

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by changing  
5 Section 4d as follows:

6 (20 ILCS 415/4d) (from Ch. 127, par. 63b104d)

7 Sec. 4d. Partial exemptions. The following positions in  
8 State service are exempt from jurisdictions A, B, and C to the  
9 extent stated for each, unless those jurisdictions are extended  
10 as provided in this Act:

11 (1) In each department, board or commission that now  
12 maintains or may hereafter maintain a major administrative  
13 division, service or office in both Sangamon County and  
14 Cook County, 2 private secretaries for the director or  
15 chairman thereof, one located in the Cook County office and  
16 the other located in the Sangamon County office, shall be  
17 exempt from jurisdiction B; in all other departments,  
18 boards and commissions one private secretary for the  
19 director or chairman thereof shall be exempt from  
20 jurisdiction B. In all departments, boards and commissions  
21 one confidential assistant for the director or chairman  
22 thereof shall be exempt from jurisdiction B. This paragraph  
23 is subject to such modifications or waiver of the

1 exemptions as may be necessary to assure the continuity of  
2 federal contributions in those agencies supported in whole  
3 or in part by federal funds.

4 (2) The resident administrative head of each State  
5 charitable, penal and correctional institution, the  
6 chaplains thereof, and all member, patient and inmate  
7 employees are exempt from jurisdiction B.

8 (3) The Civil Service Commission, upon written  
9 recommendation of the Director of Central Management  
10 Services, shall exempt from jurisdiction B other positions  
11 which, in the judgment of the Commission, involve either  
12 principal administrative responsibility for the  
13 determination of policy or principal administrative  
14 responsibility for the way in which policies are carried  
15 out, except positions in agencies which receive federal  
16 funds if such exemption is inconsistent with federal  
17 requirements, and except positions in agencies supported  
18 in whole by federal funds.

19 (4) All beauticians and teachers of beauty culture and  
20 teachers of barbering, and all positions heretofore paid  
21 under Section 1.22 of "An Act to standardize position  
22 titles and salary rates", approved June 30, 1943, as  
23 amended, shall be exempt from jurisdiction B.

24 (5) Licensed attorneys in positions as legal or  
25 technical advisors; ~~7~~ positions in the Department of  
26 Natural Resources requiring incumbents to be either a

1 registered professional engineer or to hold a bachelor's  
2 degree in engineering from a recognized college or  
3 university;IT licensed physicians in positions of medical  
4 administrator or physician or physician specialist  
5 (including psychiatrists)IT all positions within the  
6 Department of Juvenile Justice requiring licensure by the  
7 State Board of Education under Article 21B of the School  
8 Code; from the effective date of this amendatory Act of the  
9 99th General Assembly until January 1, 2017, all positions  
10 within the Illinois School for the Deaf and the Illinois  
11 School for the Visually Impaired requiring licensure by the  
12 State Board of Education under Article 21B of the School  
13 Code;IT and registered nurses (except those registered  
14 nurses employed by the Department of Public Health)IT  
15 except those in positions in agencies which receive federal  
16 funds if such exemption is inconsistent with federal  
17 requirements and except those in positions in agencies  
18 supported in whole by federal funds, are exempt from  
19 jurisdiction B only to the extent that the requirements of  
20 Section 8b.1, 8b.3 and 8b.5 of this Code need not be met.

21 (6) All positions established outside the geographical  
22 limits of the State of Illinois to which appointments of  
23 other than Illinois citizens may be made are exempt from  
24 jurisdiction B.

25 (7) Staff attorneys reporting directly to individual  
26 Commissioners of the Illinois Workers' Compensation

1 Commission are exempt from jurisdiction B.

2 (8) Twenty-one senior public service administrator  
3 positions within the Department of Healthcare and Family  
4 Services, as set forth in this paragraph (8), requiring the  
5 specific knowledge of healthcare administration,  
6 healthcare finance, healthcare data analytics, or  
7 information technology described are exempt from  
8 jurisdiction B only to the extent that the requirements of  
9 Sections 8b.1, 8b.3, and 8b.5 of this Code need not be met.  
10 The General Assembly finds that these positions are all  
11 senior policy makers and have spokesperson authority for  
12 the Director of the Department of Healthcare and Family  
13 Services. When filling positions so designated, the  
14 Director of Healthcare and Family Services shall cause a  
15 position description to be published which allots points to  
16 various qualifications desired. After scoring qualified  
17 applications, the Director shall add Veteran's Preference  
18 points as enumerated in Section 8b.7 of this Code. The  
19 following are the minimum qualifications for the senior  
20 public service administrator positions provided for in  
21 this paragraph (8):

22 (A) HEALTHCARE ADMINISTRATION.

23 Medical Director: Licensed Medical Doctor in  
24 good standing; experience in healthcare payment  
25 systems, pay for performance initiatives, medical  
26 necessity criteria or federal or State quality

1 improvement programs; preferred experience serving  
2 Medicaid patients or experience in population  
3 health programs with a large provider, health  
4 insurer, government agency, or research  
5 institution.

6 Chief, Bureau of Quality Management: Advanced  
7 degree in health policy or health professional  
8 field preferred; at least 3 years experience in  
9 implementing or managing healthcare quality  
10 improvement initiatives in a clinical setting.

11 Quality Management Bureau: Manager, Care  
12 Coordination/Managed Care Quality: Clinical degree  
13 or advanced degree in relevant field required;  
14 experience in the field of managed care quality  
15 improvement, with knowledge of HEDIS measurements,  
16 coding, and related data definitions.

17 Quality Management Bureau: Manager, Primary  
18 Care Provider Quality and Practice Development:  
19 Clinical degree or advanced degree in relevant  
20 field required; experience in practice  
21 administration in the primary care setting with a  
22 provider or a provider association or an  
23 accrediting body; knowledge of practice standards  
24 for medical homes and best evidence based  
25 standards of care for primary care.

26 Director of Care Coordination Contracts and

1 Compliance: Bachelor's degree required; multi-year  
2 experience in negotiating managed care contracts,  
3 preferably on behalf of a payer; experience with  
4 health care contract compliance.

5 Manager, Long Term Care Policy: Bachelor's  
6 degree required; social work, gerontology, or  
7 social service degree preferred; knowledge of  
8 Olmstead and other relevant court decisions  
9 required; experience working with diverse long  
10 term care populations and service systems, federal  
11 initiatives to create long term care community  
12 options, and home and community-based waiver  
13 services required. The General Assembly finds that  
14 this position is necessary for the timely and  
15 effective implementation of this amendatory Act of  
16 the 97th General Assembly.

17 Manager, Behavioral Health Programs: Clinical  
18 license or Advanced degree required, preferably in  
19 psychology, social work, or relevant field;  
20 knowledge of medical necessity criteria and  
21 governmental policies and regulations governing  
22 the provision of mental health services to  
23 Medicaid populations, including children and  
24 adults, in community and institutional settings of  
25 care. The General Assembly finds that this  
26 position is necessary for the timely and effective

1 implementation of this amendatory Act of the 97th  
2 General Assembly.

3 Manager, Office of Accountable Care Entity  
4 Development: Bachelor's degree required, clinical  
5 degree or advanced degree in relevant field  
6 preferred; experience in developing integrated  
7 delivery systems, including knowledge of health  
8 homes and evidence-based standards of care  
9 delivery; multi-year experience in health care or  
10 public health management; knowledge of federal ACO  
11 or other similar delivery system requirements and  
12 strategies for improving health care delivery.

13 Manager of Federal Regulatory Compliance:  
14 Bachelor's degree required, advanced degree  
15 preferred, in healthcare management or relevant  
16 field; experience in healthcare administration or  
17 Medicaid State Plan amendments preferred;  
18 experience interpreting federal rules; experience  
19 with either federal health care agency or with a  
20 State agency in working with federal regulations.

21 Manager, Office of Medical Project Management:  
22 Bachelor's degree required, project management  
23 certification preferred; multi-year experience in  
24 project management and developing business analyst  
25 skills; leadership skills to manage multiple and  
26 complex projects.

1           Manager of Medicare/Medicaid Coordination:  
2           Bachelor's degree required, knowledge and  
3           experience with Medicare Advantage rules and  
4           regulations, knowledge of Medicaid laws and  
5           policies; experience with contract drafting  
6           preferred.

7           Chief, Bureau of Eligibility Integrity:  
8           Bachelor's degree required, advanced degree in  
9           public administration or business administration  
10          preferred; experience equivalent to 4 years of  
11          administration in a public or business  
12          organization required; experience with managing  
13          contract compliance required; knowledge of  
14          Medicaid eligibility laws and policy preferred;  
15          supervisory experience preferred. The General  
16          Assembly finds that this position is necessary for  
17          the timely and effective implementation of this  
18          amendatory Act of the 97th General Assembly.

19          (B) HEALTHCARE FINANCE.

20          Director of Care Coordination Rate and  
21          Finance: MBA, CPA, or Actuarial degree required;  
22          experience in managed care rate setting,  
23          including, but not limited to, baseline costs and  
24          growth trends; knowledge and experience with  
25          Medical Loss Ratio standards and measurements.

26          Director of Encounter Data Program: Bachelor's



1 degree required, advanced degree preferred,  
2 preferably in health care, business, or  
3 information systems; at least 2 years healthcare  
4 or other similar data reporting experience,  
5 including, but not limited to, data definitions,  
6 submission, and editing; background in HIPAA  
7 transactions relevant to encounter data  
8 submission; experience with large provider, health  
9 insurer, government agency, or research  
10 institution or other knowledge of healthcare  
11 claims systems.

12 Manager of Medical Finance, Division of  
13 Finance: Requires relevant advanced degree or  
14 certification in relevant field, such as Certified  
15 Public Accountant; coursework in business or  
16 public administration, accounting, finance, data  
17 analysis, or statistics preferred; experience in  
18 control systems and GAAP; financial management  
19 experience in a healthcare or government entity  
20 utilizing Medicaid funding.

21 (C) HEALTHCARE DATA ANALYTICS.

22 Data Quality Assurance Manager: Bachelor's  
23 degree required, advanced degree preferred,  
24 preferably in business, information systems, or  
25 epidemiology; at least 3 years of extensive  
26 healthcare data reporting experience with a large

1 provider, health insurer, government agency, or  
2 research institution; previous data quality  
3 assurance role or formal data quality assurance  
4 training.

5 Data Analytics Unit Manager: Bachelor's degree  
6 required, advanced degree preferred, in  
7 information systems, applied mathematics, or  
8 another field with a strong analytics component;  
9 extensive healthcare data reporting experience  
10 with a large provider, health insurer, government  
11 agency, or research institution; experience as a  
12 business analyst interfacing between business and  
13 information technology departments; in-depth  
14 knowledge of health insurance coding and evolving  
15 healthcare quality metrics; working knowledge of  
16 SQL and/or SAS.

17 Data Analytics Platform Manager: Bachelor's  
18 degree required, advanced degree preferred,  
19 preferably in business or information systems;  
20 extensive healthcare data reporting experience  
21 with a large provider, health insurer, government  
22 agency, or research institution; previous  
23 experience working on a health insurance data  
24 analytics platform; experience managing contracts  
25 and vendors preferred.

26 (D) HEALTHCARE INFORMATION TECHNOLOGY.

1           Manager of MMIS Claims Unit: Bachelor's degree  
2           required, with preferred coursework in business,  
3           public administration, information systems;  
4           experience equivalent to 4 years of administration  
5           in a public or business organization; working  
6           knowledge with design and implementation of  
7           technical solutions to medical claims payment  
8           systems; extensive technical writing experience,  
9           including, but not limited to, the development of  
10          RFPs, APDs, feasibility studies, and related  
11          documents; thorough knowledge of IT system design,  
12          commercial off the shelf software packages and  
13          hardware components.

14          Assistant Bureau Chief, Office of Information  
15          Systems: Bachelor's degree required, with  
16          preferred coursework in business, public  
17          administration, information systems; experience  
18          equivalent to 5 years of administration in a public  
19          or private business organization; extensive  
20          technical writing experience, including, but not  
21          limited to, the development of RFPs, APDs,  
22          feasibility studies and related documents;  
23          extensive healthcare technology experience with a  
24          large provider, health insurer, government agency,  
25          or research institution; experience as a business  
26          analyst interfacing between business and

1 information technology departments; thorough  
2 knowledge of IT system design, commercial off the  
3 shelf software packages and hardware components.

4 Technical System Architect: Bachelor's degree  
5 required, with preferred coursework in computer  
6 science or information technology; prior  
7 experience equivalent to 5 years of computer  
8 science or IT administration in a public or  
9 business organization; extensive healthcare  
10 technology experience with a large provider,  
11 health insurer, government agency, or research  
12 institution; experience as a business analyst  
13 interfacing between business and information  
14 technology departments.

15 The provisions of this paragraph (8), other than this  
16 sentence, are inoperative after January 1, 2014.

17 (Source: P.A. 97-649, eff. 12-30-11; 97-689, eff. 6-14-12;  
18 98-104, eff. 7-22-13; 98-1146, eff. 12-30-14.)

19 Section 99. Effective date. This Act takes effect upon  
20 becoming law.