

AN ACT concerning education.

**Be it enacted by the People of the State of Illinois,  
represented in the General Assembly:**

Section 5. The Public Community College Act is amended by adding Section 3-65 as follows:

(110 ILCS 805/3-65 new)

Sec. 3-65. Employment contract limitations.

(a) This Section applies to employment contracts entered into, amended, renewed, or extended after the effective date of this amendatory Act of the 99th General Assembly. This Section does not apply to collective bargaining agreements.

(b) The following apply to any employment contract entered into with an employee of the community college district:

(1) Severance under the contract may not exceed one year salary and applicable benefits.

(2) A contract with a determinate start and end date may not exceed 4 years.

(3) The contract may not include any automatic rollover clauses, and all renewals or extensions of contracts must be made during an open meeting of the board.

(4) Public notice, in a form as determined by the State Board, must be given of an employment contract entered into, amended, renewed, or extended and must include a

complete description of the action to be taken, as well the  
contract itself, including all addendums or any other  
documents that change an initial contract.

Section 99. Effective date. This Act takes effect upon  
becoming law.