

HB4001



99TH GENERAL ASSEMBLY

State of Illinois

2015 and 2016

HB4001

by Rep. Jay Hoffman

SYNOPSIS AS INTRODUCED:

115 ILCS 5/4

from Ch. 48, par. 1704

Amends the Illinois Educational Labor Relations Act. Makes a technical change in a Section concerning employer rights.

LRB099 10314 NHT 30540 b

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Educational Labor Relations Act is
5 amended by changing Section 4 as follows:

6 (115 ILCS 5/4) (from Ch. 48, par. 1704)

7 Sec. 4. Employer rights. Employers shall not be required to
8 bargain over matters of inherent managerial policy, which shall
9 include such areas of discretion or policy as the ~~the~~ functions
10 of the employer, standards of services, its overall budget, the
11 organizational structure and selection of new employees and
12 direction of employees. Employers, however, shall be required
13 to bargain collectively with regard to policy matters directly
14 affecting wages, hours and terms and conditions of employment
15 as well as the impact thereon upon request by employee
16 representatives, except as provided in Section 10.5. To
17 preserve the rights of employers and exclusive representatives
18 which have established collective bargaining relationships or
19 negotiated collective bargaining agreements prior to the
20 effective date of this Act, employers shall be required to
21 bargain collectively with regard to any matter concerning
22 wages, hours or conditions of employment about which they have
23 bargained for and agreed to in a collective bargaining

1 agreement prior to the effective date of this Act, except as
2 provided in Section 10.5.

3 (Source: P.A. 98-599, eff. 6-1-14.)