

AN ACT concerning military personnel.

Be it enacted by the People of the State of Illinois,  
represented in the General Assembly:

Section 5. The Military Leave of Absence Act is amended  
by changing Section 1 and by adding Section 1.1 as follows:

(5 ILCS 325/1) (from Ch. 129, par. 501)

Sec. 1. Any full-time employee of the State of Illinois,  
a unit of local government, or a school district, other than  
an independent contractor, who is a member of any reserve  
component of the United States Armed Forces or of any reserve  
component of the Illinois State Militia, shall be granted  
leave from his or her public State employment for any period  
actively spent in such military service, including:

(1) basic training;

(2) special or advanced training, whether or not within  
the State, and whether or not voluntary; and

(3) annual training.

During these such leaves, the employee's seniority and  
other benefits shall continue to accrue.

During leaves for annual training, the employee shall  
continue to receive his or her regular compensation as a  
public State employee. During leaves for basic training and  
up to 60 days of special or advanced training, if the such  
employee's compensation for military activities is less than  
his or her compensation as a public State employee, he or she  
shall receive his or her regular compensation as a public  
State employee minus the amount of his or her base pay for  
military activities.

(Source: P.A. 82-679.)

(5 ILCS 325/1.1 new)

Sec. 1.1. Home rule. A home rule unit may not regulate its employees in a manner that is inconsistent with this Act. This Section is a limitation under subsection (i) of Section 6, of Article VII of the Illinois Constitution on the concurrent exercise by home rule units of powers and functions exercised by the State.

Section 90. The State Mandates Act is amended by adding Section 8.27 as follows:

(30 ILCS 805/8.27 new)

Sec. 8.27. Exempt mandate. Notwithstanding Sections 6 and 8 of this Act, no reimbursement by the State is required for the implementation of any mandate created by this amendatory Act of the 93rd General Assembly.

Section 99. Effective date. This Act takes effect upon becoming law.