

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by adding Section  
5 12g as follows:

6 (20 ILCS 415/12g new)

7 Sec. 12g. Registered Nurse Registry Pilot Program.

8 (a) As used in this Section:

9 "In-house registry" means a list of employees who are  
10 classified as either Registered Nurse I or Correctional Nurse I  
11 maintained for the purpose of improving staffing levels to  
12 minimize or eliminate the use of mandatory overtime at State  
13 operated facilities. The list shall be developed in  
14 collaboration and by negotiation with a historical  
15 representative of RN stakeholders currently employed by the  
16 State at State operated facilities.

17 "Mandatory overtime" means work that is required by the  
18 Department in excess of an agreed-to, predetermined work shift.

19 "Extra help employee appointment" means the appointment of  
20 a Registered Nurse I or Correctional Nurse I from an in-house  
21 registry to work at a State operated facility as an extra help  
22 employee.

23 "Historical representative" means a labor organization

1 that has historically represented nurses classified as  
2 Correctional Nurse I or Registered Nurse I where a historical  
3 pattern of representation exists for those classifications and  
4 that has been found by the Illinois Labor Relations Board to be  
5 the exclusive representative of nurses classified as  
6 Correctional Nurse I or Registered Nurse I who participate in  
7 the program.

8 "Registered Nurse I" or "Correctional Nurse I" means a  
9 nurse classified as Registered Nurse I or Correctional Nurse I  
10 and employed by the State to work at a State operated facility.

11 "Program" means the Registered Nurse Registry Pilot  
12 Program, a 2-year pilot program established by the State to  
13 improve staffing levels to minimize or eliminate the use of  
14 mandatory overtime at State operated facilities.

15 "State operated facility" means one of the following  
16 facilities: Manteno Veterans Home, Chester Mental Health  
17 Center, or Sheridan Correctional Center.

18 (b) The Registered Nurse Registry Pilot Program is  
19 established to serve the staffing needs of State operated  
20 facilities. The program shall be administered by the  
21 Department. The program shall terminate on a date 2 years after  
22 the effective date of this amendatory Act of the 97th General  
23 Assembly.

24 (c) The Department shall develop and maintain an in-house  
25 registry of extra help employees for State operated facilities.  
26 The in-house registry shall meet the following requirements:

1           (1) The in-house registry shall not be used to replace  
2           budgeted positions for either full-time or part-time  
3           Registered Nurse I or Correctional Nurse I.

4           (2) The in-house registry shall be developed in  
5           collaboration with a historical representative of RN  
6           stakeholders currently employed at State operated  
7           facilities.

8           (d) The Department may appoint a Registered Nurse I or  
9           Correctional Nurse I to an extra help appointment for work the  
10           State operated facility attests to be emergent in nature and  
11           which meets the following conditions:

12           (1) The amount of time for which the services are  
13           needed is not predictable.

14           (2) Payment for work performed is made on an hourly  
15           basis, with no benefits.

16           (3) The work cannot readily be assigned on a voluntary  
17           basis, or on a straight-time or overtime basis, to a  
18           full-time or part-time employee.

19           (e) The Department shall appoint an extra help employee by  
20           referring persons to the State operated facility from the  
21           in-house registry. An employee's acceptance or refusal of an  
22           extra help appointment shall in no way affect the employee's  
23           status on the in-house registry or on any other register  
24           maintained by the Department or the State operated facility.

25           (f) A State operated facility may use an extra help  
26           employee for a maximum of 900 hours of actual work in any

1 consecutive 12 calendar months. The State operated facility  
2 shall review the status of the appointment at least every 3  
3 calendar months. If at any time it is found that the  
4 appointment no longer meets the requirements of this paragraph  
5 or subsection (d), the Department shall terminate the extra  
6 help appointment. If an extra help employee has accrued 900  
7 consecutive hours, the appointment at that State operated  
8 facility may not be reestablished until 6 months have elapsed  
9 from the date of the termination of the appointment. Upon  
10 working 900 hours, an extra help employee may not be  
11 reappointed as an extra help employee at a State operated  
12 facility for 30 calendar days after reaching the 900-hour  
13 limit. The Department shall quarterly review its use of extra  
14 help appointments to ensure compliance with this Section.

15 Section 99. Effective date. This Act takes effect January  
16 1, 2012.