

RESEARCH RESPONSE

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HISTORY OF ILLINOIS LEGISLATORS' COMPENSATION AND EXPENSE ALLOWANCES

Overview The Legislative article of the 1970 Constitution says "A member shall receive a salary and allowances as provided by law, but changes in the salary of a member shall not take effect during the term for which he has been elected."¹ Legislative salaries are now proposed by a Compensation Review Board, subject to disapproval by both houses of the General Assembly. Legislative leaders have received additional compensation since 1967, and committee chairmen and minority spokesmen since 1989. Legislators' salaries have been indexed for inflation since 1991, although they have rejected those increases for inflation in recent years. Their office allowances have been indexed since 2002.

Salary Until 1897, Illinois legislators got no salary; they were paid by the number of days in session. Under the 1848 Constitution they were paid \$2 a day for the first 42 days in attendance, dropping to \$1 a day thereafter—plus a travel allowance of 10¢ per mile.² The 1870 Constitution said legislators were to be paid \$5 a day, with no limit on number of days, until provided otherwise by law.³ The General Assembly did not provide otherwise until 1897, when the \$5 per diem was replaced with a biennial salary of \$1,000.⁴ Legislators were paid \$700 at the start of each General Assembly and \$300 when they adjourned *sine die*. This was not changed until 1909, when the salary was raised to \$1,000 a year.⁵ Later salaries were as follows:

<i>Year</i>	<i>Salary</i>	<i>Year</i>	<i>Salary</i>
1917	\$ 1,750	1991 (July 1)	\$37,230
1939	2,500	1992 (July 1)	38,496
1947	3,000	1993 (July 1)	39,420
1953	5,000	1994 (July 1)	40,445
1959	6,000	1995 (Jan. 11)	42,265
1965	7,500	1995 (July 1)	45,669
1967	9,000	1996 (July 1)	47,039
1969	12,000	1997 (July 1)	48,403
1971	17,500	1998 (July 1)	49,807
1975	20,000	1999 (Jan. 13)	50,803
1979	25,000	1999 (July 1)	53,581
1980	28,000	2000 (July 1)	55,778
1985	30,250	2001 (July 1)	57,619
1985 (July 1)	32,500	2007 (July 1)	65,353
1987	33,962	2008 (July 1)	67,836
1987 (July 1)	35,661		

Appendix A: History of Illinois Legislators' Compensation, 1897-2008

When change took effect*	Annual salary	Percentage increase	Office expenses	Expense allowances	
				Per diem	Mileage
1897	\$ 500	-	-	†	10¢
1909	1,000	100%	-	†	"
1917	1,750	75	-	†	"
1936	"	-	-	†	5
1939	2,500	43	-	†	"
1946	"	-	-	†	10
1947	3,000	20	-	†	"
1953	5,000	67	-	†	"
1959	6,000	20	-	†	"
1965	7,500	25	-	†	"
1967	9,000	20	\$ 2,000	†	15
1969	12,000	33	3,600	†	"
1971	17,500	46	6,000	†	"
1973	"	-	10,000	\$32	"
1975	20,000	14	12,000	36	15
1977	"	-	17,000	"	"
1979	25,000	25	"	"	20
1980	28,000	12	"	"	"
1981					
Dec. 6	"	-	"	56	"
1982					
Aug. 29	"	-	"	59	"
1983					
June 19	"	-	"	62	"
Dec. 18	"	-	"	65	"
1984					
Jan. 1	"	-	"	"	20.5
HOUSE	"	-	27,000	"	"
SENATE	"	-	37,000	"	"
1985					
Jan. 1	30,250	8	"	"	"
July 1	32,500	7	"	"	"
Nov. 3	"	-	"	69	"
1986					
HOUSE	"	-	35,000	"	"
SENATE	"	-	45,000	"	"
1987					
Jan. 1	33,962	4	"	"	"
July 1	35,661	5	"	"	"
Aug. 1	"	-	"	72	21
1988					
Aug. 14	"	-	"	"	22.5
Oct. 9	"	-	"	74	"

Appendix A: History of Illinois Legislators' Compensation, 1897-2006 (cont'd)

When change took effect*	Annual salary	Percentage increase	Office expenses	Expense allowances	
				Per diem	Mileage
1989					
HOUSE	"	-	\$47,000	"	"
SENATE	"	-	57,000	"	"
Sept. 17	"	-	"	"	24¢
1991					
July 1	\$37,230	4%	"	"	25
Nov. 1	"	-	"	\$77	"
1992					
Mar. 1	"	-	"	79	"
July 1	38,496	3	"	"	"
1993					
Mar. 12	"	-	"	83	"
July 1	39,420	2	"	"	"
1994					
Jan. 1	"	-	"	81	"
July 1	40,445	3	"	"	"
1995					
Jan. 1	"	-	"	"	30
Jan. 11	42,265	4	"	"	"
July 1	45,669	8	"	"	"
1996					
Jan. 1	"	-	"	"	"
Apr. 1	"	-	"	82	"
July 1	47,039	3	"	"	31
1997					
Jan. 1	"	-	"	83	"
July 1	48,403	3	"	"	"
1998					
Jan. 1	"	-	"	85	32.5
HOUSE	"	-	57,000	"	"
SENATE	"	-	67,000	"	"
July 1	49,807	3	"	"	"
1999					
Jan. 1	"	-	"	89	"
Jan. 13	50,803	2	"	"	"
Apr. 1	"	-	"	"	31
July 1	53,581	5	"	"	"
2000					
Jan. 1	"	-	"	85	"
Jan. 14	"	-	"	"	32.5
July 1	55,778	4	"	"	"

Appendix A: History of Illinois Legislators' Compensation, 1897-2006 (cont'd)

When change took effect*	Annual salary	Percentage increase	Office expenses	<u>Expense allowances</u>	
				Per diem	Mileage
2001					
Jan. 22	"	-	"	"	34.5¢
July 1	\$57,619	3%	"	"	"
HOUSE	"	-	\$61,000	"	"
SENATE"	-	-	73,000	"	"
2002					
Jan. 21	"	-	"	"	36.5
July 1	57,619	0	63,317	"	"
HOUSE	"	"	63,317	"	"
SENATE	"	"	75,774	"	"
Oct. 1	"	"	"	\$93	"
2003					
Jan. 1	"	-	"	"	36
July 1	57,619	0	63,317	"	"
HOUSE	"	"	63,317	"	"
SENATE	"	"	75,774	"	"
Oct. 1	"	"	"	95	"
2004					
Jan. 1	"	"	"	"	37.5
July 1	57,619	0	63,317	"	"
HOUSE	"	"	63,317	"	"
SENATE	"	"	75,774	"	"
Oct. 1	"	"	"	102	"
2005					
Feb. 4	"	"	"	"	40.5
July 1	57,619	0	"	"	"
HOUSE	"	"	66,483	"	"
SENATE	"	"	79,562	"	"
Sept. 1	"	"	"	"	48.5
Oct. 1	"	"	"	120	"
2006					
Jan. 1	"	"	"	"	44.5
July 1	57,619	0	"	"	"
HOUSE	"	"	69,409	"	"
SENATE	"	"	83,063	"	"
Oct. 1	"	"	"	125	"
2007					
Feb. 1	"	"	"	"	48.5
July 1	65,353	13.4	"	"	"
Oct. 1	"	"	"	132	"

Appendix A: History of Illinois Legislators' Compensation, 1897-2006 (cont'd)

When change took effect*	Annual salary	Percentage increase	Office expenses	Expense allowances	
				Per diem	Mileage
2008					
Mar. 19	"	"	"	"	50.5¢
July 1	\$67,836	3.8%	"	"	"
Aug 1	"	"	"	"	58.5
Oct. 1	"	"	"	\$129	"

* The 1970 Constitution, Art. 4, sec. 11 prohibits salary increases during the term for which a member is elected; so any salary increase takes effect on the first day of the next General Assembly in January of the next odd-numbered year (or later if specified). Senators serving 4-year terms when an increase takes effect do not get the increase until they are re-elected and begin new terms.

† The 1870 Constitution set a \$50 limit on legislators' allowance for "postage, stationery, newspapers, and all other incidental expenses and perquisites" for the biennium. The 1970 Constitution sets no such limit.

Sources

- 1897: Laws 1885, p. 176, sec. 1.
1909: Laws 1907-08, p. 85.
1917: Laws 1915, p. 464.
1936: Laws 1935, p. 900.
1939: Laws 1937, p. 657.
1946: Laws 1945, p. 937-38.
1947: Laws 1945, p. 937-38 and Laws 1947, p. 1060.
1953: Laws 1951, p. 247.
1959: Laws 1957, p. 1526.
1965: Laws 1963, p. 1349.
1967: Laws 1965, p. 1075; Laws 1967, p. 2867 and p. 4166.
1969: Laws 1968, p. 573; P.A. 76-397 (1969).
1971: P.A. 76-2589 (1971); P.A. 77-7 (1971); P.A. 77-355 (1971).
1973: P.A. 77-2nd S.S.-3 (1973); P.A. 77-2nd S.S.-5 (1973).
1975: P.A. 78-1284 (1975).
1977: P.A. 80-85 (1977).
1979: P.A. 80-4th S.S.-1 (1979).
1980: P.A. 80-4th S.S.-1 (1979).
1984: P.A. 83-1177, sec. 22 (1984) made the mileage allowance the same as that allowed to federal employees under 5 U.S. Code. Subsec. 5707(b)(2), and per diem the same as the amount legislators could deduct under the Internal Revenue Code (see 26 U.S. Code. Subsec. 162(h)(1)(B)(ii)).
1985: Amended initial report of the Compensation Review Board, House Journal, January 7, 1985, p. 5715. (S.J.R. 143, disapproving the initial report of the Compensation Review Board, was adopted by both houses. The amended report proposed the same increase for legislators, but lower ones for the Governor and judges. None of the three resolutions to disapprove the amended report passed both houses: S. Res. 840 failed, H.J.R. 203 was never called for a vote, and H.R. 1384 was adopted in the House only.)
1986: Report of Compensation Review Board, April 23, 1986 (H.J.R. 180 to disapprove the report of the Compensation Review Board passed the House June 26, 1986, but failed in the Senate on June 27, 1986); P.A. 84-1288 (1986).
1988: Amount allowed to federal employees when away from home on business in Springfield. This appears to be the amount allowed under the Internal Revenue Code (26 U.S. Code. Subsec. 162(h)(1)(B)(ii)).
1989: P.A. 86-27 (1989).
1991-93: Report of the Compensation Review Board, April 25, 1990, p. 12.

Appendix A: History of Illinois Legislators' Compensation, 1897-2006 (cont'd)

- 1994: 58 Fed. Register p. 67954 (December 22, 1993); Report of the Compensation Review Board, April 28, 1994, p. 3; telephone conversation with Cathy Cutler, Research Executive, Comptroller's office, April 4, 1995.
- 1995: U.S. Department of Labor, Bureau of Labor Statistics, "Employment Cost Index—December 1994, Table 5, Wages and Salaries (Not Seasonally Adjusted): Employment Cost Index for Wages and Salaries Only, Civilian and State and Local Government Workers, by Industry and Occupational Group: State and Local Government Workers: Public Administration," p. 11, showing an increase in this index of 3.4% for 1994.
- 1996: U.S. Department of Labor, Bureau of Labor Statistics, "Employment Cost Index—December 1995" (Report no. 96-46, February 1996) Table 5, "Wages and Salaries (Not Seasonally Adjusted): Employment Cost Index for Wages and Salaries Only, Civilian and State and Local Government Workers, by Industry and Occupational Group: State and Local Government Workers: Public Administration," p. 11, showing an increase in this index of 3.0% for 1995.
Per Diem: 61 Fed. Register p. 10252 (March 12, 1996).
Mileage: 61 Fed. Register p. 25802 (May 23, 1996).
- 1997: U.S. Department of Labor, Bureau of Labor Statistics, "Employment Cost Index—December 1996" (Report no. 97-24, January 28, 1997) Table 5, "Wages and Salaries (Not Seasonally Adjusted): Employment Cost Index for Wages and Salaries Only, Civilian and State and Local Government Workers, by Industry and Occupational Group: State and Local Government Workers: Public Administration," p. 11, showing an increase in this index of 2.9% for 1997.
Per Diem: 61 Fed. Register 59185 (November 21, 1996).
- 1998–2000: Office expenses: P.A. 90-569 (1998); report of the Compensation Review Board, April 30, 1998; and Comptroller, "91st General Assembly—House Officers & Committee Leaders" (memorandum, December 21, 1999) and Legislative Mileage and per Diem Rates (memorandum, January 31, 2000).
Per Diem: 62 Fed. Register 63,797-63,810 (December 2, 1997).
- 2001: Salary: Comptroller, "92nd House Officers & Committee Leaders" and "Senate Officers and Committee Leaders" (tables, updated November 1, 2001 by Jo Smith, Accounting Specialist).
Office expenses: P.A. 91-952 (2001).
Per Diem: 65 Federal Register 53472 (September 1, 2000).
Mileage: 66 Fed. Register 6481 (January 22, 2001).
- 2002: Salary: Comptroller, "Salaries of Elected Appointed Officials" (telephone conversations with Bob Williams, Public Service Administrator, Comptroller's Office, and Christine Bell, Director of Budget and State Officers Payroll, Comptroller's Office, October 6, 2004).
Office expenses: P.A. 91-952 (2001).
Per Diem: 66 Fed. Register 46070, effective October 1, 2001 (August 31, 2001).
Mileage: 67 Fed. Register 1902, effective January 21, 2002 (January 15, 2002).
- 2003: Salary: Comptroller, "Salaries of Elected Appointed Officials" (telephone conversations with Bob Williams, Public Service Administrator, Comptroller's Office, and Christine Bell, Director of Budget and State Officers Payroll, Comptroller's Office, October 6, 2004).
Office expenses: Telephone conversations with Carla Smith, Fiscal Officer for the Secretary of the Senate, February 17, 2005 and Kevin Tirey, Fiscal Officer for the Clerk of the House, March 2, 2005.
Inflation adjustments for office expenses provided for in P.A. 91-952 were not included in the budget for 2003 (telephone conversation with Brad Bolin, Assistant Clerk of the House, March 28, 2005).
Per Diem: 67 Fed. Register 56160 (August 30, 2002).
Mileage: 68 Fed. Register 493 (January 6, 2003).
- 2004: Salary: Comptroller, "Salaries of Elected Appointed Officials" (telephone conversations with Bob Williams, PSA, Comptroller's Office, and Christine Bell, Director of Budget and State Officers Payroll, Comptroller's Office, October 6, 2004).

Appendix A: History of Illinois Legislators' Compensation, 1897-2006 (cont'd)

- Office expenses: Telephone conversations with Carla Smith, Fiscal Officer for the Secretary of the Senate, February 17, 2005 and Kevin Tirey, Fiscal Officer for the Clerk of the House, March 2, 2005.
- Inflation adjustments for office expenses provided for in P.A. 91-952 were not included in the budget for 2004 (telephone conversation with Brad Bolin, Assistant Clerk of the House, March 28, 2005).
- Mileage: 68 Fed. Register 69618 (December 15, 2003).
- Per Diem: U.S. General Services Administration, "Per Diem Rates, Illinois – 2004" (downloaded from the U.S. General Services Administration Internet site). (General Services Administration regulations on maximum per diems for federal employees traveling on business, formerly published at 41 Code of Fed. Regs., ch. 301, Appendix A, are now published solely on the GSA Internet site at <http://www.gsa.gov/perdiem> (68 Fed. Register 52035, August 29, 2003).)
- 2005: Salary: Telephone conversation with Sharolyne White, Comptroller's Office, March 20, 2007.
- Office expenses: Telephone conversations with Carla Smith, Fiscal Officer for the Secretary of the Senate, March 20, 2007 and Nancy Daugherty, Fiscal Officer for the Clerk of the House, March 20, 2007.
- Per Diem: U.S. General Services Administration, "Illinois—FY 06" (downloaded from the U.S. General Services Administration Internet site, March 20, 2007).
- Mileage: 71 Fed. Register 876 (January 6, 2006).
- 2006: Salary: Telephone conversation with Sharolyne White, Comptroller's office, March 20, 2007.
- Office expenses: Telephone conversations with Carla Smith, Fiscal Officer for Secretary of the Senate and Nancy Daugherty, Fiscal Officer for Clerk of the House, March 20, 2007.
- Per Diem: U.S. General Services Administration, "Illinois—FY 07" (downloaded March 20, 2007 from General Services Administration Internet site).
- Mileage: 72 Fed. Register 4210 (January 30, 2007).
- 2007: Salary: E-mail message from Kathy Cutler, Office of the Comptroller, September 16, 2008.
- Office Allowance: E-mail messages from Carla Smith, Fiscal Officer for Secretary of the Senate and Nancy Daugherty, Fiscal Officer for Clerk of the House, September 17, 2008.
- Per Diem: U.S. General Services Administration, "Illinois—FY 08" (downloaded September 15, 2008 from interactive page on General Services Administration Internet site).
- Mileage: U.S. General Services Administration, "Privately Owned Vehicle (POV) Mileage Reimbursement Rates" (downloaded September 15, 2008 from interactive page on General Services Administration Internet site).
- 2008: Salary: E-mail message from Kathy Cutler, Office of the Comptroller, September 16, 2008.
- Office Allowance: E-mail messages from Carla Smith, Fiscal Officer for Secretary of the Senate and Nancy Daugherty, Fiscal Officer for Clerk of the House, September 17, 2008.
- Per Diem: U.S. General Services Administration, "Illinois—FY 09" (downloaded September 15, 2008 from interactive page on General Services Administration Internet site).
- Mileage: U.S. General Services Administration, "Privately Owned Vehicle (POV) Mileage Reimbursement Rates" (downloaded September 15, 2008 from interactive page on General Services Administration Internet site).

Appendix B: Additional Compensation for Illinois Legislative Leaders, 1967-2008

HOUSE (numbers in parentheses indicate number of positions)

	1967	1968	1969	1971	1973	1975	1977
Speaker	\$4,000	\$4,000	\$6,000	\$6,000	\$6,000	\$10,000	\$10,000
Majority Leader	2,500	2,500	5,000	5,000	5,000	7,500	7,500
Minority Leader	2,500	2,500	5,000	5,000	5,000	10,000	10,000
Asst. Majority Leader	-	1,500	4,000	4,000 (2)	4,000 (2)	6,000 (3)	6,000 (3)
Asst. Minority Leader	-	1,500	4,000	4,000 (2)	4,000 (2)	5,000 (2)	5,000 (2)
Majority Whip	1,500	-	-	3,500 (2)	3,500 (2)	5,000 (2)	5,000 (2)
Minority Whip	1,500	-	-	3,500 (2)	3,500 (2)	5,000 (2)	5,000 (2)
Speaker	\$10,000	\$10,000	\$10,450	\$10,972	\$16,000	\$16,000	\$17,155
Majority Leader	7,500	7,500	7,838	8,229	13,500	13,500	14,475
Minority Leader	10,000	10,000	10,450	10,972	16,000	16,000	17,155
Deputy Majority Leader	-	-	-	-	11,500 (2)	11,500 (2)	12,330 (2)
Deputy Minority Leader	-	-	-	-	11,500 (2)	11,500 (2)	12,330 (2)
Asst. Majority Leader	6,000 (4)	6,000 (4)	6,270 (4)	6,584 (4)	10,500 (6)	10,500 (6)	11,258 (6)
Asst. Minority Leader	6,000 (4)	6,000 (4)	6,270 (4)	6,584 (4)	10,500 (6)	10,500 (6)	11,258 (6)
Majority Whip	5,000 (2)	6,000 (2)	6,270 (2)	6,584 (2)	-	-	-
Minority Whip	5,000 (2)	6,000 (2)	6,270 (2)	6,584 (2)	-	-	-
Maj. Conference Chairman	5,000	6,000	6,270	6,584	10,500	10,500	11,258
Min. Conference Chairman	5,000	6,000	6,270	6,584	10,500	10,500	11,258
Committee Chairman	-	-	-	-	6,000 (37)	6,000 (37)	6,433 (29)
Committee Min. Spokesman	-	-	-	-	6,000 (37)	6,000 (37)	6,433 (29)

Appendix B: Additional Compensation for Illinois Legislative Leaders, 1967-2008 (cont'd)

	1995	1996	1997	1998	1999 ^f	1999	2000
Speaker	\$18,536	\$19,092	\$19,647	\$20,217	\$20,621	\$21,749	\$22,641
Majority Leader	15,641	16,110	16,576	17,057	17,398	18,349	19,101
Minority Leader	18,536	19,091	19,647	20,217	20,621	21,749	22,641
Deputy Majority Leader	13,323 (2)	13,723 (2)	14,121 (2)	14,531 (2)	14,821 (2)	15,632 (2)	16,273 (2)
Deputy Minority Leader	13,323 (2)	13,723 (2)	14,121 (2)	14,531 (2)	14,821 (2)	15,632 (2)	16,273 (2)
Asst. Majority Leader	12,165 (6)	12,530 (6)	12,892 (6)	13,266 (6)	13,531 (6)	14,271 (6)	14,856 (6)
Asst. Minority Leader	12,165 (6)	12,530 (6)	12,892 (6)	13,266 (6)	13,531 (6)	14,271 (6)	14,856 (6)
Maj. Conference Chairman	12,165	12,530	12,892	13,266	13,531	14,271	14,856
Min. Conference Chairman	12,165	12,530	12,892	13,266	13,531	14,271	14,856
Committee Chairman	6,951 (29)	7,160 (29)	7,369 (27)	7,583 (27)	7,734 (34)	8,157 (34)	8,491 (44)
Committee Min. Spokesman	6,951 (29)	7,160 (29)	7,369 (31)	7,583 (31)	7,734 (34)	8,157 (34)	8,491 (43)
	2001	2002	2003	2004	2005	2006	2007
Speaker	\$23,388	\$23,388	\$23,388	\$23,388	\$23,388	\$23,388	\$26,471
Majority Leader	19,731	19,731	19,731	19,731	19,731	19,731	22,379
Minority Leader	23,388	23,388	23,388	23,388	23,388	23,388	26,471
Deputy Majority Leader	16,810 (2)	16,810 (2)	16,810 (2)	16,810 (2)	16,810 (2)	16,810 (2)	19,066(2)
Deputy Minority Leader	16,810 (2)	16,810 (2)	16,810 (2)	16,810 (2)	16,810 (2)	16,810 (2)	19,066(2)
Asst. Majority Leader	15,346 (6)	15,346(6)	15,346 (6)	15,346(5)	15,346 (6)	15,346 (6)	17,405(6)
Asst. Minority Leader	15,346 (6)	15,346 (6)	15,346 (6)	15,346 (6)	15,346 (6)	15,326 (5)	17,405(6)
Maj. Conference Chairman	15,346	15,346	15,346	15,346	15,346	15,346	17,405
Min. Conference Chairman	15,346	15,346	15,346	15,346	15,346	15,346	17,405
Committee Chairman	8,771 (44)	8,771 (39)	8,771 (33)	8,771(32)	8,771(36)	8,771 (36)	9,948(56)
Committee Min. Spokesman	8,771 (43)	8,771 (41)	8,771(25)	8,771 (24)	8,771 (24)	8,771 (25)	9,948(29)

Appendix B: Additional Compensation for Illinois Legislative Leaders, 1967-2008 (cont'd)

	2008
Speaker	\$27,477
Majority Leader	23,230
Minority Leader	27,477
Deputy Majority Leader	19,791(2)
Deputy Minority Leader	19,791(2)
Asst. Majority Leader	18,067(6)
Asst. Minority Leader	18,067(6)
Maj. Conference Chairman	18,067
Min. Conference Chairman	18,067
Committee Chairman	10,327(54)
Committee Min. Spokesman	10,327(31)

Appendix B: Additional Compensation for Illinois Legislative Leaders, 1967-2008 (cont'd)

SENATE (numbers in parentheses indicate number of positions)

	1967	1968	1969	1971	1973	1975	1977
President	\$4,000	\$4,000	\$6,000	\$6,000	\$6,000	\$10,000	\$10,000
Minority Leader	2,500	2,500	5,000	5,000	5,000	10,000	10,000
Asst. Majority Leader	-	2,000 (2)	4,500 (2)	4,500 (2)	4,500 (3)	6,000 (3)	6,000 (4)
Asst. Minority Leader	-	1,500	4,000	4,500 (2)	4,500 (2)	6,000 (2)	6,000 (3)
Majority Whip	1,500	-	-	-	-	-	-
Minority Whip	1,500	-	-	-	-	-	-
President	\$10,000	\$10,000	\$10,450	\$10,972	\$16,000	\$16,000	\$17,155
Minority Leader	10,000	10,000	10,450	10,972	16,000	16,000	17,155
Asst. Majority Leader	6,000 (4)	6,000 (3)	6,270 (3)	6,584 (3)	12,000 (6)	10,500 (6)	11,258 (6)
Asst. Minority Leader	6,000 (3)	6,000 (3)	6,270 (3)	6,584 (3)	12,000 (5)	10,500 (6)	11,258 (6)
Majority Whip	-	6,000 (2)	6,270 (2)	6,584 (2)	-	-	-
Minority Whip	-	6,000	6,270	6,584	-	-	-
Majority Caucus Chairman	5,000	6,000	6,270	6,584	10,500	12,000	11,258
Minority Caucus Chairman	5,000	6,000	6,270	6,584	10,500	12,000	11,258
Committee Chairman	-	-	-	-	6,000 (18)	6,000 (14)	6,433 (16)
Committee Min. Spokesman	-	-	-	-	6,000 (18)	6,000 (14)	6,433 (16)
President	\$18,536	\$19,092	\$19,647	\$20,217	\$20,621	\$21,749	\$22,641
Minority Leader	18,536	19,091	19,647	20,217	20,621	21,749	22,641
Asst. Majority Leader	12,165 (6)	12,530 (6)	12,892 (6)	13,266 (6)	13,531 (6)	16,310 (6)	16,979 (6)
Asst. Minority Leader	12,165 (6)	12,530 (6)	12,892 (5)	13,266 (5)	13,531 (5)	16,310 (5)	16,979 (5)
Majority Caucus Chairman	12,165	12,530	12,892	13,266	13,531	16,310	16,979
Minority Caucus Chairman	12,165	12,530	12,892	13,266	13,531	16,310	16,979
Committee Chairman	6,951 (16)	7,160 (16)	7,369 (16)	7,583 (16)	7,734 (16)	8,157 (16)	8,491 (16)
Committee Min. Spokesman	6,951 (16)	7,160 (16)	7,369 (16)	7,583 (16)	7,734 (16)	8,157 (16)	8,491 (16)
President	\$19,647	\$20,217	\$20,621	\$21,749	\$22,641	\$23,388	\$23,388
Minority Leader	19,647	20,217	20,621	21,749	22,641	23,388	23,388
Asst. Majority Leader	12,892 (6)	13,266 (6)	13,531 (6)	16,310 (6)	16,979 (6)	17,539 (6)	17,539 (6)
Asst. Minority Leader	12,892 (5)	13,266 (5)	13,531 (5)	16,310 (5)	16,979 (5)	17,539 (5)	17,539 (5)
Majority Caucus Chairman	12,892	13,266	13,531	16,310	16,979	17,539	17,539
Minority Caucus Chairman	12,892	13,266	13,531	16,310	16,979	17,539	17,539
Committee Chairman	7,369 (16)	7,583 (16)	7,734 (16)	8,157 (16)	8,491 (16)	8,771 (16)	8,771 (16)
Committee Min. Spokesman	7,369 (16)	7,583 (16)	7,734 (16)	8,157 (16)	8,491 (16)	8,771 (16)	8,771 (16)

Appendix B: Additional Compensation for Illinois Legislative Leaders, 1967-2008 (cont'd)

	2002	2003	2004	2005	2006	2007	2008
President	\$23,388	\$23,388	\$23,388	\$23,388	\$23,388	\$26,471	\$27,477
Majority Leader	17,539	17,539	17,539	17,539	17,539	19,893	20,649
Minority Leader	23,388	23,388	23,388	23,388	23,388	26,471	27,477
Deputy Minority Leader	17,539	17,539	17,539	17,539	17,539	19,893	20,649
Asst. Majority Leader	17,539(5)	17,539(5)	17,539(5)	17,539(5)	17,539(5)	19,893(5)	20,649(5)
Asst. Minority Leader	17,539(5)	17,539(4)	17,539(4)	17,539(4)	17,539(4)	19,893(4)	20,649(4)
Majority Caucus Chairman	17,539	17,539	17,539	17,539	17,539	19,893	20,649
Minority Caucus Chairman	17,539	17,539	17,539	17,539	17,539	19,893	20,649
Committee Chairman	8,771(16)	8,771(14)	8,771(14)	8,771(21)	8,771(20)	9,948(30)	10,327(29)
Committee Min. Spokesman	8,771(16)	8,771(17)	8,771(17)	8,771(20)	8,771(19)	9,948(14)	10,327(14)

Note: Except as noted, compensation increases after 1986 began on July 1 of each year listed.

* 1985-89: In 1985 additional compensation for leaders was to be set by the Compensation Review Board established by P.A. 83-1177. However, P.A. 84-15 temporarily took this authority away from the Board and returned it to the General Assembly. The Board had recommended \$5,000 for whips and conference chairmen; P.A. 84-15 raised that to \$6,000. P.A. 84-15 reads: "[O]fficers shall receive additional amounts . . . as set by the Compensation Review Board or as follows, whichever is greater. . . ." 1986-7: Report of the Compensation Review Board, April 23, 1986 (H.J.R. 180, proposing to disapprove the report, passed the House on June 26, 1986 but failed in the Senate on June 27, 1986).

The increases enacted in 1985 were to be retroactive to January 9, 1985, but were not funded until January 1987 when new terms began (P.A. 83-1135); the three new Senate positions were funded at \$6,000 each, retroactive to January 1985 (P.A. 84-1108). The increases to be paid beginning July 1, 1986 were not funded until January 1987 (P.A.'s 84-67, 84-1211, and 85-97). In 1989 the increases were enacted by P.A. 86-27 and funded by P.A. 86-956. But the Illinois Comptroller, complying with Illinois Attorney General's Opinion 89-2 (1989), did not pay them until legislators began new terms, in 1991.

+ The first compensation increase in 1999 took effect January 13.

Sources: Compiled by Legislative Research Unit from Auditor of Public Accounts, "Statement of Expenses of the Illinois General Assembly" for 1965 through 1970 and Comptroller's "Statement of Expenses of the Illinois General Assembly" for 1971-1975; Senate Journals from 1977 to present; "Addendum" to House Journals from 1983 to present; 25 ILCs Annotated 115/1 ff. (Smith-Hurd); Laws 1965, p. 1075; Laws 1967, p. 1212; Laws 1968, p. 573; P.A. 77-7; P.A. 78-11; P.A. 78-1284; P.A. 79-378; P.A. 80-6; P.A. 81-1559; P.A. 86-27; 88th General Assembly House and Senate Rules; 89th General Assembly House and Senate Rules; Legislative Research Unit, *Directory of State Officials* (various years); and telephone conversation or e-mail with/from Kathy Cutler, Research Executive, Comptroller's office, April 4, 1995 and September 17, 2008. Figures for 1995 based on the Compensation Review Board's recommendation of a 4.5% increase, plus an adjustment for inflation based on the U.S. Department of Labor, Bureau of Labor Statistics, "Employment Cost Index, Wages and Salaries, By Occupation and Industry Groups: State and Local Government Workers: Public Administration." The index for "Public Administration" increased 3.4% in 1994. Figures for 1996 based on U.S. Depart-

Appendix B: Additional Compensation for Illinois Legislative Leaders, 1967-2008 (cont'd)

ment of Labor, Bureau of Labor Statistics, "Employment Cost Index—December 1995" (Report no. 96-46, February 1996), Table 5, "Wages and Salaries (Not Seasonally Adjusted): Employment Cost Index for Wages and Salaries Only, Civilian and State and Local Government Workers, by Industry and Occupational Group," p. 11, showing an increase in the "Public Administration" index of 3.0% for 1995. Figures for 1997 from Office of the Comptroller, "90th General Assembly—House Officers and Committee Leaders" (memorandum, September 24, 1997) and "90th General Assembly—Senate Officers and Committee Leaders" (memorandum, September 1, 1997). Figures for 1998 and 1999 from Office of the Comptroller, "91st General Assembly—House Officers & Committee Leaders" (memorandum, December 21, 1999). Figures for 2000 and 2001 from Office of the Comptroller, "92nd House Officers & Committee Leaders" and "Senate Officers and Committee Leaders" (tables, updated November 1, 2001 by Jo Smith, Accounting Specialist). Figures for 2001 from Office of the Comptroller, "Salaries of Elected Appointed Officials" (memorandum, July 1, 2001). These figures are current for 2002 through 2004 based on telephone conversations with Bob Williams, Public Service Administrator, Comptroller's Office, and Christine Bell, Director of Budget and State Officers Payroll, Comptroller's Office, October 6, 2004. Figures for 2005-2008 from e-mail message from Kathy Cutler, Public Service Administrator, Comptroller's Office, Sept. 17, 2008. Number of committee chairs calculated by LRU from the *Directory of Illinois State Officials*, 2002, 2003, 2004, 2006, and 2008 and the General Assembly Internet site.