

1 AN ACT concerning organ donation.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 1. Short title. This Act may be cited as the
5 Organ Donor Leave Act.

6 Section 5. Purpose. This Act is intended to provide
7 time off with pay for State employees who donate an organ,
8 bone marrow, blood, or blood platelets.

9 Section 10. Definitions. As used in this Act:

10 "Agency" means any branch, department, board, committee,
11 or commission of State government, but does not include units
12 of local government, school districts, or boards of election
13 commissioners.

14 "Department" means the Department of Central Management
15 Services.

16 "Participating employee" means a permanent full-time or
17 part-time employee who has been employed by an agency for a
18 period of 6 months or more and who donates an organ, bone
19 marrow, blood, or blood platelets.

20 Section 20. Administration of Act.

21 (a) On request, a participating employee subject to this
22 Act may be entitled to organ donation leave with pay.

23 (b) An employee may use (i) up to 30 days of organ
24 donation leave in any 12-month period to serve as a bone
25 marrow donor, (ii) up to 30 days of organ donation leave in
26 any 12-month period to serve as an organ donor, (iii) up to
27 one hour to donate blood every 56 days, and (iv) up to 2
28 hours to donate blood platelets in accordance with
29 appropriate medical standards established by the American Red

1 Cross or other nationally-recognized standards. Leave under
2 item (iv) may not be granted more than 24 times in a 12-month
3 period.

4 (c) An employee may use organ donation leave or other
5 leave authorized in subsection (b) of this Section only after
6 obtaining approval from the employee's agency.

7 (d) An employee may not be required to use accumulated
8 sick or vacation leave time before being eligible for organ
9 donor leave.

10 (e) The Department must adopt rules governing organ
11 donation leave, including rules that (i) establish conditions
12 and procedures for requesting and approving leave and (ii)
13 require medical documentation of the proposed organ or bone
14 marrow donation before leave is approved by the employing
15 agency.

16 Section 99. Effective date. This Act takes effect on
17 January 1, 2003.