

HB2859



98TH GENERAL ASSEMBLY

State of Illinois

2013 and 2014

HB2859

by Rep. Elaine Nekritz

SYNOPSIS AS INTRODUCED:

105 ILCS 5/24A-15

Amends the School Code. Makes a technical change in a Section concerning the development of an evaluation plan for principals and assistant principals.

LRB098 08126 NHT 38217 b

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section
5 24A-15 as follows:

6 (105 ILCS 5/24A-15)

7 Sec. 24A-15. Development of evaluation plan for principals
8 and assistant principals.

9 (a) Each school district, except for ~~for~~ a school district
10 organized under Article 34 of this Code, shall establish a
11 principal and assistant principal evaluation plan in
12 accordance with this Section. The plan must ensure that each
13 principal and assistant principal is evaluated as follows:

14 (1) For a principal or assistant principal on a
15 single-year contract, the evaluation must take place by
16 March 1 of each year.

17 (2) For a principal or assistant principal on a
18 multi-year contract under Section 10-23.8a of this Code,
19 the evaluation must take place by March 1 of the final year
20 of the contract.

21 On and after September 1, 2012, the plan must:

22 (i) rate the principal's or assistant principal's
23 performance as "excellent", "proficient", "needs

1 improvement" or "unsatisfactory"; and

2 (ii) ensure that each principal and assistant
3 principal is evaluated at least once every school year.

4 Nothing in this Section prohibits a school district from
5 conducting additional evaluations of principals and assistant
6 principals.

7 (b) The evaluation shall include a description of the
8 principal's or assistant principal's duties and
9 responsibilities and the standards to which the principal or
10 assistant principal is expected to conform.

11 (c) The evaluation for a principal must be performed by the
12 district superintendent, the superintendent's designee, or, in
13 the absence of the superintendent or his or her designee, an
14 individual appointed by the school board who holds a registered
15 Type 75 State administrative certificate.

16 Prior to September 1, 2012, the evaluation must be in
17 writing and must at least do all of the following:

18 (1) Consider the principal's specific duties,
19 responsibilities, management, and competence as a
20 principal.

21 (2) Specify the principal's strengths and weaknesses,
22 with supporting reasons.

23 (3) Align with research-based standards established by
24 administrative rule.

25 On and after September 1, 2012, the evaluation must, in
26 addition to the requirements in items (1), (2), and (3) of this

1 subsection (c), provide for the use of data and indicators on
2 student growth as a significant factor in rating performance.

3 (c-5) The evaluation of an assistant principal must be
4 performed by the principal, the district superintendent, the
5 superintendent's designee, or, in the absence of the
6 superintendent or his or her designee, an individual appointed
7 by the school board who holds a registered Type 75 State
8 administrative certificate. The evaluation must be in writing
9 and must at least do all of the following:

10 (1) Consider the assistant principal's specific
11 duties, responsibilities, management, and competence as an
12 assistant principal.

13 (2) Specify the assistant principal's strengths and
14 weaknesses with supporting reasons.

15 (3) Align with the Illinois Professional Standards for
16 School Leaders or research-based district standards.

17 On and after September 1, 2012, the evaluation must, in
18 addition to the requirements in items (1), (2), and (3) of this
19 subsection (c-5), provide for the use of data and indicators on
20 student growth as a significant factor in rating performance.

21 (d) One copy of the evaluation must be included in the
22 principal's or assistant principal's personnel file and one
23 copy of the evaluation must be provided to the principal or
24 assistant principal.

25 (e) Failure by a district to evaluate a principal or
26 assistant principal and to provide the principal or assistant

1 principal with a copy of the evaluation at least once during
2 the term of the principal's or assistant principal's contract,
3 in accordance with this Section, is evidence that the principal
4 or assistant principal is performing duties and
5 responsibilities in at least a satisfactory manner and shall
6 serve to automatically extend the principal's or assistant
7 principal's contract for a period of one year after the
8 contract would otherwise expire, under the same terms and
9 conditions as the prior year's contract. The requirements in
10 this Section are in addition to the right of a school board to
11 reclassify a principal or assistant principal pursuant to
12 Section 10-23.8b of this Code.

13 (f) Nothing in this Section prohibits a school board from
14 ordering lateral transfers of principals or assistant
15 principals to positions of similar rank and salary.

16 (Source: P.A. 96-861, eff. 1-15-10; 97-217, eff. 7-28-11.)