

Sen. John J. Cullerton

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1	AMENDMENT TO SENATE BILL 1544
2	AMENDMENT NO Amend Senate Bill 1544, AS AMENDED,
3	by replacing everything after the enacting clause with the
4	following:
5	"PART A
6	Section A-3. The Illinois Public Labor Relations Act is
7	amended by changing Sections 4 and 15 as follows:
8	(5 ILCS 315/4) (from Ch. 48, par. 1604)
9	Sec. 4. Management Rights. Employers shall not be required
10	to bargain over matters of inherent managerial policy, which
11	shall include such areas of discretion or policy as the
12	functions of the employer, standards of services, its overall
13	budget, the organizational structure and selection of new
14	employees, examination techniques and direction of employees.
15	Employers, however, shall be required to bargain collectively

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with regard to policy matters directly affecting wages, hours and terms and conditions of employment as well as the impact thereon upon request by employee representatives, but excluding the changes, the impact of changes, and the implementation of the changes set forth in this amendatory Act of the 98th General Assembly.

To preserve the rights of employers and exclusive 7 8 representatives which have established collective bargaining 9 relationships or negotiated collective bargaining agreements 10 prior to the effective date of this Act, employers shall be 11 required to bargain collectively with regard to any matter concerning wages, hours or conditions of employment about which 12 they have bargained for and agreed to in a collective 13 14 bargaining agreement prior to the effective date of this Act, 15 but excluding the changes, the impact of changes, and the 16 implementation of the changes set forth in this amendatory Act 17 of the 98th General Assembly.

18 The chief judge of the judicial circuit that employs a 19 public employee who is a court reporter, as defined in the 20 Court Reporters Act, has the authority to hire, appoint, 21 promote, evaluate, discipline, and discharge court reporters 22 within that judicial circuit.

Nothing in this amendatory Act of the 94th General Assembly shall be construed to intrude upon the judicial functions of any court. This amendatory Act of the 94th General Assembly applies only to nonjudicial administrative matters relating to 09800SB1544sam003

1 the collective bargaining rights of court reporters.

2 (Source: P.A. 94-98, eff. 7-1-05.)

3 (5 ILCS 315/15) (from Ch. 48, par. 1615)

4 Sec. 15. Act Takes Precedence.

5 (a) In case of any conflict between the provisions of this Act and any other law (other than Section 5 of the State 6 Employees Group Insurance Act of 1971 and other than the 7 8 changes made to the Illinois Pension Code by Public Act 96-889 9 and the changes, impact of changes, and the implementation of 10 the changes made to the Illinois Pension Code by this amendatory Act of the 98th 96th General Assembly), executive 11 12 order or administrative regulation relating to wages, hours and conditions of employment and employment relations, 13 the 14 provisions of this Act or any collective bargaining agreement 15 negotiated thereunder shall prevail and control. Nothing in this Act shall be construed to replace or diminish the rights 16 of employees established by Sections 28 and 28a of the 17 Metropolitan Transit Authority Act, Sections 2.15 through 2.19 18 19 of the Regional Transportation Authority Act. The provisions of 20 this Act are subject to the changes made by this amendatory Act of the 98th General Assembly and Section 5 of the State 21 22 Employees Group Insurance Act of 1971. Nothing in this Act 23 shall be construed to replace the necessity of complaints 24 against a sworn peace officer, as defined in Section 2(a) of 25 the Uniform Peace Officer Disciplinary Act, from having a 09800SB1544sam003 -4- LRB098 07988 JDS 43665 a

1 complaint supported by a sworn affidavit.

2 (b) Except as provided in subsection (a) above, any collective bargaining contract between a public employer and a 3 4 labor organization executed pursuant to this Act shall 5 supersede any contrary statutes, charters, ordinances, rules 6 or regulations relating to wages, hours and conditions of employment and employment relations adopted by the public 7 employer or its agents. Any collective bargaining agreement 8 9 entered into prior to the effective date of this Act shall 10 remain in full force during its duration.

11 (c) It is the public policy of this State, pursuant to paragraphs (h) and (i) of Section 6 of Article VII of the 12 13 Illinois Constitution, that the provisions of this Act are the 14 exclusive exercise by the State of powers and functions which 15 might otherwise be exercised by home rule units. Such powers 16 and functions may not be exercised concurrently, either directly or indirectly, by any unit of local government, 17 including any home rule unit, except as otherwise authorized by 18 this Act. 19

20 (Source: P.A. 95-331, eff. 8-21-07; 96-889, eff. 1-1-11.)

Section A-5. The Governor's Office of Management and Budget
Act is amended by changing Sections 7 and 8 as follows:

23 (20 ILCS 3005/7) (from Ch. 127, par. 417)

24 Sec. 7. All statements and estimates of expenditures

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1	submitted to the Office in connection with the preparation of a
2	State budget, and any other estimates of expenditures,
3	supporting requests for appropriations, shall be formulated
4	according to the various functions and activities for which the
5	respective department, office or institution of the State
6	government (including the elective officers in the executive
7	department and including the University of Illinois and the
8	judicial department) is responsible. All such statements and
9	estimates of expenditures relating to a particular function or
10	activity shall be further formulated or subject to analysis in
11	accordance with the following classification of objects:
12	(1) Personal services
13	(2) State contribution for employee group insurance
14	(3) Contractual services
15	(4) Travel
16	(5) Commodities
17	(6) Equipment
18	(7) Permanent improvements
19	(8) Land
20	(9) Electronic Data Processing
21	(10) Telecommunication services
22	(11) Operation of Automotive Equipment
23	(12) Contingencies
24	(13) Reserve
25	(14) Interest
26	(15) Awards and Grants

1	(16) Debt Retirement
2	(17) Non-cost Charges .
3	(18) State retirement contribution for annual normal cost
4	(19) State retirement contribution for unfunded accrued
5	liability.
6	(Source: P.A. 93-25, eff. 6-20-03.)
7	(20 ILCS 3005/8) (from Ch. 127, par. 418)
8	Sec. 8. When used in connection with a State budget or
9	expenditure or estimate, items (1) through (16) in the
10	classification of objects stated in Section 7 shall have the
11	meanings ascribed to those items in Sections 14 through 24.7,
12	respectively, of <u>the State Finance Act.</u> "An Act in relation to
13	State finance", approved June 10, 1919, as amended.
14	When used in connection with a State budget or expenditure
15	or estimate, items (18) and (19) in the classification of
16	objects stated in Section 7 shall have the meanings ascribed to
17	those items in Sections 24.12 and 24.13, respectively, of the
18	<u>State Finance Act.</u>
19	(Source: P.A. 82-325.)
20	Section A-10. The State Finance Act is amended by changing
21	Section 13 and by adding Sections 24.12 and 24.13 as follows:
22	(30 ILCS 105/13) (from Ch. 127, par. 149)
23	Sec. 13. The objects and purposes for which appropriations

1	are made are classified and standardized by items as follows:
2	(1) Personal services;
3	(2) State contribution for employee group insurance;
4	(3) Contractual services;
5	(4) Travel;
6	(5) Commodities;
7	(6) Equipment;
8	(7) Permanent improvements;
9	(8) Land;
10	(9) Electronic Data Processing;
11	(10) Operation of automotive equipment;
12	(11) Telecommunications services;
13	(12) Contingencies;
14	(13) Reserve;
15	(14) Interest;
16	(15) Awards and Grants;
17	(16) Debt Retirement;
18	(17) Non-Cost Charges;
19	(18) State retirement contribution for annual normal cost;
20	(19) State retirement contribution for unfunded accrued
21	liability;
22	(20) (18) Purchase Contract for Real Estate.
23	When an appropriation is made to an officer, department,
24	institution, board, commission or other agency, or to a private
25	association or corporation, in one or more of the items above

26 specified, such appropriation shall be construed in accordance

1	with the definitions and limitations specified in this Act,
2	unless the appropriation act otherwise provides.
3	An appropriation for a purpose other than one specified and
4	defined in this Act may be made only as an additional, separate
5	and distinct item, specifically stating the object and purpose
6	thereof.
7	(Source: P.A. 84-263; 84-264.)
8	(30 ILCS 105/24.12 new)
9	Sec. 24.12. "State retirement contribution for annual
10	normal cost" defined. The term "State retirement contribution
11	for annual normal cost" means the portion of the total required
12	State contribution to a retirement system for a fiscal year
13	that represents the State's portion of the System's projected
14	normal cost for that fiscal year, as determined and certified
15	by the board of trustees of the retirement system in
16	conformance with the applicable provisions of the Illinois
17	<u>Pension Code.</u>
18	(30 ILCS 105/24.13 new)
19	Sec. 24.13. "State retirement contribution for unfunded
20	accrued liability" defined. The term "State retirement
21	contribution for unfunded accrued liability" means the portion
22	of the total required State contribution to a retirement system
23	for a fiscal year that is not included in the State retirement
24	contribution for annual normal cost.

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Section A-15. The Budget Stabilization Act is amended by
 changing Sections 20 and 25 as follows:

3 (30 ILCS 122/20)

4 Sec. 20. Pension Stabilization Fund.

5 (a) The Pension Stabilization Fund is hereby created as a 6 special fund in the State treasury. Moneys in the fund shall be 7 used for the sole purpose of making payments to the designated 8 retirement systems as provided in Section 25.

9 (b) For each fiscal year when the General Assembly's appropriations and transfers or diversions as required by law 10 from general funds do not exceed 99% of the estimated general 11 12 funds revenues pursuant to subsection (a) of Section 10, the 13 Comptroller shall transfer from the General Revenue Fund as 14 provided by this Section a total amount equal to 0.5% of the estimated general funds revenues to the Pension Stabilization 15 16 Fund.

17 (c) For each fiscal year through State fiscal year 2013, 18 when the General Assembly's appropriations and transfers or 19 diversions as required by law from general funds do not exceed 20 98% of the estimated general funds revenues pursuant to subsection (b) of Section 10, the Comptroller shall transfer 21 22 from the General Revenue Fund as provided by this Section a 23 total amount equal to 1.0% of the estimated general funds 24 revenues to the Pension Stabilization Fund.

1 (c-10) In State fiscal year 2020 and each fiscal year
2 thereafter, the State Comptroller shall order transferred and
3 the State Treasurer shall transfer \$1,000,000,000 from the
4 General Revenue Fund to the Pension Stabilization Fund.

5 (c-15) The transfers made pursuant to subsection (c-10) of this Section shall continue through State fiscal year 2045 or 6 until each of the designated retirement systems, as defined in 7 Section 25, has achieved the funding ratio prescribed by law 8 9 for that retirement system, whichever occurs first; provided 10 that those transfers shall not be made after any provision of 11 this Act that is designated as inseverable in Section 97 of this Act is declared to be unconstitutional or invalid other 12 13 than as applied.

(d) The Comptroller shall transfer 1/12 of the total amount to be transferred each fiscal year under this Section into the Pension Stabilization Fund on the first day of each month of that fiscal year or as soon thereafter as possible; except that the final transfer of the fiscal year shall be made as soon as practical after the August 31 following the end of the fiscal year.

<u>Until State fiscal year 2014, before</u> Before the final transfer for a fiscal year is made, the Comptroller shall reconcile the estimated general funds revenues used in calculating the other transfers under this Section for that fiscal year with the actual general funds revenues for that fiscal year. The final transfer for the fiscal year shall be 09800SB1544sam003 -11- LRB098 07988 JDS 43665 a

1	adjusted so that the total amount transferred under this
2	Section for that fiscal year is equal to the percentage
3	specified in subsection (b) or (c) of this Section, whichever
4	is applicable, of the actual general funds revenues for that
5	fiscal year. The actual general funds revenues for the fiscal
6	year shall be calculated in a manner consistent with subsection
7	(c) of Section 10 of this Act.
8	(Source: P.A. 94-839, eff. 6-6-06.)
9	(30 ILCS 122/25)
10	Sec. 25. Transfers from the Pension Stabilization Fund.
11	(a) As used in this Section, "designated retirement
12	systems" means:
13	(1) the State Employees' Retirement System of
14	Illinois;
14 15	Illinois; (2) the Teachers' Retirement System of the State of
15	(2) the Teachers' Retirement System of the State of
15 16	(2) the Teachers' Retirement System of the State of Illinois;
15 16 17	(2) the Teachers' Retirement System of the State of Illinois;(3) the State Universities Retirement System;
15 16 17 18	 (2) the Teachers' Retirement System of the State of Illinois; (3) the State Universities Retirement System; (4) the Judges Retirement System of Illinois; and
15 16 17 18 19	 (2) the Teachers' Retirement System of the State of Illinois; (3) the State Universities Retirement System; (4) the Judges Retirement System of Illinois; and (5) the General Assembly Retirement System.
15 16 17 18 19 20	 (2) the Teachers' Retirement System of the State of Illinois; (3) the State Universities Retirement System; (4) the Judges Retirement System of Illinois; and (5) the General Assembly Retirement System. (b) As soon as may be practical after any money is
15 16 17 18 19 20 21	 (2) the Teachers' Retirement System of the State of Illinois; (3) the State Universities Retirement System; (4) the Judges Retirement System of Illinois; and (5) the General Assembly Retirement System. (b) As soon as may be practical after any money is deposited into the Pension Stabilization Fund, the State
15 16 17 18 19 20 21 22	 (2) the Teachers' Retirement System of the State of Illinois; (3) the State Universities Retirement System; (4) the Judges Retirement System of Illinois; and (5) the General Assembly Retirement System. (b) As soon as may be practical after any money is deposited into the Pension Stabilization Fund, the State Comptroller shall apportion the deposited amount among the

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1 apportioned among the designated retirement systems in the same proportion as their respective portions of the total actuarial 2 3 reserve deficiency of the designated retirement systems, as 4 most recently determined by the Governor's Office of Management 5 and Budget. Amounts received by a designated retirement system 6 under this Section shall be used for funding the unfunded liabilities of the retirement system. Payments under this 7 8 Section are authorized by the continuing appropriation under 9 Section 1.7 of the State Pension Funds Continuing Appropriation 10 Act.

11 (c) At the request of the State Comptroller, the Governor's Office of Management and Budget shall determine the individual 12 13 and total actuarial reserve deficiencies of the designated 14 retirement systems. For this purpose, the Governor's Office of 15 Management and Budget shall consider the latest available audit 16 and actuarial reports of each of the retirement systems and the relevant reports and statistics of the Public Pension Division 17 of the Department of Financial and Professional Regulation. 18

(d) Payments to the designated retirement systems under
this Section shall be in addition to, and not in lieu of, any
State contributions required under Section 2-124, 14-131,
15-155, 16-158, or 18-131 of the Illinois Pension Code.

23 Payments to the designated retirement systems under this
24 Section, transferred after the effective date of this
25 amendatory Act of the 98th General Assembly, do not reduce and
26 do not constitute payment of any portion of the required State

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1 contribution under Article 2, 14, 15, 16, or 18 of the Illinois
2 Pension Code in that fiscal year. Such amounts shall not
3 reduce, and shall not be included in the calculation of, the
4 required State contribution under Article 2, 14, 15, 16, or 18
5 of the Illinois Pension Code in any future year, until the
6 designated retirement system has received payment of
7 contributions pursuant to this Act.

8 (Source: P.A. 94-839, eff. 6-6-06.)

9 Section A-20. The Illinois Pension Code is amended by changing Sections 1-103.3, 2-101, 2-105, 2-107, 2-108, 2-119, 10 2-119.1, 2-121.1, 2-124, 2-125, 2-126, 2-134, 2-162, 7-109, 11 12 14-103.10, 14-106, 14-107, 14-108, 14-110, 14-114, 14-131, 14-132, 14-133, 14-135.08, 14-152.1, 15-106, 15-107, 15-111, 13 14 15-113.2, 15-135, 15-136, 15-155, 15-156, 15-157, 15-165, and 15-198 and by adding Sections 2-105.1, 2-105.2, 14-103.40, 15 14-103.41, 15-107.1, and 15-107.2 as follows: 16

17 (40 ILCS 5/1-103.3)

18 Sec. 1-103.3. Application of 1994 amendment; funding 19 standard.

(a) The provisions of <u>Public Act 88-593</u> this amendatory Act
of 1994 that change the method of calculating, certifying, and
paying the required State contributions to the retirement
systems established under Articles 2, 14, 15, 16, and 18 shall
first apply to the State contributions required for State

1 fiscal year 1996.

2 (b) (Blank) The General Assembly declares that a funding 3 ratio (the ratio of a retirement system's total assets to its total actuarial liabilities) of 90% is an appropriate goal for 4 5 State funded retirement systems in Illinois, and it finds that a funding ratio of 90% is now the generally recognized norm 6 7 throughout the nation for public employee retirement systems 8 that are considered to be financially secure and funded in 9 appropriate and responsible manner.

10 (c) Every 5 years, beginning in 1999, the Commission on 11 Government Forecasting and Accountability, in consultation with the affected retirement systems and the Governor's Office 12 13 of Management and Budget (formerly Bureau of the Budget), shall 14 consider and determine whether the funding goals 90% funding 15 ratio adopted in Articles 2, 14, 15, 16, and 18 of this Code 16 continue subsection (b) continues to represent an appropriate funding goals goal for those State funded retirement systems in 17 Illinois, and it shall report its findings and recommendations 18 on this subject to the Governor and the General Assembly. 19

20 (Source: P.A. 93-1067, eff. 1-15-05.)

(40 ILCS 5/2-101) (from Ch. 108 1/2, par. 2-101)
Sec. 2-101. Creation of system. A retirement system is
created to provide retirement annuities, survivor's annuities
and other benefits for <u>certain</u> members of the General Assembly,
certain elected state officials, and their beneficiaries.

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1 system shall be known as the "General Assembly The Retirement System". All its funds and property shall be a trust 2 separate from all other entities, maintained for the purpose of 3 4 securing payment of annuities and benefits under this Article. 5 Participation in the retirement system created under this Article is restricted to persons who become participants before 6 January 1, 2014. Beginning on that date, the System shall not 7 accept any new participants. 8 9 (Source: P.A. 83-1440.)

10 (40 ILCS 5/2-105) (from Ch. 108 1/2, par. 2-105)

11 Sec. 2-105. Member. "Member": Members of the General 12 Assembly of this State, including persons who enter military 13 service while a member of the General Assembly, and any person 14 serving as Governor, Lieutenant Governor, Secretary of State, 15 Treasurer, Comptroller, or Attorney General for the period of 16 service in such office.

17 Any person who has served for 10 or more years as Clerk or Assistant Clerk of the House of Representatives, Secretary or 18 19 Assistant Secretary of the Senate, or any combination thereof, 20 may elect to become a member of this system while thenceforth 21 engaged in such service by filing a written election with the 22 board. Any person so electing shall be deemed an active member 23 of the General Assembly for the purpose of validating and 24 transferring any service credits earned under any of the funds 25 and systems established under Articles 3 through 18 of this

1	Code.
2	However, notwithstanding any other provision of this
3	Article, a person shall not be deemed a member for the purposes
4	of this Article unless he or she became a participant of the
5	<u>System before January 1, 2014.</u>
6	(Source: P.A. 85-1008.)
7	(40 ILCS 5/2-105.1 new)
8	Sec. 2-105.1. Tier I participant. "Tier I participant": A
9	participant who first became a participant before January 1,
10	<u>2011.</u>
11	(40 ILCS 5/2-105.2 new)
12	Sec. 2-105.2. Tier I retiree. "Tier I retiree" means a
13	former Tier I participant who is receiving a retirement
14	annuity.
15	(40 ILCS 5/2-107) (from Ch. 108 1/2, par. 2-107)
16	Sec. 2-107. Participant. "Participant": Any member who
17	elects to participate; and any former member who elects to
18	continue participation under Section 2-117.1, for the duration
19	of such continued participation. However, notwithstanding any
20	other provision of this Article, a person shall not be deemed a
21	participant for the purposes of this Article unless he or she
22	became a participant of the System before January 1, 2014.
23	(Source: P.A. 86-1488.)

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(40 ILCS 5/2-108) (from Ch. 108 1/2, par. 2-108) 1 Sec. 2-108. Salary. "Salary": (1) For members of the 2 3 General Assembly, the total compensation paid to the member by 4 the State for one year of service, including the additional 5 amounts, if any, paid to the member as an officer pursuant to Section 1 of "An Act in relation to the compensation and 6 7 emoluments of the members of the General Assembly", approved 8 December 6, 1907, as now or hereafter amended.

9 (2) For the State executive officers specified in Section 10 2-105, the total compensation paid to the member for one year 11 of service.

12 (3) For members of the System who are participants under 13 Section 2-117.1, or who are serving as Clerk or Assistant Clerk 14 of the House of Representatives or Secretary or Assistant 15 Secretary of the Senate, the total compensation paid to the 16 member for one year of service, but not to exceed the salary of 17 the highest salaried officer of the General Assembly.

However, in the event that federal law results in any participant receiving imputed income based on the value of group term life insurance provided by the State, such imputed income shall not be included in salary for the purposes of this Article.

Notwithstanding any other provision of this Code, the salary of a Tier I participant for the purposes of this Code shall not exceed, for periods of service in a term of office 09800SB1544sam003 -18- LRB098 07988 JDS 43665 a

1	beginning on or after the effective date of this amendatory Act
2	of the 98th General Assembly, the greater of (i) the annual
3	contribution and benefit base established for the applicable
4	year by the Commissioner of Social Security under the federal
5	Social Security Act or (ii) the annual salary of the
6	participant during the 365 days immediately preceding that
7	effective date.
8	(Source: P.A. 86-27; 86-273; 86-1028; 86-1488.)
9	(40 ILCS 5/2-119) (from Ch. 108 1/2, par. 2-119)
10	Sec. 2-119. Retirement annuity - conditions for
11	eligibility.
12	(a) A participant whose service as a member is terminated,
13	regardless of age or cause, is entitled to a retirement annuity
14	beginning on the date specified by the participant in a written
15	application subject to the following conditions:
16	1. The date the annuity begins does not precede the
17	date of final termination of service, or is not more than
18	30 days before the receipt of the application by the board
19	in the case of annuities based on disability or one year
20	before the receipt of the application in the case of
21	annuities based on attained age;
22	2. The participant meets one of the following
23	eligibility requirements:
24	For a participant who first becomes a participant of
25	this System before January 1, 2011 (the effective date of

1	Public Act 96-889):
2	(A) He or she has attained age 55 and has at least
3	8 years of service credit;
4	(B) He or she has attained age 62 and terminated
5	service after July 1, 1971 with at least 4 years of
6	service credit; or
7	(C) He or she has completed 8 years of service and
8	has become permanently disabled and as a consequence,
9	is unable to perform the duties of his or her office.
10	For a participant who first becomes a participant of
11	this System on or after January 1, 2011 (the effective date
12	of Public Act 96-889), he or she has attained age 67 and
13	has at least 8 years of service credit.
14	(a-5) Notwithstanding subsection (a) of this Section, for a
15	Tier I participant who begins receiving a retirement annuity
16	under this Section after July 1, 2013:
17	(1) If the Tier I participant is at least 45 years old
18	on the effective date of this amendatory Act of the 98th
19	General Assembly, then the references to age 55 and 62 in
20	subsection (a) of this Section remain unchanged.
21	(2) If the Tier I participant is at least 40 but less
22	than 45 years old on the effective date of this amendatory
23	Act of the 98th General Assembly, then the references to
24	age 55 and 62 in subsection (a) of this Section are
25	increased by one year.
26	(3) If the Tier I participant is at least 35 but less

1 than 40 years old on the effective date of this amendatory Act of the 98th General Assembly, then the references to 2 age 55 and 62 in subsection (a) of this Section are 3 4 increased by 3 years. 5 (4) If the Tier I participant is less than 35 years old on the effective date of this amendatory Act of the 98th 6 General Assembly, then the references to age 55 and 62 in 7 subsection (a) of this Section are increased by 5 years. 8 9 Notwithstanding Section 1-103.1, this subsection (a-5) 10 applies without regard to whether or not the Tier I member is 11 in active service under this Article on or after the effective

12 <u>date of this amendatory Act of the 98th General Assembly.</u>
13 (a-5) A participant who first becomes a participant of this

13 (a 5) A participant who first becomes a participant of this 14 System on or after January 1, 2011 (the effective date of 15 Public Act 96-889) who has attained age 62 and has at least 8 16 years of service credit may elect to receive the lower 17 retirement annuity provided in paragraph (c) of Section 18 2-119.01 of this Code.

(b) A participant shall be considered permanently disabled 19 20 only if: (1) disability occurs while in service and is of such a nature as to prevent him or her from reasonably performing 21 the duties of his or her office at the time; and (2) the board 22 has received a written certificate by at least 2 licensed 23 24 physicians appointed by the board stating that the member is 25 disabled and that the disability is likely to be permanent. (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.) 26

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(40 ILCS 5/2-119.1) (from Ch. 108 1/2, par. 2-119.1) 1 2 Sec. 2-119.1. Automatic increase in retirement annuity. 3 (a) Except as provided in subsections (a-1), (a-2), and (a-3) of this Section, a A participant who retires after June 4 30, 1967, and who has not received an initial increase under 5 this Section before the effective date of this amendatory Act 6 7 of 1991, shall, in January or July next following the first 8 anniversary of retirement, whichever occurs first, and in the 9 same month of each year thereafter, but in no event prior to 10 age 60, have the amount of the originally granted retirement annuity increased as follows: for each year through 1971, 1 11 1/2%; for each year from 1972 through 1979, 2%; and for 1980 12 and each year thereafter, 3%. Annuitants who have received an 13 14 initial increase under this subsection prior to the effective 15 date of this amendatory Act of 1991 shall continue to receive their annual increases in the same month as the initial 16 17 increase. 18 (a-1) Notwithstanding any other provision of this Article,

except subsection (a-3) of this Section, for a Tier I retiree, the amount of each automatic annual increase in retirement annuity occurring on or after the effective date of this amendatory Act of the 98th General Assembly shall be 3% of the lesser of (1) the total annuity payable at the time of the increase, including previous increases granted, or (2) \$1,000 multiplied by the number of years of creditable service upon

- 1
- which the annuity is based.

(a-2) Notwithstanding any other provision of this Article, 2 3 except subsection (a-3) of this Section, for a Tier I retiree, 4 the monthly retirement annuity shall first be subject to annual 5 increases on the January 1 occurring on or next after the 6 attainment of age 67 or the January 1 occurring on or next after the fifth anniversary of the annuity start date, 7 whichever occurs earlier. If on the effective date of this 8 9 amendatory Act of the 98th General Assembly a Tier I retiree 10 has already received an annual increase under this Section but 11 does not yet meet the new eligibility requirements of this subsection, the annual increases already received shall 12 13 continue in force, but no additional annual increase shall be granted until the Tier I retiree meets the new eligibility 14 15 requirements.

16 <u>(a-3) If on the effective date of this amendatory Act of</u> 17 <u>the 98th General Assembly a Tier I retiree has already received</u> 18 <u>an annual increase under this Section but does not yet meet the</u> 19 <u>new eliqibility requirements of this subsection, the annual</u> 20 <u>increases already received shall continue in force, but no</u> 21 <u>additional annual increase shall be granted until the Tier I</u> 22 <u>retiree meets the new eliqibility requirements.</u>

23 (a-4) Notwithstanding Section 1-103.1, subsections (a-1),
 24 (a-2), and (a-3) of this Section apply without regard to
 25 whether or not the Tier I retiree is in active service under
 26 this Article on or after the effective date of this amendatory

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Act of the 98th General Assembly.

(b) Beginning January 1, 1990, for eligible participants 2 who remain in service after attaining 20 years of creditable 3 4 service, the 3% increases provided under subsection (a) shall 5 begin to accrue on the January 1 next following the date upon which the participant (1) attains age 55, or (2) attains 20 6 years of creditable service, whichever occurs later, and shall 7 continue to accrue while the participant remains in service; 8 such increases shall become payable on January 1 or July 1, 9 10 whichever occurs first, next following the first anniversary of 11 retirement. For any person who has service credit in the System for the entire period from January 15, 1969 through December 12 13 31, 1992, regardless of the date of termination of service, the reference to age 55 in clause (1) of this subsection (b) shall 14 15 be deemed to mean age 50.

This subsection (b) does not apply to any person who first becomes a member of the System after <u>August 8, 2003 (</u>the effective date of <u>Public Act 93-494)</u> this amendatory Act of the 93rd General Assembly.

(b-5) Notwithstanding any other provision of this Article, a participant who first becomes a participant on or after January 1, 2011 (the effective date of Public Act 96-889) shall, in January or July next following the first anniversary of retirement, whichever occurs first, and in the same month of each year thereafter, but in no event prior to age 67, have the amount of the <u>originally granted</u> retirement annuity then being 09800SB1544sam003 -24- LRB098 07988 JDS 43665 a

1 paid increased by 3% or one-half the annual unadjusted percentage increase in the Consumer Price Index for All Urban 2 Consumers as determined by the Public Pension Division of the 3 4 Department of Insurance under subsection (a) of Section 5 2-108.1, whichever is less. The changes made to this subsection 6 by this amendatory Act of the 98th General Assembly do not apply to any automatic annual increase granted under this 7 subsection before the effective date of this amendatory Act. 8

9 (C) The foregoing provisions relating to automatic 10 increases are not applicable to a participant who retires 11 before having made contributions (at the rate prescribed in Section 2-126) for automatic increases for less than the 12 13 equivalent of one full year. However, in order to be eligible 14 for the automatic increases, such a participant may make 15 arrangements to pay to the system the amount required to bring 16 the total contributions for the automatic increase to the equivalent of one year's contributions based upon his or her 17 18 last salary.

(d) A participant who terminated service prior to July 1, 1967, with at least 14 years of service is entitled to an increase in retirement annuity beginning January, 1976, and to additional increases in January of each year thereafter.

The initial increase shall be 1 1/2% of the originally granted retirement annuity multiplied by the number of full years that the annuitant was in receipt of such annuity prior to January 1, 1972, plus 2% of the originally granted 09800SB1544sam003 -25- LRB098 07988 JDS 43665 a

1 retirement annuity for each year after that date. The 2 subsequent annual increases shall be at the rate of 2% of the 3 originally granted retirement annuity for each year through 4 1979 and at the rate of 3% for 1980 and thereafter.

5 (e) Beginning January 1, 1990, all automatic annual 6 increases payable under this Section shall be calculated as a 7 percentage of the total annuity payable at the time of the 8 increase, including previous increases granted under this 9 Article.

10 (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.)

11 (40 ILCS 5/2-121.1) (from Ch. 108 1/2, par. 2-121.1)

12 Sec. 2-121.1. Survivor's annuity - amount.

13 (a) A surviving spouse shall be entitled to $66 \ 2/3\%$ of the 14 amount of retirement annuity to which the participant or 15 annuitant was entitled on the date of death, without regard to whether the participant had attained age 55 prior to his or her 16 17 death, subject to a minimum payment of 10% of salary. If a surviving spouse, regardless of age, has in his or her care at 18 19 the date of death any eligible child or children of the participant, the survivor's annuity shall be the greater of the 20 following: (1) 66 2/3% of the amount of retirement annuity to 21 22 which the participant or annuitant was entitled on the date of 23 death, or (2) 30% of the participant's salary increased by 10% 24 of salary on account of each such child, subject to a total 25 payment for the surviving spouse and children of 50% of salary.

1 If eligible children survive but there is no surviving spouse, 2 or if the surviving spouse dies or becomes disqualified by 3 remarriage while eligible children survive, each eligible 4 child shall be entitled to an annuity of 20% of salary, subject 5 to a maximum total payment for all such children of 50% of 6 salary.

However, the survivor's annuity payable under this Section shall not be less than 100% of the amount of retirement annuity to which the participant or annuitant was entitled on the date of death, if he or she is survived by a dependent disabled child.

12 The salary to be used for determining these benefits shall 13 be the salary used for determining the amount of retirement 14 annuity as provided in Section 2-119.01.

(b) Upon the death of a participant after the termination of service or upon death of an annuitant, the maximum total payment to a surviving spouse and eligible children, or to eligible children alone if there is no surviving spouse, shall be 75% of the retirement annuity to which the participant or annuitant was entitled, unless there is a dependent disabled child among the survivors.

(c) When a child ceases to be an eligible child, the annuity to that child, or to the surviving spouse on account of that child, shall thereupon cease, and the annuity payable to the surviving spouse or other eligible children shall be recalculated if necessary. 1 Upon the ineligibility of the last eligible child, the 2 annuity shall immediately revert to the amount payable upon 3 death of a participant or annuitant who leaves no eligible 4 children. If the surviving spouse is then under age 50, the 5 annuity as revised shall be deferred until the attainment of 6 age 50.

(d) Beginning January 1, 1990, every survivor's annuity 7 8 shall be increased (1) on each January 1 occurring on or after 9 the commencement of the annuity if the deceased member died 10 while receiving a retirement annuity, or (2) in other cases, on 11 each January 1 occurring on or after the first anniversary of the commencement of the annuity, by an amount equal to 3% of 12 13 the current amount of the annuity, including any previous increases under this Article. Such increases shall apply 14 15 without regard to whether the deceased member was in service on 16 or after the effective date of this amendatory Act of 1991, but shall not accrue for any period prior to January 1, 1990. 17

18 (d-5) Notwithstanding any other provision of this Article, the initial survivor's annuity of a survivor of a participant 19 20 who first becomes a participant on or after January 1, 2011 (the effective date of Public Act 96-889) shall be in the 21 22 amount of 66 2/3% of the amount of the retirement annuity to 23 which the participant or annuitant was entitled on the date of 24 death and shall be increased (1) on each January 1 occurring on 25 or after the commencement of the annuity if the deceased member 26 died while receiving a retirement annuity or (2) in other

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1 cases, on each January 1 occurring on or after the first 2 anniversary of the commencement of the annuity, by an amount equal to 3% or one-half the annual unadjusted percentage 3 4 increase in the Consumer Price Index for All Urban Consumers as 5 determined by the Public Pension Division of the Department of 6 Insurance under subsection (a) of Section 2-108.1, whichever is less, of the originally granted survivor's annuity then being 7 paid. The changes made to this subsection by this amendatory 8 9 Act of the 98th General Assembly do not apply to any automatic 10 annual increase granted under this subsection before the 11 effective date of this amendatory Act.

(e) Notwithstanding any other provision of this Article, beginning January 1, 1990, the minimum survivor's annuity payable to any person who is entitled to receive a survivor's annuity under this Article shall be \$300 per month, without regard to whether or not the deceased participant was in service on the effective date of this amendatory Act of 1989.

(f) In the case of a proportional survivor's annuity arising under the Retirement Systems Reciprocal Act where the amount payable by the System on January 1, 1993 is less than \$300 per month, the amount payable by the System shall be increased beginning on that date by a monthly amount equal to \$2 for each full year that has expired since the annuity began. (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.)

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(40 ILCS 5/2-124) (from Ch. 108 1/2, par. 2-124)

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Sec. 2-124. Contributions by State.

(a) The State shall make contributions to the System by 2 3 appropriations of amounts which, together with the 4 contributions of participants, interest earned on investments, 5 and other income will meet the cost of maintaining and administering the System on a 100% 90% funded basis in 6 accordance with actuarial recommendations by the end of State 7 8 fiscal year 2044.

9 (b) The Board shall determine the amount of State 10 contributions required for each fiscal year on the basis of the 11 actuarial tables and other assumptions adopted by the Board and 12 the prescribed rate of interest, using the formula in 13 subsection (c).

(c) For State fiscal years 2015 through 2044, the minimum 14 15 contribution to the System to be made by the State for each 16 fiscal year shall be an amount determined by the System to be equal to the sum of (1) the State's portion of the projected 17 normal cost for that fiscal year, plus (2) an amount sufficient 18 19 to bring the total assets of the System up to 100% of the total 20 actuarial liabilities of the System by the end of State fiscal 21 year 2044. In making these determinations, the required State 22 contribution shall be calculated each year as a level 23 percentage of payroll over the years remaining to and including 24 fiscal year 2044 and shall be determined under the projected 25 unit credit actuarial cost method.

For State fiscal years 2012 <u>through 2014</u> through 2045, the

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1 minimum contribution to the System to be made by the State for each fiscal year shall be an amount determined by the System to 2 3 be sufficient to bring the total assets of the System up to 90% 4 of the total actuarial liabilities of the System by the end of 5 State fiscal year 2045. In making these determinations, the required State contribution shall be calculated each year as a 6 level percentage of payroll over the years remaining to and 7 including fiscal year 2045 and shall be determined under the 8 9 projected unit credit actuarial cost method.

For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments so that by State fiscal year 2011, the State is contributing at the rate required under this Section.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2006 is \$4,157,000.

18 Notwithstanding any other provision of this Article, the 19 total required State contribution for State fiscal year 2007 is 20 \$5,220,300.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section. 09800SB1544sam003 -31- LRB098 07988 JDS 43665 a

1 Notwithstanding any other provision of this Article, the 2 total required State contribution for State fiscal year 2010 is \$10,454,000 and shall be made from the proceeds of bonds sold 3 4 in fiscal year 2010 pursuant to Section 7.2 of the General 5 Obligation Bond Act, less (i) the pro rata share of bond sale 6 expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the General Revenue 7 Fund in fiscal year 2010, and (iii) any reduction in bond 8 9 proceeds due to the issuance of discounted bonds, if 10 applicable.

11 Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2011 is 12 13 the amount recertified by the System on or before April 1, 2011 pursuant to Section 2-134 and shall be made from the proceeds 14 15 of bonds sold in fiscal year 2011 pursuant to Section 7.2 of 16 the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total 17 bond proceeds, (ii) any amounts received from the General 18 Revenue Fund in fiscal year 2011, and (iii) any reduction in 19 20 bond proceeds due to the issuance of discounted bonds, if 21 applicable.

22 <u>Beginning in State fiscal year 2045, the minimum State</u> 23 <u>contribution for each fiscal year shall be the amount needed to</u> 24 <u>maintain the total assets of the System at 100% of the total</u> 25 <u>actuarial liabilities of the System.</u>

26 Beginning in State fiscal year 2046, the minimum State

1 contribution for each fiscal year shall be the amount needed to 2 maintain the total assets of the System at 90% of the total 3 actuarial liabilities of the System.

4 Amounts received by the System pursuant to Section 25 of 5 the Budget Stabilization Act or Section 8.12 of the State Finance Act in any fiscal year do not reduce and do not 6 constitute payment of any portion of the minimum State 7 8 contribution required under this Article in that fiscal year. 9 Such amounts shall not reduce, and shall not be included in the 10 calculation of, the required State contributions under this 11 Article in any future year until the System has reached a funding ratio of at least 100% 90%. A reference in this Article 12 to the "required State contribution" or any substantially 13 14 similar term does not include or apply to any amounts payable 15 to the System under Section 25 of the Budget Stabilization Act.

16 Notwithstanding any other provision of this Section, the required State contribution for State fiscal year 2005 and for 17 18 fiscal year 2008 and each fiscal year thereafter through State fiscal year 2014, as calculated under this Section and 19 20 certified under Section 2-134, shall not exceed an amount equal 21 to (i) the amount of the required State contribution that would 22 have been calculated under this Section for that fiscal year if 23 the System had not received any payments under subsection (d) 24 of Section 7.2 of the General Obligation Bond Act, minus (ii) 25 the portion of the State's total debt service payments for that 26 fiscal year on the bonds issued in fiscal year 2003 for the 09800SB1544sam003 -33- LRB098 07988 JDS 43665 a

1 purposes of that Section 7.2, as determined and certified by the Comptroller, that is the same as the System's portion of 2 3 the total moneys distributed under subsection (d) of Section 4 7.2 of the General Obligation Bond Act. In determining this 5 maximum for State fiscal years 2008 through 2010, however, the 6 amount referred to in item (i) shall be increased, as a percentage of the applicable employee payroll, in equal 7 increments calculated from the sum of the required State 8 9 contribution for State fiscal year 2007 plus the applicable 10 portion of the State's total debt service payments for fiscal 11 year 2007 on the bonds issued in fiscal year 2003 for the purposes of Section 7.2 of the General Obligation Bond Act, so 12 that, by State fiscal year 2011, the State is contributing at 13 14 the rate otherwise required under this Section.

15 (d) For purposes of determining the required State 16 contribution to the System, the value of the System's assets 17 shall be equal to the actuarial value of the System's assets, 18 which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year.

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(e) For purposes of determining the required State

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contribution to the system for a particular year, the actuarial
 value of assets shall be assumed to earn a rate of return equal
 to the system's actuarially assumed rate of return.

4 (Source: P.A. 96-43, eff. 7-15-09; 96-1497, eff. 1-14-11;
5 96-1511, eff. 1-27-11; 96-1554, eff. 3-18-11; 97-813, eff.
6 7-13-12.)

7 (40 ILCS 5/2-125) (from Ch. 108 1/2, par. 2-125)

8 Sec. 2-125. Obligations of State; funding guarantee.

9 <u>(a)</u> The payment of (1) the required State contributions, 10 (2) all benefits granted under this system and (3) all expenses 11 of administration and operation are obligations of the State to 12 the extent specified in this Article.

13 (b) All income, interest and dividends derived from 14 deposits and investments shall be credited to the account of 15 the system in the State Treasury and used to pay benefits under 16 this Article.

(c) Beginning July 1, 2013, the State shall be 17 18 contractually obligated to contribute to the System under 19 Section 2-124 in each State fiscal year an amount not less than the sum of (i) the State's normal cost for that year and (ii) 20 21 the portion of the unfunded accrued liability assigned to that year by law in accordance with a schedule that distributes 22 23 payments equitably over a reasonable period of time and in 24 accordance with accepted actuarial practices. The obligations created under this subsection (c) are contractual obligations 25

1	protected and enforceable under Article I, Section 16 and
2	Article XIII, Section 5 of the Illinois Constitution.
3	Notwithstanding any other provision of law, if the State
4	fails to pay in a State fiscal year the amount guaranteed under
5	this subsection, the System may bring a mandamus action in the
6	Circuit Court of Sangamon County to compel the State to make
7	that payment, irrespective of other remedies that may be
8	available to the System. It shall be the mandatory fiduciary
9	obligation of the Board of the System to bring that action if
10	the State fails to pay in the fiscal year the amount guaranteed
11	under this subsection. Before commencing that action, the Board
12	shall submit a voucher for monthly contributions as required in
13	Section 2-124. If the State fails to pay a vouchered amount
14	within 90 days after receiving a voucher for that amount, then
15	the Board shall submit a written request to the Comptroller
16	seeking payment of that amount. A copy of the request shall be
17	filed with the Secretary of State, and the Secretary of State
18	shall provide copies of the request to the Governor and General
19	Assembly. No earlier than the 16th day after filing a request
20	with the Secretary, but no later than the 21st day after filing
21	that request, the Board may commence such an action in the
22	Circuit Court. If the Board fails to commence such action on or
23	before the 21st day after filing the request with the Secretary
24	of State, then any participant or annuitant may file a mandamus
25	action against the Board to compel the Board to commence its
26	mandamus action against the State. This Section constitutes an

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1	express waiver of the State's sovereign immunity. In ordering
2	the State to make the required payment, the court may order a
3	reasonable payment schedule to enable the State to make the
4	required payment. The obligations and causes of action created
5	under this subsection shall be in addition to any other right
6	or remedy otherwise accorded by common law, or State or federal
7	law, and nothing in this subsection shall be construed to deny,
8	abrogate, impair, or waive any such common law or statutory
9	right or remedy.
10	Any payments required to be made by the State pursuant to
11	this subsection (c) are expressly subordinated to the payment
12	of the principal, interest, and premium, if any, on any bonded
13	debt obligation of the State or any other State-created entity,
14	either currently outstanding or to be issued, for which the
15	source of repayment or security thereon is derived directly or
16	indirectly from tax revenues collected by the State or any
17	other State-created entity. Payments on such bonded
18	obligations include any statutory fund transfers or other
19	prefunding mechanisms or formulas set forth, now or hereafter,
20	in State law or bond indentures, into debt service funds or
21	accounts of the State related to such bonded obligations,
22	consistent with the payment schedules associated with such
23	obligations.
24	(Source: P.A. 83-1440.)

25 (40 ILCS 5/2-126) (from Ch. 108 1/2, par. 2-126)

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Sec. 2-126. Contributions by participants.

(a) Each participant shall contribute toward the cost of 2 his or her retirement annuity a percentage of each payment of 3 4 salary received by him or her for service as a member as 5 follows: for service between October 31, 1947 and January 1, 1959, 5%; for service between January 1, 1959 and June 30, 6 1969, 6%; for service between July 1, 1969 and January 10, 7 1973, 6 1/2%; for service after January 10, 1973, 7%; for 8 9 service after December 31, 1981, 8 1/2%.

10 (a-5) In addition to the contributions otherwise required under this Article, each Tier I participant shall also make the 11 following contributions toward the cost of his or her 12 13 retirement annuity from each payment of salary received by him 14 or her for service as a member:

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(1) beginning July 1, 2013 and through June 30, 2014, 16 1% of salary; and

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(2) beginning on July 1, 2014, 2% of salary.

(b) Beginning August 2, 1949, each male participant, and 18 from July 1, 1971, each female participant shall contribute 19 20 towards the cost of the survivor's annuity 2% of salary.

21 A participant who has no eligible survivor's annuity 22 beneficiary may elect to cease making contributions for survivor's annuity under this subsection. A survivor's annuity 23 24 shall not be payable upon the death of a person who has made 25 this election, unless prior to that death the election has been revoked and the amount of the contributions that would have 26

been paid under this subsection in the absence of the election is paid to the System, together with interest at the rate of 4% per year from the date the contributions would have been made to the date of payment.

5 (c) Beginning July 1, 1967, each participant shall 6 contribute 1% of salary towards the cost of automatic increase 7 in annuity provided in Section 2-119.1. These contributions 8 shall be made concurrently with contributions for retirement 9 annuity purposes.

10 (d) In addition, each participant serving as an officer of 11 the General Assembly shall contribute, for the same purposes and at the same rates as are required of a regular participant, 12 13 on each additional payment received as an officer. If the 14 participant serves as an officer for at least 2 but less than 4 15 years, he or she shall contribute an amount equal to the amount 16 that would have been contributed had the participant served as 17 an officer for 4 years. Persons who serve as officers in the 18 87th General Assembly but cannot receive the additional payment 19 to officers because of the ban on increases in salary during 20 their terms may nonetheless make contributions based on those 21 additional payments for the purpose of having the additional 22 payments included in their highest salary for annuity purposes; 23 however, persons electing to make these additional 24 contributions must also pay an amount representing the 25 corresponding employer contributions, as calculated by the 26 System.

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1 (e) Notwithstanding any other provision of this Article, 2 the required contribution of a participant who first becomes a 3 participant on or after January 1, 2011 shall not exceed the 4 contribution that would be due under this Article if that 5 participant's highest salary for annuity purposes were 6 \$106,800, plus any increases in that amount under Section 7 2-108.1.

8 (Source: P.A. 96-1490, eff. 1-1-11.)

9 (40 ILCS 5/2-134) (from Ch. 108 1/2, par. 2-134)

Sec. 2-134. To certify required State contributions and submit vouchers.

12 (a) The Board shall certify to the Governor on or before 13 December 15 of each year through until December 15, 2011 the 14 amount of the required State contribution to the System for the 15 next fiscal year and shall specifically identify the System's 16 projected State normal cost for that fiscal year. The 17 certification shall include a copy of the actuarial 18 recommendations upon which it is based and shall specifically 19 identify the System's projected State normal cost for that 20 fiscal year.

21 <u>(a-5)</u> On or before November 1 of each year, beginning 22 November 1, 2012, the Board shall submit to the State Actuary, 23 the Governor, and the General Assembly a proposed certification 24 of the amount of the required State contribution to the System 25 for the next fiscal year, along with all of the actuarial 09800SB1544sam003 -40- LRB098 07988 JDS 43665 a

assumptions, calculations, and data upon which that proposed certification is based. On or before January 1 of each year, beginning January 1, 2013, the State Actuary shall issue a preliminary report concerning the proposed certification and identifying, if necessary, recommended changes in actuarial assumptions that the Board must consider before finalizing its certification of the required State contributions.

On or before January 15, 2013 and every January 15 8 9 thereafter, the Board shall certify to the Governor and the 10 General Assembly the amount of the required State contribution 11 for the next fiscal year. The Board's certification shall include a copy of the actuarial recommendations upon which it 12 13 is based and shall specifically identify the System's projected State normal cost for that fiscal year. 14 The Board's 15 certification must note any deviations from the State Actuary's 16 recommended changes, the reason or reasons for not following the State Actuary's recommended changes, and the fiscal impact 17 of not following the State Actuary's recommended changes on the 18 19 required State contribution.

20 <u>(a-7)</u> On or before May 1, 2004, the Board shall recalculate 21 and recertify to the Governor the amount of the required State 22 contribution to the System for State fiscal year 2005, taking 23 into account the amounts appropriated to and received by the 24 System under subsection (d) of Section 7.2 of the General 25 Obligation Bond Act.

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On or before July 1, 2005, the Board shall recalculate and

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1 recertify to the Governor the amount of the required State 2 contribution to the System for State fiscal year 2006, taking 3 into account the changes in required State contributions made 4 by this amendatory Act of the 94th General Assembly.

5 On or before April 1, 2011, the Board shall recalculate and 6 recertify to the Governor the amount of the required State 7 contribution to the System for State fiscal year 2011, applying 8 the changes made by Public Act 96-889 to the System's assets 9 and liabilities as of June 30, 2009 as though Public Act 96-889 10 was approved on that date.

11 (b) Beginning in State fiscal year 1996, on or as soon as possible after the 15th day of each month the Board shall 12 13 submit vouchers for payment of State contributions to the in a total monthly amount of one-twelfth of 14 System, the required annual State contribution certified under subsection 15 16 (a). From the effective date of this amendatory Act of the 93rd General Assembly through June 30, 2004, the Board shall not 17 submit vouchers for the remainder of fiscal year 2004 in excess 18 19 of the fiscal year 2004 certified contribution amount 20 determined under this Section after taking into consideration 21 the transfer to the System under subsection (d) of Section 22 6z-61 of the State Finance Act. These vouchers shall be paid by 23 the State Comptroller and Treasurer by warrants drawn on the 24 funds appropriated to the System for that fiscal year. If in 25 any month the amount remaining unexpended from all other 26 appropriations to the System for the applicable fiscal year 09800SB1544sam003 -42- LRB098 07988 JDS 43665 a

(including the appropriations to the System under Section 8.12 of the State Finance Act and Section 1 of the State Pension Funds Continuing Appropriation Act) is less than the amount lawfully vouchered under this Section, the difference shall be paid from the General Revenue Fund under the continuing appropriation authority provided in Section 1.1 of the State Pension Funds Continuing Appropriation Act.

8 (c) The full amount of any annual appropriation for the 9 System for State fiscal year 1995 shall be transferred and made 10 available to the System at the beginning of that fiscal year at 11 the request of the Board. Any excess funds remaining at the end 12 of any fiscal year from appropriations shall be retained by the 13 System as a general reserve to meet the System's accrued 14 liabilities.

15 (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11; 16 97-694, eff. 6-18-12.)

17 (40 ILCS 5/2-162)

Sec. 2-162. Application and expiration of new benefit increases.

(a) As used in this Section, "new benefit increase" means
an increase in the amount of any benefit provided under this
Article, or an expansion of the conditions of eligibility for
any benefit under this Article, that results from an amendment
to this Code that takes effect after the effective date of this
amendatory Act of the 94th General Assembly. "New benefit

<u>increase</u>", however, does not include any benefit increase
 <u>resulting from the changes made to this Article by this</u>
 amendatory Act of the 98th General Assembly.

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(b) Notwithstanding any other provision of this Code or any
subsequent amendment to this Code, every new benefit increase
is subject to this Section and shall be deemed to be granted
only in conformance with and contingent upon compliance with
the provisions of this Section.

9 (c) The Public Act enacting a new benefit increase must 10 identify and provide for payment to the System of additional 11 funding at least sufficient to fund the resulting annual 12 increase in cost to the System as it accrues.

13 Every new benefit increase is contingent upon the General 14 Assembly providing the additional funding required under this 15 subsection. The Commission on Government Forecasting and 16 Accountability shall analyze whether adequate additional funding has been provided for the new benefit increase and 17 18 shall report its analysis to the Public Pension Division of the 19 Department of Financial and Professional Regulation. A new 20 benefit increase created by a Public Act that does not include 21 the additional funding required under this subsection is null and void. If the Public Pension Division determines that the 22 23 additional funding provided for a new benefit increase under 24 this subsection is or has become inadequate, it may so certify 25 to the Governor and the State Comptroller and, in the absence 26 of corrective action by the General Assembly, the new benefit increase shall expire at the end of the fiscal year in which
 the certification is made.

3 (d) Every new benefit increase shall expire 5 years after 4 its effective date or on such earlier date as may be specified 5 in the language enacting the new benefit increase or provided 6 under subsection (c). This does not prevent the General 7 Assembly from extending or re-creating a new benefit increase 8 by law.

9 (e) Except as otherwise provided in the language creating 10 the new benefit increase, a new benefit increase that expires 11 under this Section continues to apply to persons who applied and gualified for the affected benefit while the new benefit 12 13 increase was in effect and to the affected beneficiaries and 14 alternate payees of such persons, but does not apply to any 15 other person, including without limitation a person who 16 continues in service after the expiration date and did not apply and qualify for the affected benefit while the new 17 benefit increase was in effect. 18

19 (Source: P.A. 94-4, eff. 6-1-05.)

20 (40 ILCS 5/7-109) (from Ch. 108 1/2, par. 7-109)

21 Sec. 7-109. Employee.

22 (1) "Employee" means any person who:

(a) 1. Receives earnings as payment for the performance
of personal services or official duties out of the
general fund of a municipality, or out of any special

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fund or funds controlled by a municipality, or by an instrumentality thereof, or a participating instrumentality, including, in counties, the fees or earnings of any county fee office; and

5 2. Under the usual common law rules applicable in determining the employer-employee relationship, has 6 the status of an employee with a municipality, or any 7 thereof, or 8 instrumentality а participating 9 instrumentality, including aldermen, county 10 persons (excepting supervisors and other those 11 employed as independent contractors) who are paid compensation, fees, allowances or other emolument for 12 13 official duties, and, in counties, the several county fee offices. 14

15 (b) Serves as a township treasurer appointed under the 16 School Code, as heretofore or hereafter amended, and who 17 receives for such services regular compensation as 18 distinguished from per diem compensation, and any regular employee in the office of any township treasurer whether or 19 20 not his earnings are paid from the income of the permanent 21 township fund or from funds subject to distribution to the 22 several school districts and parts of school districts as 23 provided in the School Code, or from both such sources; or 24 is the chief executive officer, chief educational officer, 25 chief fiscal officer, or other employee of a Financial 26 Oversight Panel established pursuant to Article 1H of the 09800SB1544sam003 -46- LRB098 07988 JDS 43665 a

School Code, other than a superintendent or certified school business official, except that such person shall not be treated as an employee under this Section if that person has negotiated with the Financial Oversight Panel, in conjunction with the school district, a contractual agreement for exclusion from this Section.

7 (c) Holds an elective office in a municipality,
8 instrumentality thereof or participating instrumentality.
9 (2) "Employee" does not include persons who:

10 (a) Are eligible for inclusion under any of the11 following laws:

1. "An Act in relation to an Illinois State
 Teachers' Pension and Retirement Fund", approved May
 27, 1915, as amended;

15

2. Articles 15 and 16 of this Code.

However, such persons shall be included as employees to the extent of earnings that are not eligible for inclusion under the foregoing laws for services not of an instructional nature of any kind.

However, any member of the armed forces who is employed as a teacher of subjects in the Reserve Officers Training Corps of any school and who is not certified under the law governing the certification of teachers shall be included as an employee.

(b) Are designated by the governing body of a
 municipality in which a pension fund is required by law to

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1 be established for policemen or firemen, respectively, as performing police or fire protection duties, except that 2 3 when such persons are the heads of the police or fire 4 department and are not eligible to be included within any 5 such pension fund, they shall be included within this Article; provided, that such persons shall not be excluded 6 to the extent of concurrent service and earnings not 7 8 designated as being for police or fire protection duties. However, (i) any head of a police department who was a 9 10 participant under this Article immediately before October 1, 1977 and did not elect, under Section 3-109 of this Act, 11 to participate in a police pension fund shall be an 12 13 "employee", and (ii) any chief of police who elects to 14 participate in this Fund under Section 3-109.1 of this 15 Code, regardless of whether such person continues to be 16 employed as chief of police or is employed in some other rank or capacity within the police department, shall be an 17 18 employee under this Article for so long as such person is employed to perform police duties by a participating 19 20 municipality and has not lawfully rescinded that election.

(c) After August 26, 2011 (the effective date of Public Act 97-609), are contributors to or eligible to contribute to a Taft-Hartley pension plan established on or before June 1, 2011 and are employees of a theatre, arena, or convention center that is located in a municipality located in a county with a population greater than 5,000,000, and 09800SB1544sam003

to which the participating municipality is required to contribute as the person's employer based on earnings from the municipality. Nothing in this paragraph shall affect service credit or creditable service for any period of service prior to August 26, 2011, and this paragraph shall not apply to individuals who are participating in the Fund prior to August 26, 2011.

8 (d) Become an employee of any of the following 9 participating instrumentalities on or after the effective 10 date of this amendatory Act of the 98th General Assembly: 11 the Illinois Municipal League; the Illinois Association of Park Districts; the Illinois Supervisors, County 12 13 Commissioners and Superintendents of Highways Association; 14 an association, or not-for-profit corporation, membership 15 in which is authorized under Section 85-15 of the Township Code; the United Counties Council; or the Will County 16 17 Governmental League.

(3) All persons, including, without limitation, public 18 defenders and probation officers, who receive earnings from 19 20 general or special funds of a county for performance of personal services or official duties within the territorial 21 22 limits of the county, are employees of the county (unless 23 excluded by subsection (2) of this Section) notwithstanding 24 that they may be appointed by and are subject to the direction 25 of a person or persons other than a county board or a county 26 officer. It is hereby established that an employer-employee 09800SB1544sam003 -49- LRB098 07988 JDS 43665 a

1 relationship under the usual common law rules exists between 2 such employees and the county paying their salaries by reason 3 of the fact that the county boards fix their rates of 4 compensation, appropriate funds for payment of their earnings 5 and otherwise exercise control over them. This finding and this 6 amendatory Act shall apply to all such employees from the date of appointment whether such date is prior to or after the 7 effective date of this amendatory Act and is intended to 8 9 clarify existing law pertaining to their status as 10 participating employees in the Fund.

11 (Source: P.A. 97-429, eff. 8-16-11; 97-609, eff. 8-26-11; 12 97-813, eff. 7-13-12.)

13 (40 ILCS 5/14-103.10) (from Ch. 108 1/2, par. 14-103.10)
14 Sec. 14-103.10. Compensation.

15 (a) For periods of service prior to January 1, 1978, the full rate of salary or wages payable to an employee for 16 17 personal services performed if he worked the full normal working period for his position, subject to the following 18 19 maximum amounts: (1) prior to July 1, 1951, \$400 per month or \$4,800 per year; (2) between July 1, 1951 and June 30, 1957 20 inclusive, \$625 per month or \$7,500 per year; (3) beginning 21 22 July 1, 1957, no limitation.

In the case of service of an employee in a position involving part-time employment, compensation shall be determined according to the employees' earnings record. 09800SB1544sam003 -50- LRB098 07988 JDS 43665 a

1 (b) For periods of service on and after January 1, 1978, all remuneration for personal services performed defined as 2 3 "wages" under the Social Security Enabling Act, including that 4 part of such remuneration which is in excess of any maximum 5 limitation provided in such Act, and including any benefits 6 received by an employee under a sick pay plan in effect before January 1, 1981, but excluding lump sum salary payments: 7 8 (1) for vacation, 9 (2) for accumulated unused sick leave, 10 (3) upon discharge or dismissal, 11 (4) for approved holidays. (c) For periods of service on or after December 16, 1978, 12 compensation also includes any benefits, other than lump sum 13 salary payments made at termination of employment, which an 14 15 employee receives or is eligible to receive under a sick pay 16 plan authorized by law. (d) For periods of service after September 30, 1985, 17 compensation also includes any remuneration for personal 18 19 services not included as "wages" under the Social Security 20 Enabling Act, which is deducted for purposes of participation in a program established pursuant to Section 125 of the 21 Internal Revenue Code or its successor laws. 22

(e) For members for which Section 1-160 applies for periods
 of service on and after January 1, 2011, all remuneration for
 personal services performed defined as "wages" under the Social
 Security Enabling Act, excluding remuneration that is in excess

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of the annual earnings, salary, or wages of a member or participant, as provided in subsection (b-5) of Section 1-160, but including any benefits received by an employee under a sick pay plan in effect before January 1, 1981. Compensation shall exclude lump sum salary payments:

- 6
- for vacation;
- 7
- (2) for accumulated unused sick leave;
- (3) upon discharge or dismissal; and
- 8 9
- (4) for approved holidays.

10 (f) Notwithstanding any other provision of this Code, the 11 compensation of a Tier I member for the purposes of this Code shall not exceed, for periods of service on or after the 12 13 effective date of this amendatory Act of the 98th General 14 Assembly, the greater of (i) the annual contribution and 15 benefit base established for the applicable year by the Commissioner of Social Security under the federal Social 16 Security Act or (ii) the annual compensation of the member 17 during the 365 days immediately preceding that effective date; 18 19 except that this limitation does not apply to a member's 20 compensation that is determined under an employment contract or collective bargaining agreement that is in effect on the 21 22 effective date of this amendatory Act of the 98th General 23 Assembly and has not been amended or renewed after that date. 24 (g) Notwithstanding the other provisions of this Section, 25 for an employee who first becomes a participant on or after the

26 <u>effective date of this amendatory Act of the 98th General</u>

Assembly,	"compensation"	does not	include	any	payments	or
<u>reimburse</u>	ments for travel v	ouchers.				
(Source:)	P.A. 96-1490, eff.	1-1-11.)				
(40 II	LCS 5/14-103.40 ne	w)				
Sec.	14-103.40. Tier I	member. "	<u> Fier I mer</u>	mber"	: A member	of
this Syst	em who first beca	ame a mem	ber or p	artic	ipant bef	ore
January 2	1, 2011 under an	y recipro	ocal reti	remen	t system	or
pension	fund established	under t	this Cod	e ot	her than	a
retiremen	t system or pensio	on fund es	tablished	l unde	er Article	2,
<u>3, 4, 5, 6</u>	5, or 18 of this Co	de.				
(40 II	LCS 5/14-103.41 ne	w)				
Sec.	14-103.41. Tier I	retiree.	"Tier I r	retire	ee": A for	mer
<u>Tier I mer</u>	nber who is receiv	ing a reti	rement an	nuity	<u>·</u> .	
(40 II	LCS 5/14-106) (fr	om Ch. 108	1/2, par	. 14-	106)	
Sec.	14-106. Membership	service o	credit.			
(a) A	fter January 1, 19	44, all se	ervice of	a men	mber since	he
last beca	me a member with	respect t	to which	contr	ibutions a	are
made shal	l count as membe	ership se	rvice; pr	covide	ed, that	for
service o	n and after July	1, 1950, 1	12 months	of s	ervice sha	all
constitut	e a year of membe	rship serv	vice, the	comp	letion of	15
days or n	nore of service d	uring any	month sl	hall	constitute	e 1
month of :	membership service	e, 8 to 15	days sha	all co	onstitute	1/2
month of	membership serv	ice and	less that	an 8	days sh	all

1 constitute 1/4 month of membership service. The payroll record 2 of each department shall constitute conclusive evidence of the 3 record of service rendered by a member.

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4 (b) For a member who is employed and paid on an 5 academic-year basis rather than on a 12-month annual basis, employment for a full academic year shall constitute a full 6 year of membership service, except that the member shall not 7 8 receive more than one year of membership service credit (plus 9 any additional service credit granted for unused sick leave) 10 for service during any 12-month period. This subsection (b) 11 applies to all such service for which the member has not begun to receive a retirement annuity before January 1, 2001. 12

13 (c) A member who first participated in this System before 14 the effective date of this amendatory Act of the 98th General 15 Assembly shall be entitled to additional service credit, under 16 rules prescribed by the Board, for accumulated unused sick leave credited to his account in the last Department on the 17 date of withdrawal from service or for any period for which he 18 would have been eligible to receive benefits under a sick pay 19 20 plan authorized by law, if he had suffered a sickness or accident on the date of withdrawal from service. It shall be 21 22 the responsibility of the last Department to certify to the 23 Board the length of time salary or benefits would have been 24 paid to the member based upon the accumulated unused sick leave 25 or the applicable sick pay plan if he had become entitled 26 thereto because of sickness on the date that his status as an 09800SB1544sam003 -54- LRB098 07988 JDS 43665 a

employee terminated. This period of service credit granted under this paragraph shall not be considered in determining the date the retirement annuity is to begin, or final average compensation.

5 <u>Service credit is not available for unused sick leave</u> 6 <u>accumulated by a person who first participates in this System</u> 7 <u>on or after the effective date of this amendatory Act of the</u> 8 <u>98th General Assembly.</u>

9 (Source: P.A. 92-14, eff. 6-28-01.)

10 (40 ILCS 5/14-107) (from Ch. 108 1/2, par. 14-107)

Sec. 14-107. Retirement annuity - service and age conditions.

13 (a) A member is entitled to a retirement annuity after
14 having at least 8 years of creditable service.

15 (b) A member who has at least 35 years of creditable service may claim his or her retirement annuity at any age. A 16 member having at least 8 years of creditable service but less 17 than 35 may claim his or her retirement annuity upon or after 18 19 attainment of age 60 or, beginning January 1, 2001, any lesser age which, when added to the number of years of his or her 20 21 creditable service, equals at least 85. A member upon or after 22 attainment of age 55 having at least 25 years of creditable 23 service (30 years if retirement is before January 1, 2001) may 24 elect to receive the lower retirement annuity provided in 25 paragraph (c) of Section 14-108 of this Code. For purposes of

1	the rule of 85, portions of years shall be counted in whole
2	months.
3	(c) Notwithstanding subsection (b) of this Section, for a
4	Tier I member who begins receiving a retirement annuity under
5	this Article after July 1, 2013:
6	(1) If the Tier I member is at least 45 years old on
7	the effective date of this amendatory Act of the 98th
8	General Assembly, then the references to age 55 and 60 in
9	subsection (b) of this Section remain unchanged and the
10	references to 85 in subsection (b) of this Section remain
11	unchanged.
12	(2) If the Tier I member is at least 40 but less than
13	45 years old on the effective date of this amendatory Act
14	of the 98th General Assembly, then the references to age 55
15	and 60 in subsection (b) of this Section are increased by
16	one year and the references to 85 in subsection (b) are
17	increased to 87.
18	(3) If the Tier I member is at least 35 but less than
19	40 years old on the effective date of this amendatory Act
20	of the 98th General Assembly, then the references to age 55
21	and 60 in subsection (b) of this Section are increased by 3
22	years and the references to 85 in subsection (b) are
23	increased to 91.
24	(4) If the Tier I member is less than 35 years old on
25	the effective date of this amendatory Act of the 98th
26	General Assembly, then the references to age 55 and 60 in

subsection (b) of this Section are increased by 5 years and the references to 85 in subsection (b) are increased to 95. Notwithstanding Section 1-103.1, this subsection (c) applies without regard to whether or not the Tier I member is in active service under this Article on or after the effective date of this amendatory Act of the 98th General Assembly.

7 <u>(d)</u> The allowance shall begin with the first full calendar 8 month specified in the member's application therefor, the first 9 day of which shall not be before the date of withdrawal as 10 approved by the board. Regardless of the date of withdrawal, 11 the allowance need not begin within one year of application 12 therefor.

13 (Source: P.A. 91-927, eff. 12-14-00.)

14 (40 ILCS 5/14-108) (from Ch. 108 1/2, par. 14-108)

15 Sec. 14-108. Amount of retirement annuity. A member who has contributed to the System for at least 12 months shall be 16 17 entitled to a prior service annuity for each year of certified prior service credited to him, except that a member shall 18 19 receive 1/3 of the prior service annuity for each year of service for which contributions have been made and all of such 20 payable after the 21 annuitv shall be member has made 22 contributions for a period of 3 years. Proportionate amounts shall be payable for service of less than a full year after 23 24 completion of at least 12 months.

25 The total period of service to be considered in

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1 establishing the measure of prior service annuity shall include service credited in the Teachers' Retirement System of the 2 State of Illinois and the State Universities Retirement System 3 4 for which contributions have been made by the member to such 5 systems; provided that at least 1 year of the total period of 3 years prescribed for the allowance of a full measure of prior 6 service annuity shall consist of membership service in this 7 8 system for which credit has been granted.

9 (a) In the case of a member who retires on or after January 10 1, 1998 and is a noncovered employee, the retirement annuity 11 for membership service and prior service shall be 2.2% of final 12 average compensation for each year of service. Any service 13 credit established as a covered employee shall be computed as 14 stated in paragraph (b).

(b) In the case of a member who retires on or after January 1, 1998 and is a covered employee, the retirement annuity for membership service and prior service shall be computed as stated in paragraph (a) for all service credit established as a noncovered employee; for service credit established as a covered employee it shall be 1.67% of final average compensation for each year of service.

(c) For a member retiring after attaining age 55 but before age 60 with at least 30 but less than 35 years of creditable service if retirement is before January 1, 2001, or with at least 25 but less than 30 years of creditable service if retirement is on or after January 1, 2001, the retirement 09800SB1544sam003

annuity shall be reduced by 1/2 of 1% for each month that the member's age is under age 60 at the time of retirement. For members to whom subsection (c) of Section 14-107 applies, the references to age 55 and 60 in this subsection (c) are increased as provided in subsection (c) of Section 14-107.

6 (d) A retirement annuity shall not exceed 75% of final
7 average compensation, subject to such extension as may result
8 from the application of Section 14-114 or Section 14-115.

9 (e) The retirement annuity payable to any covered employee 10 who is a member of the System and in service on January 1, 11 1969, or in service thereafter in 1969 as a result of Illinois 12 legislation enacted by the General Assembly 13 transferring the member to State employment from county employment in a county Department of Public Aid in counties of 14 15 3,000,000 or more population, under a plan of coordination with 16 the Old Age, Survivors and Disability provisions thereof, if not fully insured for Old Age Insurance payments under the 17 18 Federal Old Age, Survivors and Disability Insurance provisions at the date of acceptance of a retirement annuity, shall not be 19 20 less than the amount for which the member would have been 21 eligible if coordination were not applicable.

(f) The retirement annuity payable to any covered employee who is a member of the System and in service on January 1, 1969, or in service thereafter in 1969 as a result of the legislation designated in the immediately preceding paragraph, if fully insured for Old Age Insurance payments under the 09800SB1544sam003 -59- LRB098 07988 JDS 43665 a

Federal Social Security Act at the date of acceptance of a retirement annuity, shall not be less than an amount which when added to the Primary Insurance Benefit payable to the member upon attainment of age 65 under such Federal Act, will equal the annuity which would otherwise be payable if the coordinated plan of coverage were not applicable.

(g) In the case of a member who is a noncovered employee, 7 8 the retirement annuity for membership service as a security 9 employee of the Department of Corrections or security employee 10 of the Department of Human Services shall be: if retirement occurs on or after January 1, 2001, 3% of final average 11 compensation for each year of creditable service; or if 12 13 retirement occurs before January 1, 2001, 1.9% of final average compensation for each of the first 10 years of service, 2.1% 14 15 for each of the next 10 years of service, 2.25% for each year 16 of service in excess of 20 but not exceeding 30, and 2.5% for each year in excess of 30; except that the annuity may be 17 18 calculated under subsection (a) rather than this subsection (g) 19 if the resulting annuity is greater.

(h) In the case of a member who is a covered employee, the retirement annuity for membership service as a security employee of the Department of Corrections or security employee of the Department of Human Services shall be: if retirement occurs on or after January 1, 2001, 2.5% of final average compensation for each year of creditable service; if retirement occurs before January 1, 2001, 1.67% of final average 09800SB1544sam003 -60- LRB098 07988 JDS 43665 a

compensation for each of the first 10 years of service, 1.90% for each of the next 10 years of service, 2.10% for each year of service in excess of 20 but not exceeding 30, and 2.30% for each year in excess of 30.

5 (i) For the purposes of this Section and Section 14-133 of 6 this Act, the term "security employee of the Department of 7 Corrections" and the term "security employee of the Department 8 of Human Services" shall have the meanings ascribed to them in 9 subsection (c) of Section 14-110.

10 (j) The retirement annuity computed pursuant to paragraphs 11 (q) or (h) shall be applicable only to those security employees of the Department of Corrections and security employees of the 12 13 Department of Human Services who have at least 20 years of membership service and who are not eligible for the alternative 14 15 retirement annuity provided under Section 14-110. However, 16 persons transferring to this System under Section 14-108.2 or 14-108.2c who have service credit under Article 16 of this Code 17 may count such service toward establishing their eligibility 18 19 under the 20-year service requirement of this subsection; but 20 such service may be used only for establishing such 21 eligibility, and not for the purpose of increasing or 22 calculating any benefit.

23 (k) (Blank).

(1) The changes to this Section made by this amendatory Act
of 1997 (changing certain retirement annuity formulas from a
stepped rate to a flat rate) apply to members who retire on or

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1 after January 1, 1998, without regard to whether employment 2 terminated before the effective date of this amendatory Act of 3 1997. An annuity shall not be calculated in steps by using the 4 new flat rate for some steps and the superseded stepped rate 5 for other steps of the same type of service.

6 (Source: P.A. 91-927, eff. 12-14-00; 92-14, eff. 6-28-01.)

7 (40 ILCS 5/14-110) (from Ch. 108 1/2, par. 14-110)

8 Sec. 14-110. Alternative retirement annuity.

9 (a) Any member who has withdrawn from service with not less 10 than 20 years of eligible creditable service and has attained age 55, and any member who has withdrawn from service with not 11 12 less than 25 years of eligible creditable service and has 13 attained age 50, regardless of whether the attainment of either 14 of the specified ages occurs while the member is still in 15 service, shall be entitled to receive at the option of the member, in lieu of the regular or minimum retirement annuity, a 16 17 retirement annuity computed as follows:

18 (i) for periods of service as a noncovered employee: if 19 retirement occurs on or after January 1, 2001, 3% of final 20 average compensation for each year of creditable service; if retirement occurs before January 1, 2001, 2 1/4% of 21 22 final average compensation for each of the first 10 years of creditable service, $2 \frac{1}{2}$ for each year above 10 years 23 24 to and including 20 years of creditable service, and 2 3/4% 25 for each year of creditable service above 20 years; and

1 (ii) for periods of eligible creditable service as a covered employee: if retirement occurs on or after January 2 3 1, 2001, 2.5% of final average compensation for each year 4 of creditable service; if retirement occurs before January 5 1, 2001, 1.67% of final average compensation for each of the first 10 years of such service, 1.90% for each of the 6 next 10 years of such service, 2.10% for each year of such 7 8 service in excess of 20 but not exceeding 30, and 2.30% for 9 each year in excess of 30.

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10 Such annuity shall be subject to a maximum of 75% of final 11 average compensation if retirement occurs before January 1, 12 2001 or to a maximum of 80% of final average compensation if 13 retirement occurs on or after January 1, 2001.

These rates shall not be applicable to any service performed by a member as a covered employee which is not eligible creditable service. Service as a covered employee which is not eligible creditable service shall be subject to the rates and provisions of Section 14-108.

19 <u>(a-5) Notwithstanding subsection (a) of this Section, for a</u>
 20 <u>Tier I member who begins receiving a retirement annuity under</u>
 21 <u>this Section after July 1, 2013:</u>

(1) If the Tier I member is at least 45 years old on the effective date of this amendatory Act of the 98th General Assembly, then the references to age 50 and 55 in subsection (a) of this Section remain unchanged.

(2) If the Tier I member is at least 40 but less than

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1 45 years old on the effective date of this amendatory Act of the 98th General Assembly, then the references to age 50 2 and 55 in subsection (a) of this Section are increased by 3 4 one year. 5 (3) If the Tier I member is at least 35 but less than 40 years old on the effective date of this amendatory Act 6 of the 98th General Assembly, then the references to age 50 7 and 55 in subsection (a) of this Section are increased by 3 8 9 years. 10 (4) If the Tier I member is less than 35 years old on 11 the effective date of this amendatory Act of the 98th General Assembly, then the references to age 50 and 55 in 12 13 subsection (a) of this Section are increased by 5 years. 14 Notwithstanding Section 1-103.1, this subsection (a-5) 15 applies without regard to whether or not the Tier I member is 16 in active service under this Article on or after the effective date of this amendatory Act of the 98th General Assembly. 17 (b) For the purpose of this Section, "eligible creditable 18 service" means creditable service resulting from service in one 19 20 or more of the following positions: 21 (1) State policeman; 22 (2) fire fighter in the fire protection service of a 23 department; 24 (3) air pilot; 25 (4) special agent; 26 (5) investigator for the Secretary of State;

1	(6) conservation police officer;
2	(7) investigator for the Department of Revenue or the
3	Illinois Gaming Board;
4	(8) security employee of the Department of Human
5	Services;
6	(9) Central Management Services security police
7	officer;
8	(10) security employee of the Department of
9	Corrections or the Department of Juvenile Justice;
10	(11) dangerous drugs investigator;
11	(12) investigator for the Department of State Police;
12	(13) investigator for the Office of the Attorney
13	General;
14	(14) controlled substance inspector;
15	(15) investigator for the Office of the State's
16	Attorneys Appellate Prosecutor;
17	(16) Commerce Commission police officer;
18	(17) arson investigator;
19	(18) State highway maintenance worker.
20	A person employed in one of the positions specified in this
21	subsection is entitled to eligible creditable service for
22	service credit earned under this Article while undergoing the
23	basic police training course approved by the Illinois Law
24	Enforcement Training Standards Board, if completion of that
25	training is required of persons serving in that position. For
26	the purposes of this Code, service during the required basic

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police training course shall be deemed performance of the duties of the specified position, even though the person is not a sworn peace officer at the time of the training.

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(c) For the purposes of this Section:

5 (1) The term "state policeman" includes any title or 6 position in the Department of State Police that is held by 7 an individual employed under the State Police Act.

8 (2) The term "fire fighter in the fire protection 9 service of a department" includes all officers in such fire 10 protection service including fire chiefs and assistant 11 fire chiefs.

(3) The term "air pilot" includes any employee whose 12 13 official job description on file in the Department of 14 Central Management Services, or in the department by which 15 he is employed if that department is not covered by the Personnel Code, states that his principal duty is the 16 17 operation of aircraft, and who possesses a pilot's license; 18 however, the change in this definition made by this 19 amendatory Act of 1983 shall not operate to exclude any 20 noncovered employee who was an "air pilot" for the purposes 21 of this Section on January 1, 1984.

(4) The term "special agent" means any person who by
reason of employment by the Division of Narcotic Control,
the Bureau of Investigation or, after July 1, 1977, the
Division of Criminal Investigation, the Division of
Internal Investigation, the Division of Operations, or any

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other Division or organizational entity in the Department of State Police is vested by law with duties to maintain public order, investigate violations of the criminal law of this State, enforce the laws of this State, make arrests and recover property. The term "special agent" includes any title or position in the Department of State Police that is held by an individual employed under the State Police Act.

8 (5) The term "investigator for the Secretary of State" 9 means any person employed by the Office of the Secretary of 10 State and vested with such investigative duties as render 11 him ineligible for coverage under the Social Security Act 12 by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 13 218(1)(1) of that Act.

14 A person who became employed as an investigator for the 15 Secretary of State between January 1, 1967 and December 31, 1975, and who has served as such until attainment of age 16 60, either continuously or with a single break in service 17 of not more than 3 years duration, which break terminated 18 before January 1, 1976, shall be entitled to have his 19 20 retirement annuity calculated in accordance with 21 subsection (a), notwithstanding that he has less than 20 22 years of credit for such service.

(6) The term "Conservation Police Officer" means any
 person employed by the Division of Law Enforcement of the
 Department of Natural Resources and vested with such law
 enforcement duties as render him ineligible for coverage

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under the Social Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D), and 218(l)(1) of that Act. The term "Conservation Police Officer" includes the positions of Chief Conservation Police Administrator and Assistant Conservation Police Administrator.

6 (7) The term "investigator for the Department of 7 Revenue" means any person employed by the Department of 8 Revenue and vested with such investigative duties as render 9 him ineligible for coverage under the Social Security Act 10 by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 11 218(1)(1) of that Act.

The term "investigator for the Illinois Gaming Board" 12 13 means any person employed as such by the Illinois Gaming 14 Board and vested with such peace officer duties as render 15 person ineligible for coverage under the Social the 218(d)(5)(A), 16 Security Act by reason of Sections 17 218(d)(8)(D), and 218(1)(1) of that Act.

18 (8) The term "security employee of the Department of 19 Human Services" means any person employed by the Department 20 of Human Services who (i) is employed at the Chester Mental 21 Health Center and has daily contact with the residents 22 thereof, (ii) is employed within a security unit at a 23 facility operated by the Department and has daily contact 24 with the residents of the security unit, (iii) is employed 25 at a facility operated by the Department that includes a 26 security unit and is regularly scheduled to work at least

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1 50% of his or her working hours within that security unit, or (iv) is a mental health police officer. "Mental health 2 3 police officer" means any person employed by the Department of Human Services in a position pertaining to 4 the 5 Department's mental health and developmental disabilities functions who is vested with such law enforcement duties as 6 7 render the person ineligible for coverage under the Social reason of 8 Security Act by Sections 218(d)(5)(A), 9 218(d)(8)(D) and 218(1)(1) of that Act. "Security unit" 10 means that portion of a facility that is devoted to the care, containment, and treatment of persons committed to 11 12 the Department of Human Services as sexually violent 13 persons, persons unfit to stand trial, or persons not 14 quilty by reason of insanity. With respect to past 15 employment, references to the Department of Human Services 16 include its predecessor, the Department of Mental Health 17 and Developmental Disabilities.

18 The changes made to this subdivision (c)(8) by Public 19 Act 92-14 apply to persons who retire on or after January 20 1, 2001, notwithstanding Section 1-103.1.

(9) "Central Management Services security police
officer" means any person employed by the Department of
Central Management Services who is vested with such law
enforcement duties as render him ineligible for coverage
under the Social Security Act by reason of Sections
218 (d) (5) (A), 218 (d) (8) (D) and 218 (l) (1) of that Act.

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(10) For a member who first became an employee under 1 this Article before July 1, 2005, the term "security 2 3 employee of the Department of Corrections or the Department of Juvenile Justice" means any employee of the Department 4 5 of Corrections or the Department of Juvenile Justice or the former Department of Personnel, and any member or employee 6 7 of the Prisoner Review Board, who has daily contact with 8 inmates or youth by working within a correctional facility 9 or Juvenile facility operated by the Department of Juvenile 10 Justice or who is a parole officer or an employee who has direct contact with committed persons in the performance of 11 his or her job duties. For a member who first becomes an 12 13 employee under this Article on or after July 1, 2005, the 14 term means an employee of the Department of Corrections or 15 the Department of Juvenile Justice who is any of the following: (i) officially headquartered at a correctional 16 facility or Juvenile facility operated by the Department of 17 18 Juvenile Justice, (ii) a parole officer, (iii) a member of 19 the apprehension unit, (iv) a member of the intelligence 20 unit, (v) a member of the sort team, or (vi) an 21 investigator.

(11) The term "dangerous drugs investigator" means any
 person who is employed as such by the Department of Human
 Services.

(12) The term "investigator for the Department of State
 Police" means a person employed by the Department of State

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Police who is vested under Section 4 of the Narcotic Control Division Abolition Act with such law enforcement powers as render him ineligible for coverage under the Social Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 218(l)(1) of that Act.

(13) "Investigator for the Office of the Attorney 6 7 General" means any person who is employed as such by the 8 Office of the Attorney General and is vested with such 9 investigative duties as render him ineligible for coverage 10 under the Social Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 218(l)(1) of that Act. For 11 the period before January 1, 1989, the term includes all 12 13 persons who were employed as investigators by the Office of 14 the Attorney General, without regard to social security 15 status.

(14) "Controlled substance inspector" means any person 16 17 who is employed as such by the Department of Professional 18 Regulation and is vested with such law enforcement duties 19 as render him ineligible for coverage under the Social 20 Security Act by reason of Sections 218(d)(5)(A), 21 218(d)(8)(D) and 218(1)(1) of that Act. The term 22 "controlled substance inspector" includes the Program 23 Executive of Enforcement and the Assistant Program 24 Executive of Enforcement.

(15) The term "investigator for the Office of the
 State's Attorneys Appellate Prosecutor" means a person

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employed in that capacity on a full time basis under the
 authority of Section 7.06 of the State's Attorneys
 Appellate Prosecutor's Act.

4 (16) "Commerce Commission police officer" means any
5 person employed by the Illinois Commerce Commission who is
6 vested with such law enforcement duties as render him
7 ineligible for coverage under the Social Security Act by
8 reason of Sections 218(d)(5)(A), 218(d)(8)(D), and
9 218(1)(1) of that Act.

10 "Arson investigator" means any person who is (17)employed as such by the Office of the State Fire Marshal 11 and is vested with such law enforcement duties as render 12 13 person ineligible for coverage under the Social the 14 Security Act by reason of Sections 218(d)(5)(A), 15 218(d)(8)(D), and 218(l)(1) of that Act. A person who was 16 employed as an arson investigator on January 1, 1995 and is no longer in service but not yet receiving a retirement 17 18 annuity may convert his or her creditable service for 19 employment as an arson investigator into eligible 20 creditable service by paying to the System the difference 21 between the employee contributions actually paid for that 22 service and the amounts that would have been contributed if 23 the applicant were contributing at the rate applicable to 24 persons with the same social security status earning 25 eligible creditable service on the date of application.

26 (18) The term "State highway maintenance worker" means

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a person who is either of the following:

(i) A person employed on a full-time basis by the 2 3 Illinois Department of Transportation in the position 4 of highway maintainer, highway maintenance lead 5 worker, highway maintenance lead/lead worker, heavy 6 construction equipment operator, power shovel 7 operator, or bridge mechanic; and whose principal responsibility is to perform, on the roadway, the 8 9 actual maintenance necessary to keep the highways that 10 form a part of the State highway system in serviceable 11 condition for vehicular traffic.

(ii) A person employed on a full-time basis by the 12 13 Illinois State Toll Highway Authority in the position 14 of equipment operator/laborer H-4, equipment 15 operator/laborer H-6, welder H-4, welder H-6, 16 mechanical/electrical H-4, mechanical/electrical H-6, water/sewer H-4, water/sewer H-6, sign maker/hanger 17 H-4, sign maker/hanger H-6, roadway lighting H-4, 18 19 roadway lighting H-6, structural H-4, structural H-6, 20 painter H-4, or painter H-6; and whose principal 21 responsibility is to perform, on the roadway, the 22 actual maintenance necessary to keep the Authority's 23 in serviceable condition for vehicular tollways 24 traffic.

(d) A security employee of the Department of Corrections orthe Department of Juvenile Justice, and a security employee of

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the Department of Human Services who is not a mental health police officer, shall not be eligible for the alternative retirement annuity provided by this Section unless he or she meets the following minimum age and service requirements at the time of retirement:

6 (i) 25 years of eligible creditable service and age 55; 7 or

8 (ii) beginning January 1, 1987, 25 years of eligible 9 creditable service and age 54, or 24 years of eligible 10 creditable service and age 55; or

(iii) beginning January 1, 1988, 25 years of eligible
creditable service and age 53, or 23 years of eligible
creditable service and age 55; or

(iv) beginning January 1, 1989, 25 years of eligible
creditable service and age 52, or 22 years of eligible
creditable service and age 55; or

(v) beginning January 1, 1990, 25 years of eligible
creditable service and age 51, or 21 years of eligible
creditable service and age 55; or

(vi) beginning January 1, 1991, 25 years of eligible
creditable service and age 50, or 20 years of eligible
creditable service and age 55.

For members to whom subsection (a-5) of this Section applies, the references to age 50 and 55 in item (vi) of this subsection are increased as provided in subsection (a-5).

26 Persons who have service credit under Article 16 of this

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1 Code for service as a security employee of the Department of Corrections or the Department of Juvenile Justice, or the 2 3 Department of Human Services in a position requiring 4 certification as a teacher may count such service toward 5 establishing their eligibility under the service requirements 6 of this Section; but such service may be used only for establishing such eligibility, and not for the purpose of 7 8 increasing or calculating any benefit.

9 (e) If a member enters military service while working in a 10 position in which eligible creditable service may be earned, 11 and returns to State service in the same or another such position, and fulfills in all other respects the conditions 12 13 prescribed in this Article for credit for military service, such military service shall be credited as eligible creditable 14 15 service for the purposes of the retirement annuity prescribed 16 in this Section.

(f) For purposes of calculating retirement annuities under 17 18 this Section, periods of service rendered after December 31, 19 1968 and before October 1, 1975 as a covered employee in the 20 position of special agent, conservation police officer, mental 21 health police officer, or investigator for the Secretary of 22 State, shall be deemed to have been service as a noncovered 23 employee, provided that the employee pays to the System prior 24 to retirement an amount equal to (1) the difference between the 25 employee contributions that would have been required for such 26 service as a noncovered employee, and the amount of employee 09800SB1544sam003 -75- LRB098 07988 JDS 43665 a

contributions actually paid, plus (2) if payment is made after
 July 31, 1987, regular interest on the amount specified in item
 (1) from the date of service to the date of payment.

4 For purposes of calculating retirement annuities under 5 this Section, periods of service rendered after December 31, 1968 and before January 1, 1982 as a covered employee in the 6 position of investigator for the Department of Revenue shall be 7 8 deemed to have been service as a noncovered employee, provided that the employee pays to the System prior to retirement an 9 10 amount equal to (1) the difference between the employee 11 contributions that would have been required for such service as a noncovered employee, and the amount of employee contributions 12 13 actually paid, plus (2) if payment is made after January 1, 14 1990, regular interest on the amount specified in item (1) from 15 the date of service to the date of payment.

16 (q) A State policeman may elect, not later than January 1, 1990, to establish eligible creditable service for up to 10 17 vears of his service as a policeman under Article 3, by filing 18 a written election with the Board, accompanied by payment of an 19 20 amount to be determined by the Board, equal to (i) the 21 difference between the amount of employee and employer 22 contributions transferred to the System under Section 3-110.5, and the amounts that would have been contributed had such 23 24 contributions been made at the rates applicable to State 25 policemen, plus (ii) interest thereon at the effective rate for 26 each year, compounded annually, from the date of service to the 1 date of payment.

2 Subject to the limitation in subsection (i), a State 3 policeman may elect, not later than July 1, 1993, to establish 4 eligible creditable service for up to 10 years of his service 5 as a member of the County Police Department under Article 9, by 6 filing a written election with the Board, accompanied by payment of an amount to be determined by the Board, equal to 7 8 (i) the difference between the amount of employee and employer 9 contributions transferred to the System under Section 9-121.10 10 and the amounts that would have been contributed had those 11 contributions been made at the rates applicable to State policemen, plus (ii) interest thereon at the effective rate for 12 13 each year, compounded annually, from the date of service to the 14 date of payment.

15 (h) Subject to the limitation in subsection (i), a State 16 policeman or investigator for the Secretary of State may elect to establish eligible creditable service for up to 12 years of 17 his service as a policeman under Article 5, by filing a written 18 election with the Board on or before January 31, 1992, and 19 20 paying to the System by January 31, 1994 an amount to be 21 determined by the Board, equal to (i) the difference between 22 the amount of employee and employer contributions transferred to the System under Section 5-236, and the amounts that would 23 24 have been contributed had such contributions been made at the 25 rates applicable to State policemen, plus (ii) interest thereon 26 at the effective rate for each year, compounded annually, from

1 the date of service to the date of payment.

2 Subject to the limitation in subsection (i), a State policeman, conservation police officer, or investigator for 3 4 the Secretary of State may elect to establish eligible 5 creditable service for up to 10 years of service as a sheriff's law enforcement employee under Article 7, by filing a written 6 election with the Board on or before January 31, 1993, and 7 paying to the System by January 31, 1994 an amount to be 8 determined by the Board, equal to (i) the difference between 9 10 the amount of employee and employer contributions transferred 11 to the System under Section 7-139.7, and the amounts that would have been contributed had such contributions been made at the 12 13 rates applicable to State policemen, plus (ii) interest thereon 14 at the effective rate for each year, compounded annually, from 15 the date of service to the date of payment.

16 Subject to the limitation in subsection (i), a State policeman, conservation police officer, or investigator for 17 the Secretary of State may elect to establish eligible 18 creditable service for up to 5 years of service as a police 19 20 officer under Article 3, a policeman under Article 5, a 21 sheriff's law enforcement employee under Article 7, a member of 22 the county police department under Article 9, or a police 23 officer under Article 15 by filing a written election with the 24 Board and paying to the System an amount to be determined by 25 the Board, equal to (i) the difference between the amount of 26 employee and employer contributions transferred to the System 09800SB1544sam003 -78- LRB098 07988 JDS 43665 a

1 under Section 3-110.6, 5-236, 7-139.8, 9-121.10, or 15-134.4 2 and the amounts that would have been contributed had such 3 contributions been made at the rates applicable to State 4 policemen, plus (ii) interest thereon at the effective rate for 5 each year, compounded annually, from the date of service to the 6 date of payment.

7 Subject to the limitation in subsection (i), an 8 investigator for the Office of the Attorney General, or an 9 investigator for the Department of Revenue, may elect to 10 establish eligible creditable service for up to 5 years of 11 service as a police officer under Article 3, a policeman under Article 5, a sheriff's law enforcement employee under Article 12 13 7, or a member of the county police department under Article 9 by filing a written election with the Board within 6 months 14 15 after August 25, 2009 (the effective date of Public Act 96-745) 16 and paying to the System an amount to be determined by the Board, equal to (i) the difference between the amount of 17 18 employee and employer contributions transferred to the System 19 under Section 3-110.6, 5-236, 7-139.8, or 9-121.10 and the 20 amounts that would have been contributed had such contributions 21 been made at the rates applicable to State policemen, plus (ii) 22 interest thereon at the actuarially assumed rate for each year, 23 compounded annually, from the date of service to the date of 24 payment.

25 Subject to the limitation in subsection (i), a State 26 policeman, conservation police officer, investigator for the 09800SB1544sam003 -79- LRB098 07988 JDS 43665 a

1 Office of the Attorney General, an investigator for the Department of Revenue, or investigator for the Secretary of 2 State may elect to establish eligible creditable service for up 3 4 to 5 years of service as a person employed by a participating 5 municipality to perform police duties, or law enforcement 6 officer employed on a full-time basis by a forest preserve district under Article 7, a county corrections officer, or a 7 court services officer under Article 9, by filing a written 8 election with the Board within 6 months after August 25, 2009 9 10 (the effective date of Public Act 96-745) and paying to the 11 System an amount to be determined by the Board, equal to (i) the difference between the amount of employee and employer 12 13 contributions transferred to the System under Sections 7-139.8 and 9-121.10 and the amounts that would have been contributed 14 15 had such contributions been made at the rates applicable to 16 State policemen, plus (ii) interest thereon at the actuarially assumed rate for each year, compounded annually, from the date 17 18 of service to the date of payment.

(i) The total amount of eligible creditable service
established by any person under subsections (g), (h), (j), (k),
and (l) of this Section shall not exceed 12 years.

(j) Subject to the limitation in subsection (i), an investigator for the Office of the State's Attorneys Appellate Prosecutor or a controlled substance inspector may elect to establish eligible creditable service for up to 10 years of his service as a policeman under Article 3 or a sheriff's law 09800SB1544sam003 -80- LRB098 07988 JDS 43665 a

enforcement employee under Article 7, by filing a written 1 2 election with the Board, accompanied by payment of an amount to be determined by the Board, equal to (1) the difference between 3 4 the amount of employee and employer contributions transferred 5 to the System under Section 3-110.6 or 7-139.8, and the amounts 6 that would have been contributed had such contributions been made at the rates applicable to State policemen, plus (2) 7 interest thereon at the effective rate for each year, 8 9 compounded annually, from the date of service to the date of 10 payment.

11 (k) Subject to the limitation in subsection (i) of this Section, an alternative formula employee may elect to establish 12 13 eligible creditable service for periods spent as a full-time law enforcement officer or full-time corrections officer 14 15 employed by the federal government or by a state or local 16 government located outside of Illinois, for which credit is not held in any other public employee pension fund or retirement 17 18 system. To obtain this credit, the applicant must file a 19 written application with the Board by March 31, 1998, 20 accompanied by evidence of eligibility acceptable to the Board 21 and payment of an amount to be determined by the Board, equal 22 to (1) employee contributions for the credit being established, 23 based upon the applicant's salary on the first day as an 24 alternative formula employee after the employment for which 25 credit is being established and the rates then applicable to 26 alternative formula employees, plus (2) an amount determined by 09800SB1544sam003 -81- LRB098 07988 JDS 43665 a

the Board to be the employer's normal cost of the benefits accrued for the credit being established, plus (3) regular interest on the amounts in items (1) and (2) from the first day as an alternative formula employee after the employment for which credit is being established to the date of payment.

6 (1) Subject to the limitation in subsection (i), a security employee of the Department of Corrections may elect, not later 7 8 than July 1, 1998, to establish eligible creditable service for up to 10 years of his or her service as a policeman under 9 10 Article 3, by filing a written election with the Board, 11 accompanied by payment of an amount to be determined by the Board, equal to (i) the difference between the amount of 12 13 employee and employer contributions transferred to the System under Section 3-110.5, and the amounts that would have been 14 15 contributed had such contributions been made at the rates 16 applicable to security employees of the Department of Corrections, plus (ii) interest thereon at the effective rate 17 18 for each year, compounded annually, from the date of service to 19 the date of payment.

(m) The amendatory changes to this Section made by this amendatory Act of the 94th General Assembly apply only to: (1) security employees of the Department of Juvenile Justice employed by the Department of Corrections before the effective date of this amendatory Act of the 94th General Assembly and transferred to the Department of Juvenile Justice by this amendatory Act of the 94th General Assembly; and (2) persons 09800SB1544sam003 -82- LRB098 07988 JDS 43665 a

1 employed by the Department of Juvenile Justice on or after the 2 effective date of this amendatory Act of the 94th General 3 Assembly who are required by subsection (b) of Section 3-2.5-154 of the Unified Code of Corrections to have a bachelor's or 5 advanced degree from an accredited college or university with a 6 specialization in criminal justice, education, psychology, social work, or a closely related social science or, in the 7 8 case of persons who provide vocational training, who are 9 required to have adequate knowledge in the skill for which they 10 are providing the vocational training.

11 (n) A person employed in a position under subsection (b) of this Section who has purchased service credit under subsection 12 13 (j) of Section 14-104 or subsection (b) of Section 14-105 in 14 any other capacity under this Article may convert up to 5 years 15 of that service credit into service credit covered under this 16 Section by paying to the Fund an amount equal to (1) the additional employee contribution required under Section 17 18 14-133, plus (2) the additional employer contribution required 19 under Section 14-131, plus (3) interest on items (1) and (2) at 20 the actuarially assumed rate from the date of the service to 21 the date of payment.

22 (Source: P.A. 95-530, eff. 8-28-07; 95-1036, eff. 2-17-09; 23 96-37, eff. 7-13-09; 96-745, eff. 8-25-09; 96-1000, eff. 24 7-2-10.)

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(40 ILCS 5/14-114) (from Ch. 108 1/2, par. 14-114)

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Sec. 14-114. Automatic increase in retirement annuity.

(a) Except as provided in subsections (a-1), (a-2), and 2 (a-3) of this Section, any Any person receiving a retirement 3 annuity under this Article who retires having attained age 60, 4 5 or who retires before age 60 having at least 35 years of creditable service, or who retires on or after January 1, 2001 6 at an age which, when added to the number of years of his or her 7 8 creditable service, equals at least 85, shall, on January 1 9 next following the first full year of retirement, have the 10 amount of the then fixed and payable monthly retirement annuity 11 increased 3%. Any person receiving a retirement annuity under this Article who retires before attainment of age 60 and with 12 less than (i) 35 years of creditable service if retirement is 13 before January 1, 2001, or (ii) the number of years of 14 15 creditable service which, when added to the member's age, would 16 equal 85, if retirement is on or after January 1, 2001, shall have the amount of the fixed and payable retirement annuity 17 increased by 3% on the January 1 occurring on or next following 18 (1) attainment of age 60, or (2) the first anniversary of 19 20 retirement, whichever occurs later. However, for persons who receive the alternative retirement annuity under Section 21 22 14-110, references in this subsection (a) to attainment of age 23 60 shall be deemed to refer to attainment of age 55. For a 24 person receiving early retirement incentives under Section 25 14-108.3 whose retirement annuity began after January 1, 1992 26 pursuant to an extension granted under subsection (e) of that

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Section, the first anniversary of retirement shall be deemed to be January 1, 1993. For a person who retires on or after June 28, 2001 and on or before October 1, 2001, and whose retirement annuity is calculated, in whole or in part, under Section 14-110 or subsection (g) or (h) of Section 14-108, the first anniversary of retirement shall be deemed to be January 1, 2002.

8 On each January 1 following the date of the initial 9 increase under this subsection, the employee's monthly 10 retirement annuity shall be increased by an additional 3%.

Beginning January 1, 1990 <u>and except as provided in</u> <u>subsections (a-1), (a-2), and (a-3) of this Section</u>, all automatic annual increases payable under this Section shall be calculated as a percentage of the total annuity payable at the time of the increase, including previous increases granted under this Article.

(a-1) Notwithstanding any other provision of this Article, 17 except subsection (a-3) of this Section, for a Tier I retiree, 18 19 the amount of each automatic annual increase in retirement 20 annuity occurring on or after the effective date of this 21 amendatory Act of the 98th General Assembly shall be 3% of the 22 lesser of (1) the total annuity payable at the time of the increase, including previous increases granted or (2) \$800 23 24 (\$1,000 if the annuity is based primarily upon service as a 25 noncovered employee) multiplied by the number of years of 26 creditable service upon which the annuity is based.

1	(a-2) Notwithstanding any other provision of this Article,
2	except subsection (a-3) of this Section, for a Tier I retiree,
3	the monthly retirement annuity shall first be subject to annual
4	increases on the January 1 occurring on or next after the
5	attainment of age 67 or the January 1 occurring on or next
6	after the fifth anniversary of the annuity start date,
7	whichever occurs earlier. If on the effective date of this
8	amendatory Act of the 98th General Assembly a Tier I retiree
9	has already received an annual increase under this Section but
10	does not yet meet the new eligibility requirements of this
11	subsection, the annual increases already received shall
12	continue in force, but no additional annual increase shall be
13	granted until the Tier I retiree meets the new eligibility
14	requirements.
15	(a-3) If on the effective date of this amendatory Act of
15 16	(a-3) If on the effective date of this amendatory Act of the 98th General Assembly a Tier I retiree has already received
16	the 98th General Assembly a Tier I retiree has already received
16 17	the 98th General Assembly a Tier I retiree has already received an annual increase under this Section but does not yet meet the
16 17 18	the 98th General Assembly a Tier I retiree has already received an annual increase under this Section but does not yet meet the new eligibility requirements of this subsection, the annual
16 17 18 19	the 98th General Assembly a Tier I retiree has already received an annual increase under this Section but does not yet meet the new eligibility requirements of this subsection, the annual increases already received shall continue in force, but no
16 17 18 19 20	the 98th General Assembly a Tier I retiree has already received an annual increase under this Section but does not yet meet the new eligibility requirements of this subsection, the annual increases already received shall continue in force, but no additional annual increase shall be granted until the Tier I
16 17 18 19 20 21	the 98th General Assembly a Tier I retiree has already received an annual increase under this Section but does not yet meet the new eligibility requirements of this subsection, the annual increases already received shall continue in force, but no additional annual increase shall be granted until the Tier I retiree meets the new eligibility requirements.
16 17 18 19 20 21 22	the 98th General Assembly a Tier I retiree has already received an annual increase under this Section but does not yet meet the new eligibility requirements of this subsection, the annual increases already received shall continue in force, but no additional annual increase shall be granted until the Tier I retiree meets the new eligibility requirements. (a-4) Notwithstanding Section 1-103.1, subsections (a-1),
16 17 18 19 20 21 22 23	the 98th General Assembly a Tier I retiree has already received an annual increase under this Section but does not yet meet the new eligibility requirements of this subsection, the annual increases already received shall continue in force, but no additional annual increase shall be granted until the Tier I retiree meets the new eligibility requirements. (a-4) Notwithstanding Section 1-103.1, subsections (a-1), (a-2), and (a-3) of this Section apply without regard to

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1 (b) The provisions of subsection (a) of this Section shall be applicable to an employee only if the employee makes the 2 additional contributions required after December 31, 1969 for 3 4 the purpose of the automatic increases for not less than the 5 equivalent of one full year. If an employee becomes an 6 annuitant before his additional contributions equal one full year's contributions based on his salary at the date of 7 8 retirement, the employee may pay the necessary balance of the contributions to the system, without interest, and be eligible 9 10 for the increasing annuity authorized by this Section.

11 (c) The provisions of subsection (a) of this Section shall 12 not be applicable to any annuitant who is on retirement on 13 December 31, 1969, and thereafter returns to State service, 14 unless the member has established at least one year of 15 additional creditable service following reentry into service.

16 (d) In addition to other increases which may be provided by this Section, on January 1, 1981 any annuitant who was 17 18 receiving a retirement annuity on or before January 1, 1971 shall have his retirement annuity then being paid increased \$1 19 20 per month for each year of creditable service. On January 1, 21 1982, any annuitant who began receiving a retirement annuity on or before January 1, 1977, shall have his retirement annuity 22 23 then being paid increased \$1 per month for each year of 24 creditable service.

25 On January 1, 1987, any annuitant who began receiving a 26 retirement annuity on or before January 1, 1977, shall have the 1 monthly retirement annuity increased by an amount equal to 8¢
2 per year of creditable service times the number of years that
3 have elapsed since the annuity began.

4 (e) Every person who receives the alternative retirement 5 annuity under Section 14-110 and who is eligible to receive the 6 3% increase under subsection (a) on January 1, 1986, shall also receive on that date a one-time increase in retirement annuity 7 equal to the difference between (1) his actual retirement 8 9 annuity on that date, including any increases received under 10 subsection (a), and (2) the amount of retirement annuity he would have received on that date if the amendments to 11 subsection (a) made by Public Act 84-162 had been in effect 12 13 since the date of his retirement.

14 (Source: P.A. 91-927, eff. 12-14-00; 92-14, eff. 6-28-01; 15 92-651, eff. 7-11-02.)

16 (40 ILCS 5/14-131)

17 Sec. 14-131. Contributions by State.

(a) The State shall make contributions to the System by 18 19 appropriations of amounts which, together with other employer contributions from trust, federal, and other funds, employee 20 contributions, investment income, and other income, will be 21 22 sufficient to meet the cost of maintaining and administering 23 the System on a 100% 90% funded basis in accordance with 24 actuarial recommendations by the end of State fiscal year 2044. 25 For the purposes of this Section and Section 14-135.08,

1 references to State contributions refer only to employer 2 contributions and do not include employee contributions that 3 are picked up or otherwise paid by the State or a department on 4 behalf of the employee.

5 (b) The Board shall determine the total amount of State 6 contributions required for each fiscal year on the basis of the 7 actuarial tables and other assumptions adopted by the Board, 8 using the formula in subsection (e).

9 The Board shall also determine a State contribution rate 10 for each fiscal year, expressed as a percentage of payroll, 11 based on the total required State contribution for that fiscal from 12 vear (less the amount received by the System appropriations under Section 8.12 of the State Finance Act and 13 14 Section 1 of the State Pension Funds Continuing Appropriation 15 Act, if any, for the fiscal year ending on the June 30 16 immediately preceding the applicable November 15 certification deadline), the estimated payroll (including all forms of 17 18 compensation) for personal services rendered by eligible 19 employees, and the recommendations of the actuary.

For the purposes of this Section and Section 14.1 of the State Finance Act, the term "eligible employees" includes employees who participate in the System, persons who may elect to participate in the System but have not so elected, persons who are serving a qualifying period that is required for participation, and annuitants employed by a department as described in subdivision (a) (1) or (a) (2) of Section 14-111. 09800SB1544sam003 -89- LRB098 07988 JDS 43665 a

1 (c) Contributions shall be made by the several departments 2 for each pay period by warrants drawn by the State Comptroller 3 against their respective funds or appropriations based upon 4 vouchers stating the amount to be so contributed. These amounts 5 shall be based on the full rate certified by the Board under 6 Section 14-135.08 for that fiscal year. From the effective date of this amendatory Act of the 93rd General Assembly through the 7 8 payment of the final payroll from fiscal year 2004 9 appropriations, the several departments shall not make 10 contributions for the remainder of fiscal year 2004 but shall 11 instead make payments as required under subsection (a-1) of Section 14.1 of the State Finance Act. The several departments 12 13 shall resume those contributions at the commencement of fiscal 14 year 2005.

15 (c-1) Notwithstanding subsection (c) of this Section, for 16 fiscal years 2010, 2012, and 2013 only, contributions by the 17 several departments are not required to be made for General 18 Revenue Funds payrolls processed by the Comptroller. Payrolls 19 paid by the several departments from all other State funds must 20 continue to be processed pursuant to subsection (c) of this 21 Section.

(c-2) For State fiscal years 2010, 2012, and 2013 only, on or as soon as possible after the 15th day of each month, the Board shall submit vouchers for payment of State contributions to the System, in a total monthly amount of one-twelfth of the fiscal year General Revenue Fund contribution as certified by the System pursuant to Section 14-135.08 of the Illinois
 Pension Code.

3 (d) If an employee is paid from trust funds or federal 4 funds, the department or other employer shall pay employer 5 contributions from those funds to the System at the certified 6 rate, unless the terms of the trust or the federal-State agreement preclude the use of the funds for that purpose, in 7 8 which case the required employer contributions shall be paid by 9 the State. From the effective date of this amendatory Act of 10 the 93rd General Assembly through the payment of the final 11 payroll from fiscal year 2004 appropriations, the department or other employer shall not pay contributions for the remainder of 12 13 fiscal year 2004 but shall instead make payments as required under subsection (a-1) of Section 14.1 of the State Finance 14 15 Act. The department or other employer shall resume payment of 16 contributions at the commencement of fiscal year 2005.

(e) For State fiscal years 2015 through 2044, the minimum 17 contribution to the System to be made by the State for each 18 19 fiscal year shall be an amount determined by the System to be 20 equal to the sum of (1) the State's portion of the projected normal cost for that fiscal year, plus (2) an amount sufficient 21 22 to bring the total assets of the System up to 100% of the total 23 actuarial liabilities of the System by the end of State fiscal 24 year 2044. In making these determinations, the required State 25 contribution shall be calculated each year as a level 26 percentage of payroll over the years remaining to and including

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<u>fiscal year 2044 and shall be determined under the projected</u> <u>unit credit actuarial cost method.</u>

For State fiscal years 2012 through 2014 through 2045, the 3 4 minimum contribution to the System to be made by the State for 5 each fiscal year shall be an amount determined by the System to 6 be sufficient to bring the total assets of the System up to 90% of the total actuarial liabilities of the System by the end of 7 State fiscal year 2045. In making these determinations, the 8 9 required State contribution shall be calculated each year as a 10 level percentage of payroll over the years remaining to and 11 including fiscal year 2045 and shall be determined under the projected unit credit actuarial cost method. 12

For State fiscal years 1996 through 2005, the State 13 14 contribution to the System, as a percentage of the applicable 15 employee payroll, shall be increased in equal annual increments 16 so that by State fiscal year 2011, the State is contributing at the rate required under this Section; except that (i) for State 17 fiscal year 1998, for all purposes of this Code and any other 18 19 law of this State, the certified percentage of the applicable 20 employee payroll shall be 5.052% for employees earning eligible creditable service under Section 14-110 and 6.500% for all 21 22 other employees, notwithstanding any contrary certification made under Section 14-135.08 before the effective date of this 23 24 amendatory Act of 1997, and (ii) in the following specified 25 State fiscal years, the State contribution to the System shall 26 not be less than the following indicated percentages of the

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applicable employee payroll, even if the indicated percentage will produce a State contribution in excess of the amount otherwise required under this subsection and subsection (a): 9.8% in FY 1999; 10.0% in FY 2000; 10.2% in FY 2001; 10.4% in FY 2002; 10.6% in FY 2003; and 10.8% in FY 2004.

Notwithstanding any other provision of this Article, the
total required State contribution to the System for State
fiscal year 2006 is \$203,783,900.

9 Notwithstanding any other provision of this Article, the
10 total required State contribution to the System for State
11 fiscal year 2007 is \$344,164,400.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

Notwithstanding any other provision of this Article, the 18 total required State General Revenue Fund contribution for 19 20 State fiscal year 2010 is \$723,703,100 and shall be made from the proceeds of bonds sold in fiscal year 2010 pursuant to 21 22 Section 7.2 of the General Obligation Bond Act, less (i) the 23 pro rata share of bond sale expenses determined by the System's 24 share of total bond proceeds, (ii) any amounts received from 25 the General Revenue Fund in fiscal year 2010, and (iii) any 26 reduction in bond proceeds due to the issuance of discounted

1 bonds, if applicable.

2 Notwithstanding any other provision of this Article, the 3 total required State General Revenue Fund contribution for 4 State fiscal year 2011 is the amount recertified by the System 5 on or before April 1, 2011 pursuant to Section 14-135.08 and shall be made from the proceeds of bonds sold in fiscal year 6 2011 pursuant to Section 7.2 of the General Obligation Bond 7 Act, less (i) the pro rata share of bond sale expenses 8 9 determined by the System's share of total bond proceeds, (ii) 10 any amounts received from the General Revenue Fund in fiscal 11 year 2011, and (iii) any reduction in bond proceeds due to the issuance of discounted bonds, if applicable. 12

Beginning in State fiscal year 2045, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 100% of the total actuarial liabilities of the System.

17 Beginning in State fiscal year 2046, the minimum State 18 contribution for each fiscal year shall be the amount needed to 19 maintain the total assets of the System at 90% of the total 20 actuarial liabilities of the System.

Amounts received by the System pursuant to Section 25 of the Budget Stabilization Act or Section 8.12 of the State Finance Act in any fiscal year do not reduce and do not constitute payment of any portion of the minimum State contribution required under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the -94- LRB098 07988 JDS 43665 a

1 calculation of, the required State contributions under this
2 Article in any future year until the System has reached a
3 funding ratio of at least <u>100%</u> 90%. A reference in this Article
4 to the "required State contribution" or any substantially
5 similar term does not include or apply to any amounts payable
6 to the System under Section 25 of the Budget Stabilization Act.

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Notwithstanding any other provision of this Section, the 7 required State contribution for State fiscal year 2005 and for 8 fiscal year 2008 and each fiscal year thereafter through State 9 10 fiscal year 2014, as calculated under this Section and certified under Section 14-135.08, shall not exceed an amount 11 equal to (i) the amount of the required State contribution that 12 13 would have been calculated under this Section for that fiscal 14 year if the System had not received any payments under 15 subsection (d) of Section 7.2 of the General Obligation Bond 16 Act, minus (ii) the portion of the State's total debt service payments for that fiscal year on the bonds issued in fiscal 17 year 2003 for the purposes of that Section 7.2, as determined 18 and certified by the Comptroller, that is the same as the 19 20 System's portion of the total moneys distributed under subsection (d) of Section 7.2 of the General Obligation Bond 21 22 Act. In determining this maximum for State fiscal years 2008 23 through 2010, however, the amount referred to in item (i) shall 24 be increased, as a percentage of the applicable employee 25 payroll, in equal increments calculated from the sum of the 26 required State contribution for State fiscal year 2007 plus the

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applicable portion of the State's total debt service payments for fiscal year 2007 on the bonds issued in fiscal year 2003 for the purposes of Section 7.2 of the General Obligation Bond Act, so that, by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

(f) After the submission of all payments for eligible 6 employees from personal services line items in fiscal year 2004 7 8 have been made, the Comptroller shall provide to the System a 9 certification of the sum of all fiscal year 2004 expenditures 10 for personal services that would have been covered by payments 11 to the System under this Section if the provisions of this amendatory Act of the 93rd General Assembly had not been 12 13 enacted. Upon receipt of the certification, the System shall 14 determine the amount due to the System based on the full rate 15 certified by the Board under Section 14-135.08 for fiscal year 16 2004 in order to meet the State's obligation under this Section. The System shall compare this amount due to the amount 17 received by the System in fiscal year 2004 through payments 18 19 under this Section and under Section 6z-61 of the State Finance 20 Act. If the amount due is more than the amount received, the difference shall be termed the "Fiscal Year 2004 Shortfall" for 21 22 purposes of this Section, and the Fiscal Year 2004 Shortfall shall be satisfied under Section 1.2 of the State Pension Funds 23 24 Continuing Appropriation Act. If the amount due is less than 25 the amount received, the difference shall be termed the "Fiscal 26 Year 2004 Overpayment" for purposes of this Section, and the Fiscal Year 2004 Overpayment shall be repaid by the System to the Pension Contribution Fund as soon as practicable after the certification.

4 (g) For purposes of determining the required State 5 contribution to the System, the value of the System's assets 6 shall be equal to the actuarial value of the System's assets, 7 which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year.

(h) For purposes of determining the required State contribution to the System for a particular year, the actuarial value of assets shall be assumed to earn a rate of return equal to the System's actuarially assumed rate of return.

(i) After the submission of all payments for eligible 19 20 employees from personal services line items paid from the 21 General Revenue Fund in fiscal year 2010 have been made, the 22 Comptroller shall provide to the System a certification of the 23 sum of all fiscal year 2010 expenditures for personal services 24 that would have been covered by payments to the System under 25 this Section if the provisions of this amendatory Act of the 26 96th General Assembly had not been enacted. Upon receipt of the 09800SB1544sam003 -97- LRB098 07988 JDS 43665 a

1 certification, the System shall determine the amount due to the System based on the full rate certified by the Board under 2 3 Section 14-135.08 for fiscal year 2010 in order to meet the 4 State's obligation under this Section. The System shall compare 5 this amount due to the amount received by the System in fiscal year 2010 through payments under this Section. If the amount 6 due is more than the amount received, the difference shall be 7 8 termed the "Fiscal Year 2010 Shortfall" for purposes of this 9 Section, and the Fiscal Year 2010 Shortfall shall be satisfied 10 under Section 1.2 of the State Pension Funds Continuing 11 Appropriation Act. If the amount due is less than the amount received, the difference shall be termed the "Fiscal Year 2010 12 13 Overpayment" for purposes of this Section, and the Fiscal Year 14 2010 Overpayment shall be repaid by the System to the General 15 Revenue Fund as soon as practicable after the certification.

16 (j) After the submission of all payments for eligible employees from personal services line items paid from the 17 General Revenue Fund in fiscal year 2011 have been made, the 18 19 Comptroller shall provide to the System a certification of the 20 sum of all fiscal year 2011 expenditures for personal services 21 that would have been covered by payments to the System under 22 this Section if the provisions of this amendatory Act of the 23 96th General Assembly had not been enacted. Upon receipt of the 24 certification, the System shall determine the amount due to the 25 System based on the full rate certified by the Board under 26 Section 14-135.08 for fiscal year 2011 in order to meet the 09800SB1544sam003 -98- LRB098 07988 JDS 43665 a

1 State's obligation under this Section. The System shall compare this amount due to the amount received by the System in fiscal 2 3 year 2011 through payments under this Section. If the amount 4 due is more than the amount received, the difference shall be 5 termed the "Fiscal Year 2011 Shortfall" for purposes of this Section, and the Fiscal Year 2011 Shortfall shall be satisfied 6 under Section 1.2 of the State Pension Funds Continuing 7 8 Appropriation Act. If the amount due is less than the amount 9 received, the difference shall be termed the "Fiscal Year 2011 10 Overpayment" for purposes of this Section, and the Fiscal Year 11 2011 Overpayment shall be repaid by the System to the General Revenue Fund as soon as practicable after the certification. 12

13 For fiscal years 2012 and 2013 only, after the (k) 14 submission of all payments for eligible employees from personal 15 services line items paid from the General Revenue Fund in the 16 fiscal year have been made, the Comptroller shall provide to the System a certification of the sum of all expenditures in 17 the fiscal year for personal services. Upon receipt of the 18 19 certification, the System shall determine the amount due to the 20 System based on the full rate certified by the Board under 21 Section 14-135.08 for the fiscal year in order to meet the 22 State's obligation under this Section. The System shall compare 23 this amount due to the amount received by the System for the 24 fiscal year. If the amount due is more than the amount 25 received, the difference shall be termed the "Prior Fiscal Year 26 Shortfall" for purposes of this Section, and the Prior Fiscal 09800SB1544sam003 -99- LRB098 07988 JDS 43665 a

Year Shortfall shall be satisfied under Section 1.2 of the State Pension Funds Continuing Appropriation Act. If the amount due is less than the amount received, the difference shall be termed the "Prior Fiscal Year Overpayment" for purposes of this Section, and the Prior Fiscal Year Overpayment shall be repaid by the System to the General Revenue Fund as soon as practicable after the certification.

8 (Source: P.A. 96-43, eff. 7-15-09; 96-45, eff. 7-15-09;
9 96-1000, eff. 7-2-10; 96-1497, eff. 1-14-11; 96-1511, eff.
10 1-27-11; 96-1554, eff. 3-18-11; 97-72, eff. 7-1-11; 97-732,
11 eff. 6-30-12.)

12 (40 ILCS 5/14-132) (from Ch. 108 1/2, par. 14-132)

13 Sec. 14-132. Obligations of State; funding guarantee.

14 <u>(a)</u> The payment of the required department contributions, 15 all allowances, annuities, benefits granted under this 16 Article, and all expenses of administration of the system are 17 obligations of the State of Illinois to the extent specified in 18 this Article.

19 <u>(b)</u> All income of the system shall be credited to a 20 separate account for this system in the State treasury and 21 shall be used to pay allowances, annuities, benefits and 22 administration expense.

23 <u>(c) Beginning July 1, 2013, the State shall be</u> 24 <u>contractually obligated to contribute to the System under</u> 25 <u>Section 14-131 in each State fiscal year an amount not less</u>

1	than the sum of (i) the State's normal cost for that year and
2	(ii) the portion of the unfunded accrued liability assigned to
3	that year by law in accordance with a schedule that distributes
4	payments equitably over a reasonable period of time and in
5	accordance with accepted actuarial practices. The obligations
6	created under this subsection (c) are contractual obligations
7	protected and enforceable under Article I, Section 16 and
8	Article XIII, Section 5 of the Illinois Constitution.
9	Notwithstanding any other provision of law, if the State
10	fails to pay in a State fiscal year the amount guaranteed under
11	this subsection, the System may bring a mandamus action in the
12	Circuit Court of Sangamon County to compel the State to make
13	that payment, irrespective of other remedies that may be
14	available to the System. It shall be the mandatory fiduciary
15	obligation of the Board of the System to bring that action if
16	the State fails to pay in the fiscal year the amount guaranteed
17	under this subsection. Before commencing that action, the Board
18	shall submit a voucher for monthly contributions as required in
19	Section 14-131. If the State fails to pay a vouchered amount
20	within 90 days after receiving a voucher for that amount, then
21	the Board shall submit a written request to the Comptroller
22	seeking payment of that amount. A copy of the request shall be
23	filed with the Secretary of State, and the Secretary of State
24	shall provide copies of the request to the Governor and General
25	Assembly. No earlier than the 16th day after filing a request
26	with the Secretary, but no later than the 21st day after filing

1 that request, the Board may commence such an action in the Circuit Court. If the Board fails to commence such action on or 2 3 before the 21st day after filing the request with the Secretary 4 of State, then any participant or annuitant may file a mandamus 5 action against the Board to compel the Board to commence its mandamus action against the State. This Section constitutes an 6 7 express waiver of the State's sovereign immunity. In ordering 8 the State to make the required payment, the court may order a 9 reasonable payment schedule to enable the State to make the 10 required payment. The obligations and causes of action created 11 under this subsection shall be in addition to any other right 12 or remedy otherwise accorded by common law, or State or federal 13 law, and nothing in this subsection shall be construed to deny,

14 <u>abrogate</u>, impair, or waive any such common law or statutory 15 <u>right or remedy</u>.

16 Any payments required to be made by the State pursuant to this subsection (c) are expressly subordinated to the payment 17 of the principal, interest, and premium, if any, on any bonded 18 debt obligation of the State or any other State-created entity, 19 20 either currently outstanding or to be issued, for which the 21 source of repayment or security thereon is derived directly or 22 indirectly from tax revenues collected by the State or any other State-created entity. Payments on such bonded 23 24 obligations include any statutory fund transfers or other 25 prefunding mechanisms or formulas set forth, now or hereafter, 26 in State law or bond indentures, into debt service funds or

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1 accounts of the State related to such bonded obligations, consistent with the payment schedules associated with such 2 3 obligations. 4 (Source: P.A. 80-841.) 5 (40 ILCS 5/14-133) (from Ch. 108 1/2, par. 14-133) Sec. 14-133. Contributions on behalf of members. 6 (a) Each participating employee shall make contributions 7 8 to the System, based on the employee's compensation, as 9 follows: 10 (1) Covered employees, except as indicated below, 3.5% for retirement annuity, and 0.5% for a widow or survivors 11 12 annuity; 13 (2) Noncovered employees, except as indicated below, 14 7% for retirement annuity and 1% for a widow or survivors annuity; 15 16 (3) Noncovered employees serving in a position in which "eligible creditable service" as defined in Section 14-110 17 may be earned, 1% for a widow or survivors annuity plus the 18 19 following amount for retirement annuity: 8.5% through 20 December 31, 2001; 9.5% in 2002; 10.5% in 2003; and 11.5% in 2004 and thereafter; 21 22 (4) Covered employees serving in a position in which 23 "eligible creditable service" as defined in Section 14-110 24 may be earned, 0.5% for a widow or survivors annuity plus 25 the following amount for retirement annuity: 5% through

December 31, 2001; 6% in 2002; 7% in 2003; and 8% in 2004 and thereafter;

3 (5) Each security employee of the Department of
4 Corrections or of the Department of Human Services who is a
5 covered employee, 0.5% for a widow or survivors annuity
6 plus the following amount for retirement annuity: 5%
7 through December 31, 2001; 6% in 2002; 7% in 2003; and 8%
8 in 2004 and thereafter;

9 (6) Each security employee of the Department of 10 Corrections or of the Department of Human Services who is 11 not a covered employee, 1% for a widow or survivors annuity 12 plus the following amount for retirement annuity: 8.5% 13 through December 31, 2001; 9.5% in 2002; 10.5% in 2003; and 14 11.5% in 2004 and thereafter.

15 <u>(a-5) In addition to the contributions otherwise required</u>
16 <u>under this Article, each Tier I member shall also make the</u>
17 <u>following contributions for retirement annuity from each</u>
18 <u>payment of compensation:</u>

1% of compensation; and

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20

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(2) beginning on July 1, 2014, 2% of compensation.

(1) beginning July 1, 2013 and through June 30, 2014,

(b) Contributions shall be in the form of a deduction from compensation and shall be made notwithstanding that the compensation paid in cash to the employee shall be reduced thereby below the minimum prescribed by law or regulation. Each member is deemed to consent and agree to the deductions from 09800SB1544sam003

compensation provided for in this Article, and shall receipt in
 full for salary or compensation.

3 (Source: P.A. 92-14, eff. 6-28-01.)

4 (40 ILCS 5/14-135.08) (from Ch. 108 1/2, par. 14-135.08)
5 Sec. 14-135.08. To certify required State contributions.

(a) To certify to the Governor and to each department, on 6 7 or before November 15 of each year through until November 15, 8 2011, the required rate for State contributions to the System 9 for the next State fiscal year, as determined under subsection 10 (b) of Section 14-131. The certification to the Governor under this subsection (a) shall include a copy of the actuarial 11 recommendations upon which the rate is based and shall 12 13 specifically identify the System's projected State normal cost 14 for that fiscal year.

15 (a-5) On or before November 1 of each year, beginning November 1, 2012, the Board shall submit to the State Actuary, 16 the Governor, and the General Assembly a proposed certification 17 of the amount of the required State contribution to the System 18 19 for the next fiscal year, along with all of the actuarial assumptions, calculations, and data upon which that proposed 20 21 certification is based. On or before January 1 of each year, 22 beginning January 1, 2013, the State Actuary shall issue a 23 preliminary report concerning the proposed certification and 24 identifying, if necessary, recommended changes in actuarial 25 assumptions that the Board must consider before finalizing its

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certification of the required State contributions.

2 On or before January 15, 2013 and each January 15 thereafter, the Board shall certify to the Governor and the 3 4 General Assembly the amount of the required State contribution 5 for the next fiscal year. The certification shall include a 6 copy of the actuarial recommendations upon which it is based and shall specifically identify the System's projected State 7 normal cost for that fiscal year. The Board's certification 8 9 must note any deviations from the State Actuary's recommended 10 changes, the reason or reasons for not following the State 11 Actuary's recommended changes, and the fiscal impact of not following the State Actuary's recommended changes on the 12 13 required State contribution.

(b) The certifications under subsections (a) and (a-5) 14 15 shall include an additional amount necessary to pay all 16 principal of and interest on those general obligation bonds due the next fiscal year authorized by Section 7.2(a) of the 17 18 General Obligation Bond Act and issued to provide the proceeds 19 deposited by the State with the System in July 2003, representing deposits other than amounts reserved under 20 Section 7.2(c) of the General Obligation Bond Act. For State 21 fiscal year 2005, the Board shall make a supplemental 22 23 certification of the additional amount necessary to pay all 24 principal of and interest on those general obligation bonds due 25 in State fiscal years 2004 and 2005 authorized by Section 26 7.2(a) of the General Obligation Bond Act and issued to provide 09800SB1544sam003 -106- LRB098 07988 JDS 43665 a

the proceeds deposited by the State with the System in July 2003, representing deposits other than amounts reserved under 3 Section 7.2(c) of the General Obligation Bond Act, as soon as 4 practical after the effective date of this amendatory Act of 5 the 93rd General Assembly.

6 On or before May 1, 2004, the Board shall recalculate and 7 recertify to the Governor and to each department the amount of 8 the required State contribution to the System and the required 9 rates for State contributions to the System for State fiscal 10 year 2005, taking into account the amounts appropriated to and 11 received by the System under subsection (d) of Section 7.2 of 12 the General Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor and to each department the amount of the required State contribution to the System and the required rates for State contributions to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.

20 On or before April 1, 2011, the Board shall recalculate and 21 recertify to the Governor and to each department the amount of 22 the required State contribution to the System for State fiscal 23 year 2011, applying the changes made by Public Act 96-889 to 24 the System's assets and liabilities as of June 30, 2009 as 25 though Public Act 96-889 was approved on that date.

26 (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11;

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1 97-694, eff. 6-18-12.)

2

(40 ILCS 5/14-152.1)

3 Sec. 14-152.1. Application and expiration of new benefit 4 increases.

(a) As used in this Section, "new benefit increase" means 5 an increase in the amount of any benefit provided under this 6 7 Article, or an expansion of the conditions of eligibility for any benefit under this Article, that results from an amendment 8 9 to this Code that takes effect after June 1, 2005 (the 10 effective date of Public Act 94-4). "New benefit increase", however, does not include any benefit increase resulting from 11 12 the changes made to this Article by Public Act 96-37 or by this 13 amendatory Act of the 98th 96th General Assembly.

(b) Notwithstanding any other provision of this Code or any subsequent amendment to this Code, every new benefit increase is subject to this Section and shall be deemed to be granted only in conformance with and contingent upon compliance with the provisions of this Section.

(c) The Public Act enacting a new benefit increase must identify and provide for payment to the System of additional funding at least sufficient to fund the resulting annual increase in cost to the System as it accrues.

Every new benefit increase is contingent upon the General Assembly providing the additional funding required under this subsection. The Commission on Government Forecasting and 09800SB1544sam003 -108- LRB098 07988 JDS 43665 a

1 Accountability shall analyze whether adequate additional 2 funding has been provided for the new benefit increase and 3 shall report its analysis to the Public Pension Division of the 4 Department of Financial and Professional Regulation. A new 5 benefit increase created by a Public Act that does not include 6 the additional funding required under this subsection is null and void. If the Public Pension Division determines that the 7 additional funding provided for a new benefit increase under 8 9 this subsection is or has become inadequate, it may so certify 10 to the Governor and the State Comptroller and, in the absence 11 of corrective action by the General Assembly, the new benefit increase shall expire at the end of the fiscal year in which 12 13 the certification is made.

(d) Every new benefit increase shall expire 5 years after its effective date or on such earlier date as may be specified in the language enacting the new benefit increase or provided under subsection (c). This does not prevent the General Assembly from extending or re-creating a new benefit increase by law.

(e) Except as otherwise provided in the language creating the new benefit increase, a new benefit increase that expires under this Section continues to apply to persons who applied and qualified for the affected benefit while the new benefit increase was in effect and to the affected beneficiaries and alternate payees of such persons, but does not apply to any other person, including without limitation a person who 09800SB1544sam003 -109- LRB098 07988 JDS 43665 a

1 continues in service after the expiration date and did not 2 apply and qualify for the affected benefit while the new 3 benefit increase was in effect.

4 (Source: P.A. 96-37, eff. 7-13-09.)

5 (40 ILCS 5/15-106) (from Ch. 108 1/2, par. 15-106)

Sec. 15-106. Employer. "Employer": The University of 6 7 Illinois, Southern Illinois University, Chicago State 8 University, Eastern Illinois University, Governors State 9 University, Illinois State University, Northeastern Illinois 10 University, Northern Illinois University, Western Illinois University, the State Board of Higher Education, the Illinois 11 12 Mathematics and Science Academy, the University Civil Service Merit Board, the Board of Trustees of the State Universities 13 14 Retirement System, the Illinois Community College Board, 15 community college boards, any association of community college boards organized under Section 3-55 of the Public Community 16 College Act, the Board of Examiners established under the 17 Illinois Public Accounting Act, and, only during the period for 18 19 which employer contributions required under Section 15-155 are 20 paid, the following organizations: the alumni associations, the foundations and the athletic associations which are 21 22 affiliated with the universities and colleges included in this 23 Section as employers. An individual that begins employment 24 after the effective date of this amendatory Act of the 98th General Assembly with an entity not defined as an employer in 25

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1	this Section shall not be deemed an employee for the purposes
2	of this Article with respect to that employment and shall not
3	be eligible to participate in the System with respect to that
4	employment; provided, however, that those individuals who are
5	employed by such an employer and already participants in the
6	System on the effective date of this amendatory Act of the 98th
7	General Assembly shall be entitled to remain participants in
8	the System for the duration of that employment and continue to
9	earn service credit.
10	Notwithstanding any provision of law to the contrary, an
11	individual who begins employment with any of the following
12	employers on or after the effective date of this amendatory Act
13	of the 98th General Assembly shall not be deemed an employee
14	and shall not be eligible to participate in the System with
15	respect to that employment: any association of community
16	college boards organized under Section 3-55 of the Public
17	Community College Act, the Association of Illinois
18	Middle-Grade Schools, the Illinois Association of School
19	Administrators, the Illinois Association for Supervision and
20	Curriculum Development, the Illinois Principals Association,
21	the Illinois Association of School Business Officials, or the
22	Illinois Special Olympics; provided, however, that those
23	individuals who are employed by the above listed employers and
24	already participants in the System on the effective date of
25	this amendatory Act of the 98th General Assembly shall be
26	entitled to remain participants in the System for the duration

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of that employment and continue to earn service credit.

A department as defined in Section 14-103.04 is an employer 2 for any person appointed by the Governor under the Civil 3 4 Administrative Code of Illinois who is a participating employee 5 as defined in Section 15-109. The Department of Central Management Services is an employer with respect to persons 6 employed by the State Board of Higher Education in positions 7 8 with the Illinois Century Network as of June 30, 2004 who remain continuously employed after that date by the Department 9 10 of Central Management Services in positions with the Illinois 11 Century Network, the Bureau of Communication and Computer Services, or, if applicable, any successor bureau. 12

The cities of Champaign and Urbana shall be considered employers, but only during the period for which contributions are required to be made under subsection (b-1) of Section 15 15-155 and only with respect to individuals described in subsection (h) of Section 15-107.

18 (Source: P.A. 95-369, eff. 8-23-07; 95-728, eff. 7-1-08 - See 19 Sec. 999.)

20 (40 ILCS 5/15-107) (from Ch. 108 1/2, par. 15-107)

21 Sec. 15-107. Employee.

(a) "Employee" means any member of the educational, administrative, secretarial, clerical, mechanical, labor or other staff of an employer whose employment is permanent and continuous or who is employed in a position in which services 09800SB1544sam003 -112- LRB098 07988 JDS 43665 a

are expected to be rendered on a continuous basis for at least 1 4 months or one academic term, whichever is less, who (A) 2 receives payment for personal services on a warrant issued 3 4 pursuant to a payroll voucher certified by an employer and 5 drawn by the State Comptroller upon the State Treasurer or by an employer upon trust, federal or other funds, or (B) is on a 6 leave of absence without pay. Employment which is irregular, 7 intermittent or temporary shall not be considered continuous 8 9 for purposes of this paragraph.

10

However, a person is not an "employee" if he or she:

(1) is a student enrolled in and regularly attending classes in a college or university which is an employer, and is employed on a temporary basis at less than full time;

(2) is currently receiving a retirement annuity or a
disability retirement annuity under Section 15-153.2 from
this System;

18

(3) is on a military leave of absence;

19 (4) is eligible to participate in the Federal Civil 20 Service Retirement System and is currently making 21 contributions to that system based upon earnings paid by an 22 employer;

(5) is on leave of absence without pay for more than 60
days immediately following termination of disability
benefits under this Article;

26

(6) is hired after June 30, 1979 as a public service

employment program participant under the Federal Comprehensive Employment and Training Act and receives earnings in whole or in part from funds provided under that Act; or

5 (7) is employed on or after July 1, 1991 to perform 6 services that are excluded by subdivision (a)(7)(f) or 7 (a)(19) of Section 210 of the federal Social Security Act 8 from the definition of employment given in that Section (42 9 U.S.C. 410).

10 (b) Any employer may, by filing a written notice with the 11 board, exclude from the definition of "employee" all persons employed pursuant to a federally funded contract entered into 12 13 after July 1, 1982 with a federal military department in a 14 program providing training in military courses to federal 15 military personnel on a military site owned by the United 16 States Government, if this exclusion is not prohibited by the federally funded contract or federal laws or rules governing 17 the administration of the contract. 18

(c) Any person appointed by the Governor under the Civil Administrative Code of the State is an employee, if he or she is a participant in this system on the effective date of the appointment.

(d) A participant on lay-off status under civil service rules is considered an employee for not more than 120 days from the date of the lay-off.

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(e) A participant is considered an employee during (1) the

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first 60 days of disability leave, (2) the period, not to 1 exceed one year, in which his or her eligibility for disability 2 3 benefits is being considered by the board or reviewed by the 4 courts, and (3) the period he or she receives disability 5 benefits under the provisions of Section 15-152, workers' 6 compensation or occupational disease benefits, or disability income under an insurance contract financed wholly or partially 7 8 by the employer.

9 (f) Absences without pay, other than formal leaves of 10 absence, of less than 30 calendar days, are not considered as 11 an interruption of a person's status as an employee. If such 12 absences during any period of 12 months exceed 30 work days, 13 the employee status of the person is considered as interrupted 14 as of the 31st work day.

(g) A staff member whose employment contract requires services during an academic term is to be considered an employee during the summer and other vacation periods, unless he or she declines an employment contract for the succeeding academic term or his or her employment status is otherwise terminated, and he or she receives no earnings during these periods.

(h) An individual who was a participating employee employed in the fire department of the University of Illinois's Champaign-Urbana campus immediately prior to the elimination of that fire department and who immediately after the elimination of that fire department became employed by the fire 1 department of the City of Urbana or the City of Champaign shall 2 continue to be considered as an employee for purposes of this 3 Article for so long as the individual remains employed as a 4 firefighter by the City of Urbana or the City of Champaign. The 5 individual shall cease to be considered an employee under this 6 subsection (h) upon the first termination of the individual's employment as a firefighter by the City of Urbana or the City 7 8 of Champaign.

9 (i) An individual who is employed on a full-time basis as 10 an officer or employee of a statewide teacher organization that 11 serves System participants or an officer of a national teacher organization that serves System participants may participate 12 13 in the System and shall be deemed an employee, provided that (1) the individual has previously earned creditable service 14 15 under this Article, (2) the individual files with the System an 16 irrevocable election to become a participant before the effective date of this amendatory Act of the 97th General 17 18 Assembly, (3) the individual does not receive credit for that 19 employment under any other Article of this Code, and (4) the 20 individual first became a full-time employee of the teacher 21 organization and becomes a participant before the effective 22 date of this amendatory Act of the 97th General Assembly. An 23 employee under this subsection (i) is responsible for paying to 24 the System both (A) employee contributions based on the actual 25 compensation received for service with the teacher 26 organization and (B) employer contributions equal to the normal 09800SB1544sam003 -116- LRB098 07988 JDS 43665 a

1 costs (as defined in Section 15-155) resulting from that 2 service; all or any part of these contributions may be paid on 3 the employee's behalf or picked up for tax purposes (if 4 authorized under federal law) by the teacher organization.

5 A person who is an employee as defined in this subsection 6 (i) may establish service credit for similar employment prior to becoming an employee under this subsection by paying to the 7 8 System for that employment the contributions specified in this 9 subsection, plus interest at the effective rate from the date 10 of service to the date of payment. However, credit shall not be 11 granted under this subsection for any such prior employment for which the applicant received credit under any other provision 12 13 of this Code, or during which the applicant was on a leave of absence under Section 15-113.2. 14

15 (j) A person employed by the State Board of Higher 16 Education in a position with the Illinois Century Network as of June 30, 2004 shall be considered to be an employee for so long 17 as he or she remains continuously employed after that date by 18 the Department of Central Management Services in a position 19 20 with the Illinois Century Network, the Bureau of Communication 21 and Computer Services, or, if applicable, any successor bureau 22 and meets the requirements of subsection (a).

23 (k) In the case of doubt as to whether any person is an 24 employee within the meaning of this Section, the decision of 25 the Board shall be final.

26 (Source: P.A. 97-651, eff. 1-5-12.)

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1	(40 ILCS 5/15-107.1 new)
2	Sec. 15-107.1. Tier I participant. "Tier I participant": A
3	participant under this Article, other than a participant in the
4	self-managed plan under Section 15-158.2, who first became a
5	member or participant before January 1, 2011 under any
6	reciprocal retirement system or pension fund established under
7	this Code other than a retirement system or pension fund
8	established under Article 2, 3, 4, 5, 6, or 18 of this Code.

<u>Sec. 15-107.2. Tier I retiree. "Tier I retiree": A former</u> <u>Tier I participant who is receiving a retirement annuity.</u> <u>A person does not become a Tier I retiree by virtue of</u> <u>receiving a reversionary, survivors, beneficiary, or</u>

14 <u>disability annuity.</u>

15 (40 ILCS 5/15-111) (from Ch. 108 1/2, par. 15-111)

Sec. 15-111. Earnings. "Earnings": An amount paid for 16 17 personal services equal to the sum of the basic compensation plus extra compensation for summer teaching, overtime or other 18 extra service. For periods for which an employee receives 19 service credit under subsection (c) of Section 15-113.1 or 20 21 Section 15-113.2, earnings are equal to the basic compensation 22 on which contributions are paid by the employee during such periods. Compensation for employment which is irregular, 23

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intermittent and temporary shall not be considered earnings,
 unless the participant is also receiving earnings from the
 employer as an employee under Section 15-107.

With respect to transition pay paid by the University of Illinois to a person who was a participating employee employed in the fire department of the University of Illinois's Champaign-Urbana campus immediately prior to the elimination of that fire department:

9 (1) "Earnings" includes transition pay paid to the 10 employee on or after the effective date of this amendatory 11 Act of the 91st General Assembly.

(2) "Earnings" includes transition pay paid to the 12 13 employee before the effective date of this amendatory Act 14 of the 91st General Assembly only if (i) employee 15 contributions under Section 15-157 have been withheld from 16 that transition pay or (ii) the employee pays to the System before January 1, 2001 an amount representing employee 17 contributions under Section 15-157 on that transition pay. 18 Employee contributions under item (ii) may be paid in a 19 20 lump sum, by withholding from additional transition pay accruing before January 1, 2001, or in any other manner 21 22 approved by the System. Upon payment of the employee 23 contributions on transition pay, the corresponding 24 employer contributions become an obligation of the State. 25 Notwithstanding any other provision of this Code, the 26 earnings of a Tier I participant for the purposes of this Code

1 shall not exceed, for periods of service on or after the effective date of this amendatory Act of the 98th General 2 Assembly, the greater of (i) the annual contribution and 3 4 benefit base established for the applicable year by the 5 Commissioner of Social Security under the federal Social 6 Security Act or (ii) the annual earnings of the participant during the 365 days immediately preceding that effective date; 7 except that this limitation does not apply to a participant's 8 9 earnings that are determined under an employment contract or 10 collective bargaining agreement that is in effect on the 11 effective date of this amendatory Act of the 98th General Assembly and has not been amended or renewed after that date. 12 (Source: P.A. 91-887, eff. 7-6-00.) 13

14 (40 ILCS 5/15-113.2) (from Ch. 108 1/2, par. 15-113.2)

15 Sec. 15-113.2. Service for leaves of absence. "Service for leaves of absence" includes those periods of leaves of absence 16 at less than 50% pay, except military leave and periods of 17 disability leave in excess of 60 days, for which the employee 18 19 pays the contributions required under Section 15-157 in 20 accordance with rules prescribed by the board based upon the 21 employee's basic compensation on the date the leave begins, or 22 in the case of leave for service with a teacher organization, 23 based upon the actual compensation received by the employee for 24 such service after January 26, 1988, if the employee so elects 25 within 30 days of that date or the date the leave for service 09800SB1544sam003 -120- LRB098 07988 JDS 43665 a

1 with a teacher organization begins, whichever is later; provided that the employee (1) returns to employment covered by 2 this system at the expiration of the leave, or within 30 days 3 4 after the termination of a disability which occurs during the 5 leave and continues this employment at a percentage of time 6 equal to or greater than the percentage of time immediately preceding the leave of absence for at least 8 consecutive 7 8 months or a period equal to the period of the leave, whichever is less, or (2) is precluded from meeting the foregoing 9 10 conditions because of disability or death. If service credit is 11 denied because the employee fails to meet these conditions, the contributions covering the leave of absence shall be refunded 12 without interest. The return to employment condition does not 13 apply if the leave of absence is for service with a teacher 14 15 organization.

16 Service credit provided under this Section shall not exceed 3 years in any period of 10 years, unless the employee is on 17 special leave granted by the employer for service with a 18 teacher organization. Commencing with the fourth year in any 19 20 period of 10 years, a participant on such special leave is also 21 required to pay employer contributions equal to the normal cost as defined in Section 15-155, based upon the employee's basic 22 23 compensation on the date the leave begins, or based upon the 24 actual compensation received by the employee for service with a 25 teacher organization if the employee has so elected.

26 Notwithstanding any other provision of this Article, a

1	participant shall not be eligible to make contributions or							
2	receive service credit for a leave of absence for service with							
3	a teacher organization if that leave of absence for service							
4	with a teacher organization begins on or after the effective							
5	date of this amendatory Act of the 98th General Assembly.							
6	(Source: P.A. 90-65, eff. 7-7-97; 90-511, eff. 8-22-97.)							
7	(40 ILCS 5/15-135) (from Ch. 108 1/2, par. 15-135)							
8	Sec. 15-135. Retirement annuities - Conditions.							
9	(a) A participant who retires in one of the following							
10	specified years with the specified amount of service is							
11	entitled to a retirement annuity at any age under the							
12	retirement program applicable to the participant:							
13	35 years if retirement is in 1997 or before;							
14	34 years if retirement is in 1998;							
15	33 years if retirement is in 1999;							
16	32 years if retirement is in 2000;							
17	31 years if retirement is in 2001;							
18	30 years if retirement is in 2002 or later.							
19	A participant with 8 or more years of service after							
20	September 1, 1941, is entitled to a retirement annuity on or							
21	after attainment of age 55.							
22	A participant with at least 5 but less than 8 years of							
23	service after September 1, 1941, is entitled to a retirement							
24	annuity on or after attainment of age 62.							

25 A participant who has at least 25 years of service in this

system as a police officer or firefighter is entitled to a 1 retirement annuity on or after the attainment of age 50, if 2 3 Rule 4 of Section 15-136 is applicable to the participant.

4 (a-5) Notwithstanding subsection (a) of this Section, for a 5 Tier I participant who begins receiving a retirement annuity under this Article after July 1, 2013: 6

7 (1) If the Tier I participant is at least 45 years old on the effective date of this amendatory Act of the 98th 8 9 General Assembly, then the reference to retirement with 30 10 years of service as well as the references to age 50, 55, and 62 in subsection (a) of this Section remain unchanged. 11

(2) If the Tier I participant is at least 40 but less 12 13 than 45 years old on the effective date of this amendatory 14 Act of the 98th General Assembly, then the reference to 15 retirement with 30 years of service as well as the references to age 50, 55, and 62 in subsection (a) of this 16 Section shall be increased by one year. 17

(3) If the Tier I participant is at least 35 but less 18 19 than 40 years old on the effective date of this amendatory 20 Act of the 98th General Assembly, then the reference to retirement with 30 years of service as well as the 21 references to age 50, 55, and 62 in subsection (a) of this 22 23 Section shall be increased by 3 years.

24 (4) If the Tier I participant is less than 35 years old 25 on the effective date of this amendatory Act of the 98th 26 General Assembly, then the reference to retirement with 30

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1	years of service as well as the references to age 50, 55,
2	and 62 in subsection (a) of this Section shall be increased
3	by 5 years.
4	Notwithstanding Section 1-103.1, this subsection (a-5)
5	applies without regard to whether or not the Tier I participant
6	is in active service under this Article on or after the
7	effective date of this amendatory Act of the 98th General
8	Assembly.

9 (b) The annuity payment period shall begin on the date 10 specified by the participant or the recipient of a disability 11 retirement annuity submitting a written application, which date shall not be prior to termination of employment or more 12 than one year before the application is received by the board; 13 14 however, if the participant is not an employee of an employer 15 participating in this System or in a participating system as 16 defined in Article 20 of this Code on April 1 of the calendar year next following the calendar year in which the participant 17 attains age 70 1/2, the annuity payment period shall begin on 18 that date regardless of whether an application has been filed. 19

20 (c) An annuity is not payable if the amount provided under
21 Section 15-136 is less than \$10 per month.

22 (Source: P.A. 97-933, eff. 8-10-12; 97-968, eff. 8-16-12.)

(40 ILCS 5/15-136) (from Ch. 108 1/2, par. 15-136)
Sec. 15-136. Retirement annuities - Amount. The provisions
of this Section 15-136 apply only to those participants who are

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participating in the traditional benefit package or the portable benefit package and do not apply to participants who are participating in the self-managed plan.

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4 (a) The amount of a participant's retirement annuity, 5 expressed in the form of a single-life annuity, shall be 6 determined by whichever of the following rules is applicable 7 and provides the largest annuity:

Rule 1: The retirement annuity shall be 1.67% of final rate of earnings for each of the first 10 years of service, 1.90% for each of the next 10 years of service, 2.10% for each year of service in excess of 20 but not exceeding 30, and 2.30% for each year in excess of 30; or for persons who retire on or after January 1, 1998, 2.2% of the final rate of earnings for each year of service.

Rule 2: The retirement annuity shall be the sum of the following, determined from amounts credited to the participant in accordance with the actuarial tables and the effective rate of interest in effect at the time the retirement annuity begins:

(i) the normal annuity which can be provided on an
actuarially equivalent basis, by the accumulated normal
contributions as of the date the annuity begins;

(ii) an annuity from employer contributions of an
 amount equal to that which can be provided on an
 actuarially equivalent basis from the accumulated normal
 contributions made by the participant under Section

1 15-113.6 and Section 15-113.7 plus 1.4 times all other 2 accumulated normal contributions made by the participant; 3 and

4 (iii) the annuity that can be provided on an
5 actuarially equivalent basis from the entire contribution
6 made by the participant under Section 15-113.3.

For the purpose of calculating an annuity under this Rule
2, the contribution required under subsection (c-5) of Section
<u>15-157 shall not be considered when determining the</u>
participant's accumulated normal contributions under clause
(i) or the employer contribution under clause (ii).

With respect to a police officer or firefighter who retires on or after August 14, 1998, the accumulated normal contributions taken into account under clauses (i) and (ii) of this Rule 2 shall include the additional normal contributions made by the police officer or firefighter under Section 15-157(a).

The amount of a retirement annuity calculated under this 18 19 Rule 2 shall be computed solely on the basis of the 20 participant's accumulated normal contributions, as specified in this Rule and defined in Section 15-116. Neither an employee 21 22 or employer contribution for early retirement under Section 23 15-136.2 nor any other employer contribution shall be used in 24 the calculation of the amount of a retirement annuity under 25 this Rule 2.

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This amendatory Act of the 91st General Assembly is a

1 clarification of existing law and applies to every participant 2 and annuitant without regard to whether status as an employee 3 terminates before the effective date of this amendatory Act.

This Rule 2 does not apply to a person who first becomes an employee under this Article on or after July 1, 2005.

6 Rule 3: The retirement annuity of a participant who is employed at least one-half time during the period on which his 7 or her final rate of earnings is based, shall be equal to the 8 9 participant's years of service not to exceed 30, multiplied by 10 (1) \$96 if the participant's final rate of earnings is less 11 than \$3,500, (2) \$108 if the final rate of earnings is at least \$3,500 but less than \$4,500, (3) \$120 if the final rate of 12 13 earnings is at least \$4,500 but less than \$5,500, (4) \$132 if the final rate of earnings is at least \$5,500 but less than 14 15 \$6,500, (5) \$144 if the final rate of earnings is at least 16 \$6,500 but less than \$7,500, (6) \$156 if the final rate of earnings is at least \$7,500 but less than \$8,500, (7) \$168 if 17 the final rate of earnings is at least \$8,500 but less than 18 \$9,500, and (8) \$180 if the final rate of earnings is \$9,500 or 19 20 more, except that the annuity for those persons having made an election under Section 15-154(a-1) shall be calculated and 21 22 payable under the portable retirement benefit program pursuant 23 to the provisions of Section 15-136.4.

Rule 4: A participant who is at least age 50 and has 25 or more years of service as a police officer or firefighter, and a participant who is age 55 or over and has at least 20 but less 1 than 25 years of service as a police officer or firefighter, shall be entitled to a retirement annuity of 2 1/4% of the 2 final rate of earnings for each of the first 10 years of 3 4 service as a police officer or firefighter, 2 1/2% for each of 5 10 years of service as a police officer or the next firefighter, and 2 3/4% for each year of service as a police 6 officer or firefighter in excess of 20. The retirement annuity 7 8 for all other service shall be computed under Rule 1.

9 For purposes of this Rule 4, a participant's service as a 10 firefighter shall also include the following:

(i) service that is performed while the person is an
employee under subsection (h) of Section 15-107; and

13 (ii) in the case of an individual who was а 14 participating employee employed in the fire department of 15 University of Illinois's Champaign-Urbana campus the 16 immediately prior to the elimination of that fire department and who immediately after the elimination of 17 18 that fire department transferred to another job with the University of Illinois, service performed as an employee of 19 20 the University of Illinois in a position other than police officer or firefighter, from the date of that transfer 21 22 until the employee's next termination of service with the 23 University of Illinois.

Rule 5: The retirement annuity of a participant who elected early retirement under the provisions of Section 15-136.2 and who, on or before February 16, 1995, brought administrative proceedings pursuant to the administrative rules adopted by the System to challenge the calculation of his or her retirement annuity shall be the sum of the following, determined from amounts credited to the participant in accordance with the actuarial tables and the prescribed rate of interest in effect at the time the retirement annuity begins:

7 (i) the normal annuity which can be provided on an
8 actuarially equivalent basis, by the accumulated normal
9 contributions as of the date the annuity begins; and

10 (ii) an annuity from employer contributions of an 11 amount equal to that which can be provided on an 12 actuarially equivalent basis from the accumulated normal 13 contributions made by the participant under Section 14 15-113.6 and Section 15-113.7 plus 1.4 times all other 15 accumulated normal contributions made by the participant; 16 and

(iii) an annuity which can be provided on 17 an 18 actuarially equivalent basis from the employee contribution for early retirement under Section 15-136.2, 19 20 and an annuity from employer contributions of an amount 21 equal to that which can be provided on an actuarially 22 equivalent basis from the employee contribution for early retirement under Section 15-136.2. 23

In no event shall a retirement annuity under this Rule 5 be lower than the amount obtained by adding (1) the monthly amount obtained by dividing the combined employee and employer 09800SB1544sam003 -129- LRB098 07988 JDS 43665 a

1 contributions made under Section 15-136.2 by the System's 2 annuity factor for the age of the participant at the beginning 3 of the annuity payment period and (2) the amount equal to the 4 participant's annuity if calculated under Rule 1, reduced under 5 Section 15-136(b) as if no contributions had been made under 6 Section 15-136.2.

With respect to a participant who is qualified for a 7 8 retirement annuity under this Rule 5 whose retirement annuity began before the effective date of this amendatory Act of the 9 10 91st General Assembly, and for whom an employee contribution 11 was made under Section 15-136.2, the System shall recalculate the retirement annuity under this Rule 5 and shall pay any 12 13 additional amounts due in the manner provided in Section 15-186.1 for benefits mistakenly set too low. 14

15 The amount of a retirement annuity calculated under this 16 Rule 5 shall be computed solely on the basis of those contributions specifically set forth in this Rule 5. Except as 17 provided in clause (iii) of this Rule 5, neither an employee 18 nor employer contribution for early retirement under Section 19 20 15-136.2, nor any other employer contribution, shall be used in the calculation of the amount of a retirement annuity under 21 this Rule 5. 22

The General Assembly has adopted the changes set forth in Section 25 of this amendatory Act of the 91st General Assembly in recognition that the decision of the Appellate Court for the Fourth District in Mattis v. State Universities Retirement 09800SB1544sam003 -130- LRB098 07988 JDS 43665 a

1 System et al. might be deemed to give some right to the 2 plaintiff in that case. The changes made by Section 25 of this 3 amendatory Act of the 91st General Assembly are a legislative 4 implementation of the decision of the Appellate Court for the 5 Fourth District in Mattis v. State Universities Retirement 6 System et al. with respect to that plaintiff.

7 The changes made by Section 25 of this amendatory Act of 8 the 91st General Assembly apply without regard to whether the 9 person is in service as an employee on or after its effective 10 date.

(b) The retirement annuity provided under Rules 1 and 3 above shall be reduced by 1/2 of 1% for each month the participant is under age 60 at the time of retirement. However, this reduction shall not apply in the following cases:

15 (1) For a disabled participant whose disability 16 benefits have been discontinued because he or she has 17 exhausted eligibility for disability benefits under clause 18 (6) of Section 15-152;

19 (2) For a participant who has at least the number of
20 years of service required to retire at any age under
21 subsection (a) of Section 15-135; or

(3) For that portion of a retirement annuity which has
been provided on account of service of the participant
during periods when he or she performed the duties of a
police officer or firefighter, if these duties were
performed for at least 5 years immediately preceding the

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date the retirement annuity is to begin.

(c) The maximum retirement annuity provided under Rules 1,
2, 4, and 5 shall be the lesser of (1) the annual limit of
benefits as specified in Section 415 of the Internal Revenue
Code of 1986, as such Section may be amended from time to time
and as such benefit limits shall be adjusted by the
Commissioner of Internal Revenue, and (2) 80% of final rate of
earnings.

9 (d) <u>Subject to the provisions of subsections (d-1), (d-2),</u> 10 <u>and (d-3) of this Section, an</u> An annuitant whose status as an 11 employee terminates after August 14, 1969 shall receive 12 automatic increases in his or her retirement annuity as 13 follows:

Effective January 1 immediately following the date the 14 15 retirement annuity begins, the annuitant shall receive an 16 increase in his or her monthly retirement annuity of 0.125% of the monthly retirement annuity provided under Rule 1, Rule 2, 17 Rule 3, Rule 4, or Rule 5, contained in this Section, 18 multiplied by the number of full months which elapsed from the 19 20 date the retirement annuity payments began to January 1, 1972, plus 0.1667% of such annuity, multiplied by the number of full 21 months which elapsed from January 1, 1972, or the date the 22 23 retirement annuity payments began, whichever is later, to 24 January 1, 1978, plus 0.25% of such annuity multiplied by the 25 number of full months which elapsed from January 1, 1978, or 26 the date the retirement annuity payments began, whichever is 1

later, to the effective date of the increase.

2 The annuitant shall receive an increase in his or her 3 monthly retirement annuity on each January 1 thereafter during the annuitant's life of 3% of the monthly annuity provided 4 5 under Rule 1, Rule 2, Rule 3, Rule 4, or Rule 5 contained in 6 this Section. The change made under this subsection by P.A. 81-970 is effective January 1, 1980 and applies to each 7 annuitant whose status as an employee terminates before or 8 9 after that date.

Beginning January 1, 1990 <u>and except as provided in</u> <u>subsections (d-1), (d-2), and (d-3) of this Section</u>, all automatic annual increases payable under this Section shall be calculated as a percentage of the total annuity payable at the time of the increase, including all increases previously granted under this Article.

16 The change made in this subsection by P.A. 85-1008 is 17 effective January 26, 1988, and is applicable without regard to 18 whether status as an employee terminated before that date.

19 (d-1) Notwithstanding any other provision of this Article, 20 except subsection (d-3) of this Section, for a Tier I retiree, the amount of each automatic annual increase in retirement 21 22 annuity occurring on or after the effective date of this 23 amendatory Act of the 98th General Assembly shall be 3% of the 24 lesser of (1) the total annuity payable at the time of the 25 increase, including previous increases granted or (2) \$1,000 multiplied by the number of years of creditable service upon 26

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which the annuity is based.

(d-2) Notwithstanding any other provision of this Article, 2 3 except subsection (d-3) of this Section, for a Tier I retiree, 4 the monthly retirement annuity shall first be subject to annual 5 increases on the January 1 occurring on or next after the attainment of age 67 or the January 1 occurring on or next 6 after the fifth anniversary of the annuity start date, 7 whichever occurs earlier. If on the effective date of this 8 9 amendatory Act of the 98th General Assembly a Tier I retiree 10 has already received an annual increase under this Section but 11 does not yet meet the new eligibility requirements of this subsection, the annual increases already received shall 12 13 continue in force, but no additional annual increase shall be granted until the Tier I retiree meets the new eligibility 14 15 requirements.

16 (d-3) If on the effective date of this amendatory Act of the 98th General Assembly a Tier I retiree has already received 17 an annual increase under this Section but does not yet meet the 18 19 new eligibility requirements of this subsection, the annual increases already received shall continue in force, but no 20 21 additional annual increase shall be granted until the Tier I 22 retiree meets the new eligibility requirements.

(d-4) Notwithstanding Section 1-103.1, subsections (d-1) 23 24 and (d-2) apply without regard to whether or not the Tier I 25 retiree is in active service under this Article on or after the 26 effective date of this amendatory Act of the 98th General 09800SB1544sam003

1 Assembly.

(e) If, on January 1, 1987, or the date the retirement 2 annuity payment period begins, whichever is later, the sum of 3 4 the retirement annuity provided under Rule 1 or Rule 2 of this 5 Section and the automatic annual increases provided under the preceding subsection or Section 15-136.1, amounts to less than 6 the retirement annuity which would be provided by Rule 3, the 7 8 retirement annuity shall be increased as of January 1, 1987, or 9 the date the retirement annuity payment period begins, 10 whichever is later, to the amount which would be provided by Rule 3 of this Section. Such increased amount shall be 11 considered as the retirement annuity in determining benefits 12 13 provided under other Sections of this Article. This paragraph 14 applies without regard to whether status as an employee 15 terminated before the effective date of this amendatory Act of 16 1987, provided that the annuitant was employed at least one-half time during the period on which the final rate of 17 18 earnings was based.

(f) A participant is entitled to such additional annuity as 19 20 may be provided on an actuarially equivalent basis, by any accumulated additional contributions to his or her credit. 21 22 However, the additional contributions made by the participant toward the automatic increases in annuity provided under this 23 24 Section and the contributions made under subsection (c-5) of 25 Section 15-157 by this amendatory Act of the 98th General 26 Assembly shall not be taken into account in determining the 09800SB1544sam003

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amount of such additional annuity.

2 (q) If, (1) by law, a function of a governmental unit, as 3 defined by Section 20-107 of this Code, is transferred in whole 4 or in part to an employer, and (2) a participant transfers 5 employment from such governmental unit to such employer within 6 6 months after the transfer of the function, and (3) the sum of (A) the annuity payable to the participant under Rule 1, 2, or 7 8 3 of this Section (B) all proportional annuities payable to the 9 participant by all other retirement systems covered by Article 10 20, and (C) the initial primary insurance amount to which the 11 participant is entitled under the Social Security Act, is less than the retirement annuity which would have been payable if 12 13 all of the participant's pension credits validated under 20-109 had been validated under this system, 14 Section а 15 supplemental annuity equal to the difference in such amounts 16 shall be payable to the participant.

(h) On January 1, 1981, an annuitant who was receiving a 17 retirement annuity on or before January 1, 1971 shall have his 18 or her retirement annuity then being paid increased \$1 per 19 20 month for each year of creditable service. On January 1, 1982, an annuitant whose retirement annuity began on or before 21 22 January 1, 1977, shall have his or her retirement annuity then 23 being paid increased \$1 per month for each year of creditable 24 service.

(i) On January 1, 1987, any annuitant whose retirement
annuity began on or before January 1, 1977, shall have the

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1 monthly retirement annuity increased by an amount equal to 8¢ per year of creditable service times the number of years that 2 3 have elapsed since the annuity began. 4 (j) For participants to whom subsection (a-5) of Section 5 15-135 applies, the references to age 50, 55, and 62 in this Section are increased as provided in subsection (a-5) of 6 7 Section 15-135. (Source: P.A. 97-933, eff. 8-10-12; 97-968, eff. 8-16-12.) 8 9 (40 ILCS 5/15-155) (from Ch. 108 1/2, par. 15-155) 10 Sec. 15-155. Employer contributions. (a) The State of Illinois shall make contributions by 11 12 appropriations of amounts which, together with the other employer contributions from trust, federal, and other funds, 13 14 employee contributions, income from investments, and other 15 income of this System, will be sufficient to meet the cost of maintaining and administering the System on a 100% 90% funded 16 basis in accordance with actuarial recommendations by the end 17 18 of State fiscal year 2044. 19 The Board shall determine the amount of State contributions required for each fiscal year on the basis of the actuarial 20 21 tables and other assumptions adopted by the Board and the recommendations of the actuary, using the formula in subsection 22 23 (a-1).

24 (a-1) For State fiscal years 2015 through 2044, the minimum
 25 contribution to the System to be made by the State for each

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1 fiscal year shall be an amount determined by the System to be equal to the sum of (1) the State's portion of the projected 2 normal cost for that fiscal year, plus (2) an amount sufficient 3 4 to bring the total assets of the System up to 100% of the total 5 actuarial liabilities of the System by the end of State fiscal year 2044. In making these determinations, the required State 6 contribution shall be calculated each year as a level 7 percentage of payroll over the years remaining to and including 8 9 fiscal year 2044 and shall be determined under the projected 10 unit credit actuarial cost method.

11 Beginning in State fiscal year 2045, the minimum State 12 contribution for each fiscal year shall be the amount needed to 13 maintain the total assets of the System at 100% of the total 14 actuarial liabilities of the System.

15 For State fiscal years 2012 through 2014 through 2045, the 16 minimum contribution to the System to be made by the State for each fiscal year shall be an amount determined by the System to 17 be sufficient to bring the total assets of the System up to 90% 18 of the total actuarial liabilities of the System by the end of 19 20 State fiscal year 2045. In making these determinations, the required State contribution shall be calculated each year as a 21 22 level percentage of payroll over the years remaining to and including fiscal year 2045 and shall be determined under the 23 24 projected unit credit actuarial cost method.

For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable -138- LRB098 07988 JDS 43665 a

employee payroll, shall be increased in equal annual increments so that by State fiscal year 2011, the State is contributing at the rate required under this Section.

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Notwithstanding any other provision of this Article, the
total required State contribution for State fiscal year 2006 is
\$166,641,900.

Notwithstanding any other provision of this Article, the
total required State contribution for State fiscal year 2007 is
\$252,064,100.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

16 Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2010 is 17 \$702,514,000 and shall be made from the State Pensions Fund and 18 proceeds of bonds sold in fiscal year 2010 pursuant to Section 19 20 7.2 of the General Obligation Bond Act, less (i) the pro rata 21 share of bond sale expenses determined by the System's share of 22 total bond proceeds, (ii) any amounts received from the General Revenue Fund in fiscal year 2010, (iii) any reduction in bond 23 24 to the issuance of discounted bonds, proceeds due if 25 applicable.

26

Notwithstanding any other provision of this Article, the

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1 total required State contribution for State fiscal year 2011 is 2 the amount recertified by the System on or before April 1, 2011 pursuant to Section 15-165 and shall be made from the State 3 4 Pensions Fund and proceeds of bonds sold in fiscal year 2011 5 pursuant to Section 7.2 of the General Obligation Bond Act, 6 less (i) the pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts 7 8 received from the General Revenue Fund in fiscal year 2011, and 9 (iii) any reduction in bond proceeds due to the issuance of 10 discounted bonds, if applicable.

11 Beginning in State fiscal year 2046, the minimum State 12 contribution for each fiscal year shall be the amount needed to 13 maintain the total assets of the System at 90% of the total 14 actuarial liabilities of the System.

15 Amounts received by the System pursuant to Section 25 of 16 the Budget Stabilization Act or Section 8.12 of the State Finance Act in any fiscal year do not reduce and do not 17 18 constitute payment of any portion of the minimum State contribution required under this Article in that fiscal year. 19 20 Such amounts shall not reduce, and shall not be included in the calculation of, the required State contributions under this 21 22 Article in any future year until the System has reached a funding ratio of at least 100% 90%. A reference in this Article 23 24 to the "required State contribution" or any substantially 25 similar term does not include or apply to any amounts payable 26 to the System under Section 25 of the Budget Stabilization Act.

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1 Notwithstanding any other provision of this Section, the 2 required State contribution for State fiscal year 2005 and for 3 fiscal year 2008 and each fiscal year thereafter through State 4 fiscal year 2014, as calculated under this Section and 5 certified under Section 15-165, shall not exceed an amount equal to (i) the amount of the required State contribution that 6 would have been calculated under this Section for that fiscal 7 8 year if the System had not received any payments under 9 subsection (d) of Section 7.2 of the General Obligation Bond 10 Act, minus (ii) the portion of the State's total debt service 11 payments for that fiscal year on the bonds issued in fiscal year 2003 for the purposes of that Section 7.2, as determined 12 13 and certified by the Comptroller, that is the same as the 14 System's portion of the total moneys distributed under 15 subsection (d) of Section 7.2 of the General Obligation Bond 16 Act. In determining this maximum for State fiscal years 2008 through 2010, however, the amount referred to in item (i) shall 17 be increased, as a percentage of the applicable employee 18 19 payroll, in equal increments calculated from the sum of the 20 required State contribution for State fiscal year 2007 plus the 21 applicable portion of the State's total debt service payments 22 for fiscal year 2007 on the bonds issued in fiscal year 2003 for the purposes of Section 7.2 of the General Obligation Bond 23 24 Act, so that, by State fiscal year 2011, the State is 25 contributing at the rate otherwise required under this Section. 26 (b) If an employee is paid from trust or federal funds, the 09800SB1544sam003 -141- LRB098 07988 JDS 43665 a

1 employer shall pay to the Board contributions from those funds 2 which are sufficient to cover the accruing normal costs on behalf of the employee. However, universities having employees 3 4 who are compensated out of local auxiliary funds, income funds, 5 or service enterprise funds are not required to pay such 6 contributions on behalf of those employees. The local auxiliary funds, and service enterprise 7 funds. income funds of 8 universities shall not be considered trust funds for the purpose of this Article, but funds of alumni associations, 9 10 foundations, and athletic associations which are affiliated 11 with the universities included as employers under this Article and other employers which do not receive State appropriations 12 13 are considered to be trust funds for the purpose of this 14 Article.

15 (b-1) The City of Urbana and the City of Champaign shall 16 each make employer contributions to this System for their respective firefighter employees who participate in this 17 System pursuant to subsection (h) of Section 15-107. The rate 18 19 of contributions to be made by those municipalities shall be 20 determined annually by the Board on the basis of the actuarial 21 assumptions adopted by the Board and the recommendations of the 22 actuary, and shall be expressed as a percentage of salary for 23 each such employee. The Board shall certify the rate to the 24 affected municipalities as soon as may be practical. The 25 employer contributions required under this subsection shall be 26 remitted by the municipality to the System at the same time and 1 in the same manner as employee contributions.

2 (c) Through State fiscal year 1995: The total employer 3 contribution shall be apportioned among the various funds of 4 the State and other employers, whether trust, federal, or other 5 funds, in accordance with actuarial procedures approved by the 6 Board. State of Illinois contributions for employers receiving State appropriations for personal services shall be payable 7 8 from appropriations made to the employers or to the System. The 9 contributions for Class I community colleges covering earnings 10 other than those paid from trust and federal funds, shall be 11 payable solely from appropriations to the Illinois Community College Board or the System for employer contributions. 12

(d) Beginning in State fiscal year 1996, the required State contributions to the System shall be appropriated directly to the System and shall be payable through vouchers issued in accordance with subsection (c) of Section 15-165, except as provided in subsection (g).

(e) The State Comptroller shall draw warrants payable to the System upon proper certification by the System or by the employer in accordance with the appropriation laws and this Code.

(f) Normal costs under this Section means liability for pensions and other benefits which accrues to the System because of the credits earned for service rendered by the participants during the fiscal year and expenses of administering the System, but shall not include the principal of or any 1 redemption premium or interest on any bonds issued by the Board 2 or any expenses incurred or deposits required in connection 3 therewith.

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4 (g) If the amount of a participant's earnings for any 5 academic year used to determine the final rate of earnings, determined on a full-time equivalent basis, exceeds the amount 6 of his or her earnings with the same employer for the previous 7 8 academic year, determined on a full-time equivalent basis, by 9 more than 6%, the participant's employer shall pay to the 10 System, in addition to all other payments required under this 11 Section and in accordance with guidelines established by the System, the present value of the increase in benefits resulting 12 13 from the portion of the increase in earnings that is in excess 14 of 6%. This present value shall be computed by the System on 15 the basis of the actuarial assumptions and tables used in the 16 most recent actuarial valuation of the System that is available at the time of the computation. The System may require the 17 18 employer to provide any pertinent information or 19 documentation.

20 Whenever it determines that a payment is or may be required 21 under this subsection (g), the System shall calculate the 22 amount of the payment and bill the employer for that amount. 23 The bill shall specify the calculations used to determine the 24 amount due. If the employer disputes the amount of the bill, it 25 may, within 30 days after receipt of the bill, apply to the 26 System in writing for a recalculation. The application must 09800SB1544sam003 -144- LRB098 07988 JDS 43665 a

1 specify in detail the grounds of the dispute and, if the 2 employer asserts that the calculation is subject to subsection (h) or (i) of this Section, must include an affidavit setting 3 4 forth and attesting to all facts within the employer's 5 knowledge that are pertinent to the applicability of subsection 6 (h) Upon receiving a timely application for or (i). recalculation, the System shall review the application and, if 7 8 appropriate, recalculate the amount due.

9 The employer contributions required under this subsection 10 (q) (f) may be paid in the form of a lump sum within 90 days 11 after receipt of the bill. If the employer contributions are not paid within 90 days after receipt of the bill, then 12 13 interest will be charged at a rate equal to the System's annual actuarially assumed rate of return on investment compounded 14 15 annually from the 91st day after receipt of the bill. Payments 16 must be concluded within 3 years after the employer's receipt 17 of the bill.

(h) This subsection (h) applies only to payments made or
salary increases given on or after June 1, 2005 but before July
1, 2011. The changes made by Public Act 94-1057 shall not
require the System to refund any payments received before July
31, 2006 (the effective date of Public Act 94-1057).

When assessing payment for any amount due under subsection (g), the System shall exclude earnings increases paid to participants under contracts or collective bargaining agreements entered into, amended, or renewed before June 1, 1 2005.

When assessing payment for any amount due under subsection (g), the System shall exclude earnings increases paid to a participant at a time when the participant is 10 or more years from retirement eligibility under Section 15-135.

6 When assessing payment for any amount due under subsection (q), the System shall exclude earnings increases resulting from 7 overload work, including a contract for summer teaching, or 8 9 overtime when the employer has certified to the System, and the 10 System has approved the certification, that: (i) in the case of 11 overloads (A) the overload work is for the sole purpose of academic instruction in excess of the standard number of 12 13 instruction hours for a full-time employee occurring during the 14 academic year that the overload is paid and (B) the earnings 15 increases are equal to or less than the rate of pay for 16 academic instruction computed using the participant's current salary rate and work schedule; and (ii) in the case of 17 overtime, the overtime was necessary for the educational 18 19 mission.

20 When assessing payment for any amount due under subsection 21 (g), the System shall exclude any earnings increase resulting 22 from (i) a promotion for which the employee moves from one 23 classification to a higher classification under the State 24 Universities Civil Service System, (ii) a promotion in academic 25 rank for a tenured or tenure-track faculty position, or (iii) a 26 promotion that the Illinois Community College Board has 09800SB1544sam003 -146- LRB098 07988 JDS 43665 a

1 recommended in accordance with subsection (k) of this Section. 2 These earnings increases shall be excluded only if the 3 promotion is to a position that has existed and been filled by 4 a member for no less than one complete academic year and the 5 earnings increase as a result of the promotion is an increase 6 that results in an amount no greater than the average salary 7 paid for other similar positions.

8 (i) When assessing payment for any amount due under 9 subsection (g), the System shall exclude any salary increase 10 described in subsection (h) of this Section given on or after 11 July 1, 2011 but before July 1, 2014 under a contract or collective bargaining agreement entered into, amended, or 12 13 renewed on or after June 1, 2005 but before July 1, 2011. Notwithstanding any other provision of this Section, 14 any 15 payments made or salary increases given after June 30, 2014 16 shall be used in assessing payment for any amount due under 17 subsection (q) of this Section.

(j) The System shall prepare a report and file copies of the report with the Governor and the General Assembly by January 1, 2007 that contains all of the following information:

(1) The number of recalculations required by the
 changes made to this Section by Public Act 94-1057 for each
 employer.

(2) The dollar amount by which each employer's
 contribution to the System was changed due to
 recalculations required by Public Act 94-1057.

(3) The total amount the System received from each
 employer as a result of the changes made to this Section by
 Public Act 94-4.

4 (4) The increase in the required State contribution
5 resulting from the changes made to this Section by Public
6 Act 94-1057.

(k) The Illinois Community College Board shall adopt rules 7 for recommending lists of promotional positions submitted to 8 9 the Board by community colleges and for reviewing the 10 promotional lists on an annual basis. When recommending 11 promotional lists, the Board shall consider the similarity of the positions submitted to those positions recognized for State 12 universities by the State Universities Civil Service System. 13 14 The Illinois Community College Board shall file a copy of its 15 findings with the System. The System shall consider the 16 findings of the Illinois Community College Board when making determinations under this Section. The System shall not exclude 17 any earnings increases resulting from a promotion when the 18 promotion was not submitted by a community college. Nothing in 19 20 this subsection (k) shall require any community college to 21 submit any information to the Community College Board.

(1) For purposes of determining the required State contribution to the System, the value of the System's assets shall be equal to the actuarial value of the System's assets, which shall be calculated as follows:

26

As of June 30, 2008, the actuarial value of the System's

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assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year.

7 (m) For purposes of determining the required State 8 contribution to the system for a particular year, the actuarial 9 value of assets shall be assumed to earn a rate of return equal 10 to the system's actuarially assumed rate of return.

11 (Source: P.A. 96-43, eff. 7-15-09; 96-1497, eff. 1-14-11; 12 96-1511, eff. 1-27-11; 96-1554, eff. 3-18-11; 97-813, eff. 13 7-13-12; revised 10-17-12.)

14 (40 ILCS 5/15-156) (from Ch. 108 1/2, par. 15-156)

15 Sec. 15-156. Obligations of State; funding guarantees.

(a) The payment of (1) the required State contributions, 16 17 (2) all benefits granted under this system and (3) all expenses in connection with the administration and operation thereof are 18 19 obligations of the State of Illinois to the extent specified in 20 this Article. The accumulated employee normal, additional and survivors insurance contributions credited to the accounts of 21 22 active and inactive participants shall not be used to pay the 23 State's share of the obligations.

24 (b) Beginning July 1, 2013, the State shall be 25 contractually obligated to contribute to the System under

1	Section 15-155 in each State fiscal year an amount not less
2	than the sum of (i) the State's normal cost for that year and
3	(ii) the portion of the unfunded accrued liability assigned to
4	that year by law in accordance with a schedule that distributes
5	payments equitably over a reasonable period of time and in
6	accordance with accepted actuarial practices. The obligations
7	created under this subsection (b) are contractual obligations
8	protected and enforceable under Article I, Section 16 and
9	Article XIII, Section 5 of the Illinois Constitution.
10	Notwithstanding any other provision of law, if the State
11	fails to pay in a State fiscal year the amount guaranteed under
12	this subsection, the System may bring a mandamus action in the
13	Circuit Court of Sangamon or Champaign County to compel the
14	State to make that payment, irrespective of other remedies that
15	may be available to the System. It shall be the mandatory
16	fiduciary obligation of the Board of the System to bring that
17	action if the State fails to pay in the fiscal year the amount
18	guaranteed under this subsection. Before commencing that
19	action, the Board shall submit a voucher for monthly
20	contributions as required in Section 15-155. If the State fails
21	to pay a vouchered amount within 90 days after receiving a

21 voucher for that amount, then the Board shall submit a written 22 23 request to the Comptroller seeking payment of that amount. A 24 copy of the request shall be filed with the Secretary of State, 25 and the Secretary of State shall provide copies of the request 26 to the Governor and General Assembly. No earlier than the 16th

1	day after filing a request with the Secretary, but no later
2	than the 21st day after filing that request, the Board may
3	commence such an action in the Circuit Court. If the Board
4	fails to commence such action on or before the 21st day after
5	filing the request with the Secretary of State, then any
6	participant or annuitant may file a mandamus action against the
7	Board to compel the Board to commence its mandamus action
8	against the State. This Section constitutes an express waiver
9	of the State's sovereign immunity. In ordering the State to
10	make the required payment, the court may order a reasonable
11	payment schedule to enable the State to make the required
12	payment. The obligations and causes of action created under
13	this subsection shall be in addition to any other right or
14	remedy otherwise accorded by common law, or State or federal
15	law, and nothing in this subsection shall be construed to deny,
16	abrogate, impair, or waive any such common law or statutory
17	right or remedy.
18	Any payments required to be made by the State pursuant to
19	this subsection (b) are expressly subordinated to the payment
20	of the principal, interest, and premium, if any, on any bonded
21	debt obligation of the State or any other State-created entity,
22	either currently outstanding or to be issued, for which the
23	source of repayment or security thereon is derived directly or
24	indirectly from tax revenues collected by the State or any
25	other State-created entity. Payments on such bonded
26	obligations include any statutory fund transfers or other

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prefunding mechanisms or formulas set forth, now or hereafter, in State law or bond indentures, into debt service funds or accounts of the State related to such bonded obligations, consistent with the payment schedules associated with such boligations.

6 (Source: P.A. 83-1440.)

7 (40 ILCS 5/15-157) (from Ch. 108 1/2, par. 15-157)

8 Sec. 15-157. Employee Contributions.

9 (a) Each participating employee shall make contributions 10 towards the retirement benefits payable under the retirement program applicable to the employee from each payment of 11 12 earnings applicable to employment under this system on and after the date of becoming a participant as follows: Prior to 13 14 September 1, 1949, 3 1/2% of earnings; from September 1, 1949 15 to August 31, 1955, 5%; from September 1, 1955 to August 31, 1969, 6%; from September 1, 1969, 6 1/2%. These contributions 16 are to be considered as normal contributions for purposes of 17 this Article. 18

Each participant who is a police officer or firefighter shall make normal contributions of 8% of each payment of earnings applicable to employment as a police officer or firefighter under this system on or after September 1, 1981, unless he or she files with the board within 60 days after the effective date of this amendatory Act of 1991 or 60 days after the board receives notice that he or she is employed as a 09800SB1544sam003 -152- LRB098 07988 JDS 43665 a

1 police officer or firefighter, whichever is later, a written notice waiving the retirement formula provided by Rule 4 of 2 Section 15-136. This waiver shall be irrevocable. If 3 а 4 participant had met the conditions set forth in Section 5 15-132.1 prior to the effective date of this amendatory Act of 6 1991 but failed to make the additional normal contributions required by this paragraph, he or she may elect to pay the 7 8 additional contributions plus compound interest at the 9 effective rate. If such payment is received by the board, the 10 service shall be considered as police officer service in 11 calculating the retirement annuity under Rule 4 of Section 15-136. While performing service described in clause (i) or 12 13 (ii) of Rule 4 of Section 15-136, a participating employee shall be deemed to be employed as a firefighter for the purpose 14 15 of determining the rate of employee contributions under this 16 Section.

(b) Starting September 1, 1969, each participating employee shall make additional contributions of 1/2 of 1% of earnings to finance a portion of the cost of the annual increases in retirement annuity provided under Section 15-136, except that with respect to participants in the self-managed plan this additional contribution shall be used to finance the benefits obtained under that retirement program.

(c) In addition to the amounts described in subsections (a)
and (b) of this Section, each participating employee shall make
contributions of 1% of earnings applicable under this system on

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and after August 1, 1959. The contributions made under this 1 2 subsection (c) shall be considered as survivor's insurance contributions for purposes of this Article if the employee is 3 4 covered under the traditional benefit package, and such 5 contributions shall be considered as additional contributions for purposes of this Article if the employee is participating 6 in the self-managed plan or has elected to participate in the 7 portable benefit package and has completed the applicable 8 9 one-year waiting period. Contributions in excess of \$80 during 10 any fiscal year beginning before August 31, 1969 and in excess 11 of \$120 during any fiscal year thereafter until September 1, 1971 shall be considered as additional contributions for 12 13 purposes of this Article.

14 <u>(c-5) In addition to the contributions otherwise required</u> 15 <u>under this Article, each Tier I participant shall also make the</u> 16 <u>following contributions toward the retirement benefits payable</u> 17 <u>under the retirement program applicable to the employee from</u> 18 <u>each payment of earnings applicable to employment under this</u> 19 system:

 20
 (1) beginning July 1, 2013 and through June 30, 2014,

 21
 1% of earnings; and

 22
 (2) beginning on July 1, 2014, 2% of earnings.

Except as otherwise specified, these contributions are to be considered as normal contributions for purposes of this Article.

26 (d) If the board by board rule so permits and subject to

such conditions and limitations as may be specified in its rules, a participant may make other additional contributions of such percentage of earnings or amounts as the participant shall elect in a written notice thereof received by the board.

5 (e) That fraction of a participant's total accumulated 6 normal contributions, the numerator of which is equal to the number of years of service in excess of that which is required 7 to qualify for the maximum retirement annuity, and the 8 9 denominator of which is equal to the total service of the 10 participant, shall be considered as accumulated additional 11 contributions. The determination of the applicable maximum annuity and the adjustment in contributions required by this 12 13 provision shall be made as of the date of the participant's 14 retirement.

15 (f) Notwithstanding the foregoing, a participating 16 employee shall not be required to make contributions under this 17 Section after the date upon which continuance of such 18 contributions would otherwise cause his or her retirement 19 annuity to exceed the maximum retirement annuity as specified 20 in clause (1) of subsection (c) of Section 15-136.

(g) A participating employee may make contributions for the
purchase of service credit under this Article.
(Source: P.A. 90-32, eff. 6-27-97; 90-65, eff. 7-7-97; 90-448,

24 eff. 8-16-97; 90-511, eff. 8-22-97; 90-576, eff. 3-31-98; 25 90-655, eff. 7-30-98; 90-766, eff. 8-14-98.) 09800SB1544sam003 -155- LRB098

1 (40 ILCS 5/15-165) (from Ch. 108 1/2, par. 15-165) Sec. 15-165. To certify amounts and submit vouchers. 2 3 (a) The Board shall certify to the Governor on or before 4 November 15 of each year through until November 15, 2011 the 5 appropriation required from State funds for the purposes of 6 this System for the following fiscal year. The certification under this subsection (a) shall include a copy of the actuarial 7 8 recommendations upon which it is based and shall specifically 9 identify the System's projected State normal cost for that 10 fiscal year and the projected State cost for the self-managed plan for that fiscal year. 11

On or before May 1, 2004, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2005, taking into account the amounts appropriated to and received by the System under subsection (d) of Section 7.2 of the General Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.

On or before April 1, 2011, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2011, applying the changes made by Public Act 96-889 to the System's assets 09800SB1544sam003

and liabilities as of June 30, 2009 as though Public Act 96-889
 was approved on that date.

(a-5) On or before November 1 of each year, beginning 3 4 November 1, 2012, the Board shall submit to the State Actuary, 5 the Governor, and the General Assembly a proposed certification 6 of the amount of the required State contribution to the System for the next fiscal year, along with all of the actuarial 7 assumptions, calculations, and data upon which that proposed 8 certification is based. On or before January 1 of each year, 9 10 beginning January 1, 2013, the State Actuary shall issue a 11 preliminary report concerning the proposed certification and identifying, if necessary, recommended changes in actuarial 12 13 assumptions that the Board must consider before finalizing its certification of the required State contributions. 14

15 On or before January 15, 2013 and each January 15 16 thereafter, the Board shall certify to the Governor and the General Assembly the amount of the required State contribution 17 for the next fiscal year. The certification shall include a 18 19 copy of the actuarial recommendations upon which it is based 20 and shall specifically identify the System's projected State 21 normal cost for that fiscal year and the projected State cost 22 for the self-managed plan for that fiscal year. The Board's certification must note, in a written response to the State 23 24 Actuary, any deviations from the State Actuary's recommended 25 changes, the reason or reasons for not following the State 26 Actuary's recommended changes, and the fiscal impact of not

1 following the State Actuary's recommended changes on the 2 required State contribution.

3 (b) The Board shall certify to the State Comptroller or 4 employer, as the case may be, from time to time, by its 5 president and secretary, with its seal attached, the amounts 6 payable to the System from the various funds.

(c) Beginning in State fiscal year 1996, on or as soon as 7 possible after the 15th day of each month the Board shall 8 9 submit vouchers for payment of State contributions to the 10 System, in a total monthly amount of one-twelfth of the 11 required annual State contribution certified under subsection (a). From the effective date of this amendatory Act of the 93rd 12 General Assembly through June 30, 2004, the Board shall not 13 submit vouchers for the remainder of fiscal year 2004 in excess 14 15 the fiscal year 2004 certified contribution amount of 16 determined under this Section after taking into consideration the transfer to the System under subsection (b) of Section 17 6z-61 of the State Finance Act. These vouchers shall be paid by 18 19 the State Comptroller and Treasurer by warrants drawn on the 20 funds appropriated to the System for that fiscal year.

If in any month the amount remaining unexpended from all other appropriations to the System for the applicable fiscal year (including the appropriations to the System under Section 8.12 of the State Finance Act and Section 1 of the State Pension Funds Continuing Appropriation Act) is less than the amount lawfully vouchered under this Section, the difference 09800SB1544sam003 -158- LRB098 07988 JDS 43665 a

shall be paid from the General Revenue Fund under the
 continuing appropriation authority provided in Section 1.1 of
 the State Pension Funds Continuing Appropriation Act.

4 (d) So long as the payments received are the full amount 5 lawfully vouchered under this Section, payments received by the 6 System under this Section shall be applied first toward the 7 employer contribution to the self-managed plan established 8 under Section 15-158.2. Payments shall be applied second toward 9 the employer's portion of the normal costs of the System, as 10 defined in subsection (f) of Section 15-155. The balance shall 11 be applied toward the unfunded actuarial liabilities of the 12 System.

13 (e) In the event that the System does not receive, as a 14 result of legislative enactment or otherwise, payments 15 sufficient to fully fund the employer contribution to the 16 self-managed plan established under Section 15-158.2 and to fully fund that portion of the employer's portion of the normal 17 18 costs of the System, as calculated in accordance with Section 19 15-155(a-1), then any payments received shall be applied 20 proportionately to the optional retirement program established 21 under Section 15-158.2 and to the employer's portion of the 22 normal costs of the System, as calculated in accordance with 23 Section 15-155(a-1).

24 (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11; 25 97-694, eff. 6-18-12.) 1

(40 ILCS 5/15-198)

Sec. 15-198. Application and expiration of new benefit
increases.

4 (a) As used in this Section, "new benefit increase" means 5 an increase in the amount of any benefit provided under this Article, or an expansion of the conditions of eligibility for 6 any benefit under this Article, that results from an amendment 7 to this Code that takes effect after the effective date of this 8 9 amendatory Act of the 94th General Assembly. "New benefit 10 increase", however, does not include any benefit increase 11 resulting from the changes made to this Article by this amendatory Act of the 98th General Assembly. 12

(b) Notwithstanding any other provision of this Code or any subsequent amendment to this Code, every new benefit increase is subject to this Section and shall be deemed to be granted only in conformance with and contingent upon compliance with the provisions of this Section.

18 (c) The Public Act enacting a new benefit increase must 19 identify and provide for payment to the System of additional 20 funding at least sufficient to fund the resulting annual 21 increase in cost to the System as it accrues.

Every new benefit increase is contingent upon the General Assembly providing the additional funding required under this subsection. The Commission on Government Forecasting and Accountability shall analyze whether adequate additional funding has been provided for the new benefit increase and 09800SB1544sam003 -160- LRB098 07988 JDS 43665 a

1 shall report its analysis to the Public Pension Division of the Department of Financial and Professional Regulation. A new 2 benefit increase created by a Public Act that does not include 3 4 the additional funding required under this subsection is null 5 and void. If the Public Pension Division determines that the additional funding provided for a new benefit increase under 6 7 this subsection is or has become inadequate, it may so certify 8 to the Governor and the State Comptroller and, in the absence 9 of corrective action by the General Assembly, the new benefit 10 increase shall expire at the end of the fiscal year in which 11 the certification is made.

12 (d) Every new benefit increase shall expire 5 years after 13 its effective date or on such earlier date as may be specified 14 in the language enacting the new benefit increase or provided 15 under subsection (c). This does not prevent the General 16 Assembly from extending or re-creating a new benefit increase 17 by law.

18 (e) Except as otherwise provided in the language creating the new benefit increase, a new benefit increase that expires 19 20 under this Section continues to apply to persons who applied and qualified for the affected benefit while the new benefit 21 increase was in effect and to the affected beneficiaries and 22 23 alternate payees of such persons, but does not apply to any 24 other person, including without limitation a person who 25 continues in service after the expiration date and did not 26 apply and qualify for the affected benefit while the new

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- 1 benefit increase was in effect.
- 2 (Source: P.A. 94-4, eff. 6-1-05.)

3 Section A-25. The Illinois Educational Labor Relations Act
4 is amended by changing Sections 4 and 17 as follows:

5 (115 ILCS 5/4) (from Ch. 48, par. 1704)

6 Sec. 4. Employer rights. Employers shall not be required to 7 bargain over matters of inherent managerial policy, which shall 8 include such areas of discretion or policy as the functions of 9 the employer, standards of services, its overall budget, the organizational structure and selection of new employees and 10 11 direction of employees. Employers, however, shall be required to bargain collectively with regard to policy matters directly 12 13 affecting wages, hours and terms and conditions of employment 14 as well as the impact thereon upon request by employee representatives, but excluding the changes, the impact of 15 changes, and the implementation of the changes set forth in 16 this amendatory Act of the 98th General Assembly. To preserve 17 18 the rights of employers and exclusive representatives which have established collective bargaining relationships 19 or negotiated collective bargaining agreements prior to the 20 effective date of this Act, employers shall be required to 21 22 bargain collectively with regard to any matter concerning 23 wages, hours or conditions of employment about which they have 24 bargained for and agreed to in a collective bargaining

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agreement prior to the effective date of this Act, but excluding the changes, the impact of changes, and the implementation of the changes set forth in this amendatory Act of the 98th General Assembly.

5 (Source: P.A. 83-1014.)

6 (115 ILCS 5/17) (from Ch. 48, par. 1717)

7 Sec. 17. Effect on other laws. In case of any conflict 8 between the provisions of this Act and any other law (other 9 than the changes, the impact of changes, and the implementation of the changes made to the Illinois Pension Code by this 10 amendatory Act of the 98th General Assembly), executive order 11 12 or administrative regulation, the provisions of this Act shall 13 prevail and control. The provisions of this Act are subject to 14 the changes made by this amendatory Act of the 98th General 15 Assembly. Nothing in this Act shall be construed to replace or diminish the rights of employees established by Section 36d of 16 "An Act to create the State Universities Civil Service System", 17 18 approved May 11, 1905, as amended or modified.

19 (Source: P.A. 83-1014.)

- 20 Section A-90. The State Mandates Act is amended by adding 21 Section 8.37 as follows:
- 22 (30 ILCS 805/8.37 new)

23 <u>Sec. 8.37. Exempt mandate. Notwithstanding Sections 6 and 8</u>

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of this Act, no reimbursement by the State is required for the implementation of any mandate created by this amendatory Act of the 98th General Assembly.

4 Section A-97. Severability and inseverability. The changes 5 made by this Part A to Acts other than the Illinois Pension Code are severable from the other changes made by this Act. The 6 changes made by this Part A to an Article of the Illinois 7 8 Pension Code are severable from the changes made by this Part A 9 to another Article of the Illinois Pension Code. However, the 10 changes made by this Part A in an Article of the Illinois Pension Code that relate to (i) automatic annual increases, 11 12 (ii) employee or member contributions, (iii) State or employer contributions, (iv) State funding guarantees, or (v) salary, 13 14 earnings, or compensation are mutually dependent and 15 inseverable.

16

PART B

Section B-1. The Illinois Pension Code is amended by addingSection 1-103.5 as follows:

19 (40 ILCS 5/1-103.5 new)

20 Sec. 1-103.5. Explanation of Senate Bill 1544.

21 (a) Part A of Senate Bill 1544 is intended by the General

22 Assembly as a stand-alone reform of certain Articles of this

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1	Code, which takes effect upon becoming law. Part B of Senate
2	Bill 1544 contains alternative provisions that take effect only
3	if and when a corresponding portion of Part A is determined to
4	be unconstitutional or otherwise invalid or unenforceable.
5	(b) If one or more of the changes made in Part A to
6	portions of a specific Article of the Illinois Pension Code
7	that are designated as inseverable under Section 97 of Part A
8	are determined to be unconstitutional or otherwise invalid by a
9	final judgment of the Illinois Supreme Court or by a final
10	unappealable judgment of the Illinois Appellate Court or a
11	court of competent jurisdiction, then the invalid provisions of
12	Part A and the provisions of Part A that are inseverable from
13	those provisions shall be superseded by the Sections of Part B
14	that take effect due to that invalidity.

Section B-5. If and only if Section B-30, B-35, or B-40 of this Part B takes effect, then the Illinois Public Labor Relations Act is amended by changing Sections 4 and 15 as follows:

19 (5 ILCS 315/4) (from Ch. 48, par. 1604)

Sec. 4. Management Rights. Employers shall not be required to bargain over matters of inherent managerial policy, which shall include such areas of discretion or policy as the functions of the employer, standards of services, its overall budget, the organizational structure and selection of new 09800SB1544sam003 -165- LRB098 07988 JDS 43665 a

employees, examination techniques and direction of employees. 1 2 Employers, however, shall be required to bargain collectively 3 with regard to policy matters directly affecting wages (but 4 subject to any applicable restrictions in Section 14-106.5 or 5 15-132.9 of the Illinois Pension Code), hours and terms and 6 conditions of employment as well as the impact thereon upon by employee representatives, but excluding the 7 request changes, the impact of changes, and the implementation of the 8 9 changes set forth in this amendatory Act of the 98th General 10 Assembly.

11 To preserve the rights of employers and exclusive representatives which have established collective bargaining 12 relationships or negotiated collective bargaining agreements 13 prior to the effective date of this Act, employers shall be 14 15 required to bargain collectively with regard to any matter 16 concerning wages (but subject to any applicable restrictions in Section 14-106.5 or 15-132.9 of the Illinois Pension Code), 17 hours or conditions of employment about which they have 18 19 bargained for and agreed to in a collective bargaining 20 agreement prior to the effective date of this Act, but excluding the changes, the impact of changes, and the 21 22 implementation of the changes set forth in this amendatory Act 23 of the 98th General Assembly.

The chief judge of the judicial circuit that employs a public employee who is a court reporter, as defined in the Court Reporters Act, has the authority to hire, appoint, 09800SB1544sam003

1 promote, evaluate, discipline, and discharge court reporters 2 within that judicial circuit.

Nothing in this amendatory Act of the 94th General Assembly shall be construed to intrude upon the judicial functions of any court. This amendatory Act of the 94th General Assembly applies only to nonjudicial administrative matters relating to the collective bargaining rights of court reporters.

8 (Source: P.A. 94-98, eff. 7-1-05.)

9 (5 ILCS 315/15) (from Ch. 48, par. 1615)

10 Sec. 15. Act Takes Precedence.

(a) In case of any conflict between the provisions of this 11 12 Act and any other law (other than Section 5 of the State 13 Employees Group Insurance Act of 1971 and other than the 14 changes made to the Illinois Pension Code by Public Act 96-889 15 and the changes, impact of changes, and the implementation of the changes made to the Illinois Pension Code and the State 16 Employees Group Insurance Act of 1971 by this amendatory Act of 17 18 the 98th 96th General Assembly), executive order or 19 administrative regulation relating to wages, hours and 20 conditions of employment and employment relations, the 21 provisions of this Act or any collective bargaining agreement 22 negotiated thereunder shall prevail and control. Nothing in 23 this Act shall be construed to replace or diminish the rights 24 of employees established by Sections 28 and 28a of the 25 Metropolitan Transit Authority Act, Sections 2.15 through 2.19 09800SB1544sam003 -167- LRB098 07988 JDS 43665 a

1 of the Regional Transportation Authority Act. The provisions of 2 this Act are subject to the changes made by this amendatory Act of the 98th General Assembly, including Sections 14-106.5 and 3 4 15-132.9 of the Illinois Pension Code, and Section 5 of the 5 State Employees Group Insurance Act of 1971. Nothing in this 6 Act shall be construed to replace the necessity of complaints against a sworn peace officer, as defined in Section 2(a) of 7 8 the Uniform Peace Officer Disciplinary Act, from having a 9 complaint supported by a sworn affidavit.

10 (b) Except as provided in subsection (a) above, any 11 collective bargaining contract between a public employer and a labor organization executed pursuant to this Act 12 shall 13 supersede any contrary statutes, charters, ordinances, rules 14 or regulations relating to wages, hours and conditions of 15 employment and employment relations adopted by the public 16 employer or its agents. Any collective bargaining agreement entered into prior to the effective date of this Act shall 17 18 remain in full force during its duration.

(c) It is the public policy of this State, pursuant to 19 20 paragraphs (h) and (i) of Section 6 of Article VII of the 21 Illinois Constitution, that the provisions of this Act are the exclusive exercise by the State of powers and functions which 22 23 might otherwise be exercised by home rule units. Such powers 24 and functions may not be exercised concurrently, either 25 directly or indirectly, by any unit of local government, 26 including any home rule unit, except as otherwise authorized by 09800SB1544sam003 -168- LRB098 07988 JDS 43665 a

1 this Act.

2 (Source: P.A. 95-331, eff. 8-21-07; 96-889, eff. 1-1-11.)

3 Section B-10. If and only if any of the changes made by 4 Part A of this Act to provisions in Article 15 of the Illinois 5 Pension Code concerning (i) automatic annual increases, (ii) employee or member contributions, (iii) State or employer 6 7 contributions, (iv) State funding guarantees, or (v) salary, 8 earnings, or compensation is declared to be unconstitutional or 9 otherwise invalid, then the State Employees Group Insurance Act 10 of 1971 is amended by changing Sections 6.9 and 6.10 and by adding Section 6.10A as follows: 11

12 (5 ILCS 375/6.9)

Sec. 6.9. Health benefits for community college benefit recipients and community college dependent beneficiaries.

(a) Purpose. It is the purpose of this amendatory Act of
1997 to establish a uniform program of health benefits for
community college benefit recipients and their dependent
beneficiaries under the administration of the Department of
Central Management Services.

20 (b) Creation of program. Beginning July 1, 1999, the 21 Department of Central Management Services shall be responsible 22 for administering a program of health benefits for community 23 college benefit recipients and community college dependent 24 beneficiaries under this Section. The State Universities 09800SB1544sam003 -169- LRB098 07988 JDS 43665 a

Retirement System and the boards of trustees of the various
 community college districts shall cooperate with the
 Department in this endeavor.

4 (c) Eligibility. All community college benefit recipients 5 and community college dependent beneficiaries shall be eligible to participate in the program established under this 6 Section, without any interruption or delay in coverage or 7 8 limitation as to pre-existing medical conditions. Eligibility 9 to participate shall be determined by the State Universities 10 Retirement System. Eligibility information shall be 11 communicated to the Department of Central Management Services in a format acceptable to the Department. 12

13 (d) Coverage. The health benefit coverage provided under 14 this Section shall be a program of health, dental, and vision 15 benefits.

16 The program of health benefits under this Section may 17 include any or all of the benefit limitations, including but 18 not limited to a reduction in benefits based on eligibility for 19 federal medicare benefits, that are provided under subsection 20 (a) of Section 6 of this Act for other health benefit programs 21 under this Act.

(e) Insurance rates and premiums. The Director shall
determine the insurance rates and premiums for community
college benefit recipients and community college dependent
beneficiaries. Rates and premiums may be based in part on age
and eligibility for federal Medicare coverage. The Director

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shall also determine premiums that will allow for the
 establishment of an actuarially sound reserve for this program.
 The cost of health benefits under the program shall be paid
 as follows:

5 (1) For a community college benefit recipient, costs shall be an amount equal to the difference between the 6 projected costs of health benefits under the program and 7 8 projected contributions from community college districts, 9 active contributors, and other income of the program. Other 10 income of the program shall exclude contributions made by the State to retire unpaid claims of the program up to 75% 11 of the total insurance rate shall be paid from the 12 13 Community College Health Insurance Security Fund.

14 (2) The balance of the rate of insurance, including the 15 entire premium for any coverage for community college dependent beneficiaries that has been elected, shall be 16 17 paid by deductions authorized by the community college benefit recipient to be withheld from his or her monthly 18 19 annuity or benefit payment from the State Universities 20 Retirement System; except that (i) if the balance of the 21 cost of coverage exceeds the amount of the monthly annuity 22 or benefit payment, the difference shall be paid directly 23 the State Universities Retirement System by the to 24 community college benefit recipient, and (ii) all or part 25 of the balance of the cost of coverage may, at the option 26 of the board of trustees of the community college district,

1 be paid to the State Universities Retirement System by the board of the community college district from which the 2 3 community college benefit recipient retired. The State 4 Universities Retirement System shall promptly deposit all 5 moneys withheld by or paid to it under this subdivision Community College Health 6 (e) (2) into the Insurance Security Fund. These moneys shall not be considered assets 7 8 of the State Universities Retirement System.

9 (f) Financing. All revenues arising from the 10 administration of the health benefit program established under 11 this Section shall be deposited into the Community College Health Insurance Security Fund, which is hereby created as a 12 nonappropriated trust fund to be held outside the State 13 14 Treasury, with the State Treasurer as custodian. Any interest 15 earned on moneys in the Community College Health Insurance 16 Security Fund shall be deposited into the Fund.

Moneys in the Community College Health Insurance Security Fund shall be used only to pay the costs of the health benefit program established under this Section, including associated administrative costs and the establishment of a program reserve. Beginning January 1, 1999, the Department of Central Management Services may make expenditures from the Community College Health Insurance Security Fund for those costs.

(g) Contract for benefits. The Director shall by contract,
 self-insurance, or otherwise make available the program of
 health benefits for community college benefit recipients and

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1 their community college dependent beneficiaries that is provided for in this Section. The contract or other arrangement 2 for the provision of these health benefits shall be on terms 3 4 deemed by the Director to be in the best interest of the State 5 of Illinois and the community college benefit recipients based 6 on, but not limited to, such criteria as administrative cost, service capabilities of the carrier or other contractor, and 7 8 the costs of the benefits.

9 (h) Continuation of program. It is the intention of the 10 General Assembly that the program of health benefits provided 11 under this Section be maintained on an ongoing, affordable 12 basis. The program of health benefits provided under this 13 Section may be amended by the State and is not intended to be a 14 pension or retirement benefit subject to protection under 15 Article XIII, Section 5 of the Illinois Constitution.

16 (i) Other health benefit plans. A health benefit plan provided by a community college district (other than a 17 community college district subject to Article VII of the Public 18 19 Community College Act) under the terms of a collective 20 bargaining agreement in effect on or prior to the effective date of this amendatory Act of 1997 shall continue in force 21 according to the terms of that agreement, unless otherwise 22 23 mutually agreed by the parties to that agreement and the 24 affected retiree. A community college benefit recipient or 25 community college dependent beneficiary whose coverage under 26 such a plan expires shall be eligible to begin participating in 09800SB1544sam003 -173- LRB098 07988 JDS 43665 a

1 the program established under this Section without any 2 interruption or delay in coverage or limitation as to 3 pre-existing medical conditions.

4 This Act does not prohibit any community college district 5 from offering additional health benefits for its retirees or 6 their dependents or survivors.

7 (Source: P.A. 90-497, eff. 8-18-97; 90-655, eff. 7-30-98.)

8 (5 ILCS 375/6.10)

9 Sec. 6.10. Contributions to the Community College Health10 Insurance Security Fund.

11

12 (a) Beginning January 1, 1999, every active contributor of 13 the State Universities Retirement System (established under 14 Article 15 of the Illinois Pension Code) who (1) is a full-time 15 employee of a community college district (other than a community college district subject to Article VII of the Public 16 Community College Act) or an association of community college 17 boards and (2) is not an employee as defined in Section 3 of 18 19 this Act shall make contributions toward the cost of community 20 college annuitant and survivor health benefits at the rate of 21 0.50% of salary. Beginning with the first State fiscal year to 22 occur after the end of the election period specified in Section 23 15-132.9, the contribution rate under this subsection (a) shall 24 be 1.25% of salary. Beginning with the second State fiscal year to occur after the end of the election period specified in 25

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1 Section 15-132.9, the contribution rate under this subsection (a) shall be a percentage of salary determined by the 2 3 Department of Central Management Services, or its successor, by 4 rule, which in each fiscal year shall not exceed 108% of the 5 percentage of salary actually required to be contributed in the previous fiscal year. However, the required contribution rate 6 determined by the Department or its successor under this 7 subsection (a) shall equal the required contribution rate 8 9 determined by the Department or its successor under subsection 10 (b) of this Section.

11 These contributions shall be deducted by the employer and paid to the State Universities Retirement System as service 12 13 agent for the Department of Central Management Services. The 14 System may use the same processes for collecting the 15 contributions required by this subsection that it uses to 16 collect the contributions received from those employees under Section 15-157 of the Illinois Pension Code. An employer may 17 18 agree to pick up or pay the contributions required under this 19 subsection on behalf of the employee; such contributions shall 20 be deemed to have been paid by the employee.

21 The State Universities Retirement System shall promptly 22 deposit all moneys collected under this subsection (a) into the 23 Community College Health Insurance Security Fund created in 24 Section 6.9 of this Act. The moneys collected under this 25 Section shall be used only for the purposes authorized in Section 6.9 of this Act and shall not be considered to be 26

assets of the State Universities Retirement System.
 Contributions made under this Section are not transferable to
 other pension funds or retirement systems and are not
 refundable upon termination of service.

5 (b) Beginning January 1, 1999, every community college 6 district (other than a community college district subject to Article VII of the Public Community College Act) or association 7 8 of community college boards that is an employer under the State 9 Universities Retirement System shall contribute toward the 10 cost of the community college health benefits provided under 11 Section 6.9 of this Act an amount equal to 0.50% of the salary paid to its full-time employees who participate in the State 12 Universities Retirement System and are not members as defined 13 14 in Section 3 of this Act. Beginning with the first State fiscal 15 year to occur after the end of the election period specified in 16 Section 15-132.9, the contribution rate under this subsection (b) shall be 1.25% of salary. Beginning with the second State 17 fiscal year to occur after the end of the election period 18 specified in Section 15-132.9, the contribution rate under this 19 20 subsection (b) shall be a percentage of salary determined by the Department of Central Management Services, or its 21 22 successor, by rule, which in each fiscal year shall not exceed 108% of the percentage of salary actually required to be 23 24 contributed in the previous fiscal year. However, the required 25 contribution rate determined by the Department or its successor under this subsection (b) shall equal the required contribution 26

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<u>rate determined by the Department or its successor under</u> <u>subsection (a) of this Section.</u>

These contributions shall be paid by the employer to the State Universities Retirement System as service agent for the Department of Central Management Services. The System may use the same processes for collecting the contributions required by this subsection that it uses to collect the contributions received from those employers under Section 15-155 of the Illinois Pension Code.

10 The State Universities Retirement System shall promptly 11 deposit all moneys collected under this subsection (b) into the Community College Health Insurance Security Fund created in 12 13 Section 6.9 of this Act. The moneys collected under this 14 Section shall be used only for the purposes authorized in 15 Section 6.9 of this Act and shall not be considered to be 16 State Universities Retirement assets of the System. Contributions made under this Section are not transferable to 17 18 other pension funds or retirement systems and are not 19 refundable upon termination of service.

The Department of Healthcare and Family Services, or any successor agency designated to procure healthcare contracts pursuant to this Act, is authorized to establish funds, separate accounts provided by any bank or banks as defined by the Illinois Banking Act, or separate accounts provided by any savings and loan association or associations as defined by the Illinois Savings and Loan Act of 1985 to be held by the 09800SB1544sam003 -177- LRB098 07988 JDS 43665 a

1 Director, outside the State treasury, for the purpose of receiving the transfer of moneys from the Community College 2 3 Health Insurance Security Fund. The Department may promulgate 4 rules further defining the methodology for the transfers. Any 5 interest earned by moneys in the funds or accounts shall inure to the Community College Health Insurance Security Fund. The 6 transferred moneys, and interest accrued thereon, shall be used 7 8 exclusivelv for transfers to administrative service 9 organizations or their financial institutions for payments of 10 claims to claimants and providers under the self-insurance 11 health plan. The transferred moneys, and interest accrued thereon, shall not be used for any other purpose including, but 12 not limited to, reimbursement of administration fees due the 13 administrative service organization pursuant to its contract 14 15 or contracts with the Department.

16 (c) On or before November 15 of each year, the Board of Trustees of the State Universities Retirement System shall 17 certify to the Governor, the Director of Central Management 18 19 Services, and the State Comptroller its estimate of the total 20 amount of contributions to be paid under subsection (a) of this 21 Section for the next fiscal year, except that no certification 22 shall be made under this subsection (c) on or after the 23 effective date of the changes made to this Section by this 24 amendatory Act of the 98th General Assembly. Beginning in 25 fiscal year 2008, the amount certified shall be decreased or 26 increased each year by the amount that the actual active

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1 employee contributions either fell short of or exceeded the 2 estimate used by the Board in making the certification for the 3 previous fiscal year. The State Universities Retirement System 4 shall calculate the amount of actual active employee 5 contributions in fiscal years 1999 through 2005. Based upon this calculation, the fiscal year 2008 certification shall 6 include an amount equal to the cumulative amount that the 7 8 actual active employee contributions either fell short of or exceeded the estimate used by the Board in making the 9 10 certification for those fiscal years. The certification shall 11 include a detailed explanation of the methods and information that the Board relied upon in preparing its estimate. As soon 12 13 as possible after the effective date of this Section, the Board shall submit its estimate for fiscal year 1999. 14

15 (d) Beginning in fiscal year 1999, on the first day of each 16 month, or as soon thereafter as may be practical, the State Treasurer and the State Comptroller shall transfer from the 17 18 General Revenue Fund to the Community College Health Insurance Security Fund 1/12 of the annual amount appropriated for that 19 20 fiscal year to the State Comptroller for deposit into the 21 Community College Health Insurance Security Fund under Section 22 1.4 of the State Pension Funds Continuing Appropriation Act.

(e) Except where otherwise specified in this Section, the
definitions that apply to Article 15 of the Illinois Pension
Code apply to this Section.

26 (Source: P.A. 94-839, eff. 6-6-06; 95-632, eff. 9-25-07.)

(5 ILCS 375/6.10A new) 1 2 Sec. 6.10A. City colleges; optional participation in 3 program of health benefits. Notwithstanding any other 4 provision of this Act, the Department of Central Management Services shall adopt rules authorizing optional participation 5 in the program of health benefits for community college benefit 6 recipients and community college dependent beneficiaries by 7 8 any person who is otherwise ineligible to participate in that 9 program solely as a result of that or another person's 10 employment with a community college district subject to Article VII of the Public Community College Act. 11

12 Section B-12. If and only if any of the changes made by 13 Part A of this Act to provisions in Article 2, 14, or 15 of the 14 Illinois Pension Code concerning (i) automatic annual increases, (ii) employee or member contributions, (iii) State 15 or employer contributions, (iv) State funding guarantees, or 16 (v) salary, earnings, or compensation is declared to be 17 18 unconstitutional or otherwise invalid, then the State Employees Group Insurance Act of 1971 is amended by adding 19 Section 6.16 as follows: 20

21

(5 ILCS 375/6.16 new)

22 <u>Sec. 6.16. Health benefit election for Tier I employees and</u>
 23 <u>Tier I retirees.</u>

1	(a) For purposes of this Section:
2	"Eligible Tier I employee" means, except as provided in
3	subsection (g) of this Section, an individual who makes or is
4	deemed to have made an election under paragraph (1) of
5	subsection (a) of Section 2-110.3, 14-106.5, or 15-132.9 of the
6	Illinois Pension Code.
7	"Eligible Tier I retiree" means an individual who makes or
8	is deemed to have made an election under paragraph (1) of
9	subsection (a-5) of Section 2-110.3, 14-106.5, or 15-132.9 of
10	the Illinois Pension Code.
11	"Program of health benefits" means (i) a health plan, as
12	defined in subsection (o) of Section 3 of this Act, that is
13	designed and contracted for by the Director under this Act or
14	any successor Act or (ii) if administration of that health plan
15	is transferred to a trust established by the State or an
16	independent Board in order to provide health benefits to a
17	class of persons that includes eligible Tier I retirees, then
18	the plan of health benefits provided through that trust.
19	(b) As adequate and legal consideration for making the
20	election under paragraph (1) of subsection (a) or (a-5) of
21	Section 2-110.3, 14-106.5, or 15-132.9 of the Illinois Pension
22	Code, as the case may be, each eligible Tier I employee and
23	each eligible Tier I retiree shall receive a vested and
24	enforceable contractual right to participate in a program of
25	health benefits while he or she qualifies as an annuitant or
26	retired employee. That right also extends to such a person's

1 dependents and survivors who are eligible under the applicable 2 program of health benefits. (c) Notwithstanding subsection (b), eligible Tier I 3 4 employees and eligible Tier I retirees may be required to make 5 contributions toward the cost of coverage under a program of 6 health benefits. (d) The vested and enforceable contractual right to a 7 program of health benefits is not offered as, and shall not be 8 9 considered, a pension or retirement benefit under Article XIII, 10 Section 5 of the Illinois Constitution, the Illinois Pension 11 Code, or any subsequent or successor enactment providing 12 pension benefits. 13 (e) Notwithstanding any other provision of this Act to the 14 contrary, except subsection (q) of this Section, a Tier I 15 employee or Tier I retiree who has made an election under 16 paragraph (2) of subsection (a) or (a-5) of Section 2-110.3, 14-106.5, or 15-132.9 of the Illinois Pension Code, as the case 17 may be, shall not be entitled to participate in any program of 18 19 health benefits under this Act as an annuitant or retired 20 employee receiving a retirement annuity, regardless of any 21 contrary election pursuant to any of those Sections under any 22 other retirement system. Notwithstanding any other provision of this Act to the 23 24 contrary, except subsection (q) of this Section, a Tier I 25 employee who is not entitled to participate in the program of 26 health benefits as an annuitant or retired employee receiving a

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1 retirement annuity, due to an election under paragraph (2) of subsection (a) or (a-5) of Section 2-110.3, 14-106.5, or 2 15-132.9 of the Illinois Pension Code, as the case may be, 3 4 shall not be required to make contributions toward the program 5 of health benefits while he or she is an employee or active contributor. However, an active employee may be required to 6 make contributions toward health benefits he or she receives 7 8 during active service. 9 (f) The Department shall coordinate with each retirement 10 system administering an election in accordance with this 11 amendatory Act of the 98th General Assembly to provide information concerning the impact of the election of health 12 13 benefits. Each System shall include information prepared by the 14 Department in the required election packet. The Department 15 shall make information available to Tier I employees and Tier I 16 retirees through video materials, group presentations, consultation by telephone or other electronic means, or any 17 combination of these methods. The information in the election 18 19 packet shall include a notice that states: "YOU ARE HEREBY 20 ADVISED THAT THE PROGRAM OF HEALTH BENEFITS OFFERED IS FOR ACCESS TO A GROUP HEALTHCARE PLAN ADMINISTERED BY THE 21 DEPARTMENT, AND YOU MAY BE REQUIRED TO PAY FOR THE FULL COST OF 22 COVERAGE PROVIDED BY THE PLAN, INCLUDING ALL PREMIUM, 23 24 DEDUCTIBLE, AND COPAY AMOUNTS." 25 (q) Nothing in this Section shall be construed as applying

26 to a person who is eligible to make or who made the election 09800SB1544sam003

authorized under Section 15-135.1 of the Illinois Pension Code. 1

2 Section B-15. If and only if Section B-30, B-35, or B-40 of 3 this Part B takes effect, then the Governor's Office of 4 Management and Budget Act is amended by changing Sections 7 and 5 8 as follows:

(20 ILCS 3005/7) (from Ch. 127, par. 417) 6

7 Sec. 7. All statements and estimates of expenditures 8 submitted to the Office in connection with the preparation of a 9 State budget, and any other estimates of expenditures, supporting requests for appropriations, shall be formulated 10 11 according to the various functions and activities for which the respective department, office or institution of the State 12 13 government (including the elective officers in the executive 14 department and including the University of Illinois and the judicial department) is responsible. All such statements and 15 estimates of expenditures relating to a particular function or 16 17 activity shall be further formulated or subject to analysis in 18 accordance with the following classification of objects:

19

(1) Personal services

- 20 (2) State contribution for employee group insurance
- 21 (3) Contractual services
- 22 (4) Travel
- 23 (5) Commodities
- 24 (6) Equipment

1	(7) Permanent improvements
2	(8) Land
3	(9) Electronic Data Processing
4	(10) Telecommunication services
5	(11) Operation of Automotive Equipment
6	(12) Contingencies
7	(13) Reserve
8	(14) Interest
9	(15) Awards and Grants
10	(16) Debt Retirement
11	(17) Non-cost Charges .
12	(18) State retirement contribution for annual normal cost
13	(19) State retirement contribution for unfunded accrued
14	liability.
15	(Source: P.A. 93-25, eff. 6-20-03.)
16	(20 ILCS 3005/8) (from Ch. 127, par. 418)
17	Sec. 8. When used in connection with a State budget or
18	expenditure or estimate, items (1) through (16) in the
19	classification of objects stated in Section 7 shall have the
20	meanings ascribed to those items in Sections 14 through 24.7,
21	respectively, of <u>the State Finance Act.</u> "An Act in relation to
22	State finance", approved June 10, 1919, as amended.
23	When used in connection with a State budget or expenditure
24	or estimate, items (18) and (19) in the classification of
25	objects stated in Section 7 shall have the meanings associated to

25 objects stated in Section 7 shall have the meanings ascribed to 09800SB1544sam003 -185- LRB098 07988 JDS 43665 a

1	those items in Sections 24.12 and 24.13, respectively, of the
2	State Finance Act.
3	(Source: P.A. 82-325.)
4	Section B-20. If and only if Section B-30, B-35, or B-40 of
5	this Part B takes effect, then the State Finance Act is amended
6	by changing Section 13 and by adding Sections 24.12 and 24.13
7	as follows:
8	(30 ILCS 105/13) (from Ch. 127, par. 149)
9	Sec. 13. The objects and purposes for which appropriations
10	are made are classified and standardized by items as follows:
11	(1) Personal services;
12	(2) State contribution for employee group insurance;
13	(3) Contractual services;
14	(4) Travel;
15	(5) Commodities;
16	(6) Equipment;
17	(7) Permanent improvements;
18	(8) Land;
19	(9) Electronic Data Processing;
20	(10) Operation of automotive equipment;
21	(11) Telecommunications services;
22	(12) Contingencies;
23	(13) Reserve;
24	(14) Interest;

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1	(15) Awards and Grants;
2	(16) Debt Retirement;
3	(17) Non-Cost Charges;
4	(18) State retirement contribution for annual normal cost;
5	(19) State retirement contribution for unfunded accrued
6	<u>liability;</u>
7	(20) (18) Purchase Contract for Real Estate.
8	When an appropriation is made to an officer, department,
9	institution, board, commission or other agency, or to a private
10	association or corporation, in one or more of the items above
11	specified, such appropriation shall be construed in accordance
12	with the definitions and limitations specified in this Act,
13	unless the appropriation act otherwise provides.
1 /	An appropriation for a nurners other than one energified and

An appropriation for a purpose other than one specified and defined in this Act may be made only as an additional, separate and distinct item, specifically stating the object and purpose thereof.

18 (Source: P.A. 84-263; 84-264.)

19 (30 ILCS 105/24.12 new)

20 <u>Sec. 24.12. "State retirement contribution for annual</u> 21 <u>normal cost" defined. The term "State retirement contribution</u> 22 <u>for annual normal cost" means the portion of the total required</u> 23 <u>State contribution to a retirement system for a fiscal year</u> 24 <u>that represents the State's portion of the System's projected</u> 25 <u>normal cost for that fiscal year, as determined and certified</u> 09800SB1544sam003 -187- LRB098 07988 JDS 43665 a

by the board of trustees of the retirement system in conformance with the applicable provisions of the Illinois <u>Pension Code.</u>

4 (30 ILCS 105/24.13 new)
5 Sec. 24.13. "State retirement contribution for unfunded
6 accrued liability" defined. The term "State retirement
7 contribution for unfunded accrued liability" means the portion
8 of the total required State contribution to a retirement system
9 for a fiscal year that is not included in the State retirement
10 contribution for annual normal cost.

Section B-22. If and only if Section A-15 is declared to be unconstitutional or otherwise invalid, then the Budget Stabilization Act is amended by changing Sections 20 and 25 as follows:

15 (30 ILCS 122/20)

16 Sec. 20. Pension Stabilization Fund.

(a) The Pension Stabilization Fund is hereby created as a
special fund in the State treasury. Moneys in the fund shall be
used for the sole purpose of making payments to the designated
retirement systems as provided in Section 25.

(b) For each fiscal year when the General Assembly's appropriations and transfers or diversions as required by law from general funds do not exceed 99% of the estimated general 1 funds revenues pursuant to subsection (a) of Section 10, the 2 Comptroller shall transfer from the General Revenue Fund as 3 provided by this Section a total amount equal to 0.5% of the 4 estimated general funds revenues to the Pension Stabilization 5 Fund.

(c) For each fiscal year through State fiscal year 2013, 6 when the General Assembly's appropriations and transfers or 7 diversions as required by law from general funds do not exceed 8 9 98% of the estimated general funds revenues pursuant to 10 subsection (b) of Section 10, the Comptroller shall transfer 11 from the General Revenue Fund as provided by this Section a total amount equal to 1.0% of the estimated general funds 12 13 revenues to the Pension Stabilization Fund.

14 <u>(c-10) In State fiscal year 2020 and each fiscal year</u> 15 <u>thereafter, the State Comptroller shall order transferred and</u> 16 <u>the State Treasurer shall transfer \$1,000,000,000 from the</u> 17 <u>General Revenue Fund to the Pension Stabilization Fund.</u>

18 (c-15) The transfers made pursuant to subsection (c-10) of 19 this Section shall continue through State fiscal year 2045 or 20 until each of the designated retirement systems, as defined in 21 Section 25, has achieved the funding ratio prescribed by law 22 for that retirement system, whichever occurs first.

(d) The Comptroller shall transfer 1/12 of the total amount to be transferred each fiscal year under this Section into the Pension Stabilization Fund on the first day of each month of that fiscal year or as soon thereafter as possible; except that the final transfer of the fiscal year shall be made as soon as practical after the August 31 following the end of the fiscal year.

4 Until State fiscal year 2014, before Before the final 5 transfer for a fiscal year is made, the Comptroller shall reconcile the estimated general funds revenues used in 6 calculating the other transfers under this Section for that 7 8 fiscal year with the actual general funds revenues for that 9 fiscal year. The final transfer for the fiscal year shall be adjusted so that the total amount transferred under this 10 11 Section for that fiscal year is equal to the percentage specified in subsection (b) or (c) of this Section, whichever 12 13 is applicable, of the actual general funds revenues for that fiscal year. The actual general funds revenues for the fiscal 14 15 year shall be calculated in a manner consistent with subsection 16 (c) of Section 10 of this Act.

17 (Source: P.A. 94-839, eff. 6-6-06.)

18 (30 ILCS 122/25)

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19 Sec. 25. Transfers from the Pension Stabilization Fund.

20 (a) As used in this Section, "designated retirement21 systems" means:

(1) the State Employees' Retirement System ofIllinois;

24 (2) the Teachers' Retirement System of the State of25 Illinois;

1

- (3) the State Universities Retirement System;
- 2
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(4) the Judges Retirement System of Illinois; and
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(5) the General Assembly Retirement System.

4 (b) As soon as may be practical after any money is 5 deposited into the Pension Stabilization Fund, the State Comptroller shall apportion the deposited amount among the 6 designated retirement systems and the State Comptroller and 7 8 State Treasurer shall pay the apportioned amounts to the 9 designated retirement systems. The amount deposited shall be 10 apportioned among the designated retirement systems in the same 11 proportion as their respective portions of the total actuarial reserve deficiency of the designated retirement systems, as 12 13 most recently determined by the Governor's Office of Management 14 and Budget. Amounts received by a designated retirement system 15 under this Section shall be used for funding the unfunded 16 liabilities of the retirement system. Payments under this Section are authorized by the continuing appropriation under 17 18 Section 1.7 of the State Pension Funds Continuing Appropriation 19 Act.

(c) At the request of the State Comptroller, the Governor's Office of Management and Budget shall determine the individual and total actuarial reserve deficiencies of the designated retirement systems. For this purpose, the Governor's Office of Management and Budget shall consider the latest available audit and actuarial reports of each of the retirement systems and the relevant reports and statistics of the Public Pension Division 09800SB1544sam003 -191-

1 of the Department of Financial and Professional Regulation. 2 (d) Payments to the designated retirement systems under this Section shall be in addition to, and not in lieu of, any 3 4 State contributions required under Section 2-124, 14-131, 5 15-155, 16-158, or 18-131 of the Illinois Pension Code. 6 Payments to the designated retirement systems under this Section, transferred after the effective date of this 7 amendatory Act of the 98th General Assembly, do not reduce and 8 9 do not constitute payment of any portion of the required State 10 contribution under Article 2, 14, 15, 16, or 18 of the Illinois Pension Code in that fiscal year. Such amounts shall not 11 reduce, and shall not be included in the calculation of, the 12 13 required State contribution under Article 2, 14, 15, 16, or 18 14 of the Illinois Pension Code in any future year, until the 15 designated retirement system has received payment of 16 contributions pursuant to this Act. (Source: P.A. 94-839, eff. 6-6-06.) 17

Section B-25. If and only if Section B-35 or B-40 of this Part B takes effect, then the Illinois Pension Code is amended by adding Section 1-162 as follows:

21 (40 ILCS 5/1-162 new)

22 <u>Sec. 1-162. Optional cash balance plan.</u>

23 (a) Participation and Applicability. Beginning 12 months

24 after the effective date of this Section, any Tier I employee

1	who has made the election under paragraph (1) of subsection (a)
2	<u>or (a-5) of Section 14-106.5 or 15-132.9 may elect to</u>
3	participate in the optional cash balance plan created under
4	this Section.
5	The Board of Trustees of the applicable retirement system
6	shall promulgate rules to create an annual election wherein a
7	person eligible to participate in the optional cash balance
8	plan may elect to participate, and an active employee who is a
9	participant in the plan may elect to cease active
10	participation. The election to cease active participation
11	shall not disqualify the employee from eligibility to receive
12	an interest credit under subsection (f), a distribution upon
13	termination under subsection (f-10), a refund under subsection
14	(f-15), a retirement annuity under subsection (g), or a
15	survivor's annuity under subsection (k), or from eligibility to
16	resume active participation in the optional cash balance plan
17	in a subsequent year.
18	(b) Title. The package of benefits provided under this
19	Section may be referred to as the "optional cash balance plan".
20	Persons subject to the provisions of this Section may be
21	referred to as "participants in the optional cash balance
22	plan".
23	(b-5) Definitions. As used in this Section:
24	"Account" means the notional cash balance account
25	established under this Section for a participant in the
26	optional cash balance plan.

1	"Salary" means "compensation" as defined in Article 14 and
2	"earnings" as defined in Article 15, whichever is applicable,
3	without regard to the limitation in subsection (b-5) of Section
4	<u>1-160.</u>
5	"Tier I employee" means a person who is a Tier I employee
6	under the applicable Article of this Code.
7	(c) Cash Balance Account. A notional cash balance account
8	shall be established by the applicable retirement system for
9	each participant in the optional cash balance plan. The account
10	is notional and does not contain any actual money segregated
11	from the commingled assets of the retirement system. The cash
12	balance in the account is to be used in calculating benefits as
13	provided in this Section, but is not to be used in the
14	calculation of any refund, transfer, or other benefit under the
15	applicable Article of this Code.
16	The amounts to be credited to the cash balance account
17	shall consist of (i) amounts contributed by or on behalf of the
18	participant as employee contributions, (ii) notional employer
19	contributions, and (iii) interest credit that is attributable
20	to the account, all as provided in this Section.
21	Whenever necessary for the prompt calculation or
22	administration, or when the System lacks information necessary
23	to the calculation or administration otherwise required of or
24	for a benefit under this Section, the applicable retirement
25	system may estimate an amount to be credited to or debited from
26	a participant's cash balance account and then adjust the amount

1 so credited or debited when more accurate information becomes 2 available. The applicable retirement system shall give to each 3 4 participant in the optional cash balance plan who has not yet 5 retired annual notice of (1) the balance in the participant's 6 cash balance account and (2) an estimate of the retirement annuity that will be payable to the participant if he or she 7 8 retires at age 59 1/2. 9 (d) Employee Contributions. In addition to the other 10 contributions required under the applicable Article, each participant shall make contributions to the applicable 11 retirement system at the rate of 2% of each payment of salary. 12 13 The amount of each contribution shall be credited to the 14 participant's cash balance account upon receipt and after the 15 retirement system's reconciliation of the contribution. (e) Optional Employer Contributions. Employers may make 16 optional additional contributions to the applicable retirement 17 system on behalf of their employees who are participants in the 18 19 optional cash balance plan in accordance with procedures 20 prescribed by the retirement system to the extent permitted by 21 federal law and the rules prescribed by the retirement system. 22 The optional additional contributions under this subsection 23 are actual monetary contributions to the retirement system, and 24 the amount of each optional additional contribution shall be 25 credited to the participant's cash balance account upon receipt 26 and after the retirement system's reconciliation of the

contribution. 1

(f) Interest Credit. An amount representing earnings on 2 investments shall be determined by the retirement system in 3 4 accordance with this Section and credited to the participant's 5 cash balance account for each fiscal year in which there is a 6 positive balance in that account; except that no additional interest credit shall be credited while an annuity based on the 7 account is being paid. The interest credit amount shall be a 8 9 percentage of the average quarterly balance in the cash balance 10 account during that fiscal year and shall be calculated on June 11 30.

The percentage shall be the assumed treasury rate for the 12 previous fiscal year, unless neither the retirement system's 13 14 actual rate of investment earnings for the previous fiscal year 15 nor the retirement system's actual rate of investment earnings 16 for the five-year period ending at the end of the previous fiscal year is less than the assumed treasury rate. 17

If both the retirement system's actual rate of investment 18 19 earnings for the previous fiscal year and the actual rate of 20 investment earnings for the five-year period ending at the end 21 of the previous fiscal year are at least the assumed treasury 22 rate, then the percentage shall be:

23 (i) the assumed treasury rate, plus

24 (ii) two-thirds of the amount of the actual rate of 25 investment earnings for the previous fiscal year that 26 exceeds the assumed treasury rate.

1	However, in no event shall the percentage applied under this
2	subsection exceed 10%.
3	For the purposes of this subsection only, "previous fiscal
4	year" means the fiscal year ending one year before the interest
5	rate is calculated.
6	For the purposes of this subsection only, "assumed treasury
7	rate" means the average annual yield of the 30-year U.S.
8	Treasury Bond over the previous fiscal year, but not less than
9	<u>4%.</u>
10	When a person applies for a benefit under this Section, the
11	retirement system shall apply an interest credit based on a
12	proration of an estimate of what the interest credit will be
13	for the relevant year. When the retirement system certifies the
14	credit on June 30, it shall adjust the benefit accordingly.
15	(f-10) Distribution upon Termination of Employment. Upon
16	termination of active employment with at least 5 years of
17	service credit under the applicable retirement system and prior
18	to making application for an annuity under this Section, a
19	participant in the optional cash balance plan may make an
20	irrevocable election to distribute an amount not to exceed 40%
21	of the balance in the participant's account in the form of a
22	direct rollover to another qualified plan, to the extent
23	allowed by federal law. If the participant makes such an
24	election, then the amount distributed shall be debited from the
25	participant's cash balance account. A participant in the
26	optional cash balance plan shall be allowed only one

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1	distribution under this subsection. The remaining balance in
2	the participant's account shall be used for the determination
3	of other benefits provided under this Section.
4	(f-15) Refund. In lieu of receiving a distribution under
5	subsection (f-10), at any time after terminating active
6	employment under the applicable retirement system, but before
7	receiving a retirement annuity under this Section, a
8	participant in the optional cash balance plan may elect to
9	receive a refund under this subsection. The refund shall
10	consist of an amount equal to the amount of all employee
11	contributions credited to the participant's account, but shall
12	not include any interest credit or employer contributions. If
13	the participant so requests, the refund may be paid in the form
14	of a direct rollover to another qualified plan, to the extent
15	allowed by federal law and in accordance with the rules of the
16	applicable retirement system. Upon payment of the refund, the
17	participant's notional cash balance account shall be closed.
18	(g) Retirement Annuity. A participant in the optional cash
19	balance plan may begin collecting a retirement annuity at age
20	59 1/2, but no earlier than the date of termination of active
21	employment under the applicable retirement system.
22	The amount of the retirement annuity shall be calculated by
23	the retirement system, based on the balance in the cash balance
24	account, the assumption of future investment returns as
25	specified in this subsection, the participant's election to

have a lifetime survivor's annuity as specified in this

1	subsection, the annual increase in retirement annuity as
2	specified in subsection (h), the annual increase in survivor's
3	annuity as specified in subsection (1), and any actuarial
4	assumptions and tables adopted by the board of the retirement
5	system for this purpose. The calculation shall determine the
6	amount of retirement annuity, on an actuarially equivalent
7	basis, that shall be designed to result in the balance in the
8	participant's account arriving at zero on the date when the
9	last payment of the retirement annuity (or survivor's annuity,
10	if the participant elects to provide for a survivor's annuity
11	pursuant to this subsection) is anticipated to be paid under
12	the relevant actuarial assumptions. A retirement annuity or a
13	survivor's annuity provided under this Section shall be a life
14	annuity and shall not expire if the account balance equals
15	zero.
16	The annuity payment shall begin on the date specified by
17	the participant submitting a written application, which date
18	shall not be prior to termination of employment or more than
19	one year before the application is received by the board;
20	however, if the participant is not an employee of an employer
21	participating in this System or in a participating system as
22	defined in Article 20 of this Code on April 1 of the calendar
23	year next following the calendar year in which the participant
24	attains age 70 1/2, the annuity payment period shall begin on
25	that date regardless of whether an application has been filed.

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1	application for retirement, to receive a reduced annuity
2	payable for his or her life and to have a lifetime survivor's
3	annuity in a monthly amount equal to 50%, 75%, or 100% of that
4	reduced monthly amount, to be paid after the participant's
5	death to his or her eligible survivor. Eligibility for a
6	survivor's annuity shall be determined under the applicable
7	Article of this Code.
8	For the purpose of calculating retirement annuities,
9	future investment returns shall be assumed to be a percentage
10	equal to the average yield of the 30-year U.S. Treasury Bond
11	over the 5 fiscal years prior to the calculation of the initial
12	retirement annuity, plus 250 basis points, but not less than 4%
13	nor more than 8%.
14	(h) Annual Increase in Retirement Annuity. The retirement
15	annuity shall be subject to an automatic annual increase in an
16	amount equal to 3% of the originally granted annuity on each
17	January 1 occurring on or after the first anniversary of the
18	annuity start date.
19	(i) Disability Benefits. There are no disability benefits
20	provided under the optional cash balance plan, and no amounts
21	for disability shall be deducted from the account of a
22	participant in the optional cash balance plan. The disability
23	benefits provided under the applicable retirement system apply
24	to participants in the optional cash balance plan.
25	(j) Return to Service. Upon a return to service under the
26	same retirement system after beginning to receive a retirement

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1	annuity under the optional cash balance plan, the retirement
2	annuity shall be suspended and active participation in the
3	optional cash balance plan shall resume. Upon termination of
4	the employment, the retirement annuity shall resume in an
5	amount to be recalculated in accordance with subsection (g),
6	taking into consideration the changes in the cash balance
7	account. If a retired annuitant returns to service, his or her
8	notional cash balance account shall be decreased by each
9	payment of retirement annuity prior to the return to service.
10	(k) Survivor's Annuity - Death before Retirement. In the
11	case of a participant in the optional cash balance plan who had
12	less than 5 years of service under the applicable Article and
13	had not begun receiving a retirement annuity, the eligible
13 14	had not begun receiving a retirement annuity, the eligible survivor shall be entitled only to a refund of employee
14	survivor shall be entitled only to a refund of employee
14 15	survivor shall be entitled only to a refund of employee contributions under subsection (f-15).
14 15 16	survivor shall be entitled only to a refund of employee contributions under subsection (f-15). In the case of a participant in the optional cash balance
14 15 16 17	<pre>survivor shall be entitled only to a refund of employee contributions under subsection (f-15).</pre>
14 15 16 17 18	<pre>survivor shall be entitled only to a refund of employee contributions under subsection (f-15).</pre>
14 15 16 17 18 19	<pre>survivor shall be entitled only to a refund of employee contributions under subsection (f-15). In the case of a participant in the optional cash balance plan who had at least 5 years of service under the applicable Article and had not begun receiving a retirement annuity, the eligible survivor shall be entitled to receive a survivor's</pre>
14 15 16 17 18 19 20	survivor shall be entitled only to a refund of employee contributions under subsection (f-15). In the case of a participant in the optional cash balance plan who had at least 5 years of service under the applicable Article and had not begun receiving a retirement annuity, the eligible survivor shall be entitled to receive a survivor's annuity beginning at age 59 1/2 upon written application. The
14 15 16 17 18 19 20 21	<pre>survivor shall be entitled only to a refund of employee contributions under subsection (f-15). In the case of a participant in the optional cash balance plan who had at least 5 years of service under the applicable Article and had not begun receiving a retirement annuity, the eligible survivor shall be entitled to receive a survivor's annuity beginning at age 59 1/2 upon written application. The survivor's annuity shall be calculated in the same manner as a</pre>
14 15 16 17 18 19 20 21 22	survivor shall be entitled only to a refund of employee contributions under subsection (f-15). In the case of a participant in the optional cash balance plan who had at least 5 years of service under the applicable Article and had not begun receiving a retirement annuity, the eligible survivor shall be entitled to receive a survivor's annuity beginning at age 59 1/2 upon written application. The survivor's annuity shall be calculated in the same manner as a retirement annuity under subsection (g). At any time before

subsection (f-15). The deceased participant's account shall

continue to receive interest credit until the eligible survivor

1	begins to receive a survivor's annuity or receives a refund of
2	employee contributions under subsection (f-15).
3	Eligibility for a survivor's annuity shall be determined
4	under the applicable Article of this Code. A child's or
5	parent's annuity for an otherwise eligible child or dependent
6	parent shall be in the same amount, if any, prescribed under
7	the applicable Article.
8	(1) Annual Increase in Survivor's Annuity. A survivor's
9	annuity granted under subsection (g) or (k) shall be subject to
10	an automatic annual increase in an amount equal to 3% of the
11	originally granted annuity on each January 1 occurring on or
12	after the first anniversary of the annuity start date.
13	(m) Applicability of Provisions. The following provisions,
14	if and as they exist in this Code, do not apply to participants
15	in the optional cash balance plan with respect to participation
16	in the optional cash balance plan, except as they are
17	specifically provided for in this Section:
18	(1) minimum service or vesting requirements (other
19	than as provided in this Section);
20	(2) provisions limiting a retirement annuity to a
21	specified percentage of salary;
22	(3) provisions authorizing a minimum retirement or
23	survivor's annuity or a supplemental annuity;
24	(4) provisions authorizing any form of retirement
25	annuity or survivor's annuity not authorized under this
26	Section;

1	(5) provisions authorizing a reversionary annuity
2	(other than the survivor's annuity under subsection (g));
3	(6) provisions authorizing a refund of employee
4	contributions upon termination of service (other than upon
5	the death of the participant without an eligible survivor)
6	<u>or any lump-sum payout in lieu of a retirement or</u>
7	survivor's annuity (other than the distribution under
8	subsection (f-10) or the refund under subsection (f-15) of
9	this Section);
10	(7) provisions authorizing optional service credits or
11	the payment of optional additional contributions (other
12	than the optional employer contributions specifically
13	authorized in this Section); or
14	(8) a level income option.
15	The Retirement Systems Reciprocal Act (Article 20 of this
16	Code) does not apply to participation in the optional cash
17	balance plan and does not affect the calculation of benefits
18	payable under this Section.
19	The other provisions of this Code continue to apply to
20	participants in the optional cash balance plan to the extent
21	that they do not conflict with this Section. In the case of a
22	conflict between the provisions of this Section and any other
23	provision of this Code, the provisions of this Section control.
24	(n) Rules. The Board of Trustees of the applicable
25	retirement system may adopt rules and procedures for the
26	implementation of this Section, including but not limited to

1 determinations of how to integrate the administration of this Section with the requirements of the applicable Article and any 2 3 other applicable provisions of this Code. 4 (o) Actual Employer Contributions. Payment of employer 5 contributions with respect to participants in the optional cash balance plan shall be the responsibility of the actual 6 employer. Optional additional contributions by employers may 7 be paid in any amount, but must be paid in the manner specified 8 9 by the applicable retirement system.

10 (p) Prospective Modification. The provisions set forth in 11 this Section are subject to prospective changes made by law 12 provided that any such changes shall not apply to any benefits 13 accrued under this Section prior to the effective date of any 14 amendatory Act of the General Assembly.

15 (q) Qualified Plan Status. No provision of this Section 16 shall be interpreted in a way that would cause the applicable retirement system to cease to be a qualified plan under Section 17 401(a) of the Internal Revenue Code of 1986. 18

19 Section B-28. If and only if any of the changes made in Part A of this Act to Sections 2-101, 2-105, or 2-107 of the 20 Illinois Pension Code are declared to be unconstitutional or 21 22 otherwise invalid, then the Illinois Pension Code is amended by changing Sections 2-101, 2-105, and 2-107 as follows: 23

24 (40 ILCS 5/2-101) (from Ch. 108 1/2, par. 2-101) 09800SB1544sam003 -204- LRB098 07988 JDS 43665 a

1 Sec. 2-101. Creation of system. A retirement system is created to provide retirement annuities, survivor's annuities 2 3 and other benefits for certain members of the General Assembly, 4 certain elected state officials, and their beneficiaries. 5 The system shall be known as the "General Assembly Retirement System". All its funds and property shall be a trust 6 7 separate from all other entities, maintained for the purpose of 8 securing payment of annuities and benefits under this Article. 9 Participation in the retirement system created under this 10 Article is restricted to persons who become participants before January 1, 2014. Beginning on that date, the System shall not 11 accept any new participants. 12 13 (Source: P.A. 83-1440.) 14 (40 ILCS 5/2-105) (from Ch. 108 1/2, par. 2-105) 15 Sec. 2-105. Member. "Member": Members of the General Assembly of this State, including persons who enter military 16

17 service while a member of the General Assembly, and any person 18 serving as Governor, Lieutenant Governor, Secretary of State, 19 Treasurer, Comptroller, or Attorney General for the period of 20 service in such office.

Any person who has served for 10 or more years as Clerk or Assistant Clerk of the House of Representatives, Secretary or Assistant Secretary of the Senate, or any combination thereof, may elect to become a member of this system while thenceforth engaged in such service by filing a written election with the 09800SB1544sam003 -205- LRB098 07988 JDS 43665 a

board. Any person so electing shall be deemed an active member of the General Assembly for the purpose of validating and transferring any service credits earned under any of the funds and systems established under Articles 3 through 18 of this Code.

However, notwithstanding any other provision of this
Article, a person shall not be deemed a member for the purposes
of this Article unless he or she became a participant of the
System before January 1, 2014.

10 (Source: P.A. 85-1008.)

11 (40 ILCS 5/2-107) (from Ch. 108 1/2, par. 2-107)

Sec. 2-107. Participant. "Participant": Any member who elects to participate; and any former member who elects to continue participation under Section 2-117.1, for the duration of such continued participation. <u>However, notwithstanding any</u> <u>other provision of this Article, a person shall not be deemed a</u> <u>participant for the purposes of this Article unless he or she</u> <u>became a participant of the System before January 1, 2014.</u>

19 (Source: P.A. 86-1488.)

20 Section B-30. If and only if any of the changes made by 21 Part A of this Act to provisions in Article 2 of the Illinois 22 Pension Code concerning (i) automatic annual increases, (ii) 23 employee or member contributions, (iii) State or employer 24 contributions, (iv) State funding guarantees, or (v) salary, 09800SB1544sam003 -206- LRB098 07988 JDS 43665 a

earnings, or compensation is declared to be unconstitutional or otherwise invalid, then the Illinois Pension Code is amended by changing Sections 2-108, 2-119.1, 2-125, 2-134, and 2-162 and adding Sections 2-105.1, 2-105.2, 2-107.9, and 2-110.3 as follows:

6 (40 ILCS 5/2-105.1 new)
7 Sec. 2-105.1. Tier I employee. "Tier I employee": A
8 participant who first became a participant before January 1,
9 2011.

10 (40 ILCS 5/2-105.2 new)
 11 <u>Sec. 2-105.2. Tier I retiree. "Tier I retiree" means a</u>
 12 former Tier I employee who is receiving a retirement annuity.

Sec. 2-107.9. Future increase in income. "Future increase 14 in income": Any increase in income in any form offered for 15 16 service as a member under this Article after the end of the 17 election period specified in Section 2-110.3 that would qualify 18 as "salary", as defined in Section 2-108, but for the fact that 19 the increase in income was offered to the member on the 20 condition that it not qualify as salary and was accepted by the 21 member subject to that condition.

22 (40 ILCS 5/2-108) (from Ch. 108 1/2, par. 2-108)

(40 ILCS 5/2-107.9 new)

13

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Sec. 2-108. Salary. "Salary": (1) For members of the General Assembly, the total compensation paid to the member by the State for one year of service, including the additional amounts, if any, paid to the member as an officer pursuant to Section 1 of "An Act in relation to the compensation and emoluments of the members of the General Assembly", approved December 6, 1907, as now or hereafter amended.

8 (2) For the State executive officers specified in Section 9 2-105, the total compensation paid to the member for one year 10 of service.

11 (3) For members of the System who are participants under 12 Section 2-117.1, or who are serving as Clerk or Assistant Clerk 13 of the House of Representatives or Secretary or Assistant 14 Secretary of the Senate, the total compensation paid to the 15 member for one year of service, but not to exceed the salary of 16 the highest salaried officer of the General Assembly.

However, in the event that federal law results in any participant receiving imputed income based on the value of group term life insurance provided by the State, such imputed income shall not be included in salary for the purposes of this Article.

Notwithstanding any other provision of this Section, "salary" does not include any future increase in income that is offered for service as a member under this Article pursuant to the requirements of subsection (c) of Section 2-110.3 and accepted by a Tier I employee, or a Tier I retiree returning to

1	active service, who has made an election under paragraph (2) of
2	subsection (a) or (a-5) of Section 2-110.3.
3	(Source: P.A. 86-27; 86-273; 86-1028; 86-1488.)
4	(40 ILCS 5/2-110.3 new)
5	Sec. 2-110.3. Election by Tier I employees and Tier I
6	retirees.
7	(a) Each Tier I employee shall make an irrevocable election
8	either:
9	(1) to agree to the following:
10	(i) to have the amount of the automatic annual
11	increases in his or her retirement annuity that are
12	otherwise provided for in this Article calculated,
13	instead, as provided in subsection (a-1) of Section
14	2-119.1; and
15	(ii) to have his or her eligibility for automatic
16	annual increases in retirement annuity postponed as
17	provided in subsection (a-2) of Section 2-119.1 and to
18	relinguish the additional increases provided in
19	subsection (b) of Section 2-119.1; or
20	(2) to not agree to items (i) and (ii) as set forth in
21	paragraph (1) of this subsection.
22	The election required under this subsection (a) shall be
23	made by each Tier I employee no earlier than 6 months after the
24	effective date of this Section and no later than 11 months
25	after the effective date of this Section, except that:

1	(i) a person who becomes a Tier I employee under this
2	Article later than 6 months after the effective date of
3	this Section must make the election under this subsection
4	(a) within 60 days after becoming a Tier I employee;
5	(ii) a person who returns to active service as a Tier I
6	employee under this Article later than 6 months after the
7	effective date of this Section and has not yet made an
8	election under this Section must make the election under
9	this subsection (a) within 60 days after returning to
10	active service as a Tier I employee; and
11	(iii) a person who made the election under subsection
12	(a-5) as a Tier I retiree remains bound by that election
13	and shall not make a later election under this subsection
14	<u>(a).</u>
14 15	<u>(a).</u> If a Tier I employee fails for any reason to make a
15	If a Tier I employee fails for any reason to make a
15 16	If a Tier I employee fails for any reason to make a required election under this subsection within the time
15 16 17	If a Tier I employee fails for any reason to make a required election under this subsection within the time specified, then the employee shall be deemed to have made the
15 16 17 18	If a Tier I employee fails for any reason to make a required election under this subsection within the time specified, then the employee shall be deemed to have made the election under paragraph (2) of this subsection.
15 16 17 18 19	If a Tier I employee fails for any reason to make a required election under this subsection within the time specified, then the employee shall be deemed to have made the election under paragraph (2) of this subsection. (a-5) Each Tier I retiree shall make an irrevocable
15 16 17 18 19 20	If a Tier I employee fails for any reason to make a required election under this subsection within the time specified, then the employee shall be deemed to have made the election under paragraph (2) of this subsection. (a-5) Each Tier I retiree shall make an irrevocable election either:
15 16 17 18 19 20 21	If a Tier I employee fails for any reason to make a required election under this subsection within the time specified, then the employee shall be deemed to have made the election under paragraph (2) of this subsection. (a-5) Each Tier I retiree shall make an irrevocable election either: (1) to agree to the following:
15 16 17 18 19 20 21 22	If a Tier I employee fails for any reason to make a required election under this subsection within the time specified, then the employee shall be deemed to have made the election under paragraph (2) of this subsection. (a-5) Each Tier I retiree shall make an irrevocable election either: (1) to agree to the following: (i) to have the amount of the automatic annual
15 16 17 18 19 20 21 22 23	If a Tier I employee fails for any reason to make a required election under this subsection within the time specified, then the employee shall be deemed to have made the election under paragraph (2) of this subsection. (a-5) Each Tier I retiree shall make an irrevocable election either: (1) to agree to the following: (i) to have the amount of the automatic annual increases in his or her retirement annuity that are

1	(ii) to have his or her eligibility for automatic
2	annual increases in retirement annuity postponed as
3	provided in subsection (a-2) of Section 2-119.1 and to
4	relinquish the additional increases provided in
5	subsection (b) of Section 2-119.1; or
6	(2) to not agree to items (i) and (ii) as set forth in
7	paragraph (1) of this subsection.
8	The election required under this subsection (a-5) shall be
9	made by each Tier I retiree no earlier than 6 months after the
10	effective date of this Section and no later than 11 months
11	after the effective date of this Section, except that:
12	(i) a person who becomes a Tier I retiree under this
13	Article later than 6 months after the effective date of
14	this Section must make the election under this subsection
15	(a-5) within 60 days after becoming a Tier I retiree; and
16	(ii) a person who made the election under subsection
17	(a) as a Tier I employee remains bound by that election and
18	shall not make a later election under this subsection
19	<u>(a-5)</u> .
20	If a Tier I retiree fails for any reason to make a required
21	election under this subsection within the time specified, then
22	the Tier I retiree shall be deemed to have made the election
23	under paragraph (2) of this subsection.
24	(a-10) All elections under subsection (a) or (a-5) that are
25	made or deemed to be made within 11 months after the effective
26	date of this Section shall take effect 12 months after the

effective date of this Section. Elections that are made or 1 deemed to be made more than 11 months after the effective date 2 of this Section shall take effect on the first day of the month 3 4 following the month in which the election is made or deemed to 5 be made.

6 (b) As adequate and legal consideration provided under this amendatory Act of the 98th General Assembly for making the 7 election under paragraph (1) of subsection (a) of this Section, 8 any future increases in income offered for service as a member 9 10 under this Article to a Tier I employee who has made the 11 election under paragraph (1) of subsection (a) of this Section shall be offered expressly and irrevocably as constituting 12 13 salary under Section 2-108.

14 As adequate and legal consideration provided under this 15 amendatory Act of the 98th General Assembly for making the election under paragraph (1) of subsection (a-5) of this 16 Section, any future increases in income offered for service as 17 a member under this Article to a Tier I retiree who returns to 18 19 active service after having made the election under paragraph 20 (1) of subsection (a-5) of this Section shall be offered 21 expressly and irrevocably as constituting salary under Section 22 2-108.

(c) A Tier I employee who makes the election under 23 24 paragraph (2) of subsection (a) of this Section shall not be 25 subject to items (i) and (ii) set forth in paragraph (1) of subsection (a) of this Section. However, any future increases 26

in income offered for service as a member under this Article to 1 2 a Tier I employee who has made the election under paragraph (2) of subsection (a) of this Section shall be offered expressly 3 4 and irrevocably as not constituting salary under Section 2-108, 5 and the member may not accept any future increase in income that is offered in violation of this requirement. 6

7 A Tier I retiree who makes the election under paragraph (2) of subsection (a-5) of this Section shall not be subject to 8 9 items (i) and (ii) set forth in paragraph (1) of subsection 10 (a-5) of this Section. However, any future increases in income 11 offered for service as a member under this Article to a Tier I 12 retiree who returns to active service and has made the election 13 under paragraph (2) of subsection (a-5) of this Section shall 14 be offered expressly and irrevocably as not constituting salary 15 under Section 2-108, and the member may not accept any future 16 increase in income that is offered in violation of this 17 requirement.

(d) The System shall make a good faith effort to contact 18 each Tier I employee and Tier I retiree subject to this 19 20 Section. The System shall mail information describing the 21 required election to each Tier I employee and Tier I retiree by 22 United States Postal Service mail to his or her last known address on file with the System. If the Tier I employee or Tier 23 I retiree is not responsive to other means of contact, it is 24 25 sufficient for the System to publish the details of any 26 required elections on its website or to publish those details

1 in a regularly published newsletter or other existing public forum. 2 3 Tier I employees and Tier I retirees who are subject to 4 this Section shall be provided with an election packet 5 containing information regarding their options, as well as the 6 forms necessary to make the required election. Upon request, the System shall offer Tier I employees and Tier I retirees an 7 opportunity to receive information from the System before 8 9 making the required election. The information may be provided

10 through video materials, group presentations, individual 11 consultation with a member or authorized representative of the 12 System in person or by telephone or other electronic means, or 13 any combination of those methods. The System shall not provide 14 advice or counseling with respect to which election a Tier I 15 employee or Tier I retiree should make or specific to the legal 16 or tax circumstances of or consequences to the Tier I employee 17 or Tier I retiree.

The System shall inform Tier I employees and Tier I 18 19 retirees in the election packet required under this subsection 20 that the Tier I employee or Tier I retiree may also wish to obtain information and counsel relating to the election 21 22 required under this Section from any other available source, 23 including but not limited to labor organizations and private 24 counsel.

25 In no event shall the System, its staff, or the Board be 26 held liable for any information given to a member, beneficiary,

1	or annuitant regarding the elections under this Section. The
2	System shall coordinate with the Illinois Department of Central
3	Management Services and each other retirement system
4	administering an election in accordance with this amendatory
5	Act of the 98th General Assembly to provide information
6	concerning the impact of the election set forth in this
7	Section.
8	(e) Notwithstanding any other provision of law, any future
9	increases in income offered for service as a member must be
10	offered expressly and irrevocably as not constituting "salary"
11	under Section 2-108 to any Tier I employee, or Tier I retiree
12	returning to active service, who has made an election under
13	paragraph (2) of subsection (a) or (a-5) of Section 2-110.3. A
14	Tier I employee, or Tier I retiree returning to active service,
15	who has made an election under paragraph (2) of subsection (a)
16	or (a-5) of Section 2-110.3 shall not accept any future
17	increase in income that is offered for service as a member
18	under this Article in violation of the requirement set forth in
19	this subsection.
20	(f) A member's election under this Section is not a
21	prohibited election under subdivision (j)(1) of Section 1-119
22	of this Code.
23	(g) No provision of this Section shall be interpreted in a
24	way that would cause the System to cease to be a qualified plan
25	under Section 401(a) of the Internal Revenue Code of 1986.
26	(h) If this Section is determined to be unconstitutional or

1	otherwise invalid by a final unappealable decision of an
2	Illinois court or a court of competent jurisdiction as applied
3	to Tier I employees but not as applied to Tier I retirees, then
4	this Section and the changes deriving from the election
5	required under this Section shall be null and void as applied
6	to Tier I employees but shall remain in full effect for Tier I
7	retirees.
8	(i) If this Section is determined to be unconstitutional or
9	otherwise invalid by a final unappealable decision of an
10	Illinois court or a court of competent jurisdiction as applied
11	to Tier I retirees but not as applied to Tier I employees, then
12	this Section and the changes deriving from the election
13	required under this Section shall be null and void as applied
14	to Tier I retirees but shall remain in full effect for Tier I
15	employees.
16	(j) If an election created by this amendatory Act in any
17	other Article of this Code or any change deriving from that
18	election is determined to be unconstitutional or otherwise
19	invalid by a final unappealable decision of an Illinois court
20	or a court of competent jurisdiction, the invalidity of that
21	provision shall not in any way affect the validity of this
22	Section or the changes deriving from the election required
23	under this Section.

(40 ILCS 5/2-119.1) (from Ch. 108 1/2, par. 2-119.1) 24 Sec. 2-119.1. Automatic increase in retirement annuity. 25

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1 (a) Except as provided in subsections (a-1) and (a-2), a A participant who retires after June 30, 1967, and who has not 2 received an initial increase under this Section before the 3 4 effective date of this amendatory Act of 1991, shall, in 5 January or July next following the first anniversary of 6 retirement, whichever occurs first, and in the same month of each year thereafter, but in no event prior to age 60, have the 7 8 amount of the originally granted retirement annuity increased 9 as follows: for each year through 1971, 1 1/2%; for each year 10 from 1972 through 1979, 2%; and for 1980 and each year 11 thereafter, 3%. Annuitants who have received an initial increase under this subsection prior to the effective date of 12 13 this amendatory Act of 1991 shall continue to receive their 14 annual increases in the same month as the initial increase.

15 (a-1) Notwithstanding any other provision of this Article, 16 for a Tier I employee or Tier I retiree who made the election under paragraph (1) of subsection (a) or (a-5) of Section 17 2-110.3, the amount of each automatic annual increase in 18 19 retirement annuity occurring on or after the effective date of 20 that election shall be 3% or one-half of the annual unadjusted percentage increase, if any, in the Consumer Price Index-U for 21 22 the 12 months ending with the preceding September, whichever is less, of the originally granted retirement annuity. For the 23 24 purposes of this Section, "Consumer Price Index-U" means the 25 index published by the Bureau of Labor Statistics of the United States Department of Labor that measures the average change in 26

1	prices of goods and services purchased by all urban consumers,
2	United States city average, all items, 1982-84 = 100.
3	<u>(a-2) For a Tier I employee or Tier I retiree who made the</u>
4	election under paragraph (1) of subsection (a) or (a-5) of
5	Section 2-110.3, the monthly retirement annuity shall first be
6	subject to annual increases on the January 1 occurring on or
7	next after the attainment of age 67 or the January 1 occurring
8	on or next after the fifth anniversary of the annuity start
9	date, whichever occurs earlier. If on the effective date of the
10	election under paragraph (1) of subsection (a-5) of Section
11	2-110.3 a Tier I retiree has already received an annual
12	increase under this Section but does not yet meet the new
13	eligibility requirements of this subsection, the annual
14	increases already received shall continue in force, but no
15	additional annual increase shall be granted until the Tier I
16	retiree meets the new eligibility requirements.

(b) Beginning January 1, 1990, for eligible participants 17 who remain in service after attaining 20 years of creditable 18 service, the 3% increases provided under subsection (a) shall 19 20 begin to accrue on the January 1 next following the date upon 21 which the participant (1) attains age 55, or (2) attains 20 years of creditable service, whichever occurs later, and shall 22 continue to accrue while the participant remains in service; 23 24 such increases shall become payable on January 1 or July 1, 25 whichever occurs first, next following the first anniversary of 26 retirement. For any person who has service credit in the System 09800SB1544sam003 -218- LRB098 07988 JDS 43665 a

for the entire period from January 15, 1969 through December 31, 1992, regardless of the date of termination of service, the reference to age 55 in clause (1) of this subsection (b) shall be deemed to mean age 50.

5 This subsection (b) does not apply to any person who first becomes a member of the System after August 8, 2003 (the 6 effective date of Public Act 93-494) or (ii) has made the 7 election under paragraph (1) of subsection (a) or (a-5) of 8 9 Section 2-110.3; except that if on the effective date of the 10 election under paragraph (1) of subsection (a-5) of Section 11 2-110.3 a Tier I retiree has already received a retirement annuity based on any annual increases under this subsection, 12 13 those annual increases under this subsection shall continue in force this amendatory Act of the 93rd General Assembly. 14

15 (b-5) Notwithstanding any other provision of this Article, 16 a participant who first becomes a participant on or after January 1, 2011 (the effective date of Public Act 96-889) 17 18 shall, in January or July next following the first anniversary of retirement, whichever occurs first, and in the same month of 19 20 each year thereafter, but in no event prior to age 67, have the 21 amount of the retirement annuity then being paid increased by 22 3% or the annual unadjusted percentage increase in the Consumer 23 Price Index for All Urban Consumers as determined by the Public 24 Pension Division of the Department of Insurance under 25 subsection (a) of Section 2-108.1, whichever is less.

26 (c) The foregoing provisions relating to automatic

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1 increases are not applicable to a participant who retires 2 before having made contributions (at the rate prescribed in Section 2-126) for automatic increases for less than the 3 4 equivalent of one full year. However, in order to be eligible 5 for the automatic increases, such a participant may make 6 arrangements to pay to the system the amount required to bring the total contributions for the automatic increase to the 7 equivalent of one year's contributions based upon his or her 8 9 last salary.

10 (d) A participant who terminated service prior to July 1, 11 1967, with at least 14 years of service is entitled to an 12 increase in retirement annuity beginning January, 1976, and to 13 additional increases in January of each year thereafter.

The initial increase shall be 1 1/2% of the originally 14 15 granted retirement annuity multiplied by the number of full 16 years that the annuitant was in receipt of such annuity prior to January 1, 1972, plus 2% of the originally granted 17 18 retirement annuity for each year after that date. The 19 subsequent annual increases shall be at the rate of 2% of the 20 originally granted retirement annuity for each year through 1979 and at the rate of 3% for 1980 and thereafter. 21

(e) Beginning January 1, 1990, all automatic annual increases payable under this Section shall be calculated as a percentage of the total annuity payable at the time of the increase, including previous increases granted under this Article. 09800SB1544sam003

1 (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.)

2 (40 ILCS 5/2-125) (from Ch. 108 1/2, par. 2-125)

3 Sec. 2-125. Obligations of State; funding guarantee.

4 <u>(a)</u> The payment of (1) the required State contributions, 5 (2) all benefits granted under this system and (3) all expenses 6 of administration and operation are obligations of the State to 7 the extent specified in this Article.

8 (b) All income, interest and dividends derived from 9 deposits and investments shall be credited to the account of 10 the system in the State Treasury and used to pay benefits under 11 this Article.

12 (c) If at least 50% of Tier I employees making an election 13 under Section 2-110.3 before June 1, 2014 choose the option 14 under paragraph (1) of subsection (a) of that Section, then the 15 State shall be contractually obligated to contribute to the System in each State fiscal year an amount not less than the 16 sum required in Section 2-124 as that Section existed prior to 17 18 the effective date of this amendatory Act of the 98th General 19 Assembly notwithstanding the changes made to Section 2-124 by 20 Part A of this amendatory Act of the 98th General Assembly.

If at least 50% of Tier I employees making an election under Section 2-110.3 before June 1, 2014 choose the option under paragraph (1) of subsection (a) of that Section, then the State shall be contractually obligated for purposes of this Article 2 only (i) to make the transfer identified in 09800SB1544sam003 -221- LRB098 07988 JDS 43665 a

1	subsection (c-10) of Section 20 of the Budget Stabilization
2	Act, (ii) to apportion the amounts transferred pursuant to
3	subsection (c-10) of Section 20 of the Budget Stabilization Act
4	in accordance with subsection (b) of Section 25 of that Act,
5	(iii) to pay the apportioned amounts to the designated
6	retirement systems, and (iv) not to use the amounts transferred
7	pursuant to subsection (c-10) of Section 20 of the Budget
8	Stabilization Act to satisfy any portion of the required State
9	contributions due under Article 2, 14, 15, 16, or 18 of the
10	Illinois Pension Code.
11	The obligations created under this subsection (c) are
12	contractual obligations protected and enforceable under
13	Article I, Section 16 and Article XIII, Section 5 of the
14	Illinois Constitution.
15	Notwithstanding any other provision of law, if the State
16	fails to pay in a State fiscal year the amount guaranteed under
17	this subsection, the System may bring a mandamus action in the
18	Circuit Court of Sangamon County to compel the State to make
19	that payment, irrespective of other remedies that may be
20	available to the System. It shall be the mandatory fiduciary
21	obligation of the Board of the System to bring that action if
22	the State fails to pay in the fiscal year the amount guaranteed
23	under this subsection. Before commencing that action, the Board
24	shall submit a voucher for monthly contributions as required in
25	Section 2-124. If the State fails to pay a vouchered amount
26	within 90 days after receiving a voucher for that amount, then

1	the Board shall submit a written request to the Comptroller
2	seeking payment of that amount. A copy of the request shall be
3	filed with the Secretary of State, and the Secretary of State
4	shall provide copies of the request to the Governor and General
5	Assembly. No earlier than the 16th day after filing a request
6	with the Secretary, but no later than the 21st day after filing
7	that request, the Board may commence such an action in the
8	Circuit Court. If the Board fails to commence such action on or
9	before the 21st day after filing the request with the Secretary
10	of State, then any Tier I employee or Tier I retiree who chose
11	the option under paragraph (1) of subsection (a) or (a-5) of
12	Section 2-110.3 may file a mandamus action against the Board to
13	compel the Board to commence its mandamus action against the
14	State. This Section constitutes an express waiver of the
15	State's sovereign immunity. In ordering the State to make the
16	required payment, the court may order a reasonable payment
17	schedule to enable the State to make the required payment. The
18	obligations and causes of action created under this subsection
19	shall be in addition to any other right or remedy otherwise
20	accorded by common law, or State or federal law, and nothing in
21	this subsection shall be construed to deny, abrogate, impair,
22	or waive any such common law or statutory right or remedy.
23	Any payments required to be made by the State pursuant to
24	this subsection (c) are expressly subordinated to the payment

25 of the principal, interest, and premium, if any, on any bonded 26 debt obligation of the State or any other State-created entity,

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either currently outstanding or to be issued, for which the 1 source of repayment or security thereon is derived directly or 2 indirectly from tax revenues collected by the State or any 3 4 other State-created entity. Payments on such bonded 5 obligations include any statutory fund transfers or other prefunding mechanisms or formulas set forth, now or hereafter, 6 in State law or bond indentures, into debt service funds or 7 accounts of the State related to such bonded obligations, 8 9 consistent with the payment schedules associated with such 10 obligations.

11 (Source: P.A. 83-1440.)

12 (40 ILCS 5/2-134) (from Ch. 108 1/2, par. 2-134)

Sec. 2-134. To certify required State contributions and submit vouchers.

15 (a) The Board shall certify to the Governor on or before 16 December 15 of each year through until December 15, 2011 the 17 amount of the required State contribution to the System for the 18 next fiscal year and shall specifically identify the System's 19 projected State normal cost for that fiscal year. The 20 certification under this subsection (a) shall include a copy of 21 the actuarial recommendations upon which it is based and shall 22 specifically identify the System's projected State normal cost for that fiscal year. 23

24 <u>(a-5)</u> On or before November 1 of each year, beginning
 25 November 1, 2012, the Board shall submit to the State Actuary,

1 the Governor, and the General Assembly a proposed certification of the amount of the required State contribution to the System 2 for the next fiscal year, along with all of the actuarial 3 4 assumptions, calculations, and data upon which that proposed 5 certification is based. On or before January 1 of each year, beginning January 1, 2013, the State Actuary shall issue a 6 7 preliminary report concerning the proposed certification and identifying, if necessary, recommended changes in actuarial 8 9 assumptions that the Board must consider before finalizing its 10 certification of the required State contributions.

On or before January 15, 2013 and every January 15 11 thereafter, the Board shall certify to the Governor and the 12 13 General Assembly the amount of the required State contribution 14 for the next fiscal year. The certification shall include a 15 copy of the actuarial recommendations upon which it is based 16 and shall specifically identify the System's projected State normal cost for that fiscal year. The Board's certification 17 18 must note any deviations from the State Actuary's recommended changes, the reason or reasons for not following the State 19 20 Actuary's recommended changes, and the fiscal impact of not following the State Actuary's recommended changes on the 21 22 required State contribution.

23 <u>(a-7)</u> On or before May 1, 2004, the Board shall recalculate 24 and recertify to the Governor the amount of the required State 25 contribution to the System for State fiscal year 2005, taking 26 into account the amounts appropriated to and received by the 09800SB1544sam003

System under subsection (d) of Section 7.2 of the General
 Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.

8 On or before April 1, 2011, the Board shall recalculate and 9 recertify to the Governor the amount of the required State 10 contribution to the System for State fiscal year 2011, applying 11 the changes made by Public Act 96-889 to the System's assets 12 and liabilities as of June 30, 2009 as though Public Act 96-889 13 was approved on that date.

(b) Beginning in State fiscal year 1996, on or as soon as 14 15 possible after the 15th day of each month the Board shall 16 submit vouchers for payment of State contributions to the System, in a total monthly amount of one-twelfth of 17 the required annual State contribution certified under subsection 18 19 (a). From the effective date of this amendatory Act of the 93rd 20 General Assembly through June 30, 2004, the Board shall not submit vouchers for the remainder of fiscal year 2004 in excess 21 the fiscal year 22 of 2004 certified contribution amount 23 determined under this Section after taking into consideration 24 the transfer to the System under subsection (d) of Section 25 6z-61 of the State Finance Act. These vouchers shall be paid by 26 the State Comptroller and Treasurer by warrants drawn on the 09800SB1544sam003 -226- LRB098 07988 JDS 43665 a

1 funds appropriated to the System for that fiscal year. If in 2 any month the amount remaining unexpended from all other appropriations to the System for the applicable fiscal year 3 4 (including the appropriations to the System under Section 8.12 5 of the State Finance Act and Section 1 of the State Pension 6 Funds Continuing Appropriation Act) is less than the amount lawfully vouchered under this Section, the difference shall be 7 paid from the General Revenue Fund under the continuing 8 9 appropriation authority provided in Section 1.1 of the State 10 Pension Funds Continuing Appropriation Act.

11 (c) The full amount of any annual appropriation for the 12 System for State fiscal year 1995 shall be transferred and made 13 available to the System at the beginning of that fiscal year at 14 the request of the Board. Any excess funds remaining at the end 15 of any fiscal year from appropriations shall be retained by the 16 System as a general reserve to meet the System's accrued 17 liabilities.

18 (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11; 19 97-694, eff. 6-18-12.)

20 (40 ILCS 5/2-162)

Sec. 2-162. Application and expiration of new benefit increases.

(a) As used in this Section, "new benefit increase" means
an increase in the amount of any benefit provided under this
Article, or an expansion of the conditions of eligibility for

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any benefit under this Article, that results from an amendment to this Code that takes effect after the effective date of this amendatory Act of the 94th General Assembly. <u>"New benefit</u> <u>increase", however, does not include any benefit increase</u> <u>resulting from the changes made to this Article by this</u> <u>amendatory Act of the 98th General Assembly.</u>

7 (b) Notwithstanding any other provision of this Code or any 8 subsequent amendment to this Code, every new benefit increase 9 is subject to this Section and shall be deemed to be granted 10 only in conformance with and contingent upon compliance with 11 the provisions of this Section.

12 (c) The Public Act enacting a new benefit increase must 13 identify and provide for payment to the System of additional 14 funding at least sufficient to fund the resulting annual 15 increase in cost to the System as it accrues.

16 Every new benefit increase is contingent upon the General Assembly providing the additional funding required under this 17 subsection. The Commission on Government Forecasting and 18 19 Accountability shall analyze whether adequate additional 20 funding has been provided for the new benefit increase and 21 shall report its analysis to the Public Pension Division of the 22 Department of Financial and Professional Regulation. A new 23 benefit increase created by a Public Act that does not include 24 the additional funding required under this subsection is null 25 and void. If the Public Pension Division determines that the 26 additional funding provided for a new benefit increase under 09800SB1544sam003 -228- LRB098 07988 JDS 43665 a

this subsection is or has become inadequate, it may so certify to the Governor and the State Comptroller and, in the absence of corrective action by the General Assembly, the new benefit increase shall expire at the end of the fiscal year in which the certification is made.

6 (d) Every new benefit increase shall expire 5 years after 7 its effective date or on such earlier date as may be specified 8 in the language enacting the new benefit increase or provided 9 under subsection (c). This does not prevent the General 10 Assembly from extending or re-creating a new benefit increase 11 by law.

(e) Except as otherwise provided in the language creating 12 13 the new benefit increase, a new benefit increase that expires 14 under this Section continues to apply to persons who applied 15 and qualified for the affected benefit while the new benefit 16 increase was in effect and to the affected beneficiaries and alternate payees of such persons, but does not apply to any 17 18 other person, including without limitation a person who continues in service after the expiration date and did not 19 20 apply and qualify for the affected benefit while the new benefit increase was in effect. 21

22 (Source: P.A. 94-4, eff. 6-1-05.)

23 Section B-35. If and only if any of the changes made by 24 Part A of this Act to provisions in Article 14 of the Illinois 25 Pension Code concerning (i) automatic annual increases, (ii) 09800SB1544sam003 -229- LRB098 07988 JDS 43665 a

employee or member contributions, (iii) State or employer 1 2 contributions, (iv) State funding guarantees, or (v) salary, 3 earnings, or compensation is declared to be unconstitutional or 4 otherwise invalid, then the Illinois Pension Code is amended by 5 Sections 14-103.10, 14-114, 14-132, 14-133, changing 6 14-135.08, and 14-152.1 and by adding Sections 14-103.40, 14-103.41, 14-103.42, and 14-106.5 as follows: 7

8 (40 ILCS 5/14-103.10) (from Ch. 108 1/2, par. 14-103.10)
9 Sec. 14-103.10. Compensation.

10 (a) For periods of service prior to January 1, 1978, the full rate of salary or wages payable to an employee for 11 12 personal services performed if he worked the full normal 13 working period for his position, subject to the following 14 maximum amounts: (1) prior to July 1, 1951, \$400 per month or \$4,800 per year; (2) between July 1, 1951 and June 30, 1957 15 inclusive, \$625 per month or \$7,500 per year; (3) beginning 16 17 July 1, 1957, no limitation.

18 In the case of service of an employee in a position 19 involving part-time employment, compensation shall be 20 determined according to the employees' earnings record.

(b) For periods of service on and after January 1, 1978, all remuneration for personal services performed defined as "wages" under the Social Security Enabling Act, including that part of such remuneration which is in excess of any maximum limitation provided in such Act, and including any benefits 09800SB1544sam003

1 received by an employee under a sick pay plan in effect before
2 January 1, 1981, but excluding lump sum salary payments:
3 (1) for vacation,
4 (2) for accumulated unused sick leave,
5 (3) upon discharge or dismissal,

6

(4) for approved holidays.

7 (c) For periods of service on or after December 16, 1978, 8 compensation also includes any benefits, other than lump sum 9 salary payments made at termination of employment, which an 10 employee receives or is eligible to receive under a sick pay 11 plan authorized by law.

12 (d) For periods of service after September 30, 1985, 13 compensation also includes any remuneration for personal 14 services not included as "wages" under the Social Security 15 Enabling Act, which is deducted for purposes of participation 16 in a program established pursuant to Section 125 of the 17 Internal Revenue Code or its successor laws.

(e) For members for which Section 1-160 applies for periods 18 of service on and after January 1, 2011, all remuneration for 19 20 personal services performed defined as "wages" under the Social Security Enabling Act, excluding remuneration that is in excess 21 of the annual earnings, salary, or wages of a member or 22 23 participant, as provided in subsection (b-5) of Section 1-160, 24 but including any benefits received by an employee under a sick 25 pay plan in effect before January 1, 1981. Compensation shall 26 exclude lump sum salary payments:

1	(1) for vacation;
2	(2) for accumulated unused sick leave;
3	(3) upon discharge or dismissal; and
4	(4) for approved holidays.
5	(f) Notwithstanding any other provision of this Section,
6	"compensation" does not include any future increase in income
7	offered by a department under this Article pursuant to the
8	requirements of subsection (c) of Section 14-106.5 that is
9	accepted by a Tier I employee, or a Tier I retiree returning to
10	active service, who has made an election under paragraph (2) of
11	subsection (a) or (a-5) of Section 14-106.5.
12	(Source: P.A. 96-1490, eff. 1-1-11.)
13	(40 ILCS 5/14-103.40 new)
14	Sec. 14-103.40. Tier I employee. "Tier I employee": An
15	employee under this Article who first became a member or
16	participant before January 1, 2011 under any reciprocal
17	retirement system or pension fund established under this Code

other than a retirement system or pension fund established under Article 2, 3, 4, 5, 6, or 18 of this Code. 19

20	(40 ILCS 5/14-103.41 new)
21	Sec. 14-103.41. Tier I retiree. "Tier I retiree": A former
22	Tier I employee who is receiving a retirement annuity.

23 (40 ILCS 5/14-103.42 new)

18

1	Sec. 14-103.42. Future increase in income. "Future
2	increase in income": Any increase in income in any form offered
3	by a department to an employee under this Article after the end
4	of the election period in Section 14-106.5 that would qualify
5	as "compensation", as defined in Section 14-103.10, but for the
6	fact that the department offered the increase in income to the
7	employee on the condition that it not qualify as compensation
8	and the employee accepted the increase in income subject to
9	that condition. The term "future increase in income" does not
10	include an increase in income in any form that is paid to a
11	Tier I employee under an employment contract or collective
12	bargaining agreement that is in effect on the effective date of
13	this Section but does include an increase in income in any form
14	pursuant to an extension, amendment, or renewal of any such
15	employment contract or collective bargaining agreement on or
16	after the effective date of this amendatory Act of the 98th
17	General Assembly.
18	(40 ILCS 5/14-106.5 new)
19	Sec. 14-106.5. Election by Tier I employees and Tier I
20	retirees.
21	(a) Each Tier I employee shall make an irrevocable election
22	either:
23	(1) to agree to the following:
24	(i) to have the amount of the automatic annual
25	increases in his or her retirement annuity that are

1	otherwise provided for in this Article calculated,
2	instead, as provided in subsection (a-1) of Section
3	14-114; and
4	(ii) to have his or her eligibility for automatic
5	annual increases in retirement annuity postponed as
6	provided in subsection (a-2) of Section 14-114; or
7	(2) to not agree to items (i) and (ii) as set forth in
8	paragraph (1) of this subsection.
9	The election required under this subsection (a) shall be
10	made by each Tier I employee no earlier than 6 months after the
11	effective date of this Section and no later than 11 months
12	after the effective date of this Section, except that:
13	(i) a person who becomes a Tier I employee under this
14	Article later than 6 months after the effective date of
15	this Section must make the election under this subsection
16	(a) within 60 days after becoming a Tier I employee;
17	(ii) a person who returns to active service as a Tier I
18	employee under this Article later than 6 months after the
19	effective date of this Section and has not yet made an
20	election under this Section must make the election under
21	this subsection (a) within 60 days after returning to
22	active service as a Tier I employee; and
23	(iii) a person who made the election under subsection
24	(a-5) as a Tier I retiree remains bound by that election
25	and shall not make a later election under this subsection
26	(a).

1	If a Tier I employee fails for any reason to make a
2	required election under this subsection within the time
3	specified, then the employee shall be deemed to have made the
4	election under paragraph (2) of this subsection.
5	<u>(a-5) Each Tier I retiree shall make an irrevocable</u>
6	election either:
7	(1) to agree to the following:
8	(i) to have the amount of the automatic annual
9	increases in his or her retirement annuity that are
10	otherwise provided for in this Article calculated,
11	instead, as provided in subsection (a-1) of Section
12	14-114; and
13	(ii) to have his or her eligibility for automatic
14	annual increases in retirement annuity postponed as
15	provided in subsection (a-2) of Section 14-114; or
16	(2) to not agree to items (i) and (ii) as set forth in
17	paragraph (1) of this subsection.
18	The election required under this subsection (a-5) shall be
19	made by each Tier I retiree no earlier than 6 months after the
20	effective date of this Section and no later than 11 months
21	after the effective date of this Section, except that:
22	(i) a person who becomes a Tier I retiree under this
23	Article later than 6 months after the effective date of
24	this Section must make the election under this subsection
25	(a-5) within 60 days after becoming a Tier I retiree; and
26	(ii) a person who made the election under subsection

1 (a) as a Tier I employee remains bound by that election and shall not make a later election under this subsection 2 3 (a-5). 4 If a Tier I retiree fails for any reason to make a required 5 election under this subsection within the time specified, then the Tier I retiree shall be deemed to have made the election 6 under paragraph (2) of this subsection. 7 8 (a-10) All elections under subsection (a) or (a-5) that are 9 made or deemed to be made within 11 months after the effective 10 date of this Section shall take effect 12 months after the effective date of this Section. Elections that are made or 11 12 deemed to be made more than 11 months after the effective date 13 of this Section shall take effect on the first day of the month 14 following the month in which the election is made or deemed to 15 be made. 16 (b) As adequate and legal consideration provided under this amendatory Act of the 98th General Assembly for making the 17 election under paragraph (1) of subsection (a) of this Section, 18 19 any future increases in income offered by a department under 20 this Article to a Tier I employee who has made the election 21 under paragraph (1) of subsection (a) of this Section shall be 22 offered expressly and irrevocably as constituting compensation under Section 14-103.10. In addition, a Tier I employee who has 23 24 made the election under paragraph (1) of subsection (a) of this 25 Section shall receive the right to also participate in the 26 optional cash balance plan established under Section 1-162.

1	As adequate and legal consideration provided under this
2	amendatory Act of the 98th General Assembly for making the
3	election under paragraph (1) of subsection (a-5) of this
4	Section, any future increases in income offered by a department
5	under this Article to a Tier I retiree who returns to active
6	service after having made the election under paragraph (1) of
7	subsection (a-5) of this Section shall be offered expressly and
8	irrevocably as constituting compensation under Section
9	14-103.10. In addition, a Tier I retiree who returns to active
10	service and has made the election under paragraph (1) of
11	subsection (a) of this Section shall receive the right to also
12	participate in the optional cash balance plan established under
13	Section 1-162.
14	(c) A Tier I employee who makes the election under
14 15	(c) A Tier I employee who makes the election under paragraph (2) of subsection (a) of this Section shall not be
15	paragraph (2) of subsection (a) of this Section shall not be
15 16	paragraph (2) of subsection (a) of this Section shall not be subject to items (i) and (ii) set forth in paragraph (1) of
15 16 17	paragraph (2) of subsection (a) of this Section shall not be subject to items (i) and (ii) set forth in paragraph (1) of subsection (a) of this Section. However, any future increases
15 16 17 18	paragraph (2) of subsection (a) of this Section shall not be subject to items (i) and (ii) set forth in paragraph (1) of subsection (a) of this Section. However, any future increases in income offered by a department under this Article to a Tier
15 16 17 18 19	paragraph (2) of subsection (a) of this Section shall not be subject to items (i) and (ii) set forth in paragraph (1) of subsection (a) of this Section. However, any future increases in income offered by a department under this Article to a Tier I employee who has made the election under paragraph (2) of
15 16 17 18 19 20	paragraph (2) of subsection (a) of this Section shall not be subject to items (i) and (ii) set forth in paragraph (1) of subsection (a) of this Section. However, any future increases in income offered by a department under this Article to a Tier I employee who has made the election under paragraph (2) of subsection (a) of this Section shall be offered by the
15 16 17 18 19 20 21	paragraph (2) of subsection (a) of this Section shall not be subject to items (i) and (ii) set forth in paragraph (1) of subsection (a) of this Section. However, any future increases in income offered by a department under this Article to a Tier I employee who has made the election under paragraph (2) of subsection (a) of this Section shall be offered by the department expressly and irrevocably as not constituting
15 16 17 18 19 20 21 22	paragraph (2) of subsection (a) of this Section shall not be subject to items (i) and (ii) set forth in paragraph (1) of subsection (a) of this Section. However, any future increases in income offered by a department under this Article to a Tier I employee who has made the election under paragraph (2) of subsection (a) of this Section shall be offered by the department expressly and irrevocably as not constituting compensation under Section 14-103.10, and the employee may not
15 16 17 18 19 20 21 22 23	paragraph (2) of subsection (a) of this Section shall not be subject to items (i) and (ii) set forth in paragraph (1) of subsection (a) of this Section. However, any future increases in income offered by a department under this Article to a Tier I employee who has made the election under paragraph (2) of subsection (a) of this Section shall be offered by the department expressly and irrevocably as not constituting compensation under Section 14-103.10, and the employee may not accept any future increase in income that is offered in

1	the optional cash balance plan established under Section 1-162.
2	A Tier I retiree who makes the election under paragraph (2)
3	of subsection (a-5) of this Section shall not be subject to
4	items (i) and (ii) set forth in paragraph (1) of subsection
5	(a-5) of this Section. However, any future increases in income
6	offered by a department under this Article to a Tier I retiree
7	who returns to active service and has made the election under
8	paragraph (2) of subsection (a-5) of this Section shall be
9	offered by the department expressly and irrevocably as not
10	constituting compensation under Section 14-103.10, and the
11	employee may not accept any future increase in income that is
12	offered in violation of this requirement. In addition, a Tier I
13	retiree who returns to active service and has made the election
14	under paragraph (2) of subsection (a) of this Section shall not
15	receive the right to participate in the optional cash balance
16	plan established under Section 1-162.
17	(d) The System shall make a good faith effort to contact
18	each Tier I employee and Tier I retiree subject to this
19	Section. The System shall mail information describing the
20	required election to each Tier I employee and Tier I retiree by
21	United States Postal Service mail to his or her last known
22	address on file with the System. If the Tier I employee or Tier
23	I retiree is not responsive to other means of contact, it is

24 sufficient for the System to publish the details of any required elections on its website or to publish those details 25

26 in a regularly published newsletter or other existing public 1 forum.

2	Tier I employees and Tier I retirees who are subject to
3	this Section shall be provided with an election packet
4	containing information regarding their options, as well as the
5	forms necessary to make the required election. Upon request,
6	the System shall offer Tier I employees and Tier I retirees an
7	opportunity to receive information from the System before
8	making the required election. The information may consist of
9	video materials, group presentations, individual consultation
10	with a member or authorized representative of the System in
11	person or by telephone or other electronic means, or any
12	combination of those methods. The System shall not provide
13	advice or counseling with respect to which election a Tier I
14	employee or Tier I retiree should make or specific to the legal
15	or tax circumstances of or consequences to the Tier I employee
16	<u>or Tier I retiree.</u>
17	The System shall inform Tier I employees and Tier I
18	retirees in the election packet required under this subsection
19	that the Tier I employee or Tier I retiree may also wish to
20	obtain information and counsel relating to the election
21	required under this Section from any other available source,
22	including but not limited to labor organizations and private
23	<u>counsel.</u>
24	In no event shall the System, its staff, or the Board be
25	held liable for any information given to a member, beneficiary,

26 <u>or annuitant regarding the elections under this Section. The</u>

1	System shall coordinate with the Illinois Department of Central
2	Management Services and each other retirement system
3	administering an election in accordance with this amendatory
4	Act of the 98th General Assembly to provide information
5	concerning the impact of the election set forth in this
6	Section.
7	(e) Notwithstanding any other provision of law, a
8	department under this Article is required to offer any future
9	increases in income expressly and irrevocably as not
10	constituting "compensation" under Section 14-103.10 to any
11	Tier I employee, or Tier I retiree returning to active service,
12	who has made an election under paragraph (2) of subsection (a)
13	or (a-5) of Section 14-106.5. A Tier I employee, or Tier I
14	retiree returning to active service, who has made an election
15	under paragraph (2) of subsection (a) or (a-5) of Section
16	14-106.5 shall not accept any future increase in income that is
17	offered by an employer under this Article in violation of the
18	requirement set forth in this subsection.
19	(f) A member's election under this Section is not a
20	prohibited election under subdivision (j)(1) of Section 1-119
21	of this Code.
22	(g) An employee who has made the election under paragraph
23	(1) of subsection (a) or (a-5) of this Section may elect to
24	participate in the optional cash balance plan under Section
25	<u>1-162.</u>
26	The election to participate in the optional cash balance

1 plan shall be made in writing, in the manner provided by the 2 applicable retirement system. 3 (h) No provision of this Section shall be interpreted in a 4 way that would cause the System to cease to be a qualified plan 5 under Section 401(a) of the Internal Revenue Code of 1986. 6 (i) If this Section is determined to be unconstitutional or otherwise invalid by a final unappealable decision of an 7 Illinois court or a court of competent jurisdiction as applied 8 9 to Tier I employees but not as applied to Tier I retirees, then 10 this Section and the changes deriving from the election 11 required under this Section shall be null and void as applied to Tier I employees but shall remain in full effect for Tier I 12 13 retirees. 14 (j) If this Section is determined to be unconstitutional or 15 otherwise invalid by a final unappealable decision of an 16 Illinois court or a court of competent jurisdiction as applied to Tier I retirees but not as applied to Tier I employees, then 17 this Section and the changes deriving from the election 18 19 required under this Section shall be null and void as applied 20 to Tier I retirees but shall remain in full effect for Tier I 21 employees. 22 (k) If an election created by this amendatory Act in any other Article of this Code or any change deriving from that 23 24 election is determined to be unconstitutional or otherwise 25 invalid by a final unappealable decision of an Illinois court or a court of competent jurisdiction, the invalidity of that 26

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provision shall not in any way affect the validity of this Section or the changes deriving from the election required under this Section.

4

(40 ILCS 5/14-114) (from Ch. 108 1/2, par. 14-114)

5 Sec. 14-114. Automatic increase in retirement annuity.

(a) Subject to the provisions of subsections (a-1) and 6 (a-2), any Any person receiving a retirement annuity under this 7 8 Article who retires having attained age 60, or who retires 9 before age 60 having at least 35 years of creditable service, 10 or who retires on or after January 1, 2001 at an age which, when added to the number of years of his or her creditable 11 service, equals at least 85, shall, on January 1 next following 12 the first full year of retirement, have the amount of the then 13 14 fixed and payable monthly retirement annuity increased 3%. Any 15 person receiving a retirement annuity under this Article who retires before attainment of age 60 and with less than (i) 35 16 years of creditable service if retirement is before January 1, 17 2001, or (ii) the number of years of creditable service which, 18 19 when added to the member's age, would equal 85, if retirement is on or after January 1, 2001, shall have the amount of the 20 21 fixed and payable retirement annuity increased by 3% on the 22 January 1 occurring on or next following (1) attainment of age 23 60, or (2) the first anniversary of retirement, whichever 24 occurs later. However, for persons who receive the alternative retirement annuity under Section 14-110, references in this 25

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1 subsection (a) to attainment of age 60 shall be deemed to refer 2 to attainment of age 55. For a person receiving early retirement incentives under Section 14-108.3 whose retirement 3 4 annuity began after January 1, 1992 pursuant to an extension 5 granted under subsection (e) of that Section, the first 6 anniversary of retirement shall be deemed to be January 1, 1993. For a person who retires on or after June 28, 2001 and on 7 or before October 1, 2001, and whose retirement annuity is 8 9 calculated, in whole or in part, under Section 14-110 or 10 subsection (g) or (h) of Section 14-108, the first anniversary 11 of retirement shall be deemed to be January 1, 2002.

12 On each January 1 following the date of the initial 13 increase under this subsection, the employee's monthly 14 retirement annuity shall be increased by an additional 3%.

Beginning January 1, 1990 <u>and except as provided in</u> <u>subsections (a-1) and (a-2)</u>, all automatic annual increases payable under this Section shall be calculated as a percentage of the total annuity payable at the time of the increase, including previous increases granted under this Article.

20 <u>(a-1) Notwithstanding any other provision of this Article,</u>
21 <u>for a Tier I employee or Tier I retiree who made the election</u>
22 <u>under paragraph (1) of subsection (a) or (a-5) of Section</u>
23 <u>14-106.5, the amount of each automatic annual increase in</u>
24 <u>retirement annuity occurring on or after the effective date of</u>
25 <u>that election shall be 3% or one-half of the annual unadjusted</u>
26 percentage increase, if any, in the Consumer Price Index-U for

the 12 months ending with the preceding September, whichever is less, of the originally granted retirement annuity. For the purposes of this Section, "Consumer Price Index-U" means the index published by the Bureau of Labor Statistics of the United States Department of Labor that measures the average change in prices of goods and services purchased by all urban consumers, United States city average, all items, 1982-84 = 100.

(a-2) Notwithstanding any other provision of this Article, 8 9 for a Tier I employee or Tier I retiree who made the election 10 under paragraph (1) of subsection (a) or (a-5) of Section 11 14-106.5, the monthly retirement annuity shall first be subject to annual increases on the January 1 occurring on or next after 12 13 either the attainment of age 67 or the January 1 occurring on 14 or next after the fifth anniversary of the annuity start date, 15 whichever occurs earlier. If on the effective date of the election under paragraph (1) of subsection (a-5) of Section 16 14-106.5 a Tier I retiree has already received an annual 17 increase under this Section but does not yet meet the new 18 eligibility requirements of this subsection, the annual 19 20 increases already received shall continue in force, but no additional annual increase shall be granted until the Tier I 21 22 retiree meets the new eligibility requirements.

(b) The provisions of subsection (a) of this Section shall be applicable to an employee only if the employee makes the additional contributions required after December 31, 1969 for the purpose of the automatic increases for not less than the 09800SB1544sam003 -244- LRB098 07988 JDS 43665 a

equivalent of one full year. If an employee becomes an annuitant before his additional contributions equal one full year's contributions based on his salary at the date of retirement, the employee may pay the necessary balance of the contributions to the system, without interest, and be eligible for the increasing annuity authorized by this Section.

7 (c) The provisions of subsection (a) of this Section shall 8 not be applicable to any annuitant who is on retirement on 9 December 31, 1969, and thereafter returns to State service, 10 unless the member has established at least one year of 11 additional creditable service following reentry into service.

(d) In addition to other increases which may be provided by 12 this Section, on January 1, 1981 any annuitant who was 13 14 receiving a retirement annuity on or before January 1, 1971 15 shall have his retirement annuity then being paid increased \$1 16 per month for each year of creditable service. On January 1, 1982, any annuitant who began receiving a retirement annuity on 17 or before January 1, 1977, shall have his retirement annuity 18 19 then being paid increased \$1 per month for each year of 20 creditable service.

On January 1, 1987, any annuitant who began receiving a retirement annuity on or before January 1, 1977, shall have the monthly retirement annuity increased by an amount equal to 8¢ per year of creditable service times the number of years that have elapsed since the annuity began.

26

(e) Every person who receives the alternative retirement

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1 annuity under Section 14-110 and who is eligible to receive the 2 3% increase under subsection (a) on January 1, 1986, shall also receive on that date a one-time increase in retirement annuity 3 4 equal to the difference between (1) his actual retirement 5 annuity on that date, including any increases received under 6 subsection (a), and (2) the amount of retirement annuity he would have received on that date if the amendments to 7 subsection (a) made by Public Act 84-162 had been in effect 8 9 since the date of his retirement.

10 (Source: P.A. 91-927, eff. 12-14-00; 92-14, eff. 6-28-01; 11 92-651, eff. 7-11-02.)

12 (40 ILCS 5/14-132) (from Ch. 108 1/2, par. 14-132)

13 Sec. 14-132. Obligations of State; funding guarantee.

14 <u>(a)</u> The payment of the required department contributions, 15 all allowances, annuities, benefits granted under this 16 Article, and all expenses of administration of the system are 17 obligations of the State of Illinois to the extent specified in 18 this Article.

19 <u>(b)</u> All income of the system shall be credited to a 20 separate account for this system in the State treasury and 21 shall be used to pay allowances, annuities, benefits and 22 administration expense.

(c) If at least 50% of Tier I employees making an election
 under Section 14-106.5 before June 1, 2014 choose the option
 under paragraph (1) of subsection (a) of that Section, then the

State shall be contractually obligated to contribute to the System in each State fiscal year an amount not less than the sum required in Section 14-131 as that Section existed prior to the effective date of this amendatory Act of the 98th General Assembly notwithstanding the changes made to Section 14-131 by Part A of this amendatory Act of the 98th General Assembly.

If at least 50% of Tier I employees making an election 7 under Section 14-106.5 before June 1, 2014 choose the option 8 9 under paragraph (1) of subsection (a) of that Section, then the 10 State shall be contractually obligated for purposes of this 11 Article 14 only (i) to make the transfer identified in subsection (c-10) of Section 20 of the Budget Stabilization 12 13 Act, (ii) to apportion the amounts transferred pursuant to 14 subsection (c-10) of Section 20 of the Budget Stabilization Act 15 in accordance with subsection (b) of Section 25 of that Act, 16 (iii) to pay the apportioned amounts to the designated retirement systems, and (iv) not to use the amounts transferred 17 pursuant to subsection (c-10) of Section 20 of the Budget 18 19 Stabilization Act to satisfy any portion of the required State 20 contributions due under Article 2, 14, 15, 16, or 18 of the 21 Illinois Pension Code.

22 <u>The obligations created under this subsection (c) are</u> 23 <u>contractual obligations protected and enforceable under</u> 24 <u>Article I, Section 16 and Article XIII, Section 5 of the</u> 25 <u>Illinois Constitution.</u>

26 Notwithstanding any other provision of law, if the State

1	fails to pay in a State fiscal year the amount guaranteed under
2	this subsection, the System may bring a mandamus action in the
3	Circuit Court of Sangamon County to compel the State to make
4	that payment, irrespective of other remedies that may be
5	available to the System. It shall be the mandatory fiduciary
6	obligation of the Board of the System to bring that action if
7	the State fails to pay in the fiscal year the amount guaranteed
8	under this subsection. Before commencing that action, the Board
9	shall submit a voucher for monthly contributions as required in
10	Section 14-131. If the State fails to pay a vouchered amount
11	within 90 days after receiving a voucher for that amount, then
12	the Board shall submit a written request to the Comptroller
13	seeking payment of that amount. A copy of the request shall be
14	filed with the Secretary of State, and the Secretary of State
15	shall provide copies of the request to the Governor and General
16	Assembly. No earlier than the 16th day after filing a request
17	with the Secretary, but no later than the 21st day after filing
18	that request, the Board may commence such an action in the
19	Circuit Court. If the Board fails to commence such action on or
20	before the 21st day after filing the request with the Secretary
21	of State, then any Tier I employee or Tier I retiree who chose
22	the option under paragraph (1) of subsection (a) or (a-5) of
23	Section 14-106.5 may file a mandamus action against the Board
24	to compel the Board to commence its mandamus action against the
25	State. This Section constitutes an express waiver of the
26	State's sovereign immunity. In ordering the State to make the

required payment, the court may order a reasonable payment schedule to enable the State to make the required payment. The obligations and causes of action created under this subsection shall be in addition to any other right or remedy otherwise accorded by common law, or State or federal law, and nothing in this subsection shall be construed to deny, abrogate, impair, or waive any such common law or statutory right or remedy.

8 Any payments required to be made by the State pursuant to 9 this subsection (c) are expressly subordinated to the payment 10 of the principal, interest, and premium, if any, on any bonded debt obligation of the State or any other State-created entity, 11 either currently outstanding or to be issued, for which the 12 13 source of repayment or security thereon is derived directly or 14 indirectly from tax revenues collected by the State or any 15 other State-created entity. Payments on such bonded 16 obligations include any statutory fund transfers or other prefunding mechanisms or formulas set forth, now or hereafter, 17 in State law or bond indentures, into debt service funds or 18 19 accounts of the State related to such bonded obligations, 20 consistent with the payment schedules associated with such 21 obligations.

22 (Source: P.A. 80-841.)

23	(40 ILCS 5/14-133) (from Ch. 108 1/2, par. 14-133)
24	Sec. 14-133. Contributions on behalf of members.
25	(a) Each participating employee shall make contributions

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1 to the System, based on the employee's compensation, as 2 follows:

3 (1) Covered employees, except as indicated below, 3.5%
4 for retirement annuity, and 0.5% for a widow or survivors
5 annuity;

6 (2) Noncovered employees, except as indicated below,
7 7% for retirement annuity and 1% for a widow or survivors
8 annuity;

9 (3) Noncovered employees serving in a position in which 10 "eligible creditable service" as defined in Section 14-110 11 may be earned, 1% for a widow or survivors annuity plus the 12 following amount for retirement annuity: 8.5% through 13 December 31, 2001; 9.5% in 2002; 10.5% in 2003; and 11.5% 14 in 2004 and thereafter;

(4) Covered employees serving in a position in which
"eligible creditable service" as defined in Section 14-110
may be earned, 0.5% for a widow or survivors annuity plus
the following amount for retirement annuity: 5% through
December 31, 2001; 6% in 2002; 7% in 2003; and 8% in 2004
and thereafter;

(5) Each security employee of the Department of Corrections or of the Department of Human Services who is a covered employee, 0.5% for a widow or survivors annuity plus the following amount for retirement annuity: 5% through December 31, 2001; 6% in 2002; 7% in 2003; and 8% in 2004 and thereafter; 1 (6) Each security employee of the Department of 2 Corrections or of the Department of Human Services who is 3 not a covered employee, 1% for a widow or survivors annuity 4 plus the following amount for retirement annuity: 8.5% 5 through December 31, 2001; 9.5% in 2002; 10.5% in 2003; and 6 11.5% in 2004 and thereafter.

(a-1) In addition to the contributions required under 7 subsection (a), an employee who elects to participate in the 8 9 optional cash balance plan under Section 1-162 shall pay to the 10 System for the purpose of participating in the optional cash 11 balance plan an additional contribution of 2% of each payment of compensation received while he or she is a participant in 12 13 the optional cash balance plan. These contributions shall not 14 be used for the purpose of determining any benefit under this 15 Article except as provided in the optional cash balance plan.

(b) Contributions shall be in the form of a deduction from compensation and shall be made notwithstanding that the compensation paid in cash to the employee shall be reduced thereby below the minimum prescribed by law or regulation. Each member is deemed to consent and agree to the deductions from compensation provided for in this Article, and shall receipt in full for salary or compensation.

23 (Source: P.A. 92-14, eff. 6-28-01.)

24 (40 ILCS 5/14-135.08) (from Ch. 108 1/2, par. 14-135.08)
 25 Sec. 14-135.08. To certify required State contributions.

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1 (a) To certify to the Governor and to each department, on or before November 15 of each year through until November 15, 2 3 2011, the required rate for State contributions to the System 4 for the next State fiscal year, as determined under subsection 5 (b) of Section 14-131. The certification to the Governor under 6 this subsection (a) shall include a copy of the actuarial recommendations upon which the rate is based and shall 7 8 specifically identify the System's projected State normal cost 9 for that fiscal year.

10 (a-5) On or before November 1 of each year, beginning 11 November 1, 2012, the Board shall submit to the State Actuary, the Governor, and the General Assembly a proposed certification 12 13 of the amount of the required State contribution to the System 14 for the next fiscal year, along with all of the actuarial 15 assumptions, calculations, and data upon which that proposed 16 certification is based. On or before January 1 of each year, beginning January 1, 2013, the State Actuary shall issue a 17 18 preliminary report concerning the proposed certification and identifying, if necessary, recommended changes in actuarial 19 20 assumptions that the Board must consider before finalizing its 21 certification of the required State contributions.

22 On or before January 15, 2013 and each January 15 23 thereafter, the Board shall certify to the Governor and the 24 General Assembly the amount of the required State contribution 25 for the next fiscal year. <u>The certification shall include a</u> 26 <u>copy of the actuarial recommendations upon which it is based</u> 09800SB1544sam003 -252- LRB098 07988 JDS 43665 a

1 <u>and shall specifically identify the System's projected State</u> 2 <u>normal cost for that fiscal year.</u> The Board's certification 3 must note any deviations from the State Actuary's recommended 4 changes, the reason or reasons for not following the State 5 Actuary's recommended changes, and the fiscal impact of not 6 following the State Actuary's recommended changes on the 7 required State contribution.

(b) The certifications under subsections (a) and (a-5) 8 9 shall include an additional amount necessary to pay all 10 principal of and interest on those general obligation bonds due 11 the next fiscal year authorized by Section 7.2(a) of the General Obligation Bond Act and issued to provide the proceeds 12 13 deposited by the State with the System in July 2003, 14 representing deposits other than amounts reserved under 15 Section 7.2(c) of the General Obligation Bond Act. For State 16 fiscal year 2005, the Board shall make a supplemental certification of the additional amount necessary to pay all 17 18 principal of and interest on those general obligation bonds due 19 in State fiscal years 2004 and 2005 authorized by Section 20 7.2(a) of the General Obligation Bond Act and issued to provide 21 the proceeds deposited by the State with the System in July 22 2003, representing deposits other than amounts reserved under 23 Section 7.2(c) of the General Obligation Bond Act, as soon as 24 practical after the effective date of this amendatory Act of 25 the 93rd General Assembly.

26

On or before May 1, 2004, the Board shall recalculate and

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1 recertify to the Governor and to each department the amount of 2 the required State contribution to the System and the required 3 rates for State contributions to the System for State fiscal 4 year 2005, taking into account the amounts appropriated to and 5 received by the System under subsection (d) of Section 7.2 of 6 the General Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor and to each department the amount of the required State contribution to the System and the required rates for State contributions to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.

On or before April 1, 2011, the Board shall recalculate and recertify to the Governor and to each department the amount of the required State contribution to the System for State fiscal year 2011, applying the changes made by Public Act 96-889 to the System's assets and liabilities as of June 30, 2009 as though Public Act 96-889 was approved on that date.

20 (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11; 21 97-694, eff. 6-18-12.)

22 (40 ILCS 5/14-152.1)

23 Sec. 14-152.1. Application and expiration of new benefit 24 increases.

25 (a) As used in this Section, "new benefit increase" means

1 an increase in the amount of any benefit provided under this Article, or an expansion of the conditions of eligibility for 2 any benefit under this Article, that results from an amendment 3 4 to this Code that takes effect after June 1, 2005 (the 5 effective date of Public Act 94-4). "New benefit increase", however, does not include any benefit increase resulting from 6 the changes made to this Article or Article 1 by Public Act 7 8 96-37 or this amendatory Act of the 98th 96th General Assembly.

9 (b) Notwithstanding any other provision of this Code or any 10 subsequent amendment to this Code, every new benefit increase 11 is subject to this Section and shall be deemed to be granted 12 only in conformance with and contingent upon compliance with 13 the provisions of this Section.

14 (c) The Public Act enacting a new benefit increase must 15 identify and provide for payment to the System of additional 16 funding at least sufficient to fund the resulting annual 17 increase in cost to the System as it accrues.

18 Every new benefit increase is contingent upon the General 19 Assembly providing the additional funding required under this 20 subsection. The Commission on Government Forecasting and 21 Accountability shall analyze whether adequate additional 22 funding has been provided for the new benefit increase and 23 shall report its analysis to the Public Pension Division of the 24 Department of Financial and Professional Regulation. A new 25 benefit increase created by a Public Act that does not include 26 the additional funding required under this subsection is null 09800SB1544sam003 -255- LRB098 07988 JDS 43665 a

and void. If the Public Pension Division determines that the additional funding provided for a new benefit increase under this subsection is or has become inadequate, it may so certify to the Governor and the State Comptroller and, in the absence of corrective action by the General Assembly, the new benefit increase shall expire at the end of the fiscal year in which the certification is made.

8 (d) Every new benefit increase shall expire 5 years after 9 its effective date or on such earlier date as may be specified 10 in the language enacting the new benefit increase or provided 11 under subsection (c). This does not prevent the General 12 Assembly from extending or re-creating a new benefit increase 13 by law.

14 (e) Except as otherwise provided in the language creating 15 the new benefit increase, a new benefit increase that expires 16 under this Section continues to apply to persons who applied and qualified for the affected benefit while the new benefit 17 18 increase was in effect and to the affected beneficiaries and alternate payees of such persons, but does not apply to any 19 other person, including without limitation a person who 20 continues in service after the expiration date and did not 21 22 apply and qualify for the affected benefit while the new benefit increase was in effect. 23

24 (Source: P.A. 96-37, eff. 7-13-09.)

25

Section B-40. If and only if any of the changes made by

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1 Part A of this Act to provisions in Article 15 of the Illinois 2 Pension Code concerning (i) automatic annual increases, (ii) employee or member contributions, (iii) State or employer 3 4 contributions, (iv) State funding guarantees, or (v) salary, 5 earnings, or compensation is declared to be unconstitutional or 6 otherwise invalid, then the Illinois Pension Code is amended by changing Sections 15-111, 15-136, 15-156, 15-157, 15-163, 7 15-165, and 15-198 and by adding Sections 15-108.1, 15-108.2, 8 9 15-112.1, and 15-132.9 as follows:

10 (40 ILCS 5/15-108.1 new)

11 <u>Sec. 15-108.1. Tier I employee. "Tier I employee": An</u> 12 <u>employee under this Article, other than a participant in the</u> 13 <u>self-managed plan under Section 15-158.2, who first became a</u> 14 <u>member or participant before January 1, 2011 under any</u> 15 <u>reciprocal retirement system or pension fund established under</u> 16 <u>this Code other than a retirement system or pension fund</u> 17 <u>established under Article 2, 3, 4, 5, 6, or 18 of this Code.</u>

18 (40 ILCS 5/15-108.2 new)

19 <u>Sec. 15-108.2. Tier I retiree."Tier I retiree": A former</u>
 20 Tier I employee who is receiving a retirement annuity.

(40 ILCS 5/15-111) (from Ch. 108 1/2, par. 15-111)
 Sec. 15-111. Earnings. "Earnings": An amount paid for
 personal services equal to the sum of the basic compensation

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1 plus extra compensation for summer teaching, overtime or other extra service. For periods for which an employee receives 2 service credit under subsection (c) of Section 15-113.1 or 3 4 Section 15-113.2, earnings are equal to the basic compensation 5 on which contributions are paid by the employee during such periods. Compensation for employment which is irregular, 6 intermittent and temporary shall not be considered earnings, 7 8 unless the participant is also receiving earnings from the 9 employer as an employee under Section 15-107.

With respect to transition pay paid by the University of Illinois to a person who was a participating employee employed in the fire department of the University of Illinois's Champaign-Urbana campus immediately prior to the elimination of that fire department:

(1) "Earnings" includes transition pay paid to the
employee on or after the effective date of this amendatory
Act of the 91st General Assembly.

18 (2) "Earnings" includes transition pay paid to the employee before the effective date of this amendatory Act 19 20 the 91st General Assembly only if (i) employee of contributions under Section 15-157 have been withheld from 21 22 that transition pay or (ii) the employee pays to the System 23 before January 1, 2001 an amount representing employee 24 contributions under Section 15-157 on that transition pay. 25 Employee contributions under item (ii) may be paid in a 26 lump sum, by withholding from additional transition pay

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accruing before January 1, 2001, or in any other manner 1 approved by the System. Upon payment of the employee 2 3 contributions on transition pay, the corresponding 4 employer contributions become an obligation of the State. 5 Notwithstanding any other provision of this Section, "earnings" does not include any future increase in income 6 offered by an employer under this Article pursuant to the 7 requirements of subsection (c) of Section 15-132.9 that is 8 9 accepted by a Tier I employee, or a Tier I retiree returning to 10 active service, who has made an election under paragraph (2) of 11 subsection (a) or (a-5) of Section 15-132.9.

12 (Source: P.A. 91-887, eff. 7-6-00.)

13 (40 ILCS 5/15-112.1 new)

14 Sec. 15-112.1. Future increase in income. "Future increase 15 in income": Any increase in income in any form offered by an employer to an employee under this Article after the end of the 16 election period in Section 15-132.9 that would qualify as 17 "earnings", as defined in Section 15-111, but for the fact that 18 19 the employer offered the increase in income to the employee on the condition that it not qualify as earnings and the employee 20 21 accepted the increase in income subject to that condition. The term "future increase in income" does not include an increase 22 23 in income in any form that is paid to a Tier I employee under an 24 employment contract or collective bargaining agreement that is in effect on the effective date of this Section but does 25

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1	include an increase in income in any form pursuant to an
2	extension, amendment, or renewal of any such employment
3	contract or collective bargaining agreement on or after the
4	effective date of this amendatory Act of the 98th General
5	Assembly.
6	(40 ILCS 5/15-132.9 new)
7	Sec. 15-132.9. Election by Tier I employees and Tier I
8	retirees.
9	(a) Each Tier I employee shall make an irrevocable election
10	either:
11	(1) to agree to the following:
12	(i) to have the amount of the automatic annual
13	increases in his or her retirement annuity that are
14	otherwise provided for in this Article calculated,
15	instead, as provided in subsection (d-1) of Section
16	<u>15-136; and</u>
17	(ii) to have his or her eligibility for automatic
18	annual increases in retirement annuity postponed as
19	provided in subsection (d-2) of Section 15-136; or
20	(2) to not agree to items (i) and (ii) as set forth in
21	paragraph (1) of this subsection.
22	The election required under this subsection (a) shall be
23	made by each Tier I employee no earlier than 6 months after the
24	effective date of this Section and no later than 11 months
25	after the effective date of this Section, except that:

1	(i) a person who becomes a Tier I employee under this
2	Article later than 6 months after the effective date of
3	this Section must make the election under this subsection
4	(a) within 60 days after becoming a Tier I employee;
5	(ii) a person who returns to active service as a Tier I
6	employee under this Article later than 6 months after the
7	effective date of this Section and has not yet made an
8	election under this Section must make the election under
9	this subsection (a) within 60 days after returning to
10	active service as a Tier I employee; and
11	(iii) a person who made the election under subsection
12	(a-5) as a Tier I retiree remains bound by that election
13	and shall not make a later election under this subsection
14	<u>(a).</u>
15	<u>If a Tier I employee fails for any reason to make a</u>
16	required election under this subsection within the time
17	specified, then the employee shall be deemed to have made the
18	election under paragraph (2) of this subsection.
19	<u>(a-5) Each Tier I retiree shall make an irrevocable</u>
20	election either:
21	(1) to agree to the following:
22	(i) to have the amount of the automatic annual
23	increases in his or her retirement annuity that are
24	otherwise provided for in this Article calculated,
25	instead, as provided in subsection (d-1) of Section
26	15-136; and

(ii) to have his or her eligibility for automatic 1 annual increases in retirement annuity postponed as 2 provided in subsection (d-2) of Section 15-136; or 3 (2) to not agree to items (i) and (ii) as set forth in 4 5 paragraph (1) of this subsection. The election required under this subsection (a-5) shall be 6 made by each Tier I retiree no earlier than 6 months after the 7 effective date of this Section and no later than 11 months 8 9 after the effective date of this Section, except that: 10 (i) a person who becomes a Tier I retiree under this Article later than 6 months after the effective date of 11 this Section must make the election under this subsection 12 13 (a-5) within 60 days after becoming a Tier I retiree; and 14 (ii) a person who made the election under subsection 15 (a) as a Tier I employee remains bound by that election and shall not make a later election under this subsection 16 17 (a-5). If a Tier I retiree fails for any reason to make a required 18 19 election under this subsection within the time specified, then 20 the Tier I retiree shall be deemed to have made the election 21 under paragraph (2) of this subsection. 22 (a-10) All elections under subsection (a) or (a-5) that are made or deemed to be made within 11 months after the effective 23 24 date of this Section shall take effect 12 months after the 25 effective date of this Section. Elections that are made or 26 deemed to be made more than 11 months after the effective date

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of this Section shall take effect on the first day of the month following the month in which the election is made or deemed to be made.

4 (b) As adequate and legal consideration provided under this 5 amendatory Act of the 98th General Assembly for making the 6 election under paragraph (1) of subsection (a) of this Section, any future increases in income offered by an employer under 7 this Article to a Tier I employee who has made the election 8 9 under paragraph (1) of subsection (a) of this Section shall be 10 offered expressly and irrevocably as constituting earnings under Section 15-111. In addition, a Tier I employee who has 11 made the election under paragraph (1) of subsection (a) of this 12 13 Section shall receive the right to also participate in the 14 optional cash balance plan established under Section 1-162.

15 As adequate and legal consideration provided under this 16 amendatory Act of the 98th General Assembly for making the election under paragraph (1) of subsection (a-5) of this 17 Section, any future increases in income offered by an employer 18 under this Article to a Tier I retiree who returns to active 19 20 service after having made the election under paragraph (1) of 21 subsection (a-5) of this Section shall be offered expressly and 22 irrevocably as constituting earnings under Section 15-111. In 23 addition, a Tier I retiree who returns to active service and 24 has made the election under paragraph (1) of subsection (a) of this Section shall receive the right to also participate in the 25 26 optional cash balance plan established under Section 1-162.

1	(c) A Tier I employee who makes the election under
2	paragraph (2) of subsection (a) of this Section shall not be
3	subject to items (i) and (ii) set forth in paragraph (1) of
4	subsection (a) of this Section. However, any future increases
5	in income offered by an employer under this Article to a Tier I
6	employee who has made the election under paragraph (2) of
7	subsection (a) of this Section shall be offered by the employer
8	expressly and irrevocably as not constituting earnings under
9	Section 15-111, and the employee may not accept any future
10	increase in income that is offered in violation of this
11	requirement. In addition, a Tier I employee who has made the
12	election under paragraph (2) of subsection (a) of this Section
13	shall not receive the right to participate in the optional cash
14	balance plan established under Section 1-162.
15	<u>A Tier I retiree who makes the election under paragraph (2)</u>
16	of subsection (a-5) of this Section shall not be subject to
17	items (i) and (ii) set forth in paragraph (1) of subsection
18	(a-5) of this Section. However, any future increases in income
19	offered by an employer under this Article to a Tier I retiree
20	who returns to active service and has made the election under
21	paragraph (2) of subsection (a-5) of this Section shall be
22	offered by the employer expressly and irrevocably as not
23	constituting earnings under Section 15-111, and the employee
24	may not accept any future increase in income that is offered in
25	violation of this requirement. In addition, a Tier I retiree
26	who returns to active service and has made the election under

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1 paragraph (2) of subsection (a) of this Section shall not 2 receive the right to participate in the optional cash balance 3 plan established under Section 1-162. 4 (d) The System shall make a good faith effort to contact 5 each Tier I employee and Tier I retiree subject to this 6 Section. The System shall mail information describing the required election to each Tier I employee and Tier I retiree by 7 United States Postal Service mail to his or her last known 8 9 address on file with the System. If the Tier I employee or Tier 10 I retiree is not responsive to other means of contact, it is 11 sufficient for the System to publish the details of any required elections on its website or to publish those details 12 13 in a regularly published newsletter or other existing public 14 forum. 15 Tier I employees and Tier I retirees who are subject to this Section shall be provided with an election packet 16 containing information regarding their options, as well as the 17 forms necessary to make the required election. Upon request, 18 19 the System shall offer Tier I employees and Tier I retirees an 20 opportunity to receive information from the System before making the required election. The information may consist of 21 22 video materials, group presentations, individual consultation 23 with a member or authorized representative of the System in 24 person or by telephone or other electronic means, or any 25 combination of those methods. The System shall not provide 26 advice or counseling with respect to which election a Tier I

1	employee or Tier I retiree should make or specific to the legal
2	or tax circumstances of or consequences to the Tier I employee
3	or Tier I retiree.
4	The System shall inform Tier I employees and Tier I
5	retirees in the election packet required under this subsection
6	that the Tier I employee or Tier I retiree may also wish to
7	obtain information and counsel relating to the election
8	required under this Section from any other available source,
9	including but not limited to labor organizations and private
10	counsel.
11	In no event shall the System, its staff, or the Board be
12	held liable for any information given to a member, beneficiary,
13	or annuitant regarding the elections under this Section. The
14	System shall coordinate with the Illinois Department of Central
15	Management Services and each other retirement system
16	administering an election in accordance with this amendatory
17	Act of the 98th General Assembly to provide information
18	concerning the impact of the election set forth in this
19	Section.
20	(e) Notwithstanding any other provision of law, an employer
21	under this Article is required to offer any future increases in
22	income expressly and irrevocably as not constituting
23	"earnings" under Section 15-111 to any Tier I employee, or Tier
24	I retiree returning to active service, who has made an election
25	under paragraph (2) of subsection (a) or (a-5) of this Section.
26	A Tier I employee, or Tier I retiree returning to active

1	service, who has made an election under paragraph (2) of
2	subsection (a) or (a-5) of this Section shall not accept any
3	future increase in income that is offered by an employer under
4	this Article in violation of the requirement set forth in this
5	subsection.
6	(f) A member's election under this Section is not a
7	prohibited election under subdivision (j)(1) of Section 1-119
8	<u>of this Code.</u>
9	(g) An employee who has made the election under paragraph
10	(1) of subsection (a) or (a-5) of this Section may elect to
11	participate in the optional cash balance plan under Section
12	<u>1-162.</u>
13	The election to participate in the optional cash balance
14	plan shall be made in writing, in the manner provided by the
15	applicable retirement system.
16	(h) No provision of this Section shall be interpreted in a
17	way that would cause the System to cease to be a qualified plan
18	under Section 401(a) of the Internal Revenue Code of 1986.
19	(i) If this Section is determined to be unconstitutional or
20	otherwise invalid by a final unappealable decision of an
21	Illinois court or a court of competent jurisdiction as applied
22	to Tier I employees but not as applied to Tier I retirees, then
23	this Section and the changes deriving from the election
24	required under this Section shall be null and void as applied
25	to Tier I employees but shall remain in full effect for Tier I
26	retirees.

1	(j) If this Section is determined to be unconstitutional or
2	otherwise invalid by a final unappealable decision of an
3	Illinois court or a court of competent jurisdiction as applied
4	to Tier I retirees but not as applied to Tier I employees, then
5	this Section and the changes deriving from the election
6	required under this Section shall be null and void as applied
7	to Tier I retirees but shall remain in full effect for Tier I
8	employees.
9	(k) If an election created by this amendatory Act in any
10	other Article of this Code or any change deriving from that
11	election is determined to be unconstitutional or otherwise
12	invalid by a final unappealable decision of an Illinois court
13	or a court of competent jurisdiction, the invalidity of that
14	provision shall not in any way affect the validity of this
15	Section or the changes deriving from the election required
16	under this Section.

17 (40 ILCS 5/15-136) (from Ch. 108 1/2, par. 15-136)

Sec. 15-136. Retirement annuities - Amount. The provisions of this Section 15-136 apply only to those participants who are participating in the traditional benefit package or the portable benefit package and do not apply to participants who are participating in the self-managed plan.

(a) The amount of a participant's retirement annuity,
 expressed in the form of a single-life annuity, shall be
 determined by whichever of the following rules is applicable

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and provides the largest annuity:

Rule 1: The retirement annuity shall be 1.67% of final rate of earnings for each of the first 10 years of service, 1.90% for each of the next 10 years of service, 2.10% for each year of service in excess of 20 but not exceeding 30, and 2.30% for each year in excess of 30; or for persons who retire on or after January 1, 1998, 2.2% of the final rate of earnings for each year of service.

9 Rule 2: The retirement annuity shall be the sum of the 10 following, determined from amounts credited to the participant 11 in accordance with the actuarial tables and the effective rate 12 of interest in effect at the time the retirement annuity 13 begins:

(i) the normal annuity which can be provided on an
actuarially equivalent basis, by the accumulated normal
contributions as of the date the annuity begins;

(ii) an annuity from employer contributions of an 17 18 amount equal to that which can be provided on an 19 actuarially equivalent basis from the accumulated normal 20 contributions made by the participant under Section 21 15-113.6 and Section 15-113.7 plus 1.4 times all other 22 accumulated normal contributions made by the participant; 23 and

(iii) the annuity that can be provided on an
actuarially equivalent basis from the entire contribution
made by the participant under Section 15-113.3.

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1 With respect to a police officer or firefighter who retires August 14, 1998, the accumulated 2 or after normal on contributions taken into account under clauses (i) and (ii) of 3 4 this Rule 2 shall include the additional normal contributions 5 made by the police officer or firefighter under Section 6 15-157(a).

The amount of a retirement annuity calculated under this 7 8 Rule 2 shall be computed solely on the basis of the 9 participant's accumulated normal contributions, as specified 10 in this Rule and defined in Section 15-116. Neither an employee 11 or employer contribution for early retirement under Section 15-136.2 nor any other employer contribution shall be used in 12 13 the calculation of the amount of a retirement annuity under this Rule 2. 14

15 This amendatory Act of the 91st General Assembly is a 16 clarification of existing law and applies to every participant 17 and annuitant without regard to whether status as an employee 18 terminates before the effective date of this amendatory Act.

This Rule 2 does not apply to a person who first becomes an employee under this Article on or after July 1, 2005.

Rule 3: The retirement annuity of a participant who is employed at least one-half time during the period on which his or her final rate of earnings is based, shall be equal to the participant's years of service not to exceed 30, multiplied by (1) \$96 if the participant's final rate of earnings is less than \$3,500, (2) \$108 if the final rate of earnings is at least 09800SB1544sam003 -270- LRB098 07988 JDS 43665 a

\$3,500 but less than \$4,500, (3) \$120 if the final rate of 1 2 earnings is at least \$4,500 but less than \$5,500, (4) \$132 if the final rate of earnings is at least \$5,500 but less than 3 4 \$6,500, (5) \$144 if the final rate of earnings is at least 5 \$6,500 but less than \$7,500, (6) \$156 if the final rate of 6 earnings is at least \$7,500 but less than \$8,500, (7) \$168 if the final rate of earnings is at least \$8,500 but less than 7 \$9,500, and (8) \$180 if the final rate of earnings is \$9,500 or 8 more, except that the annuity for those persons having made an 9 10 election under Section 15-154(a-1) shall be calculated and 11 payable under the portable retirement benefit program pursuant to the provisions of Section 15-136.4. 12

13 Rule 4: A participant who is at least age 50 and has 25 or 14 more years of service as a police officer or firefighter, and a 15 participant who is age 55 or over and has at least 20 but less 16 than 25 years of service as a police officer or firefighter, shall be entitled to a retirement annuity of 2 1/4% of the 17 final rate of earnings for each of the first 10 years of 18 service as a police officer or firefighter, 2 1/2% for each of 19 20 the next 10 years of service as a police officer or 21 firefighter, and 2 3/4% for each year of service as a police 22 officer or firefighter in excess of 20. The retirement annuity 23 for all other service shall be computed under Rule 1.

For purposes of this Rule 4, a participant's service as a firefighter shall also include the following:

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(i) service that is performed while the person is an

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employee under subsection (h) of Section 15-107; and

2 (ii) in the case of an individual who was а 3 participating employee employed in the fire department of 4 the University of Illinois's Champaign-Urbana campus 5 immediately prior to the elimination of that fire department and who immediately after the elimination of 6 that fire department transferred to another job with the 7 University of Illinois, service performed as an employee of 8 9 the University of Illinois in a position other than police 10 officer or firefighter, from the date of that transfer 11 until the employee's next termination of service with the University of Illinois. 12

13 Rule 5: The retirement annuity of a participant who elected 14 early retirement under the provisions of Section 15-136.2 and 15 who, on or before February 16, 1995, brought administrative 16 proceedings pursuant to the administrative rules adopted by the System to challenge the calculation of his or her retirement 17 18 annuity shall be the sum of the following, determined from 19 amounts credited to the participant in accordance with the 20 actuarial tables and the prescribed rate of interest in effect 21 at the time the retirement annuity begins:

(i) the normal annuity which can be provided on an
actuarially equivalent basis, by the accumulated normal
contributions as of the date the annuity begins; and

(ii) an annuity from employer contributions of anamount equal to that which can be provided on an

actuarially equivalent basis from the accumulated normal contributions made by the participant under Section 15-113.6 and Section 15-113.7 plus 1.4 times all other accumulated normal contributions made by the participant; and

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(iii) an annuity which can be provided on 6 an employee 7 actuarially equivalent basis from the 8 contribution for early retirement under Section 15-136.2, 9 and an annuity from employer contributions of an amount 10 equal to that which can be provided on an actuarially 11 equivalent basis from the employee contribution for early retirement under Section 15-136.2. 12

13 In no event shall a retirement annuity under this Rule 5 be 14 lower than the amount obtained by adding (1) the monthly amount 15 obtained by dividing the combined employee and employer 16 contributions made under Section 15-136.2 by the System's annuity factor for the age of the participant at the beginning 17 18 of the annuity payment period and (2) the amount equal to the participant's annuity if calculated under Rule 1, reduced under 19 20 Section 15-136(b) as if no contributions had been made under Section 15-136.2. 21

22 With respect to a participant who is qualified for a 23 retirement annuity under this Rule 5 whose retirement annuity 24 began before the effective date of this amendatory Act of the 25 91st General Assembly, and for whom an employee contribution 26 was made under Section 15-136.2, the System shall recalculate 09800SB1544sam003 -273- LRB098 07988 JDS 43665 a

1 the retirement annuity under this Rule 5 and shall pay any 2 additional amounts due in the manner provided in Section 3 15-186.1 for benefits mistakenly set too low.

The amount of a retirement annuity calculated under this 4 5 Rule 5 shall be computed solely on the basis of those contributions specifically set forth in this Rule 5. Except as 6 provided in clause (iii) of this Rule 5, neither an employee 7 8 nor employer contribution for early retirement under Section 9 15-136.2, nor any other employer contribution, shall be used in 10 the calculation of the amount of a retirement annuity under 11 this Rule 5.

The General Assembly has adopted the changes set forth in 12 Section 25 of this amendatory Act of the 91st General Assembly 13 in recognition that the decision of the Appellate Court for the 14 15 Fourth District in Mattis v. State Universities Retirement 16 System et al. might be deemed to give some right to the plaintiff in that case. The changes made by Section 25 of this 17 18 amendatory Act of the 91st General Assembly are a legislative 19 implementation of the decision of the Appellate Court for the 20 Fourth District in Mattis v. State Universities Retirement 21 System et al. with respect to that plaintiff.

The changes made by Section 25 of this amendatory Act of the 91st General Assembly apply without regard to whether the person is in service as an employee on or after its effective date.

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(b) The retirement annuity provided under Rules 1 and 3

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1 above shall be reduced by 1/2 of 1% for each month the 2 participant is under age 60 at the time of retirement. However, 3 this reduction shall not apply in the following cases:

4 (1) For a disabled participant whose disability
5 benefits have been discontinued because he or she has
6 exhausted eligibility for disability benefits under clause
7 (6) of Section 15-152;

8 (2) For a participant who has at least the number of 9 years of service required to retire at any age under 10 subsection (a) of Section 15-135; or

(3) For that portion of a retirement annuity which has been provided on account of service of the participant during periods when he or she performed the duties of a police officer or firefighter, if these duties were performed for at least 5 years immediately preceding the date the retirement annuity is to begin.

(c) The maximum retirement annuity provided under Rules 1, 2, 4, and 5 shall be the lesser of (1) the annual limit of benefits as specified in Section 415 of the Internal Revenue Code of 1986, as such Section may be amended from time to time and as such benefit limits shall be adjusted by the Commissioner of Internal Revenue, and (2) 80% of final rate of earnings.

(d) <u>Subject to the provisions of subsections (d-1) and</u>
 (d-2), an An annuitant whose status as an employee terminates
 after August 14, 1969 shall receive automatic increases in his

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or her retirement annuity as follows:

2 Effective January 1 immediately following the date the retirement annuity begins, the annuitant shall receive an 3 4 increase in his or her monthly retirement annuity of 0.125% of 5 the monthly retirement annuity provided under Rule 1, Rule 2, Rule 3, Rule 4, or Rule 5, contained in this Section, 6 multiplied by the number of full months which elapsed from the 7 8 date the retirement annuity payments began to January 1, 1972, plus 0.1667% of such annuity, multiplied by the number of full 9 10 months which elapsed from January 1, 1972, or the date the 11 retirement annuity payments began, whichever is later, to January 1, 1978, plus 0.25% of such annuity multiplied by the 12 13 number of full months which elapsed from January 1, 1978, or 14 the date the retirement annuity payments began, whichever is 15 later, to the effective date of the increase.

16 The annuitant shall receive an increase in his or her monthly retirement annuity on each January 1 thereafter during 17 the annuitant's life of 3% of the monthly annuity provided 18 under Rule 1, Rule 2, Rule 3, Rule 4, or Rule 5 contained in 19 20 this Section. The change made under this subsection by P.A. 81-970 is effective January 1, 1980 and applies to each 21 22 annuitant whose status as an employee terminates before or after that date. 23

Beginning January 1, 1990, <u>and except as provided in</u> <u>subsections (d-1) and (d-2)</u>, all automatic annual increases payable under this Section shall be calculated as a percentage 1 of the total annuity payable at the time of the increase, including all increases previously granted under this Article. 2 The change made in this subsection by P.A. 85-1008 is 3 4 effective January 26, 1988, and is applicable without regard to 5 whether status as an employee terminated before that date.

6 (d-1) Notwithstanding any other provision of this Article, for a Tier I employee or Tier I retiree who made the election 7 under paragraph (1) of subsection (a) or (a-5) of Section 8 9 15-132.9, the amount of each automatic annual increase in 10 retirement annuity occurring on or after the effective date of 11 that election shall be 3% or one-half of the annual unadjusted percentage increase, if any, in the Consumer Price Index-U for 12 13 the 12 months ending with the preceding September, whichever is 14 less, of the originally granted retirement annuity. For the 15 purposes of this Section, "Consumer Price Index-U" means the 16 index published by the Bureau of Labor Statistics of the United States Department of Labor that measures the average change in 17 prices of goods and services purchased by all urban consumers, 18 United States city average, all items, 1982-84 = 100. 19

20 (d-2) Notwithstanding any other provision of this Article, 21 for a Tier I employee or Tier I retiree who made the election 22 under paragraph (1) of subsection (a) or (a-5) of Section 15-132.9, the monthly retirement annuity shall first be subject 23 24 to annual increases on the January 1 occurring on or next after 25 either the attainment of age 67 or the January 1 occurring on 26 or next after the fifth anniversary of the annuity start date,

1 whichever occurs earlier. If on the effective date of the election under paragraph (1) of subsection (a-5) of Section 2 15-132.9 a Tier I retiree has already received an annual 3 4 increase under this Section but does not yet meet the new 5 eligibility requirements of this subsection, the annual increases already received shall continue in force, but no 6 additional annual increase shall be granted until the Tier I 7 8 retiree meets the new eligibility requirements.

9 (e) If, on January 1, 1987, or the date the retirement 10 annuity payment period begins, whichever is later, the sum of 11 the retirement annuity provided under Rule 1 or Rule 2 of this Section and the automatic annual increases provided under the 12 13 preceding subsection or Section 15-136.1, amounts to less than 14 the retirement annuity which would be provided by Rule 3, the 15 retirement annuity shall be increased as of January 1, 1987, or 16 the date the retirement annuity payment period begins, whichever is later, to the amount which would be provided by 17 Rule 3 of this Section. Such increased amount shall be 18 19 considered as the retirement annuity in determining benefits 20 provided under other Sections of this Article. This paragraph applies without regard to whether status as an employee 21 terminated before the effective date of this amendatory Act of 22 23 1987, provided that the annuitant was employed at least 24 one-half time during the period on which the final rate of 25 earnings was based.

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(f) A participant is entitled to such additional annuity as

1 may be provided on an actuarially equivalent basis, by any 2 accumulated additional contributions to his or her credit. 3 However, the additional contributions made by the participant 4 toward the automatic increases in annuity provided under this 5 Section shall not be taken into account in determining the 6 amount of such additional annuity.

(q) If, (1) by law, a function of a governmental unit, as 7 8 defined by Section 20-107 of this Code, is transferred in whole 9 or in part to an employer, and (2) a participant transfers 10 employment from such governmental unit to such employer within 11 6 months after the transfer of the function, and (3) the sum of (A) the annuity payable to the participant under Rule 1, 2, or 12 13 3 of this Section (B) all proportional annuities payable to the 14 participant by all other retirement systems covered by Article 15 20, and (C) the initial primary insurance amount to which the 16 participant is entitled under the Social Security Act, is less than the retirement annuity which would have been payable if 17 all of the participant's pension credits validated under 18 19 20-109 had been validated under this system, Section а 20 supplemental annuity equal to the difference in such amounts 21 shall be payable to the participant.

(h) On January 1, 1981, an annuitant who was receiving a retirement annuity on or before January 1, 1971 shall have his or her retirement annuity then being paid increased \$1 per month for each year of creditable service. On January 1, 1982, an annuitant whose retirement annuity began on or before -279- LRB098 07988 JDS 43665 a

January 1, 1977, shall have his or her retirement annuity then being paid increased \$1 per month for each year of creditable service.

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4 (i) On January 1, 1987, any annuitant whose retirement
5 annuity began on or before January 1, 1977, shall have the
6 monthly retirement annuity increased by an amount equal to 8¢
7 per year of creditable service times the number of years that
8 have elapsed since the annuity began.

9 (Source: P.A. 97-933, eff. 8-10-12; 97-968, eff. 8-16-12.)

10 (40 ILCS 5/15-156) (from Ch. 108 1/2, par. 15-156)

11 Sec. 15-156. Obligations of State; funding guarantees.

12 (a) The payment of (1) the required State contributions, (2) all benefits granted under this system and (3) all expenses 13 14 in connection with the administration and operation thereof are 15 obligations of the State of Illinois to the extent specified in this Article. The accumulated employee normal, additional and 16 survivors insurance contributions credited to the accounts of 17 active and inactive participants shall not be used to pay the 18 19 State's share of the obligations.

20 <u>(b) If at least 50% of Tier I employees making an election</u> 21 <u>under Section 15-132.9 before June 1, 2014 choose the option</u> 22 <u>under paragraph (1) of subsection (a) of that Section, then the</u> 23 <u>State shall be contractually obligated to contribute to the</u> 24 <u>System in each State fiscal year an amount not less than the</u> 25 sum required in Section 15-155 as that Section existed prior to

1	the effective date of this amendatory Act of the 98th General
2	Assembly notwithstanding the changes made to Section 15-155 by
3	Part A of this amendatory Act of the 98th General Assembly.
4	If at least 50% of Tier I employees making an election
5	under Section 15-132.9 before June 1, 2014 choose the option
6	under paragraph (1) of subsection (a) of that Section, then the
7	State shall be contractually obligated for purposes of this
8	Article 15 only (i) to make the transfer identified in
9	subsection (c-10) of Section 20 of the Budget Stabilization
10	Act, (ii) to apportion the amounts transferred pursuant to
11	subsection (c-10) of Section 20 of the Budget Stabilization Act
12	in accordance with subsection (b) of Section 25 of that Act,
13	(iii) to pay the apportioned amounts to the designated
14	retirement systems, and (iv) not to use the amounts transferred
15	pursuant to subsection (c-10) of Section 20 of the Budget
16	Stabilization Act to satisfy any portion of the required State
17	contributions due under Article 2, 14, 15, 16, or 18 of the
18	Illinois Pension Code.
19	The obligations created under this subsection (b) are
20	contractual obligations protected and enforceable under
21	Article I, Section 16 and Article XIII, Section 5 of the
22	Illinois Constitution.
23	Notwithstanding any other provision of law, if the State
24	fails to pay in a State fiscal year the amount guaranteed under
25	this subsection, the System may bring a mandamus action in the
26	Circuit Court of Sangamon or Champaign County to compel the

1	State to make that payment, irrespective of other remedies that
2	may be available to the System. It shall be the mandatory
3	fiduciary obligation of the Board of the System to bring that
4	action if the State fails to pay in the fiscal year the amount
5	guaranteed under this subsection. Before commencing that
6	action, the Board shall submit a voucher for monthly
7	contributions as required in Section 15-155. If the State fails
8	to pay a vouchered amount within 90 days after receiving a
9	voucher for that amount, then the Board shall submit a written
10	request to the Comptroller seeking payment of that amount. A
11	copy of the request shall be filed with the Secretary of State,
12	and the Secretary of State shall provide copies of the request
13	to the Governor and General Assembly. No earlier than the 16th
14	day after filing a request with the Secretary, but no later
15	than the 21st day after filing that request, the Board may
16	commence such an action in the Circuit Court. If the Board
17	fails to commence such action on or before the 21st day after
18	filing the request with the Secretary of State, then any Tier I
19	employee or Tier I retiree who chose the option under paragraph
20	(1) of subsection (a) or (a-5) of Section 15-132.9 may file a
21	mandamus action against the Board to compel the Board to
22	commence its mandamus action against the State. This Section
23	constitutes an express waiver of the State's sovereign
24	immunity. In ordering the State to make the required payment,
25	the court may order a reasonable payment schedule to enable the
26	State to make the required payment. The obligations and causes

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1 of action created under this subsection shall be in addition to any other right or remedy otherwise accorded by common law, or 2 State or federal law, and nothing in this subsection shall be 3 4 construed to deny, abrogate, impair, or waive any such common 5 law or statutory right or remedy.

6 Any payments required to be made by the State pursuant to this subsection (b) are expressly subordinated to the payment 7 of the principal, interest, and premium, if any, on any bonded 8 9 debt obligation of the State or any other State-created entity, 10 either currently outstanding or to be issued, for which the 11 source of repayment or security thereon is derived directly or indirectly from tax revenues collected by the State or any 12 13 other State-created entity. Payments on such bonded 14 obligations include any statutory fund transfers or other 15 prefunding mechanisms or formulas set forth, now or hereafter, in State law or bond indentures, into debt service funds or 16 accounts of the State related to such bonded obligations, 17 consistent with the payment schedules associated with such 18 19 obligations.

20 (Source: P.A. 83-1440.)

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(40 ILCS 5/15-157) (from Ch. 108 1/2, par. 15-157)

22 Sec. 15-157. Employee Contributions.

23 (a) Each participating employee shall make contributions 24 towards the retirement benefits payable under the retirement 25 program applicable to the employee from each payment of 09800SB1544sam003 -283- LRB098 07988 JDS 43665 a

earnings applicable to employment under this system on and after the date of becoming a participant as follows: Prior to September 1, 1949, 3 1/2% of earnings; from September 1, 1949 to August 31, 1955, 5%; from September 1, 1955 to August 31, 1969, 6%; from September 1, 1969, 6 1/2%. These contributions are to be considered as normal contributions for purposes of this Article.

Each participant who is a police officer or firefighter 8 9 shall make normal contributions of 8% of each payment of 10 earnings applicable to employment as a police officer or 11 firefighter under this system on or after September 1, 1981, unless he or she files with the board within 60 days after the 12 13 effective date of this amendatory Act of 1991 or 60 days after 14 the board receives notice that he or she is employed as a 15 police officer or firefighter, whichever is later, a written 16 notice waiving the retirement formula provided by Rule 4 of Section 15-136. This waiver shall be irrevocable. If 17 а participant had met the conditions set forth in Section 18 15-132.1 prior to the effective date of this amendatory Act of 19 20 1991 but failed to make the additional normal contributions 21 required by this paragraph, he or she may elect to pay the 22 additional contributions plus compound interest at the 23 effective rate. If such payment is received by the board, the 24 service shall be considered as police officer service in 25 calculating the retirement annuity under Rule 4 of Section 15-136. While performing service described in clause (i) or 26

(ii) of Rule 4 of Section 15-136, a participating employee
 shall be deemed to be employed as a firefighter for the purpose
 of determining the rate of employee contributions under this
 Section.

5 (a-1) In addition to the contributions required under 6 either subsections (a), (b), and (c) or subsection (a-1), an employee who elects to participate in the optional cash balance 7 plan under Section 1-162 shall pay to the System for the 8 9 purpose of participating in the optional cash balance plan a 10 contribution of 2% of each payment of earnings received while 11 he or she is a participant in the optional cash balance plan. These contributions shall not be used for the purpose of 12 13 determining any benefit under this Article except as provided 14 in the optional cash balance plan.

(b) Starting September 1, 1969, each participating employee shall make additional contributions of 1/2 of 1% of earnings to finance a portion of the cost of the annual increases in retirement annuity provided under Section 15-136, except that with respect to participants in the self-managed plan this additional contribution shall be used to finance the benefits obtained under that retirement program.

(c) In addition to the amounts described in subsections (a) and (b) of this Section, each participating employee shall make contributions of 1% of earnings applicable under this system on and after August 1, 1959. The contributions made under this subsection (c) shall be considered as survivor's insurance 09800SB1544sam003 -285- LRB098 07988 JDS 43665 a

1 contributions for purposes of this Article if the employee is 2 covered under the traditional benefit package, and such contributions shall be considered as additional contributions 3 4 for purposes of this Article if the employee is participating 5 in the self-managed plan or has elected to participate in the 6 portable benefit package and has completed the applicable one-year waiting period. Contributions in excess of \$80 during 7 any fiscal year beginning before August 31, 1969 and in excess 8 9 of \$120 during any fiscal year thereafter until September 1, 10 1971 shall be considered as additional contributions for 11 purposes of this Article.

(d) If the board by board rule so permits and subject to such conditions and limitations as may be specified in its rules, a participant may make other additional contributions of such percentage of earnings or amounts as the participant shall elect in a written notice thereof received by the board.

(e) That fraction of a participant's total accumulated 17 18 normal contributions, the numerator of which is equal to the number of years of service in excess of that which is required 19 to qualify for the maximum retirement annuity, and the 20 denominator of which is equal to the total service of the 21 22 participant, shall be considered as accumulated additional 23 contributions. The determination of the applicable maximum 24 annuity and the adjustment in contributions required by this 25 provision shall be made as of the date of the participant's 26 retirement.

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1 (f) Notwithstanding the foregoing, a participating 2 employee shall not be required to make contributions under this 3 Section after the date upon which continuance of such 4 contributions would otherwise cause his or her retirement 5 annuity to exceed the maximum retirement annuity as specified 6 in clause (1) of subsection (c) of Section 15-136.

7 (g) A participating employee may make contributions for the
8 purchase of service credit under this Article.

9 (Source: P.A. 90-32, eff. 6-27-97; 90-65, eff. 7-7-97; 90-448,
10 eff. 8-16-97; 90-511, eff. 8-22-97; 90-576, eff. 3-31-98;
11 90-655, eff. 7-30-98; 90-766, eff. 8-14-98.)

12 (40 ILCS 5/15-163) (from Ch. 108 1/2, par. 15-163)

13 Sec. 15-163. To consider applications and authorize 14 payments.

To consider and pass on all <u>certifications of employment</u> and applications for annuities and benefits; to authorize the granting of annuities and benefits; and to limit or suspend any payment or payments, all in accordance with this Article. (Source: Laws 1963, p. 161.)

(40 ILCS 5/15-165) (from Ch. 108 1/2, par. 15-165)
Sec. 15-165. To certify amounts and submit vouchers.
(a) The Board shall certify to the Governor on or before
November 15 of each year <u>through</u> until November 15, 2011 the
appropriation required from State funds for the purposes of

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this System for the following fiscal year. The certification under this subsection (a) shall include a copy of the actuarial recommendations upon which it is based and shall specifically didentify the System's projected State normal cost for that fiscal year and the projected State cost for the self managed plan for that fiscal year.

On or before May 1, 2004, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2005, taking into account the amounts appropriated to and received by the System under subsection (d) of Section 7.2 of the General Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.

On or before April 1, 2011, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2011, applying the changes made by Public Act 96-889 to the System's assets and liabilities as of June 30, 2009 as though Public Act 96-889 was approved on that date.

(a-5) On or before November 1 of each year, beginning
November 1, 2012, the Board shall submit to the State Actuary,
the Governor, and the General Assembly a proposed certification

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1 of the amount of the required State contribution to the System for the next fiscal year, along with all of the actuarial 2 assumptions, calculations, and data upon which that proposed 3 4 certification is based. On or before January 1 of each year, 5 beginning January 1, 2013, the State Actuary shall issue a 6 preliminary report concerning the proposed certification and identifying, if necessary, recommended changes in actuarial 7 assumptions that the Board must consider before finalizing its 8 9 certification of the required State contributions.

10 On or before January 15, 2013 and each January 15 11 thereafter, the Board shall certify to the Governor and the General Assembly the amount of the required State contribution 12 13 for the next fiscal year. The certification shall include a 14 copy of the actuarial recommendations upon which it is based 15 and shall specifically identify the System's projected State 16 normal cost for that fiscal year and the projected State cost for the self-managed plan for that fiscal year. The Board's 17 certification must note, in a written response to the State 18 19 Actuary, any deviations from the State Actuary's recommended 20 changes, the reason or reasons for not following the State Actuary's recommended changes, and the fiscal impact of not 21 22 following the State Actuary's recommended changes on the 23 required State contribution.

(b) The Board shall certify to the State Comptroller or
employer, as the case may be, from time to time, by its
president and secretary, with its seal attached, the amounts

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payable to the System from the various funds.

2 (c) Beginning in State fiscal year 1996, on or as soon as possible after the 15th day of each month the Board shall 3 4 submit vouchers for payment of State contributions to the 5 System, in a total monthly amount of one-twelfth of the 6 required annual State contribution certified under subsection (a). From the effective date of this amendatory Act of the 93rd 7 General Assembly through June 30, 2004, the Board shall not 8 9 submit vouchers for the remainder of fiscal year 2004 in excess 10 the fiscal year 2004 certified contribution amount of 11 determined under this Section after taking into consideration the transfer to the System under subsection (b) of Section 12 13 6z-61 of the State Finance Act. These vouchers shall be paid by 14 the State Comptroller and Treasurer by warrants drawn on the 15 funds appropriated to the System for that fiscal year.

16 If in any month the amount remaining unexpended from all other appropriations to the System for the applicable fiscal 17 18 year (including the appropriations to the System under Section 19 8.12 of the State Finance Act and Section 1 of the State 20 Pension Funds Continuing Appropriation Act) is less than the 21 amount lawfully vouchered under this Section, the difference 22 shall be paid from the General Revenue Fund under the 23 continuing appropriation authority provided in Section 1.1 of 24 the State Pension Funds Continuing Appropriation Act.

(d) So long as the payments received are the full amount
lawfully vouchered under this Section, payments received by the

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1 System under this Section shall be applied first toward the 2 employer contribution to the self-managed plan established 3 under Section 15-158.2. Payments shall be applied second toward 4 the employer's portion of the normal costs of the System, as 5 defined in subsection (f) of Section 15-155. The balance shall 6 be applied toward the unfunded actuarial liabilities of the 7 System.

8 (e) In the event that the System does not receive, as a 9 result of legislative enactment or otherwise, payments 10 sufficient to fully fund the employer contribution to the 11 self-managed plan established under Section 15-158.2 and to fully fund that portion of the employer's portion of the normal 12 13 costs of the System, as calculated in accordance with Section 14 15-155(a-1), then any payments received shall be applied 15 proportionately to the optional retirement program established 16 under Section 15-158.2 and to the employer's portion of the normal costs of the System, as calculated in accordance with 17 18 Section 15-155(a-1).

19 (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11; 20 97-694, eff. 6-18-12.)

21 (40 ILCS 5/15-198)

Sec. 15-198. Application and expiration of new benefit increases.

(a) As used in this Section, "new benefit increase" meansan increase in the amount of any benefit provided under this

Article, or an expansion of the conditions of eligibility for any benefit under this Article <u>or Article 1</u>, that results from an amendment to this Code that takes effect after the effective date of this amendatory Act of the 94th General Assembly. <u>"New</u> <u>benefit increase"</u>, however, does not include any benefit increase resulting from the changes made to this Article or Article 1 by this amendatory Act of the 98th General Assembly.

8 (b) Notwithstanding any other provision of this Code or any 9 subsequent amendment to this Code, every new benefit increase 10 is subject to this Section and shall be deemed to be granted 11 only in conformance with and contingent upon compliance with 12 the provisions of this Section.

13 (c) The Public Act enacting a new benefit increase must 14 identify and provide for payment to the System of additional 15 funding at least sufficient to fund the resulting annual 16 increase in cost to the System as it accrues.

Every new benefit increase is contingent upon the General 17 18 Assembly providing the additional funding required under this 19 subsection. The Commission on Government Forecasting and 20 Accountability shall analyze whether adequate additional funding has been provided for the new benefit increase and 21 22 shall report its analysis to the Public Pension Division of the 23 Department of Financial and Professional Regulation. A new 24 benefit increase created by a Public Act that does not include 25 the additional funding required under this subsection is null 26 and void. If the Public Pension Division determines that the 09800SB1544sam003 -292- LRB098 07988 JDS 43665 a

additional funding provided for a new benefit increase under this subsection is or has become inadequate, it may so certify to the Governor and the State Comptroller and, in the absence of corrective action by the General Assembly, the new benefit increase shall expire at the end of the fiscal year in which the certification is made.

7 (d) Every new benefit increase shall expire 5 years after 8 its effective date or on such earlier date as may be specified 9 in the language enacting the new benefit increase or provided 10 under subsection (c). This does not prevent the General 11 Assembly from extending or re-creating a new benefit increase 12 by law.

13 (e) Except as otherwise provided in the language creating 14 the new benefit increase, a new benefit increase that expires 15 under this Section continues to apply to persons who applied 16 and qualified for the affected benefit while the new benefit increase was in effect and to the affected beneficiaries and 17 alternate payees of such persons, but does not apply to any 18 19 other person, including without limitation a person who 20 continues in service after the expiration date and did not apply and qualify for the affected benefit while the new 21 benefit increase was in effect. 22

23 (Source: P.A. 94-4, eff. 6-1-05.)

24 Section B-50. If and only if Section B-35 or B-40 of this 25 Part B takes effect, then the School Code is amended by 09800SB1544sam003

1 changing Sections 24-1 and 24-8 as follows:

2 (105 ILCS 5/24-1) (from Ch. 122, par. 24-1)

3 Sec. 24-1. Appointment-Salaries-Payment-School 4 month-School term.) School boards shall appoint all teachers, 5 determine qualifications of employment and fix the amount of their salaries subject to any limitation set forth in this Act 6 and subject to any applicable restrictions in Section 14-106.5 7 8 or 15-132.9 of the Illinois Pension Code. They shall pay the 9 wages of teachers monthly, subject, however, to the provisions of Section 24-21. The school month shall be the same as the 10 calendar month but by resolution the school board may adopt for 11 its use a month of 20 days, including holidays. The school term 12 13 shall consist of at least the minimum number of pupil 14 attendance days required by Section 10-19, any additional legal 15 school holidays, days of teachers' institutes, or equivalent professional educational experiences, and one or two days at 16 the beginning of the school term when used as a teachers' 17 18 workshop.

19 (Source: P.A. 80-249.)

20 (105 ILCS 5/24-8) (from Ch. 122, par. 24-8)

Sec. 24-8. Minimum salary. In fixing the salaries of teachers, school boards shall pay those who serve on a full-time basis not less than a rate for the school year that is based upon training completed in a recognized institution of higher learning, as follows: for the school year beginning July 1, 1980 and thereafter, less than a bachelor's degree, \$9,000; 120 semester hours or more and a bachelor's degree, \$10,000; 150 semester hours or more and a master's degree, \$11,000.

5 Based upon previous public school experience in this State or any other State, territory, dependency or possession of the 6 United States, or in schools operated by or under the auspices 7 of the United States, teachers who serve on a full-time basis 8 9 shall have their salaries increased to at least the following 10 amounts above the starting salary for a teacher in such 11 district in the same classification: with less than a bachelor's degree, \$750 after 5 years; with 120 semester hours 12 13 or more and a bachelor's degree, \$1,000 after 5 years and 14 \$1,600 after 8 years; with 150 semester hours or more and a 15 master's degree, \$1,250 after 5 years, \$2,000 after 8 years and \$2,750 after 13 years. However, any salary increase is subject 16 to any applicable restrictions in Section 14-106.5 or 15-132.9 17 18 of the Illinois Pension Code.

For the purpose of this Section a teacher's salary shall include any amount paid by the school district on behalf of the teacher, as teacher contributions, to the Teachers' Retirement System of the State of Illinois.

If a school board establishes a schedule for teachers' salaries based on education and experience, not inconsistent with this Section, all certificated nurses employed by that board shall be paid in accordance with the provisions of such 09800SB1544sam003 -295- LR

schedule (subject to any applicable restrictions in Section
 14-106.5 or 15-132.9 of the Illinois Pension Code).

For purposes of this Section, a teacher who submits a certificate of completion to the school office prior to the first day of the school term shall be considered to have the degree stated in such certificate.

7 (Source: P.A. 83-913.)

8 Section B-55. If and only if any of the changes made by 9 Part A of this Act to provisions in Article 15 of the Illinois 10 Pension Code concerning (i) automatic annual increases, (ii) employee or member contributions, (iii) State or employer 11 contributions, (iv) State funding guarantees, or (v) salary, 12 earnings, or compensation is declared to be unconstitutional or 13 14 otherwise invalid, then the State Universities Civil Service 15 Act is amended by changing Section 36d as follows:

16 (110 ILCS 70/36d) (from Ch. 24 1/2, par. 38b3)

17 Sec. 36d. Powers and duties of the Merit Board.

18 The Merit Board shall have the power and duty-

(1) To approve a classification plan prepared under its direction, assigning to each class positions of substantially similar duties. The Merit Board shall have power to delegate to its Director the duty of assigning each position in the classified service to the appropriate class in the classification plan approved by the Merit Board. 1

2

(2) To prescribe the duties of each class of positions and the qualifications required by employment in that class.

3 (3) To prescribe the range of compensation for each class 4 or to fix a single rate of compensation for employees in a 5 particular class; and to establish other conditions of 6 employment which an employer and employee representatives have agreed upon as fair and equitable. The Merit Board shall direct 7 the payment of the "prevailing rate of wages" in those 8 9 classifications in which, on January 1, 1952, any employer is 10 paying such prevailing rate and in such other classes as the 11 Merit Board may thereafter determine. "Prevailing rate of wages" as used herein shall be the wages paid generally in the 12 13 locality in which the work is being performed to employees 14 engaged in work of a similar character. Subject to any 15 applicable restrictions in Section 15-132.9 of the Illinois 16 Pension Code, each Each employer covered by the University System shall be authorized to negotiate with representatives of 17 18 employees to determine appropriate ranges or rates of 19 compensation or other conditions of employment and may 20 recommend to the Merit Board for establishment the rates or 21 ranges or other conditions of employment which the employer and 22 employee representatives have agreed upon as fair and 23 equitable, but excluding the changes, the impact of changes, 24 and the implementation of the changes set forth in this 25 amendatory Act of the 98th General Assembly. Any rates or 26 ranges established prior to January 1, 1952, and hereafter,

shall not be changed except in accordance with the procedures
 herein provided.

3 (4) To recommend to the institutions and agencies specified 4 in Section 36e standards for hours of work, holidays, sick 5 leave, overtime compensation and vacation for the purpose of 6 improving conditions of employment covered therein and for the 7 purpose of insuring conformity with the prevailing rate 8 principal.

9 (5) To prescribe standards of examination for each class, 10 the examinations to be related to the duties of such class. The 11 Merit Board shall have power to delegate to the Director and his staff the preparation, conduct and grading of examinations. 12 13 Examinations may be written, oral, by statement of training and experience, in the form of tests of knowledge, skill, capacity, 14 15 intellect, aptitude; or, by any other method, which in the 16 judgment of the Merit Board is reasonable and practical for any particular classification. Different examining procedures may 17 18 for determined the examinations in different be 19 classifications but all examinations in the same 20 classification shall be uniform.

(6) To authorize the continuous recruitment of personnel and to that end, to delegate to the Director and his staff the power and the duty to conduct open and continuous competitive examinations for all classifications of employment.

25 (7) To cause to be established from the results of 26 examinations registers for each class of positions in the 09800SB1544sam003 -298- LRB098 07988 JDS 43665 a

classified service of the State Universities Civil Service System, of the persons who shall attain the minimum mark fixed by the Merit Board for the examination; and such persons shall take rank upon the registers as candidates in the order of their relative excellence as determined by examination, without reference to priority of time of examination.

7 (8) To provide by its rules for promotions in the 8 classified service. Vacancies shall be filled by promotion 9 whenever practicable. For the purpose of this paragraph, an 10 advancement in class shall constitute a promotion.

11 (9) To set a probationary period of employment of no less 12 than 6 months and no longer than 12 months for each class of 13 positions in the classification plan, the length of the 14 probationary period for each class to be determined by the 15 Director.

16 (10) To provide by its rules for employment at regular 17 rates of compensation of physically handicapped persons in 18 positions in which the handicap does not prevent the individual 19 from furnishing satisfactory service.

20 (11) To make and publish rules, to carry out the purpose of 21 the State Universities Civil Service System and for examination, appointments, transfers and removals and for 22 23 maintaining and keeping records of the efficiency of officers 24 and employees and groups of officers and employees in 25 accordance with the provisions of Sections 36b to 36q, 26 inclusive, and said Merit Board may from time to time make 09800SB1544sam003

1 changes in such rules.

(12) To appoint a Director and such assistants and other clerical and technical help as may be necessary efficiently to administer Sections 36b to 36q, inclusive. To authorize the Director to appoint an assistant resident at the place of employment of each employer specified in Section 36e and this assistant may be authorized to give examinations and to certify names from the regional registers provided in Section 36k.

9 (13) To submit to the Governor of this state on or before 10 November 1 of each year prior to the regular session of the 11 General Assembly a report of the University System's business 12 and an estimate of the amount of appropriation from state funds 13 required for the purpose of administering the University 14 System.

15 (Source: P.A. 82-524.)

Section B-60. If and only if any of the changes made by 16 17 Part A of this Act to provisions in Article 15 of the Illinois 18 Pension Code concerning (i) automatic annual increases, (ii) 19 employee or member contributions, (iii) State or employer 20 contributions, (iv) State funding guarantees, or (v) salary, earnings, or compensation is declared to be unconstitutional or 21 22 otherwise invalid, then the University of Illinois Act is 23 amended by adding Section 85 as follows:

24 (110 ILCS 305/85 new)

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<u>Sec. 85. Future increases in income. The University of</u>
 <u>Illinois must not pay, offer, or agree to pay any future</u>
 <u>increase in income, as that term is defined in Section 15-132.9</u>
 <u>of the Illinois Pension Code, to any person in a manner that</u>
 <u>violates any of those Sections.</u>

Section B-65. If and only if any of the changes made by 6 7 Part A of this Act to provisions in Article 15 of the Illinois 8 Pension Code concerning (i) automatic annual increases, (ii) 9 employee or member contributions, (iii) State or employer 10 contributions, (iv) State funding guarantees, or (v) salary, earnings, or compensation is declared to be unconstitutional or 11 12 otherwise invalid, then the Southern Illinois University Management Act is amended by adding Section 70 as follows: 13

14

(110 ILCS 520/70 new)

15 Sec. 70. Future increases in income. Southern Illinois 16 University must not pay, offer, or agree to pay any future 17 increase in income, as that term is defined in Section 15-132.9 18 of the Illinois Pension Code, to any person in a manner that 19 violates any of those Sections.

20 Section B-70. If and only if any of the changes made by 21 Part A of this Act to provisions in Article 15 of the Illinois 22 Pension Code concerning (i) automatic annual increases, (ii) 23 employee or member contributions, (iii) State or employer 09800SB1544sam003 -301- LRB098 07988 JDS 43665 a

1 contributions, (iv) State funding guarantees, or (v) salary, 2 earnings, or compensation is declared to be unconstitutional or 3 otherwise invalid, then the Chicago State University Law is 4 amended by adding Section 5-180 as follows:

5 (110 ILCS 660/5-180 new)

6 <u>Sec. 5-180.</u> Future increases in income. Chicago State 7 <u>University must not pay, offer, or agree to pay any future</u> 8 <u>increase in income, as that term is defined in Section 15-132.9</u> 9 <u>of the Illinois Pension Code, to any person in a manner that</u> 10 <u>violates any of those Sections.</u>

11 Section B-75. If and only if any of the changes made by Part A of this Act to provisions in Article 15 of the Illinois 12 13 Pension Code concerning (i) automatic annual increases, (ii) 14 employee or member contributions, (iii) State or employer contributions, (iv) State funding guarantees, or (v) salary, 15 earnings, or compensation is declared to be unconstitutional or 16 otherwise invalid, then the Eastern Illinois University Law is 17 18 amended by adding Section 10-180 as follows:

19

(110 ILCS 665/10-180 new)

20 <u>Sec. 10-180. Future increases in income. Eastern Illinois</u> 21 <u>University must not pay, offer, or agree to pay any future</u> 22 <u>increase in income, as that term is defined in Section 15-132.9</u> 23 <u>of the Illinois Pension Code, to any person in a manner that</u> 09800SB1544sam003

1 violates any of those Sections.

2 Section B-80. If and only if any of the changes made by 3 Part A of this Act to provisions in Article 15 of the Illinois 4 Pension Code concerning (i) automatic annual increases, (ii) 5 employee or member contributions, (iii) State or employer contributions, (iv) State funding guarantees, or (v) salary, 6 7 earnings, or compensation is declared to be unconstitutional or 8 otherwise invalid, then the Governors State University Law is 9 amended by adding Section 15-180 as follows:

10 (110 ILCS 670/15-180 new)

Sec. 15-180. Future increases in income. Governors State University must not pay, offer, or agree to pay any future increase in income, as that term is defined in Section 15-132.9 of the Illinois Pension Code, to any person in a manner that violates any of those Sections.

16 Section B-85. If and only if any of the changes made by 17 Part A of this Act to provisions in Article 15 of the Illinois Pension Code concerning (i) automatic annual increases, (ii) 18 employee or member contributions, (iii) State or employer 19 20 contributions, (iv) State funding guarantees, or (v) salary, 21 earnings, or compensation is declared to be unconstitutional or 22 otherwise invalid, then the Illinois State University Law is 23 amended by adding Section 20-185 as follows:

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1	(110 ILCS 675/20-185 new)
2	Sec. 20-185. Future increases in income. Illinois State
3	University must not pay, offer, or agree to pay any future
4	increase in income, as that term is defined in Section 15-132.9
5	of the Illinois Pension Code, to any person in a manner that
6	violates any of those Sections

7 Section B-90. If and only if any of the changes made by 8 Part A of this Act to provisions in Article 15 of the Illinois 9 Pension Code concerning (i) automatic annual increases, (ii) employee or member contributions, (iii) State or employer 10 contributions, (iv) State funding guarantees, or (v) salary, 11 earnings, or compensation is declared to be unconstitutional or 12 13 otherwise invalid, then the Northeastern Illinois University 14 Law is amended by adding Section 25-180 as follows:

15

(110 ILCS 680/25-180 new)

Sec. 25-180. Future increases in income. Northeastern Illinois University must not pay, offer, or agree to pay any future increase in income, as that term is defined in Section 19 <u>15-132.9 of the Illinois Pension Code, to any person in a</u> manner that violates any of those Sections.

21 Section B-95. If and only if any of the changes made by 22 Part A of this Act to provisions in Article 15 of the Illinois 09800SB1544sam003 -304- LRB098 07988 JDS 43665 a

Pension Code concerning (i) automatic annual increases, (ii) employee or member contributions, (iii) State or employer contributions, (iv) State funding guarantees, or (v) salary, earnings, or compensation is declared to be unconstitutional or otherwise invalid, then the Northern Illinois University Law is amended by adding Section 30-190 as follows:

7

(110 ILCS 685/30-190 new)

8 <u>Sec. 30-190. Future increases in income. Northern Illinois</u> 9 <u>University must not pay, offer, or agree to pay any future</u> 10 <u>increase in income, as that term is defined in Section 15-132.9</u> 11 <u>of the Illinois Pension Code, to any person in a manner that</u> 12 <u>violates any of those Sections.</u>

13 Section B-100. If and only if any of the changes made by 14 Part A of this Act to provisions in Article 15 of the Illinois Pension Code concerning (i) automatic annual increases, (ii) 15 employee or member contributions, (iii) State or employer 16 contributions, (iv) State funding guarantees, or (v) salary, 17 18 earnings, or compensation is declared to be unconstitutional or otherwise invalid, then the Western Illinois University Law is 19 20 amended by adding Section 35-185 as follows:

21

(110 ILCS 690/35-185 new)

22 <u>Sec. 35-185. Future increases in income. Western Illinois</u> 23 <u>University must not pay, offer, or agree to pay any future</u> 09800SB1544sam003 -305- LRB098 07988 JDS 43665 a

increase in income, as that term is defined in Section 15-132.9 of the Illinois Pension Code, to any person in a manner that violates any of those Sections.

4 Section B-105. If and only if any of the changes made by 5 Part A of this Act to provisions in Article 15 of the Illinois Pension Code concerning (i) automatic annual increases, (ii) 6 employee or member contributions, (iii) State or employer 7 8 contributions, (iv) State funding guarantees, or (v) salary, 9 earnings, or compensation is declared to be unconstitutional or 10 otherwise invalid, then the Public Community College Act is amended by changing Sections 3-26 and 3-42 as follows: 11

12 (110 ILCS 805/3-26) (from Ch. 122, par. 103-26)

13 Sec. 3-26. (a) To make appointments and fix the salaries of 14 a chief administrative officer, who shall be the executive officer of the board, other administrative personnel, and all 15 teachers, but subject to any applicable restrictions in Section 16 15-132.9 of the Illinois Pension Code. In making these 17 18 appointments and fixing the salaries, the board may make no discrimination on account of sex, race, creed, color or 19 20 national origin.

(b) Upon the written request of an employee, to withhold from the compensation of that employee the membership dues of such employee payable to any specified labor organization as defined in the Illinois Educational Labor Relations Act. Under 09800SB1544sam003 -306- LRB098 07988 JDS 43665 a

1 such arrangement, an amount shall be withheld for each regular 2 payroll period which is equal to the prorata share of the 3 annual membership dues plus any payments or contributions and 4 the board shall pay such withholding to the specified labor 5 organization within 10 working days from the time of the 6 withholding.

7 (Source: P.A. 83-1014.)

8 (110 ILCS 805/3-42) (from Ch. 122, par. 103-42) 9 Sec. 3-42. To employ such personnel as may be needed, to 10 establish policies governing their employment and dismissal, and to fix the amount of their compensation, subject to any 11 12 applicable restrictions in Section 15-132.9 of the Illinois 13 Pension Code. In the employment, establishment of policies and 14 fixing of compensation the board may make no discrimination on 15 account of sex, race, creed, color or national origin.

16 Residence within any community college district or outside 17 any community college district shall not be considered:

(a) in determining whether to retain or not retain any
employee of a community college employed prior to July 1,
1977 or prior to the adoption by the community college
board of a resolution making residency within the community
college district of some or all employees a condition of
employment, whichever is later;

(b) in assigning, promoting or transferring any
 employee of a community college to an office or position

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employed prior to July 1, 1977 or prior to the adoption by the community college board of a resolution making residency within the community college district of some or all employees a condition of employment, whichever is later; or

6 (c) in determining the salary or other compensation of 7 any employee of a community college.

8 (Source: P.A. 80-248.)

9 Section B-110. If and only if Section B-35 or B-40 of this 10 Part B takes effect, then the Illinois Educational Labor 11 Relations Act is amended by changing Sections 4 and 17 as 12 follows:

13 (115 ILCS 5/4) (from Ch. 48, par. 1704)

14 Sec. 4. Employer rights. Employers shall not be required to bargain over matters of inherent managerial policy, which shall 15 include such areas of discretion or policy as the functions of 16 the employer, standards of services, its overall budget, the 17 18 organizational structure and selection of new employees and 19 direction of employees. Employers, however, shall be required 20 to bargain collectively with regard to policy matters directly 21 affecting wages (but subject to any applicable restrictions in 22 Section 14-106.5 or 15-132.9 of the Illinois Pension Code), 23 hours and terms and conditions of employment as well as the 24 impact thereon upon request by employee representatives, but

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1 excluding the changes, the impact of changes, and the 2 implementation of the changes set forth in this amendatory Act of the 98th General Assembly. To preserve the rights of 3 4 employers and exclusive representatives which have established 5 collective bargaining relationships or negotiated collective 6 bargaining agreements prior to the effective date of this Act, employers shall be required to bargain collectively with regard 7 to any matter concerning wages (but subject to any applicable 8 9 restrictions in Section 14-106.5 or 15-132.9 of the Illinois 10 Pension Code), hours or conditions of employment about which 11 they have bargained for and agreed to in a collective bargaining agreement prior to the effective date of this Act, 12 13 but excluding the changes, the impact of changes, and the 14 implementation of the changes set forth in this amendatory Act 15 of the 98th General Assembly.

16 (Source: P.A. 83-1014.)

17 (115 ILCS 5/17) (from Ch. 48, par. 1717)

Sec. 17. Effect on other laws. In case of any conflict 18 19 between the provisions of this Act and any other law (other than Section 14-106.5 or 15-132.9 of the Illinois Pension 20 Code), executive order or administrative regulation, 21 the 22 provisions of this Act shall prevail and control. The 23 provisions of this Act are subject to any applicable 24 restrictions in Sections 14-106.5 and 15-132.9 of the Illinois Pension Code, as well as the changes, impact of changes, and 25

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1	implementation of changes set forth in this amendatory Act of
2	the 98th General Assembly. Nothing in this Act shall be
3	construed to replace or diminish the rights of employees
4	established by Section 36d of "An Act to create the State
5	Universities Civil Service System", approved May 11, 1905, as
6	amended or modified.
7	(Source: P.A. 83-1014.)
8	Section B-200. The State Mandates Act is amended by adding
9	Section 8.37 as follows:
10	(30 ILCS 805/8.37 new)
11	Sec. 8.37. Exempt mandate. Notwithstanding Sections 6 and 8
12	of this Act, no reimbursement by the State is required for the
13	implementation of any mandate created by this amendatory Act of
14	the 98th General Assembly.

15

PART C

Section C-999. Effective date. This Act takes effect upon becoming law, except that each of Sections B-5 through B-110 takes effect upon the date following the date upon which the contingency described in its introductory clause occurs.".