



Illinois State Board of Education

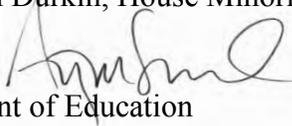
100 North First Street • Springfield, Illinois 62777-0001
www.isbe.net

James T. Meeks
Chairman

Tony Smith, Ph.D.
State Superintendent of Education

June 29, 2018

TO: The Honorable Bruce Rauner, Governor
The Honorable John J. Cullerton, Senate President
The Honorable Bill Brady, Senate Minority Leader
The Honorable Michael J. Madigan, Speaker of the House
The Honorable Jim Durkin, House Minority Leader

FROM: Tony Smith, Ph.D. 
State Superintendent of Education

SUBJECT: 2018 Comprehensive Strategic Plan for Elementary and Secondary Education
Progress Report

The Illinois State Board of Education (ISBE) respectfully submits this progress report to the Governor and the General Assembly in fulfillment of the requirements of Public Act 93-1036.

ISBE first developed and submitted its Comprehensive Strategic Plan for Elementary and Secondary Education in 2005. The State Board amended its strategic plan in September 2015 to reflect a new vision for public education, establish a new mission, and identify refocused goals. ISBE's 2018 Strategic Plan Progress Report provides a blueprint for how the agency concentrates its efforts and resources to serve Illinois' students and families. The report this year includes examples of Illinois schools and districts utilizing the funds appropriated and programs enacted by Illinois lawmakers to strengthen the state's civic and economic future.

If you have any questions regarding this report, please contact ISBE First Deputy Superintendent Karen Corken at (217) 782-4648.

Enclosure

cc: Tim Anderson, Secretary of the Senate
Brian Bolin, Assistant Clerk of the House
Legislative Research Unit
State Government Report Center

June
2018

PROGRESS REPORT

Comprehensive Strategic Plan for
Elementary and Secondary Education



**Illinois
State Board of
Education**

James T. Meeks, *Chairman*
Tony Smith, Ph.D., *State Superintendent*

STATE BOARD OF EDUCATION



Tony Smith, Ph.D.
State
Superintendent of
Education

The State Board of Education consists of nine members who are appointed by the Governor with the consent of the Senate.

Board members serve four-year terms, with membership limited to two consecutive terms.

The Board appoints the State Superintendent of Education, who may be recommended by the Governor.



James T. Meeks
Chairman
Chicago



Eligio Cerda Pimentel
Vice Chair
Oak Park



Cesilie Price
Secretary
Lake Forest



Ruth Cross
Naperville



Lula Ford
Chicago



Craig Lindvahl
Effingham



Mitch Holzrichter
Chicago



Susie Morrison
Carlinville



Kevin Settle
Mount Vernon



Illinois State Board of Education

100 North First Street • Springfield, Illinois 62777-0001
www.isbe.net

James T. Meeks
Chairman

Tony Smith, Ph.D.
State Superintendent of Education

June 30, 2018

The Honorable Governor Bruce Rauner
The Honorable Members of the Illinois General Assembly
Illinois Statehouse
Springfield, Illinois

Re: Illinois State Board of Education Comprehensive Strategic Plan – June 2018 Progress Report

Dear Governor Rauner and Members of the General Assembly:

The Illinois State Board of Education (ISBE) each year updates its continuing Comprehensive Strategic Plan for Elementary and Secondary Education, per the Education Reform and Accountability Act of 2004. This annual "Progress Report" describes how the agency concentrates its efforts to fulfill our Board's mission, vision, and goals.

ISBE works to bring our five key areas of focus (money, quality, autonomy, competency, and community) from ideas to policy to practice.

Competency-based education started as an idea. A handful of states and districts around the country pioneered systems of instruction and credits based on what students knew and could do, rather than how much time they spent in their seats. Illinois joined those pioneering states in 2016 with the Postsecondary and Workforce Readiness Act, which authorized ISBE to launch the Competency-Based High School Graduation Requirements Pilot Program.

The Illinois Learning Standards initiated the shift in 2014 to student-driven and inquiry-led learning in which teachers coach and facilitate while students seek and do. Why not break down other artificial walls around learning – "seat time" and the school building? Competency-based education recognizes that students learn and demonstrate knowledge differently and that learning happens everywhere.

Fifteen districts – large and small, urban and rural – have joined the pilot so far. They are improving literacy outside of English class and building formative assessments that include the diverse strengths of all students. They are engaging students, educators, employers, institutions of higher learning, and families in what they want to see in their 21st-century schools.

Already, students who otherwise may not have finished high school at all have graduated meaningfully prepared for college and career. Our accountability system's college and career readiness indicator also now recognizes that students need multiple pathways as they prepare to thrive after high school.

Illinois turned an idea into a policy, and then into an integrated practice that is transforming students' lives.

We have explicit opportunities in the coming year to continue this progression in each of our key areas of focus. Progress begins with a common commitment to creating schools in every community where each child is included, feels a deep sense of belonging, and experiences the unanxious expectation that they will succeed.

The enactment of the Evidence-Based Funding for Student Success Act on August 31, 2017, demonstrated our shared understanding that schools are situated in communities where resources are more or less present. Creating fair access to quality requires different types of supports in different contexts to get to the same high outcomes.

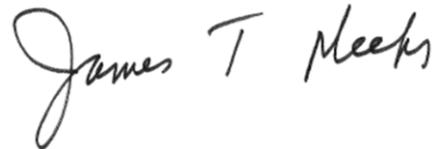
This work of equity is the cornerstone of our future civic and economic health.

ISBE believes we exist to help districts solve problems so they can better serve children and families. We are working to become the very best agency we can be to provide the level of service children and families deserve. ISBE deeply values your efforts over the past year to support the agency's mission. We look forward to continuing our collaboration with you to create the conditions in which all of Illinois' communities can thrive.

Sincerely,



Tony Smith, Ph.D.
State Superintendent of Education



James T. Meeks
Chairman



Illinois State Board of Education

Progress Report

Comprehensive Strategic Plan for Elementary and Secondary Education

June 2018

Table of Contents

Comprehensive Strategic Plan for Elementary and Secondary Education

Executive Summary	9
-------------------	---

Section One: Key Areas of Focus

Money: Establish an adequate and equitable education finance system	23
Quality: Common definition of, and fair access to, quality education	27
Autonomy: Maximize district autonomy to provide quality education to all families	31
Competency: Encourage competency-based learning	35
Community: Districts and schools as centers of healthy communities	37

Section Two: Progress on Agency Goals

Goal: All kindergartners are assessed for readiness	43
Goal: Ninety percent or more of third-grade students are reading at or above grade level	47
Goal: Ninety percent or more of fifth-grade students meet or exceed expectation in mathematics	51
Goal: Ninety percent or more of ninth-graders are on track to graduate with their cohort	55
Goal: Ninety percent or more students graduate from high school ready for college and career	59
Goal: All students are supported by highly prepared and effective teachers and school leaders	63
Goal: Every school offers a safe and healthy learning environment for all students	67



Illinois State Board of Education

Executive Summary

2018

Executive Summary

The Illinois State Board of Education develops and maintains a continuous year-long comprehensive strategic plan for elementary and secondary education in accordance with Public Act 93-1036. Agency staffs revisit the plan each year to review the agency's accomplishments and to re-evaluate the agency's strategies. The State Board amended its strategic plan in September 2015 to re-evaluate its vision for public education, establish a new mission, and identify refocused goals.

ISBE'S VISION

Illinois is a state of whole, healthy children nested in a whole, healthy system where all children and their families are socially and economically secure.

ISBE'S MISSION

Provide leadership and resources to achieve excellence across all Illinois districts through engaging legislators, school administrators, teachers, students,

parents, and other stakeholders in formulaic advocacy or policies that enhance education, empower districts, and ensure equitable outcomes for all students.

ISBE'S GOALS

Every child in each public school system in the state of Illinois deserves to attend a system wherein...

- All kindergartners are assessed for readiness.
- Ninety percent or more of third-grade students are reading at or above grade level.
- Ninety percent or more of third-grade students meet or exceed expectations on state assessment themes.
- Ninety percent or more of ninth-graders are on track to graduate with their cohort.
- Ninety percent or more of students graduate from high school ready for college and career.
- All students are supported by highly prepared and effective teachers and school leaders.
- Every student enjoys a safe and healthy learning environment for all students.



Teachers in Northwest Elementary School in Lincoln Elementary School District 27 embed technology into their curriculum to support student learning. Google named Lincoln ESD 27 a Reference District, one of a handful of districts in Illinois selected as an exemplar of how to integrate Google technology into instruction.



Sandy V
 grades at Winnebago Elementary in Marquardt School District 15. Sandy distributes produce to elementary schools
 annually on this day-long celebra
 ates the “Illinois Great Apple Crunch” with third
 esh, local apples.

ISBE’S KEY AREAS OF FOCUS

ISBE’s key areas of focus are the strategies the agency is employing to make progress toward its goals.

- Money: Establish an adequate and equitable education system
- Quality: Common denominator, and fair access to, quality education
- Autonomy: Maximize district autonomy to provide quality education to all families
- Competency: Encourage competency-based learning
- Community: Districts and schools as centers of healthy communities

MONEY

New state and federal policies are interacting to create more educational equity at the state and local levels.

Governor Bruce Rauner signed into law Public Act 100-0465, the Evidence-Based Funding (EBF) for Student

Success Act, on August 31, 2017, after years of intense work by lawmakers and advocates. This law radically changed the primary state funding system for school districts, sending more resources to Illinois’ most under-resourced students.

In the first year of the formula, the state distributed \$395 million in new money to counties that have been starved of opportunity and capital for decades. ISBE met the goal to fully and accurately verify all year 2018 payments, thanks to the extraordinary partnership of districts and lawmakers. The formula requires additional investment to close the remaining gaps between the funding school districts are receiving and the funding the statute says they deserve as a baseline for quality.

We now have common language to empower an honest conversation about educational fairness. School districts in Illinois range from having less than half to nearly three times the statutory density capacity to meet expectations. We can learn from those districts that are outperforming their capacity and use those lessons to support those that are not.

Districts can use their Evidence-Based Funding to support progress toward the State Board’s goals. EBF de-allocates funding, based on an adequate funding target for each school district, based on its enrollment numbers and the cost of 34 factors proven to deliver the greatest impact to students. These factors include guidance counselors, kindergarten, technology, and instructional coaches. Districts do not have to budget according to the cost factors in the EBF formula. However, they can use the evidence-based best practice formula as a guide to maximize the impact of their funding for students and expand schools’ capacity to support learning.

A provision in the Every Student Succeeds Act (ESSA) is also empowering local equity within each of our districts. ESSA requires all school districts to report per-pupil expenditure data at the district level and at the school level, disaggregated by source of funds (federal and state/local), beginning with FY 2019 data. This new site-based expenditure report provides a powerful opportunity for districts and local communities to examine resource allocation and the relationship between investments and student outcomes.

QUALITY

ISBE believes equity is the best strategy for improving the quality of education provided to every Illinois student. Equity means holding high expectations for all children and providing all children the individual supports they need to thrive – including extra resources and layered learning supports in school.

The Illinois ESSA Plan establishes IL-EMPOWER as the state’s enhanced system of support to build schools’ capacity to meet each student’s individual needs so they can reach our shared expectations. IL-EMPOWER will expand statewide to serve all eligible schools and districts at the beginning of the 2018-19 school year. To prepare for the statewide launch, ISBE has been learning from 31 district-yearlong IL-EMPOWER pilot about how to refine process and supports.

Accountability indicators in the Illinois ESSA Plan measure our progress toward fair access to quality education for all students. Each school will receive a summative design to ensure parents,

families, and communities have clear information about their schools’ quality. The lowest-performing schools will receive comprehensive enhanced supports through IL-EMPOWER to build their capacity to improve student outcomes.

ISBE launched the state’s first ever Public Inquiry in December 2017 to examine potential systemic issues in the special education procedures and policies in Chicago Public Schools after advocates, parents, and teachers brought concerns to ISBE. The new Public Inquiry process facilitated fair and transparent fact-

The Public Inquiry team, led by ISBE’s General Counsel, found systemic problems that may have delayed or denied the provision of special education services to students and violated the federal Individuals with Disabilities Education Act. ISBE developed a corrective action plan in concert with CPS and the advocates who brought the complaint. The corrective action plan was approved by ISBE and the Board of Education or appointed by ISBE to oversee implementation over the next three years.

AUTONOMY

Every student, school, and district has a unique context and individual strengths. Greater autonomy allows school districts to meet the needs of their local communities working toward the same common goals. ISBE empowers school districts, schools, and educators with tools and supports to make data-informed decisions, implement evidence-based practices, and put the whole child in mind.

Illinois is committed to maximizing digital learning opportunities for all students. Future Ready Illinois helps educators learn about and implement personalized learning strategies in order to achieve equity and excellence for each and every student in Illinois. Illinois joined the national Future Ready Learning Initiative in October 2016, and 236 Illinois districts have taken the Future Ready pledge. Districts that have taken the pledge have the opportunity to participate in professional learning even during the free interim planning dashboard, and access resources throughout the year.



First Tech Challenge Robots students at Horizon Science Academy McKinley Park present their robots.

The Learning Technology Centers (LTCs) of Illinois are instrumental in supporting districts with technology integration strategies, including Future Ready Schools. LTCs are a facilitator of a year capacity-building program designed to meet the professional learning needs of principals as they transition to digital and personalized learning.

ISBE requested \$6.3 million in its FY 2019 budget recommendation to the General Assembly for state matching funds to enable Illinois school districts to capture federal funds to expand internet connectivity in schools. Nearly 90,000 students in 106 school districts in Illinois do not have access to engage in digital learning, according to estimates provided by the national organization Educators for a High Quality Education. The Illinois Classroom Computing Network works with school districts across the state to accelerate bandwidth upgrades through a partnership with ISBE, other state agencies, and Educators for a High Quality Education.

ISBE also supports district autonomy by sharing best practices through peer-to-peer networks. Research shows that adult learners are more likely to retain information presented in narrative story format. To build upon that, the IL-EMPOWER Center

has established a system of support established by the Illinois ESSA Plan includes three storytellers who will travel to each district in the state to identify and tell stories of strong teaching and learning practices to be used as a peer-to-peer learning tool statewide.

COMPETENCY

Quality schools today recognize and nurture the individual strengths each student brings to the classroom. Gone are the days when rote memorization and the one-size-fits-all model would prepare children for success as adults.

Our schools and communities are more connected than ever. Learning happens in classrooms -- but also in workplaces, at internships, on farms, and in labs. ISBE's Competency-Based High School Graduation Requirements Pilot Program, launched in December 2016, promotes innovative teaching and learning to make high school more relevant to today's students and to better prepare them for college and career.

Competency-based education couples learning from the constraints of "seat time." Students work toward mastery of "competencies" -- discrete skills and knowledge sets -- and progress to new or more

advanced content once they demonstrate mastery. Competency-based education involves more personalized instruction, allowing students to learn at their own pace.

The 10 district cohort of the pilot convened in September 2017 to study national best practices and evaluate the effectiveness of their pilots from vision to practice in the second cohort of new districts from Chicago Public Schools, a second cohort) in March 2018. Each district has a unique strategy for implementing competency-based teaching and learning.

A competency-based approach to education can also help adult learners. ISBE, in partnership with Illinois State University, is the first of two micro-credential providers for teachers in January of 2018. Micro-credentials provide a system of recognition for educators' demonstrated skills, competencies, or enhanced understanding of a concept or topic. Educators have the freedom to grow through a variety of formats — through coursework, job experience, collaboration, workshops and conferences, research, and independent learning. As teachers gain the knowledge and skills necessary to show competency in a skill area, they submit evidence and artifacts for scoring by evaluators. A successful submission earns a learner a badge, which they can add to their portfolio. The second micro-credential pilot will begin in the summer of 2018.

COMMUNITY

Schools and community work in partnership to help students develop into confident adults. We must recognize and nurture each student as a "whole child" – an individual with interconnected needs nested in an ecology of overlapping environments – to effectively challenge persistent gaps in opportunity and outcomes.

Creation of children's healthy development begins in infancy. ISBE is engaged in several partnerships to support children in their early years. Illinois became the 31st state to join the Pyramid Model in 2017 with the goal of providing high-quality development for Illinois' young children.

ISBE strives to keep all students engaged in school, including students struggling with discipline or attendance, students in the state's care, and students experiencing homelessness. The Truants' Alternative and Opportunity Educator Grant, the Regional Safe Schools Grant, and Alternative Programs provide students with the education they need to be successful. Currently, these programs operate on a statewide basis and serve more than 25,000 students per year.

One of ISBE's legislative priorities, House Bill 3784, would remove the provision from the School Code that allows school districts to drop from their rosters students who fail to meet minimum academic standards. This would support students at risk of dropping out with access to the resources they need to stay in school and graduate from high school ready for college and career.

ISBE provides technical assistance to the Department of Juvenile Justice and the Department of Children and Family Services to help youth in the state's care transition fully back into their community, from out of school or to employment. ISBE also works with the Task Force on the State's Youth and Young Adults Who Are Jobless and Out of School to re-engage, educate, and train out-of-school youth, including those without a diploma and those who have low attendance.

ALL KINDERGARTNERS ARE ASSESSED FOR READINESS.

ISBE believes that children's early years present a critical opportunity to support development for lifelong learning success. A strong experience in kindergarten equips a child for future learning and growing. Understanding the developmental readiness of all students entering kindergarten is key to ensuring all children receive equitable support in their early years, in kindergarten, and beyond.

The Kindergarten Individual Development Survey (KIDS) is an observational tool that teachers use to better understand the strengths, challenges, and needs of children entering kindergarten. ISBE launched KIDS statewide in fall 2017 after a successful year pilot. KIDS requires all kindergarten



East St. Louis Senior High School Class of 2018 valedictorian earned both a high school diploma and an associate's degree upon graduation as a result of East St. Louis District 189's Running Start partnership with Southwestern Illinois College.

teachers to observe students on 14 measures across the first few weeks of school. KIDS builds on what children already know and can do and focuses on the skills and competencies that are important for a child long term.

KIDS helps teachers individualize their teaching for different students and gives families concrete areas in which they can support children's cognitive and social development at the end of each year of statewide KIDS administration. The program is available to all eligible districts, serving 125,800 students in 2,070 schools.

ISBE has committed to providing resources to support the ongoing implementation. Various approaches are available for the next few years to provide training to schools and districts.

High-quality early childhood programs establish a strong foundation for the path toward college and career readiness. ISBE administers state and federal grants to expand access to high-quality early learning programs. The Early Childhood Block Grant program provides funding to serve children from birth to age 5 through the Prevention and Early Childhood Programs and the Preschool for All programs.

ISBE supports students through the early years to kindergarten and from kindergarten to the later grades, where learning may look very different. ISBE starts monthly with the Kindergarten Transition Council to discuss different areas of kindergarten transition.

NINETY PERCENT OR MORE THIRD-GRADE STUDENTS ARE READING AT OR ABOVE GRADE LEVEL.

Researchers often refer to third grade as the pivotal moment when a student moves from "learning to read" to "reading to learn." The content students encounter in science, mathematics, and social studies after third grade requires more reading and the synthesis of academic vocabulary. Ensuring every child can read at or above grade level by the end of third grade protects their ability to access great content and opportunities they mature through school and life.

The new accountability system ISBE developed under the Every Student Succeeds Act more closely aligns our measurements of school quality to our Board goals. The accountability system includes the academic growth of students in the third through eighth grades as a key indicator of school quality, as well as aainment of grade-level standards in English language arts as a key academic performance indicator for all schools.

ISBE measures students' progress in English language arts through the Partnership for Assessment of Readiness for College and Careers (PARCC) exam, taken by all students in the third through eighth grades. Our state assessments provide a common measure for educators and families to understand students' attainment of and growth toward the rigorous Illinois Learning Standards.

ISBE announced in February 2018 a forward-looking vision for a suite of aligned Illinois Assessments of Readiness. Illinois will continue to use the high-quality PARCC items as the base of the 3-8 test; however, ISBE is releasing a competitive Request for Proposals to make Illinois' assessments even more useful to educators, students, and families.

Third-grade literacy depends not only on the strength of English language arts instruction but also on the

students' developmental experiencing leading up to third grade. Illinois' new accountability system also includes a preschool to second grade (P-2) measure, which looks at several indicators of strong support and learning in the early years and the Governor's Cabinet on Children and Youth Early Childhood Workforce Development Project seek to ensure all children have early care services delivered by a skilled, valued, diverse, and supported workforce.

Federal 21st Century Community Learning Center grants fund extra activities for students and families with the goal of improving students' academic achievement. Students build literacy skills through plays, science lessons, and personalized

NINETY PERCENT OR MORE FIFTH-GRADE STUDENTS MEET OR EXCEED EXPECTATIONS IN MATHEMATICS.

Many high-wage and high-demand careers require a solid foundation. Today's students are working toward deep conceptual understanding and development of critical reasoning, perseverance, and problem-solving skills that transfer to other subjects. Ensuring students are on track with math concepts as they enter middle school is key to preparing students for success in their chosen path after high school.

The 3-8 indicator in Illinois' accountability system consists of two components: students' grades or commensurate standards-based grading in math in elementary and a Middle School Success indicator. Middle School Success considers students' grades in core courses in the sixth through eighth grades and whether students have experienced a suspension or expulsion. Together, these metrics will consider the relationship between a student's math grades (or commensurate standards-based grading).

The Illinois Learning Standards in math and science both support student-driven learning. The standards promote the mastery of transferrable practices such as engaging in argument from evidence and using appropriate tools strategically – as well as student-led investigations of key concepts.

ISBE administers the federally funded Math and Science Partnership (MSP) grant to improve educators' skills in technology, engineering, and mathematics (STEM). The MSP grant creates partnerships between high-need school districts and the STEM departments at higher education to provide 120 hours of research-based and standards-aligned professional learning for educators in S

The \$15 million Healthy Community Investment grants help districts improve academic outcomes for students by providing enrichment activities during school hours and strengthening support services for students facing the greatest challenges. Districts use these funds in the ways that will best improve student outcomes locally. Many districts opt to deepen students' understanding of STEM.

NINETY PERCENT OR MORE OF NINTH-GRADERS ARE ON TRACK TO GRADUATE WITH THEIR COHORT.

A student who is on track through eighth grade "on track" is almost five times more likely to graduate from high school than the student who is not. In the 2016-17 school year, 87.1 percent of ninth-graders were on track, an increase of 5 percentage points over last year and a high for the last four years. This is a promising trend toward reaching our statewide goal.

The accountability system ISBE developed under ESSA includes a ninth-grade on-track indicator. ISBE is in the planning stages of developing an early warning system to identify students at risk of missing key education milestones across the grade levels and ninth grade on track.

ISBE launched Ed360 statewide in February 2018. The data dashboard empowers educators and educational leaders with free and secure access to their data in near-real-time. Ed360 helps educators, principals, counselors, superintendents, and other stakeholders connect to relevant professional development resources. More than 400 school districts had opted into Ed360 within three months after the launch.

NINETY PERCENT OR MORE STUDENTS GRADUATE FROM HIGH SCHOOL READY FOR COLLEGE AND CAREER.

A quality education empowers students to graduate with the skills, knowledge, and confidence to thrive in their chosen pathway to success.

The college and career readiness indicator in Illinois' accountability system recognizes that a single test score cannot truly show readiness for college and career. Students can earn a College and Career Ready or Distinction through academic and career-preparation accomplishments and experiences inside and outside of school.

Illinois was selected the first state in the country to focus on closing the gaps in access to advanced coursework by race and income that persist in the majority of schools across the country.

Two schools in 25 districts have partnered with Equal Opportunity Schools (EOS), a national network. Partner schools are working with EOS to collect and analyze data around Advance Placement (AP), International Baccalaureate (IB), and college/career readiness in their high school buildings.

Previously, ISBE covered the AP exam fee for all students regardless of income in 2017. The AP exam fee reduction and EOS partnership resulted in an 11 percent increase in the number of low-income students taking AP exams over 2016 levels – well above the 7 percent national increase and three times greater than the 3.6 percent average increase in states that did not provide funding. EOS partner schools have enrolled more students of color and low-income students in AP/IB courses as of March 2018.

Authentic workplace learning experiences in high school help students discover career areas of interest and persist toward earning a degree or credential. Many career and technical education programs work with local industry partners to provide experiential learning opportunities for students to earn college credits and industry-recognized credentials. School districts have established an average of seven new agricultural education programs per year in each of the last five years.

ISBE's 2017-18 Student Advisory Council identified postsecondary preparation as a significant source of stress for students. Council members launched a new Student Voices microsite at www.isbe.net/studentvoices to create space for students statewide to ask and answer questions about preparing for their futures. The site links to resources from the state on subjects such as paying for college and mental health.

ALL STUDENTS ARE SUPPORTED BY HIGHLY PREPARED AND EFFECTIVE TEACHERS AND SCHOOL LEADERS.

The stakes are high to ensure every student has an excellent teacher in every classroom. As of October 2017, more than 2,000 teachers have been recruited into the profession across Illinois.

ISBE's research, data, and advocacy on the state's teacher shortage has led to a number of coordinated efforts to address teacher workforce issues.

ISBE embarked on a joint effort to strengthen data collection, and relationships between ISBE and industry partners in order to advance the work of educator preparation programs statewide. The Partnership for Educator Preparation Statewide provided input and guidance in the design and content of ISBE's revised accountability and program improvement system for teacher preparation. The system aims to ensure that all novice teachers in Illinois are ready to support student learning upon entering the classroom, and that data is used as a tool for continuous improvement to strengthen teacher preparation practices. A successful pilot in five teacher preparation programs in Illinois are being implemented statewide for all of their teacher preparation programs.

Illinois announced "Teach Illinois – Strong Teachers, Strong Classrooms" in September 2017. Teach Illinois is a year of study on teacher workforce issues to address the teacher development pipeline, diversity, licensure, preparation recruitment, retention and support. ISBE will present a comprehensive report with recommendations for legislative and agency action by September 2018.

ISBE continues to work with lawmakers to streamline teacher licensure and remove barriers to individuals obtaining an appropriate license to teach, including by expanding reciprocity for teachers licensed in other states.

Illinois joined the Council of Chief State Officers' Diverse and Learner-Ready Act, along with nine other states to diversify the future teacher workforce and ensure all teachers are prepared to use students' racial and cultural identity in their learning.

The Illinois ESSA Plan commits ISBE to using federal Title II dollars to enhance professional learning and resources for educators regarding social-emotional learning, cultural competence, communication, trauma and behavioral health issues, restorative practices and anti-bullying coaches.

In order to support effective district leadership as well as effective teaching, ISBE implemented a Superintendents-Only Support (SOS) Line, a phone line developed for district superintendents to have direct access to ISBE senior staff throughout the workday. The SOS Line was opened to all Illinois superintendents in August 2018.

EVERY SCHOOL OFFERS A SAFE AND HEALTHY LEARNING ENVIRONMENT FOR ALL STUDENTS.

A safe, caring, inclusive, and responsive school climate creates the conditions for all students to engage with new ideas, take advantage of opportunities, and grow to reach their full potential.

The 5Essentials framework provides a comprehensive picture of a school's climate based on five components: effective leaders, collaborative teachers, involved families, safe environment, and accountability system. ISBE developed under ESSA includes students' perception survey as an indicator of school quality.

Physical health and safety are essential to students' ability to grow and learn. ISBE is proud to administer several food programs funded by the U.S. Department of Agriculture, including the National School Lunch and Breakfast Programs, the Fresh Fruit

and Vegetable Program, and the Summer Food Service Program. These programs provide additional resources to families and communities across the state.

The Substance Abuse and Mental Health Services Administration's Advancing Wellness and Resilience in Education project works toward building a strong behavioral health care system for children and families. The \$1.9 million grant supports state- and community-level transformation aiming to improve mental health literacy and capacity among adults who interact with school-aged children. A Centers for Disease Control and Prevention grant for HIV, STD, and unintended pregnancy prevention strategies in decreasing sexual risk behaviors among adolescents.

All students deserve to feel and be safe and included. The shooting at Marjory Stoneman Douglas High School in Parkland, Florida, sparked a nationwide movement among students. ISBE issued a guidance leading up to the student-led rally of March 24, 2018, encouraging schools to use the event as a teachable moment on civic engagement and responsible citizenship.



State Board Member Ruth Cross speaks with members of ISBE's Student Advisory Council for the 2017-18 school year. Student Advisory Council members provide student perspectives on the state's education and have a front-row seat as the State Board formulates policy.

Section One:

Key Areas of Focus

Money:

Establish an adequate and equitable education funding system.

New state and federal policies are interlocking to ensure equitable funding at the state and local levels.

Governor Bruce Rauner signed into law Public Act 100-0465, the Evidence-Based Funding (EBF) for Student Success Act, on August 31, 2017. This law radically changed the primary state funding system for school districts, sending more resources to Illinois' most under-resourced students.

ISBE is proud to have supported the historic work of the General Assembly and the Governor's School Funding Reform Act in reimagining our state's school funding system. ISBE Board Chairman James Meeks deserves special recognition for his years of relentless leadership and advocacy that set the

foundational work for this new agreement. ISBE's staff worked through more than 60 proposed models to produce the numbers that made approving a more equitable funding formula possible.

As we began to implement the new formula, ISBE and our stakeholders identified areas where the technical language did not match the intent of the law. ISBE shepherded the passage of two trailer bills to resolve the discrepancies. ISBE also led a collaborative process with school districts to verify detailed enrollment counts for the past three years, since EBF changed the basis of funding from attendance to enrollment. This change helps to ensure that students struggling with attendance receive the supports they need to re-engage with school. ISBE met our planned goal to fully and accurately verify enrollment data by the end of the fiscal year.



Teachers develop innovative lessons for students participating in Champaign's DREAM House, an intensive program helping African American boys and young men reach college. The Champaign-Ford and Vermilion County Regional Offices of Education launched "Project Kid Tech" with funding from the Math and Science Partnership.



Preparing for Implementation - Site-Based Expenditure Reporting

300 views

3 likes 0 comments SHARE



Illinois Principals Association

Published on May 1, 2018

SUBSCRIBE 248

ISBE collaborated with the Illinois Association of Principals to release an informative video reviewing the guidance for site-based expenditure reporting.

2018 payments thanks to the extraordinary partnership of districts and lawmakers.

Last year of the formula, the state distributed \$395 million in new money to counties that had been starved of opportunity and capital for decades. Beyond equitably distributed money, EBF also gives us new language to talk about the needs of our students and the situated-ness of our schools within counties.

We now share a common understanding of the resources all of our children deserve. The EBF formula

determines, for each school district, an adequate funding target based on its enrollment numbers and the cost of 34 factors proven to deliver the greatest impact to students. These factors include class sizes, psychologists, counselors, technology, summer school, and extra supports for English Learners and school-dependent students.

We also now have common language for describing how the structural and historical inequity among Illinois' counties affects the context of the school districts serving them. The formula determines

each district's capacity to meet expectations by comparing its current resources, derived from local property taxes and current state funding, to its funding target. Increases in state appropriations or EBF go to the districts whose current resources put them furthest from full capacity. The formula builds upon itself year-over-year, so no district ever gets less than it did the previous year.

Districts' current inequity. School districts in Illinois range from having less than half to nearly three-quarters of statutory capacity.

Evidence-Based Funding puts us on the path to deliver on the promise of equity for all Illinois' students. The path to full capacity for all districts requires an investment.

School districts that do not have sufficient resources must make hard choices to balance the demands of fiscal solvency and academic opportunity.

ISBE annually compiles School District Financial Performance Reports each year. In 2018, the second-greatest number of districts achieved Financial Recognition for the first time in their year history of the tool.

However, most school districts in Financial Recognition had less than 75 percent of the statutory level of adequate funding.

Layering the new EBF data over existing academic measures to support schools more holistically requires additional guidance and technical assistance to all school districts and provides increased support to districts in Financial Watch, the lowest rating category.

A provision in the federal Every Student Succeeds Act (ESSA) further deepens ISBE's capacity to support districts by empowering conversations about equity within an individual district.

ESSA requires all school districts to report per-pupil expenditure data at the district level and at the school level, disaggregated by source of funds (federal and state/local), beginning with FY 2019 data. This new site-based expenditure report provides a powerful opportunity for districts and local communities to examine resource allocation and its impact

between investments and student outcomes. The new report provides district voice and narrative to inform implementation decisions, acknowledging that new requirements often create new challenges for districts. ISBE convened an advisory group of 25 superintendents and representatives from statewide organizations. The advisory group established guidelines designed to maximize the usefulness of the new data and reduce the burden on districts.

ISBE released the guidance on January 30, 2018, giving districts the opportunity to make any necessary accounting systems changes prior to the start of the new fiscal year. Advisory group subcommittees on training, data collection, and visualization are currently meeting and will make further recommendations.

ISBE received national recognition for our work on site-based expenditure reports. The State of Illinois and the U.S. Department of Education invited ISBE representatives to speak on panels and to share information at national conferences. The new site-based expenditure data will appear on

PROGRAMS IN ACTION



Brad Cox, superintendent of Erie Community Unit School District 1, is a member of ISBE's site-based expenditure report advisory group. Cox compared his district's prior year expenditures as "test data" to allow the advisory group to see what would be necessary or possible with these new data points. Cox saw that his data confirmed his district's recent disparity in amount of resources per pupil that the elementary school was receiving as compared to the other buildings. As the superintendent reflected, "Had we not had these discussions of our own accord, this data would have helped illuminate this area of concern."

Erie CUSD 1 has already realized the importance of examining intra-district resource allocation to serve students better. ISBE looks forward to the stories that will come forward from other districts as they collect and review their own site-based data in the coming year and beyond.



Members of the Erie High School Band put their hours of practice and work to the test as they perform at the Spring Concert. Brad Cox, superintendent of Erie Community Unit School District 1, is a member of ISBE's site-based expenditure review group.

the 2019 Illinois Report Card. ISBE is empowering each district to harness its own story to ignite local conversations and promote intra-district equity.

ISBE values ensuring every dollar has a maximum impact on student learning. ISBE is committed to implement the Grant Accountability and Transparency Act (GATA), which improves oversight of grant recipients and limits fraud, waste, and abuse. GATA increases the communication between ISBE and district grantees through a coordinated and non-redundant process that includes defining the scope of the grant and reporting requirements and periodic performance reviews.

ISBE now has a better understanding of each grantee's financial and administrative risk profile and program management capacity. We have begun targeted support to mitigate risks and improve the quality and outcomes of grant programs.

ISBE will implement increased financial and administrative monitoring in FY 2019 to help district grantees develop and maintain strong financial policies, procedures, and internal controls.

Quality:

Common de

, and fair access to, quality educa

ISBE believes equity is the best strategy for improving the quality of education provided to every Illinois student. Equity means holding high expectations for all children and providing each child the individual supports she or he needs to thrive – including extra resources and layered learning supports in school.

The Illinois Every Student Succeeds Act (ESSA) Plan establishes common, high expectations for all students through challenging state standards, interim goals, and benchmarks for interim progress. The U.S. Department of Education approved the Illinois ESSA Plan on August 30, 2017.

The plan establishes IL-EMPOWER as the state’s enhanced system of support to build schools’ capacity to meet each student’s individual needs so they can reach our shared expectations.

IL-EMPOWER will expand statewide to serve all eligible schools and districts at the beginning of the 2018-19 school year. To prepare for the statewide launch, ISBE has been learning from the 31 districts piloting IL-EMPOWER about



Students in Elmwood Community Unit School District 322 learn how to use the Lego Mindstorms E3 kit and navigate them through an obstacle course. Title I, Part A dollars are helping the district create opportunities for students to demonstrate knowledge in meaningful, practical, and hands-on ways.

PROGRAMS IN ACTION



Round Lake Area Schools Community Unit School District is piloting the IL-EMPOWER pilot. The district engaged in an in-depth study of its programs, schedule, and budget to redesign itself with the goal of improving the learning experience for learners. The district focused on providing the support its teachers needed to collaborate and provide exceptional support to their learners. The IL-EMPOWER needs assessment revealed the greatest needs at Round Lake Middle School, including counselors and intervention teachers to provide targeted skill development to the students in the greatest need.

“We are done buying new things,” said Dr. Donn Mendoza, the district’s assistant superintendent for teaching and learning. “It’s about investing in our teaching staff. It’s about what we can build to make teachers better.”

how to re-evaluate processes and supports. A research partnership with Midwest Regional Education Laboratory will provide data to inform the pilot.

IL-EMPOWER approaches school support holistically, replacing the single-provider model in recognition that each school and each student exists in a unique context. Children learn and develop in the home, the community, and the school. Schools themselves are living ecosystems. The IL-EMPOWER process promotes collaborative and peer-to-peer learning, informed by data, as vehicles for educator-led and state-supported school improvement.

Schools receiving services through IL-EMPOWER complete a comprehensive needs assessment using multiple data sources to analyze program effectiveness through an equity lens. Schools’ individual strengths and challenges guide which priority areas they will address in collaboration with external Professional Learning Partner(s). ISBE provides a quality-verified,

pre-approved, and cost-controlled network of Professional Learning Partners that offer specialized services in three categories: Governance and Management, Curriculum and Instruction, and Climate and Culture. School support managers with deep experience and expertise deliver direct support to IL-EMPO districts. Storytellers capture and share effective practices with schools and districts to learn from what's working for their peers.

Accountability indicators in the Illinois ESSA Plan measure our progress toward fair access to quality education for all students. The new accountability system considers factors, such as students' growth and proficiency, schools' climate and culture, chronic absenteeism, and college and career readiness, to obtain a holistic view of school quality. Each school will receive a summative design to ensure parents, families, and community receive clear information about schools' quality. The lowest-performing schools will receive comprehensive targeted supports through IL-EMPOWER to build their capacity to improve student outcomes.

High-quality assessments form the backbone of the accountability system. Our state assessments provide a common measure of all students' attainment of and growth toward mastery of the rigorous Illinois Learning Standards. ISBE announced in February 2018 a forward-looking vision for a suite of aligned Illinois Assessments of Readiness and ongoing partnership of educators and practitioners has made Illinois a national leader. Our commitment to excellence and equity, as well as deep partnership with educators and education leaders, informed our assessment design.

Illinois will continue to use the high-quality PARCC items as the base of the test. PARCC is presently the only large-scale assessment to "fully meet" all federal accountability requirements, set the standard for item quality, removing bias in testing, and meet universal design. The PARCC items include complex tasks that require strategic reasoning and extended investigation to solve problems.

ISBE is releasing a competitive Request for Proposals to make Illinois' assessments even more useful to educators, students, and families. We are looking for

PROGRAMS IN ACTION



- Central Community Unit School District 301 used its Title I, Part A funds to help students learn science through virtual and augmented reality. The district installed hardware and software to support its best practices or engaging with zSpace's three-dimensional applications.
- Title I, Part A dollars are helping Elmwood Community Unit School District 322 create Maker Space Classroom areas. The Maker Space equipment will provide diverse opportunities for students to demonstrate knowledge in meaningful, practical, hands-on ways.
- Joliet Township High School District 204 used its Title I, Part A funds to secure Advanced Placement math and English Springboard courses for students, as well as durable science equipment for its new biomedical program. Students in the program use equipment they would find in a real medical workplace, such as heart rate monitors, to engage deeply in learning about human physiology, basic biology, medicine, and research.
- Title IV, Part A funds supported Dimmick Consolidated School District's Safe and Healthy Lifestyles program. Heart Zone technology allows the district to monitor student wellness. Students use their own data to set goals and monitor progress. The data also assists the physical education teacher.
- Okaw Valley Community Unit School District 302 provided leadership courses designed to strengthen students' personal and group leadership skills with funding from Title IV, Part A. The courses cover topics such as public speaking, effective communication, human relations, statutory law and procedures, organizational management, and group dynamics.

PROGRAMS IN ACTION



- Rural Education Achievement Program funds allowed Pana Community Unit School District 8 to provide students with Bloxels Build Your Own Video Game sets. The sets unlock students' creativity and promote understanding of design logic and computer science, while incorporating students' knowledge of history, science, and math.
- Sparta Community Unit School District 140 organizes field trips for students with funding from the Rural Education Achievement Program. One trip was to local farms, where students gained insight about careers in agriculture, and pumpkin patches, where students saw science come to life.

proposals that would allow us to return results more quickly to the items developed by Illinois educators, report results on a common scale across all assessments, and transition to a computer adaptive assessment that gets more or less advanced depending on the student's performance as they progress through, among other improvements. These improvements will deepen and make even more meaningful the understanding of where students are in their learning journey today and how ready they are for what is in front of them tomorrow.

Illinois' assessments help make equity possible by providing data on where schools and groups of students are to meet common, rigorous state standards. Supplemental federal grants administered by ISBE also play a critical role in equity.

Title I, Part A funds bolster schools' efforts to help all students meet challenging state standards. Title IV, Part A supports family and community engagement. The Rural Education Achievement Program provides funding for school districts in rural areas. Additional federal dollars help under-resourced schools and districts provide students with a well-rounded education through technology, and expanded career preparation. ISBE monitors all grantees to ensure compliance with federal regulatory requirements. However, ISBE believes school districts need more than monitoring



Two students work in a STEM classroom in Round Lake Area Schools Community Unit School District 12, a school that participated in the IL-EMPOWER pilot. Round Lake redesigned itself with the goal of improving the learning experience for learners.

for compliance to improve student outcomes and close persistent gaps in opportunity and achievement. ISBE is working across the agency to address these needs and promote a focus on holistic, integrated service and support.

The work of ISBE's Division of Special Education Services extended to a Results-Driven Accountability (RDA) Cohort with 14 school districts and 27 schools in Chicago Public Schools. These districts and schools had not exited the Focused Monitoring process due to unmet results targets even though they had addressed noncompliance. They were given the flexibility of choosing to continue in Focused Monitoring or exit the RDA cohort. The majority chose to exit the RDA cohort and engage on a deeper level with ISBE staff.

The cohort is a collaborative process between ISBE and district leadership teams to analyze data to pinpoint problem areas for correction in order to improve results for all students, including students with disabilities. The process occurs over the course of one year and requires the attendance of a district leadership team at three seminars, where they engage with an interagency platform. Districts and collaborative teams receive personalized technical assistance from ISBE coaches throughout the process. Districts learn how to develop solutions and use data to identify root causes, develop an improvement plan to achieve and sustain outcomes, and evaluate the quality of implementation results.

PROGRAMS IN ACTION



El Paso-Gridley Community Unit School District participated in ISBE's special education Results-Driven Accountability Cohort. A thorough analysis of the district's data, including the results of a survey distributed to parents, students, and staff, identified the behaviors of students that hindered student learning across the district. Professional development was provided to staff on behavior management strategies and mental health resources. Parents were engaged as partners and provided resources to enhance parent involvement. As a result, students received services designed to increase their competency and academic achievement.

Illinois also took part in the Early Childhood Technical Assistance Center's national cohort from June 2016 to December 2017 to identify strengths and challenges to providing services to children with disabilities. The cohort's recommendations regarding inclusion requirements in our Preschool for All Request for Proposals. The cohort also provided support for the Illinois Inclusion Summit and the Early Choices' Building Your Inclusion Toolbox Community of Practice.

As a result of ISBE's efforts as a part of the Inclusion Cohort, the percentage of students receiving special education services in a mainstream early childhood program increased to 40 percent – a 2.02 percent increase from the previous year. The percentage of students receiving special education services in a separate setting increased to 26.76 percent – a 1.45 percent improvement.

The RDA and Inclusion Cohorts are examples of ISBE's continued commitment to innovating and improving our services and supports to districts to create the conditions for all children to thrive.

ISBE launched the state's first ever Public Inquiry in December 2017 to examine potential systemic issues in the special education procedures and policies in Chicago Public Schools. The new Public Inquiry process facilitated fair and transparent fact-finding. Over special education advocates, parents, and teachers brought concerns to ISBE in November 2017.

ISBE's General Counsel led the Inquiry Team, which included a representative from the advocates and a special education expert. The team collected approximately 8,600 pages of evidence documents, hosted six public comment sessions across Chicago in February and March, and received input through a dedicated hotline. ISBE made translations available in Spanish, Mandarin, and Cantonese. After the Inquiry Team combed through the evidence, the team hosted a three-day public hearing to question the findings.

ISBE posted all the documentation relating to the Public Inquiry online to promote full transparency. ISBE's general counsel presented the Inquiry Team's report to the State Board on April 19, 2018. The report contained 12 recommendations. The Inquiry Team found systemic problems that may have delayed or denied the provision of special education services to students. Policies, procedures, and systems also hindered the ability of educators and families to advocate for the services students needed.

ISBE leaders developed a concordat with CPS and the advocates that brought the public inquiry to a successful conclusion. The concordat was signed in May 2018 and the public inquiry report was released in June 2018. The concordat outlines the steps to begin resolving the issues noted in the report prior to the following school year.



ISBE hosted a three-day public hearing as part of the state's first ever Public Inquiry, examining special education services in Chicago Public Schools.

Autonomy:

Maximize district autonomy to provide quality education for all families.

Every student, school, and district has a unique context and individual strengths. ISBE believes in setting common, high expectations for all students in all schools and building the capacity of educators and educators locally to improve student outcomes. Illinois is home to an incredibly diverse population. Greater autonomy allows school districts to meet the needs of their local community while working toward the same common goals. ISBE empowers school districts, schools, and educators with tools and supports to make data-informed decisions, implement evidence-based practices, and plan with equity and the whole child in mind.

ISBE launched a new data dashboard in February 2018. The platform delivers the data that districts submit during the year back to them in one place and in near-real time. Ed360 is free, open, and secure. It uses single sign-on technology with Google Suite for Education. More than 400 school districts opted into Ed360 within three months of the launch. Ed360 links educators to Illinois Learning Academy, directly from the platform.

Ed360 helps educators, principals, counselors, superintendents, and other school staff make data-informed decisions. It connects to relevant professional development resources, including gaining access to the Illinois Open Education Resources library. Illinois joined the National Education Policy Center in 2016, continuing to expand the use of high-quality, openly licensed educational resources in schools. ISBE built a repository of open content, from individual lessons to comprehensive curricula.

Ed360 also links to professional development resources through Ed Leaders Network (ELN). Providing on-demand, digital or professional learning allows educators to expand their capacity anywhere they can connect online. ISBE is also creating professional development modules using Ed360 to facilitate data-informed decision-making.



Students from Oak Lawn Community High School, one of 32 Apple District Showcase schools, showcase their work at the Apple Global Summit in Chicago. Apple District Showcase schools are centers of leadership and educational excellence that demonstrate Apple's vision for learning with technology. Apple District Showcase schools use iPad and Mac products to inspire student creativity, collaboration, and critical thinking in safe environments in which students are excited and curious about learning.

ISBE developed Ed360 through deep engagement with educators. We are committed to build out new features in response to feedback from educators. We are building capacity to use the Ed360 platform to recommend targeted instructional resources and professional development based on assessment data.

Ed360 offers a formative assessment called Plickers. Plickers lets teachers collect student data without student devices. Students hold up printed Plickers cards, which, when the geometric design faces a different direction, represent different answers to a question. Teachers scan the room with their smartphones, and the Plickers application recognizes students' answers and transmits results to Ed360.

Illinois is committed to maximizing digital learning for all students. Future Ready Illinois helps educators learn about and implement personalized learning strategies in order to achieve equity and excellence for each and every student in Illinois. Illinois joined the National Education Policy Center Ready

LEARNING TECHNOLOGY CENTER of ILLINOIS



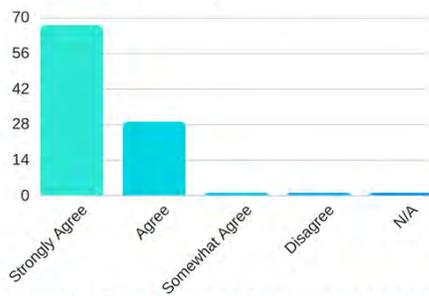
144

Total Attendees

"IT WAS ONE OF THE MOST BENEFICIAL AND PRACTICAL WORKSHOPS I HAVE EVER ATTENDED"

Evaluation Data Summary

For all ISBE Evaluation Questions



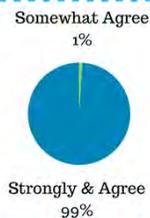
Districts Represented

117

10

Breakout Sessions

Was this a high quality professional development event?



"This was one of the best and most engaging conferences I have attended in years"

in October 2016. A total of 236 Illinois districts have taken the Future Ready pledge, a commitment to work with students, educators, families, and members of their community to build a culture and personalized, digital learning. Districts that have taken the pledge have the opportunity to participate in professional learning even through the free interactive planning dashboard, and access resources throughout the year.

The Learning Technology Centers (LTCs) of Illinois are instrumental in connecting districts with technology integration strategies, including Future Ready Schools. LTCs are facilitating a year capacity-building program designed to meet the professional learning needs of principals as they transition to digital and personalized learning.

LTCs hosted approximately 74 professional learning and networking events all year 2018. More than 160 administrators and educators attended the two-day K12 Data & Security Symposium in April 2018. LTCs followed the symposium with 13 Digital Threat Assessment workshops focused on student safety. LTCs also formed a Data Security Working Group to identify areas of need and develop resources regarding effective data governance, management, and security. The working group will meet virtually once a month beginning June 2018.

LTCs also assist districts in grant application processes, such as the federal E-rate program, which offers discounts ranging from 20 to 90 percent of the costs of internet installation. LTCs provide federal funds to match up to 10 percent of districts' total costs – if Illinois provides matching state funds.

ISBE requested \$6.3 million in its FY 2019 budget recommendation to the General Assembly for state matching funds to enable Illinois school districts to capture federal funds to expand internet access in schools. Nearly 90,000 students in 106 school districts in Illinois do not have the ability to engage in digital learning, according to estimates provided by the National Education Association ([Educa](#) [way](#)). The Illinois Classroom Connection works with school districts across the state to accelerate bandwidth upgrades through a partnership with ISBE, other state agencies, and Educational Service Centers ([Educa](#) [way](#)).

ISBE also supports district autonomy by sharing best practices through peer-to-peer networks. The IL-EMPO implemented system of capacity building established by the Illinois Every Student Succeeds Act Plan includes support for three storytellers. ISBE believes every school and district has a story to tell and has room to grow. The storytellers will identify and share a story from each of Illinois' 852 school districts to support peer-to-peer professional learning.

ISBE's Charter Schools Program also includes a peer-to-peer learning component. ISBE collaborated with the Illinois Principals Association to produce four videos for the Ed Leaders Network highlighting work of Illinois charter schools that are building inclusive cultures of success and becoming anchors in their communities as part of a federal grant program that is designed to expand the number of high-quality and diverse charter schools in Illinois and to evaluate the effects of charter schools on student academic achievement, staff, and parents. Illinois' charter school law empowers innovative school leaders and educators to consider new approaches in the effort to close opportunity and achievement gaps.



Students present their classroom technology projects at TECH 2018 at the Illinois State Capitol. TECH 2018 provides a space for students and teachers from across the state to demonstrate the important role of technology in their classrooms. The student showcase event highlights the need for increased funding to support equitable access to technology.

Competency:

Encourage competency-based learning.

Quality schools today recognize and nurture the individual strengths each student brings to the classroom. Gone are the days when rote memorization could prepare children for success as adults.

Our schools and communities are more connected than ever. Learning happens in classrooms -- but also in workplaces, at internships, on farms, and in labs. ISBE launched the Competency-Based High School Graduation Requirements Pilot Program in December 2016. The pilot promotes innovative teaching and learning to make high school more relevant to today's students and to better prepare them for college and career.

Competency-based education couples learning from the constraints of "seat time." Students work toward mastery of "competencies" -- discrete skills and knowledge sets -- and progress to new or more advanced content once they demonstrate mastery. Competency-based education involves more personalized instruction, allowing students to learn at their own pace. In the competency-based model, learning is constant and the pace is variable.

Competency-based learning makes high school more relevant to students' own strengths and interests and better prepares them for the needs of 21st-century employers and communities.

The 10 districts in the first cohort of the pilot convened in September 2017 to study national best practices and share their pilots from across the state.

ISBE invited 10 districts in the second cohort of the pilot (including five new districts from Chicago Public Schools, a district from the first cohort) in March 2018. The 15 total districts in the pilot each have a unique strategy for implementing competency-based learning and teaching. These pilot districts are creatively using technology, assessments, standards, schedules, and local partnerships to maximize learning for all students.

ISBE opened up a second opportunity for districts to join the second cohort of the pilot in May 2018. ISBE hosted a two-day event bringing together all of the pilot districts and welcoming any district in the state to attend and learn more about implementing competency-based pilot or for the opportunity to explore innovative approaches to learning.

A competency-based approach to education can also help adult learners.

ISBE, in partnership with Illinois State University, designed the first set of two micro-credentials for teachers in January of 2018. Like competency-based education, micro-credentials allows educators to individualize their professional learning. Micro-credentials provides a system of recognition for educators' demonstrated skills, competencies, or enhanced understanding of a concept or topic. Educators have the freedom to grow through a variety of formats -- through coursework, job experience, collaborative workshops and conferences, research, and independent learning.



An FFA student representative gives a tour of Belvidere North High School's greenhouse. Belvidere School District 100 joined the second cohort of ISBE's Competency-Based High School Graduation Requirements Pilot Program in March 2018.

PROGRAMS IN ACTION



- Proviso Township High Schools District 209's competency-based program is centered on student agency. The program incorporates a growth mindset, grit, personalized standards-based grading, and formative assessments with feedback. A teacher-coach facilitates student learning.
- Ridgewood Public School District 234 is taking a competency-based approach to math and providing greater access to learning through independent study, credit recovery, dual-credit programs, and internships.
- Williams County District 210 is promoting literacy across the curriculum. A Literacy Team of seven teachers from science, history, and English is assessing student learning through projects, using a rubric and content model framework.

This self-driven and reflective process also raises the standard of professional learning by requiring evidence of mastery and how that skill or concept applies to the educator's teaching practice. To gain the knowledge and skills necessary to show competency in a skill area, they submit evidence artifacts for scoring by evaluators. A successful submission earns a learner a badge, which they can add to their portfolio.

ISBE's micro-credentials are gathering insight from educators on the value and validity of earning a micro-credential for professional development of a micro-credential system. Evaluators currently are reviewing the evidence teachers have provided to earn micro-credentials. ISBE is working on a system for recognizing the badge on an educator's Professional Educator License. The second micro-credential

Assesses that allow micro-credentials to count for professional development. We are proud to be at the forefront of these changes in technology and helping to shape the future of the education system.



In Williams County District 210, literacy is the linchpin for success. Williams County's competency-based program in the middle grades revolves around project-based learning, literacy competencies that extend across disciplines, and evaluation through projects, presentations, and portfolios. The program aligns with the state's competency-based education framework.

Community:

Districts and schools as centers of healthy c

Students learn and grow inside and outside the school walls. We must recognize and nurture each student as a “whole child” – an individual with interconnected needs nested in an ecology of overlapping environments – to effectively challenge persistent gaps in opportunity and outcomes. Schools and community work in partnership to help students develop into con

Creation of children’s healthy development begins in infancy. ISBE is engaged in several partnerships to support the whole child in his or her early years.

Illinois became the 31st state to join the Pyramid Model in 2017 with the goal of promoting the development of Illinois’ young children. The Pyramid Model gives teachers and home visitors concrete strategies for promoting health and development of infants and toddlers. The state leadership team, under the guidance of the Governor’s Office of Early Childhood Development (GOECD), is working to advance statewide collaborative efforts. The Pyramid Model, with guidance and resources from the Center for the Early Childhood Development received supplemental funding from the U.S. Department of Education through an existing School Development Grant, allowing these programs to become intensive implementation strategies for the Pyramid Model.

The Illinois Infant/Early Childhood Mental Health Consultation project launched in September 2015. The project is built upon research that demonstrates that mental health development is the foundation for success in learning and in life and can be supported by creating partnerships between families, providers, programs, systems, and mental health professionals.

ISBE worked with the Illinois Children’s Mental Health Partnership and other public and private partners to develop a strategy to strengthen the capacity of early childhood professionals, families, programs, and systems to prevent, identify, treat, and



First grade students in Marquardt School District 15 plant seeds in milk jugs as they learn how food grows. Sandy Voss, ISBE’s 2018 School Nutrition Champion, assists students in this hands-on activity. The School Nutrition Champion award recognizes the leadership and dedication of school nutrition professionals.

reduce the impact of mental health challenges among infants and young children. The project was launched on September 1, 2015. The 30-month Phase III of the project began in October 2017. Phase III will pilot the workforce development plan in three different child-serving systems, across four c



Students share their stories about the 2019 budget. The Truants' Alternative and Regional Safe Schools programs help to create obstacles for students facing discipline or attendance challenges. These programs provide smaller class sizes, to ensure that every student has a pathway for success.

State-funded preschool programs with access to Infant/Early Childhood Mental Health Consultation services report significant decreases in expulsions rates: 5.7 children per 1,000 compared to 10.8 children per 1,000 for programs with no consultation services, according to research by Walter S. Gilliam, Ph.D., and Golan Shahar, Ph.D.

Students need our schools to be places of belonging. Decades of brain science tell us that children need to feel safe and connected to grow into secure adults. ISBE strives to keep all students engaged in school, including students struggling with discipline or attendance, students in the state's care, and students experiencing homelessness. Ensuring our schools are places of inclusion helps to strengthen relationships with families and communities.

Public Act 100-0105, passed in fall 2017, established requirements concerning suspension and expulsion of children enrolled in state-funded preschool programs. The law requires programs to request that parents or guardians appear at a meeting to discuss their child's behavior prior to expulsion taking place, among other provisions. The Preschool Suspension and Expulsion Rules Workgroup includes ISBE's Early

Childhood Division, the Governor's Early Childhood Development, the Illinois Department of Children and Family Services (DCFS), Head Start, and the Ounce of Prevention. The group is working to develop common rules for ISBE and DCFS programs, developing resources and system of support, and implementing a common data collection system.

One of ISBE's legislative priorities, House Bill 3784, would remove the provision from the School Code that allows school districts to drop from their rosters students who fail to meet minimum academic standards. This would support students at risk of dropping out with access to the resources they need to stay in school and graduate from high school ready for college and career.

Illinois understands how important it is to ensure that every student has a pathway to success. The Truants' Alternative and Opportunity Fund, the Regional Safe Schools Grant, and Alternating Programs provide students with the educational, social, and emotional support necessary to be successful. Currently, these programs operate on a statewide basis and serve more than 25,000 students per year.

PROGRAMS IN ACTION



In February 2018, a disaster displaced 131 students in Iroquois County Community Unit School District 9. ISBE and the Iroquois-Kankakee Regional Educational Agency worked together to assess the needs of the displaced students. We were able to provide \$200 per student from McKinney-Vento Emergency funds that the district could use for tutoring, school supplies, transportation, afterschool services, and clothing.

ISBE continues to implement the federal McKinney-Vento Homeless Act, which addresses the challenges that homeless children and youth face in enrolling, attending, and succeeding in school. ISBE awards 75 percent of McKinney-Vento funds to regional sub-grantees. Seven lead area liaisons analyze data from school districts and work with districts to ensure they are identifying students experiencing homelessness and providing equitable access to learn and succeed in school.

Illinois must develop strategies for out-of-work and out-of-school youth to meet the state's goal of 60 percent of all Illinoisans having a high-quality degree or credential by 2025. ISBE provides technical assistance to the Department of Juvenile Justice and school districts to help youth in the state's care transition fully back into their communities, either back to school or to employment.

The Governor's Task Force on Developmental Disabilities for Youth and Young Adults Who Are Jobless and Out of School to re-engage, educate, and train out-of-school youth, including those without a diploma and those who have low academic achievement. ISBE is currently comparing Illinois' data to other states' data, and examining programs and funding used by other states, continuing to produce a report by January 2019. ISBE's work on the Professional Development Subcommittee will ensure LGBT youth and their parents have the opportunity to present at hearings on their experiences moving into the workforce.

ISBE recognizes the integral role of families in children's success from cradle to career – and the potential to engage and support families to bolster

school improvement efforts. Effective family engagement requires a shared responsibility between students, families, schools, and community to support students' learning and healthy development.

Afterschool programs, supported federally through 21st Century Community Learning Center grants and by the state through Healthy Community Investment grants, enable parents and families to engage with the school. Many programs supported by the state are administered or operated by parents and families, such as literacy and computer training. Programs in school districts as central resource hubs strengthens community social and economic well-being of the state.



A disaster displaced students in Iroquois County Community Unit School District 9. McKinney-Vento Emergency funds administered by ISBE helped the district support students and families.

Section Two:

Progress on Board Goals

Goal: Kindergartners are assessed for readiness.

RESULTS TO DATE

Children’s early years present a significant opportunity to support development for lifelong learning success. A strong experience in kindergarten equips a child for future learning and growing. ISBE believes that understanding the developmental readiness of all students entering kindergarten is key to ensuring all children receive equitable support in their early years, in kindergarten, and beyond.

The Kindergarten Individual Development Survey (KIDS) is an observational tool that teachers use to better understand the strengths, challenges, and needs of children entering kindergarten. ISBE rolled out KIDS statewide in fall 2017 after a successful one-year pilot. KIDS requires all kindergarten teachers to observe students on 14 measures across four to six weeks of school. KIDS builds on what children already know and can do and focuses on the skills and competencies that are important for a child long term. Teachers use the KIDS



The Illinois Early Learning Project’s new website launched in fall 2017 with accessible information on early care and education for families, caregivers, and teachers of young children. The Illinois Early Learning Project also provides resources for workshops and training events across Illinois.

PROGRAMS IN ACTION



KIDS data helped to show McLean County Unit District 5 that kindergartners might benefit from a play-based approach to instruction. Discipline issues and anxiety levels had risen and formative assessment scores had dropped since the district had implemented direct academic instruction at the kindergarten level. In the 2017-18 school year, three elementary schools in the district began using purposeful play to support students’ social-academic development. One teacher saw the number of students in her classroom who needed individual behavior plans drop from six to two after implementing an hour of free choice play every morning. Teachers use the KIDS tool to observe students’ development while they engage in free play. Teachers and leaders from the district shared their experiences with other districts at a KIDS networking day on April 12, 2018.

tool to observe and document students’ development during recess, lining up, and doing classwork.

KIDS helps teachers individualize their teaching for different students and gives families concrete areas in which they can support children’s cognitive and social development. A year of statewide KIDS administration resulted in 100% of eligible districts participating, serving 125,800 students in 2,070 schools.

The inaugural “Mastering KIDS Summit” in December 2017 drew nearly 300 educators from across Illinois. The summit included sessions on eliminating gaps in school readiness, the power of observational data, and using KIDS data into practice for language learners. Participants connected with KIDS coaches to ask questions and receive feedback about how ISBE can continue providing the training and resources districts need to be successful in implementing KIDS. Robert R. McCormick Foundation and the Deans Family Foundation provided support to make the summit possible.



State Superintendent Tony Smith, Ph.D., joins students at Greenbrook Elementary School in Keeneyville Elementary School District 20 in a responsive classroom community meeting. The multifaceted education program in the district helps to keep all students in the mainstream education environment so they can connect with peers, receive support in accessing grade-level curriculum, and build life skills.

ISBE has committed to providing resources to support the ongoing implementation of these practices. Coaches are available for one to two years to provide training to schools and districts.

\$13 annually per child, based on better educational, economic, health, and social outcomes. ISBE administers state and federal grants to expand access to these programs.

ONGOING EFFORTS

Statewide data from KIDS allows ISBE to identify where children do and do not have access to high-quality early learning experiences.

High-quality early childhood programs establish a strong foundation for the path toward college and career readiness. Research by Nobel Prize-winning University of Chicago Economics Professor James Heckman shows that every dollar invested in high-quality early childhood programs returns \$7 to

The State Board's fiscal year 2019 budget request included a \$50 million increase in funding for Early Childhood Education. This is part of a four-year federal grant agreement to increase state funding by that much annually.

The Early Childhood Block Grant (ECBG) program provides funding to serve children from birth to age 5 through the Preventive Intervention (PI) and Preschool for All (PFA) programs. The ECBG also provides support for program quality and improvement through monitoring and training, as well as resources for program/district staff through the Illinois Early Learning Project and the Illinois Early Childhood Asset Map.

During the 2017-18 school year:

- 145 PI programs provided intensive, research-based, and comprehensive child development and family support services to 12,863 children, prenatal to age 3, and their families.
- 452 PFA programs provided 75,378 children, ages 3 to 5, with at least 2.5 hours of high-quality preschool, including comprehensive developmental screening, bachelor’s-level early childhood licensed teachers, and standards-aligned and research-based curriculum.

Programs focus on enhancing equity for high-need, preschool-aged children.

Illinois won a federal Preschool Expansion Grant (PEG) in 2014. The grant requires matching state dollars. PEG funds support the implementation and sustainability of high-quality preschool programs for 3- to 5-year-old children in high-need communities that are not yet eligible for kindergarten. The high-quality programs funded through PEG offer a full school day of instruction with both a Professional Educator License and an Early Childhood Endorsement and a Special Education or English as a Second Language Endorsement, as needed by the student population; a licensed teacher aide; a class of no more than 20 children; and a curriculum and assessment system aligned with the Illinois Early Learning and Development Standards (IELDS). PEG-funded programs also support families through counseling on physical and mental health, dental, and social services; intensive family engagement services; and universal and targeted supports for children.

behavior and development. Twenty-eight PEG programs provided services during the 2017-18 school year to 3,200 children in families at or below 200 percent of the poverty level.

ISBE funded the launch of a new website for the Illinois Early Learning Project (illinoisearlylearning.org) in fall 2017 as a source of evidence-based, reliable information for parents and educators or families, caregivers, and teachers of young children. Resources available on the website include webinars, podcasts, blogs, videos, and information on a project-based approach to learning.

ISBE remains a key stakeholder on the Illinois Early Learning Council, a public-private partnership created by Public Act 93-380 to strengthen, coordinate, and expand programs and services for children from birth to age 5. As a member of the executive committee, ISBE works to maximize the state’s ability to capture current and future federal funds for early learning services and infrastructure.

ISBE supports students throughout the school year from the early years to kindergarten and from kindergarten to the later grades, where learning may look very different. ISBE starts monthly with the Kindergarten Transition Council, which is composed of members from the P-20 Council and Early Learning Council, to address different areas of kindergarten transition. The council will produce a report by September 29, 2018, with recommendations for schools, districts, and state policies.



Kindergarten teachers, district KIDS contacts, and partners participated in the inaugural “Mastering KIDS Summit” in Rosemont. During a panel discussion around advancing readiness in Illinois, educators from West Chicago Elementary School District 33 and Rock Falls Elementary School District 13 explained how using KIDS inspired other district-wide improvements: streamlining other assessments and evaluations, transitioning curriculum to developmentally appropriate practice, and promoting play-based learning.

Goal: Ninety percent or more third-grade students are reading at or above grade level.

RESULTS TO DATE

Researchers often refer to third grade as the pivotal moment when a student moves from “learning to read” to “reading to learn.” The content students encounter in science, mathematics, and social studies after third grade requires more rigorous reading and synthesis of academic vocabulary.

Literacy is critical for students’ overall success in school and in life. A student who does not meet grade-level expectations for reading by third grade is significantly less likely to graduate by age 19 than a child who does read proficiently by that age. According to the American Educational Research Association, every child can read at or above grade level by the end of third grade protects their ability to access great educational opportunities and mature through school and life.

The new accountability system ISBE developed under the Every Student Succeeds Act more closely aligns our measurements of school quality to our Board goals. The lowest-performing schools will receive enhanced, comprehensive supports through IL-EMPOWER to build the school’s capacity to meet the needs of the whole child and improve student outcomes.

The accountability system includes the academic growth of students in the third through eighth grades as a key indicator of school quality. Growth toward meeting grade-level standards in English language arts and math accounts for 50 percent of a K-8 school’s total points, demonstrating what a student learns while in school differently than what they already knew when they arrived.

The accountability system also includes aainment of grade-level standards in English language arts as a key academic performance indicator for all schools. The percentage of students meeting grade-level standards in English language arts accounts for 10 percent of a school’s total points used to determine a summative design at the end of the year of the system and 7.5 percent thereafter.

PROGRAMS IN ACTION



Indian Prairie School District 204 used funding from the federal Math and Science Partnership (MSP) grant to improve students’ literacy through science lessons. The MSP grant creates partnerships between high-need school districts and the science, technology, engineering, and math (STEM) departments at higher education institutions to provide 120 hours of research-based and standards-aligned professional learning for educators in School District 204. The district’s Project SMILE (Science and Math in Line with Engineering) introduced elementary reading specialists and English Learner teachers to experts from industry and academia and from Northern Illinois University. Their research-based lessons helped students develop their vocabulary by describing their interdependent ecosystems. Students also improved their reading comprehension through grade-appropriate science texts. They demonstrated more advanced academic language as they measured, collected, sorted, nurtured, and tasted beans.

ISBE measures students’ progress in English language arts through the Partnership for Assessment of Readiness for College and Careers (PARCC) exam, taken by all students in the third through eighth grades. The PARCC assessment aligns to the rigorous Illinois Learning Standards and not only asks students what they know, but also to demonstrate their understanding in rich and complex ways. The PARCC assessment asks students to express their understanding in response to and with reference to authentic real-world texts.

ISBE announced in February 2018 a forward-looking vision for a suite of aligned Illinois Assessments of Readiness. Illinois will continue to use the high-quality PARCC items as the base of the test; however, ISBE is releasing a competitive Request for Proposals to make Illinois’ assessments even more useful to educators, students, and families. We are looking for proposals to return results more quickly, to create items

developed by Illinois educators, and to report results on a common scale across all assessments, among other improvements. These improvements will deepen and make even more meaningful students' understanding of where students are in their learning journey today and how ready they are for what's in front of them tomorrow.

Thirty-six percent of all third-grade students who took the PARCC assessment in 2017 met or exceeded grade-level standards in English language arts, one percentage point more than in 2016.

Third-grade literacy depends not only on the strength of English language arts instruction but also on students' developmental experiences leading up to third grade.

Illinois' new accountability system also includes a preschool to second grade (P-2) indicator, weighted at 5 percent of a school's total quality score. The P-2 measure looks at several indicators of strong support and learning in the early years. The P-2 indicator consists of chronic absenteeism, weighted at 1.5 percent of a school's quality score, and the program for students in kindergarten through second grade,

weighted at 1.5 percent; and students' grades (or commensurate standards-based grading) in third-grade English language arts. The indicator also will collect data on P-2 student attendance and acceleration or research purposes.

Together, these metrics will consider the relationship between a school's programming and students' literacy grades (or commensurate standards-based grading).

ISBE developed the P-2 indicator through extensive stakeholder engagement and research. The Technical Advisory Council, composed of national experts in psychometrics, developed the formula for calculating each school's quality score before the 2018-19 school year starts.

ONGOING EFFORTS

ISBE is committed to strengthen the early care workforce to improve students' developmental experiences prior to third grade.

The Governor's Cabinet on Children and Youth Early Childhood Workforce Development Project entails cross-agency partnerships to ensure all Illinois children have early care services delivered by a highly valued, and supported workforce. Members of ISBE leadership are serving on the messaging strategy, educator compensation, and licensure subcommittees. These efforts will improve recruitment and support of early care professionals and remove burdens to obtaining the appropriate license.

Illinois is also one of eight state partners of the BUILD Initiative, which works to improve coordination across Illinois' early childhood programs. ISBE supported the initiative's focus on racial equity as an area of focus for the state's BUILD team. ISBE received federal funds to develop and provide resources, trainings, and recruitment strategies for increasing racial equity and diversity in the early childhood workforce.

Strong parent engagement helps to establish healthy habits for learning, such as consistent school attendance, early in a child's life. The federal 21st Century Community Learning Center (21st CCLC) grants fund extend the school day for students and families with the goal of improving students' academic achievement.



First grade students in Indian Prairie School District 204 improve literacy through science. Students develop their vocabulary by describing their interesting plants and improve their reading comprehension through grade-appropriate science texts. Project SMILE (Science and Math In Line with Engineering) is funded by the Math and Science Partnership grant administered by ISBE.



PROGRAMS IN ACTION



The 13 21st Century Community Learning Centers in East Aurora School District 131 use engaging programming, strong relationships, collaboration with school-day staff, and clear expectations to promote regular student attendance and improved student outcomes. Program staff use a variety of strategies to make families feel welcome, which supports student attendance. For example, staff make a point of being visible when families pick up students at the end of the day, so they can have casual informal conversations that help build relationships. Program staff call families not only when students miss a day or have a problem, but also when students do well and consistently attend. Staff coordinate with the teachers at the school to align programming and share information about students' progress. Of the 1,129 students who attended after school in the 2016–17 school year, 932 met the program's goal of regular attendance. Source: Illinois Quality Schools Quarterly, in partnership with American Institutes of Research

21st Century Community Learning Center offer enrichment for students to support their academic growth in diverse ways. These programs also provide support for parents and families. East Aurora School District 131's 21st CCLC hosted a Parent Academy providing parental involvement through classes on student achievement, parent engagement, advocacy, personal and individual growth. More than 90 parents attended courses on technology, English Learner Support, and Wellness (presented by First Name). The program is a "101" over the course of six weeks.

include academic enrichment, literacy development for families, and a wide variety of supplemental activities for students, such as art, music, technology, physical education, and internet access.

Fostering an intentional welcoming environment in after-school enrichment programs creates a bridge for parents who may feel uncomfortable in a more academic setting.

Sixty-seven percent of elementary students who attended CCLC programs during the 2015-16 school year improved with respect to getting along well with other students; 64 percent improved in coming to school; 11.4 percent improved their grades in reading, according to a teacher survey that is part of the 21st CCLC Annual Performance Report.

Data from the Kindergarten Individual Development Survey (KIDS) also helps kindergarten teachers engage parents and families regarding their child's developmental strengths. The KIDS tool facilitates conversations with families on how they can support children at home toward meeting the third-grade literacy goal. The KIDS tool facilitates observations of children's developmental progress across 14 measures of language and literacy development.

Districts can also use their largest state funding stream, Evidence-Based Funding (EBF), to nurture the social-emotional skills that lead to strong student learning. The EBF formula determines the funding target for the district, based on its enrollment numbers and the cost of 34 factors proven to deliver the greatest positive impact to students. These factors include guidance counselors and psychologists, as well as librarians and media technicians. Districts whose current resources put them furthest away from their adequacy target receive the largest amount of state funding.

Districts do not have to budget according to the cost factors in the EBF formula, especially as most districts are not yet funded at full capacity to meet expectations. However, districts can use the evidence-based best practices formula as a guide to maximize the impact of their funding for students and expand schools' capacity to support learning.

Goal: Ninety percent or more meet or exceed expectations

Grade students math

RESULTS TO DATE

Many high-wage and high-demand careers require a solid foundation. Gone are the days when rote memorization prepared students for college and career. Today's students are working toward deep conceptual understanding and development of critical reasoning, perseverance, and problem-solving skills that transfer to other subjects. Ensuring students are on track with math concepts as they enter middle school is key to preparing students for success in their chosen path after high school.

The new accountability system ISBE developed under the Every Student Succeeds Act more closely aligns our measurements of school quality to our Board goals. The lowest-performing schools will receive targeted, comprehensive supports through IL-EMPOWER to build the school's capacity to meet the needs of the whole child and improve student outcomes.

The accountability system includes the academic growth of students in the third through eighth grades as a key indicator of school quality. Growth toward meeting grade-level standards in English language arts and math accounts for 50 percent of a K-8 school's

total points, demonstrating that what a student learns while in school exceeds what they already knew when they arrived.

The accountability system also includes aainment of grade-level standards in math as a key academic performance indicator for all schools. The percentage of students meeting grade-level standards in math accounts for 10 percent of a school's total points used to determine a summative design for the first year of the system and 7.5 percent thereafter.

ISBE measures students' progress in math through the Partnership for Assessment of Readiness for College and Careers (PARCC) exam, taken by all students in the third through eighth grades. Students took the PARCC for the first time in the spring of 2018. The PARCC assessment aligns to the rigorous Illinois Learning Standards and not only asks students what they know, but also to demonstrate their understanding in a different way than did the previous state assessment. The PARCC assessment asks students to solve complex math problems that require reasoning and address real-world situations.

ISBE announced in February 2018 a forward-looking vision for a suite of aligned Illinois Assessments of



Central Elementary School District 110 uses Healthy Community Investment funds to help students deepen their understanding of STEM through a series of activities. Students digitally designed digitally and printed their own t-shirts to wear.



The 21st Century Community Learning Centers in East Aurora School District 131 support consistent student attendance in a number of ways, including by engaging students in what interests them.

Readiness. Illinois will continue to use the high-quality PARCC items as the base of the test; however, ISBE is releasing a competitive Request for Proposals to make Illinois' assessments even more useful to educators, students, and families. We are looking for proposals to return results more quickly, to use items developed by Illinois educators, and to report results on a common scale across all assessments, among other improvements. These improvements will deepen and make even more meaningful the understanding of where students are in their learning journey today and how ready they are for what's in front of them tomorrow.

Grade students in the 2016-17 school year, 29.6 percent met or exceeded grade-level expectations – a decrease of 2.1 percentage points from 2015-16.

Illinois' accountability system also includes a third-through eighth-grade (3-8) indicator, weighted at 5 percent of a school's total quality score. The 3-8 measure looks at several indicators that suggest future success in high school. The 3-8 indicator consists of two components: students' grades or commensurate

standards-based grading in mathematics, weighted at 2 percent, and a Middle School Success indicator, weighted at 3 percent. Middle School Success considers students' grades in core courses in the sixth through eighth grades and whether students have experienced a suspension or expulsion. The 3-8 indicator also will collect data on 3-8 students' attendance and acceleration for research purposes.

Together, these metrics will consider the relationship between a student's programming and students' math grades (or commensurate standards-based grading).

ISBE developed the 3-8 indicator through extensive stakeholder engagement and research. The Technical Advisory Council, composed of national experts in psychometrics, evaluated the formula for calculating each school's quality score before the 2018-19 school year starts.

ONGOING EFFORTS

Teachers in today's classrooms act as facilitators rather than lecturers. The Illinois Learning Standards in math and science both support student-driven learning. The standards promote the mastery of transferrable practices, such as arguing in argument from evidence and using appropriate tools strategically – as well as student-led investigations of key concepts. ISBE administers the federally funded Math and Science Partnership (MSP) grant to improve educators'

PROGRAMS IN ACTION



The Champaign-Ford and Vermilion County Regional Educational Agency (RDEA) is leading a "Project Kid Tech" with funding from the Math and Science Partnership. Teachers participated in a two-week summer training on the Illinois Learning Standards in both math and science. The training used the learning cycle format at the core of the new learning standards, which promote student-driven inquiry. The teachers developed 75 STEM lessons and tried them out with students. DREAM House, an intensive program helping African American boys and young men reach college. Both the students and the teachers felt newly energized about science and math.

ins technology, engineering, and mathematics (STEM). The MSP grants facilitate partnerships between high-need school districts and the STEM departments at higher education to provide 120 hours of research-based and standards-aligned professional learning for educators in S

Districts can also use their largest state funding stream, Evidence-Based Funding (EBF), to build educators' ins and science. The EBF formula de tate, f s ver, an adequate funding target for each school district, based on its enrollment numbers and the cost of 34 factors proven to deliver the greatest e impact to students. These factors include professional development, ins oaches, and local assessments to measure student growth. Districts whose current resources put them furthest away from their adequacy target receive the largest of new state funding.

Districts do not have to budget according to the cost factors in the EBF formula, especially as most districts are not yet funded at full capacity to meet expecta wever, districts can use the evidence-based best pr ormula as a guide to maximiz e impact of their funding for students and expand schools' capacity to support learning.

Schools are also working to improve student achievement in math through technology and programs outside of regular school hours. Technology facilitates students learning at their own pace through blended learning ooms, and competency-based educa ed learning programs decouple educa om "sea learning becomes constan ariable.

A quality educa oday absolutely includes the high-speed internet access that makes digital learning possible. We need t ate a skilled workforce for Illinois to a ct businesses and compete in the global economy.

ISBE request al year 2019 budget recommenda o the General Assembly for state matching funds to enable Illinois school districts to capture federal funds to expand internet c tudents in

106 school districts in Illinois do not have bandwidth t to engage in digital learning, according to es tes provided by the na organiza duca way. The Illinois Classr e works with school districts across the state to accelerate bandwidth upgrades through a partnership with state agencies and Educa way e has helped 756 Illinois school districts, which educate more than 1.2 million students, meet the 100 kbps per student minimum c oal.

The \$15 million Healthy Community Investment grants help districts improve academic outcomes for students by providing enrichmen hours and strengthening support services for students facing the greatest challenges. Districts use these funds in the ways that will best improve student outcomes locally. Many districts opt to deepen students' understanding of STEM.

PROGRAMS IN ACTION



Healthy Community Investment grants support STEM learning by expanding access to technology and blended learning tools:

- Bloomington School District 87 partnered with State Farm Insurance and the Economic Development Council to creat for professional development with high-quality and innova e programming, such as De TEM, which promotes project-based learning, and SMARTpath, which uses "escape room" games to promote collabora oblem-solving.
- Sunnybrook School District 171 is providing self or students in summer school through Study Island, Learning A to Z, and Everyday Math. These online programs help teachers provide eren ted supports to students working erent math concepts.
- Up to 60 students in Centr y School District 110 ar erschool enrichment lessons, using technology to complete age-appropriate projects that deepen understanding of STEM.

Goal: Ninety percent or more of ninth-graders are on track to graduate with their cohort.

RESULTS TO DATE

A student who is on track in ninth grade “on-track” is almost five times more likely to graduate from high school than the student who is not. The University of Chicago’s research conducted seminal research to understand the transition to high school and the challenges students face academically, socially, and behaviorally.

The criteria for “on track” as having earned at least one full-year course credits (10 semester credits) and no more than one semester “F” in a core subject. The research shows that students who do not meet this threshold have difficulty taking the more advanced courses required for graduation and are more likely to drop out of school.

The accountability system ISBE developed under the Every Student Succeeds Act more closely aligns our measurements of school quality to our Board goals. The accountability system includes a ninth-grade on-track indicator, weighted at 6.25 percent of a high school’s total quality score used to determine a summative design.

The lowest-performing schools will receive enhanced, comprehensive supports through IL-EMPOWER to build the school’s capacity to meet the needs of the whole child and improve student outcomes.

In the 2016-17 school year, 87.1 percent of ninth-graders were on track, an increase of 5 percentage points over last year and a high for the last four years. This is a promising trend toward reaching our statewide goal.

ONGOING EFFORTS

ISBE is in the planning stages of developing an early warning system to identify students at risk of missing key educational milestones across the grade span, such as ninth grade on track. ISBE collaborated with the Illinois Department of Innovation and Technology on a study that used machine learning to determine major indicators showing students are at increased risk of dropping out of school. ISBE is planning to integrate the early warning system into Ed360 and is exploring a system with districts across the state. This project is funded



Students at Lincoln Junior High School in Lincoln Elementary School District 27 build problem solving and critical thinking skills through an engaging activity with “Break-Out Boxes.” Students collaborate to solve a series of challenging puzzles in order to open the locked box.



State Superintendent Tony Smith, Ph.D., presents a senior at Yorkville High School in Yorkville Community Unit School District 115 with a National Merit Scholarship for her performance on the PSAT. Yorkville CUSD 115 is working to extend students' unique learning styles. The district currently offers online and blended learning as well as rigorous project-based learning through Project Lead the Way.

through the federal State Longitudinal Data System grant.

Ed360 empowers educators and students with free and secure access to their data in near-real-time. A dashboard helps educators, principals, counselors, superintendents, and other stakeholders make data-informed decisions. Educators can connect to relevant professional development resources. Having access to formative and accountability assessment data, students' course histories, and educators' licensure information allows for more real-time, successful interventions at key moments more possible.

ISBE launched Ed360 statewide in February 2018. More than 400 school districts had opted into Ed360 within three months after the launch. ISBE developed

the platform after surveying school districts about their needs. As a result of the survey, Ed360 uses single sign-on technology with G Suite for Education addresses. ISBE is adding a Microsoft single-sign on and continues to build out new features of Ed360 in response to educator feedback.

The launch of Ed360 coincided with the launch of the second cohort of Illinois' Competency-Based High School Graduation Requirements Pilot Program. Both innovations empower schools and districts to make learning more personalized and equitable for each and every student.

Competency-based education removes the constraints of "seat time" and assesses and advances students based on their demonstrated mastery of skills and knowledge. Competency-based education allows students to learn at their own pace, taking the amount of time they need to master a concept or skill before moving on. This model encourages learning outside the classroom to count – whether internships, work-based experiences, or volunteering.

PROGRAMS IN ACTION



Huntley Community School District 158 is a competency-based education district. It is creating a program for a group of 125 ninth-graders in the 2018-19 school year. Students will advance throughout the year by demonstrating mastery of competencies and habits of work and learning. These ongoing demonstrations of skills and knowledge will help the district better know where each student is in their learning and what individual supports each student needs to stay on track. The district is reorganizing the ninth-grade schedule to support competency-based learning.

Competency-based education emphasizes learning more relevant to each individual student, keeping them engaged at key moments. Encouraging students to take the time they need to master foundational competencies sets students up for success as they progress to more advanced subjects and to college and career.

Each school district has a unique strategy for implementing competency-based teaching and learning.

PROGRAMS IN ACTION



Quincy Public Schools' 21st CCLC targets students at risk of needing to repeat their current grade (known as "retention") and helps their peers. The learning center offers a four-week summer academy for seventh- and eighth-grade students, as well as an eight-week academy for high school students. These academies provided targeted academic support for all students and credit recovery for high school students that is integrated with attendance incentives and family engagement. The program reported that 39 of the 50 seventh-grade students and all 50 of the eighth-grade students who attended were removed from the potential retention list through their growth in the summer school program. The 140 students who attended the high school academy completely recovered 202 credits.

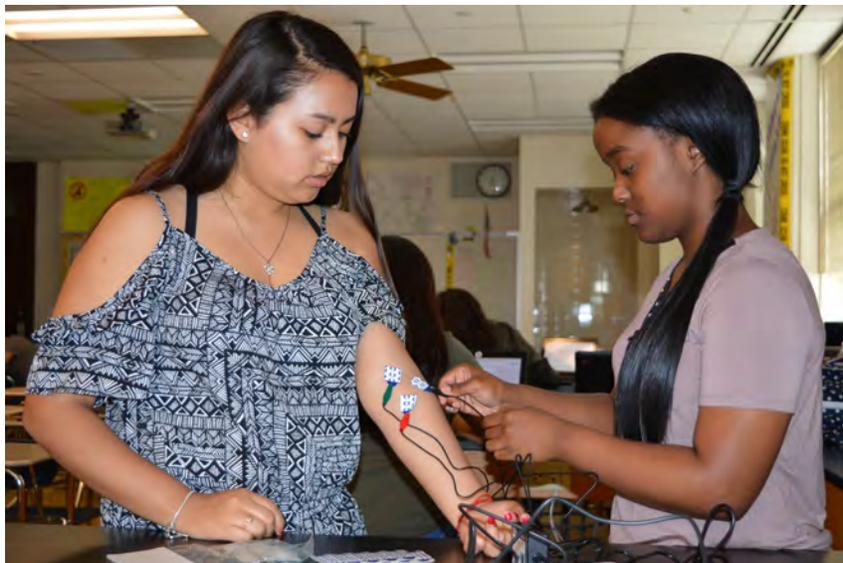
Some school districts use their 21st Century Community Learning Centers (CCLC) funds to provide students at risk of not graduating with extra support to get back on track. These grants provide support for students and families in local community centers with the goal of improving students' academic achievement. Districts can use funds to design and implement programs relevant to their students, offering a wide

range of enrichment opportunities to support academic success.

Districts can also use their largest state funding stream, Evidence-Based Funding (EBF), to provide extended support for students who need extra support. The formula determines the appropriate funding target, however, an adequate funding target for each school district, based on its enrollment numbers and the cost of 34 factors proven to deliver the greatest impact to students. These factors include technology, summer school, core interventions, teachers, and extra supports for English Learners and school-dependent students. Districts whose current resources put them furthest away from their adequacy target receive the largest share of new state funding.

Districts do not have to budget according to the cost factors in the EBF formula, especially as most districts are not yet funded at full capacity to meet expectations. However, districts can use the evidence-based best practices formula as a guide to maximize the impact of their funding for students and expand schools' capacity to support learning.

Investment in students from an early age establishes a strong foundation for students to mature into thriving adults who contribute to safe, healthy, and economically secure communities.



Joliet Township High School District 204 uses Title I, Part A funds to expand college and career readiness for students, including purchasing durable science equipment for its new biomedical program. Students in the program use equipment they would find in a real medical workplace, such as heart rate monitors, to engage deeply in learning about human physiology, basic biology, medicine, and research.

Goal: Ninety percent or more students graduate from high school ready for college and career.

RESULTS TO DATE

A quality education empowers students to graduate with the skills, knowledge, and confidence to thrive in their chosen pathway to success. The social and economic future of the state depends on investing in our students' readiness for college and career.

The accountability system ISBE developed under the Every Student Succeeds Act more closely aligns our measurements of school quality to our Board goals. The lowest-performing schools will receive enhanced, comprehensive supports through IL-EMPOWER to build the school's capacity to meet the needs of the whole child and improve student outcomes.

The accountability system includes graduation rates and attainment of grade-level standards in math and

English language arts as key indicators of high schools' academic performance. The percentage of students meeting grade-level standards in English language arts accounts for 10 percent of a school's total points used to determine a summative design for the next year of the system and 7.5 percent thereafter. Graduation accounts for 50 percent of a high school's total points.

Illinois educators and education leaders have expressed a strong desire for Illinois to expand our assessment capacity to recognize high school students' academic growth in our accountability system. A common measurement of growth across classrooms, schools, and districts would allow for the identification of trends that might otherwise be missed. These trends can strengthen the replication of effective practices and provide targeted supports to the students in the greatest need.



Students in the Junior ROTC program in Dupon Community Unit School District 196 meet with State Superintendent Tony Smith, Ph.D. Dupon's ROTC program is one of several Career and Technical Education programs the district offers.



Members of the Harrisburg FFA Chapter and the Illinois State FFA Chapter met with Jason Helfer and Emily Fox to discuss teacher recruitment and retention. The Harrisburg FFA Chapter has opened for them. Agriculture teachers have shared how they are not just educators, but future engineers, problem solvers, and leaders.

ISBE released a Request for Proposals for aligned high school accountability assessments taken in the ninth and 10th grades, culminating in the college entrance exam taken in the 11th grade, in order to provide a common measurement of academic growth for high school students. ISBE is following state procurement procedures. Students will begin taking the aligned assessments in the 2018-19 school year.

ISBE currently measures students' proficiency in English language arts and math through the SAT, taken by all students in the 11th grade. Students took the SAT as the state's accountability assessment for the past several years. The SAT also serves as a free college entrance exam for all students, representing the state's commitment to expanding access to college.

Results from the spring 2017 administration of the SAT showed 39 percent of students met or exceeded grade-level expectations. The state's goal is to meet the state's cross-agency goal of at least 60 percent of all Illinoisans having a high-quality degree or credential by 2025.

Illinois' accountability system also includes a college and career readiness indicator, weighted at 6.25 percent. This indicator acknowledges that a single test score cannot truly show readiness for college and career. Students can earn a College and Career Ready

or Distinction through a combination of academic and career-preparation accomplishments and experiences inside and outside of school.

The College and Career Ready and Distinction pathways capture more of what matters for success in college and career. The College and Career Ready pathway includes a grade point average of at least 2.8 out of 4.0, at least 95 percent attendance in junior and senior years of high school, and either a College and Career Pathway Endorsement under the Postsecondary Workforce Readiness Act or a combination of at least one academic indicator in both math and English language arts, such as a 3 or higher on an Advanced Placement (AP) exam; the identification of a career area of interest by the end of sophomore year; and three career ready indicators, such as 25 hours of community service, completion of summer employment, or earning college credit through a dual credit course.

The Distinction pathway includes a grade point average of at least 3.75 out of 4.0, at least 95 percent attendance in junior and senior years of high school, an ACT score of at least 30 or an SAT score of at least 1400, at least one academic indicator in both math and English language arts, and three career ready indicators.

The Competency-Based High School Graduation Requirements Pilot Program, also established by the Postsecondary Workforce Readiness Act, supports students in attaining the requirements of these college and career readiness pathways. Competency-based education removes the constraints of “seat time” and encourages learning outside the classroom to count – whether internships, work-based experiences, or volunteering. Students learn at their own pace and advance by demonstration of discrete skills and knowledge, so educators and families have a deeper understanding of where students are and what supports the different school districts are providing.

ISBE hosted a two-day summit in June 2018 for pilot districts in the pilot to connect each other and with national experts and for any district in the state to learn more about implementing competency-based practices.

ONGOING EFFORTS

All students deserve access to a wide range of rigorous options to explore to help them choose a next step after high school. ISBE strives to provide all students with relevant and personalized learning experiences that engage their strengths and interests.

To support this common goal, Illinois applied for and was selected the first state in the country to focus on closing the gaps in access to advanced coursework by race and income that persist in the majority of schools across the country. Last year, two schools in 25 districts have partnered with Equal Opportunity Schools (EOS), a national organization that provides technical assistance to schools.

Partner schools are working with EOS to collect and analyze data around AP, International Baccalaureate (IB), and college/career readiness in their high school buildings. EOS provides information to strategically enroll, promote, and support students who have previously not been engaged in the rigorous programming already available in their schools. Since joining the Lead Higher Education, ISBE covers the AP exam fee for all students in low-income households in 2017.

Illinois’ efforts to improve students’ access to AP courses are paying off. The AP exam fee reduction for low-income students

partnership resulted in an 11 percent increase in the number of low-income students taking AP exams over 2016 levels – well above the 7 percent national increase and three times greater than the 3.6 percent average increase in states that did not provide funding.

EOS partner schools have enrolled more students of color and low-income students in AP/IB courses as of March 2018. Lead Higher Education partner schools doubled the number of low-income African American students enrolled in AP/IB courses in the 2016-17 school year.

Lead Higher Education partner schools are showing that their students of color and low-income students are ready to be successful in these challenging courses, with no significant change in course pass rates between the 2015-16 and 2017-18 school years. Illinois leaders across the state and in partner districts and schools have committed to fully representing student diversity in their most rigorous courses over the next several years, changing the narrative of what is possible for historically underrepresented students in college and career trajectories of thousands of individuals.

Success on AP exams can earn students early college credit, potentially allowing students to take more advanced courses. The state’s public and private high school students earned a 3 or higher on 141,383 AP exams in May 2017, according to the College Board. Illinois’ AP program delivered a total potential cost savings of \$1.2 billion.

PROGRAMS IN ACTION



The College Board named Chicago Public Schools the National District of the Year among all large-sized school districts in the United States and Canada. The College Board selects one AP District of the Year for each category of districts (small-, medium-, and large-sized) based on an analysis of three academic years of AP data. Illinois school districts have won AP District of the Year award five of the past eight years – an incredible testament to Illinois’ efforts to maximize college and career readiness for all students. These districts are leading the nation in expanding access to AP courses while simultaneously improving AP exam performance.

\$192,576,370 for students and families in a single year, assuming an average rate of three credit hours granted per AP exam by colleges and universities at an average of \$454.03 per credit hour.

The State Seal of Biliteracy and State Commendation Toward Biliteracy also celebrate the diverse students. The program recognizes students who demonstrate proficiency in a language other than English. Students receive the seal or commendation on their transcripts and graduation diplomas.

Eighty-three districts registered for the seal and 61 for the commendation in the 2017-18 school year. More than 7,600 students are projected to receive the seal in 34 languages in addition to English. More than 4,300 students are projected to receive the commendation in 10 languages in addition to English.



1,027 Illinois HOSA-Future Health Professionals students from 37 Chapters met in Decatur to compete in concurrent health care-focused events at the 2018 Illinois HOSA State Leadership Conference. HOSA, an international student organization, promotes career and industry and to enhance the delivery of quality health care to all people.

PROGRAMS IN ACTION



Mendota High School District was awarded the Seal of Biliteracy in 2016. A small rural district, Mendota awarded eight seals and commendations in 2016 and 2017. The program has led to an increase in interest from parents, community, school staff, and others in providing learning and celebrating linguistic diversity across their district.

Biliteracy gives students a valuable skill in today's global marketplace.

Authentic workplace learning experiences in high school also give students valuable skills, experiences, and confidence to discover career areas of interest and persist toward earning a degree or credential.

Many career and technical education (CTE) programs partner with local industry to provide opportunities for students to earn college credits and industry-recognized credentials. School districts have established an average of seven new agricultural education programs per year in each of the last five years. The Incentive Funding Grant and Facilitation Fund provide additional educational support for improving the postsecondary programs that train future agricultural education teachers.

CTE programs fully train students for high-skill, high-wage, and high-demand careers. Students' net earnings in 2017 totaled more than \$11 million from work-based learning projects connected to their agricultural classroom training.

Illinois joined the national project Lead The Way (PLTW) in the 2004-05 school year with 12 schools. PLTW provides curricula, formative assessments, teacher training and ongoing support, and resources to engage diverse students in careers in science, technology, engineering, and math. Nearly 400 schools provided PLTW programs in 2016-17. The University of Illinois provided more than 16,000 contact hours of professional development. More than 20 percent of freshmen entering the University of Illinois at Chicago in fall 2017 had PLTW experience.

Pathways to success after graduation also need practical resources and guidance about preparing – and paying – for their chosen next step. ISBE's 2017-18 Student Advisory Council identified secondary preparation as an important source of stress for students. Council members launched a new Student Voices microsite at www.isbe.net/studentvoices to create space for students statewide to ask and answer questions preparing for their futures. The site also links to resources from the state on subjects such as paying for college and mental health.

Goal: All students are supported by highly prepared and effective teachers and school leaders.



Teacher from Spain Felix Gancedo Menedez captures students' attention in a classroom at Woodstock Community Unit School District 200. ISBE's partnership with Spain makes dual-language programs possible across the state.

RESULTS TO DATE

The stakes are high to ensure every student has an excellent teacher in every classroom. Decades of research show the relationship with caring adults are critical for students to learn. However, as of October 2017, more than 2,000 teachers went unrecruited across Illinois.

ISBE's research, data, and advocacy on the state's teacher shortage has led to a number of coordinated efforts to address teacher workforce issues from recruitment. We are working with lawmakers and stakeholders to create the conditions to recruit, support, and retain diverse and excellent teachers.

ISBE embarked on a multi-year effort to strengthen data collection, and relationships between ISBE and institutions of higher education to advance the work of educator preparation programs statewide. The Partnership for Educator Preparation (PEP) Statewide, consisting of a diverse team of stakeholders representing the state, provided input and guidance in the design and content of ISBE's revised accountability and program improvement system for teacher preparation. A primary goal of this system is to ensure that all novice teachers in Illinois are ready to support student learning upon entering the classroom, and that data is used as a tool for continuous improvement to strengthen teacher preparation statewide. ISBE received funding for the project from the Joyce Foundation and the



ISBE staff and representatives from institutions of higher education met in Bloomington-Normal for a day of collaboration to improve Illinois' educator preparation programs.

distributed by Advance Illinois. The agency teamed up with thought partners from Education Trust and Teacher Preparation Council to bring ideas to work is ongoing, and numerous projects have emerged under the PEP umbrella.

The state embarked on a pilot to test new indicators of quality for teacher preparation programs in fall 2016. Thirty-six of the state's 59 IHEs — representing 76 percent of teaching candidates in the state -- volunteered to take part in the pilot and test the data collection process. Between November 2016 and May 2017, IHEs reported data for up to three of their teacher preparation programs to ISBE. PEP Steering Committee members, ISBE staff, and IHEs met throughout the cycle to collaborate to review and discuss data elements, challenges, and opportunities for improving data collection processes.

The state began statewide implementation in fall 2017 after a successful pilot testing teacher preparation programs in Illinois in 2016.

commitment to all of their teacher preparation programs. Data is currently being reported to ISBE via the new Annual Program Review system. ISBE is compiling data reported by each IHE and coupling it with data collected by the agency to create a dashboard report for each teacher preparation program.

In addition to providing useful data to IHEs for program improvement, the state has also begun creating a report targeted toward district hiring managers. The report will enable districts to view and slice data about their teachers, including their preparation recruitment, and retention trends, and state shortage areas in order to support partnerships between districts and IHEs.

The New Teacher Project's "[Getting Better Prep: A State Guide for Teacher Preparation Systems](#)" recognized Illinois as a national leader. In a survey administered this year, 100 percent of respondents indicated they will use their data to improve performance, and 95 percent of respondents believe it will increase teaching candidate success.

ONGOING EFFORTS

Illinois announced “Teach Illinois – Strong Teachers, Strong Classrooms” in September 2017. Teach Illinois is a year of study on teacher workforce issues to address the pipeline, teacher diversity, licensure, preparation recruitment, retention. Partners include MidWest REL, Rev. Duca’s office, with funding from the Joyce Foundation. Methodology includes data analysis from various sources; a national research review; and focus groups with teachers, school and district leaders, students, school board members, representatives of IHEs, and others. ISBE will present a comprehensive report with recommendations for legislative and regulatory action by September 2018.

ISBE is committed to advance promising practices to recruit and support educators while engaging in this comprehensive year of study. ISBE is working with lawmakers to streamline teacher licensure and remove barriers to obtaining an appropriate license to teach, including by expanding reciprocity for teachers licensed in other states.

Illinois joined the Council of Chief State School Officers’ (CCSSO) Diverse and Learner-Rich Workforce Initiative, which states to diversify the future teacher workforce and ensure all teachers are prepared to use students’ racial and cultural identities in their learning. CCSSO is collaborating with states in developing a vision for how to collaborate with teacher preparation programs, school districts, and other key stakeholders to achieve greater diversity in the teacher workforce.

PROGRAMS IN ACTION



Madison Community Unit School District 2 purchased Teacher Portrait, an online teacher recruitment and application system, with federal Title II funds. Teacher Portrait assists Madison administrators in gathering information on teaching candidates applying for positions throughout the district. Between administrators at Madison currently use this system. So far, the district has received more than 3,400 applicants per year from throughout the district.

PROGRAMS IN ACTION



Several teachers from Spain make it possible for Woodstock Community Unit School District 200 to provide a dual language program for students from pre-kindergarten through 12th grade. These teachers not only contribute their linguistic and cultural experiences. The district reports that the exchange program has a positive impact on the culture of its schools and the community as a whole.

The Illinois Every Student Succeeds Act Plan commits ISBE to using federal Title II dollars to enhance professional learning and resources for educators regarding social, cultural competence, communication, trauma and behavioral health issues, restorative practices, and academic and social coaches.

Title II grants give districts the capacity to prepare, train, and recruit high-quality teachers, principals, and other school leaders.

Bilingual education is a prominent shortage area. The Bilingual Education Teacher Program, now in its 19th year, helps meet the need for Spanish-English bilingual teachers through a cultural exchange with the country of Spain. ISBE sponsors teachers’ visas, and the teachers teach in Illinois classrooms for one to three years. Currently, 126 teachers from Spain teach in schools across the state. More than 800 teachers have participated in the program in Illinois since it began in 1999.

In order to support effective district leadership as well as effective teaching, ISBE implemented a Superintendents-Only Support (SOS) Line, a phone line developed for district superintendents to have direct access to ISBE senior staff throughout the workday. The SOS Line and an SOS website opening it to all Illinois superintendents in August 2018.

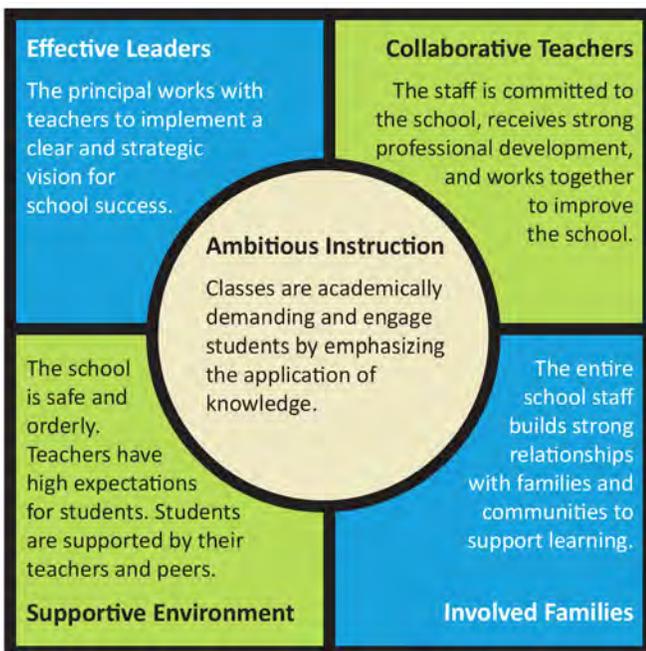
Goal: Every student achieves a safe and healthy learning environment for all students.

RESULTS TO DATE

A safe, caring, inclusive, and responsive school climate creates the conditions for all students to engage with new ideas, take advantage, and grow to reach their full potential. Every student needs healthy meals, shelter, safety, meaningful relationships, and a sense of purpose. Many of our children across Illinois are dependent on schools to meet their basic needs. We have a shared responsibility to create the conditions for all students to thrive.

The 5Essentials survey offers a unique opportunity for students, teachers, and family members to help identify strengths and weaknesses in their school's learning environment and gives them a voice in improving it. Schools statewide administered the 5Essentials survey for the sixth consecutive year in the 2017-18 school year. The survey provides a comprehensive picture of a school's organizational culture through an individualized report.

5Essentials Survey Model



Research shows that schools that score higher on the 5Essentials survey are more likely to improve student learning than schools with lower scores.

that measure the components of school success: effective leaders, collaborative teachers, a safe and healthy learning environment, and

UChicago IMPACT, ISBE's partner in developing and administering the 5Essentials survey, launched a new report website in March 2018 that allows schools to track data on how they compare to similar schools, and connect to research that supports the indicators.

In the 2017-18 school year, ISBE opened a fourth-grade 5Essentials survey pilot to any district of interest. The 5Essentials survey provides more school-level data to elementary school teachers and leaders. ISBE collaborated with the Ounce of Prevention Fund and the University of Chicago School Research to pilot an Early Education Organization assessment system at more than 100 state- and federally funded early childhood programs serving 3- and 4- year-olds across the state. These data align with the 5Essentials Survey and support family engagement and program improvement.

The new balanced accountability system ISBE developed under the Every Student Succeeds Act more closely aligns our measurements of school quality to our Board goals. The percentage of students that scored in the 5Essentials approved alternate climate survey will account for 5 percent of a school's total quality score.

The lowest-performing schools will receive targeted, comprehensive supports to build the school's capacity to meet the needs of the whole child and improve student outcomes. A needs and equity assessment will help guide areas of focus in Curriculum and Instruction, Governance and Management, and Climate and Culture.

The Illinois Learning Standards framework will guide schools and districts in



ISBE staff and representatives from the U.S. Department of Agriculture visited Washington Elementary School in the Dolton-Riverdale School District 148 in celebration of School Breakfast Week.

developing curricula and programming to help students achieve their learning goals throughout the course of their academic life:

1. Develop self-awareness and self-management skills to achieve school and life success;
2. Use social-awareness and interpersonal skills to establish and maintain positive relationships; and
3. Demonstrate decision-making skills and responsible behaviors in personal, school, and community contexts.

ONGOING EFFORTS

Fostering a safe and healthy climate requires caring for students' physical and emotional development.

The McKinney-Vento Homeless Act provides funding to seven geographic areas throughout the state. The funds enable districts to provide assistance, support services, outreach, and advocacy to some of Illinois' most vulnerable residents. Children and youth identified as homeless under the McKinney-Vento Homeless Act

are more likely to be fully in school and have equal access to the same free and appropriate public education provided to non-homeless children and youth. Districts statewide have reported a total of 44,195 students enrolled in school during the 2017-2018 school year 2018 thus far.

The Substance Abuse and Mental Health Services Administration's Advancing Wellness and Resilience in Education Project (IL-AWARE) aims to ensure an effective and equitable behavioral health care system for all Illinois children and their families. The \$1.9 million federal IL-AWARE grant supports state- and community-level transformation through the implementation of integrated systems of support. ISBE is currently in year five of a five-year cooperative grant, which it received in 2014. The funds assist three districts – East Aurora School District 131, Decatur School District 61, and Harrisburg Unit District 3 -- in working with community partners to develop and implement comprehensive plans to identify and address students' mental health needs.

The grant also supports Youth Mental Health First Aid (YMHFA) training at both the state and local community levels to improve mental health literacy

PROGRAMS IN ACTION



Decatur School District 61's IL-AWARE program helped a student in the district's alternative program manage her anger. The district learned the question to ask to get to the root of the student's anger resulted in an anger management training facilitated by a mental health agency partner. The student reported that, while she sometimes gets angry, the program helped her manage her anger. Later in the year, she asked if she could have a refresher on the training, which speaks to the impact of the program and the student's new belief that with the right tools, she can be successful.

and capacity among adults who interact with school-aged children. ISBE is responsible for building capacity and implementing statewide training for education personnel in YMHA strategies.

Students' physical health supports their capacity to learn. Illinois recognizes that poor physical violence; lack of preventable communicable diseases; and alcohol, tobacco, and other drug use

pose substantial barriers to students' readiness to learn in school. The Illinois Learning Standards for enhanced physical education aim to foster physical and mental receptiveness to learning and to promote healthy decision-making and teamwork skills.

A Center for Disease Control and Prevention of Adolescent and School Health (DASH) Grant for HIV, STD, and Unintended Pregnancy Prevention allowed ISBE to collaborate with national organizations to provide technical assistance, professional development, and workshops. The goals of the effort are to decrease sexual risk behaviors among adolescents, increase adolescents' use of highly effective contraceptive methods, and increase adolescents' access to key sexual health services.

Illinois understands how important it is to ensure that every student has a pathway to success. The Truants' Alternative and Opportunity Education Grant, the Regional Safe Schools Grant, and Alternative Programs provide students with the education necessary to be successful. Currently, these programs operate on a statewide basis and serve more than 25,000 students per year.



Sandy Voss, ISBE's competition

Marquardt Middle Schoolers during the Young Chefs Club salad recipe was included in the Marquardt Middle School menu and served to students this school year. Marquardt recognizes the leadership and dedication of the young professionals.

PROGRAMS IN ACTION



Partnered in the DASH project for the first three years of the grant, serving 3,751 students in total. Community partners trained in sexual health deliver lessons to students through ninth grades, using the Family Life and Sexual Health curriculum. The district measures success using both qualitative and quantitative metrics. The district's metrics show 81 percent of students indicated a growth in knowledge; 78 percent of students indicated they intended to eventually change their decision-making concerning risk behaviors. One sixth-grade student commented that students received information topics they wanted to know about. Other students commented that they felt more prepared to make decisions about teen pregnancy, their families, and their futures.

Illinois understands how important regular healthy meals are to students' learning and development. ISBE administers several food programs funded by the U.S. Department of Agriculture (USDA), including the National School Breakfast Program, Child and Adult Care Food Program, Summer Food Service Program, Special Milk Program, and Fresh Fruit and Vegetable Program (FFVP).

The FFVP provides funding to elementary schools that participate in the National School Breakfast Program for a fresh fruit or vegetable snack for outside of the breakfast and lunch served. Schools that participate must have 100 percent of students eligible for free or reduced-price lunch. Demand for this program surpasses the available funds. ISBE provided more than \$5 million to 272 schools in FY 2018.

ISBE works to increase schools' capacity to meet student needs through training and other resources. ISBE partnered with the University of Illinois Cooperative Extension and Rise and Shine Illinois to provide workshops for districts on implementing breakfast under the Bell program. Every school in which at least 70 percent of the students were eligible for free or reduced-price lunches in October of the preceding year must provide breakfast to children after the inschool day begins.

USDA Equipment Grants assist schools in purchasing equipment to serve healthier meals, improve food safety, and expand access. The HealthierUS School Challenge: Smarter Lunchrooms program helps schools voluntarily create healthier school environments through professional development. Six Illinois school districts have received a HealthierUS School Challenge award: Skokie School District 73-5, Berwyn South School District 100, Paris Community Unit School District 4, Paris Union School District 95, River Trails SD 26, and City of Chicago Public School District 299.

ISBE also provides professional learning opportunities for school staff to learn more about food service. ISBE partnered with Lincoln Land Community College, Kendall College, and Kaskaskia College of Culinary Arts to provide 150 Healthy Meals Cooking Classes to more than 900 attendees (front line cooks at school districts and child care centers) over four years focusing on preparation of healthier menus, scratch cooking, knife skills, and baking with whole grain products. ISBE partnered with USDA and the Illinois Department of Health to host 12 trainings statewide on the implementation of the new Child and Adult Care Food Program meal patterns that went into effect on October 1, 2017. ISBE hosted the two-day National School Nutrition Conference Back to School Conference to provide regulatory training to school nutrition professionals.

Physical safety is a prerequisite for students to be able to engage deeply with their learning. The student-led Marjory Stoneman Douglas High School in Parkland, Florida, in February sparked a national movement among students. ISBE issued a series of communications to support the student-led movement.

PROGRAMS IN ACTION



Bloom Township High School District 206 purchased eight refrigerated display cases with a USDA Equipment Grant. The cases have increased students' interest in eating fresh, healthy items, such as whole fruit, small salads, and cold sandwiches. The district also purchased two pass-through refrigerators to keep stored foods at a consistent temperature, which has lengthened the shelf life of the foods and increased their quality.



ISBE’s 2017-18 Student Advisory Council launched isbe.net/studentvoices to create a space for students to talk about their experiences and share information pertaining to future planning. The microsite includes links to mental health supports and resources regarding college.

On March 24, 2018, ISBE guidance encouraged schools to use the day of eachable moment on civic engagement and responsible course. ISBE stressed students’ consent to free expression and peaceful assembly. We encouraged school and district leaders to create a plan for how the school would both support student voice and protect student safety during walkouts and demonstra

ISBE’s 2017-18 Student Advisory Council launched its Student Voices microsite – a space for students to ask and answer questions preparing for their futures – the same day as the National Walkout. The students chose to post photos and quotes from their demonstration on the microsite.



Dimmick Community Consolidated School District #175’s physical education instructor Mr. Foster uses the Heart Zones Monitoring System. The arm bands sync up to the instructor’s iPad and display on the large screen, so students and the teacher can track heart rate activity in real time. The data supports differentiated instruction both immediately and long term to improve students’ fitness and understanding of their physical health.



Illinois State Board of Education

2018 Progress Report

Published by the Office of Communications, June 2018