98TH GENERAL ASSEMBLY
State of Illinois
2013 and 2014
HB5404

by Rep. Robert W. Pritchard

SYNOPSIS AS INTRODUCED:

820 ILCS 70/30

Amends the Employee Credit Privacy Act. Requires a consumer reporting agency that prepares an investigative consumer report, as defined in the Fair Credit Reporting Act, to provide upon request and without fee a copy to the consumer. Provides that the disclosure is intended to supplement the Fair Credit Reporting Act and provide greater protection to consumers.
AN ACT concerning employment.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 5. The Employee Credit Privacy Act is amended by changing Section 30 as follows:

(820 ILCS 70/30)

Sec. 30. Fair Credit Reporting Act.

(a) Nothing in this Act shall prohibit employers from conducting a thorough background investigation, which may include obtaining a report without information on credit history or an investigative report without information on credit history, or both, as permitted under the Fair Credit Reporting Act. This information shall be used for employment purposes only.

(b) A consumer reporting agency that prepares an investigative consumer report, as defined in the Fair Credit Reporting Act, shall, upon request and without charge, provide to the consumer a copy of the investigative consumer report. The requirements of this subsection are intended to supplement the provisions of the Fair Credit Reporting Act and provide additional protection to consumers.

(Source: P.A. 96-1426, eff. 1-1-11.)