

1 AN ACT concerning regulation.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the
5 Textured Hair Licensing Act.

6 Section 2. Legislative findings and purpose.

7 (a) The General Assembly finds that:

8 (1) Textured hair care is a distinct field tied to
9 public health, identity, and cultural practice.

10 (2) Current licensure structures have historically
11 failed to center textured hair education.

12 (3) Women of color and impacted communities have faced
13 barriers to licensure, training, and safe culturally
14 competent services.

15 (4) Consumers need clearer sanitation, safety, and
16 accountability standards.

17 (5) Illinois needs a stand-alone field that supports
18 access, workforce development, and consumer protection.

19 (6) Textured hair care practices involve direct
20 contact with the scalp and growing hair, including
21 prolonged tension styling, extension installation, and
22 scalp treatments. When performed improperly or without
23 adequate sanitation practices, these services may

1 contribute to scalp disorders, traction alopecia,
2 folliculitis, and other preventable health conditions.

3 (7) Establishing professional standards for textured
4 hair services promotes safe practices, sanitation
5 education, and consumer protection.

6 (b) The purposes of this Act are to:

7 (1) establish cirrology as a separate licensing field;

8 (2) regulate textured hair care through its own
9 standards;

10 (3) create licensure for practitioners, teachers,
11 schools, sponsors, salons, shops, apprenticeship sites,
12 partners, and employers;

13 (4) support school-based education, paid
14 apprenticeships, and transition from current braiding
15 structures;

16 (5) repeal or transfer hair braiding references from
17 the Barber, Cosmetology, Esthetics, Hair Braiding, and
18 Nail Technology Act of 1985 into this Act; and

19 (6) support collaboration with community colleges,
20 high schools, workforce systems, and approved partner
21 employers.

22 Section 3. Definitions. As used in this Act:

23 "African hair braiding" or "traditional African hair
24 braiding" means hair braiding practices rooted in African
25 cultural, ancestral, or traditional methods of arranging

1 textured hair by braiding, cornrowing, plaiting, twisting,
2 weaving, wrapping, locking, extending, or similar nonchemical
3 techniques, whether performed with natural hair, extensions,
4 thread, fibers, or other lawful materials consistent with this
5 Act.

6 "Approved apprenticeship partner" means an institution,
7 program, or organization approved by the Department under this
8 Act to collaborate in hosting, supporting, coordinating, or
9 providing related instruction for a cirrology apprenticeship
10 program. An approved apprenticeship partner may include, but
11 is not limited to, a community college, high school, career
12 and technical education program, licensed school, nonprofit
13 training provider, workforce training organization, or other
14 approved educational or community-based partner.

15 "Approved continuing education sponsor" means a person,
16 school, business, institution, association, organization, or
17 other entity approved by the Department under this Act to
18 offer continuing education in cirrology, textured hair care,
19 sanitation, safety, law, business practices, educator
20 development, or related professional subjects authorized under
21 this Act.

22 "Approved partner employer" means a person, business,
23 organization, or approved work site authorized by the
24 Department under this Act to employ and provide paid
25 on-the-job training to an apprentice enrolled in a cirrology
26 apprenticeship program under the supervision required by this

1 Act. "Approved partner employer" includes, but is not limited
2 to, a registered cirrology shop or another Department-approved
3 work site capable of providing supervised training within the
4 lawful scope of practice established by this Act.

5 "Board" or "Board of Cirrology" means the Board of
6 Cirrology created under this Act.

7 "Cirrology" means the distinct, nonchemical field of
8 professional study and practice dedicated to the care,
9 treatment, maintenance, styling, preservation, and management
10 of textured hair and scalp health through culturally informed,
11 health-centered, and nonchemical methods. "Cirrology" includes
12 the theory and practice of textured hair care, natural hair
13 care, braiding, loc care, protective styling, and related
14 services within the scope authorized by this Act.

15 "Cirrology apprenticeship program" means the continuing
16 apprenticeship agreement under this Act through which an
17 enrolled apprentice receives paid on-the-job training, related
18 instruction, supervision, evaluation, and competency
19 development toward licensure as a cirrologist. A cirrology
20 apprenticeship program shall be carried out in collaboration
21 with an approved partner employer and, where applicable, an
22 approved apprenticeship partner, under the supervision
23 required by this Act.

24 "Cirrologist" or "textured hair specialist" means a person
25 who engages in the practice of cirrology and who is licensed or
26 otherwise authorized under this Act to provide textured hair

1 care services within the lawful scope of practice established
2 by this Act.

3 "Department" means the Department of Financial and
4 Professional Regulation.

5 "Enrollment agreement" means a written agreement,
6 contract, disclosure, or other document executed between a
7 student and a licensed cirrology school that identifies the
8 program of instruction, tuition, fees, length of program,
9 refund policy, attendance standards, completion requirements,
10 and other terms of enrollment required by this Act or by rule.

11 "Good standing" means, when used with respect to a person
12 or entity credentialed, approved, or registered under this Act
13 or prior law, that the credential, approval, or registration
14 is active, valid, not expired, and not currently revoked,
15 suspended, surrendered in lieu of discipline, or otherwise
16 subject to a disciplinary restriction that would prohibit
17 lawful practice, instruction, operation, or approval status.

18 "Hair braiding" means the practice of interweaving,
19 twisting, wrapping, plaiting, cornrowing, extending, locking,
20 looping, lacing, sewing, or otherwise arranging natural hair,
21 natural fibers, synthetic fibers, thread, or extensions into
22 braids, twists, rows, woven patterns, or related nonchemical
23 styles.

24 "Hair locking" or "hair loc'ing" means the nonchemical
25 forming, cultivating, shaping, maintaining, grooming,
26 interlocking, palm rolling, twisting, separating, repairing,

1 retightening, or otherwise managing hair that has been formed
2 or maintained into locs, locks, or similar naturally matted or
3 intentionally cultivated formations within the scope
4 authorized by this Act.

5 "Licensed cirrologist" means an individual licensed by the
6 Department under this Act to practice cirrology for
7 compensation.

8 "Licensed cirrology teacher" means an individual licensed
9 by the Department under this Act to teach cirrology theory or
10 practice, supervise cirrology students in an approved
11 educational setting, or otherwise provide instruction
12 authorized under this Act.

13 "Licensed cirrology school" means a school, institution,
14 or approved educational entity licensed by the Department
15 under this Act to provide a cirrology course of instruction
16 and related educational functions authorized under this Act.

17 "Mobile salon or shop" means a movable, portable, or
18 vehicle-based business unit from which cirrology services are
19 provided for compensation, if authorized by the Department
20 under this Act and rules adopted under this Act.

21 "Natural hair care" means the nonchemical cleansing,
22 conditioning, moisturizing, detangling, treating,
23 maintaining, managing, preserving, and supporting of natural
24 textured hair and scalp health without the use of chemical
25 processes that permanently alter the natural structure of the
26 hair shaft.

1 "Natural hair styling" or "natural styling" means the
2 nonchemical styling, shaping, arranging, stretching, defining,
3 setting, finishing, dusting, trimming, light contouring, or
4 otherwise styling of natural textured hair, including twists,
5 twist-outs, braid-outs, wash-and-go styling, roller sets, rod
6 sets, palm rolling, finger styling, and similar methods
7 authorized under this Act.

8 "Pre-apprenticeship program" means a preparatory training
9 program approved or recognized by the Department under this
10 Act that provides foundational instruction, work-readiness
11 training, career exposure, supportive services, or related
12 preparation for entry into a cirrology apprenticeship program.

13 "Protective hair styling" means the nonchemical styling of
14 natural or extension-based textured hair in a manner intended
15 to preserve hair health, reduce manipulation, support growth
16 retention, improve manageability, or protect the hair from
17 breakage, dryness, friction, or environmental stress.

18 "Protective hair styling" includes, but is not limited to,
19 braids, twists, cornrows, loc styles, extension-supported
20 styles, wraps, and similar techniques consistent with this
21 Act.

22 "Registered cirrology shop" means any fixed location,
23 suite, salon, shop, or other registered place of business, and
24 any mobile unit if authorized by rule, that is registered
25 under this Act for the performance of cirrology services for
26 compensation.

1 "Related instruction" means classroom, laboratory, online,
2 or supervised educational instruction approved under this Act
3 and provided by an approved partner, licensed cirrology
4 school, or other provider approved by the Department upon
5 recommendation of the Board.

6 "Secretary" means the Secretary of Financial and
7 Professional Regulation.

8 "Student" means a person enrolled in a licensed cirrology
9 school or other approved cirrology educational program under
10 this Act for the purpose of completing the required course of
11 study, practical training, or other educational requirements
12 for licensure.

13 "Textured hair" means hair commonly characterized by
14 waves, curls, coils, kinks, tight curl patterns, or similar
15 natural formation, including hair types historically
16 associated with African, African American, Afro-descendant,
17 multicultural, curly, coily, kinky, and other naturally
18 textured hair patterns.

19 "Textured hair services" or "textured hair care" means the
20 nonchemical care, treatment, maintenance, styling,
21 preservation, manipulation, and management of textured hair
22 and scalp health within the scope authorized by this Act,
23 including consultation, cleansing, conditioning,
24 moisturizing, detangling, natural styling, braiding, loc care,
25 protective styling, extension-based textured styling, client
26 education, and related nonchemical services.

1 Section 4. Scope of practice of cirrology.

2 (a) General scope. The practice of cirrology under this
3 Act consists of the professional, nonchemical care, study,
4 treatment, styling, maintenance, preservation, and management
5 of textured hair and scalp health for compensation. Cirrology
6 is a distinct field of practice dedicated to textured hair
7 care through culturally informed, health-centered, and
8 nonchemical methods.

9 (b) Authorized practice. A person licensed under this Act
10 as a cirrologist may perform textured hair services within the
11 scope authorized by this Section and as otherwise provided by
12 this Act and rules adopted under this Act.

13 (c) Authorized services. The scope of practice of
14 cirrology includes, but is not limited to, the following
15 services when performed within the nonchemical scope of this
16 Act:

17 (1) consulting with clients regarding hair texture,
18 curl pattern, scalp condition, styling goals, maintenance
19 needs, protective styling options, service planning, and
20 home-care practices;

21 (2) performing visual scalp analysis, texture
22 assessment, strand assessment, porosity observation,
23 density observation, and general nonmedical evaluation of
24 the hair and scalp for purposes of service selection,
25 maintenance planning, and referral when appropriate;

1 (3) shampooing, cleansing, conditioning,
2 moisturizing, steaming, detangling, drying, and otherwise
3 preparing textured hair and scalp by nonchemical means;

4 (4) applying nonchemical scalp and hair treatments,
5 including botanical, herbal, oil-based, water-based,
6 moisture-based, and other nonpenetrating product
7 applications intended to support scalp comfort, manage
8 dryness, improve hair manageability, preserve moisture,
9 reduce breakage, or maintain textured hair health;

10 (5) performing natural hair styling and maintenance
11 services, including wash-and-go styling, twist-outs,
12 braid-outs, roller sets, rod sets, finger styling, comb
13 twisting, palm rolling, wrapping, molding by nonchemical
14 means, stretching by nonchemical means, and other
15 nonchemical textured hair styling methods;

16 (6) performing hair braiding and African-style hair
17 braiding, including braiding, cornrowing, plaiting,
18 extending, lacing, looping, weaving, wrapping, sewing,
19 interlacing, interweaving, and twisting with human hair,
20 natural fibers, synthetic fibers, thread, or hair
21 extensions;

22 (7) performing protective styling services, including
23 individual braids, cornrows, flat twists, two-strand
24 twists, multi-strand twists, knotting techniques,
25 extension-based textured styles, and similar nonchemical
26 styles intended to preserve hair health, manageability, or

1 appearance;

2 (8) performing hair locking, loc cultivation, loc
3 maintenance, loc grooming, loc repair by nonchemical
4 means, interlocking, palm rolling, twisting, wrapping,
5 separation, retightening by approved nonchemical methods,
6 and other natural locking services consistent with this
7 Act;

8 (9) performing the installation, preparation,
9 placement, adjustment, maintenance, trimming, blending,
10 and removal of extensions, sewn-in extensions, wefts,
11 wraps, wigs, nonsurgical hair replacement units, and
12 similar additions to the hair, when performed within the
13 nonchemical scope of this Act;

14 (10) performing sectioning, parting, trimming,
15 shaping, dusting, light contouring, end maintenance, and
16 limited adjustment of textured hair or added hair when
17 performed solely to preserve the health, shape, balance,
18 or finish of natural textured styles, braids, twists,
19 locs, extensions, or protective styles, and not as a
20 barbering or precision haircutting service;

21 (11) performing takedown, removal, unraveling, and
22 service completion for braids, twists, locs, extensions,
23 wraps, and similar textured hairstyles, together with
24 detangling, cleansing, conditioning, and restoration of
25 the hair following such removal;

26 (12) performing finishing services associated with

1 textured hair care, including drying, setting, separating,
2 fluffing, shaping, polishing, edge finishing by
3 nonchemical means, and final styling of natural or
4 protective hairstyles;

5 (13) instructing and educating clients regarding
6 textured hair care, scalp maintenance, style preservation,
7 service intervals, cleansing practices, product selection,
8 moisture retention, low-manipulation care, protective
9 styling care, loc care, takedown procedures, and safe home
10 maintenance; and

11 (14) performing any other nonchemical service,
12 technique, or procedure approved by rule of the Department
13 upon recommendation of the Board, provided that the
14 service is consistent with the purpose, public safety
15 standards, and nonchemical scope of this Act.

16 (d) Cultural and protective practices. The practice of
17 cirrology includes textured hair-specific methods and
18 culturally rooted practices historically used for the care,
19 maintenance, styling, preservation, and presentation of
20 textured hair, including braids, locs, twists, cornrows,
21 wraps, and similar protective or natural hairstyles, so long
22 as the practices are performed within the health, sanitation,
23 and nonchemical limits of this Act.

24 (e) Tools, products, and methods. A cirrologist may use
25 nonchemical products, tools, instruments, and methods
26 reasonably necessary to perform services authorized under this

1 Act, including combs, clips, shears for trimming, shaping,
2 dusting, light contouring, or end maintenance within the
3 limited scope permitted by this Act, hairpins, thread, needles
4 for sewing extensions or units, rollers, rods, dryers,
5 steamers, locking tools, sectioning tools, and other
6 nonsurgical and nonchemical implements approved by rule.

7 Nothing in this subsection authorizes the use of chemical
8 agents or any implement or device for a purpose otherwise
9 prohibited by this Act.

10 (f) Client safety and referral. A cirrologist shall
11 practice in a manner that protects public health and consumer
12 safety. If a client presents with a scalp condition, hair loss
13 condition, skin condition, or other concern that appears to
14 require medical diagnosis or treatment, the cirrologist shall
15 not represent that the condition is being medically treated
16 under this Act and may recommend referral to an appropriate
17 licensed health care professional.

18 (g) Prohibited acts and excluded services. A license
19 issued under this Act does not authorize a person to:

20 (1) shave or perform barber-style shaving services;

21 (2) perform precision haircutting, razor cutting,
22 clipper cutting, fading, tapering, or other barbering or
23 cosmetology cutting services outside the limited trimming,
24 shaping, dusting, light contouring, and end maintenance
25 expressly permitted under this Act;

26 (3) apply chemical straightening agents, relaxers,

1 texturizers, permanent wave solutions, curl-altering
2 chemicals, or other chemical agents intended to penetrate
3 or permanently alter the natural structure of the hair
4 shaft;

5 (4) apply chemical coloring agents, oxidative dyes,
6 lighteners, bleach, or other chemical products intended to
7 permanently color, strip, or chemically alter growing
8 human hair;

9 (5) use chemical joining agents, bonding agents, or
10 other chemical adhesives prohibited by rule for use on
11 growing hair or scalp;

12 (6) perform any procedure that penetrates living
13 tissue, constitutes surgery, or otherwise requires a
14 medical, nursing, or other professional health license;

15 (7) diagnose, treat, or claim to cure any disease or
16 disorder of the scalp, skin, or hair;

17 (8) perform any service outside the scope of practice
18 established by this Act; or

19 (9) use any product, practice, instrument, or device
20 prohibited by this Act or by rule adopted under this Act.

21 (h) Nonchemical limitation. The scope of practice under
22 this Act is strictly limited to non-chemical textured hair
23 care. Nothing in this Act shall be construed to authorize
24 chemical cosmetology services, barbering services, esthetics
25 services, nail technology services, or any other regulated
26 practice outside the express scope of cirrology.

1 (i) Construction of scope. This Section shall be liberally
2 construed to recognize cirrology as a stand-alone field of
3 practice for textured hair care and shall not be interpreted
4 to subordinate cirrology to cosmetology, barbering, or any
5 other profession regulated under another Act, except where
6 expressly provided by law.

7 Section 5. Title protection; use of titles;
8 representations.

9 (a) Title protection. Only a person who is licensed under
10 this Act may use the title "cirrologist" or represent himself
11 or herself to the public as licensed, certified, endorsed,
12 approved, or otherwise authorized to practice cirrology in
13 this State.

14 (b) Restricted titles. A person may not use, assume,
15 advertise, or hold himself or herself out through any title,
16 words, letters, abbreviations, insignia, social media profile,
17 business name, signage, listing, website, promotional
18 material, or other representation that states or implies that
19 the person is any of the following unless duly licensed,
20 approved, or registered under this Act:

- 21 (1) cirrologist;
22 (2) licensed cirrologist;
23 (3) licensed cirrology teacher;
24 (4) licensed cirrology school;
25 (5) registered cirrology shop;

1 (6) approved continuing education sponsor under this
2 Act;

3 (7) approved apprenticeship partner under this Act;

4 (8) approved partner employer under this Act; or

5 (9) any other title, designation, abbreviation, or
6 representation authorized by this Act or by rule adopted
7 under this Act.

8 (c) Prohibition on misleading representations. A person
9 may not represent, directly or indirectly, that he or she is
10 specially licensed, certified, endorsed, or approved in
11 cirrology or textured hair specialization under Illinois law
12 unless the person holds the applicable credential issued under
13 this Act.

14 (d) Use of similar or confusing titles. A person may not
15 use any title, description, words, symbols, abbreviation, or
16 other designation that is likely to mislead the public into
17 believing that the person is licensed, approved, or registered
18 under this Act when that person is not licensed, approved, or
19 registered under this Act.

20 (e) Business and entity representations. A business
21 entity, school, shop, sponsor, employer, institution, or
22 organization may not advertise, promote, or hold itself out as
23 a licensed cirrology school, registered cirrology shop,
24 approved continuing education sponsor, approved apprenticeship
25 partner, or approved partner employer unless the applicable
26 approval, registration, or license has been issued by the

1 Department under this Act.

2 (f) Existing licensees under other Acts. Nothing in this
3 Act prohibits a person licensed under another Illinois
4 licensing Act from using the title authorized by that Act.
5 However, a person licensed under another Act may not use the
6 title "cirrologist" or any other title protected under this
7 Act and may not represent that he or she is licensed, approved,
8 certified, endorsed, or registered under this Act, unless he
9 or she holds the applicable credential issued under this Act.

10 (g) Cosmetologists and barbers. A cosmetologist, barber,
11 or other person licensed under another Act may continue to
12 perform services otherwise authorized under that person's
13 existing license. However, no person may represent that he or
14 she is licensed in cirrology, specially authorized in
15 cirrology, or approved to teach, supervise, regulate, or
16 provide instruction in cirrology unless licensed, approved, or
17 registered under this Act.

18 (h) Schools offering cirrology programs. A barber school,
19 cosmetology school, or other school licensed under another Act
20 may not advertise or offer a cirrology program, course,
21 pathway, specialty, certificate, or course of instruction
22 unless the cirrology program has been separately approved
23 under this Act.

24 (i) Apprentices and students. An apprentice or student
25 enrolled under this Act may identify himself or herself as a
26 cirrology apprentice or cirrology student only if currently

1 enrolled in a lawful program under this Act and only in a
2 manner that does not imply full licensure as a cirrologist.

3 (j) Effect of compliance with this Act. Use of a title
4 protected under this Act shall constitute a representation to
5 the public that the person or entity is subject to the
6 standards, requirements, oversight, and discipline established
7 by this Act.

8 (k) Violations. A violation of this Section constitutes an
9 unlawful representation and is grounds for discipline, denial
10 of licensure, refusal to issue or renew a license, civil
11 penalty, cease and desist action, or other enforcement
12 authorized under this Act.

13 Section 6. Categories of licensure, registration, and
14 approval.

15 (a) Credentials created under this Act. The Department
16 shall administer and issue the licenses, registrations,
17 approvals, and program recognitions established under this
18 Act. No person or entity may practice, operate, advertise,
19 instruct, sponsor, host, supervise, or otherwise hold itself
20 out as authorized under any category created by this Act
21 unless the applicable credential has been issued, approved, or
22 recognized by the Department in accordance with this Act and
23 rules adopted under this Act.

24 (b) Licensed cirrologist. The Department shall issue a
25 license as a licensed cirrologist to an individual who has met

1 the qualifications established under this Act to engage in the
2 practice of cirrology for compensation.

3 A licensed cirrologist may:

4 (1) perform services within the scope of practice
5 authorized by Section 4 of this Act;

6 (2) provide textured hair care, protective styling,
7 braiding, loc care, natural hair maintenance,
8 scalp-supportive nonchemical services, and related client
9 education authorized under this Act;

10 (3) practice as an individual, employee, independent
11 contractor, shop owner, educator if otherwise qualified,
12 or in another lawful professional capacity consistent with
13 this Act; and

14 (4) supervise apprentices, students, or trainees only
15 to the extent permitted by this Act and rules adopted
16 under this Act.

17 A licensed cirrologist shall not teach in a licensed
18 school, serve as an approved instructor for related
19 instruction, or supervise a cirrology apprenticeship program
20 unless otherwise authorized by this Act or by separate
21 credential where required.

22 (c) Licensed cirrology teacher. The Department shall issue
23 a license as a licensed cirrology teacher to an individual who
24 has met the qualifications established under this Act to teach
25 cirrology theory, practical skills, professional standards,
26 sanitation, safety, law, business practices, and related

1 subject matter approved under this Act.

2 A licensed cirrology teacher may:

3 (1) teach in a licensed cirrology school;

4 (2) provide instruction in an approved cirrology
5 program offered through a separately approved school or
6 institutional partner where permitted under this Act;

7 (3) provide related instruction for a cirrology
8 apprenticeship program if authorized under this Act and
9 rules;

10 (4) evaluate student or apprentice competency in
11 accordance with approved curriculum and Department
12 requirements; and

13 (5) perform any act otherwise authorized to a licensed
14 cirrologist, if the teacher also maintains the
15 professional standing required by this Act.

16 No person may hold himself or herself out as a licensed
17 cirrology teacher without the license required by this Act.

18 (d) Licensed cirrology school. The Department shall issue
19 a license as a licensed cirrology school to a school,
20 institution, or approved educational entity that has met the
21 qualifications established under this Act to provide a
22 cirrology course of instruction, clinical training, student
23 services, and other educational functions required for
24 licensure.

25 A licensed cirrology school may:

26 (1) enroll and instruct students in cirrology;

1 (2) provide the curriculum, clock hours, practical
2 training, and evaluations required under this Act;

3 (3) operate a student clinic or other approved
4 instructional setting consistent with this Act and
5 Department rules;

6 (4) employ or contract with licensed cirrology
7 teachers and other authorized personnel;

8 (5) partner with approved apprenticeship partners,
9 approved partner employers, community colleges, high
10 schools, or other approved entities to the extent
11 permitted under this Act; and

12 (6) issue records of completion, hours, and other
13 official school documentation required under this Act.

14 No person or entity may advertise, operate, or hold itself
15 out as a licensed cirrology school unless licensed by the
16 Department under this Act.

17 (e) Approved continuing education sponsor. The Department
18 shall approve an entity as an approved continuing education
19 sponsor to offer continuing education courses, training,
20 seminars, workshops, online instruction, or other approved
21 learning activities for renewal, competency development,
22 instructor development, public safety, sanitation, law,
23 ethics, business practice, or other subjects authorized under
24 this Act.

25 An approved continuing education sponsor may:

26 (1) develop and offer continuing education content for

1 persons credentialed under this Act;

2 (2) issue certificates or records of course completion
3 in the form required by the Department;

4 (3) offer live, hybrid, distance, or online education
5 to the extent permitted by rule; and

6 (4) provide professional development for
7 practitioners, teachers, schools, shops, approved
8 apprenticeship partners, and approved partner employers
9 where authorized under this Act.

10 Approval as a continuing education sponsor does not
11 authorize the sponsor to issue licenses, operate a school, or
12 represent that completion of sponsor-offered coursework alone
13 constitutes licensure unless expressly provided by this Act.

14 (f) Registered cirrology shop. The Department shall issue
15 a registration as a registered cirrology shop to a person or
16 entity that has met the requirements established under this
17 Act to operate a salon, shop, suite, fixed place of business,
18 or other registered location, and any mobile shop or salon if
19 authorized by rule, for the performance of cirrology services
20 for compensation.

21 A registered cirrology shop may:

22 (1) provide cirrology services through persons
23 lawfully credentialed under this Act or otherwise
24 authorized by law;

25 (2) employ, contract with, or host licensed
26 practitioners consistent with this Act;

1 (3) maintain a place of business for consumer
2 services, consultation, and related retail or educational
3 functions permitted by law; and

4 (4) apply for approval as an approved partner employer
5 if it meets the apprenticeship training, supervision,
6 recordkeeping, and compliance requirements established
7 under this Act.

8 A person or entity may not operate a cirrology salon or
9 shop without a certificate of registration issued by the
10 Department as a registered cirrology shop.

11 (g) Approved apprenticeship partner. The Department shall
12 approve an institution, program, or organization as an
13 approved apprenticeship partner to collaborate in hosting,
14 supporting, coordinating, or providing related instruction,
15 pre-apprenticeship services, supportive services, educational
16 coordination, or other approved apprenticeship-related
17 functions for a cirrology apprenticeship program.

18 An approved apprenticeship partner may include, but is not
19 limited to:

- 20 (1) a community college;
- 21 (2) a high school;
- 22 (3) a career and technical education program;
- 23 (4) a licensed cirrology school;
- 24 (5) a nonprofit training provider;
- 25 (6) a workforce training organization; or
- 26 (7) another approved educational or community-based

1 partner.

2 An approved apprenticeship partner may:

3 (1) provide or coordinate related instruction;

4 (2) host or support a pre-apprenticeship program;

5 (3) provide student, apprentice, or trainee support
6 services;

7 (4) coordinate scheduling, records, evaluations,
8 mentoring, and program progression as authorized by rule;

9 (5) enter into collaboration agreements with approved
10 partner employers, licensed cirrology schools, public
11 institutions, or community-based partners; and

12 (6) perform other apprenticeship support functions
13 authorized by this Act.

14 Approval as an approved apprenticeship partner does not by
15 itself authorize independent practice of cirrology or
16 operation of a registered cirrology shop unless otherwise
17 credentialed under this Act.

18 (h) Approved partner employer. The Department shall
19 approve a person, business, organization, or work site as an
20 approved partner employer to employ and provide paid
21 on-the-job training to an apprentice enrolled in a cirrology
22 apprenticeship program under the supervision required by this
23 Act.

24 An approved partner employer may include, but is not
25 limited to:

26 (1) a registered cirrology shop;

1 (2) a licensed cirrology school operating an approved
2 training site as permitted by this Act;

3 (3) a beauty retail, wellness, educational,
4 production, media, community-based, or other
5 Department-approved work site capable of providing
6 supervised training within the lawful scope of practice
7 established by this Act; or

8 (4) another work site approved by the Department upon
9 recommendation of the Board.

10 An approved partner employer may:

11 (1) employ apprentices;

12 (2) provide paid work-based learning and supervised
13 practical training;

14 (3) enter into agreements with approved apprenticeship
15 partners, licensed cirrology schools, or other approved
16 entities;

17 (4) evaluate and document apprentice performance in
18 the manner required by this Act; and

19 (5) participate in a cirrology apprenticeship program
20 in accordance with this Act and rules.

21 Approval as an approved partner employer does not by
22 itself authorize the employer to practice cirrology unless the
23 employer or the individuals providing services are otherwise
24 licensed or authorized under this Act.

25 (i) Cirrology apprenticeship program. The Department shall
26 recognize and regulate a cirrology apprenticeship program as a

1 paid, structured, supervised training pathway approved under
2 this Act through which an enrolled apprentice receives
3 compensated on-the-job learning, related instruction,
4 evaluation, and competency development toward licensure as a
5 cirrologist.

6 A cirrology apprenticeship program shall:

7 (1) be carried out in collaboration with an approved
8 partner employer and, where applicable, an approved
9 apprenticeship partner;

10 (2) operate under the supervision required by this
11 Act;

12 (3) comply with Department standards for hours,
13 competency, related instruction, wages, records, and
14 consumer protection; and

15 (4) serve as a lawful pathway toward licensure under
16 this Act.

17 Recognition of a cirrology apprenticeship program under
18 this subsection creates an approved pathway to licensure but
19 does not itself constitute a separate professional license for
20 independent practice.

21 (j) Pre-apprenticeship program. The Department may
22 recognize a pre-apprenticeship program as a preparatory
23 training program approved or recognized under this Act that
24 provides foundational instruction, career exposure,
25 work-readiness training, supportive services, or other related
26 preparation for entry into a cirrology apprenticeship program.

1 A pre-apprenticeship program may be offered or coordinated
2 by an approved apprenticeship partner, licensed cirrology
3 school, community college, high school, workforce training
4 organization, nonprofit provider, or other entity approved or
5 recognized by the Department.

6 Participation in a pre-apprenticeship program:

7 (1) does not authorize independent practice under this
8 Act;

9 (2) does not by itself constitute licensure or
10 registration; and

11 (3) may qualify a participant for advanced standing,
12 preferred entry, or related credit toward apprenticeship
13 or education requirements only to the extent permitted by
14 this Act or by rule.

15 (k) Separate credential required. Each category created
16 under this Act is separate and distinct. Holding one
17 credential under this Act does not automatically authorize a
18 person or entity to act under another category unless
19 expressly provided by this Act.

20 Without limitation:

21 (1) licensure as a cirrologist does not automatically
22 authorize a person to act as a licensed cirrology teacher,
23 licensed cirrology school, approved continuing education
24 sponsor, approved apprenticeship partner, approved partner
25 employer, or registered cirrology shop;

26 (2) registration as a registered cirrology shop does

1 not automatically authorize participation as an approved
2 partner employer;

3 (3) approval as an approved apprenticeship partner
4 does not automatically authorize operation of a school or
5 shop; and

6 (4) approval as an approved continuing education
7 sponsor does not automatically authorize operation of a
8 licensed school or apprenticeship program.

9 (l) Department authority. The Department may issue, renew,
10 deny, refuse to renew, suspend, revoke, place on probation,
11 restrict, or otherwise discipline any license, registration,
12 approval, or program recognition created under this Act in
13 accordance with this Act and rules adopted under this Act.

14 (m) Board recommendation. For all credential categories
15 specific to cirrology, the Department shall act in
16 consultation with, and where required by this Act shall first
17 obtain the recommendation of, the Board concerning standards,
18 qualifications, curriculum, training, supervision, approval
19 criteria, and other matters necessary to implement this
20 Section.

21 (n) Rulemaking. The Department may adopt rules necessary
22 to administer the categories of licensure, registration,
23 approval, and program recognition created under this Section,
24 including rules concerning applications, renewals,
25 documentation, recordkeeping, compliance, discipline, display
26 of credentials, consumer notice, and operational standards,

1 consistent with this Act.

2 Section 7. Qualifications for licensed cirrologist.

3 (a) License required. No person may practice cirrology for
4 compensation in this State or hold himself or herself out as a
5 licensed cirrologist unless licensed by the Department under
6 this Act, except as otherwise expressly provided by this Act.

7 (b) Primary pathway to licensure. The primary pathway to
8 licensure as a licensed cirrologist shall be successful
9 completion of a licensed cirrology school program consisting
10 of not less than 600 clock hours of instruction and supervised
11 practical training in the required areas of study established
12 under this Act.

13 The school pathway established in this subsection shall be
14 the standard pathway for all new applicants unless the
15 applicant qualifies under a secondary pathway established in
16 this Section.

17 (c) Minimum qualifications. An applicant for licensure as
18 a licensed cirrologist shall:

19 (1) submit a completed application on forms prescribed
20 by the Department;

21 (2) pay the required application or licensure fee;

22 (3) meet the minimum age, identity, and general
23 eligibility requirements established by this Act or by
24 rule;

25 (4) demonstrate fitness for licensure in accordance

1 with applicable Illinois law; and

2 (5) satisfy one of the licensure pathways provided in
3 this Section.

4 (d) Required areas of study. The 600-hour cirrology
5 program required under subsection (b) shall include
6 instruction designed to prepare the applicant for safe,
7 ethical, and competent practice in the care of textured hair
8 by nonchemical methods. The required course of study shall
9 include, at a minimum, the following subject areas:

10 (1) heritage studies of textured hair, including the
11 cultural history and evolution of textured hair practices
12 and hair braiding traditions;

13 (2) industry terms, definitions, and career pathways
14 within cirrology;

15 (3) the science of textured hair and scalp health;

16 (4) anatomy and physiology related to hair growth,
17 scalp health, and skin function;

18 (5) disinfection, sanitation, infection control, and
19 public health;

20 (6) bacteriology and common scalp-related concerns
21 relevant to safe practice;

22 (7) disorders and diseases of the hair and scalp
23 requiring recognition or referral;

24 (8) Occupational Safety and Health Administration
25 standards and material safety requirements relevant to
26 professional practice;

1 (9) tools, implements, and equipment used in
2 cirrology;

3 (10) nontoxic product knowledge and nonchemical
4 treatment applications;

5 (11) herbal hair and scalp treatments;

6 (12) client consultation, assessment, design
7 principles, and service planning;

8 (13) textured hair cleansing, conditioning,
9 management, and maintenance;

10 (14) braid removal techniques and scalp care;

11 (15) style preparation, parting systems, pattern
12 design, and sectioning;

13 (16) client health education, including pre-care,
14 post-care, home-care, and follow-up services;

15 (17) natural styling methods, including dusting,
16 shaping, and defining;

17 (18) hair braiding;

18 (19) hair locking and loc maintenance;

19 (20) hair extension application procedures;

20 (21) cornrows with and without extensions;

21 (22) variations of twists, knots, weaving, and sewn-in
22 methods;

23 (23) additional procedures related to textured hair
24 care services within the scope of this Act;

25 (24) product knowledge related to natural styling,
26 textured hair styling, and hair braiding;

1 (25) salon and practice management;
2 (26) marketing, branding, merchandising, client
3 retention, and professional development; and
4 (27) this Act and applicable rules and laws governing
5 practice.

6 (e) Apprenticeship pathway. An applicant may qualify for
7 licensure as a licensed cirrologist through completion of a
8 cirrology apprenticeship program approved under this Act. The
9 apprenticeship pathway shall remain available as a secondary
10 pathway intended to expand access to licensure and reduce
11 barriers to entry for underserved communities.

12 An applicant under this subsection shall:

13 (1) complete a cirrology apprenticeship program
14 approved under this Act;

15 (2) complete the required supervised paid on-the-job
16 training hours established under this Act;

17 (3) complete the required related instruction
18 established under this Act;

19 (4) satisfy the supervision, recordkeeping,
20 evaluation, and competency requirements established by
21 this Act and by rule; and

22 (5) pass any examination required under this Act.

23 Nothing in this subsection shall be construed to diminish
24 the school pathway as the primary pathway to licensure.

25 (f) Automatic transitional pathway for current hair
26 braider licensees. During the 18-month transition period

1 established under this Act, any person holding an active
2 Illinois hair braider license in good standing shall be
3 eligible for automatic transition into the corresponding
4 cirrology licensure category for renewal purposes.

5 The Department shall allow the license holder to renew
6 under the designated cirrology category without requiring
7 completion of the full 600-hour cirrology school program at
8 the time of transition, subject only to any limited
9 sanitation, public health, legal, or administrative transition
10 requirement established by rule.

11 All hair braider license expiration and renewal dates of
12 October 31 of even-numbered years shall automatically apply to
13 the corresponding cirrology license category during the
14 transition period and until superseded by law or rule adopted
15 under this Act.

16 (g) Examination. Applicants for licensure as a licensed
17 cirrologist shall pass any written, practical, or other
18 examination required under this Act. Any examination required
19 under this Act shall measure competency in technical
20 knowledge, practical skills, sanitation, client safety, and
21 public protection.

22 The Department, upon recommendation of the Board, may
23 provide limited examination alternatives, waivers, or
24 transition-specific examination requirements for applicants
25 qualifying under subsection (e) or (f), consistent with the
26 purpose of this Act.

1 (h) Issuance of license. The Department shall issue a
2 license as a licensed cirrologist to any applicant who meets
3 the requirements of this Section and any other applicable
4 requirements of this Act.

5 (i) Scope of license. Licensure as a licensed cirrologist
6 authorizes the holder to practice cirrology within the scope
7 established by Section 4 of this Act. A license issued under
8 this Section does not, by itself, authorize the holder to act
9 as a licensed cirrology teacher, operate a licensed cirrology
10 school, operate a registered cirrology shop, function as an
11 approved apprenticeship partner, function as an approved
12 partner employer, or act as an approved continuing education
13 sponsor unless separately licensed, approved, or registered
14 under this Act.

15 (i-5) Renewal; continuing education. A licensed
16 cirrologist shall renew the license in the manner prescribed
17 by the Department. As a condition of renewal, a licensed
18 cirrologist shall complete 8 hours of continuing education
19 every 2 years. The required hours shall include subjects
20 related to safety, sanitation, ethics, innovation, client
21 care, public protection, or other subjects approved by the
22 Department upon recommendation of the Board.

23 (j) Rulemaking authority. The Department may adopt rules
24 necessary to implement this Section, including rules
25 concerning application procedures, documentation,
26 examinations, grandfathering, temporary licensure, transition

1 requirements, proof of experience, and related administrative
2 standards, upon recommendation of the Board where required
3 under this Act.

4 Section 7.1. Cirrology apprenticeship program; purpose.
5 The cirrology apprenticeship program is established to expand
6 access to licensure, paid training, entrepreneurship, and
7 career pathways in textured hair care through work-based
8 learning that protects public health and consumer safety while
9 reducing unnecessary barriers to entry.

10 Section 7.2. Three-way apprenticeship model. A cirrology
11 apprenticeship program shall operate through a 3-way
12 partnership among:

13 (1) an approved apprenticeship partner that provides
14 related instruction, educational support, or
15 pre-apprenticeship preparation;

16 (2) an approved partner employer that provides paid
17 on-the-job training and workplace experience; and

18 (3) a supervising licensed cirrologist or licensed
19 cirrology teacher responsible for oversight of practical
20 training and competency development.

21 Section 7.3. Approved apprenticeship partner.

22 (a) The Department may approve as an approved partner:

23 (1) a community college;

1 (2) a high school or career and technical education
2 program;

3 (3) a licensed cirrology school;

4 (4) a nonprofit or community-based workforce training
5 provider;

6 (5) a public workforce system partner; or

7 (6) another institution capable of delivering related
8 instruction, pre-apprenticeship training, supportive
9 services, or educational coordination under this Act.

10 (b) An approved apprenticeship partner may:

11 (1) provide related instruction;

12 (2) provide pre-apprenticeship training;

13 (3) deliver career-readiness, business, or
14 entrepreneurship content;

15 (4) assist with supportive services, mentoring,
16 transportation, and retention;

17 (5) coordinate credit, articulation, or stackable
18 credentials where authorized by law; and

19 (6) enter into agreements with licensed cirrology
20 schools, community colleges, high schools, and approved
21 partner employers.

22 Section 7.4. Approved partner employers.

23 (a) The Department may approve an approved partner
24 employer that demonstrates the ability to provide paid,
25 supervised, competency-based training within the scope of

1 practice authorized by this Act.

2 (b) An approved partner employer may include:

3 (1) a registered cirrology shop;

4 (2) a licensed cirrology school operating a
5 student-training site;

6 (3) a beauty retail, education, media, wellness, or
7 product-demonstration setting approved by the Department
8 upon recommendation of the Board;

9 (4) a community-based enterprise or social enterprise
10 offering textured hair services within the lawful scope of
11 this Act; or

12 (5) another approved work site capable of providing
13 lawful supervised training and consumer-safe service
14 exposure.

15 (c) An approved partner employer may not provide
16 apprenticeship training unless:

17 (1) it is in good standing with all required
18 registrations or licenses;

19 (2) it maintains sanitation, health, and safety
20 compliance;

21 (3) it designates a supervising licensed cirrologist
22 or licensed cirrology teacher;

23 (4) it maintains training records, evaluations, and
24 wage documentation; and

25 (5) it enters into a written apprenticeship agreement
26 required under this Act.

1 Section 7.5. Compensation.

2 (a) An individual participating in a cirrology
3 apprenticeship program shall receive compensation for work
4 performed.

5 (b) An apprentice may not be classified as an unpaid
6 intern for hours worked in the apprenticeship program.

7 (c) Compensation shall comply with applicable State and
8 federal wage and labor laws.

9 (d) Nothing in this Act shall prohibit wages paid through
10 employer funds, workforce-development grants, public training
11 support, or other lawful funding arrangements.

12 Section 7.6. Apprenticeship requirements.

13 (a) The apprenticeship pathway for licensure as a
14 cirrologist shall consist of:

15 (1) not less than 1,200 hours of supervised paid
16 practical training; and

17 (2) not less than 150 hours of related instruction in
18 sanitation, safety, textured hair science, law, ethics,
19 client care, and professional practice; unless otherwise
20 adjusted by rule upon recommendation of the Board.

21 (b) Related instruction may be provided by an approved
22 partner, a licensed cirrology school, or another provider
23 approved by the Department.

24 (c) Apprenticeship training shall be structured as a

1 one-year program unless otherwise extended or modified by rule
2 for cause, interruption, disability accommodation, or
3 part-time participation.

4 (d) The Department, upon recommendation of the Board, may
5 allow competency-based progression, partial credit for prior
6 learning, and stackable credential models, provided that
7 consumer protection, sanitation, and public safety are not
8 reduced.

9 Section 7.7. Supervision and agreements.

10 (a) Every apprentice shall work under the direct
11 supervision required by rule of a licensed cirrologist or
12 licensed cirrology teacher.

13 (b) During the transition period, a licensed hair braider
14 in good standing may serve as supervising licensee if
15 authorized by rule and if the person completes any required
16 transition module.

17 (c) A supervising licensee may supervise no more than one
18 apprentice at a time unless otherwise authorized by rule upon
19 recommendation of the Board.

20 (d) Each apprenticeship shall be governed by a written
21 agreement executed by:

22 (1) the apprentice;

23 (2) the approved apprenticeship partner, if
24 applicable;

25 (3) the approved partner employer;

- 1 (4) the supervising licensee; and
2 (5) the licensed cirrology school or related
3 instruction provider, if applicable.

4 (e) The agreement shall specify:

- 5 (1) the duration of the apprenticeship;
6 (2) compensation terms;
7 (3) required competencies;
8 (4) related instruction obligations;
9 (5) supervision standards;
10 (6) evaluation procedures;
11 (7) attendance and recordkeeping requirements; and
12 (8) conditions for completion, discipline, transfer,
13 or termination.

14 Section 7.8. Workforce and education collaboration.

15 (a) The Department, in consultation with the Board of
16 Cirrology, may collaborate with the Illinois Small Business
17 Development Centers, the Department of Commerce and Economic
18 Opportunity, and other workforce and entrepreneurship programs
19 to provide business training, financial literacy, and
20 technical assistance to cirrology licensees seeking to
21 establish or expand small businesses.

22 (b) To the extent permitted by law, the Department may
23 collaborate with:

- 24 (1) local workforce innovation boards;
25 (2) Illinois WorkNet Centers;

1 (3) the Department of Commerce and Economic
2 Opportunity;

3 (4) the Department of Employment Security;

4 (5) the Department of Labor;

5 (6) community colleges;

6 (7) high schools and career and technical education
7 programs; and

8 (8) nonprofit, community-based, and
9 entrepreneurship-support organizations.

10 (c) Such collaboration may include:

11 (1) workforce training grants;

12 (2) apprenticeship funding;

13 (3) supportive services for trainees;

14 (4) articulation agreements and stackable credentials;

15 (5) continuing education and instructor training;

16 (6) business development and entrepreneurship
17 education;

18 (7) minority entrepreneurship and small-business
19 development initiatives; and

20 (8) employment placement and career pathway support.

21 (d) Participation by a high school or pre-apprenticeship
22 student does not authorize independent practice of cirrology
23 except as otherwise permitted under this Act.

24 Section 8. Qualifications for licensed cirrology teacher.

25 (a) License required. No person may teach cirrology theory

1 or practice, supervise cirrology students in a licensed school
2 program, or hold himself or herself out as a licensed
3 cirrology teacher unless licensed by the Department under this
4 Act, except as otherwise expressly provided by this Act.

5 (b) Primary pathway to licensure. The primary pathway to
6 licensure as a licensed cirrology teacher shall be successful
7 completion of an approved cirrology teacher-training program.
8 The teacher-training pathway shall be the standard pathway for
9 all new applicants unless the applicant qualifies under a
10 secondary or transitional pathway established in this Section.

11 (c) Minimum qualifications. An applicant for licensure as
12 a licensed cirrology teacher shall:

13 (1) complete not less than 600 clock hours of teacher
14 training, or 500 clock hours if the applicant documents at
15 least 2 years of practical experience in the field, as
16 provided under the standards of this Act;

17 (2) complete the required areas of study established
18 for instructor preparation under this Act;

19 (3) receive official proof of completion in the form
20 required by the Department; and

21 (4) pass any examination or competency evaluation
22 required under this Act.

23 (d) Required areas of study for teacher training. A
24 teacher-training program under this Act shall prepare the
25 applicant to safely, ethically, and competently instruct
26 students and trainees in the theory and practice of cirrology.

1 The required course of study shall include, at a minimum, the
2 following subject areas:

3 (1) teaching methods, educational psychology, and
4 instructional planning;

5 (2) lesson planning, curriculum development, and
6 course organization;

7 (3) classroom management and student engagement;

8 (4) supervision of practical instruction, clinic
9 instruction, and demonstration methods;

10 (5) evaluation, grading, competency verification, and
11 student progress tracking;

12 (6) sanitation, disinfection, infection control,
13 public health, and safety instruction;

14 (7) this Act and applicable rules governing
15 instruction, schools, and professional practice;

16 (8) recordkeeping, attendance, transcript standards,
17 and educational documentation;

18 (9) culturally responsive instruction and
19 communication in textured hair education;

20 (10) observation and supervised practice teaching;

21 (11) professionalism, educator ethics, and student
22 protection; and

23 (12) any additional teacher preparation subjects
24 required under this Act or by rule.

25 (e) Examination or competency evaluation. Applicants for
26 licensure as a licensed cirrology teacher shall pass any

1 written, oral, practical, performance-based, or other
2 examination or competency evaluation required under this Act.

3 Any such examination or evaluation shall measure
4 instructional competency, subject matter knowledge, sanitation
5 and safety teaching ability, student supervision, and educator
6 professionalism.

7 The Department, upon recommendation of the Board, may
8 provide limited examination alternatives, waivers, or
9 transition-specific evaluation requirements for applicants,
10 consistent with the purpose of this Act.

11 (f) Issuance of license. The Department shall issue a
12 license as a licensed cirrology teacher to any applicant who
13 meets the requirements of this Section and any other
14 applicable requirements of this Act.

15 (g) Scope of license. Licensure as a licensed cirrology
16 teacher authorizes the holder to teach cirrology theory and
17 practice, supervise students in approved school settings,
18 provide instruction in approved educational programs, and
19 perform other instructional functions authorized under this
20 Act. A license issued under this Section does not, by itself,
21 authorize the holder to operate a licensed cirrology school,
22 operate a registered cirrology shop, function as an approved
23 apprenticeship partner, function as an approved partner
24 employer, or act as an approved continuing education sponsor
25 unless separately licensed, approved, or registered under this
26 Act.

1 (h) Renewal; continuing education. A licensed cirrology
2 teacher shall renew the license in the manner prescribed by
3 the Department. As a condition of renewal, a licensed
4 cirrology teacher shall complete 10 hours of continuing
5 education every 2 years. The required hours shall include
6 safety, new techniques, educational standards, professional
7 ethics, sanitation, and other subjects approved by the
8 Department upon recommendation of the Board.

9 (i) Rulemaking authority. The Department may adopt rules
10 necessary to implement this Section, including rules
11 concerning application procedures, required teaching
12 experience, teacher-training standards, examinations,
13 grandfathering, transition requirements, proof of
14 instructional experience, renewal, and related administrative
15 standards, upon recommendation of the Board as required under
16 this Act.

17 Section 9. Qualifications for licensed cirrology school.

18 (a) School license required. No person, school,
19 institution, business, or other entity may advertise, operate,
20 or hold itself out as a licensed cirrology school unless
21 licensed by the Department under this Act.

22 (b) Purpose. A licensed cirrology school shall provide the
23 primary educational pathway for licensure under this Act and
24 shall deliver the required 600-hour cirrology program and
25 600-hour teacher program, together with any other instruction

1 approved under this Act, in a manner that protects students,
2 supports public health, and prepares graduates for safe,
3 ethical, and competent practice.

4 (c) Qualifications for licensure. An applicant for
5 licensure as a licensed cirrology school shall:

6 (1) submit a completed application on forms prescribed
7 by the Department;

8 (2) pay the required application or licensure fee;

9 (3) identify the legal name and ownership of the
10 school;

11 (4) identify the physical location of the school and
12 any additional instructional sites;

13 (5) demonstrate that the school has adequate
14 classrooms, practical training space, equipment,
15 sanitation facilities, and instructional resources to
16 deliver the approved course of study;

17 (6) demonstrate that the school will employ or
18 contract with licensed cirrology teachers in sufficient
19 number to provide proper instruction and supervision;

20 (7) submit the proposed cirrology curriculum, course
21 structure, and instructional schedule for approval;

22 (8) submit enrollment, attendance, grading,
23 completion, transcript, refund, and recordkeeping policies
24 in the form required by the Department;

25 (9) demonstrate the ability to comply with all health,
26 sanitation, safety, public protection, and educational

1 requirements established under this Act and by rule; and
2 (10) satisfy any other reasonable requirements
3 established by this Act or by rule.

4 (d) Approved course of instruction. A licensed cirrology
5 school shall provide a State-approved course of instruction
6 consisting of not less than 600 clock hours of instruction and
7 supervised practical training in the required areas of study
8 established under this Act.

9 The school shall teach the required cirrology curriculum
10 in a manner that includes theory, demonstration, supervised
11 practice, practical application, safety, sanitation, law,
12 business practices, and client-centered textured hair care
13 within the scope of this Act.

14 (e) Required school operations. A licensed cirrology
15 school shall:

16 (1) maintain an instructional environment that is
17 safe, sanitary, and suitable for professional education;

18 (2) provide classrooms, clinic or practical training
19 areas, equipment, supplies, and materials reasonably
20 necessary for instruction in cirrology;

21 (3) provide instruction only through persons
22 authorized under this Act to teach or supervise;

23 (4) maintain student records, attendance records,
24 progress records, practical training records, transcripts,
25 and proof of completion in the manner required by the
26 Department;

1 (5) maintain and disclose to students the school
2 calendar, course outline, grading standards, completion
3 requirements, attendance standards, and student policies;

4 (6) ensure that students receive the minimum required
5 instruction in the approved areas of study;

6 (7) supervise all practical and clinical instruction
7 in accordance with this Act and rules adopted under this
8 Act;

9 (8) maintain sanitation, infection control, and public
10 health practices appropriate to a professional cirrology
11 training environment;

12 (9) permit inspections by the Department in accordance
13 with this Act; and

14 (10) comply with all other requirements necessary to
15 protect students and the public.

16 (f) Enrollment and student disclosures. A licensed
17 cirrology school shall provide each student, before enrollment
18 or within the time required by rule, with a written enrollment
19 agreement or other approved disclosure document stating, at a
20 minimum:

21 (1) the name and address of the school;

22 (2) the title and length of the program;

23 (3) the total tuition, fees, and other charges;

24 (4) the refund policy;

25 (5) attendance, grading, and completion standards;

26 (6) the school's cancellation, withdrawal, and

1 termination policies;

2 (7) the conditions for graduation and issuance of
3 proof of completion; and

4 (8) any other disclosures required by the Department.

5 (g) Student instruction and practical training. A licensed
6 cirrology school may provide supervised practical instruction,
7 student clinic services, demonstrations, and other educational
8 activities consistent with this Act and rules adopted under
9 this Act.

10 Students may perform practical services only:

11 (1) as part of an approved course of instruction;

12 (2) under the supervision required by this Act; and

13 (3) in a manner consistent with public health,
14 consumer protection, and the educational purpose of the
15 school.

16 Nothing in this subsection authorizes a student to
17 independently practice cirrology for compensation except as
18 otherwise expressly permitted by law.

19 (h) Licensed teachers required. A licensed cirrology
20 school shall employ or contract with one or more licensed
21 cirrology teachers sufficient to provide proper instruction
22 and supervision. No school may provide cirrology instruction
23 through an unlicensed person except as otherwise expressly
24 permitted by this Act or by rule for limited guest
25 demonstration, specialized presentation, or temporary
26 transition purposes.

1 (i) Records and proof of completion. A licensed cirrology
2 school shall maintain and preserve records in the form and for
3 the period required by the Department, including records of:

- 4 (1) student enrollment;
- 5 (2) attendance and hours completed;
- 6 (3) grades, evaluations, and progress;
- 7 (4) practical training and clinic work;
- 8 (5) completion status;
- 9 (6) tuition and fees paid;
- 10 (7) refunds issued; and
- 11 (8) any other records required by this Act or by rule.

12 Upon successful completion of the program, the school
13 shall issue official proof of completion in the form required
14 by the Department.

15 (j) Inspection and compliance. A licensed cirrology school
16 shall be subject to inspection, audit, and review by the
17 Department for purposes of determining compliance with this
18 Act and rules adopted under this Act.

19 If the Department determines that the school is not
20 operating in compliance with this Act, the Department may
21 deny, refuse to renew, place on probation, suspend, revoke,
22 restrict, or otherwise discipline the school license in
23 accordance with this Act.

24 (k) Additional cirrology program approval for existing
25 schools. A barber school, cosmetology school, or other school
26 licensed under another Illinois licensing Act may apply to the

1 Department for approval to add a cirrology program as a
2 separate approved course of instruction under this Act.

3 A school seeking approval under this subsection shall:

4 (1) satisfy the same cirrology-specific curriculum,
5 instructor, supervision, sanitation, recordkeeping, and
6 student-protection requirements applicable to a licensed
7 cirrology school under this Act;

8 (2) obtain approval from the Department before
9 advertising, enrolling students into, or offering the
10 cirrology program; and

11 (3) maintain the cirrology program as a separate
12 approved program under this Act.

13 Approval under this subsection shall not be construed to
14 merge cirrology into cosmetology, barbering, or any other
15 profession regulated under another Act.

16 (1) Branches, satellite sites, and additional locations.
17 The Department may require separate approval, registration, or
18 disclosure for branch locations, satellite instructional
19 sites, shared facilities, or other additional locations used
20 for cirrology instruction. No additional site may be used for
21 instruction unless authorized by the Department in accordance
22 with this Act or by rule.

23 (m) Transition for existing schools. During the 18-month
24 transition period established under this Act, the Department
25 may issue, convert, or recognize corresponding school approval
26 under this Act for a school that previously operated, was

1 approved, or was recognized under prior hair braider law,
2 provided the school is in good standing and complies with any
3 transition requirements established by rule.

4 The Department shall administer this subsection in a
5 manner that preserves continuity of lawful educational
6 operations and avoids unnecessary disruption to current
7 students, educators, and approved programs.

8 (n) Scope of school license. Licensure as a licensed
9 cirrology school authorizes the holder to provide the approved
10 cirrology course of instruction and related educational
11 functions permitted under this Act. A school license does not,
12 by itself, authorize the school to act as an approved
13 continuing education sponsor, approved apprenticeship partner,
14 approved partner employer, or registered cirrology shop unless
15 separately approved, registered, or licensed under this Act.

16 (o) Rulemaking authority. The Department may adopt rules
17 necessary to implement this Section, including rules
18 concerning school applications, facilities, curriculum
19 approval, student-teacher ratios, records, disclosures,
20 inspections, branch locations, transition standards, and other
21 administrative or educational requirements, upon
22 recommendation of the Board where required under this Act.

23 Section 9.1. Existing barber and cosmetology schools
24 adding cirrology as an additional program. Nothing in this Act
25 shall be construed to limit, modify, or restrict the lawful

1 scope of practice of licensed cosmetologists, barbers,
2 estheticians, or other professionals regulated under the
3 Barber, Cosmetology, Esthetics, Hair Braiding, and Nail
4 Technology Act of 1985.

5 Barber and cosmetology schools may apply to add a
6 cirrology program as a separate approved course of
7 instruction. They must satisfy all cirrology-specific
8 requirements. Approval does not merge cirrology into
9 cosmetology or barbering. Board recommendation is required
10 before Department approval.

11 Section 10. Qualifications for approved continuing
12 education sponsor.

13 (a) Approval required. No person, business, school,
14 institution, organization, association, or other entity may
15 advertise, offer, or hold itself out as an approved continuing
16 education sponsor under this Act unless approved by the
17 Department.

18 (b) Purpose. An approved continuing education sponsor
19 shall provide continuing education designed to promote
20 professional competency, public health, sanitation, legal
21 compliance, educator development, business development, and
22 safe practice within the field of cirrology.

23 (c) Qualifications for approval. An applicant for approval
24 as an approved continuing education sponsor shall:

25 (1) submit a completed application on forms prescribed

1 by the Department;

2 (2) pay the required application or approval fee;

3 (3) identify the legal name and business address of
4 the applicant;

5 (4) identify the owner, operator, or authorized
6 representative responsible for the continuing education
7 program;

8 (5) demonstrate the ability to provide organized,
9 accurate, and professionally relevant continuing education
10 consistent with this Act;

11 (6) submit course topics, instructional methods,
12 attendance procedures, completion standards, and
13 recordkeeping procedures in the form required by the
14 Department; and

15 (7) satisfy any other reasonable requirements
16 established by this Act or by rule.

17 (d) Subjects for continuing education. Continuing
18 education offered under this Act may include, but is not
19 limited to, instruction in the following areas:

20 (1) sanitation, disinfection, infection control, and
21 public health;

22 (2) scalp health, hair health, and safe textured hair
23 care practices;

24 (3) developments in natural hair care, braiding, loc
25 care, protective styling, and nonchemical textured hair
26 services;

- 1 (4) this Act and rules adopted under this Act;
- 2 (5) professional ethics, consumer protection, and
3 lawful scope of practice;
- 4 (6) educator development and instructional methods;
- 5 (7) apprenticeship supervision and workforce training
6 support;
- 7 (8) school compliance, recordkeeping, and
8 instructional standards;
- 9 (9) business practices, salon or shop management,
10 branding, marketing, merchandising, and entrepreneurship;
- 11 (10) product knowledge, nontoxic product education,
12 and safe use of tools and implements; and
- 13 (11) any other subject approved by the Department as
14 relevant to the competency and professional development of
15 persons credentialed under this Act.

16 (e) Approved formats. Continuing education may be offered
17 in live, in-person, remote, online, hybrid, seminar, workshop,
18 conference, demonstration, or other instructional formats
19 approved by the Department.

20 The Department may adopt rules regarding the number of
21 hours that may be completed through distance or online
22 instruction and the standards for verifying participation and
23 completion.

24 (f) Instructors and presenters. An approved continuing
25 education sponsor shall ensure that courses are taught or
26 presented by persons who are qualified by education, training,

1 licensure, professional experience, subject matter expertise,
2 or instructional background to teach the subject matter
3 offered.

4 The Department may require documentation of instructor
5 qualifications and may establish standards by rule for course
6 presenters.

7 (g) Course approval and standards. The Department may
8 require pre-approval of courses or may approve sponsors
9 subject to compliance with course standards established by
10 this Act and by rule.

11 All continuing education offered under this Act shall:

12 (1) be accurate and professionally relevant;

13 (2) be consistent with the scope and purpose of this
14 Act;

15 (3) promote competent, safe, and ethical practice; and

16 (4) avoid false, misleading, or deceptive claims.

17 (h) Records and certificates. An approved continuing
18 education sponsor shall maintain records of:

19 (1) courses offered;

20 (2) dates and locations of instruction;

21 (3) instructors or presenters;

22 (4) attendance;

23 (5) course completion; and

24 (6) certificates or proof of completion issued.

25 The sponsor shall issue to each participant who
26 successfully completes a course a certificate or other proof

1 of completion in the form required by the Department.

2 The sponsor shall preserve continuing education records
3 for the period required by rule and shall make them available
4 to the Department upon request.

5 (i) Duty to report and cooperate. An approved continuing
6 education sponsor shall cooperate with the Department in
7 audits, reviews, investigations, and compliance checks and
8 shall provide records or information required to verify
9 compliance with this Act.

10 (j) Misrepresentation prohibited. Approval as an approved
11 continuing education sponsor does not authorize the sponsor
12 to:

13 (1) issue professional licenses;

14 (2) operate a licensed cirrology school unless
15 separately licensed under this Act;

16 (3) represent that completion of a continuing
17 education course alone qualifies a person for initial
18 licensure, unless expressly authorized by this Act; or

19 (4) misrepresent Department approval, endorsement, or
20 sponsorship beyond the scope of the approval granted under
21 this Section.

22 (k) Renewal and continued compliance. Approval as an
23 approved continuing education sponsor shall be subject to
24 renewal, continued compliance, and any audit, reporting, or
25 quality-control requirements established by this Act or by
26 rule.

1 (1) Transition for existing sponsors. During the 18-month
2 transition period established under this Act, the Department
3 may issue, convert, or recognize corresponding approval under
4 this Act for a continuing education sponsor previously
5 approved, recognized, or accepted under prior hair braider
6 law, provided the sponsor is in good standing and complies
7 with any transition requirements established by rule.

8 The Department shall administer this subsection in a
9 manner that preserves continuity of lawful continuing
10 education activity and avoids unnecessary disruption to
11 current licensees and approved providers.

12 (m) Discipline. If the Department determines that an
13 approved continuing education sponsor has violated this Act or
14 rules adopted under this Act, the Department may deny, refuse
15 to renew, place on probation, suspend, revoke, restrict, or
16 otherwise discipline the sponsor approval in accordance with
17 this Act.

18 (n) Scope of approval. Approval as an approved continuing
19 education sponsor authorizes the holder to offer continuing
20 education approved under this Act. Sponsor approval does not,
21 by itself, authorize the holder to act as a licensed
22 cirrologist, licensed cirrology teacher, licensed cirrology
23 school, registered cirrology shop, approved apprenticeship
24 partner, or approved partner employer unless separately
25 licensed, registered, or approved under this Act.

26 (o) Rulemaking authority. The Department may adopt rules

1 necessary to implement this Section, including rules
2 concerning sponsor applications, course standards, instructor
3 qualifications, approved formats, records, audits, renewals,
4 transition standards, and other administrative requirements,
5 upon recommendation of the Board where required under this
6 Act.

7 Section 11. Qualifications for registered cirrology shop.

8 (a) Registration required. No person or entity may operate
9 a cirrology salon or shop without a certificate of
10 registration issued by the Department as a registered
11 cirrology shop.

12 (b) Purpose. A registered cirrology shop is the registered
13 place of business through which cirrology services may be
14 offered to the public in accordance with this Act.
15 Registration under this Section is intended to protect the
16 public by ensuring that cirrology services are provided in a
17 sanitary, identifiable, and lawfully operated business
18 setting.

19 (c) Application for registration. An applicant for
20 registration as a registered cirrology shop shall:

21 (1) submit a completed application on forms prescribed
22 by the Department;

23 (2) identify the legal name of the owner and the name
24 under which the shop will operate;

25 (3) provide the address of the shop and any other

1 information required by the Department to identify the
2 location and ownership of the business;

3 (4) disclose whether the shop is operated as a sole
4 proprietorship, partnership, corporation, limited
5 liability company, or other lawful business form;

6 (5) certify compliance with sanitation, safety, and
7 operational requirements established under this Act and by
8 rule; and

9 (6) pay the required registration fee.

10 (d) Registration fee. The fee for registration of a
11 registered cirrology shop shall be \$25. Payment shall be made
12 by check or money order payable to the Department of Financial
13 and Professional Regulation. The fee is not refundable.

14 (e) Expiration and renewal. The registration of a
15 registered cirrology shop shall expire on November 30 of each
16 even-numbered year.

17 A registered cirrology shop may renew its registration in
18 the manner prescribed by the Department. A shop that fails to
19 renew on or before the expiration date may not continue
20 operating unless otherwise permitted by this Act or by rule.

21 (f) Certificate of registration. Upon approval of the
22 application and payment of the required fee, the Department
23 shall issue a certificate of registration to the registered
24 cirrology shop. The certificate of registration shall be
25 displayed in a conspicuous place within the shop and shall be
26 available for inspection by the Department.

1 (g) Scope of registration. Registration as a registered
2 cirrology shop authorizes the holder to operate a place of
3 business for the performance of cirrology services for
4 compensation, provided that services are performed only by
5 persons lawfully licensed, authorized, or otherwise permitted
6 to practice under this Act.

7 Registration as a registered cirrology shop does not, by
8 itself, authorize:

9 (1) the independent practice of cirrology by an
10 unlicensed person;

11 (2) operation as a licensed cirrology school;

12 (3) operation as an approved continuing education
13 sponsor;

14 (4) operation as an approved apprenticeship partner;
15 or

16 (5) participation as an approved partner employer
17 unless separately approved under this Act.

18 (h) Shop requirements. A registered cirrology shop shall:

19 (1) maintain the premises in a clean, safe, sanitary,
20 and orderly condition;

21 (2) comply with sanitation, disinfection, infection
22 control, and public health requirements established under
23 this Act and by rule;

24 (3) maintain all tools, implements, equipment,
25 furnishings, and service areas in a condition suitable for
26 safe professional use;

1 (4) ensure that only persons lawfully licensed,
2 registered, or otherwise authorized under this Act perform
3 services requiring authorization under this Act;

4 (5) maintain the certificate of registration and any
5 other licenses required under this Act in a conspicuous
6 place within the shop;

7 (6) permit inspections by the Department in accordance
8 with this Act;

9 (7) cooperate with investigations or compliance
10 reviews conducted by the Department;

11 (8) maintain any records required by this Act or by
12 rule; and

13 (9) comply with all other requirements necessary to
14 protect the public and ensure lawful operation.

15 (i) Services within the shop. A registered cirrology shop
16 may provide services within the scope of practice established
17 by Section 4 of this Act and may offer consultation, retail
18 product sales, client education, and other lawful business
19 functions consistent with the practice of cirrology.

20 Nothing in this Section authorizes the performance of
21 services outside the scope of this Act.

22 (j) Ownership and management. A registered cirrology shop
23 may be owned by a licensed practitioner or by another lawful
24 person or entity, provided that all services requiring
25 licensure under this Act are performed only by persons
26 properly licensed or otherwise authorized under this Act.

1 Ownership of a registered cirrology shop does not, by
2 itself, authorize the owner to practice cirrology unless the
3 owner is separately licensed under this Act.

4 (k) Change of ownership, location, or operation. A
5 registered cirrology shop shall notify the Department, in the
6 manner required by rule, of any material change in ownership,
7 legal name, business name, location, or operational status.

8 The Department may require a new application, amended
9 registration, or additional approval for a material change
10 affecting the registered shop.

11 (l) Additional locations. A separate registration may be
12 required for each shop location. No additional location may
13 operate as a registered cirrology shop unless registered or
14 otherwise authorized by the Department in accordance with this
15 Act or by rule.

16 (m) Eligibility to become an approved partner employer. A
17 registered cirrology shop may apply for approval as an
18 approved partner employer if it satisfies the apprenticeship
19 supervision, training, recordkeeping, wage, and compliance
20 requirements established under this Act and by rule.

21 Registration as a registered cirrology shop does not
22 automatically confer approved partner employer status.

23 (o) Unlawful operation. It is a violation of this Act to
24 operate, advertise, or hold out a business as a cirrology
25 salon or shop without a certificate of registration issued by
26 the Department as a registered cirrology shop.

1 (p) Discipline and enforcement. If the Department
2 determines that a registered cirrology shop has violated this
3 Act or rules adopted under this Act, the Department may deny,
4 refuse to renew, place on probation, suspend, revoke,
5 restrict, or otherwise discipline the registration in
6 accordance with this Act.

7 (q) Rulemaking authority. The Department may adopt rules
8 necessary to implement this Section, including rules
9 concerning applications, registration forms, sanitation
10 standards, inspections, display requirements, multiple
11 locations, transition standards, and other administrative or
12 operational requirements, upon recommendation of the Board
13 where required under this Act.

14 Section 12. Qualifications for approved apprenticeship
15 partner.

16 (a) Approval required. No institution, program,
17 organization, or other entity may advertise, offer,
18 coordinate, host, or hold itself out as an approved
19 apprenticeship partner under this Act unless approved by the
20 Department.

21 (b) Purpose. An approved apprenticeship partner shall
22 support the cirrology apprenticeship program by providing or
23 coordinating related instruction, pre-apprenticeship
24 preparation, educational support, supportive services, program
25 coordination, or other approved apprenticeship-related

1 functions consistent with this Act.

2 (c) Eligible entities. An approved apprenticeship partner
3 may include, but is not limited to:

4 (1) a community college;

5 (2) a high school;

6 (3) a career and technical education program;

7 (4) a licensed cirrology school;

8 (5) a nonprofit training provider;

9 (6) a workforce training organization;

10 (7) a community-based educational or workforce
11 program; or

12 (8) another institution, program, or organization
13 approved by the Department as capable of supporting a
14 cirrology apprenticeship program.

15 (d) Qualifications for approval. An applicant for approval
16 as an approved apprenticeship partner shall:

17 (1) submit a completed application on forms prescribed
18 by the Department;

19 (2) pay the required application or approval fee, if
20 any;

21 (3) identify the legal name, address, and responsible
22 representative of the applicant;

23 (4) describe the educational, supportive,
24 instructional, coordination, or workforce functions the
25 applicant proposes to perform under this Act;

26 (5) demonstrate the capacity to provide or coordinate

1 related instruction, pre-apprenticeship services, student
2 or apprentice support, or other approved
3 apprenticeship-related functions in a manner consistent
4 with this Act;

5 (6) demonstrate the ability to maintain records,
6 monitor participation, and cooperate with the Department
7 and other approved entities involved in the cirrology
8 apprenticeship program;

9 (7) agree to comply with this Act and rules adopted
10 under this Act; and

11 (8) satisfy any other reasonable requirements
12 established by this Act or by rule.

13 (e) Authorized functions. An approved apprenticeship
14 partner may, to the extent authorized by this Act and rules
15 adopted under this Act:

16 (1) provide or coordinate related instruction for a
17 cirrology apprenticeship program;

18 (2) provide or host a pre-apprenticeship program;

19 (3) provide orientation, mentoring, tutoring, academic
20 support, work-readiness support, or other educational
21 support for apprentices or prospective apprentices;

22 (4) coordinate scheduling, progress tracking,
23 attendance monitoring, evaluations, and communications
24 among apprentices, approved partner employers, licensed
25 cirrology schools, and the Department;

26 (5) provide or coordinate supportive services intended

1 to help apprentices enter, remain in, and complete the
2 apprenticeship pathway, consistent with law and available
3 program authority;

4 (6) collaborate with community colleges, high schools,
5 career and technical education programs, workforce
6 partners, nonprofit providers, licensed cirrology schools,
7 and approved partner employers;

8 (7) assist with documentation, reports, and records
9 required under this Act; and

10 (8) perform any other apprenticeship-related support
11 function approved by the Department and consistent with
12 this Act.

13 (f) Related instruction. If an approved apprenticeship
14 partner provides related instruction, the instruction shall:

15 (1) be relevant to the cirrology apprenticeship
16 program;

17 (2) be consistent with the curriculum, competencies,
18 health and safety standards, and public protection
19 purposes of this Act;

20 (3) be provided by qualified instructors, educators,
21 or subject matter presenters as permitted under this Act
22 or by rule; and

23 (4) be documented in the manner required by the
24 Department.

25 (g) Pre-apprenticeship support. An approved apprenticeship
26 partner may offer or coordinate a pre-apprenticeship program

1 designed to prepare individuals for entry into a cirrology
2 apprenticeship program through foundational instruction,
3 career exposure, work-readiness development, supportive
4 services, or other related preparation.

5 Participation in a pre-apprenticeship program does not, by
6 itself:

7 (1) authorize independent practice under this Act;

8 (2) constitute licensure under this Act; or

9 (3) guarantee placement in an apprenticeship, unless
10 otherwise provided by written agreement or program
11 standards approved under this Act.

12 (h) Agreements and coordination. An approved
13 apprenticeship partner may enter into written agreements or
14 collaborations with:

15 (1) an approved partner employer;

16 (2) a licensed cirrology school;

17 (3) a community college, high school, or career and
18 technical education program;

19 (4) a workforce training organization or
20 community-based partner; or

21 (5) another approved institution or entity involved in
22 the cirrology apprenticeship program.

23 Any agreement under this subsection shall be consistent
24 with this Act and rules adopted under this Act and shall not
25 authorize independent practice outside the scope of this Act.

26 (i) Records and documentation. An approved apprenticeship

1 partner shall maintain records required by the Department
2 concerning any function performed under this Act, including,
3 where applicable:

4 (1) apprentice participation;

5 (2) related instruction provided;

6 (3) attendance and completion records;

7 (4) supportive services or program coordination
8 records;

9 (5) agreements with other approved entities; and

10 (6) any other records required by this Act or by rule.

11 The approved apprenticeship partner shall preserve records
12 for the period required by rule and shall make them available
13 to the Department upon request.

14 (j) No independent practice authority. Approval as an
15 approved apprenticeship partner does not, by itself,
16 authorize:

17 (1) the independent practice of cirrology;

18 (2) operation as a licensed cirrology school unless
19 separately licensed under this Act;

20 (3) operation as a registered cirrology shop unless
21 separately registered under this Act;

22 (4) operation as an approved continuing education
23 sponsor unless separately approved under this Act; or

24 (5) operation as an approved partner employer unless
25 separately approved under this Act.

26 (k) Compliance and cooperation. An approved apprenticeship

1 partner shall cooperate with the Department in audits,
2 reviews, investigations, compliance monitoring, and requests
3 for information related to its approved functions under this
4 Act.

5 (m) Discipline. If the Department determines that an
6 approved apprenticeship partner has violated this Act or rules
7 adopted under this Act, the Department may deny, refuse to
8 renew, place on probation, suspend, revoke, restrict, or
9 otherwise discipline the approval in accordance with this Act.

10 (n) Scope of approval. Approval as an approved
11 apprenticeship partner authorizes the holder to perform only
12 those functions permitted under this Act and approved by the
13 Department. Approval under this Section does not, by itself,
14 authorize the holder to issue licenses, certify independent
15 practice, or act outside the scope of the approval granted
16 under this Act.

17 (o) Rulemaking authority. The Department may adopt rules
18 necessary to implement this Section, including rules
19 concerning applications, qualifications, related instruction,
20 records, supportive services, agreements, transition
21 standards, audits, and other administrative requirements, upon
22 recommendation of the Board where required under this Act.

23 Section 15. Transition; grandfathering; temporary
24 licensure.

25 (a) Purpose. The purpose of this Section is to ensure that

1 the repeal, transfer, replacement, or amendment of hair
2 braiding provisions under prior law and rules do not
3 unnecessarily interrupt lawful work, education, teaching,
4 licensure, school approval, sponsor approval, or business
5 operations while the State transitions to regulation under
6 this Act.

7 (b) Transition period. For a period of 18 months after the
8 effective date of this Act, the Department shall administer
9 the orderly transition of hair braider licensure, teaching
10 approval, school approval, continuing education approval, and
11 related registrations or credentials from prior law into the
12 corresponding cirrology categories established under this Act.

13 During the 18-month transition period, the Department
14 shall implement this Act in a manner that preserves continuity
15 of lawful practice, instruction, school operation, continuing
16 education activity, business operation, renewal, and public
17 protection.

18 (c) Automatic transition for current hair braider
19 licensees. During the 18-month transition period, any person
20 holding an active Illinois hair braider license in good
21 standing shall be eligible for automatic transition into the
22 corresponding cirrology licensure category for renewal
23 purposes.

24 The Department shall permit the license holder to renew
25 under the designated cirrology category without requiring
26 completion of the full 600-hour cirrology school program at

1 the time of transition, subject only to any limited
2 sanitation, public health, legal, or administrative transition
3 requirement established by rule and consistent with the
4 purpose of this Act.

5 (d) Renewal dates carried forward. All hair braider
6 license expiration and renewal dates of October 31 for
7 even-numbered years shall automatically apply to the
8 corresponding cirrology license category during the transition
9 period until superseded by law or rule adopted under this Act.
10 The Department shall administer renewals during the transition
11 period in a manner that avoids lapse, forfeiture, or
12 interruption of lawful practice solely because the statutory
13 category name or governing Act has changed.

14 Transition requirements adopted under this Section shall
15 be limited to sanitation, public health, legal, or
16 administrative components reasonably necessary to implement
17 this Act and may not be imposed in a manner that creates an
18 unnecessary interruption of lawful practice, instruction,
19 school operation, continuing education activity, or business
20 operation.

21 (e) Transitional pathway for schools, sponsors, shops, and
22 partner approvals. During the 18-month transition period, the
23 Department may issue, convert, renew, or recognize
24 corresponding credentials under this Act for schools,
25 continuing education sponsors, shops, apprenticeship-related
26 partners, employers, and other entities previously approved,

1 recognized, registered, or lawfully operating under prior hair
2 braider law if the person or entity is in good standing and
3 meets any transition requirements established by rule.

4 This subsection shall be administered in a manner that
5 avoids unnecessary interruption of lawful educational
6 operations, continuing education activity, apprenticeship
7 participation, or business registration solely because the
8 credential is being transferred into a cirrology category
9 under this Act.

10 (f) Continuity of lawful practice and operation. No person
11 or entity lawfully licensed, registered, or approved under
12 prior hair braider law shall lose the authority to continue
13 practice, instruction, school operation, continuing education
14 activity, business operation, or apprenticeship participation
15 solely because statutory references, forms, databases, or
16 administrative processes have not yet been updated to reflect
17 the transition to this Act, so long as the person or entity
18 timely complies with transition requirements established by
19 the Department.

20 (g) Corresponding categories. For purposes of this
21 Section, the Department shall determine the corresponding
22 cirrology category into which a prior credential shall
23 transition, based on the nature of the prior credential and
24 the categories created under this Act.

25 The Department may adopt rules to implement the transition
26 of individual, instructional, school, sponsor, shop,

1 apprenticeship, or other related credentials into their
2 appropriate cirrology categories.

3 (h) Department authority during transition. During the
4 18-month transition period, the Department may:

5 (1) convert existing licenses, registrations, and
6 approvals into the corresponding cirrology categories;

7 (2) issue temporary, conditional, or provisional
8 credentials to prevent unnecessary interruption of lawful
9 work or instruction;

10 (3) require limited sanitation, legal, public health,
11 or administrative transition components;

12 (4) accept affidavits, existing records, prior
13 licenses, and other reliable documentation for transition
14 purposes;

15 (5) extend deadlines or cure periods for
16 administrative good cause; and

17 (6) adopt rules necessary to carry out the purposes of
18 this Section.

19 (k) Construction. This Section shall be liberally
20 construed to preserve continuity, protect the public,
21 recognize lawful prior practice and experience, and ensure an
22 orderly transfer of hair braiding and related textured hair
23 licensure into the cirrology framework created by this Act.

24 (i) Rulemaking authority. The Department may adopt rules
25 necessary to implement this Section, including rules
26 concerning conversion, renewal, grandfathering, temporary

1 licensure, documentary proof, good standing, corresponding
2 categories, school and teacher transition, sponsor transition,
3 shop transition, and administrative continuity, upon
4 recommendation of the Board where required under this Act.

5 Section 16. Board of Cirrology.

6 (a) Establishment. The Board of Cirrology is created
7 within the Department. The Board shall be the
8 profession-specific advisory and recommending body for all
9 matters arising under this Act.

10 (b) Purpose. The purpose of the Board is to ensure that
11 standards governing cirrology are developed by persons with
12 demonstrated expertise in nonchemical textured hair practice,
13 education, public health, cultural competency, consumer
14 protection, and workforce access. In administering this Act,
15 the Department and the Board shall preserve the distinct
16 professional identity of cirrology, prevent unnecessary
17 barriers to entry, and avoid the historical misclassification
18 of textured hair services within regulatory frameworks that do
19 not reflect the actual scope, science, culture, or public
20 health needs of textured hair practice.

21 (c) Membership. The Board shall consist of 9 members
22 appointed by the Governor, by and with the advice and consent
23 of the Senate.

24 (d) Composition. The membership of the Board shall
25 include, at a minimum:

1 (1) 3 members who are licensed cirrologists or, during
2 the transition period established under this Act, persons
3 eligible for transitional licensure under this Act, each
4 of whom has at least 5 years of active practice in textured
5 hair services;

6 (2) 2 members who are founders, pioneers, or educators
7 with at least 10 years of documented leadership,
8 instruction, curriculum development, research, or advocacy
9 in textured hair care in Illinois;

10 (3) one member who is an owner, administrator, or lead
11 academic officer of a licensed cirrology school or
12 approved cirrology education program;

13 (4) one member who is a dermatologist, trichologist,
14 public health professional, or other licensed health
15 professional with expertise in scalp and hair health
16 affecting textured hair;

17 (5) one member who is a public member representing
18 consumer interests and who is not licensed under this Act
19 and has no financial interest in a school, shop, product
20 manufacturer, distributor, testing vendor, or continuing
21 education provider regulated under this Act; and

22 (6) one member who is a workforce development, civil
23 rights, reentry, or community-based representative with
24 experience expanding access to education,
25 entrepreneurship, or occupational opportunity for
26 historically excluded communities.

1 (e) Appointment considerations. In making appointments,
2 the Governor shall give due consideration to recommendations
3 submitted by statewide organizations representing
4 cirrologists, natural hair professionals, hair braiders,
5 textured hair educators, consumer advocates, public health
6 professionals, and other stakeholders with demonstrated
7 experience in textured hair safety, education, cultural
8 practice, and workforce access.

9 To the extent practicable, appointments shall reflect the
10 geographic, racial, cultural, and professional diversity of
11 Illinois and of the communities most affected by this Act.

12 (f) Independence of the profession. No more than one
13 member of the Board may simultaneously hold a cosmetology,
14 barbering, or related license issued under another Act unless
15 that member otherwise qualifies under one of the categories
16 set forth in this Section and demonstrates substantial
17 experience specific to textured hair practice.

18 Nothing in this Section shall be construed to authorize
19 the Board or the Department to define cirrology by reference
20 to cosmetology, barbering, or any other profession regulated
21 under another Act except where expressly provided by law.

22 (g) Terms. Members shall serve staggered 3-year terms and
23 until their successors are appointed and qualified. No member
24 shall serve more than 2 consecutive terms.

25 Of the initial appointees, the Governor may designate
26 staggered initial terms as necessary to establish term

1 rotation.

2 (h) Vacancies. A vacancy occurring on the Board shall be
3 filled in the same manner as the original appointment for the
4 unexpired portion of the term.

5 (i) Removal. A member may be removed in accordance with
6 applicable law for neglect of duty, misconduct, inability to
7 serve, or other cause consistent with service on a State
8 board.

9 (j) Quorum and meetings. A majority of the members then
10 appointed to the Board shall constitute a quorum. The Board
11 shall meet at the call of the Chair, at the request of the
12 Department, or as otherwise provided by rule or schedule
13 adopted under this Act.

14 The Board may establish committees, work groups, or
15 advisory structures consistent with this Act and subject to
16 applicable law.

17 (k) Officers. The Board shall annually elect from its
18 members a Chair and Vice-Chair and may elect or designate any
19 other officer authorized by rule or procedure.

20 (l) Powers and duties. The Board shall advise and make
21 recommendations to the Department on all matters concerning
22 this Act, including, but not limited to:

23 (1) scope of practice and professional standards for
24 cirrology;

25 (2) curriculum standards for licensed cirrology
26 schools and approved cirrology programs;

1 (3) qualifications for licensure, registration, and
2 approval under this Act;

3 (4) examinations, competency standards, and evaluation
4 requirements;

5 (5) teacher-training standards and educational
6 requirements;

7 (6) continuing education standards and sponsor
8 approval criteria;

9 (7) standards for registered cirrology shops;

10 (8) standards for approved apprenticeship partners and
11 approved partner employers;

12 (9) cirrology apprenticeship program requirements,
13 including related instruction, supervision, competency,
14 and workforce access;

15 (10) sanitation, disinfection, infection control, and
16 public health standards;

17 (11) transition, grandfathering, temporary licensure,
18 and conversion of credentials from prior law;

19 (12) rules necessary to implement and enforce this
20 Act;

21 (13) discipline, consumer protection, and lawful scope
22 enforcement; and

23 (14) any other matter referred to the Board by the
24 Department or otherwise arising under this Act.

25 (m) Recommendation required. The Department shall seek and
26 obtain the recommendation of the Board before:

1 (1) adopting, amending, or repealing rules under this
2 Act;

3 (2) approving or materially modifying curriculum
4 standards, school standards, teacher standards, or
5 examination standards under this Act;

6 (3) approving or materially modifying standards for
7 apprenticeship, continuing education, shops, partner
8 approvals, or transition requirements under this Act; or

9 (4) materially changing professional standards
10 specific to cirrology.

11 If the Department rejects or materially modifies a
12 recommendation of the Board on a matter arising under this
13 Act, the Department shall provide the Board with a written
14 explanation stating the reasons for the rejection or
15 modification.

16 (n) Compensation and reimbursement. Each voting member of
17 the Board shall receive a per diem stipend for attendance at
18 duly called Board meetings, committee meetings, hearings,
19 rulemaking sessions, and other authorized Board work performed
20 under this Act.

21 Each member shall also be reimbursed for all legitimate,
22 necessary, and authorized expenses incurred in carrying out
23 official Board duties, including travel, mileage, lodging,
24 meals, and related expenses, subject to applicable State
25 travel policies.

26 Compensation and reimbursement under this subsection shall

1 be paid from fees collected under this Act or from the
2 applicable professional regulation fund.

3 The per diem stipend established under this subsection
4 shall reflect the specialized professional expertise required
5 for service under this Act and shall not be set at a nominal
6 amount inconsistent with meaningful public participation.

7 (o) Conflicts of interest. Each Board member shall
8 disclose any ownership interest, employment, compensation,
9 consulting relationship, or contractual relationship with a
10 school, shop, product manufacturer, distributor, examination
11 vendor, continuing education provider, or trade association
12 affected by this Act.

13 A member shall recuse himself or herself from any
14 recommendation, deliberation, or vote presenting a direct
15 financial conflict of interest.

16 No person whose primary financial interest is in a
17 national testing vendor, product manufacturer, curriculum
18 vendor, or similar commercial enterprise seeking to influence
19 market access under this Act may serve as Chair of the Board.

20 (p) Good faith immunity. A Board member shall not be
21 civilly liable for any act, omission, recommendation,
22 decision, or other conduct undertaken in good faith within the
23 scope of his or her duties under this Act, except for willful,
24 wanton, or intentional misconduct.

25 (q) Administrative support. The Department shall provide
26 administrative support to the Board sufficient to carry out

1 its duties under this Act.

2 (r) Transition and initial implementation. During the
3 18-month transition period established under this Act, the
4 Board shall advise the Department on implementation of the
5 Act, including transition of hair braiding credentials,
6 grandfathering, temporary licensure, school and teacher
7 transition, curriculum approval, apprenticeship rollout, and
8 public communication.

9 The Board may begin making recommendations upon
10 appointment of a quorum of members.

11 (s) Applicability of law. The Board shall operate subject
12 to applicable State laws governing ethics, public service,
13 meetings, records, training, and other requirements applicable
14 to State boards and commissions.

15 (t) Rulemaking authority. The Department may adopt rules
16 necessary to implement this Section, including rules
17 concerning appointments, procedures, meetings, compensation,
18 records, conflict disclosures, and other matters necessary for
19 administration of the Board, upon recommendation of the Board
20 where required under this Act.

21 Section 17. Administration by the Department.

22 (a) Administration. The Department shall administer and
23 enforce this Act.

24 (b) General authority. In administering this Act, the
25 Department shall have authority to:

1 (1) issue, renew, restore, convert, transition, deny,
2 refuse to renew, place on probation, suspend, revoke,
3 restrict, or otherwise discipline any license,
4 registration, approval, or other credential authorized
5 under this Act;

6 (2) receive and process applications, fees, renewals,
7 notices, reports, and records required under this Act;

8 (3) establish and maintain official records relating
9 to persons and entities credentialed under this Act;

10 (4) investigate complaints and possible violations of
11 this Act and rules adopted under this Act;

12 (5) inspect schools, shops, approved partner
13 employers, approved apprenticeship partners, continuing
14 education sponsors, and other locations or entities
15 regulated under this Act as authorized by law;

16 (6) conduct audits, reviews, and compliance checks
17 necessary to enforce this Act;

18 (7) approve forms, documentation standards, and
19 administrative procedures necessary to carry out this Act;

20 (8) adopt rules necessary to implement and enforce
21 this Act, subject to the requirements of this Act
22 concerning Board recommendation;

23 (9) collect and administer fees authorized under this
24 Act; and

25 (10) take any other action reasonably necessary to
26 carry out the purposes of this Act.

1 (c) Consultation with the Board. In carrying out its
2 duties under this Act, the Department shall act in
3 consultation with the Board on matters specific to cirrology.

4 (d) Recommendation required for cirrology-specific
5 matters. The Department shall seek and obtain the
6 recommendation of the Board before taking action on
7 cirrology-specific matters for which Board recommendation is
8 required under this Act, including matters concerning:

9 (1) scope of practice;

10 (2) curriculum and educational standards;

11 (3) teacher-training standards;

12 (4) examination standards;

13 (5) continuing education standards;

14 (6) standards for registered cirrology shops;

15 (7) standards for approved apprenticeship partners and
16 approved partner employers;

17 (8) apprenticeship standards, supervision, and related
18 instruction;

19 (9) transition, grandfathering, temporary licensure,
20 and conversion of prior credentials; and

21 (10) other profession-specific standards established
22 under this Act.

23 (e) Written explanation if Board recommendation is
24 rejected or modified. If the Department rejects or materially
25 modifies a recommendation of the Board on a matter arising
26 under this Act, the Department shall provide the Board with a

1 written explanation stating the reasons for the rejection or
2 modification.

3 (f) No merger into other professions. Nothing in this
4 Section shall be construed to permit the Department to
5 administer this Act in a manner that merges cirrology into
6 cosmetology, barbering, or any other profession regulated
7 under another Act, except where expressly provided by law.

8 (g) Records and credential status. The Department shall
9 maintain records sufficient to identify the status of each
10 license, registration, approval, or other credential issued
11 under this Act, including, where applicable:

12 (1) issuance date;

13 (2) expiration date;

14 (3) renewal status;

15 (4) disciplinary status;

16 (5) transition or conversion status; and

17 (6) any other information required for proper
18 administration of this Act.

19 (h) Forms and notices. The Department may prescribe forms,
20 notices, certificates, registrations, applications, renewal
21 materials, and other documents necessary to administer this
22 Act.

23 (i) Investigations and inspections. The Department may
24 investigate any complaint or information suggesting a
25 violation of this Act and may inspect any school, shop,
26 approved sponsor, approved apprenticeship partner, approved

1 partner employer, or other regulated person or entity as
2 authorized by this Act and applicable law.

3 (j) Administrative continuity during transition. During
4 the 18-month transition period established under this Act, the
5 Department shall administer this Act in a manner that
6 preserves continuity of licensure, renewal, instruction,
7 school operation, sponsor activity, business registration,
8 apprenticeship participation, and public protection while
9 transitioning hair braiding and related textured hair
10 credentials into the cirrology framework created by this Act.

11 (k) Acceptance of prior records during transition. During
12 the 18-month transition period, the Department may accept
13 prior licenses, approvals, registrations, school records,
14 instructional records, affidavits, business records, and other
15 reliable documentation for purposes of conversion, renewal,
16 grandfathering, temporary licensure, or transition under this
17 Act.

18 (l) Administrative support to the Board. The Department
19 shall provide administrative, clerical, procedural, and record
20 support reasonably necessary for the Board to carry out its
21 duties under this Act.

22 (m) Rulemaking authority. The Department may adopt rules
23 necessary to implement this Section and the administration of
24 this Act, upon recommendation of the Board where required
25 under this Act.

1 Section 18. Investigations, discipline, and unlicensed
2 practice.

3 (a) Grounds for discipline. The Department may deny,
4 refuse to issue, refuse to renew, place on probation, suspend,
5 revoke, restrict, reprimand, fine, or otherwise discipline any
6 license, registration, approval, or other credential issued
7 under this Act for any one or more of the following:

8 (1) fraud, deception, or material misrepresentation in
9 obtaining, renewing, restoring, converting, or attempting
10 to obtain a credential under this Act;

11 (2) violation of this Act or any rule adopted under
12 this Act;

13 (3) practicing, teaching, operating, supervising,
14 sponsoring, or otherwise acting beyond the scope
15 authorized by the credential held under this Act;

16 (4) aiding, assisting, or permitting another person to
17 practice, teach, or operate in violation of this Act;

18 (5) unlicensed practice or unlawful representation
19 under this Act;

20 (6) failure to maintain sanitary, safe, or lawful
21 conditions required under this Act;

22 (7) gross negligence, repeated negligence,
23 incompetence, or misconduct in practice, instruction,
24 supervision, school operation, sponsorship, or
25 apprenticeship administration;

26 (8) failure to provide required supervision of a

1 student, apprentice, or trainee;

2 (9) failure to maintain required records,
3 falsification of records, or refusal to produce records
4 required by this Act;

5 (10) fraud or deception in advertising,
6 representations to the public, or statements made to the
7 Department;

8 (11) disciplinary action taken against a professional
9 credential held by the person in this State or another
10 jurisdiction for conduct substantially related to public
11 safety, fraud, abuse, or professional misconduct;

12 (12) conviction of, plea of guilty to, plea of nolo
13 contendere to, or finding of guilt for an offense
14 substantially related to the practice, instruction,
15 operation, or duties authorized under this Act, subject to
16 applicable Illinois law governing the use of criminal
17 history in licensing;

18 (13) exploitation, abuse, mistreatment, intimidation,
19 harassment, or other improper conduct toward a client,
20 student, apprentice, employee, or consumer;

21 (14) failure of an approved partner employer to
22 compensate an apprentice as required by law;

23 (15) failure of a licensed cirrology school, approved
24 continuing education sponsor, approved apprenticeship
25 partner, approved partner employer, or registered
26 cirrology shop to comply with standards established under

1 this Act;

2 (16) use of prohibited chemicals, practices, products,
3 or devices in violation of this Act;

4 (17) failure to cooperate with an investigation,
5 inspection, audit, or lawful request of the Department; or

6 (18) any other conduct that violates this Act or
7 endangers the public.

8 (b) Complaints and investigations. The Department may
9 receive complaints from any person and may, on its own motion,
10 investigate any person or entity believed to be acting in
11 violation of this Act.

12 An investigation under this Section may include review of
13 applications, records, advertisements, credentials, training
14 records, payroll records, school records, apprenticeship
15 records, continuing education records, consumer complaints,
16 and any other information relevant to the enforcement of this
17 Act.

18 (c) Inspections and audits. The Department may inspect and
19 audit any licensed cirrology school, registered cirrology
20 shop, approved continuing education sponsor, approved
21 apprenticeship partner, approved partner employer, or other
22 regulated person or entity as authorized by this Act and
23 applicable law to determine compliance with this Act.

24 (d) Disciplinary measures. If the Department determines
25 that a violation of this Act has occurred, the Department may
26 impose one or more of the following:

- 1 (1) denial of an application;
- 2 (2) refusal to renew a credential;
- 3 (3) reprimand;
- 4 (4) probation subject to terms and conditions;
- 5 (5) suspension;
- 6 (6) revocation;
- 7 (7) restriction or limitation of practice,
- 8 instruction, approval, registration, or supervision
- 9 authority;
- 10 (8) corrective education or remedial training;
- 11 (9) administrative fine as authorized by rule or law;
- 12 (10) cease and desist order; or
- 13 (11) any other disciplinary or corrective action
- 14 authorized by this Act or applicable law.

15 (e) Notice and opportunity to be heard. Except as
16 otherwise provided by law, the Department shall provide notice
17 and an opportunity to be heard before imposing discipline
18 under this Act. Proceedings under this Section shall be
19 conducted in accordance with applicable Illinois
20 administrative procedure and due process requirements.

21 (f) Summary or emergency action. If the Department
22 determines that continued practice, instruction, operation,
23 sponsorship, apprenticeship participation, or business
24 activity under a credential issued under this Act presents an
25 immediate danger to the public, the Department may take
26 emergency or summary action to the extent authorized by law.

1 (g) Unlicensed practice. It is unlawful for any person or
2 entity to:

3 (1) practice cirrology for compensation without the
4 license required under this Act;

5 (2) teach cirrology without the license required under
6 this Act;

7 (3) operate a cirrology school without the license
8 required under this Act;

9 (4) operate a cirrology salon or shop without a
10 certificate of registration as a registered cirrology
11 shop;

12 (5) advertise, offer, or hold itself out as an
13 approved continuing education sponsor, approved
14 apprenticeship partner, or approved partner employer
15 without the approval required under this Act; or

16 (6) use a title or designation protected under this
17 Act without the credential required under this Act.

18 (h) Unlawful representation. A person or entity that
19 falsely represents itself as licensed, registered, approved,
20 certified, or otherwise authorized under this Act, or that
21 uses a protected title in violation of this Act, is subject to
22 enforcement under this Section.

23 (i) Cease and desist authority. The Department may issue a
24 cease and desist order to any person or entity engaged in
25 unlicensed practice, unlawful representation, or any other
26 conduct prohibited by this Act.

1 (j) Civil and administrative remedies cumulative. The
2 remedies provided in this Section are cumulative and do not
3 preclude any other lawful civil, administrative, or criminal
4 remedy available under Illinois law.

5 (k) Consumer protection. The Department shall administer
6 this Section in a manner that protects consumers, students,
7 apprentices, educators, schools, shops, and the public, while
8 preserving the distinct professional framework established by
9 this Act.

10 (l) Rulemaking authority. The Department may adopt rules
11 necessary to implement this Section, including rules
12 concerning complaints, investigations, inspections, audits,
13 disciplinary procedures, administrative fines, corrective
14 measures, and cease and desist orders, upon recommendation of
15 the Board where required under this Act.

16 Section 19. Transfer of hair braiding regulation;
17 replacement of prior law.

18 (a) Transfer of regulation. On the effective date of this
19 Act, the regulation of hair braiding and related nonchemical
20 textured hair practices shall begin transfer from the Barber,
21 Cosmetology, Esthetics, Hair Braiding, and Nail Technology Act
22 of 1985 to this Act.

23 The purpose of this Section is to repeal, replace, and
24 transfer hair braiding and related textured hair licensure
25 into the cirrology framework established under this Act while

1 preserving continuity of lawful practice, instruction,
2 education, business operation, renewal, and public protection.

3 (b) Hair braiding subsumed into cirrology. Hair braiding,
4 African-style hair braiding, loc care, natural hair
5 maintenance, protective styling, and related nonchemical
6 textured hair services regulated under prior law shall, to the
7 extent provided by this Act, be governed under the licensure,
8 registration, approval, training, education, and disciplinary
9 framework established by this Act.

10 (c) Repeal and replacement intent. It is the intent of the
11 General Assembly that this Act replace the hair braiding
12 provisions previously regulated under the Barber, Cosmetology,
13 Esthetics, Hair Braiding, and Nail Technology Act of 1985.

14 (d) Corresponding categories under this Act. For purposes
15 of transition and implementation, the Department shall assign
16 prior hair braiding credentials, approvals, and registrations
17 to the corresponding cirrology category or categories created
18 under this Act, including, as applicable:

- 19 (1) licensed cirrologist;
- 20 (2) licensed cirrology teacher;
- 21 (3) licensed cirrology school;
- 22 (4) approved continuing education sponsor;
- 23 (5) registered cirrology shop;
- 24 (6) approved apprenticeship partner; and
- 25 (7) approved partner employer.

26 The Department may adopt rules or administrative

1 procedures necessary to determine the appropriate
2 corresponding category for a prior credential, business,
3 school, sponsor, approval, or instructional role.

4 (e) Continuity of existing licenses and approvals. A
5 person or entity lawfully licensed, registered, approved, or
6 otherwise recognized under prior hair braider law shall not
7 lose the ability to continue lawful practice, instruction,
8 school operation, continuing education activity, shop
9 operation, or related approved activity solely because
10 statutory references, forms, databases, or administrative
11 systems have not yet been updated to reflect this Act,
12 provided that the person or entity timely complies with the
13 transition requirements established under this Act.

14 (f) Continuity of renewals and expirations. All hair
15 braider license expiration and renewal dates of October 31 of
16 even-numbered years shall automatically apply to the
17 corresponding cirrology license category during the transition
18 period established under this Act and until superseded by law
19 or rule adopted under this Act.

20 (g) Records, forms, orders, and proceedings. All records,
21 applications, notices, renewal materials, disciplinary
22 records, administrative orders, pending matters, and other
23 official documents relating to hair braiding under prior law
24 shall continue in effect and may be used, recognized,
25 transferred, or enforced under this Act to the extent
26 consistent with this Act and necessary to preserve continuity

1 of administration and public protection.

2 Pending applications, renewals, investigations,
3 disciplinary matters, hearings, orders, and administrative
4 proceedings concerning hair braiding under prior law may be
5 completed, converted, transferred, or otherwise resolved under
6 this Act or under transitional procedures adopted by the
7 Department.

8 (h) References in law and rule. During the transition
9 period and until conforming amendments are completed, any
10 reference in Illinois law, rule, form, notice, application,
11 disciplinary order, registration, approval, or Department
12 record to hair braiding or African-style hair braiding under
13 prior law shall be interpreted, to the extent practicable, in
14 a manner that gives effect to this Act and preserves
15 continuity of licensure, enforcement, education, and
16 administration.

17 (i) Conforming amendments. The General Assembly intends
18 that all corresponding references in Illinois statutes,
19 administrative rules, forms, and official records be amended
20 as necessary to reflect the transfer of hair braiding and
21 related textured hair regulation into this Act.

22 Conforming amendments shall include, as applicable:

23 (1) repeal or amendment of hair braiding provisions in
24 the Barber, Cosmetology, Esthetics, Hair Braiding, and
25 Nail Technology Act of 1985;

26 (2) amendment of statutory references to hair braider

1 licensure so that such references correspond to the
2 categories created under this Act;

3 (3) amendment of school, teacher, sponsor, shop,
4 apprenticeship, and disciplinary references affected by
5 the transfer of regulation under this Act;

6 (4) amendment of Department forms, records, and
7 administrative systems necessary to implement this Act;
8 and

9 (5) amendment of the Regulatory Sunset Act and any
10 other law necessary to reflect the creation of cirrology
11 and the repeal, replacement, or transfer of hair braiding
12 regulation under prior law; and

13 (6) amendment of the short title, Article headings,
14 and other headings of the Barber, Cosmetology, Esthetics,
15 Hair Braiding, and Nail Technology Act of 1985, as
16 necessary to remove hair braiding from that Act except
17 where a historical or transitional reference is expressly
18 required.

19 (j) Preservation of public protection. This Section shall
20 not be construed to eliminate, weaken, or interrupt any public
21 health, sanitation, disciplinary, consumer protection, or
22 enforcement authority necessary to protect the public during
23 the transfer of regulation from prior law into this Act.

24 (k) No reversion to cosmetology control. Nothing in this
25 Section shall be construed to merge cirrology into
26 cosmetology, barbering, or any other profession regulated

1 under another Act, or to subordinate the standards established
2 under this Act to the prior regulatory treatment of hair
3 braiding, except where expressly provided by law.

4 (l) Department authority during transfer. The Department
5 may take any administrative action reasonably necessary to
6 carry out the transfer of regulation under this Section,
7 including:

8 (1) converting credentials and approvals into the
9 corresponding cirrology categories;

10 (2) issuing notices, revised forms, and replacement
11 credentials;

12 (3) accepting prior records and documentation for
13 transition purposes;

14 (4) maintaining continuity of renewals, discipline,
15 and enforcement;

16 (5) coordinating with the Board on profession-specific
17 standards; and

18 (6) adopting rules necessary to implement this
19 Section.

20 (m) Construction. This Section shall be liberally
21 construed to effectuate the transfer of hair braiding
22 regulation into the cirrology framework established under this
23 Act, preserve continuity for affected workers and entities,
24 and ensure an orderly implementation of this Act.

25 (n) Rulemaking authority. The Department may adopt rules
26 necessary to implement this Section, upon recommendation of

1 the Board where required under this Act.

2 Section 20. Severability. The provisions of this Act are
3 severable under Section 1.31 of the Statute on Statutes. If
4 any provision of this Act, or its application to any person or
5 circumstance, is held invalid, that invalidity shall not
6 affect other provisions or applications of this Act that can
7 be given effect without the invalid provision or application.

8 Section 900. The Regulatory Sunset Act is amended by
9 changing Section 4.43 as follows:

10 (5 ILCS 80/4.43)

11 Sec. 4.43. Act repealed on January 1, 2031. The following
12 Act is repealed on January 1, 2031:

13 The Barber, Cosmetology, Esthetics, ~~Hair Braiding,~~ and
14 Nail Technology Act of 1985.

15 The Textured Hair Licensing Act.

16 (Source: P.A. 104-153, eff. 8-1-25.)

17 Section 902. The Barber, Cosmetology, Esthetics, and Nail
18 Technology Act of 1985 is amended by changing the heading of
19 Articles IIIB and IIID and Sections 1-1, 1-2, 1-4, 1-7, 1-7.5,
20 1-7.10, 1-10, 1-11, 1-14, 3B-1, 3B-10, 3B-11, 3B-12, 3B-15,
21 3B-16, 3D-5, 4-1, 4-2, 4-4, 4-6.1, 4-7, 4-9, 4-19, and 4-20 as
22 follows:

1 (225 ILCS 410/1-1) (from Ch. 111, par. 1701-1)

2 (Section scheduled to be repealed on January 1, 2031)

3 Sec. 1-1. Title of Act. This Act may be cited as the
4 Barber, Cosmetology, Esthetics, ~~Hair Braiding~~, and Nail
5 Technology Act of 1985.

6 (Source: P.A. 96-1246, eff. 1-1-11.)

7 (225 ILCS 410/1-2) (from Ch. 111, par. 1701-2)

8 (Section scheduled to be repealed on January 1, 2031)

9 Sec. 1-2. Public policy. The practices of barbering,
10 cosmetology, esthetics, ~~hair braiding~~, and nail technology in
11 the State of Illinois are hereby declared to affect the public
12 health, safety and welfare and to be subject to regulation and
13 control in the public interest. It is further declared to be a
14 matter of public interest and concern that the professions
15 merit and receive the confidence of the public and that only
16 qualified persons be permitted to practice said professions in
17 the State of Illinois. This Act shall be liberally construed
18 to carry out these objects and purposes.

19 (Source: P.A. 98-911, eff. 1-1-15.)

20 (225 ILCS 410/1-4)

21 (Section scheduled to be repealed on January 1, 2031)

22 Sec. 1-4. Definitions. In this Act the following words
23 shall have the following meanings:

1 "Address of record" means the designated address recorded
2 by the Department in the applicant's application file or the
3 licensee's license file, as maintained by the Department's
4 licensure maintenance unit.

5 "Board" means the Barber, Cosmetology, Esthetics, ~~Hair~~
6 ~~Braiding~~, and Nail Technology Board.

7 "Department" means the Department of Financial and
8 Professional Regulation.

9 "Email address of record" means the designated email
10 address recorded by the Department in the applicant's
11 application file or the licensee's license file, as maintained
12 by the Department's licensure maintenance unit.

13 "Licensed barber" means an individual licensed by the
14 Department to practice barbering as defined in this Act and
15 whose license is in good standing.

16 "Licensed cosmetologist" means an individual licensed by
17 the Department to practice cosmetology, nail technology, ~~hair~~
18 ~~braiding~~, and esthetics as defined in this Act and whose
19 license is in good standing.

20 "Licensed esthetician" means an individual licensed by the
21 Department to practice esthetics as defined in this Act and
22 whose license is in good standing.

23 "Licensed nail technician" means an individual licensed by
24 the Department to practice nail technology as defined in this
25 Act and whose license is in good standing.

26 "Licensed barber teacher" means an individual licensed by

1 the Department to practice barbering as defined in this Act
2 and to provide instruction in the theory and practice of
3 barbering to students in a licensed barber school.

4 "Licensed cosmetology teacher" means an individual
5 licensed by the Department to practice cosmetology, esthetics,
6 ~~hair braiding,~~ and nail technology as defined in this Act and
7 to provide instruction in the theory and practice of
8 cosmetology, esthetics, ~~hair braiding,~~ and nail technology to
9 students in a licensed cosmetology, esthetics, ~~hair braiding,~~
10 or nail technology school.

11 "Licensed cosmetology clinic teacher" means an individual
12 licensed by the Department to practice cosmetology, esthetics,
13 ~~hair braiding,~~ and nail technology as defined in this Act and
14 to provide clinical instruction in the practice of
15 cosmetology, esthetics, ~~hair braiding,~~ and nail technology in
16 a licensed school of cosmetology, esthetics, ~~hair braiding,~~ or
17 nail technology.

18 "Licensed esthetics teacher" means an individual licensed
19 by the Department to practice esthetics as defined in this Act
20 and to provide instruction in the theory and practice of
21 esthetics to students in a licensed cosmetology or esthetics
22 school.

23 ~~"Licensed hair braider" means an individual licensed by~~
24 ~~the Department to practice hair braiding as defined in this~~
25 ~~Act and whose license is in good standing.~~

26 ~~"Licensed hair braiding teacher" means an individual~~

1 ~~licensed by the Department to practice hair braiding and to~~
2 ~~provide instruction in the theory and practice of hair~~
3 ~~braiding to students in a licensed cosmetology or hair~~
4 ~~braiding school.~~

5 "Licensed nail technology teacher" means an individual
6 licensed by the Department to practice nail technology and to
7 provide instruction in the theory and practice of nail
8 technology to students in a licensed nail technology or
9 cosmetology school.

10 "Licensed continuing education sponsor" means an entity
11 that is authorized by the Department to coordinate and present
12 continuing education courses or programs for cosmetologists,
13 cosmetology teachers, cosmetology clinic teachers,
14 estheticians, esthetics teachers, nail technicians, and nail
15 technology teachers, ~~hair braiders, and hair braiding~~
16 ~~teachers.~~

17 "Licensed school" means a postsecondary educational
18 institution of cosmetology, barbering, esthetics, or nail
19 technology, ~~or hair braiding~~ that is authorized by the
20 Department to provide a postsecondary education program in
21 compliance with the requirements of this Act.

22 "Enrollment date" is the date upon which the student signs
23 an enrollment agreement or student contract.

24 "Enrollment agreement" or "student contract" is any
25 agreement, instrument, or contract however named, which
26 creates or evidences an obligation binding a student to

1 purchase a course of instruction from a school.

2 "Enrollment time" means the maximum number of hours a
3 student could have attended class, whether or not the student
4 did in fact attend all those hours.

5 "Elapsed enrollment time" means the enrollment time
6 elapsed between the actual starting date and the date of the
7 student's last day of physical attendance in the school.

8 "Mobile shop or salon" means a self-contained facility
9 that may be moved, towed, or transported from one location to
10 another and in which barbering, cosmetology, esthetics, ~~hair~~
11 ~~braiding~~, or nail technology is practiced.

12 "Public member" means a person on the Board who is not a
13 current or former licensed cosmetologist, barber, esthetician,
14 or nail technician, ~~or hair braider~~, teacher of barbering,
15 cosmetology, esthetics, or nail technology, ~~or hair braiding~~,
16 or owner of a business that employs professionals licensed to
17 provide services under this Act, a school licensed under this
18 Act, or a continuing education sponsor licensed under this
19 Act. "Public member" does not include any person with a
20 significant financial interest in salons, shops, schools,
21 continuing education sponsors, or products relating to
22 cosmetology, barbering, esthetics, or nail technology, ~~or hair~~
23 ~~braiding~~.

24 "Secretary" means the Secretary of the Department of
25 Financial and Professional Regulation.

26 "Threading" means any technique that results in the

1 removal of superfluous hair from the body by twisting thread
2 around unwanted hair and then pulling it from the skin; and may
3 also include the incidental trimming of eyebrow hair.

4 (Source: P.A. 104-153, eff. 1-1-26.)

5 (225 ILCS 410/1-7) (from Ch. 111, par. 1701-7)

6 (Section scheduled to be repealed on January 1, 2031)

7 Sec. 1-7. Licensure required; renewal; restoration.

8 (a) It is unlawful for any person to practice, or to hold
9 oneself out to be a cosmetologist, esthetician, nail
10 technician, ~~hair braider,~~ or barber without a license as a
11 cosmetologist, esthetician, nail technician, ~~hair braider~~ or
12 barber issued by the Department pursuant to the provisions of
13 this Act and of the Civil Administrative Code of Illinois. It
14 is also unlawful for any person, firm, partnership, limited
15 liability company, professional limited liability company,
16 corporation, or professional service corporation to own,
17 operate, or conduct a cosmetology, esthetics, nail technology,
18 ~~hair braiding,~~ or barber school without a license issued by
19 the Department or to own or operate a cosmetology, esthetics,
20 or nail technology salon; ~~, or hair braiding salon,~~ barber
21 shop; ~~or~~ or other business subject to the registration
22 requirements of this Act without a certificate of registration
23 issued by the Department or to present continuing education
24 courses or programs to cosmetologists, estheticians, nail
25 technicians, ~~hair braiders,~~ or teachers of these professions

1 without a license issued by the Department. It is further
2 unlawful for any person to teach in any cosmetology,
3 esthetics, nail technology, ~~hair braiding,~~ or barber college
4 or school licensed by the Department or hold himself or
5 herself out as a cosmetology, esthetics, ~~hair braiding,~~ nail
6 technology, or barber teacher without a license as a teacher,
7 issued by the Department or as a cosmetology clinic teacher
8 without a license as a cosmetology clinic teacher issued by
9 the Department.

10 (b) Notwithstanding any other provision of this Act, a
11 person licensed as a cosmetologist may hold oneself out as an
12 esthetician and may engage in the practice of esthetics, as
13 defined in this Act, without being licensed as an esthetician.
14 A person licensed as a cosmetology teacher may teach esthetics
15 or hold oneself out as an esthetics teacher without being
16 licensed as an esthetics teacher. A person licensed as a
17 cosmetologist may hold oneself out as a nail technician and
18 may engage in the practice of nail technology, as defined in
19 this Act, without being licensed as a nail technician. A
20 person licensed as a cosmetology teacher may teach nail
21 technology and hold oneself out as a nail technology teacher
22 without being licensed as a nail technology teacher. ~~A person~~
23 ~~licensed as a cosmetologist may hold oneself out as a hair~~
24 ~~braider and may engage in the practice of hair braiding, as~~
25 ~~defined in this Act, without being licensed as a hair braider.~~
26 ~~A person licensed as a cosmetology teacher may teach hair~~

1 ~~braiding and hold oneself out as a hair braiding teacher~~
2 ~~without being licensed as a hair braiding teacher.~~

3 (c) A person licensed as a barber teacher may hold oneself
4 out as a barber and may practice barbering without a license as
5 a barber. A person licensed as a cosmetology teacher may hold
6 oneself out as a cosmetologist, esthetician, ~~hair braider,~~ and
7 nail technologist and may practice cosmetology, esthetics,
8 ~~hair braiding,~~ and nail technology without a license as a
9 cosmetologist, esthetician, ~~hair braider,~~ or nail
10 technologist. A person licensed as an esthetics teacher may
11 hold oneself out as an esthetician without being licensed as
12 an esthetician and may practice esthetics. A person licensed
13 as a nail technician teacher may practice nail technology and
14 may hold oneself out as a nail technologist without being
15 licensed as a nail technologist. ~~A person licensed as a hair~~
16 ~~braiding teacher may practice hair braiding and may hold~~
17 ~~oneself out as a hair braider without being licensed as a hair~~
18 ~~braider.~~

19 (c-5) A person with an active license as a cosmetologist
20 may obtain or restore an additional license as an esthetician,
21 or nail technician, ~~or hair braider~~ without having to complete
22 the additional licensure requirements for each profession,
23 other than payment of the fee, by filing an application
24 provided by the Department for each additional license. A
25 person with an active license as a cosmetology teacher may
26 obtain or restore an additional license as an esthetics

1 teacher, or nail technology teacher, ~~or hair braider teacher~~
2 without having to complete the additional licensure
3 requirements for each profession, other than payment of the
4 fee, by filing an application provided by the Department for
5 each additional license. A person with an active license as a
6 cosmetology teacher may obtain or restore an additional
7 license as a cosmetologist, esthetician, or nail technician,
8 ~~or hair braider~~ without having to complete the additional
9 licensure requirements for each profession, other than payment
10 of the fee, by filing an application provided by the
11 Department for each additional license. A person with an
12 active license as a barber teacher may also obtain or restore a
13 barber license without having to complete the additional
14 licensure requirements, other than payment of the fee, by
15 filing an application provided by the Department. A person
16 with an active license as an esthetics teacher may also obtain
17 or restore an esthetician license without having to complete
18 the additional licensure requirements, other than payment of
19 the fee, by filing an application provided by the Department.
20 A person with an active license as a nail technology teacher
21 may also obtain or restore a nail technician license without
22 having to complete the additional licensure requirements,
23 other than payment of the fee, by filing an application
24 provided by the Department. ~~A person with an active license as~~
25 ~~a hair braiding teacher may also obtain or restore a hair~~
26 ~~braider license without having to complete the additional~~

1 ~~licensure requirements, other than payment of the fee, filing~~
2 ~~an application provided by the Department.~~ The Department may
3 provide for other requirements for obtaining or restoring
4 additional licenses by rule.

5 (d) The holder of a license issued under this Act may renew
6 that license during the month preceding the expiration date of
7 the license by paying the required fee.

8 (e) The expiration date, renewal period, and conditions
9 for renewal and restoration of each license shall be
10 established by rule.

11 (f) A license issued under the provisions of this Act as a
12 barber, barber teacher, cosmetologist, cosmetology teacher,
13 cosmetology clinic teacher, esthetician, esthetics teacher,
14 nail technician, or nail technician teacher, ~~hair braider, or~~
15 ~~hair braiding teacher~~ that has expired while the holder of the
16 license was engaged (1) in federal service on active duty with
17 the Army, Navy, Marine Corps, Air Force, Space Force, or Coast
18 Guard of the United States of America, or any Women's
19 Auxiliary thereof, or the State Militia called into the
20 service or training of the United States of America or (2) in
21 training or education under the supervision of the United
22 States preliminary to induction into the military service, may
23 be reinstated or restored without payment of any lapsed
24 renewal fees, reinstatement fee, or restoration fee if within
25 2 years after the termination of such service, training, or
26 education other than by dishonorable discharge, the holder

1 furnishes the Department with an affidavit to the effect that
2 the holder has been so engaged and that the holder's service,
3 training, or education has been so terminated.

4 (Source: P.A. 103-746, eff. 1-1-25; 104-153, eff. 1-1-26.)

5 (225 ILCS 410/1-7.5)

6 (Section scheduled to be repealed on January 1, 2031)

7 Sec. 1-7.5. Unlicensed practice; violation; civil penalty.

8 (a) Any person who practices, offers to practice, attempts
9 to practice, or holds oneself out to practice barbering,
10 cosmetology, esthetics, ~~hair braiding~~, or nail technology
11 without being licensed under this Act shall, in addition to
12 any other penalty provided by law, pay a civil penalty to the
13 Department in an amount not to exceed \$5,000 for each offense
14 as determined by the Department. The civil penalty shall be
15 assessed by the Department after a hearing is held in
16 accordance with the provisions set forth in this Act regarding
17 disciplining a licensee.

18 (b) The Department has the authority and power to
19 investigate any and all unlicensed activity.

20 (c) The civil penalty shall be paid within 60 days after
21 the effective date of the order imposing the civil penalty.
22 The order shall constitute a judgment and may be filed and
23 execution had thereon in the same manner as any judgment from
24 any court of record.

25 (Source: P.A. 104-153, eff. 1-1-26.)

1 (225 ILCS 410/1-7.10)

2 (Section scheduled to be repealed on January 1, 2031)

3 Sec. 1-7.10. Abnormal skin growth education.

4 (a) In addition to any other requirements under this Act,
5 the following applicants must provide proof of completion of a
6 course approved by the Department in abnormal skin growth
7 education, including training on identifying melanoma:

8 (1) An applicant who submits an application for
9 original licensure on or after January 1, 2026.

10 (2) An applicant who was licensed before January 1,
11 2026 when submitting the applicant's first application for
12 renewal or restoration of a license on or after January 1,
13 2026.

14 (b) Nothing in this Section shall be construed to create a
15 cause of action or any civil liabilities or to require or
16 permit a licensee or applicant under this Act to practice
17 medicine or otherwise practice outside of the scope of
18 practice of a licensed barber, cosmetologist, esthetician,
19 ~~hair braider,~~ or nail technician.

20 (c) A person licensed under this Act may refer an
21 individual to seek care from a medical professional regarding
22 an abnormal skin growth. Neither a person licensed under this
23 Act who completes abnormal skin growth education nor the
24 person's employer, shall be civilly or criminally liable for
25 acting in good faith or failing to act on information obtained

1 during the course of practicing in the person's profession or
2 employment concerning potential abnormal skin growths.

3 (Source: P.A. 103-851, eff. 8-9-24; 104-153, eff. 1-1-26.)

4 (225 ILCS 410/1-10) (from Ch. 111, par. 1701-10)

5 (Section scheduled to be repealed on January 1, 2031)

6 Sec. 1-10. Display. Every holder of a license under this
7 Act shall display it in a prominent place in the salon or shop
8 where clients enter or wait to receive services and in the same
9 prominent location, every license holder shall also display a
10 sign provided by the Department that includes information
11 about this Act and rules, sanitary requirements, and contact
12 information for the Department's complaint intake unit.
13 Whenever a license holder provides barber, cosmetology,
14 esthetics, ~~hair braiding,~~ or nail technology services to
15 clients outside of or away from the person's salon or shop, the
16 license holder shall provide any person so requesting proof
17 that the person has a valid license issued by the Department.

18 Every registered shop or salon shall display its
19 certificate of registration in a prominent place at the
20 location of the shop or salon where clients enter or wait to
21 receive services and, in the same prominent location, every
22 license holder shall also display a sign provided by the
23 Department that includes information about this Act and rules,
24 sanitary requirements, and contact information for the
25 Department's complaint intake unit. Each shop or salon where

1 barber, cosmetology, esthetics, ~~hair braiding,~~ or nail
2 technology services are provided shall have a certificate of
3 registration and shall display the Department's sign as
4 required by this Section.

5 (Source: P.A. 104-153, eff. 1-1-26.)

6 (225 ILCS 410/1-11)

7 (Section scheduled to be repealed on January 1, 2031)

8 Sec. 1-11. Exceptions to Act.

9 (a) Nothing in this Act shall be construed to apply to the
10 educational activities conducted in connection with any
11 monthly, annual, l or other special educational program of any
12 bona fide association of licensed cosmetologists,
13 estheticians, nail technicians, ~~hair braiders,~~ or barbers, ~~or~~
14 licensed cosmetology, esthetics, nail technology, ~~hair~~
15 ~~braiding,~~ or barber schools from which the general public is
16 excluded.

17 (b) Nothing in this Act shall be construed to apply to the
18 activities and services of registered nurses or licensed
19 practical nurses, as defined in the Nurse Practice Act, or to
20 personal care or health care services provided by individuals
21 in the performance of the individuals' duties as employed or
22 authorized by facilities or programs licensed or certified by
23 State agencies. As used in this subsection (b), "personal
24 care" means assistance with meals, dressing, movement,
25 bathing, or other personal needs or maintenance or general

1 supervision and oversight of the physical and mental
2 well-being of an individual who is incapable of maintaining a
3 private, independent residence or who is incapable of managing
4 the person whether or not a guardian has been appointed for
5 that individual. The definition of "personal care" as used in
6 this subsection (b) shall not otherwise be construed to negate
7 the requirements of this Act or its rules.

8 (c) Nothing in this Act shall be deemed to require
9 licensure of individuals employed by the motion picture, film,
10 television, stage play, or related industry for the purpose of
11 providing cosmetology or esthetics services to actors of that
12 industry while engaged in the practice of cosmetology or
13 esthetics as a part of that person's employment.

14 (d) Nothing in this Act shall be deemed to require
15 licensure of an inmate of the Department of Corrections who
16 performs barbering or cosmetology with the approval of the
17 Department of Corrections during the person's incarceration.

18 (e) Nothing in this Act shall be construed to limit the
19 ability of a licensed physician to practice medicine in all of
20 its branches.

21 (Source: P.A. 104-134, eff. 8-1-25; 104-153, eff. 1-1-26;
22 revised 11-21-25.)

23 (225 ILCS 410/1-14)

24 (Section scheduled to be repealed on January 1, 2031)

25 Sec. 1-14. Teacher education. The Department may accept,

1 instead of the teacher training requirements set forth in
2 subsection (d) of Sections 2-4, paragraph (4) of subsection
3 (a) of Section 3-4, paragraph (4) of subsection (a) of Section
4 3A-3, paragraph (4) of subsection (a) of Section 3C-3, and
5 Section 3E-3 of this Act, proof that the applicant has
6 completed educational courses at a college or university that
7 are similar to those included in the rules regarding teacher
8 curriculum, including student teaching, or proof of a current
9 professional educator license or career and technical educator
10 license issued by the State Board of Education and proof of 2
11 years of experience as a teacher. Any teacher who maintains a
12 professional educator license or career and technical educator
13 license through the State Board of Education and completes
14 professional development hours for that license may also use
15 those hours toward the teacher's continuing education
16 requirements at renewal of the teacher's cosmetology teacher,
17 esthetics teacher, or nail technology teacher license, ~~or hair~~
18 ~~braiding teacher licenses~~ through the Department.

19 (Source: P.A. 104-153, eff. 1-1-26.)

20 (225 ILCS 410/Art. III B heading)

21 ARTICLE III B. BARBER, COSMETOLOGY, ESTHETICS, ~~HAIR-BRAIDING,~~

22 AND NAIL TECHNOLOGY SCHOOLS

23 (Source: P.A. 98-911, eff. 1-1-15.)

24 (225 ILCS 410/3B-1) (from Ch. 111, par. 1703B-1)

1 (Section scheduled to be repealed on January 1, 2031)

2 Sec. 3B-1. Application. The provisions of this Article are
3 applicable only to barber, cosmetology, esthetics, ~~hair~~
4 ~~braiding~~, and nail technology schools regulated under this
5 Act.

6 (Source: P.A. 98-911, eff. 1-1-15.)

7 (225 ILCS 410/3B-10)

8 (Section scheduled to be repealed on January 1, 2031)

9 Sec. 3B-10. Requisites for ownership or operation of
10 school. No person, firm, or corporation may own, operate, or
11 conduct a school of barbering, cosmetology, esthetics, ~~hair~~
12 ~~braiding~~, or nail technology for the purpose of teaching
13 barbering, cosmetology, esthetics, ~~hair braiding~~, or nail
14 technology for compensation unless licensed by the Department.
15 A licensed school is a postsecondary educational institution
16 authorized by the Department to provide a postsecondary
17 education program in compliance with the requirements of this
18 Act. An applicant shall apply to the Department on forms
19 provided by the Department, pay the required fees, and comply
20 with the following requirements:

21 1. The applicant must submit to the Department for
22 approval:

23 a. A floor plan, drawn to a scale specified on the
24 floor plan, showing every detail of the proposed
25 school; and

1 b. A lease commitment, agreement to use the space,
2 or proof of ownership for the location of the proposed
3 school; a lease commitment must provide for execution
4 of the lease upon the Department's approval of the
5 school's application and the lease or agreement must
6 be for a period of at least one year, and for schools
7 operated by a public high school, community college,
8 university, or other governmental institution, this
9 requirement is waived.

10 ~~e. (Blank).~~

11 2. An application to own or operate a school shall
12 include the following:

13 a. If the owner is a professional service
14 corporation or a corporation, a copy of the Articles
15 of Incorporation or, if the owner is a professional
16 limited liability company or a limited liability
17 company, a copy of the articles of organization;

18 b. If the owner is a partnership, a listing of all
19 partners and their current addresses;

20 c. If the applicant is an owner, a completed
21 attestation regarding the owner's financial ability to
22 operate the school for at least 3 months, and for
23 schools operated by a public high school, community
24 college, university, or other governmental
25 institution, this requirement is waived;

26 d. A copy of the official enrollment agreement or

1 student contract to be used by the school, which shall
2 be consistent with the requirements of this Act,
3 rules, and other applicable laws;

4 e. A listing of all teachers who will be in the
5 school's employ, including their teacher license
6 numbers;

7 f. A copy of the curricula that will be followed;

8 g. The names, addresses, and current licensure and
9 operating status of all schools in which the applicant
10 has previously owned any interest, and a declaration
11 as to whether any of these schools were ever denied
12 accreditation or licensing or lost accreditation or
13 licensing from any governmental body or accrediting
14 agency;

15 h. Each application for a certificate of approval
16 shall be signed and certified under oath by the
17 school's chief managing employee;

18 i. A copy of the school's official transcript;

19 j. The required fee; and~~—~~

20 k. A disclosure of all licenses issued by the
21 Department of all owners, partners, or members of the
22 school, including license numbers and the current
23 status of the license.

24 3. Each application for a license to operate a school
25 shall also contain the following commitments:

26 a. To conduct the school in accordance with this

1 Act and the standards, and rules from time to time
2 adopted under this Act and to meet standards and
3 requirements at least as stringent as those required
4 by Part H of the Federal Higher Education Act of 1965;

5 b. To permit the Department to inspect the school
6 or classes thereof from time to time with or without
7 notice; and to make available to the Department, at
8 any time when required to do so, information including
9 financial information pertaining to the activities of
10 the school required for the administration of this Act
11 and the standards and rules adopted under this Act;

12 c. To utilize only advertising and solicitation
13 which is free from misrepresentation, deception,
14 fraud, or other misleading or unfair trade practices;

15 d. To screen applicants to the school prior to
16 enrollment pursuant to the requirements of the
17 school's regional or national accrediting agency, if
18 any, and to maintain any and all records of such
19 screening. If the course of instruction is offered in
20 a language other than English, the screening shall
21 also be performed in that language;

22 e. To post in a conspicuous place a statement,
23 developed by the Department, of students' ~~student's~~
24 rights provided under this Act.

25 4. The applicant shall establish to the satisfaction
26 of the Department that the owner possesses sufficient

1 liquid assets to meet the prospective expenses of the
2 school for a period of 3 months. In the discretion of the
3 Department, additional proof of financial ability may be
4 required.

5 5. The applicant shall comply with all rules of the
6 Department determining the necessary curriculum and
7 equipment required for the conduct of the school.

8 6. The applicant must demonstrate employment of a
9 sufficient number of qualified teachers who are holders of
10 a current license issued by the Department.

11 7. A final inspection of the barber, cosmetology,
12 esthetics, ~~hair braiding,~~ or nail technology school shall
13 be made by the Department before the school may commence
14 classes.

15 8. A written inspection report must be made by the
16 State Fire Marshal or a local fire authority approving the
17 use of the proposed premises as a barber, cosmetology,
18 esthetics, ~~hair braiding,~~ or nail technology school.

19 (Source: P.A. 104-153, eff. 1-1-26; revised 12-12-25.)

20 (225 ILCS 410/3B-11)

21 (Section scheduled to be repealed on January 1, 2031)

22 Sec. 3B-11. Periodic review of barber, cosmetology,
23 esthetics, ~~hair braiding,~~ and nail technology schools. All
24 licensed schools and courses of instruction are subject to
25 review by the Department. The review shall include

1 consideration of a comparison between the graduation or
2 completion rate for the school and the graduation or
3 completion rate for the schools within that classification of
4 schools. The review may also require the school to provide the
5 Department with the enrollment agreement and curricula of the
6 school to ensure compliance requirements of this Act, any
7 applicable rules, and other applicable laws. The Department
8 may also inspect the school premises and school records for
9 requirements of this Act and any applicable rules.
10 Consideration shall be given to complaints and information
11 forwarded to the Department by the Federal Trade Commission,
12 Better Business Bureaus, the Illinois Attorney General's
13 Office, a State's Attorney's Office, other State or official
14 approval agencies, local school officials, and interested
15 persons. The Department shall investigate all complaints filed
16 with the Department about a school or its sales
17 representatives.

18 A school shall retain the records, as defined by rule, of a
19 student who withdraws from or drops out of the school, by
20 written notice of cancellation or otherwise, for 7 years from
21 the student's first day of attendance. However, a school shall
22 retain indefinitely the transcript of each student who
23 completes the program and graduates from the school.

24 (Source: P.A. 104-153, eff. 1-1-26.)

1 (Section scheduled to be repealed on January 1, 2031)

2 Sec. 3B-12. Enrollment agreements.

3 (a) As used in this Section, "clear and conspicuous" means
4 at least 10 point bold type and larger than other text.

5 Enrollment agreements shall be used by barber,
6 cosmetology, esthetics, ~~hair braiding~~, and nail technology
7 schools licensed to operate by the Department and shall
8 include the following written disclosures:

9 (1) The name and address of the school and the
10 addresses where instruction will be given;

11 (2) The name and description of the course of
12 instruction, including the number of clock hours in each
13 course and an approximate number of weeks or months
14 required for completion;

15 (3) The scheduled starting date and calculated
16 completion date;

17 (4) The total cost of the course of instruction
18 including any charges made by the school for tuition,
19 books, materials, supplies, and other expenses;

20 (5) A clear and conspicuous statement that the
21 contract is a legally binding instrument when signed by
22 the student and accepted by the school;

23 (6) A clear and conspicuous caption in bold type that
24 is at least 10 point, larger than the other text in the
25 agreement, and in all capital letters that states "BUYER'S
26 RIGHT TO CANCEL" under which it is explained that the

1 student has the right to cancel the initial enrollment
2 agreement until midnight of the fifth business day after
3 the student's enrollment date; and if notice of the right
4 to cancel is not given to any prospective student at the
5 time the enrollment agreement is signed, then the student
6 has the right to cancel the agreement at any time and
7 receive a refund of all monies paid to date within 10 days
8 of cancellation;

9 (7) A notice to the students that the cancellation
10 must be in writing and given to the registered agent, if
11 any, or managing employee of the school;

12 (8) The school's refund policy for unearned tuition,
13 fees, and other charges;

14 (9) The date of the student's signature and the date
15 of the student's admission;

16 (10) The name of the school employee or agent
17 responsible for procuring, soliciting, or enrolling the
18 student;

19 (11) A clear statement that the institution does not
20 guarantee employment and a statement describing the
21 school's placement assistance procedures;

22 (12) The graduation requirements of the school;

23 (13) The contents of the following notice, in at least
24 10 point bold type and larger than the other text in the
25 agreement:

26 "NOTICE TO THE STUDENT"

1 "Do not sign this contract before you read it or if it
2 contains any blank space. You are entitled to an exact
3 copy of the contract you sign."

4 (14) A statement either in the enrollment agreement or
5 separately provided and acknowledged by the student
6 indicating the number of students who did not complete the
7 course of instruction for which they enrolled for the past
8 calendar year as compared to the number of students who
9 enrolled in school during the school's past calendar year;

10 (15) The following clear and conspicuous caption, in
11 at least 10 point bold type, larger than the other text in
12 the agreement, and in all capital letters: "COMPLAINTS
13 AGAINST THIS SCHOOL MAY BE REGISTERED WITH THE DEPARTMENT
14 OF FINANCIAL AND PROFESSIONAL REGULATION", set forth with
15 the address, telephone number, and website address for the
16 Department's Complaint Intake Unit.

17 (b) If the enrollment is negotiated orally in a language
18 other than English, then copies of the above disclosures shall
19 be tendered in the language in which the contract was
20 negotiated prior to executing the enrollment agreement.

21 (c) The school shall comply with all applicable
22 requirements of the Retail Installment Sales Act in its
23 enrollment agreement or student contracts.

24 (d) No enrollment agreement or student contract shall
25 contain a wage assignment provision or a confession of
26 judgment clause.

1 (e) Any provision in an enrollment agreement or student
2 contract that purports to waive the student's right to assert
3 against the school, or any assignee, any claim or defense the
4 student may have against the school arising under the
5 contract, including a claim or defense pursuant to Section
6 3B-6, shall be void. No enrollment agreement or student
7 contract shall contain provisions requiring student
8 confidentiality or non-disclosure related to the school and
9 any claim or defense the student may have against the school,
10 and any such provisions shall be void.

11 (f) Two copies of the enrollment agreement shall be signed
12 by the student. One copy shall be given to the student and the
13 school shall retain the other copy as part of the student's
14 permanent record.

15 (g) The school shall comply with all applicable
16 requirements of the Student Debt Assistance Act.

17 (h) At any time upon the Department's request, a licensed
18 school shall provide its current enrollment agreement to the
19 Department for review and compliance with the requirements of
20 this Act, any applicable rules, and other applicable laws. A
21 licensed school shall be required to have Department review
22 and approval of all enrollment agreements and contracts with
23 students.

24 (i) Licensed public schools will be deemed to be in
25 compliance with this Section if the schools comply with the
26 requirements of its public institution.

1 (Source: P.A. 104-153, eff. 1-1-26.)

2 (225 ILCS 410/3B-15)

3 (Section scheduled to be repealed on January 1, 2031)

4 Sec. 3B-15. Grounds for disciplinary action. In addition
5 to any other cause herein set forth the Department may refuse
6 to issue or renew and may suspend, place on probation, or
7 revoke any license to operate a school, or take any other
8 disciplinary or non-disciplinary action that the Department
9 may deem proper, including the imposition of fines not to
10 exceed \$5,000 for each violation, for any one or any
11 combination of the following causes:

12 (1) Repeated violation of any provision of this Act or
13 any standard or rule established under this Act.

14 (2) Knowingly furnishing false, misleading, or
15 incomplete information to the Department or failure to
16 furnish information requested by the Department.

17 (3) Violation of any commitment made in an application
18 for a license, including failure to maintain standards
19 that are the same as, or substantially equivalent to,
20 those represented in the school's applications and
21 advertising.

22 (4) Presenting to prospective students information
23 relating to the school, or to employment opportunities or
24 opportunities for enrollment in institutions of higher
25 learning after entering into or completing courses offered

1 by the school, that is false, misleading, or fraudulent.

2 (5) Failure to provide premises or equipment or to
3 maintain them in a safe and sanitary condition as required
4 by law.

5 (6) Failure to maintain financial resources adequate
6 for the satisfactory conduct of the courses of instruction
7 offered or to retain a sufficient and qualified
8 instructional and administrative staff.

9 (7) Refusal to admit applicants on account of race,
10 color, creed, sex, physical or mental disability unrelated
11 to ability, religion, or national origin.

12 (8) Paying a commission or valuable consideration to
13 any person for acts or services performed in violation of
14 this Act.

15 (9) Attempting to confer a fraudulent degree, diploma,
16 or certificate upon a student.

17 (10) Failure to correct any deficiency or act of
18 noncompliance under this Act or the standards and rules
19 established under this Act within reasonable time limits
20 set by the Department.

21 (11) Conduct of business or instructional services
22 other than at locations approved by the Department.

23 (12) Failure to make all of the disclosures or making
24 inaccurate disclosures to the Department or in the
25 enrollment agreement as required under this Act.

26 (13) Failure to make appropriate refunds as required

1 by this Act.

2 (14) Denial, loss, or withdrawal of accreditation by
3 any accrediting agency.

4 (15) During any calendar year, having a failure rate
5 of 25% or greater for those of its students who for the
6 first time take the examination authorized by the
7 Department to determine fitness to receive a license as a
8 barber, barber teacher, cosmetologist, cosmetology
9 teacher, esthetician, esthetician teacher, ~~hair braider,~~
10 ~~hair braiding teacher,~~ nail technician, or nail technology
11 teacher, provided that a student who transfers into the
12 school having completed 50% or more of the required
13 program and who takes the examination during that calendar
14 year shall not be counted for purposes of determining the
15 school's failure rate on an examination, without regard to
16 whether that transfer student passes or fails the
17 examination.

18 (16) Failure to maintain a written record indicating
19 the funds received per student and funds paid out per
20 student. Such records shall be maintained for a minimum of
21 7 years and shall be made available to the Department upon
22 request. Such records shall identify the funding source
23 and amount for any student who has enrolled as well as any
24 other item set forth by rule.

25 (17) Failure to maintain a copy of the student record
26 as defined by rule.

1 (18) Entering into enrollment agreements or contracts
2 with students that are not in accordance with this Act and
3 any applicable rules.

4 (Source: P.A. 104-153, eff. 1-1-26.)

5 (225 ILCS 410/3B-16)

6 (Section scheduled to be repealed on January 1, 2031)

7 Sec. 3B-16. Exceptions for public schools. The Secretary
8 may waive any requirement of this Act or of the rules enacted
9 by the Department pursuant to this Act pertaining to the
10 operation of a barber, cosmetology, esthetics, ~~hair braiding,~~
11 or nail technology school owned or operated by the Department
12 of Corrections, Federal Bureau of Prisons, or a county jail or
13 county department of corrections and located in a correctional
14 facility to educate inmates that is inconsistent with the
15 mission or operations of the Department of Corrections,
16 Federal Bureau of Prisons, or a county jail or county
17 department of corrections or is detrimental to the safety and
18 security of any correctional facility or for any other reason
19 related to the operation of the facility. The Secretary may
20 waive any requirement of this Act or of the rules enacted by
21 the Department pursuant to this Act pertaining to the
22 operation of a barber, cosmetology, esthetics, ~~hair braiding,~~
23 or nail technology school owned or operated by a public
24 Secondary School including a high school, a School for a
25 Designated Purpose, or an ~~a~~ Alternative High School under the

1 School Code, and located on the school's property to educate
2 students that is inconsistent with the mission or operations
3 of the public school or is detrimental to the safety and
4 security of the school, or any other reason related to the
5 operation of the school. Nothing in this Section 3B-16 exempts
6 the Department of Corrections, the Federal Bureau of Prisons,
7 a county jail or county department of corrections, or
8 Secondary Schools defined as high schools, Schools for a
9 Designated Purpose, and Alternative High Schools under the
10 School Code from the necessity of licensure.

11 (Source: P.A. 104-153, eff. 1-1-26; revised 12-12-25.)

12 (225 ILCS 410/Art. IIID heading)

13 ARTICLE IIID. COSMETOLOGY, ESTHETICS, ~~HAIR BRAIDING,~~

14 AND NAIL TECHNOLOGY SALONS AND BARBER SHOPS

15 (Source: P.A. 96-1246, eff. 1-1-11.)

16 (225 ILCS 410/3D-5)

17 (Section scheduled to be repealed on January 1, 2031)

18 Sec. 3D-5. Requisites for ownership or operation of
19 cosmetology, esthetics, ~~hair braiding,~~ and nail technology
20 salons and barber shops.

21 (a) No person, firm, partnership, limited liability
22 company, professional limited liability company, corporation,
23 or professional service corporation shall own or operate a
24 cosmetology, esthetics, ~~hair braiding,~~ or nail technology

1 salon or barber shop or employ, rent space to, or
2 independently contract with any licensee under this Act
3 without applying on forms provided by the Department for a
4 certificate of registration. This registration shall be in
5 addition to and shall not replace or supersede any other
6 business license, registration, or permit that may be required
7 by local municipalities or other governmental entities to own
8 or operate a business in the governmental entity's
9 jurisdiction. The issuance of a license, registration, or
10 permit by a municipality or another governmental entity to a
11 salon or shop shall not waive the requirement to obtain a
12 certificate of registration from the Department to own or
13 operate a salon or shop.

14 (b) The application for a certificate of registration
15 under this Section shall set forth the name, address, and
16 telephone number of the proposed cosmetology, esthetics, ~~hair~~
17 ~~braiding,~~ or nail technology salon or barber shop; the name,
18 address, and telephone number of the person, firm,
19 partnership, limited liability company, professional limited
20 liability company, corporation, or professional service
21 corporation that is to own or operate the salon or shop; the
22 license number of the owner or operator of the shop if they are
23 licensed under the Act or the name and license number of the
24 individual manager of the salon or shop; and, if the salon or
25 shop is to be owned or operated by an entity other than an
26 individual, the name, address, and telephone number of the

1 managing partner or the chief executive officer of the
2 corporation or other entity that owns or operates the salon or
3 shop. A person who is not licensed under the Act may own or
4 operate a salon or shop, but may not practice barbering,
5 cosmetology, esthetics, ~~hair braiding,~~ or nail technology. An
6 unlicensed owner or operator of a salon or shop shall employ at
7 least one person as a manager who holds a license under the Act
8 and manages the salon or shop. The licensed owner, operator,
9 or manager of a salon or shop shall ensure that the salon or
10 shop operates in compliance with this Act and any applicable
11 rules, and the owner's, operator's, or manager's name and
12 license number shall be posted with the certificate of
13 registration at the salon or shop.

14 (c) The Department shall be notified by the owner or
15 operator of a salon or shop that is moved to a new location. If
16 there is a change in the ownership or operation or manager of a
17 salon or shop, the new owner, operator, or manager shall
18 report that change to the Department along with completion of
19 any additional requirements set forth by rule.

20 (d) If a person, firm, partnership, limited liability
21 company, professional limited liability company, corporation,
22 or professional service corporation owns or operates more than
23 one shop or salon, a separate certificate of registration must
24 be obtained for each salon or shop.

25 (e) A certificate of registration granted under this
26 Section may be revoked in accordance with the provisions of

1 Article IV and the holder of the certificate and any licensed
2 managers may be otherwise disciplined by the Department in
3 accordance with rules adopted under this Act.

4 (f) The Department may promulgate rules to establish
5 additional requirements for owning or operating a salon or
6 shop.

7 (g) The requirement of a certificate of registration as
8 set forth in this Section shall also apply to any person, firm,
9 partnership, limited liability company, professional limited
10 liability company, corporation, or professional service
11 corporation providing barbering, cosmetology, esthetics, ~~hair~~
12 ~~braiding,~~ or nail technology services at any location not
13 owned or rented by such person, firm, partnership, limited
14 liability company, professional limited liability company,
15 corporation, or professional service corporation for these
16 purposes or from a mobile shop or salon. Notwithstanding any
17 provision of this Section, applicants for a certificate of
18 registration under this subsection (g) shall report in its
19 application the address and telephone number of its office and
20 shall not be required to report the location where services
21 are or will be rendered. Nothing in this subsection (g) shall
22 apply to a sole proprietor who has no employees or contractors
23 and is not operating a mobile shop or salon.

24 (Source: P.A. 104-153, eff. 1-1-26.)

25 (225 ILCS 410/4-1)

1 (Section scheduled to be repealed on January 1, 2031)

2 Sec. 4-1. Powers and duties of Department. The Department
3 shall exercise, subject to the provisions of this Act, the
4 following functions, powers and duties:

5 (1) To cause to be conducted examinations to ascertain
6 the qualifications and fitness of applicants for licensure
7 as cosmetologists, estheticians, nail technicians, ~~hair~~
8 ~~braiders,~~ or barbers and as cosmetology, esthetics, nail
9 technology, ~~hair braiding,~~ or barber teachers.

10 (2) To determine the qualifications for licensure as
11 (i) a cosmetologist, esthetician, nail technician, ~~hair~~
12 ~~braider,~~ or barber, or (ii) a cosmetology, esthetics, nail
13 technology, ~~hair braiding,~~ or barber teacher, or (iii) a
14 cosmetology clinic teacher for persons currently holding
15 similar licenses outside the State of Illinois or the
16 continental U.S.

17 (3) To prescribe rules for:

18 (i) The method of examination of candidates for
19 licensure as a cosmetologist, esthetician, nail
20 technician, ~~hair braider,~~ or barber or cosmetology,
21 esthetics, nail technology, ~~hair braiding,~~ or barber
22 teacher.

23 (ii) Minimum standards as to what constitutes an
24 approved cosmetology, esthetics, nail technology, ~~hair~~
25 ~~braiding,~~ or barber school.

26 (iii) Minimum standards as to what constitutes an

1 approved continuing education sponsor for the
2 professions under this Act.

3 (4) To conduct investigations or hearings on
4 proceedings to determine disciplinary action.

5 (5) To conduct inspections of cosmetology, esthetics,
6 nail technology, ~~hair braiding,~~ or barber schools, salons,
7 or shops for compliance with this Act and any applicable
8 rules and to prescribe reasonable rules governing the
9 sanitary regulation and inspection of cosmetology,
10 esthetics, nail technology, ~~hair braiding,~~ or barber
11 schools, salons, or shops.

12 (6) To prescribe reasonable rules for the method of
13 renewal for each license as a cosmetologist, esthetician,
14 nail technician, ~~hair braider,~~ or barber or cosmetology,
15 esthetics, nail technology, ~~hair braiding,~~ or barber
16 teacher or cosmetology clinic teacher or for schools and
17 continuing education sponsors.

18 (7) To prescribe reasonable rules for the method of
19 registration, the issuance, fees, renewal and discipline
20 of a certificate of registration for the ownership or
21 operation of cosmetology, esthetics, ~~hair braiding,~~ and
22 nail technology salons and barber shops.

23 (8) To adopt rules concerning sanitation requirements,
24 requirements for education on sanitation, and any other
25 health concerns associated with threading.

26 (Source: P.A. 104-153, eff. 1-1-26.)

1 (225 ILCS 410/4-2) (from Ch. 111, par. 1704-2)

2 (Section scheduled to be repealed on January 1, 2031)

3 Sec. 4-2. The Barber, Cosmetology, Esthetics, ~~Hair~~
4 ~~Braiding,~~ and Nail Technology Board. There is established
5 within the Department the Barber, Cosmetology, Esthetics, ~~Hair~~
6 ~~Braiding,~~ and Nail Technology Board, composed of 11 persons
7 appointed by the Secretary, which shall serve in an advisory
8 capacity to the Secretary in all matters related to the
9 practice of barbering, cosmetology, esthetics, ~~hair braiding,~~
10 and nail technology.

11 The 11 members of the Board shall be appointed as follows:
12 4 licensed cosmetologists or cosmetology teachers, all of whom
13 hold a current license as a cosmetologist or cosmetology
14 teacher and, for appointments made after the effective date of
15 this amendatory Act of 1996, at least one of whom shall be an
16 owner of or a major stockholder in a school of cosmetology, one
17 of whom shall be a representative of either a franchiser or an
18 owner operating salons in 2 or more locations within the
19 State, and one of whom shall be an independent salon owner; one
20 of whom shall be a licensed barber, esthetician, or nail
21 technician, ~~or hair braider~~ or a teacher of one these
22 professions who shall be an owner of or major stockholder in a
23 school of barbering, esthetics, or nail technology, ~~or hair~~
24 ~~braiding;~~ one of whom shall be a licensed barber, esthetician,
25 or nail technician, ~~or hair braider~~ and an owner operating one

1 or more shops or salons registered under this Act; one of whom
2 shall be a licensed barber or barber teacher; one member who
3 shall be a licensed esthetician or esthetics teacher; one
4 member who shall be a licensed nail technician or nail
5 technology teacher; one member who shall be a licensed
6 cosmetologist, barber, nail technician, esthetician, or a
7 licensed cosmetology, barber, esthetics, or nail technology
8 teacher; ~~one member who shall be a licensed hair braider or~~
9 ~~hair braiding teacher;~~ and one public member, as defined in
10 Section 1-4 of this Act, who holds no licenses issued by the
11 Department under this Act; and none of the members shall be a
12 manufacturer, jobber, or stockholder in a factory of
13 cosmetology articles or an immediate family member of a
14 manufacturer, jobber, or stockholder in a factory of
15 cosmetology articles. The Secretary shall give due
16 consideration for membership to recommendations by members of
17 the professions and by their professional organizations. Each
18 member shall serve a term of 4 years or until their successors
19 are appointed and qualified. No member shall serve on the
20 Board for more than 2 full consecutive terms or for a term that
21 would cause the member's continuous service on the Board to be
22 longer than 10 years. A member who has served 2 full
23 consecutive terms or who has served on the Board for 10 years
24 shall not again serve as a member of the board until 4 years
25 have passed since the member's last term of service. In the
26 case of a Board member position that is vacated before the end

1 of the member's term, an individual may be appointed to serve
2 the unexpired portion of that term, and appointments to fill
3 vacancies shall be made in the same manner as original
4 appointments. Members of the Board in office on the effective
5 date of any Public Act that makes changes to the requirements
6 for membership to the Board shall continue to serve for the
7 duration of the terms to which they have been appointed, but
8 beginning on the effective date of a new Public Act, all
9 appointments of new members to the Board shall be made in a
10 manner that will effect at the earliest possible date the
11 changes made by the Public Act in the representative
12 composition of the Board.

13 A majority of the Board members currently appointed shall
14 constitute a quorum. A vacancy in the membership of the Board
15 shall not impair the right of a quorum to perform all duties of
16 the Board. A majority is required for Board decisions.

17 The Board shall elect a chairperson and a vice chairperson
18 annually.

19 The Secretary has the authority to remove any member of
20 the Board for cause at any time. The Secretary shall be the
21 sole arbiter of cause. The Secretary may remove a member of the
22 Board who does not attend 2 consecutive meetings.

23 Board members are not liable for their acts, omissions,
24 decisions, or other conduct in connection with their duties on
25 the Board, except those determined to be willful, wanton, or
26 intentional misconduct.

1 (Source: P.A. 104-153, eff. 1-1-26.)

2 (225 ILCS 410/4-4) (from Ch. 111, par. 1704-4)

3 (Section scheduled to be repealed on January 1, 2031)

4 Sec. 4-4. Issuance of license. Whenever the provisions of
5 this Act and any applicable rules have been complied with, the
6 Department shall issue a license as a cosmetologist,
7 esthetician, nail technician, ~~hair braider,~~ or barber, a
8 license as a cosmetology, esthetics, nail technology, ~~hair~~
9 ~~braiding,~~ or barber teacher, or a license as a cosmetology
10 clinic teacher as the case may be.

11 (Source: P.A. 104-153, eff. 1-1-26.)

12 (225 ILCS 410/4-6.1)

13 (Section scheduled to be repealed on January 1, 2031)

14 Sec. 4-6.1. Applicant convictions.

15 (a) When reviewing a conviction by plea of guilty or nolo
16 contendere, finding of guilt, jury verdict, or entry of
17 judgment or by sentencing of an initial applicant, the
18 Department may only deny a license based upon consideration of
19 mitigating factors provided in subsection (c) of this Section
20 for a felony directly related to the practice of cosmetology,
21 esthetics, ~~hair braiding,~~ nail technology, and barbering.

22 (b) The following crimes or similar offenses in any other
23 jurisdiction are hereby deemed directly related to the
24 practice of cosmetology, esthetics, ~~hair braiding,~~ nail

1 technology, and barbering:

- 2 (1) first degree murder;
- 3 (2) second degree murder;
- 4 (3) drug induced homicide;
- 5 (4) unlawful restraint;
- 6 (5) aggravated unlawful restraint;
- 7 (6) forcible detention;
- 8 (7) involuntary servitude;
- 9 (8) involuntary sexual servitude of a minor;
- 10 (9) predatory criminal sexual assault of a child;
- 11 (10) aggravated criminal sexual assault;
- 12 (11) criminal sexual assault;
- 13 (12) criminal sexual abuse;
- 14 (13) aggravated kidnaping;
- 15 (14) aggravated robbery;
- 16 (15) armed robbery;
- 17 (16) kidnaping;
- 18 (17) aggravated battery;
- 19 (18) aggravated vehicular hijacking;
- 20 (19) terrorism;
- 21 (20) causing a catastrophe;
- 22 (21) possession of a deadly substance;
- 23 (22) making a terrorist threat;
- 24 (23) material support for terrorism;
- 25 (24) hindering prosecution of terrorism;
- 26 (25) armed violence;

1 (26) any felony based on consumer fraud or deceptive
2 business practices under the Consumer Fraud and Deceptive
3 Business Practices Act;

4 (27) any felony requiring registration as a sex
5 offender under the Sex Offender Registration Act;

6 (28) attempt of any the offenses set forth in
7 paragraphs (1) through (27) of this subsection (b); and

8 (29) convictions set forth in Section 4-20 of this
9 Act.

10 (c) The Department shall consider any mitigating factors
11 contained in the record, when determining the appropriate
12 disciplinary sanction, if any, to be imposed. In addition to
13 those set forth in Section 2105-130 of the Department of
14 Professional Regulation Law of the Civil Administrative Code
15 of Illinois, mitigating factors shall include the following:

16 (1) the bearing, if any, the criminal offense or
17 offenses for which the person was previously convicted
18 will have on his or her fitness or ability to perform one
19 or more such duties and responsibilities;

20 (2) the time that has elapsed since the criminal
21 conviction; and

22 (3) the age of the person at the time of the criminal
23 conviction.

24 (d) The Department shall issue an annual report by January
25 31, 2018 and by January 31 each year thereafter, indicating
26 the following:

1 (1) the number of initial applicants for a license
2 under this Act within the preceding calendar year;

3 (2) the number of initial applicants for a license
4 under this Act within the previous calendar year who had a
5 conviction;

6 (3) the number of applicants with a conviction who
7 were granted a license under this Act within the previous
8 year;

9 (4) the number of applicants denied a license under
10 this Act within the preceding calendar year; and

11 (5) the number of applicants denied a license under
12 this Act solely on the basis of a conviction within the
13 preceding calendar year.

14 (e) Nothing in this Section shall prevent the Department
15 taking disciplinary or non-disciplinary action against a
16 license as set forth in paragraph (2) of subsection (1) of
17 Section 4-7 of this Act.

18 (Source: P.A. 99-876, eff. 1-1-17.)

19 (225 ILCS 410/4-7)

20 (Section scheduled to be repealed on January 1, 2031)

21 Sec. 4-7. Refusal, suspension, and revocation of licenses;
22 causes; disciplinary action.

23 (1) The Department may refuse to issue or renew, and may
24 suspend, revoke, place on probation, reprimand, or take any
25 other disciplinary or non-disciplinary action as the

1 Department may deem proper, including civil penalties not to
2 exceed \$500 for each violation, with regard to any license or
3 registration for any one, or any combination, of the following
4 causes:

5 a. For licensees, conviction of any crime under the
6 laws of the United States or any state or territory
7 thereof that is (i) a felony, (ii) a misdemeanor, an
8 essential element of which is dishonesty, or (iii) a crime
9 which is related to the practice of the profession and,
10 for initial applicants, convictions set forth in Section
11 4-6.1 of this Act.

12 b. Conviction of any of the violations listed in
13 Section 4-20.

14 c. Material misstatement in furnishing information to
15 the Department.

16 d. Making any misrepresentation for the purpose of
17 obtaining a license or violating any provision of this Act
18 or its rules.

19 e. Aiding or assisting another person in violating any
20 provision of this Act or its rules.

21 f. Failing, within 60 days, to provide information in
22 response to a written request made by the Department.

23 g. Discipline by another state, territory, or country
24 if at least one of the grounds for the discipline is the
25 same as or substantially equivalent to those set forth in
26 this Act.

1 h. Practice in the barber, nail technology, esthetics,
2 ~~hair braiding,~~ or cosmetology profession, or an attempt to
3 practice in those professions, by fraudulent
4 misrepresentation.

5 i. Gross malpractice or gross incompetency.

6 j. Continued practice by a person knowingly having an
7 infectious or contagious disease.

8 k. Solicitation of professional services by using
9 false or misleading advertising.

10 l. A finding by the Department that the licensee,
11 after having his or her license placed on probationary
12 status, has violated the terms of probation.

13 m. Directly or indirectly giving to or receiving from
14 any person, firm, corporation, professional service
15 corporation, partnership, limited liability company,
16 professional limited liability company, or association any
17 fee, commission, rebate, or other form of compensation for
18 any professional services not actually or personally
19 rendered.

20 n. Violating any of the provisions of this Act or
21 rules adopted pursuant to this Act.

22 o. Willfully making or filing false records or reports
23 relating to a licensee's practice, including, but not
24 limited to, false records filed with State agencies or
25 departments.

26 p. Habitual or excessive use or addiction to alcohol,

1 narcotics, stimulants, or any other chemical agent or drug
2 that results in the inability to practice with reasonable
3 judgment, skill, or safety.

4 q. Engaging in dishonorable, unethical, or
5 unprofessional conduct of a character likely to deceive,
6 defraud, or harm the public as may be defined by rules of
7 the Department, or violating the rules of professional
8 conduct which may be adopted by the Department.

9 r. Permitting any person to use for any unlawful or
10 fraudulent purpose one's diploma or license or certificate
11 of registration as a cosmetologist, nail technician,
12 esthetician, ~~hair braider,~~ or barber or cosmetology, nail
13 technology, esthetics, ~~hair braiding,~~ or barber teacher or
14 salon or shop or cosmetology clinic teacher or a school or
15 continuing education sponsor.

16 s. Being named as a perpetrator in an indicated report
17 by the Department of Children and Family Services under
18 the Abused and Neglected Child Reporting Act and upon
19 proof by clear and convincing evidence that the licensee
20 has caused a child to be an abused child or neglected child
21 as defined in the Abused and Neglected Child Reporting
22 Act.

23 t. Operating a school, salon, or shop without a valid
24 license or registration.

25 u. Failure to complete required continuing education
26 hours.

1 v. Using any technique, product, or practice intended
2 to affect the living layers of the skin.

3 w. ~~v.~~ Operating, owning, or managing a school, salon,
4 or shop that is cited for sanitary violations by the
5 Department.

6 (2) In rendering an order, the Secretary shall take into
7 consideration the facts and circumstances involving the type
8 of acts or omissions in paragraph (1) of this Section,
9 including, but not limited to:

10 (a) the extent to which public confidence in the
11 cosmetology, nail technology, esthetics, ~~hair braiding~~, or
12 barbering profession was, might have been, or may be
13 injured;

14 (b) the degree of trust and dependence among the
15 involved parties;

16 (c) the character and degree of harm which did result
17 or might have resulted;

18 (d) the intent or mental state of the licensee at the
19 time of the acts or omissions.

20 (3) The Department may reissue the license or registration
21 upon certification by the Board that the disciplined licensee
22 or registrant has complied with all of the terms and
23 conditions set forth in the final order or has been
24 sufficiently rehabilitated to warrant the public trust.

25 (4) The Department shall refuse to issue or renew or
26 suspend without hearing the license or certificate of

1 registration of any person who fails to file a return, or to
2 pay the tax, penalty, or interest shown in a filed return, or
3 to pay any final assessment of tax, penalty, or interest, as
4 required by any tax Act administered by the Illinois
5 Department of Revenue, until such time as the requirements of
6 any such tax Act are satisfied as determined by the Department
7 of Revenue.

8 (5) (Blank).

9 (6) All fines imposed under this Section shall be paid
10 within 60 days after the effective date of the order imposing
11 the fine or in accordance with the terms set forth in the order
12 imposing the fine.

13 (Source: P.A. 104-134, eff. 8-1-25; 104-153, eff. 1-1-26;
14 revised 11-21-25.)

15 (225 ILCS 410/4-9) (from Ch. 111, par. 1704-9)

16 (Section scheduled to be repealed on January 1, 2031)

17 Sec. 4-9. Practice without a license or after suspension
18 or revocation thereof.

19 (a) If any person, association, firm, partnership, limited
20 liability company, professional limited liability company,
21 corporation, or professional service corporation violates the
22 provisions of this Act, the Secretary may, in the name of the
23 People of the State of Illinois, through the Attorney General
24 of the State of Illinois, petition, for an order enjoining
25 such violation or for an order enforcing compliance with this

1 Act. Upon the filing of a verified petition in such court, the
2 court may issue a temporary restraining order, without notice
3 or bond, and may preliminarily and permanently enjoin such
4 violation, and if it is established that such person,
5 association, firm, partnership, limited liability company,
6 professional limited liability company, corporation, or
7 professional service corporation has violated or is violating
8 the injunction, the Court may punish the offender for contempt
9 of court. Proceedings under this Section shall be in addition
10 to, and not in lieu of, all other remedies and penalties
11 provided by this Act.

12 (b) If any person shall practice as a barber,
13 cosmetologist, nail technician, ~~hair braider,~~ or esthetician,
14 or teacher thereof or cosmetology clinic teacher or hold
15 himself or herself out as such without being licensed under
16 the provisions of this Act, any licensee, any interested
17 party, or any person injured thereby may, in addition to the
18 Secretary, petition for relief as provided in subsection (a)
19 of this Section.

20 (c) Whenever in the opinion of the Department any person,
21 association, partnership, firm, limited liability company,
22 professional limited liability company, corporation,
23 professional service corporation, or other legal entity has
24 violated any provision of Section 1-7 or 3D-5 of this Act, the
25 Department may issue a rule to show cause why an order to cease
26 and desist should not be entered against that person, firm,

1 corporation, or legal entity. The rule shall clearly set forth
2 the grounds relied upon by the Department and shall provide a
3 period of 7 days from the date of the rule to file an answer to
4 the satisfaction of the Department. Failure to answer to the
5 satisfaction of the Department shall cause an order to cease
6 and desist to be issued immediately.

7 (Source: P.A. 104-153, eff. 1-1-26.)

8 (225 ILCS 410/4-19) (from Ch. 111, par. 1704-19)

9 (Section scheduled to be repealed on January 1, 2031)

10 Sec. 4-19. Emergency suspension. The Secretary may
11 temporarily suspend the license of a barber, cosmetologist,
12 nail technician, or ~~hair braider~~, esthetician or teacher
13 thereof or of a cosmetology clinic teacher without a hearing,
14 simultaneously with the institution of proceedings for a
15 hearing provided for in Section 4-10 of this Act, if the
16 Secretary finds that evidence in the Secretary's possession
17 indicates that the licensee's continuation in practice would
18 constitute an imminent danger to the public. In the event that
19 the Secretary suspends, temporarily, this license without a
20 hearing, a hearing must be commenced within 30 days after such
21 suspension has occurred.

22 (Source: P.A. 104-153, eff. 1-1-26.)

23 (225 ILCS 410/4-20) (from Ch. 111, par. 1704-20)

24 (Section scheduled to be repealed on January 1, 2031)

1 Sec. 4-20. Violations; penalties. Whoever violates any of
2 the following shall, for the first offense, be guilty of a
3 Class B misdemeanor; for the second offense, shall be guilty
4 of a Class A misdemeanor; and for all subsequent offenses,
5 shall be guilty of a Class 4 felony and be fined not less than
6 \$1,000 or more than \$5,000.

7 (1) The practice of cosmetology, nail technology,
8 esthetics, ~~hair braiding~~, or barbering or an attempt to
9 practice cosmetology, nail technology, esthetics, ~~hair~~
10 ~~braiding~~, or barbering without a license as a
11 cosmetologist, nail technician, esthetician, ~~hair braider~~,
12 or barber; or the practice or attempt to practice as a
13 cosmetology, nail technology, esthetics, ~~hair braiding~~, or
14 barber teacher without a license as a cosmetology, nail
15 technology, esthetics, ~~hair braiding~~, or barber teacher;
16 or the practice or attempt to practice as a cosmetology
17 clinic teacher without a proper license.

18 (2) The obtaining of or an attempt to obtain a license
19 or money or any other thing of value by fraudulent
20 misrepresentation.

21 (3) Practice in the barber, nail technology,
22 cosmetology, ~~hair braiding~~, or esthetic profession, or an
23 attempt to practice in those professions, by fraudulent
24 misrepresentation.

25 (4) Wilfully making any false oath or affirmation
26 whenever an oath or affirmation is required by this Act.

1 (5) The use of any technique, product, or practice
2 intended to affect the living layers of the skin in the
3 practice of cosmetology, nail technology, esthetics, ~~hair~~
4 ~~braiding,~~ or barbering.

5 (6) The violation of any of the provisions of this
6 Act.

7 (Source: P.A. 104-134, eff. 8-1-25.)

8 (225 ILCS 410/Art. IIIIE rep.)

9 Section 903. The Barber, Cosmetology, Esthetics, and Nail
10 Technology Act of 1985 is amended by repealing Article IIIIE.

11 Section 905. The Unified Code of Corrections is amended by
12 changing Section 5-5-5 as follows:

13 (730 ILCS 5/5-5-5) (from Ch. 38, par. 1005-5-5)

14 Sec. 5-5-5. Loss and restoration of rights.

15 (a) Conviction and disposition shall not entail the loss
16 by the defendant of any civil rights, except under this
17 Section and Sections 29-6 and 29-10 of The Election Code, as
18 now or hereafter amended.

19 (b) A person convicted of a felony shall be ineligible to
20 hold an office created by the Constitution of this State until
21 the completion of his sentence.

22 (b-5) Notwithstanding any other provision of law, a person
23 convicted of a felony, bribery, perjury, or other infamous

1 crime for an offense committed on or after the effective date
2 of this amendatory Act of the 103rd General Assembly and
3 committed while he or she was serving as a public official in
4 this State is ineligible to hold any local public office or any
5 office created by the Constitution of this State unless the
6 person's conviction is reversed, the person is again restored
7 to such rights by the terms of a pardon for the offense, the
8 person has received a restoration of rights by the Governor,
9 or the person's rights are otherwise restored by law.

10 (c) A person sentenced to imprisonment shall lose his
11 right to vote until released from imprisonment.

12 (d) On completion of sentence of imprisonment or upon
13 discharge from probation, conditional discharge or periodic
14 imprisonment, or at any time thereafter, all license rights
15 and privileges granted under the authority of this State which
16 have been revoked or suspended because of conviction of an
17 offense shall be restored unless the authority having
18 jurisdiction of such license rights finds after investigation
19 and hearing that restoration is not in the public interest.
20 This paragraph (d) shall not apply to the suspension or
21 revocation of a license to operate a motor vehicle under the
22 Illinois Vehicle Code.

23 (e) Upon a person's discharge from incarceration or
24 parole, or upon a person's discharge from probation or at any
25 time thereafter, the committing court may enter an order
26 certifying that the sentence has been satisfactorily completed

1 when the court believes it would assist in the rehabilitation
2 of the person and be consistent with the public welfare. Such
3 order may be entered upon the motion of the defendant or the
4 State or upon the court's own motion.

5 (f) Upon entry of the order, the court shall issue to the
6 person in whose favor the order has been entered a certificate
7 stating that his behavior after conviction has warranted the
8 issuance of the order.

9 (g) This Section shall not affect the right of a defendant
10 to collaterally attack his conviction or to rely on it in bar
11 of subsequent proceedings for the same offense.

12 (h) No application for any license specified in subsection
13 (i) of this Section granted under the authority of this State
14 shall be denied by reason of an eligible offender who has
15 obtained a certificate of relief from disabilities, as defined
16 in Article 5.5 of this Chapter, having been previously
17 convicted of one or more criminal offenses, or by reason of a
18 finding of lack of "good moral character" when the finding is
19 based upon the fact that the applicant has previously been
20 convicted of one or more criminal offenses, unless:

21 (1) there is a direct relationship between one or more
22 of the previous criminal offenses and the specific license
23 sought; or

24 (2) the issuance of the license would involve an
25 unreasonable risk to property or to the safety or welfare
26 of specific individuals or the general public.

1 In making such a determination, the licensing agency shall
2 consider the following factors:

3 (1) the public policy of this State, as expressed in
4 Article 5.5 of this Chapter, to encourage the licensure
5 and employment of persons previously convicted of one or
6 more criminal offenses;

7 (2) the specific duties and responsibilities
8 necessarily related to the license being sought;

9 (3) the bearing, if any, the criminal offenses or
10 offenses for which the person was previously convicted
11 will have on his or her fitness or ability to perform one
12 or more such duties and responsibilities;

13 (4) the time which has elapsed since the occurrence of
14 the criminal offense or offenses;

15 (5) the age of the person at the time of occurrence of
16 the criminal offense or offenses;

17 (6) the seriousness of the offense or offenses;

18 (7) any information produced by the person or produced
19 on his or her behalf in regard to his or her rehabilitation
20 and good conduct, including a certificate of relief from
21 disabilities issued to the applicant, which certificate
22 shall create a presumption of rehabilitation in regard to
23 the offense or offenses specified in the certificate; and

24 (8) the legitimate interest of the licensing agency in
25 protecting property, and the safety and welfare of
26 specific individuals or the general public.

1 (i) A certificate of relief from disabilities shall be
2 issued only for a license or certification issued under the
3 following Acts:

4 (1) the Animal Welfare Act; except that a certificate
5 of relief from disabilities may not be granted to provide
6 for the issuance or restoration of a license under the
7 Animal Welfare Act for any person convicted of violating
8 Section 3, 3.01, 3.02, 3.03, 3.03-1, or 4.01 of the Humane
9 Care for Animals Act or Section 26-5 or 48-1 of the
10 Criminal Code of 1961 or the Criminal Code of 2012;

11 (2) the Illinois Athletic Trainers Practice Act;

12 (3) the Barber, Cosmetology, Esthetics, ~~Hair Braiding,~~
13 and Nail Technology Act of 1985;

14 (3.5) The Textured Hair Licensing Act;

15 (4) the Boiler and Pressure Vessel Repairer Regulation
16 Act;

17 (5) the Boxing and Full-contact Martial Arts Act;

18 (6) the Illinois Certified Shorthand Reporters Act of
19 1984;

20 (7) the Illinois Farm Labor Contractor Certification
21 Act;

22 (8) the Registered Interior Designers Act;

23 (9) the Illinois Professional Land Surveyor Act of
24 1989;

25 (10) the Landscape Architecture Registration Act;

26 (11) the Marriage and Family Therapy Licensing Act;

- 1 (12) the Private Employment Agency Act;
- 2 (13) the Professional Counselor and Clinical
3 Professional Counselor Licensing and Practice Act;
- 4 (14) the Real Estate License Act of 2000;
- 5 (15) the Illinois Roofing Industry Licensing Act;
- 6 (16) the Professional Engineering Practice Act of
7 1989;
- 8 (17) the Water Well and Pump Installation Contractor's
9 License Act;
- 10 (18) the Electrologist Licensing Act;
- 11 (19) the Auction License Act;
- 12 (20) the Illinois Architecture Practice Act of 1989;
- 13 (21) the Dietitian Nutritionist Practice Act;
- 14 (22) the Environmental Health Practitioner Licensing
15 Act;
- 16 (23) the Funeral Directors and Embalmers Licensing
17 Code;
- 18 (24) (blank);
- 19 (25) the Professional Geologist Licensing Act;
- 20 (26) the Illinois Public Accounting Act; and
- 21 (27) the Structural Engineering Practice Act of 1989.
- 22 (Source: P.A. 102-284, eff. 8-6-21; 103-562, eff. 11-17-23.)

23 Section 910. The Human Trafficking Resource Center Notice
24 Act is amended by changing Section 5 as follows:

1 (775 ILCS 50/5)

2 Sec. 5. Posted notice required.

3 (a) Each of the following businesses and other
4 establishments shall, upon the availability of the model
5 notice described in Section 15 of this Act, post a notice that
6 complies with the requirements of this Act in a conspicuous
7 place near the public entrance of the establishment, in all
8 restrooms open to the public, or in another conspicuous
9 location in clear view of the public and employees where
10 similar notices are customarily posted:

11 (1) On premise consumption retailer licensees under
12 the Liquor Control Act of 1934 where the sale of alcoholic
13 liquor is the principal business carried on by the
14 licensee at the premises and primary to the sale of food.

15 (2) Adult entertainment facilities, as defined in
16 Section 5-1097.5 of the Counties Code.

17 (3) Primary airports, as defined in Section 47102(16)
18 of Title 49 of the United States Code.

19 (4) Intercity passenger rail or light rail stations.

20 (5) Bus stations.

21 (6) Truck stops. For purposes of this Act, "truck
22 stop" means a privately-owned and operated facility that
23 provides food, fuel, shower or other sanitary facilities,
24 and lawful overnight truck parking.

25 (7) Emergency rooms within general acute care
26 hospitals, in which case the notice may be posted by

1 electronic means.

2 (8) Urgent care centers, in which case the notice may
3 be posted by electronic means.

4 (9) Farm labor contractors. For purposes of this Act,
5 "farm labor contractor" means: (i) any person who for a
6 fee or other valuable consideration recruits, supplies, or
7 hires, or transports in connection therewith, into or
8 within the State, any farmworker not of the contractor's
9 immediate family to work for, or under the direction,
10 supervision, or control of, a third person; or (ii) any
11 person who for a fee or other valuable consideration
12 recruits, supplies, or hires, or transports in connection
13 therewith, into or within the State, any farmworker not of
14 the contractor's immediate family, and who for a fee or
15 other valuable consideration directs, supervises, or
16 controls all or any part of the work of the farmworker or
17 who disburses wages to the farmworker. However, "farm
18 labor contractor" does not include full-time regular
19 employees of food processing companies when the employees
20 are engaged in recruiting for the companies if those
21 employees are not compensated according to the number of
22 farmworkers they recruit.

23 (10) Privately-operated job recruitment centers.

24 (11) Massage establishments. As used in this Act,
25 "massage establishment" means a place of business in which
26 any method of massage therapy is administered or practiced

1 for compensation. "Massage establishment" does not
2 include: an establishment at which persons licensed under
3 the Medical Practice Act of 1987, the Illinois Physical
4 Therapy Act, or the Naprapathic Practice Act engage in
5 practice under one of those Acts; a business owned by a
6 sole licensed massage therapist; or a cosmetology or
7 esthetics salon registered under the Barber, Cosmetology,
8 Esthetics, ~~Hair Braiding,~~ and Nail Technology Act of 1985.

9 (b) The Department of Transportation shall, upon the
10 availability of the model notice described in Section 15 of
11 this Act, post a notice that complies with the requirements of
12 this Act in a conspicuous place near the public entrance of
13 each roadside rest area or in another conspicuous location in
14 clear view of the public and employees where similar notices
15 are customarily posted.

16 (c) The owner of a hotel or motel shall, upon the
17 availability of the model notice described in Section 15 of
18 this Act, post a notice that complies with the requirements of
19 this Act in a conspicuous and accessible place in or about the
20 premises in clear view of the employees where similar notices
21 are customarily posted.

22 (d) The organizer of a public gathering or special event
23 that is conducted on property open to the public and requires
24 the issuance of a permit from the unit of local government
25 shall post a notice that complies with the requirements of
26 this Act in a conspicuous and accessible place in or about the

1 premises in clear view of the public and employees where
2 similar notices are customarily posted.

3 (e) The administrator of a public or private elementary
4 school or public or private secondary school shall post a
5 printout of the downloadable notice provided by the Department
6 of Human Services under Section 15 that complies with the
7 requirements of this Act in a conspicuous and accessible place
8 chosen by the administrator in the administrative office or
9 another location in view of school employees. School districts
10 and personnel are not subject to the penalties provided under
11 subsection (a) of Section 20.

12 (f) The owner of an establishment registered under the
13 Tattoo and Body Piercing Establishment Registration Act shall
14 post a notice that complies with the requirements of this Act
15 in a conspicuous and accessible place in clear view of
16 establishment employees.

17 (Source: P.A. 102-4, eff. 4-27-21; 102-131, eff. 1-1-22;
18 102-813, eff. 5-13-22.)

19 Section 915. The Child Labor Law of 2024 is amended by
20 changing Section 40 as follows:

21 (820 ILCS 206/40)

22 Sec. 40. Restrictions on employment of minors.

23 (a) No person shall employ, allow, or permit a minor to
24 work:

1 (1) in any mechanic's garage, including garage pits,
2 repairing cars, trucks, or other vehicles or using garage
3 lifting racks;

4 (2) in the oiling, cleaning, or wiping of machinery or
5 shafting;

6 (3) in or about any mine or quarry;

7 (4) in stone cutting or polishing;

8 (5) in any factory work;

9 (6) in or about any plant manufacturing explosives or
10 articles containing explosive components, or in the use or
11 transportation of same;

12 (7) in or about plants manufacturing iron or steel,
13 ore reduction works, smelters, foundries, forging shops,
14 hot rolling mills or any other place in which the heating,
15 melting, or heat treatment of metals is carried on;

16 (8) in the operation of machinery used in the cold
17 rolling of heavy metal stock, or in the operation of
18 power-driven punching, shearing, stamping, or metal plate
19 bending machines;

20 (9) in or about logging, sawmills or lath, shingle, or
21 cooperage-stock mills;

22 (10) in the operation of power-driven woodworking
23 machines, or off-bearing from circular saws;

24 (11) in the operation and repair of freight elevators
25 or hoisting machines and cranes;

26 (12) in spray painting;

1 (13) in occupations involving exposure to lead or its
2 compounds;

3 (14) in occupations involving exposure to acids, dyes,
4 chemicals, dust, gases, vapors, or fumes that are known or
5 suspected to be dangerous to humans;

6 (15) in any occupation subject to the Amusement Ride
7 and Attraction Safety Act;

8 (16) in oil refineries, gasoline blending plants, or
9 pumping stations on oil transmission lines;

10 (17) in the operation of laundry, dry cleaning, or
11 dyeing machinery;

12 (18) in occupations involving exposure to radioactive
13 substances;

14 (19) in or about any filling station or service
15 station, except that this prohibition does not extend to
16 employment within attached convenience stores, food
17 service, or retail establishments;

18 (20) in construction work, including demolition and
19 repair;

20 (21) in any energy generation or transmission service;

21 (22) in public and private utilities and related
22 services;

23 (23) in operations in or in connection with
24 slaughtering, meat packing, poultry processing, and fish
25 and seafood processing;

26 (24) in operations which involve working on an

1 elevated surface, with or without use of equipment,
2 including, but not limited to, ladders and scaffolds;

3 (25) in security positions or any occupations that
4 require the use or carrying of a firearm or other weapon;

5 (26) in occupations which involve the handling or
6 storage of human blood, human blood products, human body
7 fluids, or human body tissues;

8 (27) in any mill, cannery, factory, workshop, or coal,
9 brick, or lumber yard;

10 (28) any occupation which is prohibited for minors
11 under federal law; or

12 (29) in any other occupation or working condition
13 determined by the Director to be hazardous.

14 (b) No person shall employ, allow, or permit a minor to
15 work at:

16 (1) any cannabis business establishment subject to the
17 Cannabis Regulation and Tax Act or Compassionate Use of
18 Medical Cannabis Program Act;

19 (2) any establishment subject to the Live Adult
20 Entertainment Facility Surcharge Act;

21 (3) any firearm range or gun range used for
22 discharging a firearm in a sporting event, for practice or
23 instruction in the use of a firearm, or the testing of a
24 firearm, except for a scorer age 14 years or older at the
25 World Shooting and Recreational Complex on the dates of
26 the U.S. Open and the Grand American World Trapshooting

1 Championship who is located, during those competitions, at
2 least 15 feet behind the firing line of the trap shooters
3 participating in the competitions;

4 (4) any establishment in which items containing
5 alcohol for consumption are manufactured, distilled,
6 brewed, or bottled;

7 (5) any establishment where the primary activity is
8 the sale of alcohol or tobacco;

9 (6) an establishment operated by any holder of an
10 owners license subject to the Illinois Gambling Act; or

11 (7) any other establishment which State or federal law
12 prohibits minors from entering or patronizing.

13 (c) An employer shall not allow minors to draw, mix, pour,
14 or serve any item containing alcohol or otherwise handle any
15 open containers of alcohol. An employer shall make reasonable
16 efforts to ensure that minors are unable to access alcohol.

17 (d) An employer may allow minors aged 14 and 15 to work in
18 retail stores, except that an employer shall not allow minors
19 to handle or be able to access any goods or products which are
20 illegal for minors to purchase or possess.

21 (e) No person shall employ, allow, or permit an unlicensed
22 minor to perform work in the practice of barber, cosmetology,
23 esthetics, ~~hair braiding,~~ and nail technology services
24 requiring a license under the Barber, Cosmetology, Esthetics,
25 ~~Hair Braiding,~~ and Nail Technology Act of 1985, except for
26 students enrolled in a school and performing barber,

1 cosmetology, esthetics, ~~hair braiding,~~ and nail technology
2 services in accordance with that Act and rules adopted under
3 that Act. No person shall employ, allow, or permit an
4 unlicensed minor to perform work in the practice of cirrology
5 requiring a license under the Textured Hair Licensing Act,
6 except for students enrolled in a school and performing
7 cirrology services in accordance with that Act and rules
8 adopted under that Act.

9 (f) A person may employ, allow, or permit a minor to
10 perform office or administrative support work that does not
11 expose the minor to the work prohibited in this Section.

12 (Source: P.A. 103-721, eff. 1-1-25; 104-16, eff. 1-1-26.)

13 Section 999. Effective date. This Act takes effect upon
14 becoming law, except that Sections 900, 902, 903, 905, 910,
15 and 915 take effect 18 months after becoming law.