

SB2163



98TH GENERAL ASSEMBLY

State of Illinois

2013 and 2014

SB2163

Introduced 2/15/2013, by Sen. Chapin Rose

SYNOPSIS AS INTRODUCED:

5 ILCS 325/1

from Ch. 129, par. 501

Amends the Military Leave of Absence Act. Provides that any full-time employee of a public institution of higher education who is a member of any reserve component of the United States Armed Forces or of any reserve component of the Illinois State Militia shall be granted leave from his or her public employment for any period actively spent in military service.

LRB098 08745 JDS 38870 b

FISCAL NOTE ACT
MAY APPLY

A BILL FOR

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Military Leave of Absence Act is amended by
5 changing Section 1 as follows:

6 (5 ILCS 325/1) (from Ch. 129, par. 501)

7 Sec. 1. Leave of absence.

8 (a) Any full-time employee of the State of Illinois, a unit
9 of local government, a public institution of higher education
10 (as defined in Section 1 of the Board of Higher Education Act),
11 or a school district, other than an independent contractor, who
12 is a member of any reserve component of the United States Armed
13 Forces or of any reserve component of the Illinois State
14 Militia, shall be granted leave from his or her public
15 employment for any period actively spent in military service,
16 including:

17 (1) basic training;

18 (2) special or advanced training, whether or not within
19 the State, and whether or not voluntary;

20 (3) annual training; and

21 (4) any other training or duty required by the United
22 States Armed Forces.

23 During these leaves, the employee's seniority and other

1 benefits shall continue to accrue.

2 During leaves for annual training, the employee shall
3 continue to receive his or her regular compensation as a public
4 employee. During leaves for basic training, for up to 60 days
5 of special or advanced training, and for any other training or
6 duty required by the United States Armed Forces, if the
7 employee's compensation for military activities is less than
8 his or her compensation as a public employee, he or she shall
9 receive his or her regular compensation as a public employee
10 minus the amount of his or her base pay for military
11 activities.

12 (b) Any full-time employee of the State of Illinois, other
13 than an independent contractor, who is a member of the Illinois
14 National Guard or a reserve component of the United States
15 Armed Forces or the Illinois State Militia and who is mobilized
16 to active duty shall continue during the period of active duty
17 to receive his or her benefits and regular compensation as a
18 State employee, minus an amount equal to his or her military
19 active duty base pay. The Department of Central Management
20 Services and the State Comptroller shall coordinate in the
21 development of procedures for the implementation of this
22 Section.

23 (Source: P.A. 95-331, eff. 8-21-07; 96-346, eff. 1-1-10.)