing Act.

23 (Source: P.A. 104-153, eff. 8-1-25.)

1           Section 902. The Barber, Cosmetology, Esthetics, and Nail  
2 Technology Act of 1985 is amended by changing the heading of  
3 Articles IIIB and IIID and Sections 1-1, 1-2, 1-4, 1-7, 1-7.5,  
4 1-7.10, 1-10, 1-11, 1-14, 3B-1, 3B-10, 3B-11, 3B-12, 3B-15,  
5 3B-16, 3D-5, 4-1, 4-2, 4-4, 4-6.1, 4-7, 4-9, 4-19, and 4-20 as  
6 follows:

7           (225 ILCS 410/1-1) (from Ch. 111, par. 1701-1)

8           (Section scheduled to be repealed on January 1, 2031)

9           Sec. 1-1. Title of Act. This Act may be cited as the  
10 Barber, Cosmetology, Esthetics, ~~Hair Braiding~~, and Nail  
11 Technology Act of 1985.

12           (Source: P.A. 96-1246, eff. 1-1-11.)

13           (225 ILCS 410/1-2) (from Ch. 111, par. 1701-2)

14           (Section scheduled to be repealed on January 1, 2031)

15           Sec. 1-2. Public policy. The practices of barbering,  
16 cosmetology, esthetics, ~~hair braiding~~, and nail technology in  
17 the State of Illinois are hereby declared to affect the public  
18 health, safety and welfare and to be subject to regulation and  
19 control in the public interest. It is further declared to be a  
20 matter of public interest and concern that the professions  
21 merit and receive the confidence of the public and that only  
22 qualified persons be permitted to practice said professions in  
23 the State of Illinois. This Act shall be liberally construed

1 to carry out these objects and purposes.

2 (Source: P.A. 98-911, eff. 1-1-15.)

3 (225 ILCS 410/1-4)

4 (Section scheduled to be repealed on January 1, 2031)

5 Sec. 1-4. Definitions. In this Act the following words  
6 shall have the following meanings:

7 "Address of record" means the designated address recorded  
8 by the Department in the applicant's application file or the  
9 licensee's license file, as maintained by the Department's  
10 licensure maintenance unit.

11 "Board" means the Barber, Cosmetology, Esthetics, ~~Hair~~  
12 ~~Braiding~~, and Nail Technology Board.

13 "Department" means the Department of Financial and  
14 Professional Regulation.

15 "Email address of record" means the designated email  
16 address recorded by the Department in the applicant's  
17 application file or the licensee's license file, as maintained  
18 by the Department's licensure maintenance unit.

19 "Licensed barber" means an individual licensed by the  
20 Department to practice barbering as defined in this Act and  
21 whose license is in good standing.

22 "Licensed cosmetologist" means an individual licensed by  
23 the Department to practice cosmetology, nail technology, ~~hair~~  
24 ~~braiding~~, and esthetics as defined in this Act and whose  
25 license is in good standing.

1 "Licensed esthetician" means an individual licensed by the  
2 Department to practice esthetics as defined in this Act and  
3 whose license is in good standing.

4 "Licensed nail technician" means an individual licensed by  
5 the Department to practice nail technology as defined in this  
6 Act and whose license is in good standing.

7 "Licensed barber teacher" means an individual licensed by  
8 the Department to practice barbering as defined in this Act  
9 and to provide instruction in the theory and practice of  
10 barbering to students in a licensed barber school.

11 "Licensed cosmetology teacher" means an individual  
12 licensed by the Department to practice cosmetology, esthetics,  
13 ~~hair braiding,~~ and nail technology as defined in this Act and  
14 to provide instruction in the theory and practice of  
15 cosmetology, esthetics, ~~hair braiding,~~ and nail technology to  
16 students in a licensed cosmetology, esthetics, ~~hair braiding,~~  
17 or nail technology school.

18 "Licensed cosmetology clinic teacher" means an individual  
19 licensed by the Department to practice cosmetology, esthetics,  
20 ~~hair braiding,~~ and nail technology as defined in this Act and  
21 to provide clinical instruction in the practice of  
22 cosmetology, esthetics, ~~hair braiding,~~ and nail technology in  
23 a licensed school of cosmetology, esthetics, ~~hair braiding,~~ or  
24 nail technology.

25 "Licensed esthetics teacher" means an individual licensed  
26 by the Department to practice esthetics as defined in this Act

1 and to provide instruction in the theory and practice of  
2 esthetics to students in a licensed cosmetology or esthetics  
3 school.

4 ~~"Licensed hair braider" means an individual licensed by~~  
5 ~~the Department to practice hair braiding as defined in this~~  
6 ~~Act and whose license is in good standing.~~

7 ~~"Licensed hair braiding teacher" means an individual~~  
8 ~~licensed by the Department to practice hair braiding and to~~  
9 ~~provide instruction in the theory and practice of hair~~  
10 ~~braiding to students in a licensed cosmetology or hair~~  
11 ~~braiding school.~~

12 "Licensed nail technology teacher" means an individual  
13 licensed by the Department to practice nail technology and to  
14 provide instruction in the theory and practice of nail  
15 technology to students in a licensed nail technology or  
16 cosmetology school.

17 "Licensed continuing education sponsor" means an entity  
18 that is authorized by the Department to coordinate and present  
19 continuing education courses or programs for cosmetologists,  
20 cosmetology teachers, cosmetology clinic teachers,  
21 estheticians, esthetics teachers, nail technicians, and nail  
22 technology teachers, ~~hair braiders, and hair braiding~~  
23 ~~teachers.~~

24 "Licensed school" means a postsecondary educational  
25 institution of cosmetology, barbering, esthetics, or nail  
26 technology, ~~or hair braiding~~ that is authorized by the

1 Department to provide a postsecondary education program in  
2 compliance with the requirements of this Act.

3 "Enrollment date" is the date upon which the student signs  
4 an enrollment agreement or student contract.

5 "Enrollment agreement" or "student contract" is any  
6 agreement, instrument, or contract however named, which  
7 creates or evidences an obligation binding a student to  
8 purchase a course of instruction from a school.

9 "Enrollment time" means the maximum number of hours a  
10 student could have attended class, whether or not the student  
11 did in fact attend all those hours.

12 "Elapsed enrollment time" means the enrollment time  
13 elapsed between the actual starting date and the date of the  
14 student's last day of physical attendance in the school.

15 "Mobile shop or salon" means a self-contained facility  
16 that may be moved, towed, or transported from one location to  
17 another and in which barbering, cosmetology, esthetics, ~~hair~~  
18 ~~braiding,~~ or nail technology is practiced.

19 "Public member" means a person on the Board who is not a  
20 current or former licensed cosmetologist, barber, esthetician,  
21 or nail technician, ~~or hair braider,~~ teacher of barbering,  
22 cosmetology, esthetics, or nail technology, ~~or hair braiding,~~  
23 or owner of a business that employs professionals licensed to  
24 provide services under this Act, a school licensed under this  
25 Act, or a continuing education sponsor licensed under this  
26 Act. "Public member" does not include any person with a

1 significant financial interest in salons, shops, schools,  
2 continuing education sponsors, or products relating to  
3 cosmetology, barbering, esthetics, or nail technology, ~~or hair~~  
4 ~~braiding~~.

5 "Secretary" means the Secretary of the Department of  
6 Financial and Professional Regulation.

7 "Threading" means any technique that results in the  
8 removal of superfluous hair from the body by twisting thread  
9 around unwanted hair and then pulling it from the skin; and may  
10 also include the incidental trimming of eyebrow hair.

11 (Source: P.A. 104-153, eff. 1-1-26.)

12 (225 ILCS 410/1-7) (from Ch. 111, par. 1701-7)

13 (Section scheduled to be repealed on January 1, 2031)

14 Sec. 1-7. Licensure required; renewal; restoration.

15 (a) It is unlawful for any person to practice, or to hold  
16 oneself out to be a cosmetologist, esthetician, nail  
17 technician, ~~hair braider,~~ or barber without a license as a  
18 cosmetologist, esthetician, nail technician, ~~hair braider~~ or  
19 barber issued by the Department pursuant to the provisions of  
20 this Act and of the Civil Administrative Code of Illinois. It  
21 is also unlawful for any person, firm, partnership, limited  
22 liability company, professional limited liability company,  
23 corporation, or professional service corporation to own,  
24 operate, or conduct a cosmetology, esthetics, nail technology,  
25 ~~hair braiding,~~ or barber school without a license issued by

1 the Department or to own or operate a cosmetology, esthetics,  
2 or nail technology salon; ~~, or hair braiding salon,~~ barber  
3 shop;  ~~or~~ or other business subject to the registration  
4 requirements of this Act without a certificate of registration  
5 issued by the Department or to present continuing education  
6 courses or programs to cosmetologists, estheticians, nail  
7 technicians, ~~hair braiders,~~ or teachers of these professions  
8 without a license issued by the Department. It is further  
9 unlawful for any person to teach in any cosmetology,  
10 esthetics, nail technology, ~~hair braiding,~~ or barber college  
11 or school licensed by the Department or hold himself or  
12 herself out as a cosmetology, esthetics, ~~hair braiding,~~ nail  
13 technology, or barber teacher without a license as a teacher,  
14 issued by the Department or as a cosmetology clinic teacher  
15 without a license as a cosmetology clinic teacher issued by  
16 the Department.

17 (b) Notwithstanding any other provision of this Act, a  
18 person licensed as a cosmetologist may hold oneself out as an  
19 esthetician and may engage in the practice of esthetics, as  
20 defined in this Act, without being licensed as an esthetician.  
21 A person licensed as a cosmetology teacher may teach esthetics  
22 or hold oneself out as an esthetics teacher without being  
23 licensed as an esthetics teacher. A person licensed as a  
24 cosmetologist may hold oneself out as a nail technician and  
25 may engage in the practice of nail technology, as defined in  
26 this Act, without being licensed as a nail technician. A

1 person licensed as a cosmetology teacher may teach nail  
2 technology and hold oneself out as a nail technology teacher  
3 without being licensed as a nail technology teacher. ~~A person  
4 licensed as a cosmetologist may hold oneself out as a hair  
5 braider and may engage in the practice of hair braiding, as  
6 defined in this Act, without being licensed as a hair braider.  
7 A person licensed as a cosmetology teacher may teach hair  
8 braiding and hold oneself out as a hair braiding teacher  
9 without being licensed as a hair braiding teacher.~~

10 (c) A person licensed as a barber teacher may hold oneself  
11 out as a barber and may practice barbering without a license as  
12 a barber. A person licensed as a cosmetology teacher may hold  
13 oneself out as a cosmetologist, esthetician, ~~hair braider,~~ and  
14 nail technologist and may practice cosmetology, esthetics,  
15 ~~hair braiding,~~ and nail technology without a license as a  
16 cosmetologist, esthetician, ~~hair braider,~~ or nail  
17 technologist. A person licensed as an esthetics teacher may  
18 hold oneself out as an esthetician without being licensed as  
19 an esthetician and may practice esthetics. A person licensed  
20 as a nail technician teacher may practice nail technology and  
21 may hold oneself out as a nail technologist without being  
22 licensed as a nail technologist. ~~A person licensed as a hair  
23 braiding teacher may practice hair braiding and may hold  
24 oneself out as a hair braider without being licensed as a hair  
25 braider.~~

26 (c-5) A person with an active license as a cosmetologist

1 may obtain or restore an additional license as an esthetician,  
2 or nail technician,~~or hair braider~~ without having to complete  
3 the additional licensure requirements for each profession,  
4 other than payment of the fee, by filing an application  
5 provided by the Department for each additional license. A  
6 person with an active license as a cosmetology teacher may  
7 obtain or restore an additional license as an esthetics  
8 teacher,or nail technology teacher,~~or hair braider teacher~~  
9 without having to complete the additional licensure  
10 requirements for each profession, other than payment of the  
11 fee, by filing an application provided by the Department for  
12 each additional license. A person with an active license as a  
13 cosmetology teacher may obtain or restore an additional  
14 license as a cosmetologist, esthetician, or nail technician,  
15 ~~or hair braider~~ without having to complete the additional  
16 licensure requirements for each profession, other than payment  
17 of the fee, by filing an application provided by the  
18 Department for each additional license. A person with an  
19 active license as a barber teacher may also obtain or restore a  
20 barber license without having to complete the additional  
21 licensure requirements, other than payment of the fee, by  
22 filing an application provided by the Department. A person  
23 with an active license as an esthetics teacher may also obtain  
24 or restore an esthetician license without having to complete  
25 the additional licensure requirements, other than payment of  
26 the fee, by filing an application provided by the Department.

1 A person with an active license as a nail technology teacher  
2 may also obtain or restore a nail technician license without  
3 having to complete the additional licensure requirements,  
4 other than payment of the fee, by filing an application  
5 provided by the Department. ~~A person with an active license as  
6 a hair braiding teacher may also obtain or restore a hair  
7 braider license without having to complete the additional  
8 licensure requirements, other than payment of the fee, filing  
9 an application provided by the Department.~~ The Department may  
10 provide for other requirements for obtaining or restoring  
11 additional licenses by rule.

12 (d) The holder of a license issued under this Act may renew  
13 that license during the month preceding the expiration date of  
14 the license by paying the required fee.

15 (e) The expiration date, renewal period, and conditions  
16 for renewal and restoration of each license shall be  
17 established by rule.

18 (f) A license issued under the provisions of this Act as a  
19 barber, barber teacher, cosmetologist, cosmetology teacher,  
20 cosmetology clinic teacher, esthetician, esthetics teacher,  
21 nail technician, or nail technician teacher, ~~hair braider, or  
22 hair braiding teacher~~ that has expired while the holder of the  
23 license was engaged (1) in federal service on active duty with  
24 the Army, Navy, Marine Corps, Air Force, Space Force, or Coast  
25 Guard of the United States of America, or any Women's  
26 Auxiliary thereof, or the State Militia called into the

1 service or training of the United States of America or (2) in  
2 training or education under the supervision of the United  
3 States preliminary to induction into the military service, may  
4 be reinstated or restored without payment of any lapsed  
5 renewal fees, reinstatement fee, or restoration fee if within  
6 2 years after the termination of such service, training, or  
7 education other than by dishonorable discharge, the holder  
8 furnishes the Department with an affidavit to the effect that  
9 the holder has been so engaged and that the holder's service,  
10 training, or education has been so terminated.

11 (Source: P.A. 103-746, eff. 1-1-25; 104-153, eff. 1-1-26.)

12 (225 ILCS 410/1-7.5)

13 (Section scheduled to be repealed on January 1, 2031)

14 Sec. 1-7.5. Unlicensed practice; violation; civil penalty.

15 (a) Any person who practices, offers to practice, attempts  
16 to practice, or holds oneself out to practice barbering,  
17 cosmetology, esthetics, ~~hair braiding,~~ or nail technology  
18 without being licensed under this Act shall, in addition to  
19 any other penalty provided by law, pay a civil penalty to the  
20 Department in an amount not to exceed \$5,000 for each offense  
21 as determined by the Department. The civil penalty shall be  
22 assessed by the Department after a hearing is held in  
23 accordance with the provisions set forth in this Act regarding  
24 disciplining a licensee.

25 (b) The Department has the authority and power to

1 investigate any and all unlicensed activity.

2 (c) The civil penalty shall be paid within 60 days after  
3 the effective date of the order imposing the civil penalty.  
4 The order shall constitute a judgment and may be filed and  
5 execution had thereon in the same manner as any judgment from  
6 any court of record.

7 (Source: P.A. 104-153, eff. 1-1-26.)

8 (225 ILCS 410/1-7.10)

9 (Section scheduled to be repealed on January 1, 2031)

10 Sec. 1-7.10. Abnormal skin growth education.

11 (a) In addition to any other requirements under this Act,  
12 the following applicants must provide proof of completion of a  
13 course approved by the Department in abnormal skin growth  
14 education, including training on identifying melanoma:

15 (1) An applicant who submits an application for  
16 original licensure on or after January 1, 2026.

17 (2) An applicant who was licensed before January 1,  
18 2026 when submitting the applicant's first application for  
19 renewal or restoration of a license on or after January 1,  
20 2026.

21 (b) Nothing in this Section shall be construed to create a  
22 cause of action or any civil liabilities or to require or  
23 permit a licensee or applicant under this Act to practice  
24 medicine or otherwise practice outside of the scope of  
25 practice of a licensed barber, cosmetologist, esthetician,

1 ~~hair braider,~~ or nail technician.

2 (c) A person licensed under this Act may refer an  
3 individual to seek care from a medical professional regarding  
4 an abnormal skin growth. Neither a person licensed under this  
5 Act who completes abnormal skin growth education nor the  
6 person's employer, shall be civilly or criminally liable for  
7 acting in good faith or failing to act on information obtained  
8 during the course of practicing in the person's profession or  
9 employment concerning potential abnormal skin growths.

10 (Source: P.A. 103-851, eff. 8-9-24; 104-153, eff. 1-1-26.)

11 (225 ILCS 410/1-10) (from Ch. 111, par. 1701-10)

12 (Section scheduled to be repealed on January 1, 2031)

13 Sec. 1-10. Display. Every holder of a license under this  
14 Act shall display it in a prominent place in the salon or shop  
15 where clients enter or wait to receive services and in the same  
16 prominent location, every license holder shall also display a  
17 sign provided by the Department that includes information  
18 about this Act and rules, sanitary requirements, and contact  
19 information for the Department's complaint intake unit.  
20 Whenever a license holder provides barber, cosmetology,  
21 esthetics, ~~hair braiding,~~ or nail technology services to  
22 clients outside of or away from the person's salon or shop, the  
23 license holder shall provide any person so requesting proof  
24 that the person has a valid license issued by the Department.

25 Every registered shop or salon shall display its

1 certificate of registration in a prominent place at the  
2 location of the shop or salon where clients enter or wait to  
3 receive services and, in the same prominent location, every  
4 license holder shall also display a sign provided by the  
5 Department that includes information about this Act and rules,  
6 sanitary requirements, and contact information for the  
7 Department's complaint intake unit. Each shop or salon where  
8 barber, cosmetology, esthetics, ~~hair braiding~~, or nail  
9 technology services are provided shall have a certificate of  
10 registration and shall display the Department's sign as  
11 required by this Section.

12 (Source: P.A. 104-153, eff. 1-1-26.)

13 (225 ILCS 410/1-11)

14 (Section scheduled to be repealed on January 1, 2031)

15 Sec. 1-11. Exceptions to Act.

16 (a) Nothing in this Act shall be construed to apply to the  
17 educational activities conducted in connection with any  
18 monthly, annual, or other special educational program of any  
19 bona fide association of licensed cosmetologists,  
20 estheticians, nail technicians, ~~hair braiders~~, or barbers, or  
21 licensed cosmetology, esthetics, nail technology, ~~hair~~  
22 ~~braiding~~, or barber schools from which the general public is  
23 excluded.

24 (b) Nothing in this Act shall be construed to apply to the  
25 activities and services of registered nurses or licensed

1 practical nurses, as defined in the Nurse Practice Act, or to  
2 personal care or health care services provided by individuals  
3 in the performance of the individuals' duties as employed or  
4 authorized by facilities or programs licensed or certified by  
5 State agencies. As used in this subsection (b), "personal  
6 care" means assistance with meals, dressing, movement,  
7 bathing, or other personal needs or maintenance or general  
8 supervision and oversight of the physical and mental  
9 well-being of an individual who is incapable of maintaining a  
10 private, independent residence or who is incapable of managing  
11 the person whether or not a guardian has been appointed for  
12 that individual. The definition of "personal care" as used in  
13 this subsection (b) shall not otherwise be construed to negate  
14 the requirements of this Act or its rules.

15 (c) Nothing in this Act shall be deemed to require  
16 licensure of individuals employed by the motion picture, film,  
17 television, stage play, or related industry for the purpose of  
18 providing cosmetology or esthetics services to actors of that  
19 industry while engaged in the practice of cosmetology or  
20 esthetics as a part of that person's employment.

21 (d) Nothing in this Act shall be deemed to require  
22 licensure of an inmate of the Department of Corrections who  
23 performs barbering or cosmetology with the approval of the  
24 Department of Corrections during the person's incarceration.

25 (e) Nothing in this Act shall be construed to limit the  
26 ability of a licensed physician to practice medicine in all of

1 its branches.

2 (Source: P.A. 104-134, eff. 8-1-25; 104-153, eff. 1-1-26;  
3 revised 11-21-25.)

4 (225 ILCS 410/1-14)

5 (Section scheduled to be repealed on January 1, 2031)

6 Sec. 1-14. Teacher education. The Department may accept,  
7 instead of the teacher training requirements set forth in  
8 subsection (d) of Sections 2-4, paragraph (4) of subsection  
9 (a) of Section 3-4, paragraph (4) of subsection (a) of Section  
10 3A-3, paragraph (4) of subsection (a) of Section 3C-3, and  
11 Section 3E-3 of this Act, proof that the applicant has  
12 completed educational courses at a college or university that  
13 are similar to those included in the rules regarding teacher  
14 curriculum, including student teaching, or proof of a current  
15 professional educator license or career and technical educator  
16 license issued by the State Board of Education and proof of 2  
17 years of experience as a teacher. Any teacher who maintains a  
18 professional educator license or career and technical educator  
19 license through the State Board of Education and completes  
20 professional development hours for that license may also use  
21 those hours toward the teacher's continuing education  
22 requirements at renewal of the teacher's cosmetology teacher,  
23 esthetics teacher, or nail technology teacher license, ~~or hair~~  
24 ~~braiding teacher licenses~~ through the Department.

25 (Source: P.A. 104-153, eff. 1-1-26.)

1 (225 ILCS 410/Art. IIIB heading)

2 ARTICLE IIIB. BARBER, COSMETOLOGY, ESTHETICS, ~~HAIR-BRAIDING,~~  
3 AND NAIL TECHNOLOGY SCHOOLS

4 (Source: P.A. 98-911, eff. 1-1-15.)

5 (225 ILCS 410/3B-1) (from Ch. 111, par. 1703B-1)

6 (Section scheduled to be repealed on January 1, 2031)

7 Sec. 3B-1. Application. The provisions of this Article are  
8 applicable only to barber, cosmetology, esthetics, ~~hair~~  
9 ~~braiding,~~ and nail technology schools regulated under this  
10 Act.

11 (Source: P.A. 98-911, eff. 1-1-15.)

12 (225 ILCS 410/3B-10)

13 (Section scheduled to be repealed on January 1, 2031)

14 Sec. 3B-10. Requisites for ownership or operation of  
15 school. No person, firm, or corporation may own, operate, or  
16 conduct a school of barbering, cosmetology, esthetics, ~~hair~~  
17 ~~braiding,~~ or nail technology for the purpose of teaching  
18 barbering, cosmetology, esthetics, ~~hair-braiding,~~ or nail  
19 technology for compensation unless licensed by the Department.  
20 A licensed school is a postsecondary educational institution  
21 authorized by the Department to provide a postsecondary  
22 education program in compliance with the requirements of this  
23 Act. An applicant shall apply to the Department on forms

1 provided by the Department, pay the required fees, and comply  
2 with the following requirements:

3 1. The applicant must submit to the Department for  
4 approval:

5 a. A floor plan, drawn to a scale specified on the  
6 floor plan, showing every detail of the proposed  
7 school; and

8 b. A lease commitment, agreement to use the space,  
9 or proof of ownership for the location of the proposed  
10 school; a lease commitment must provide for execution  
11 of the lease upon the Department's approval of the  
12 school's application and the lease or agreement must  
13 be for a period of at least one year, and for schools  
14 operated by a public high school, community college,  
15 university, or other governmental institution, this  
16 requirement is waived.

17 ~~e. (Blank).~~

18 2. An application to own or operate a school shall  
19 include the following:

20 a. If the owner is a professional service  
21 corporation or a corporation, a copy of the Articles  
22 of Incorporation or, if the owner is a professional  
23 limited liability company or a limited liability  
24 company, a copy of the articles of organization;

25 b. If the owner is a partnership, a listing of all  
26 partners and their current addresses;

1           c. If the applicant is an owner, a completed  
2           attestation regarding the owner's financial ability to  
3           operate the school for at least 3 months, and for  
4           schools operated by a public high school, community  
5           college, university, or other governmental  
6           institution, this requirement is waived;

7           d. A copy of the official enrollment agreement or  
8           student contract to be used by the school, which shall  
9           be consistent with the requirements of this Act,  
10          rules, and other applicable laws;

11          e. A listing of all teachers who will be in the  
12          school's employ, including their teacher license  
13          numbers;

14          f. A copy of the curricula that will be followed;

15          g. The names, addresses, and current licensure and  
16          operating status of all schools in which the applicant  
17          has previously owned any interest, and a declaration  
18          as to whether any of these schools were ever denied  
19          accreditation or licensing or lost accreditation or  
20          licensing from any governmental body or accrediting  
21          agency;

22          h. Each application for a certificate of approval  
23          shall be signed and certified under oath by the  
24          school's chief managing employee;

25          i. A copy of the school's official transcript;

26          j. The required fee; and~~;~~

1           k. A disclosure of all licenses issued by the  
2 Department of all owners, partners, or members of the  
3 school, including license numbers and the current  
4 status of the license.

5           3. Each application for a license to operate a school  
6 shall also contain the following commitments:

7           a. To conduct the school in accordance with this  
8 Act and the standards~~7~~ and rules from time to time  
9 adopted under this Act and to meet standards and  
10 requirements at least as stringent as those required  
11 by Part H of the Federal Higher Education Act of 1965;~~1~~

12           b. To permit the Department to inspect the school  
13 or classes thereof from time to time with or without  
14 notice; and to make available to the Department, at  
15 any time when required to do so, information including  
16 financial information pertaining to the activities of  
17 the school required for the administration of this Act  
18 and the standards and rules adopted under this Act;

19           c. To utilize only advertising and solicitation  
20 which is free from misrepresentation, deception,  
21 fraud, or other misleading or unfair trade practices;

22           d. To screen applicants to the school prior to  
23 enrollment pursuant to the requirements of the  
24 school's regional or national accrediting agency, if  
25 any, and to maintain any and all records of such  
26 screening. If the course of instruction is offered in

1 a language other than English, the screening shall  
2 also be performed in that language;

3 e. To post in a conspicuous place a statement,  
4 developed by the Department, of students' ~~student's~~  
5 rights provided under this Act.

6 4. The applicant shall establish to the satisfaction  
7 of the Department that the owner possesses sufficient  
8 liquid assets to meet the prospective expenses of the  
9 school for a period of 3 months. In the discretion of the  
10 Department, additional proof of financial ability may be  
11 required.

12 5. The applicant shall comply with all rules of the  
13 Department determining the necessary curriculum and  
14 equipment required for the conduct of the school.

15 6. The applicant must demonstrate employment of a  
16 sufficient number of qualified teachers who are holders of  
17 a current license issued by the Department.

18 7. A final inspection of the barber, cosmetology,  
19 esthetics, ~~hair braiding,~~ or nail technology school shall  
20 be made by the Department before the school may commence  
21 classes.

22 8. A written inspection report must be made by the  
23 State Fire Marshal or a local fire authority approving the  
24 use of the proposed premises as a barber, cosmetology,  
25 esthetics, ~~hair braiding,~~ or nail technology school.

26 (Source: P.A. 104-153, eff. 1-1-26; revised 12-12-25.)

1 (225 ILCS 410/3B-11)

2 (Section scheduled to be repealed on January 1, 2031)

3 Sec. 3B-11. Periodic review of barber, cosmetology,  
4 esthetics, ~~hair braiding~~, and nail technology schools. All  
5 licensed schools and courses of instruction are subject to  
6 review by the Department. The review shall include  
7 consideration of a comparison between the graduation or  
8 completion rate for the school and the graduation or  
9 completion rate for the schools within that classification of  
10 schools. The review may also require the school to provide the  
11 Department with the enrollment agreement and curricula of the  
12 school to ensure compliance requirements of this Act, any  
13 applicable rules, and other applicable laws. The Department  
14 may also inspect the school premises and school records for  
15 requirements of this Act and any applicable rules.  
16 Consideration shall be given to complaints and information  
17 forwarded to the Department by the Federal Trade Commission,  
18 Better Business Bureaus, the Illinois Attorney General's  
19 Office, a State's Attorney's Office, other State or official  
20 approval agencies, local school officials, and interested  
21 persons. The Department shall investigate all complaints filed  
22 with the Department about a school or its sales  
23 representatives.

24 A school shall retain the records, as defined by rule, of a  
25 student who withdraws from or drops out of the school, by

1 written notice of cancellation or otherwise, for 7 years from  
2 the student's first day of attendance. However, a school shall  
3 retain indefinitely the transcript of each student who  
4 completes the program and graduates from the school.

5 (Source: P.A. 104-153, eff. 1-1-26.)

6 (225 ILCS 410/3B-12)

7 (Section scheduled to be repealed on January 1, 2031)

8 Sec. 3B-12. Enrollment agreements.

9 (a) As used in this Section, "clear and conspicuous" means  
10 at least 10 point bold type and larger than other text.

11 Enrollment agreements shall be used by barber,  
12 cosmetology, esthetics, ~~hair braiding,~~ and nail technology  
13 schools licensed to operate by the Department and shall  
14 include the following written disclosures:

15 (1) The name and address of the school and the  
16 addresses where instruction will be given;

17 (2) The name and description of the course of  
18 instruction, including the number of clock hours in each  
19 course and an approximate number of weeks or months  
20 required for completion;

21 (3) The scheduled starting date and calculated  
22 completion date;

23 (4) The total cost of the course of instruction  
24 including any charges made by the school for tuition,  
25 books, materials, supplies, and other expenses;

1           (5) A clear and conspicuous statement that the  
2 contract is a legally binding instrument when signed by  
3 the student and accepted by the school;

4           (6) A clear and conspicuous caption in bold type that  
5 is at least 10 point, larger than the other text in the  
6 agreement, and in all capital letters that states "BUYER'S  
7 RIGHT TO CANCEL" under which it is explained that the  
8 student has the right to cancel the initial enrollment  
9 agreement until midnight of the fifth business day after  
10 the student's enrollment date; and if notice of the right  
11 to cancel is not given to any prospective student at the  
12 time the enrollment agreement is signed, then the student  
13 has the right to cancel the agreement at any time and  
14 receive a refund of all monies paid to date within 10 days  
15 of cancellation;

16           (7) A notice to the students that the cancellation  
17 must be in writing and given to the registered agent, if  
18 any, or managing employee of the school;

19           (8) The school's refund policy for unearned tuition,  
20 fees, and other charges;

21           (9) The date of the student's signature and the date  
22 of the student's admission;

23           (10) The name of the school employee or agent  
24 responsible for procuring, soliciting, or enrolling the  
25 student;

26           (11) A clear statement that the institution does not

1           guarantee employment and a statement describing the  
2           school's placement assistance procedures;

3           (12) The graduation requirements of the school;

4           (13) The contents of the following notice, in at least  
5           10 point bold type and larger than the other text in the  
6           agreement:

7                               "NOTICE TO THE STUDENT"

8           "Do not sign this contract before you read it or if it  
9           contains any blank space. You are entitled to an exact  
10          copy of the contract you sign."

11          (14) A statement either in the enrollment agreement or  
12          separately provided and acknowledged by the student  
13          indicating the number of students who did not complete the  
14          course of instruction for which they enrolled for the past  
15          calendar year as compared to the number of students who  
16          enrolled in school during the school's past calendar year;

17          (15) The following clear and conspicuous caption, in  
18          at least 10 point bold type, larger than the other text in  
19          the agreement, and in all capital letters: "COMPLAINTS  
20          AGAINST THIS SCHOOL MAY BE REGISTERED WITH THE DEPARTMENT  
21          OF FINANCIAL AND PROFESSIONAL REGULATION", set forth with  
22          the address, telephone number, and website address for the  
23          Department's Complaint Intake Unit.

24          (b) If the enrollment is negotiated orally in a language  
25          other than English, then copies of the above disclosures shall  
26          be tendered in the language in which the contract was

1 negotiated prior to executing the enrollment agreement.

2 (c) The school shall comply with all applicable  
3 requirements of the Retail Installment Sales Act in its  
4 enrollment agreement or student contracts.

5 (d) No enrollment agreement or student contract shall  
6 contain a wage assignment provision or a confession of  
7 judgment clause.

8 (e) Any provision in an enrollment agreement or student  
9 contract that purports to waive the student's right to assert  
10 against the school, or any assignee, any claim or defense the  
11 student may have against the school arising under the  
12 contract, including a claim or defense pursuant to Section  
13 3B-6, shall be void. No enrollment agreement or student  
14 contract shall contain provisions requiring student  
15 confidentiality or non-disclosure related to the school and  
16 any claim or defense the student may have against the school,  
17 and any such provisions shall be void.

18 (f) Two copies of the enrollment agreement shall be signed  
19 by the student. One copy shall be given to the student and the  
20 school shall retain the other copy as part of the student's  
21 permanent record.

22 (g) The school shall comply with all applicable  
23 requirements of the Student Debt Assistance Act.

24 (h) At any time upon the Department's request, a licensed  
25 school shall provide its current enrollment agreement to the  
26 Department for review and compliance with the requirements of

1 this Act, any applicable rules, and other applicable laws. A  
2 licensed school shall be required to have Department review  
3 and approval of all enrollment agreements and contracts with  
4 students.

5 (i) Licensed public schools will be deemed to be in  
6 compliance with this Section if the schools comply with the  
7 requirements of its public institution.

8 (Source: P.A. 104-153, eff. 1-1-26.)

9 (225 ILCS 410/3B-15)

10 (Section scheduled to be repealed on January 1, 2031)

11 Sec. 3B-15. Grounds for disciplinary action. In addition  
12 to any other cause herein set forth the Department may refuse  
13 to issue or renew and may suspend, place on probation, or  
14 revoke any license to operate a school, or take any other  
15 disciplinary or non-disciplinary action that the Department  
16 may deem proper, including the imposition of fines not to  
17 exceed \$5,000 for each violation, for any one or any  
18 combination of the following causes:

19 (1) Repeated violation of any provision of this Act or  
20 any standard or rule established under this Act.

21 (2) Knowingly furnishing false, misleading, or  
22 incomplete information to the Department or failure to  
23 furnish information requested by the Department.

24 (3) Violation of any commitment made in an application  
25 for a license, including failure to maintain standards

1           that are the same as, or substantially equivalent to,  
2           those represented in the school's applications and  
3           advertising.

4           (4) Presenting to prospective students information  
5           relating to the school, or to employment opportunities or  
6           opportunities for enrollment in institutions of higher  
7           learning after entering into or completing courses offered  
8           by the school, that is false, misleading, or fraudulent.

9           (5) Failure to provide premises or equipment or to  
10          maintain them in a safe and sanitary condition as required  
11          by law.

12          (6) Failure to maintain financial resources adequate  
13          for the satisfactory conduct of the courses of instruction  
14          offered or to retain a sufficient and qualified  
15          instructional and administrative staff.

16          (7) Refusal to admit applicants on account of race,  
17          color, creed, sex, physical or mental disability unrelated  
18          to ability, religion, or national origin.

19          (8) Paying a commission or valuable consideration to  
20          any person for acts or services performed in violation of  
21          this Act.

22          (9) Attempting to confer a fraudulent degree, diploma,  
23          or certificate upon a student.

24          (10) Failure to correct any deficiency or act of  
25          noncompliance under this Act or the standards and rules  
26          established under this Act within reasonable time limits

1 set by the Department.

2 (11) Conduct of business or instructional services  
3 other than at locations approved by the Department.

4 (12) Failure to make all of the disclosures or making  
5 inaccurate disclosures to the Department or in the  
6 enrollment agreement as required under this Act.

7 (13) Failure to make appropriate refunds as required  
8 by this Act.

9 (14) Denial, loss, or withdrawal of accreditation by  
10 any accrediting agency.

11 (15) During any calendar year, having a failure rate  
12 of 25% or greater for those of its students who for the  
13 first time take the examination authorized by the  
14 Department to determine fitness to receive a license as a  
15 barber, barber teacher, cosmetologist, cosmetology  
16 teacher, esthetician, esthetician teacher, ~~hair braider,~~  
17 ~~hair braiding teacher,~~ nail technician, or nail technology  
18 teacher, provided that a student who transfers into the  
19 school having completed 50% or more of the required  
20 program and who takes the examination during that calendar  
21 year shall not be counted for purposes of determining the  
22 school's failure rate on an examination, without regard to  
23 whether that transfer student passes or fails the  
24 examination.

25 (16) Failure to maintain a written record indicating  
26 the funds received per student and funds paid out per

1 student. Such records shall be maintained for a minimum of  
2 7 years and shall be made available to the Department upon  
3 request. Such records shall identify the funding source  
4 and amount for any student who has enrolled as well as any  
5 other item set forth by rule.

6 (17) Failure to maintain a copy of the student record  
7 as defined by rule.

8 (18) Entering into enrollment agreements or contracts  
9 with students that are not in accordance with this Act and  
10 any applicable rules.

11 (Source: P.A. 104-153, eff. 1-1-26.)

12 (225 ILCS 410/3B-16)

13 (Section scheduled to be repealed on January 1, 2031)

14 Sec. 3B-16. Exceptions for public schools. The Secretary  
15 may waive any requirement of this Act or of the rules enacted  
16 by the Department pursuant to this Act pertaining to the  
17 operation of a barber, cosmetology, esthetics, ~~hair braiding,~~  
18 or nail technology school owned or operated by the Department  
19 of Corrections, Federal Bureau of Prisons, or a county jail or  
20 county department of corrections and located in a correctional  
21 facility to educate inmates that is inconsistent with the  
22 mission or operations of the Department of Corrections,  
23 Federal Bureau of Prisons, or a county jail or county  
24 department of corrections or is detrimental to the safety and  
25 security of any correctional facility or for any other reason

1 related to the operation of the facility. The Secretary may  
2 waive any requirement of this Act or of the rules enacted by  
3 the Department pursuant to this Act pertaining to the  
4 operation of a barber, cosmetology, esthetics, ~~hair braiding,~~  
5 or nail technology school owned or operated by a public  
6 Secondary School including a high school, a School for a  
7 Designated Purpose, or an ~~a~~ Alternative High School under the  
8 School Code, and located on the school's property to educate  
9 students that is inconsistent with the mission or operations  
10 of the public school or is detrimental to the safety and  
11 security of the school, or any other reason related to the  
12 operation of the school. Nothing in this Section 3B-16 exempts  
13 the Department of Corrections, the Federal Bureau of Prisons,  
14 a county jail or county department of corrections, or  
15 Secondary Schools defined as high schools, Schools for a  
16 Designated Purpose, and Alternative High Schools under the  
17 School Code from the necessity of licensure.

18 (Source: P.A. 104-153, eff. 1-1-26; revised 12-12-25.)

19 (225 ILCS 410/Art. IIID heading)

20 ARTICLE IIID. COSMETOLOGY, ESTHETICS, ~~HAIR BRAIDING,~~

21 AND NAIL TECHNOLOGY SALONS AND BARBER SHOPS

22 (Source: P.A. 96-1246, eff. 1-1-11.)

23 (225 ILCS 410/3D-5)

24 (Section scheduled to be repealed on January 1, 2031)

1           Sec. 3D-5. Requisites for ownership or operation of  
2 cosmetology, esthetics, ~~hair braiding~~, and nail technology  
3 salons and barber shops.

4           (a) No person, firm, partnership, limited liability  
5 company, professional limited liability company, corporation,  
6 or professional service corporation shall own or operate a  
7 cosmetology, esthetics, ~~hair braiding~~, or nail technology  
8 salon or barber shop or employ, rent space to, or  
9 independently contract with any licensee under this Act  
10 without applying on forms provided by the Department for a  
11 certificate of registration. This registration shall be in  
12 addition to and shall not replace or supersede any other  
13 business license, registration, or permit that may be required  
14 by local municipalities or other governmental entities to own  
15 or operate a business in the governmental entity's  
16 jurisdiction. The issuance of a license, registration, or  
17 permit by a municipality or another governmental entity to a  
18 salon or shop shall not waive the requirement to obtain a  
19 certificate of registration from the Department to own or  
20 operate a salon or shop.

21           (b) The application for a certificate of registration  
22 under this Section shall set forth the name, address, and  
23 telephone number of the proposed cosmetology, esthetics, ~~hair~~  
24 ~~braiding~~, or nail technology salon or barber shop; the name,  
25 address, and telephone number of the person, firm,  
26 partnership, limited liability company, professional limited

1 liability company, corporation, or professional service  
2 corporation that is to own or operate the salon or shop; the  
3 license number of the owner or operator of the shop if they are  
4 licensed under the Act or the name and license number of the  
5 individual manager of the salon or shop; and, if the salon or  
6 shop is to be owned or operated by an entity other than an  
7 individual, the name, address, and telephone number of the  
8 managing partner or the chief executive officer of the  
9 corporation or other entity that owns or operates the salon or  
10 shop. A person who is not licensed under the Act may own or  
11 operate a salon or shop, but may not practice barbering,  
12 cosmetology, esthetics, ~~hair braiding,~~ or nail technology. An  
13 unlicensed owner or operator of a salon or shop shall employ at  
14 least one person as a manager who holds a license under the Act  
15 and manages the salon or shop. The licensed owner, operator,  
16 or manager of a salon or shop shall ensure that the salon or  
17 shop operates in compliance with this Act and any applicable  
18 rules, and the owner's, operator's, or manager's name and  
19 license number shall be posted with the certificate of  
20 registration at the salon or shop.

21 (c) The Department shall be notified by the owner or  
22 operator of a salon or shop that is moved to a new location. If  
23 there is a change in the ownership or operation or manager of a  
24 salon or shop, the new owner, operator, or manager shall  
25 report that change to the Department along with completion of  
26 any additional requirements set forth by rule.

1 (d) If a person, firm, partnership, limited liability  
2 company, professional limited liability company, corporation,  
3 or professional service corporation owns or operates more than  
4 one shop or salon, a separate certificate of registration must  
5 be obtained for each salon or shop.

6 (e) A certificate of registration granted under this  
7 Section may be revoked in accordance with the provisions of  
8 Article IV and the holder of the certificate and any licensed  
9 managers may be otherwise disciplined by the Department in  
10 accordance with rules adopted under this Act.

11 (f) The Department may promulgate rules to establish  
12 additional requirements for owning or operating a salon or  
13 shop.

14 (g) The requirement of a certificate of registration as  
15 set forth in this Section shall also apply to any person, firm,  
16 partnership, limited liability company, professional limited  
17 liability company, corporation, or professional service  
18 corporation providing barbering, cosmetology, esthetics, ~~hair~~  
19 ~~braiding,~~ or nail technology services at any location not  
20 owned or rented by such person, firm, partnership, limited  
21 liability company, professional limited liability company,  
22 corporation, or professional service corporation for these  
23 purposes or from a mobile shop or salon. Notwithstanding any  
24 provision of this Section, applicants for a certificate of  
25 registration under this subsection (g) shall report in its  
26 application the address and telephone number of its office and

1 shall not be required to report the location where services  
2 are or will be rendered. Nothing in this subsection (g) shall  
3 apply to a sole proprietor who has no employees or contractors  
4 and is not operating a mobile shop or salon.

5 (Source: P.A. 104-153, eff. 1-1-26.)

6 (225 ILCS 410/4-1)

7 (Section scheduled to be repealed on January 1, 2031)

8 Sec. 4-1. Powers and duties of Department. The Department  
9 shall exercise, subject to the provisions of this Act, the  
10 following functions, powers and duties:

11 (1) To cause to be conducted examinations to ascertain  
12 the qualifications and fitness of applicants for licensure  
13 as cosmetologists, estheticians, nail technicians, ~~hair~~  
14 ~~braiders,~~ or barbers and as cosmetology, esthetics, nail  
15 technology, ~~hair braiding,~~ or barber teachers.

16 (2) To determine the qualifications for licensure as  
17 (i) a cosmetologist, esthetician, nail technician, ~~hair~~  
18 ~~braider,~~ or barber, or (ii) a cosmetology, esthetics, nail  
19 technology, ~~hair braiding,~~ or barber teacher, or (iii) a  
20 cosmetology clinic teacher for persons currently holding  
21 similar licenses outside the State of Illinois or the  
22 continental U.S.

23 (3) To prescribe rules for:

24 (i) The method of examination of candidates for  
25 licensure as a cosmetologist, esthetician, nail

1 technician, ~~hair braider,~~ or barber or cosmetology,  
2 esthetics, nail technology, ~~hair braiding,~~ or barber  
3 teacher.

4 (ii) Minimum standards as to what constitutes an  
5 approved cosmetology, esthetics, nail technology, ~~hair~~  
6 ~~braiding,~~ or barber school.

7 (iii) Minimum standards as to what constitutes an  
8 approved continuing education sponsor for the  
9 professions under this Act.

10 (4) To conduct investigations or hearings on  
11 proceedings to determine disciplinary action.

12 (5) To conduct inspections of cosmetology, esthetics,  
13 nail technology, ~~hair braiding,~~ or barber schools, salons,  
14 or shops for compliance with this Act and any applicable  
15 rules and to prescribe reasonable rules governing the  
16 sanitary regulation and inspection of cosmetology,  
17 esthetics, nail technology, ~~hair braiding,~~ or barber  
18 schools, salons, or shops.

19 (6) To prescribe reasonable rules for the method of  
20 renewal for each license as a cosmetologist, esthetician,  
21 nail technician, ~~hair braider,~~ or barber or cosmetology,  
22 esthetics, nail technology, ~~hair braiding,~~ or barber  
23 teacher or cosmetology clinic teacher or for schools and  
24 continuing education sponsors.

25 (7) To prescribe reasonable rules for the method of  
26 registration, the issuance, fees, renewal and discipline

1 of a certificate of registration for the ownership or  
2 operation of cosmetology, esthetics, ~~hair braiding~~, and  
3 nail technology salons and barber shops.

4 (8) To adopt rules concerning sanitation requirements,  
5 requirements for education on sanitation, and any other  
6 health concerns associated with threading.

7 (Source: P.A. 104-153, eff. 1-1-26.)

8 (225 ILCS 410/4-2) (from Ch. 111, par. 1704-2)

9 (Section scheduled to be repealed on January 1, 2031)

10 Sec. 4-2. The Barber, Cosmetology, Esthetics, ~~Hair~~  
11 ~~Braiding~~, and Nail Technology Board. There is established  
12 within the Department the Barber, Cosmetology, Esthetics, ~~Hair~~  
13 ~~Braiding~~, and Nail Technology Board, composed of 11 persons  
14 appointed by the Secretary, which shall serve in an advisory  
15 capacity to the Secretary in all matters related to the  
16 practice of barbering, cosmetology, esthetics, ~~hair braiding~~,  
17 and nail technology.

18 The 11 members of the Board shall be appointed as follows:  
19 4 licensed cosmetologists or cosmetology teachers, all of whom  
20 hold a current license as a cosmetologist or cosmetology  
21 teacher and, for appointments made after the effective date of  
22 this amendatory Act of 1996, at least one of whom shall be an  
23 owner of or a major stockholder in a school of cosmetology, one  
24 of whom shall be a representative of either a franchiser or an  
25 owner operating salons in 2 or more locations within the

1 State, and one of whom shall be an independent salon owner; one  
2 of whom shall be a licensed barber, esthetician, or nail  
3 technician, ~~or hair braider~~ or a teacher of one these  
4 professions who shall be an owner of or major stockholder in a  
5 school of barbering, esthetics, or nail technology, ~~or hair~~  
6 ~~braiding~~; one of whom shall be a licensed barber, esthetician,  
7 or nail technician, ~~or hair braider~~ and an owner operating one  
8 or more shops or salons registered under this Act; one of whom  
9 shall be a licensed barber or barber teacher; one member who  
10 shall be a licensed esthetician or esthetics teacher; one  
11 member who shall be a licensed nail technician or nail  
12 technology teacher; one member who shall be a licensed  
13 cosmetologist, barber, nail technician, esthetician, or a  
14 licensed cosmetology, barber, esthetics, or nail technology  
15 teacher; ~~one member who shall be a licensed hair braider or~~  
16 ~~hair braiding teacher~~; and one public member, as defined in  
17 Section 1-4 of this Act, who holds no licenses issued by the  
18 Department under this Act; and none of the members shall be a  
19 manufacturer, jobber, or stockholder in a factory of  
20 cosmetology articles or an immediate family member of a  
21 manufacturer, jobber, or stockholder in a factory of  
22 cosmetology articles. The Secretary shall give due  
23 consideration for membership to recommendations by members of  
24 the professions and by their professional organizations. Each  
25 member shall serve a term of 4 years or until their successors  
26 are appointed and qualified. No member shall serve on the

1 Board for more than 2 full consecutive terms or for a term that  
2 would cause the member's continuous service on the Board to be  
3 longer than 10 years. A member who has served 2 full  
4 consecutive terms or who has served on the Board for 10 years  
5 shall not again serve as a member of the board until 4 years  
6 have passed since the member's last term of service. In the  
7 case of a Board member position that is vacated before the end  
8 of the member's term, an individual may be appointed to serve  
9 the unexpired portion of that term, and appointments to fill  
10 vacancies shall be made in the same manner as original  
11 appointments. Members of the Board in office on the effective  
12 date of any Public Act that makes changes to the requirements  
13 for membership to the Board shall continue to serve for the  
14 duration of the terms to which they have been appointed, but  
15 beginning on the effective date of a new Public Act, all  
16 appointments of new members to the Board shall be made in a  
17 manner that will effect at the earliest possible date the  
18 changes made by the Public Act in the representative  
19 composition of the Board.

20 A majority of the Board members currently appointed shall  
21 constitute a quorum. A vacancy in the membership of the Board  
22 shall not impair the right of a quorum to perform all duties of  
23 the Board. A majority is required for Board decisions.

24 The Board shall elect a chairperson and a vice chairperson  
25 annually.

26 The Secretary has the authority to remove any member of

1 the Board for cause at any time. The Secretary shall be the  
2 sole arbiter of cause. The Secretary may remove a member of the  
3 Board who does not attend 2 consecutive meetings.

4 Board members are not liable for their acts, omissions,  
5 decisions, or other conduct in connection with their duties on  
6 the Board, except those determined to be willful, wanton, or  
7 intentional misconduct.

8 (Source: P.A. 104-153, eff. 1-1-26.)

9 (225 ILCS 410/4-4) (from Ch. 111, par. 1704-4)

10 (Section scheduled to be repealed on January 1, 2031)

11 Sec. 4-4. Issuance of license. Whenever the provisions of  
12 this Act and any applicable rules have been complied with, the  
13 Department shall issue a license as a cosmetologist,  
14 esthetician, nail technician, ~~hair braider,~~ or barber, a  
15 license as a cosmetology, esthetics, nail technology, ~~hair~~  
16 ~~braiding,~~ or barber teacher, or a license as a cosmetology  
17 clinic teacher as the case may be.

18 (Source: P.A. 104-153, eff. 1-1-26.)

19 (225 ILCS 410/4-6.1)

20 (Section scheduled to be repealed on January 1, 2031)

21 Sec. 4-6.1. Applicant convictions.

22 (a) When reviewing a conviction by plea of guilty or nolo  
23 contendere, finding of guilt, jury verdict, or entry of  
24 judgment or by sentencing of an initial applicant, the

1 Department may only deny a license based upon consideration of  
2 mitigating factors provided in subsection (c) of this Section  
3 for a felony directly related to the practice of cosmetology,  
4 esthetics, ~~hair braiding~~, nail technology, and barbering.

5 (b) The following crimes or similar offenses in any other  
6 jurisdiction are hereby deemed directly related to the  
7 practice of cosmetology, esthetics, ~~hair braiding~~, nail  
8 technology, and barbering:

- 9 (1) first degree murder;
- 10 (2) second degree murder;
- 11 (3) drug induced homicide;
- 12 (4) unlawful restraint;
- 13 (5) aggravated unlawful restraint;
- 14 (6) forcible detention;
- 15 (7) involuntary servitude;
- 16 (8) involuntary sexual servitude of a minor;
- 17 (9) predatory criminal sexual assault of a child;
- 18 (10) aggravated criminal sexual assault;
- 19 (11) criminal sexual assault;
- 20 (12) criminal sexual abuse;
- 21 (13) aggravated kidnaping;
- 22 (14) aggravated robbery;
- 23 (15) armed robbery;
- 24 (16) kidnaping;
- 25 (17) aggravated battery;
- 26 (18) aggravated vehicular hijacking;

- 1           (19) terrorism;
- 2           (20) causing a catastrophe;
- 3           (21) possession of a deadly substance;
- 4           (22) making a terrorist threat;
- 5           (23) material support for terrorism;
- 6           (24) hindering prosecution of terrorism;
- 7           (25) armed violence;
- 8           (26) any felony based on consumer fraud or deceptive  
9 business practices under the Consumer Fraud and Deceptive  
10 Business Practices Act;
- 11          (27) any felony requiring registration as a sex  
12 offender under the Sex Offender Registration Act;
- 13          (28) attempt of any the offenses set forth in  
14 paragraphs (1) through (27) of this subsection (b); and
- 15          (29) convictions set forth in Section 4-20 of this  
16 Act.
- 17          (c) The Department shall consider any mitigating factors  
18 contained in the record, when determining the appropriate  
19 disciplinary sanction, if any, to be imposed. In addition to  
20 those set forth in Section 2105-130 of the Department of  
21 Professional Regulation Law of the Civil Administrative Code  
22 of Illinois, mitigating factors shall include the following:
- 23           (1) the bearing, if any, the criminal offense or  
24 offenses for which the person was previously convicted  
25 will have on his or her fitness or ability to perform one  
26 or more such duties and responsibilities;

1           (2) the time that has elapsed since the criminal  
2 conviction; and

3           (3) the age of the person at the time of the criminal  
4 conviction.

5           (d) The Department shall issue an annual report by January  
6 31, 2018 and by January 31 each year thereafter, indicating  
7 the following:

8           (1) the number of initial applicants for a license  
9 under this Act within the preceding calendar year;

10           (2) the number of initial applicants for a license  
11 under this Act within the previous calendar year who had a  
12 conviction;

13           (3) the number of applicants with a conviction who  
14 were granted a license under this Act within the previous  
15 year;

16           (4) the number of applicants denied a license under  
17 this Act within the preceding calendar year; and

18           (5) the number of applicants denied a license under  
19 this Act solely on the basis of a conviction within the  
20 preceding calendar year.

21           (e) Nothing in this Section shall prevent the Department  
22 taking disciplinary or non-disciplinary action against a  
23 license as set forth in paragraph (2) of subsection (1) of  
24 Section 4-7 of this Act.

25           (Source: P.A. 99-876, eff. 1-1-17.)

1 (225 ILCS 410/4-7)

2 (Section scheduled to be repealed on January 1, 2031)

3 Sec. 4-7. Refusal, suspension, and revocation of licenses;  
4 causes; disciplinary action.

5 (1) The Department may refuse to issue or renew, and may  
6 suspend, revoke, place on probation, reprimand, or take any  
7 other disciplinary or non-disciplinary action as the  
8 Department may deem proper, including civil penalties not to  
9 exceed \$500 for each violation, with regard to any license or  
10 registration for any one, or any combination, of the following  
11 causes:

12 a. For licensees, conviction of any crime under the  
13 laws of the United States or any state or territory  
14 thereof that is (i) a felony, (ii) a misdemeanor, an  
15 essential element of which is dishonesty, or (iii) a crime  
16 which is related to the practice of the profession and,  
17 for initial applicants, convictions set forth in Section  
18 4-6.1 of this Act.

19 b. Conviction of any of the violations listed in  
20 Section 4-20.

21 c. Material misstatement in furnishing information to  
22 the Department.

23 d. Making any misrepresentation for the purpose of  
24 obtaining a license or violating any provision of this Act  
25 or its rules.

26 e. Aiding or assisting another person in violating any

1 provision of this Act or its rules.

2 f. Failing, within 60 days, to provide information in  
3 response to a written request made by the Department.

4 g. Discipline by another state, territory, or country  
5 if at least one of the grounds for the discipline is the  
6 same as or substantially equivalent to those set forth in  
7 this Act.

8 h. Practice in the barber, nail technology, esthetics,  
9 ~~hair braiding~~, or cosmetology profession, or an attempt to  
10 practice in those professions, by fraudulent  
11 misrepresentation.

12 i. Gross malpractice or gross incompetency.

13 j. Continued practice by a person knowingly having an  
14 infectious or contagious disease.

15 k. Solicitation of professional services by using  
16 false or misleading advertising.

17 l. A finding by the Department that the licensee,  
18 after having his or her license placed on probationary  
19 status, has violated the terms of probation.

20 m. Directly or indirectly giving to or receiving from  
21 any person, firm, corporation, professional service  
22 corporation, partnership, limited liability company,  
23 professional limited liability company, or association any  
24 fee, commission, rebate, or other form of compensation for  
25 any professional services not actually or personally  
26 rendered.

1           n. Violating any of the provisions of this Act or  
2 rules adopted pursuant to this Act.

3           o. Willfully making or filing false records or reports  
4 relating to a licensee's practice, including,    but not  
5 limited to, false records filed with State agencies or  
6 departments.

7           p. Habitual or excessive use or addiction to alcohol,  
8 narcotics, stimulants, or any other chemical agent or drug  
9 that results in the inability to practice with reasonable  
10 judgment, skill, or safety.

11           q. Engaging in dishonorable, unethical,    or  
12 unprofessional conduct of a character likely to deceive,  
13 defraud, or harm the public as may be defined by rules of  
14 the Department, or violating the rules of professional  
15 conduct which may be adopted by the Department.

16           r. Permitting any person to use for any unlawful or  
17 fraudulent purpose one's diploma or license or certificate  
18 of registration as a cosmetologist, nail technician,  
19 esthetician, ~~hair braider,~~ or barber or cosmetology, nail  
20 technology, esthetics, ~~hair braiding,~~ or barber teacher or  
21 salon or shop or cosmetology clinic teacher or a school or  
22 continuing education sponsor.

23           s. Being named as a perpetrator in an indicated report  
24 by the Department of Children and Family Services under  
25 the Abused and Neglected Child Reporting Act and upon  
26 proof by clear and convincing evidence that the licensee

1 has caused a child to be an abused child or neglected child  
2 as defined in the Abused and Neglected Child Reporting  
3 Act.

4 t. Operating a school, salon, or shop without a valid  
5 license or registration.

6 u. Failure to complete required continuing education  
7 hours.

8 v. Using any technique, product, or practice intended  
9 to affect the living layers of the skin.

10 w. ~~v.~~ Operating, owning, or managing a school, salon,  
11 or shop that is cited for sanitary violations by the  
12 Department.

13 (2) In rendering an order, the Secretary shall take into  
14 consideration the facts and circumstances involving the type  
15 of acts or omissions in paragraph (1) of this Section,  
16 including, but not limited to:

17 (a) the extent to which public confidence in the  
18 cosmetology, nail technology, esthetics, ~~hair braiding,~~ or  
19 barbering profession was, might have been, or may be  
20 injured;

21 (b) the degree of trust and dependence among the  
22 involved parties;

23 (c) the character and degree of harm which did result  
24 or might have resulted;

25 (d) the intent or mental state of the licensee at the  
26 time of the acts or omissions.

1           (3) The Department may reissue the license or registration  
2 upon certification by the Board that the disciplined licensee  
3 or registrant has complied with all of the terms and  
4 conditions set forth in the final order or has been  
5 sufficiently rehabilitated to warrant the public trust.

6           (4) The Department shall refuse to issue or renew or  
7 suspend without hearing the license or certificate of  
8 registration of any person who fails to file a return, or to  
9 pay the tax, penalty, or interest shown in a filed return, or  
10 to pay any final assessment of tax, penalty, or interest, as  
11 required by any tax Act administered by the Illinois  
12 Department of Revenue, until such time as the requirements of  
13 any such tax Act are satisfied as determined by the Department  
14 of Revenue.

15           (5) (Blank).

16           (6) All fines imposed under this Section shall be paid  
17 within 60 days after the effective date of the order imposing  
18 the fine or in accordance with the terms set forth in the order  
19 imposing the fine.

20           (Source: P.A. 104-134, eff. 8-1-25; 104-153, eff. 1-1-26;  
21 revised 11-21-25.)

22           (225 ILCS 410/4-9) (from Ch. 111, par. 1704-9)

23           (Section scheduled to be repealed on January 1, 2031)

24           Sec. 4-9. Practice without a license or after suspension  
25 or revocation thereof.

1 (a) If any person, association, firm, partnership, limited  
2 liability company, professional limited liability company,  
3 corporation, or professional service corporation violates the  
4 provisions of this Act, the Secretary may, in the name of the  
5 People of the State of Illinois, through the Attorney General  
6 of the State of Illinois, petition, for an order enjoining  
7 such violation or for an order enforcing compliance with this  
8 Act. Upon the filing of a verified petition in such court, the  
9 court may issue a temporary restraining order, without notice  
10 or bond, and may preliminarily and permanently enjoin such  
11 violation, and if it is established that such person,  
12 association, firm, partnership, limited liability company,  
13 professional limited liability company, corporation, or  
14 professional service corporation has violated or is violating  
15 the injunction, the Court may punish the offender for contempt  
16 of court. Proceedings under this Section shall be in addition  
17 to, and not in lieu of, all other remedies and penalties  
18 provided by this Act.

19 (b) If any person shall practice as a barber,  
20 cosmetologist, nail technician, ~~hair braider~~, or esthetician,  
21 or teacher thereof or cosmetology clinic teacher or hold  
22 himself or herself out as such without being licensed under  
23 the provisions of this Act, any licensee, any interested  
24 party, or any person injured thereby may, in addition to the  
25 Secretary, petition for relief as provided in subsection (a)  
26 of this Section.

1 (c) Whenever in the opinion of the Department any person,  
2 association, partnership, firm, limited liability company,  
3 professional limited liability company, corporation,  
4 professional service corporation, or other legal entity has  
5 violated any provision of Section 1-7 or 3D-5 of this Act, the  
6 Department may issue a rule to show cause why an order to cease  
7 and desist should not be entered against that person, firm,  
8 corporation, or legal entity. The rule shall clearly set forth  
9 the grounds relied upon by the Department and shall provide a  
10 period of 7 days from the date of the rule to file an answer to  
11 the satisfaction of the Department. Failure to answer to the  
12 satisfaction of the Department shall cause an order to cease  
13 and desist to be issued immediately.

14 (Source: P.A. 104-153, eff. 1-1-26.)

15 (225 ILCS 410/4-19) (from Ch. 111, par. 1704-19)

16 (Section scheduled to be repealed on January 1, 2031)

17 Sec. 4-19. Emergency suspension. The Secretary may  
18 temporarily suspend the license of a barber, cosmetologist,  
19 nail technician, or ~~hair braider~~, esthetician or teacher  
20 thereof or of a cosmetology clinic teacher without a hearing,  
21 simultaneously with the institution of proceedings for a  
22 hearing provided for in Section 4-10 of this Act, if the  
23 Secretary finds that evidence in the Secretary's possession  
24 indicates that the licensee's continuation in practice would  
25 constitute an imminent danger to the public. In the event that

1 the Secretary suspends, temporarily, this license without a  
2 hearing, a hearing must be commenced within 30 days after such  
3 suspension has occurred.

4 (Source: P.A. 104-153, eff. 1-1-26.)

5 (225 ILCS 410/4-20) (from Ch. 111, par. 1704-20)

6 (Section scheduled to be repealed on January 1, 2031)

7 Sec. 4-20. Violations; penalties. Whoever violates any of  
8 the following shall, for the first offense, be guilty of a  
9 Class B misdemeanor; for the second offense, shall be guilty  
10 of a Class A misdemeanor; and for all subsequent offenses,  
11 shall be guilty of a Class 4 felony and be fined not less than  
12 \$1,000 or more than \$5,000.

13 (1) The practice of cosmetology, nail technology,  
14 esthetics, ~~hair braiding~~, or barbering or an attempt to  
15 practice cosmetology, nail technology, esthetics, ~~hair~~  
16 ~~braiding~~, or barbering without a license as a  
17 cosmetologist, nail technician, esthetician, ~~hair braider~~,  
18 or barber; or the practice or attempt to practice as a  
19 cosmetology, nail technology, esthetics, ~~hair braiding~~, or  
20 barber teacher without a license as a cosmetology, nail  
21 technology, esthetics, ~~hair braiding~~, or barber teacher;  
22 or the practice or attempt to practice as a cosmetology  
23 clinic teacher without a proper license.

24 (2) The obtaining of or an attempt to obtain a license  
25 or money or any other thing of value by fraudulent

1 misrepresentation.

2 (3) Practice in the barber, nail technology,  
3 cosmetology, ~~hair braiding~~, or esthetic profession, or an  
4 attempt to practice in those professions, by fraudulent  
5 misrepresentation.

6 (4) Wilfully making any false oath or affirmation  
7 whenever an oath or affirmation is required by this Act.

8 (5) The use of any technique, product, or practice  
9 intended to affect the living layers of the skin in the  
10 practice of cosmetology, nail technology, esthetics, ~~hair~~  
11 ~~braiding~~, or barbering.

12 (6) The violation of any of the provisions of this  
13 Act.

14 (Source: P.A. 104-134, eff. 8-1-25.)

15 (225 ILCS 410/Art. IIIIE rep.)

16 Section 903. The Barber, Cosmetology, Esthetics, and Nail  
17 Technology Act of 1985 is amended by repealing Article IIIIE.

18 Section 905. The Unified Code of Corrections is amended by  
19 changing Section 5-5-5 as follows:

20 (730 ILCS 5/5-5-5) (from Ch. 38, par. 1005-5-5)

21 Sec. 5-5-5. Loss and restoration of rights.

22 (a) Conviction and disposition shall not entail the loss  
23 by the defendant of any civil rights, except under this

1 Section and Sections 29-6 and 29-10 of The Election Code, as  
2 now or hereafter amended.

3 (b) A person convicted of a felony shall be ineligible to  
4 hold an office created by the Constitution of this State until  
5 the completion of his sentence.

6 (b-5) Notwithstanding any other provision of law, a person  
7 convicted of a felony, bribery, perjury, or other infamous  
8 crime for an offense committed on or after the effective date  
9 of this amendatory Act of the 103rd General Assembly and  
10 committed while he or she was serving as a public official in  
11 this State is ineligible to hold any local public office or any  
12 office created by the Constitution of this State unless the  
13 person's conviction is reversed, the person is again restored  
14 to such rights by the terms of a pardon for the offense, the  
15 person has received a restoration of rights by the Governor,  
16 or the person's rights are otherwise restored by law.

17 (c) A person sentenced to imprisonment shall lose his  
18 right to vote until released from imprisonment.

19 (d) On completion of sentence of imprisonment or upon  
20 discharge from probation, conditional discharge or periodic  
21 imprisonment, or at any time thereafter, all license rights  
22 and privileges granted under the authority of this State which  
23 have been revoked or suspended because of conviction of an  
24 offense shall be restored unless the authority having  
25 jurisdiction of such license rights finds after investigation  
26 and hearing that restoration is not in the public interest.

1 This paragraph (d) shall not apply to the suspension or  
2 revocation of a license to operate a motor vehicle under the  
3 Illinois Vehicle Code.

4 (e) Upon a person's discharge from incarceration or  
5 parole, or upon a person's discharge from probation or at any  
6 time thereafter, the committing court may enter an order  
7 certifying that the sentence has been satisfactorily completed  
8 when the court believes it would assist in the rehabilitation  
9 of the person and be consistent with the public welfare. Such  
10 order may be entered upon the motion of the defendant or the  
11 State or upon the court's own motion.

12 (f) Upon entry of the order, the court shall issue to the  
13 person in whose favor the order has been entered a certificate  
14 stating that his behavior after conviction has warranted the  
15 issuance of the order.

16 (g) This Section shall not affect the right of a defendant  
17 to collaterally attack his conviction or to rely on it in bar  
18 of subsequent proceedings for the same offense.

19 (h) No application for any license specified in subsection  
20 (i) of this Section granted under the authority of this State  
21 shall be denied by reason of an eligible offender who has  
22 obtained a certificate of relief from disabilities, as defined  
23 in Article 5.5 of this Chapter, having been previously  
24 convicted of one or more criminal offenses, or by reason of a  
25 finding of lack of "good moral character" when the finding is  
26 based upon the fact that the applicant has previously been

1 convicted of one or more criminal offenses, unless:

2 (1) there is a direct relationship between one or more  
3 of the previous criminal offenses and the specific license  
4 sought; or

5 (2) the issuance of the license would involve an  
6 unreasonable risk to property or to the safety or welfare  
7 of specific individuals or the general public.

8 In making such a determination, the licensing agency shall  
9 consider the following factors:

10 (1) the public policy of this State, as expressed in  
11 Article 5.5 of this Chapter, to encourage the licensure  
12 and employment of persons previously convicted of one or  
13 more criminal offenses;

14 (2) the specific duties and responsibilities  
15 necessarily related to the license being sought;

16 (3) the bearing, if any, the criminal offenses or  
17 offenses for which the person was previously convicted  
18 will have on his or her fitness or ability to perform one  
19 or more such duties and responsibilities;

20 (4) the time which has elapsed since the occurrence of  
21 the criminal offense or offenses;

22 (5) the age of the person at the time of occurrence of  
23 the criminal offense or offenses;

24 (6) the seriousness of the offense or offenses;

25 (7) any information produced by the person or produced  
26 on his or her behalf in regard to his or her rehabilitation

1 and good conduct, including a certificate of relief from  
2 disabilities issued to the applicant, which certificate  
3 shall create a presumption of rehabilitation in regard to  
4 the offense or offenses specified in the certificate; and

5 (8) the legitimate interest of the licensing agency in  
6 protecting property, and the safety and welfare of  
7 specific individuals or the general public.

8 (i) A certificate of relief from disabilities shall be  
9 issued only for a license or certification issued under the  
10 following Acts:

11 (1) the Animal Welfare Act; except that a certificate  
12 of relief from disabilities may not be granted to provide  
13 for the issuance or restoration of a license under the  
14 Animal Welfare Act for any person convicted of violating  
15 Section 3, 3.01, 3.02, 3.03, 3.03-1, or 4.01 of the Humane  
16 Care for Animals Act or Section 26-5 or 48-1 of the  
17 Criminal Code of 1961 or the Criminal Code of 2012;

18 (2) the Illinois Athletic Trainers Practice Act;

19 (3) the Barber, Cosmetology, Esthetics, ~~Hair Braiding,~~  
20 and Nail Technology Act of 1985;

21 (3.5) The Textured Hair Licensing Act;

22 (4) the Boiler and Pressure Vessel Repairer Regulation  
23 Act;

24 (5) the Boxing and Full-contact Martial Arts Act;

25 (6) the Illinois Certified Shorthand Reporters Act of  
26 1984;

- 1 (7) the Illinois Farm Labor Contractor Certification
- 2 Act;
- 3 (8) the Registered Interior Designers Act;
- 4 (9) the Illinois Professional Land Surveyor Act of
- 5 1989;
- 6 (10) the Landscape Architecture Registration Act;
- 7 (11) the Marriage and Family Therapy Licensing Act;
- 8 (12) the Private Employment Agency Act;
- 9 (13) the Professional Counselor and Clinical
- 10 Professional Counselor Licensing and Practice Act;
- 11 (14) the Real Estate License Act of 2000;
- 12 (15) the Illinois Roofing Industry Licensing Act;
- 13 (16) the Professional Engineering Practice Act of
- 14 1989;
- 15 (17) the Water Well and Pump Installation Contractor's
- 16 License Act;
- 17 (18) the Electrologist Licensing Act;
- 18 (19) the Auction License Act;
- 19 (20) the Illinois Architecture Practice Act of 1989;
- 20 (21) the Dietitian Nutritionist Practice Act;
- 21 (22) the Environmental Health Practitioner Licensing
- 22 Act;
- 23 (23) the Funeral Directors and Embalmers Licensing
- 24 Code;
- 25 (24) (blank);
- 26 (25) the Professional Geologist Licensing Act;

- 1 (26) the Illinois Public Accounting Act; and  
2 (27) the Structural Engineering Practice Act of 1989.  
3 (Source: P.A. 102-284, eff. 8-6-21; 103-562, eff. 11-17-23.)

4 Section 910. The Human Trafficking Resource Center Notice  
5 Act is amended by changing Section 5 as follows:

6 (775 ILCS 50/5)

7 Sec. 5. Posted notice required.

8 (a) Each of the following businesses and other  
9 establishments shall, upon the availability of the model  
10 notice described in Section 15 of this Act, post a notice that  
11 complies with the requirements of this Act in a conspicuous  
12 place near the public entrance of the establishment, in all  
13 restrooms open to the public, or in another conspicuous  
14 location in clear view of the public and employees where  
15 similar notices are customarily posted:

16 (1) On premise consumption retailer licensees under  
17 the Liquor Control Act of 1934 where the sale of alcoholic  
18 liquor is the principal business carried on by the  
19 licensee at the premises and primary to the sale of food.

20 (2) Adult entertainment facilities, as defined in  
21 Section 5-1097.5 of the Counties Code.

22 (3) Primary airports, as defined in Section 47102(16)  
23 of Title 49 of the United States Code.

24 (4) Intercity passenger rail or light rail stations.

1 (5) Bus stations.

2 (6) Truck stops. For purposes of this Act, "truck  
3 stop" means a privately-owned and operated facility that  
4 provides food, fuel, shower or other sanitary facilities,  
5 and lawful overnight truck parking.

6 (7) Emergency rooms within general acute care  
7 hospitals, in which case the notice may be posted by  
8 electronic means.

9 (8) Urgent care centers, in which case the notice may  
10 be posted by electronic means.

11 (9) Farm labor contractors. For purposes of this Act,  
12 "farm labor contractor" means: (i) any person who for a  
13 fee or other valuable consideration recruits, supplies, or  
14 hires, or transports in connection therewith, into or  
15 within the State, any farmworker not of the contractor's  
16 immediate family to work for, or under the direction,  
17 supervision, or control of, a third person; or (ii) any  
18 person who for a fee or other valuable consideration  
19 recruits, supplies, or hires, or transports in connection  
20 therewith, into or within the State, any farmworker not of  
21 the contractor's immediate family, and who for a fee or  
22 other valuable consideration directs, supervises, or  
23 controls all or any part of the work of the farmworker or  
24 who disburses wages to the farmworker. However, "farm  
25 labor contractor" does not include full-time regular  
26 employees of food processing companies when the employees

1 are engaged in recruiting for the companies if those  
2 employees are not compensated according to the number of  
3 farmworkers they recruit.

4 (10) Privately-operated job recruitment centers.

5 (11) Massage establishments. As used in this Act,  
6 "massage establishment" means a place of business in which  
7 any method of massage therapy is administered or practiced  
8 for compensation. "Massage establishment" does not  
9 include: an establishment at which persons licensed under  
10 the Medical Practice Act of 1987, the Illinois Physical  
11 Therapy Act, or the Naprapathic Practice Act engage in  
12 practice under one of those Acts; a business owned by a  
13 sole licensed massage therapist; or a cosmetology or  
14 esthetics salon registered under the Barber, Cosmetology,  
15 Esthetics, ~~Hair Braiding,~~ and Nail Technology Act of 1985.

16 (b) The Department of Transportation shall, upon the  
17 availability of the model notice described in Section 15 of  
18 this Act, post a notice that complies with the requirements of  
19 this Act in a conspicuous place near the public entrance of  
20 each roadside rest area or in another conspicuous location in  
21 clear view of the public and employees where similar notices  
22 are customarily posted.

23 (c) The owner of a hotel or motel shall, upon the  
24 availability of the model notice described in Section 15 of  
25 this Act, post a notice that complies with the requirements of  
26 this Act in a conspicuous and accessible place in or about the

1 premises in clear view of the employees where similar notices  
2 are customarily posted.

3 (d) The organizer of a public gathering or special event  
4 that is conducted on property open to the public and requires  
5 the issuance of a permit from the unit of local government  
6 shall post a notice that complies with the requirements of  
7 this Act in a conspicuous and accessible place in or about the  
8 premises in clear view of the public and employees where  
9 similar notices are customarily posted.

10 (e) The administrator of a public or private elementary  
11 school or public or private secondary school shall post a  
12 printout of the downloadable notice provided by the Department  
13 of Human Services under Section 15 that complies with the  
14 requirements of this Act in a conspicuous and accessible place  
15 chosen by the administrator in the administrative office or  
16 another location in view of school employees. School districts  
17 and personnel are not subject to the penalties provided under  
18 subsection (a) of Section 20.

19 (f) The owner of an establishment registered under the  
20 Tattoo and Body Piercing Establishment Registration Act shall  
21 post a notice that complies with the requirements of this Act  
22 in a conspicuous and accessible place in clear view of  
23 establishment employees.

24 (Source: P.A. 102-4, eff. 4-27-21; 102-131, eff. 1-1-22;  
25 102-813, eff. 5-13-22.)

1           Section 915. The Child Labor Law of 2024 is amended by  
2 changing Section 40 as follows:

3           (820 ILCS 206/40)

4           Sec. 40. Restrictions on employment of minors.

5           (a) No person shall employ, allow, or permit a minor to  
6 work:

7                 (1) in any mechanic's garage, including garage pits,  
8                 repairing cars, trucks, or other vehicles or using garage  
9                 lifting racks;

10                (2) in the oiling, cleaning, or wiping of machinery or  
11                shafting;

12                (3) in or about any mine or quarry;

13                (4) in stone cutting or polishing;

14                (5) in any factory work;

15                (6) in or about any plant manufacturing explosives or  
16                articles containing explosive components, or in the use or  
17                transportation of same;

18                (7) in or about plants manufacturing iron or steel,  
19                ore reduction works, smelters, foundries, forging shops,  
20                hot rolling mills or any other place in which the heating,  
21                melting, or heat treatment of metals is carried on;

22                (8) in the operation of machinery used in the cold  
23                rolling of heavy metal stock, or in the operation of  
24                power-driven punching, shearing, stamping, or metal plate  
25                bending machines;

1 (9) in or about logging, sawmills or lath, shingle, or  
2 cooperage-stock mills;

3 (10) in the operation of power-driven woodworking  
4 machines, or off-bearing from circular saws;

5 (11) in the operation and repair of freight elevators  
6 or hoisting machines and cranes;

7 (12) in spray painting;

8 (13) in occupations involving exposure to lead or its  
9 compounds;

10 (14) in occupations involving exposure to acids, dyes,  
11 chemicals, dust, gases, vapors, or fumes that are known or  
12 suspected to be dangerous to humans;

13 (15) in any occupation subject to the Amusement Ride  
14 and Attraction Safety Act;

15 (16) in oil refineries, gasoline blending plants, or  
16 pumping stations on oil transmission lines;

17 (17) in the operation of laundry, dry cleaning, or  
18 dyeing machinery;

19 (18) in occupations involving exposure to radioactive  
20 substances;

21 (19) in or about any filling station or service  
22 station, except that this prohibition does not extend to  
23 employment within attached convenience stores, food  
24 service, or retail establishments;

25 (20) in construction work, including demolition and  
26 repair;

1 (21) in any energy generation or transmission service;

2 (22) in public and private utilities and related  
3 services;

4 (23) in operations in or in connection with  
5 slaughtering, meat packing, poultry processing, and fish  
6 and seafood processing;

7 (24) in operations which involve working on an  
8 elevated surface, with or without use of equipment,  
9 including, but not limited to, ladders and scaffolds;

10 (25) in security positions or any occupations that  
11 require the use or carrying of a firearm or other weapon;

12 (26) in occupations which involve the handling or  
13 storage of human blood, human blood products, human body  
14 fluids, or human body tissues;

15 (27) in any mill, cannery, factory, workshop, or coal,  
16 brick, or lumber yard;

17 (28) any occupation which is prohibited for minors  
18 under federal law; or

19 (29) in any other occupation or working condition  
20 determined by the Director to be hazardous.

21 (b) No person shall employ, allow, or permit a minor to  
22 work at:

23 (1) any cannabis business establishment subject to the  
24 Cannabis Regulation and Tax Act or Compassionate Use of  
25 Medical Cannabis Program Act;

26 (2) any establishment subject to the Live Adult

1 Entertainment Facility Surcharge Act;

2 (3) any firearm range or gun range used for  
3 discharging a firearm in a sporting event, for practice or  
4 instruction in the use of a firearm, or the testing of a  
5 firearm, except for a scorer age 14 years or older at the  
6 World Shooting and Recreational Complex on the dates of  
7 the U.S. Open and the Grand American World Trapshooting  
8 Championship who is located, during those competitions, at  
9 least 15 feet behind the firing line of the trap shooters  
10 participating in the competitions;

11 (4) any establishment in which items containing  
12 alcohol for consumption are manufactured, distilled,  
13 brewed, or bottled;

14 (5) any establishment where the primary activity is  
15 the sale of alcohol or tobacco;

16 (6) an establishment operated by any holder of an  
17 owners license subject to the Illinois Gambling Act; or

18 (7) any other establishment which State or federal law  
19 prohibits minors from entering or patronizing.

20 (c) An employer shall not allow minors to draw, mix, pour,  
21 or serve any item containing alcohol or otherwise handle any  
22 open containers of alcohol. An employer shall make reasonable  
23 efforts to ensure that minors are unable to access alcohol.

24 (d) An employer may allow minors aged 14 and 15 to work in  
25 retail stores, except that an employer shall not allow minors  
26 to handle or be able to access any goods or products which are

1 illegal for minors to purchase or possess.

2 (e) No person shall employ, allow, or permit an unlicensed  
3 minor to perform work in the practice of barber, cosmetology,  
4 esthetics, ~~hair braiding~~, and nail technology services  
5 requiring a license under the Barber, Cosmetology, Esthetics,  
6 ~~Hair Braiding~~, and Nail Technology Act of 1985, except for  
7 students enrolled in a school and performing barber,  
8 cosmetology, esthetics, ~~hair braiding~~, and nail technology  
9 services in accordance with that Act and rules adopted under  
10 that Act. No person shall employ, allow, or permit an  
11 unlicensed minor to perform work in the practice of cirrology  
12 requiring a license under the Textured Hair Licensing Act,  
13 except for students enrolled in a school and performing  
14 cirrology services in accordance with that Act and rules  
15 adopted under that Act.

16 (f) A person may employ, allow, or permit a minor to  
17 perform office or administrative support work that does not  
18 expose the minor to the work prohibited in this Section.

19 (Source: P.A. 103-721, eff. 1-1-25; 104-16, eff. 1-1-26.)

20 Section 999. Effective date. This Act takes effect upon  
21 becoming law, except that Sections 900, 902, 903, 905, 910,  
22 and 915 take effect 18 months after becoming law."