### 97TH GENERAL ASSEMBLY

## State of Illinois

# 2011 and 2012

#### SB0020

Introduced 1/27/2011, by Sen. John G. Mulroe

#### SYNOPSIS AS INTRODUCED:

35 ILCS 25/10 35 ILCS 25/25

Amends the Small Business Job Creation Tax Credit Act. Makes it possible for a person who operates an Illinois business having no more than 75 full-time employees (instead of 50) to apply for the Small Business Job Creation Tax Credit. Extends the incentive period from June 30, 2011 to June 30, 2012, if the seasonally adjusted unemployment rate of the State of Illinois for the month of May 2011 is 7.0% or higher, as reported by the Illinois Department of Employment Security. Raises the cap on the credit from \$2,500 to \$3,500 for each new employee hired. Changes the manner in which the net increase in full-time Illinois employees is calculated in the event that the incentive period is extended. Effective immediately.

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FISCAL NOTE ACT MAY APPLY

A BILL FOR

#### 1

AN ACT concerning revenue.

# 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

4 Section 5. The Small Business Job Creation Tax Credit Act 5 is amended by changing Sections 10 and 25 as follows:

6 (35 ILCS 25/10)

7 Sec. 10. Definitions. In this Act:

8 "Applicant" means a person that is operating a business 9 located within the State of Illinois that is engaged in 10 interstate or intrastate commerce and either:

(1) has no more than <u>75</u> <del>50</del> full-time employees, without regard to the location of employment of such employees at the beginning of the incentive period; or

14 (2) hired within the incentive period an employee who
15 had participated as worker-trainee in the Put Illinois to
16 Work Program during 2010.

17 In the case of any person that is a member of a unitary 18 business group within the meaning of subdivision (a)(27) of 19 Section 1501 of the Illinois Income Tax Act, "applicant" refers 20 to the unitary business group.

21 "Certificate" means the tax credit certificate issued by 22 the Department under Section 35 of this Act.

23 "Certificate of eligibility" means the certificate issued

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1 by the Department under Section 20 of this Act.

2 "Credit" means the amount awarded by the Department to an 3 applicant by issuance of a certificate under Section 35 of this 4 Act for each new full-time equivalent employee hired or job 5 created.

6 "Department" means the Department of Commerce and Economic7 Opportunity.

8 "Director" means the Director of the Department.

9 "Full-time employee" means an individual who is employed 10 for a basic wage for at least 35 hours each week or who renders 11 any other standard of service generally accepted by industry 12 custom or practice as full-time employment.

"Incentive period" means the period beginning July 1, 2010 and ending on June 30, 2011. <u>However, if the seasonally</u> <u>adjusted unemployment rate for the State of Illinois for the</u> <u>month of May 2011 is 7.0% or higher, as reported by the</u> <u>Illinois Department of Employment Security, then the incentive</u> period shall be extended until June 30, 2012.

19 "Basic wage" means compensation for employment that is no
20 less than \$10 per hour or the equivalent salary for a new
21 employee.

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"New employee" means a full-time employee:

(1) who first became employed by an applicant with less
than <u>75</u> <del>50</del> full-time employees within the incentive period
whose hire results in a net increase in the applicant's
full-time Illinois employees and who is receiving a basic

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(2) who participated as a worker-trainee in the Put Illinois to Work Program during 2010 and who is subsequently hired during the incentive period by an applicant and who is receiving a basic wage as compensation.

7 The term "new employee" does not include:

wage as compensation; or

8 (1) a person who was previously employed in Illinois by 9 the applicant or a related member prior to the onset of the 10 incentive period; or

(2) any individual who has a direct or indirect
ownership interest of at least 5% in the profits, capital,
or value of the applicant or a related member.

14 "Noncompliance date" means, in the case of an applicant 15 that is not complying with the requirements of the provisions 16 of this Act, the day following the last date upon which the 17 taxpayer was in compliance with the requirements of the 18 provisions of this Act, as determined by the Director, pursuant 19 to Section 45 of this Act.

20 "Put Illinois to Work Program" means a worker training and 21 employment program that was established by the State of 22 Illinois with funding from the United States Department of 23 Health and Human Services of Emergency Temporary Assistance to 24 Needy Families funds authorized by the American Recovery and 25 Reinvestment Act of 2009 (ARRA TANF Funds). These ARRA TANF 26 funds were in turn used by the State of Illinois to fund the

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1 Put Illinois to Work Program.

2 "Related member" means a person that, with respect to the 3 applicant during any portion of the incentive period, is any 4 one of the following,

5 (1) An individual, if the individual and the members of the individual's family (as defined in Section 318 of the 6 7 Internal Revenue Code) own directly, indirectly, 8 beneficially, or constructively, in the aggregate, at 9 least 50% of the value of the outstanding profits, capital, 10 stock, or other ownership interest in the applicant.

(2) A partnership, estate, or trust and any partner or beneficiary, if the partnership, estate, or trust and its partners or beneficiaries own directly, indirectly, beneficially, or constructively, in the aggregate, at least 50% of the profits, capital, stock, or other ownership interest in the applicant.

17 (3) A corporation, and any party related to the corporation in a manner that would require an attribution 18 of stock from the corporation under the attribution rules 19 20 of Section 318 of the Internal Revenue Code, if the applicant and any other related member own, 21 in the 22 aggregate, directly, indirectly, beneficially, or 23 constructively, at least 50% of the value of the 24 corporation's outstanding stock.

(4) A corporation and any party related to thatcorporation in a manner that would require an attribution

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1 of stock from the corporation to the party or from the 2 party to the corporation under the attribution rules of of the Internal Revenue Code, 3 Section 318 if the corporation and all such related parties own, in the 4 5 aggregate, at least 50% of the profits, capital, stock, or 6 other ownership interest in the applicant.

7 (5) A person to or from whom there is attribution of 8 stock ownership in accordance with Section 1563(e) of the 9 Internal Revenue Code, except that for purposes of 10 determining whether a person is a related member under this 11 paragraph, "20%" shall be substituted for "5%" whenever 12 "5%" appears in Section 1563(e) of the Internal Revenue 13 Code.

14 (Source: P.A. 96-888, eff. 4-13-10; 96-1498, eff. 1-18-11.)

- 15 (35 ILCS 25/25)
- 16 Sec. 25. Tax credit.

(a) Subject to the conditions set forth in this Act, an
applicant is entitled to a credit against payment of taxes
withheld under Section 704A of the Illinois Income Tax Act:

20 (1) for new employees who participated as 21 worker-trainees in the Put Illinois to Work Program during 22 2010:

(A) in the first calendar year ending on or after
the date that is 6 months after December 31, 2010, or
the date of hire, whichever is later. Under this

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subparagraph, the applicant is entitled to one-half of the credit allowable for each new employee who is employed for at least 6 months after the date of hire; and

5 (B) in the first calendar year ending on or after 6 the date that is 12 months after December 31, 2010, or 7 the date of hire, whichever is later. Under this 8 subparagraph, the applicant is entitled to one-half of 9 the credit allowable for each new employee who is 10 employed for at least 12 months after the date of hire;

11 (2) for all other new employees, in the first calendar 12 year ending on or after the date that is 12 months after 13 the date of hire of a new employee. The credit shall be 14 allowed as a credit to an applicant for each full-time 15 employee hired during the incentive period that results in 16 a net increase in full-time Illinois employees, where the 17 in the employer's full-time net increase Illinois employees is maintained for at least 12 months. 18

(b) The Department shall make credit awards under this Actto further job creation.

(c) The credit shall be claimed for the first calendar year ending on or after the date on which the certificate is issued by the Department.

(d) The credit shall not exceed \$3,500 \$2,500 per new
 employee hired.

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(e) The net increase in full-time Illinois employees,

measured on an annual full-time equivalent basis, shall be the 1 2 total number of full-time Illinois employees of the applicant on June 30, 2011, minus the number of full-time Illinois 3 employees employed by the employer on July 1, 2010. However, if 4 5 the incentive period is extended until June 30, 2012, then the 6 net increase in full-time Illinois employees, measured on an 7 annual full-time equivalent basis, shall be the maximum total number of full-time Illinois employees employed by the 8 9 applicant for at least 12 consecutive months during any portion of the period running from July 1, 2010 to July 1, 2012, minus 10 11 the number of full-time Illinois employees employed by the 12 employer on July 1, 2010. For purposes of these calculations 13 the calculation, an employer that begins doing business in this State during the incentive period, as determined by the 14 15 Director, shall be treated as having zero Illinois employees on 16 July 1, 2010.

17 (f) The net increase in the number of full-time Illinois employees of the applicant under subsection (e) must be 18 sustained continuously for at least 12 months, starting with 19 20 the date of hire of a new employee during the incentive period. Eligibility for the credit does not depend on the continuous 21 22 employment of any particular individual. For purposes of this 23 subsection (f), if a new employee ceases to be employed before the completion of the 12-month period for any reason, the net 24 25 increase in the number of full-time Illinois employees shall be treated as continuous if a different new employee is hired as a 26

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replacement within a reasonable time for the same position.
(Source: P.A. 96-888, eff. 4-13-10; 96-1498, eff. 1-18-11.)
Section 99. Effective date. This Act takes effect upon becoming law.