97TH GENERAL ASSEMBLY

State of Illinois

2011 and 2012

HB6177

by Rep. Karen May

SYNOPSIS AS INTRODUCED:

5 ILCS 375/3	from Ch. 127, par. 523
5 ILCS 375/6.5	
5 ILCS 375/6.9	
5 ILCS 375/10	from Ch. 127, par. 530

Amends the State Employees Group Insurance Act of 1971. Deletes the following defined terms: "New SERS annuitant", "New SURS annuitant", "New TRS State annuitant", "New SERS survivor", "New SURS survivor", and "New TRS State survivor". Deletes provisions that require the State to contribute toward the cost of coverage under the basic program of group health benefits an amount that is equal to 5% of that cost for each full year of creditable service, up to a maximum of 100% for an annuitant with 20 or more years of creditable service, for those classes of persons. Changes the manner in which the cost of health benefits for community college benefit recipients and TRS benefit recipients is to be paid. Provides that, beginning on the effective date of the amendatory Act, the Director of Central Management Services shall, on an annual basis, determine the amount that each annuitant, survivor, and retired employee shall contribute toward the basic program of group health benefits on behalf of retired employees, annuitants, and survivors. Requires the Director, when determining that amount, to take into account benefit points and annual pension income. Sets the amount of the required State contribution toward the basic program of group health benefits. Effective July 1, 2012.

LRB097 21656 JDS 69976 b

FISCAL NOTE ACT MAY APPLY

A BILL FOR

1

AN ACT concerning government.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

4 Section 5. The State Employees Group Insurance Act of 1971 5 is amended by changing Sections 3, 6.5, 6.9, and 10 as follows:

6 (5 ILCS 375/3) (from Ch. 127, par. 523)

7 Sec. 3. Definitions. Unless the context otherwise 8 requires, the following words and phrases as used in this Act 9 shall have the following meanings. The Department may define these and other words and phrases separately for the purpose of 10 implementing specific programs providing benefits under this 11 12 Act.

(a) "Administrative service organization" means any person, firm or corporation experienced in the handling of claims which is fully qualified, financially sound and capable of meeting the service requirements of a contract of administration executed with the Department.

(b) "Annuitant" means (1) an employee who retires, or has 18 19 retired, on or after January 1, 1966 on an immediate annuity under the provisions of Articles 2, 14 (including an employee 20 21 who has elected to receive an alternative retirement 22 cancellation payment under Section 14-108.5 of the Illinois Pension Code in lieu of an annuity), 15 (including an employee 23

1 retired under the optional retirement program who has 2 established under Section 15-158.2), paragraphs (2), (3), or (5) of Section 16-106, or Article 18 of the Illinois Pension 3 Code; (2) any person who was receiving group insurance coverage 4 5 under this Act as of March 31, 1978 by reason of his status as 6 an annuitant, even though the annuity in relation to which such coverage was provided is a proportional annuity based on less 7 than the minimum period of service required for a retirement 8 9 annuity in the system involved; (3) any person not otherwise 10 covered by this Act who has retired as a participating member 11 under Article 2 of the Illinois Pension Code but is ineligible 12 for the retirement annuity under Section 2-119 of the Illinois 13 Pension Code; (4) the spouse of any person who is receiving a retirement annuity under Article 18 of the Illinois Pension 14 15 Code and who is covered under a group health insurance program 16 sponsored by a governmental employer other than the State of 17 Illinois and who has irrevocably elected to waive his or her coverage under this Act and to have his or her 18 spouse considered as the "annuitant" under this Act and not as a 19 20 "dependent"; or (5) an employee who retires, or has retired, from a qualified position, as determined according to rules 21 22 promulgated by the Director, under a qualified local 23 government, a qualified rehabilitation facility, a qualified domestic violence shelter or service, or a qualified child 24 25 advocacy center. (For definition of "retired employee", see (p) 26 post).

(b-5) (Blank). "New SERS annuitant" means a person who, on 1 2 or after January 1, 1998, becomes an annuitant, as defined in subsection (b), by virtue of beginning to receive a retirement 3 annuity under Article 14 of the Illinois Pension Code 4 5 (including an employee who has elected to receive an alternative retirement cancellation payment under Section 6 7 14 108.5 of that Code in lieu of an annuity), and is eligible to participate in the basic program of group health benefits 8 9 provided for annuitants under this Act.

(b-6) (Blank). "New SURS annuitant" means a person who (1) 10 on or after January 1, 1998, becomes an annuitant, as defined 11 12 in subsection (b), by virtue of beginning to receive a retirement annuity under Article 15 of the Illinois Pension 13 Code, (2) has not made the election authorized under Section 14 15-135.1 of the Illinois Pension Code, and (3) is eligible to 15 16 participate in the basic program of group health benefits 17 provided for annuitants under this Act.

(b-7) (Blank). "New TRS State annuitant" means a person 18 who, on or after July 1, 1998, becomes an annuitant, as defined 19 in subsection (b), by virtue of beginning to receive a 20 retirement annuity under Article 16 of the Illinois Pension 21 22 Code based on service as a teacher as defined in paragraph (2), (3), or (5) of Section 16-106 of that Code, and is eligible 23 participate in the basic program of group health benefits 24 25 provided for annuitants under this Act.

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(c) "Carrier" means (1) an insurance company, a corporation

organized under the Limited Health Service Organization Act or the Voluntary Health Services Plan Act, a partnership, or other nongovernmental organization, which is authorized to do group life or group health insurance business in Illinois, or (2) the State of Illinois as a self-insurer.

6 (d) "Compensation" means salary or wages payable on a 7 regular payroll by the State Treasurer on a warrant of the 8 State Comptroller out of any State, trust or federal fund, or 9 by the Governor of the State through a disbursing officer of 10 the State out of a trust or out of federal funds, or by any 11 Department out of State, trust, federal or other funds held by 12 the State Treasurer or the Department, to any person for 13 currently performed, and ordinary personal services or accidental disability benefits under Articles 2, 14, 14 15 (including ordinary or accidental disability benefits under 15 16 the optional retirement program established under Section 17 15-158.2), paragraphs (2), (3), or (5) of Section 16-106, or Article 18 of the Illinois Pension Code, for disability 18 incurred after January 1, 1966, or benefits payable under the 19 Workers' Compensation or Occupational Diseases Act or benefits 20 payable under a sick pay plan established in accordance with 21 22 Section 36 of the State Finance Act. "Compensation" also means 23 salary or wages paid to an employee of any qualified local government, qualified rehabilitation facility, 24 qualified domestic violence shelter or service, or qualified child 25 26 advocacy center.

(e) "Commission" means the State Employees Group Insurance
 Advisory Commission authorized by this Act. Commencing July 1,
 1984, "Commission" as used in this Act means the Commission on
 Government Forecasting and Accountability as established by
 the Legislative Commission Reorganization Act of 1984.

6 "Contributory", when referred to as contributory (f) 7 coverage, shall mean optional coverages or benefits elected by the member toward the cost of which such member makes 8 9 contribution, or which are funded in whole or in part through 10 the acceptance of a reduction in earnings or the foregoing of 11 an increase in earnings by an employee, as distinguished from 12 noncontributory coverage or benefits which are paid entirely by 13 the State of Illinois without reduction of the member's salary.

(g) "Department" means any department, institution, board, 14 15 commission, officer, court or any agency of the State 16 government receiving appropriations and having power to 17 certify payrolls to the Comptroller authorizing payments of salary and wages against such appropriations as are made by the 18 General Assembly from any State fund, or against trust funds 19 20 held by the State Treasurer and includes boards of trustees of the retirement systems created by Articles 2, 14, 15, 16 and 18 21 22 of the Illinois Pension Code. "Department" also includes the 23 Illinois Comprehensive Health Insurance Board, the Board of Examiners established under the Illinois Public Accounting 24 25 Act, and the Illinois Finance Authority.

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(h) "Dependent", when the term is used in the context of

- 6 - LRB097 21656 JDS 69976 b

the health and life plan, means a member's spouse and any child 1 2 (1) from birth to age 26 including an adopted child, a child 3 who lives with the member from the time of the filing of a petition for adoption until entry of an order of adoption, a 4 5 stepchild or adjudicated child, or a child who lives with the 6 member if such member is a court appointed quardian of the child or (2) age 19 or over who is mentally or physically 7 8 disabled from a cause originating prior to the age of 19 (age 9 26 if enrolled as an adult child dependent). For the health 10 plan only, the term "dependent" also includes (1) any person 11 enrolled prior to the effective date of this Section who is 12 dependent upon the member to the extent that the member may 13 claim such person as a dependent for income tax deduction 14 purposes and (2) any person who has received after June 30, 15 2000 an organ transplant and who is financially dependent upon 16 the member and eligible to be claimed as a dependent for income 17 tax purposes. A member requesting to cover any dependent must provide documentation as requested by the Department of Central 18 19 Management Services and file with the Department any and all 20 forms required by the Department.

HB6177

(i) "Director" means the Director of the Illinois
Department of Central Management Services or of any successor
agency designated to administer this Act.

(j) "Eligibility period" means the period of time a member
has to elect enrollment in programs or to select benefits
without regard to age, sex or health.

(k) "Employee" means and includes each officer or employee 1 2 in the service of а department who (1) receives his compensation for service rendered to the department on a 3 warrant issued pursuant to a payroll certified by a department 4 5 or on a warrant or check issued and drawn by a department upon a trust, federal or other fund or on a warrant issued pursuant 6 to a payroll certified by an elected or duly appointed officer 7 8 of the State or who receives payment of the performance of 9 personal services on a warrant issued pursuant to a payroll 10 certified by a Department and drawn by the Comptroller upon the 11 State Treasurer against appropriations made by the General 12 Assembly from any fund or against trust funds held by the State 13 Treasurer, and (2) is employed full-time or part-time in a position normally requiring actual performance of duty during 14 15 not less than 1/2 of a normal work period, as established by 16 the Director in cooperation with each department, except that 17 persons elected by popular vote will be considered employees during the entire term for which they are elected regardless of 18 hours devoted to the service of the State, and (3) except that 19 20 "employee" does not include any person who is not eligible by reason of such person's employment to participate in one of the 21 22 State retirement systems under Articles 2, 14, 15 (either the 23 regular Article 15 system or the optional retirement program established under Section 15-158.2) or 18, or under paragraph 24 (2), (3), or (5) of Section 16-106, of the Illinois Pension 25 26 Code, but such term does include persons who are employed

during the 6 month qualifying period under Article 14 of the 1 2 Illinois Pension Code. Such term also includes any person who (1) after January 1, 1966, is receiving ordinary or accidental 3 disability benefits under Articles 2, 14, 15 (including 4 5 ordinary or accidental disability benefits under the optional 6 retirement program established under Section 15 - 158.2), paragraphs (2), (3), or (5) of Section 16-106, or Article 18 of 7 8 the Illinois Pension Code, for disability incurred after 9 January 1, 1966, (2) receives total permanent or total 10 temporary disability under the Workers' Compensation Act or 11 Occupational Disease Act as a result of injuries sustained or 12 illness contracted in the course of employment with the State 13 of Illinois, or (3) is not otherwise covered under this Act and 14 has retired as a participating member under Article 2 of the 15 Illinois Pension Code but is ineligible for the retirement 16 annuity under Section 2-119 of the Illinois Pension Code. 17 However, a person who satisfies the criteria of the foregoing definition of "employee" except that such person is made 18 ineligible to participate in the State Universities Retirement 19 20 System by clause (4) of subsection (a) of Section 15-107 of the Illinois Pension Code is also an "employee" for the purposes of 21 22 this Act. "Employee" also includes any person receiving or 23 eligible for benefits under a sick pay plan established in accordance with Section 36 of the State Finance Act. "Employee" 24 also includes (i) each officer or employee in the service of a 25 qualified local government, including persons appointed as 26

- 9 - LRB097 21656 JDS 69976 b

trustees of sanitary districts regardless of hours devoted to the service of the sanitary district, (ii) each employee in the service of a qualified rehabilitation facility, (iii) each full-time employee in the service of a qualified domestic violence shelter or service, and (iv) each full-time employee in the service of a qualified child advocacy center, as determined according to rules promulgated by the Director.

HB6177

8 "Member" means an employee, annuitant, retired (1) 9 employee or survivor. In the case of an annuitant or retired 10 employee who first becomes an annuitant or retired employee on 11 or after the effective date of this amendatory Act of the 97th 12 General Assembly, the individual must meet the minimum vesting 13 requirements of the applicable retirement system in order to be eligible for group insurance benefits under that system. In the 14 15 case of a survivor who first becomes a survivor on or after the 16 effective date of this amendatory Act of the 97th General 17 the deceased employee, annuitant, Assembly, or retired employee upon whom the annuity is based must have been eligible 18 19 to participate in the group insurance system under the 20 applicable retirement system in order for the survivor to be 21 eligible for group insurance benefits under that system.

(m) "Optional coverages or benefits" means those coverages or benefits available to the member on his or her voluntary election, and at his or her own expense.

(n) "Program" means the group life insurance, healthbenefits and other employee benefits designed and contracted

HB6177 - 10 - LRB097 21656 JDS 69976 b

1 for by the Director under this Act.

2 (o) "Health plan" means a health benefits program offered
3 by the State of Illinois for persons eligible for the plan.

(p) "Retired employee" means any person who would be an 4 5 annuitant as that term is defined herein but for the fact that such person retired prior to January 1, 1966. Such term also 6 7 includes any person formerly employed by the University of 8 Illinois in the Cooperative Extension Service who would be an 9 annuitant but for the fact that such person was made ineligible 10 to participate in the State Universities Retirement System by 11 clause (4) of subsection (a) of Section 15-107 of the Illinois 12 Pension Code.

(q) "Survivor" means a person receiving an annuity as a 13 14 survivor of an employee or of an annuitant. "Survivor" also 15 includes: (1) the surviving dependent of a person who satisfies 16 the definition of "employee" except that such person is made 17 ineligible to participate in the State Universities Retirement System by clause (4) of subsection (a) of Section 15-107 of the 18 Illinois Pension Code; (2) the surviving dependent of any 19 20 person formerly employed by the University of Illinois in the Cooperative Extension Service who would be an annuitant except 21 22 for the fact that such person was made ineligible to 23 participate in the State Universities Retirement System by clause (4) of subsection (a) of Section 15-107 of the Illinois 24 25 Pension Code; and (3) the surviving dependent of a person who 26 was an annuitant under this Act by virtue of receiving an alternative retirement cancellation payment under Section
 14-108.5 of the Illinois Pension Code.

3 (q-2) "SERS" means the State Employees' Retirement System
4 of Illinois, created under Article 14 of the Illinois Pension
5 Code.

6 (q-3) "SURS" means the State Universities Retirement
7 System, created under Article 15 of the Illinois Pension Code.

8 (q-4) "TRS" means the Teachers' Retirement System of the 9 State of Illinois, created under Article 16 of the Illinois 10 Pension Code.

11 (q-5) (Blank). "New SERS survivor" means a survivor, as 12 defined in subsection (q), whose annuity is paid under Article of the Illinois Pension Code and is based on the death 13 of 14 (i) an employee whose death occurs on or after January 1, 1998, 15 or (ii) a new SERS annuitant as defined in subsection (b-5). 16 "New SERS survivor" includes the surviving dependent of a person who was an annuitant under this Act by virtue of 17 18 receiving an alternative retirement cancellation payment under Section 14 108.5 of the Illinois Pension Code. 19

20 (q-6) <u>(Blank).</u> "New SURS survivor" means a survivor, as 21 defined in subsection (q), whose annuity is paid under Article 22 15 of the Illinois Pension Code and is based on the death of 23 (i) an employee whose death occurs on or after January 1, 1998, 24 or (ii) a new SURS annuitant as defined in subsection (b-6).

25 (q-7) (Blank). "New TRS State survivor" means a survivor, 26 as defined in subsection (q), whose annuity is paid under

Article 16 of the Illinois Pension Code and is based on the death of (i) an employee who is a teacher as defined in paragraph (2), (3), or (5) of Section 16-106 of that Code and whose death occurs on or after July 1, 1998, or (ii) a new TRS State annuitant as defined in subsection (b 7).

6 (r) "Medical services" means the services provided within 7 the scope of their licenses by practitioners in all categories 8 licensed under the Medical Practice Act of 1987.

9 "Unit of local government" means (s)any county, 10 municipality, township, school district (including а 11 combination of school districts under the Intergovernmental 12 Cooperation Act), special district or other unit, designated as 13 a unit of local government by law, which exercises limited 14 governmental powers or powers in respect to limited governmental subjects, any not-for-profit association with a 15 16 membership that primarily includes townships and township 17 officials, that has duties that include provision of research service, dissemination of information, and other acts for the 18 19 purpose of improving township government, and that is funded 20 wholly or partly in accordance with Section 85-15 of the 21 Township Code; any not-for-profit corporation or association, 22 with a membership consisting primarily of municipalities, that 23 operates its own utility system, and provides research, training, dissemination of information, or other acts to 24 25 promote cooperation between and among municipalities that 26 provide utility services and for the advancement of the goals

HB6177 - 13 - LRB097 21656 JDS 69976 b

1 and purposes of its membership; the Southern Illinois 2 Collegiate Common Market, which is a consortium of higher education institutions in Southern Illinois; the Illinois 3 Association of Park Districts; and any hospital provider that 4 5 is owned by a county that has 100 or fewer hospital beds and 6 has not already joined the program. "Qualified local government" means a unit of local government approved by the 7 8 Director and participating in a program created under subsection (i) of Section 10 of this Act. 9

10 (t) "Qualified rehabilitation facility" means any 11 not-for-profit organization that is accredited by the 12 Commission on Accreditation of Rehabilitation Facilities or 13 certified by the Department of Human Services (as successor to 14 Department of Mental Health and Developmental the 15 Disabilities) to provide services to persons with disabilities 16 and which receives funds from the State of Illinois for 17 providing those services, approved by the Director and participating in a program created under subsection (j) of 18 Section 10 of this Act. 19

(u) "Qualified domestic violence shelter or service" means
any Illinois domestic violence shelter or service and its
administrative offices funded by the Department of Human
Services (as successor to the Illinois Department of Public
Aid), approved by the Director and participating in a program
created under subsection (k) of Section 10.

26 (v) "TRS benefit recipient" means a person who:

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(1) is not a "member" as defined in this Section; and(2) is receiving a monthly benefit or retirementannuity under Article 16 of the Illinois Pension Code; and

(3) either (i) has at least 8 years of creditable 4 5 service under Article 16 of the Illinois Pension Code, or (ii) was enrolled in the health insurance program offered 6 7 under that Article on January 1, 1996, or (iii) is the 8 survivor of a benefit recipient who had at least 8 years of 9 creditable service under Article 16 of the Illinois Pension 10 Code or was enrolled in the health insurance program 11 offered under that Article on the effective date of this 12 amendatory Act of 1995, or (iv) is a recipient or survivor of a recipient of a disability benefit under Article 16 of 13 14 the Illinois Pension Code.

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(w) "TRS dependent beneficiary" means a person who:

16 (1) is not a "member" or "dependent" as defined in this17 Section; and

(2) is a TRS benefit recipient's: (A) spouse, 18 (B) 19 dependent parent who is receiving at least half of his or 20 her support from the TRS benefit recipient, or (C) natural, step, adjudicated, or adopted child who is (i) under age 21 22 26, (ii) was, on January 1, 1996, participating as a 23 dependent beneficiary in the health insurance program offered under Article 16 of the Illinois Pension Code, or 24 25 (iii) age 19 or over who is mentally or physically disabled 26 from a cause originating prior to the age of 19 (age 26 if

- 15 - LRB097 21656 JDS 69976 b

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HB6177

enrolled as an adult child).

2 "TRS dependent beneficiary" does not include, as indicated 3 under paragraph (2) of this subsection (w), a dependent of the survivor of a TRS benefit recipient who first becomes a 4 5 dependent of a survivor of a TRS benefit recipient on or after 6 the effective date of this amendatory Act of the 97th General 7 Assembly unless that dependent would have been eligible for coverage as a dependent of the deceased TRS benefit recipient 8 9 upon whom the survivor benefit is based.

10 (x) "Military leave" refers to individuals in basic 11 training for reserves, special/advanced training, annual 12 training, emergency call up, activation by the President of the 13 United States, or any other training or duty in service to the 14 United States Armed Forces.

15 (y) (Blank).

16 (z) "Community college benefit recipient" means a person
17 who:

(1) is not a "member" as defined in this Section; and
(2) is receiving a monthly survivor's annuity or
retirement annuity under Article 15 of the Illinois Pension
Code; and

(3) either (i) was a full-time employee of a community
college district or an association of community college
boards created under the Public Community College Act
(other than an employee whose last employer under Article
15 of the Illinois Pension Code was a community college

district subject to Article VII of the Public Community 1 2 College Act) and was eligible to participate in a group 3 health benefit plan as an employee during the time of employment with a community college district (other than a 4 5 community college district subject to Article VII of the Public Community College Act) or an association of 6 community college boards, or (ii) is the survivor of a 7 8 person described in item (i).

9 (aa) "Community college dependent beneficiary" means a 10 person who:

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HB6177

(1) is not a "member" or "dependent" as defined in thisSection; and

13 (2) is a community college benefit recipient's: (A) 14 spouse, (B) dependent parent who is receiving at least half 15 of his or her support from the community college benefit 16 recipient, or (C) natural, step, adjudicated, or adopted 17 child who is (i) under age 26, or (ii) age 19 or over and mentally or physically disabled from a cause originating 18 prior to the age of 19 (age 26 if enrolled as an adult 19 20 child).

"Community college 21 dependent beneficiary" does not 22 include, as indicated under paragraph (2) of this subsection 23 (aa), a dependent of the survivor of a community college benefit recipient who first becomes a dependent of a survivor 24 25 of a community college benefit recipient on or after the 26 effective date of this amendatory Act of the 97th General Assembly unless that dependent would have been eligible for
 coverage as a dependent of the deceased community college
 benefit recipient upon whom the survivor annuity is based.

(bb) "Qualified child advocacy center" means any Illinois
child advocacy center and its administrative offices funded by
the Department of Children and Family Services, as defined by
the Children's Advocacy Center Act (55 ILCS 80/), approved by
the Director and participating in a program created under
subsection (n) of Section 10.

10 (Source: P.A. 96-756, eff. 1-1-10; 96-1519, eff. 2-4-11; 11 97-668, eff. 1-13-12.)

12 (5 ILCS 375/6.5)

Sec. 6.5. Health benefits for TRS benefit recipients and
TRS dependent beneficiaries.

(a) Purpose. It is the purpose of this amendatory Act of
1995 to transfer the administration of the program of health
benefits established for benefit recipients and their
dependent beneficiaries under Article 16 of the Illinois
Pension Code to the Department of Central Management Services.

(b) Transition provisions. The Board of Trustees of the Teachers' Retirement System shall continue to administer the health benefit program established under Article 16 of the Illinois Pension Code through December 31, 1995. Beginning January 1, 1996, the Department of Central Management Services shall be responsible for administering a program of health 1 for benefit recipients benefits TRS and TRS dependent beneficiaries under this Section. The Department of Central 2 Management Services and the Teachers' Retirement System shall 3 this endeavor and shall coordinate their 4 cooperate in 5 activities SO as to ensure а smooth transition and 6 uninterrupted health benefit coverage.

7 (c) Eligibility. All persons who were enrolled in the 8 Article 16 program at the time of the transfer shall be 9 eligible to participate in the program established under this 10 Section without any interruption or delay in coverage or 11 limitation as to pre-existing medical conditions. Eligibility 12 to participate shall be determined by the Teachers' Retirement 13 System. Eligibility information shall be communicated to the Department of Central Management Services 14 in a format 15 acceptable to the Department.

A TRS dependent beneficiary who is a child age 19 or over 16 17 and mentally or physically disabled does not become ineligible to participate by reason of (i) becoming ineligible to be 18 claimed as a dependent for Illinois or federal income tax 19 20 purposes or (ii) receiving earned income, so long as those 21 are insufficient for earnings the child to be fully 22 self-sufficient.

(d) Coverage. The level of health benefits provided under this Section shall be similar to the level of benefits provided by the program previously established under Article 16 of the Illinois Pension Code.

Group life insurance benefits are not included in the
 benefits to be provided to TRS benefit recipients and TRS
 dependent beneficiaries under this Act.

The program of health benefits under this Section may include any or all of the benefit limitations, including but not limited to a reduction in benefits based on eligibility for federal medicare benefits, that are provided under subsection (a) of Section 6 of this Act for other health benefit programs under this Act.

10 (e) Insurance rates and premiums. The Director shall 11 determine the insurance rates and premiums for TRS benefit 12 recipients and TRS dependent beneficiaries, and shall present 13 to the Teachers' Retirement System of the State of Illinois, by 14 April 15 of each calendar year, the rate-setting methodology 15 (including but not limited to utilization levels and costs) 16 used to determine the amount of the health care premiums.

For Fiscal Year 1996, the premium shall be equal to the premium actually charged in Fiscal Year 1995; in subsequent years, the premium shall never be lower than the premium charged in Fiscal Year 1995.

For Fiscal Year 2003, the premium shall not exceed 110%
of the premium actually charged in Fiscal Year 2002.

For Fiscal Year 2004, the premium shall not exceed 112%
of the premium actually charged in Fiscal Year 2003.

25 For Fiscal Year 2005, the premium shall not exceed a 26 weighted average of 106.6% of the premium actually charged

1 in Fiscal Year 2004.

For Fiscal Year 2006, the premium shall not exceed a weighted average of 109.1% of the premium actually charged in Fiscal Year 2005.

5 For Fiscal Year 2007, the premium shall not exceed a 6 weighted average of 103.9% of the premium actually charged 7 in Fiscal Year 2006.

8 For Fiscal Year 2008 <u>through Fiscal Year 2013</u> and 9 thereafter, the premium in each fiscal year shall not 10 exceed 105% of the premium actually charged in the previous 11 fiscal year.

12 Rates and premiums shall may be based in part on age, and 13 eligibility for federal medicare coverage, years of service, 14 pension income, and the type of insurance program selected. 15 However, the cost of participation for a TRS dependent 16 beneficiary who is an unmarried child age 19 or over and 17 mentally or physically disabled shall not exceed the cost for a TRS dependent beneficiary who is an unmarried child under age 18 19 19 and participates in the same major medical or managed care 20 program.

The cost of health benefits under the program shall be paid as follows:

(1) For <u>each Medicare-covered</u> a TRS benefit recipient
 selecting a managed care program, <u>other than a</u>
 <u>Medicare-covered TRS benefit recipient who first becomes a</u>
 <u>teacher, as defined under paragraphs (1), (4), and (6)</u>

through (10) of Section 16-106 of the Illinois Pension 1 Code, on or after the effective date of this amendatory Act 2 of the 97th General Assembly, up to 60% 75% of the total 3 insurance rate shall be paid from the Teacher Health 4 5 Insurance Security Fund. Effective with Fiscal Year 2007 6 and thereafter, for a TRS benefit recipient selecting a 7 managed care program, 75% of the total insurance rate shall 8 be paid from the Teacher Health Insurance Security Fund.

9 For <u>each non-Medicare-covered</u> a TRS benefit (2) 10 recipient selecting the major medical coverage program, 11 other than a non-Medicare-covered TRS benefit recipient 12 who either first becomes a TRS ben<u>efit recipient on or</u> after the effective date of this amendatory Act of the 97th 13 14 General Assembly or first becomes a teacher, as defined 15 under paragraphs (1), (4), and (6) through (10) of Section 16 16-106 of the Illinois Pension Code, on or after the 17 effective date of this amendatory Act of the 97th General Assembly, up to 60% 50% of the total insurance rate shall 18 19 be paid from the Teacher Health Insurance Security Fund if 20 a managed care program is accessible, as determined by the 21 Teachers' Retirement System. Effective with Fiscal Year 22 2007 and thereafter, for a TRS benefit recipient selecting 23 major medical coverage program, 50% of the the insurance rate shall be paid from the Teacher Health 24 25 Insurance Security Fund if a managed care program is 26 accessible, as determined by the Department of Central

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Management Services.

2	(3) For <u>each non-Medicare-covered</u> a TRS benefit
3	recipient who first becomes a TRS benefit recipient on or
4	after the effective date of this amendatory Act of the 97th
5	General Assembly, other than a non-Medicare-covered TRS
6	benefit recipient who first becomes a teacher, as defined
7	under paragraphs (1), (4), and (6) through (10) of Section
8	16-106 of the Illinois Pension Code, on or after the
9	effective date of this amendatory Act of the 97th General
10	Assembly selecting the major medical coverage program, up
11	to 60% 75% of the total insurance rate that would be paid
12	on behalf of that TRS benefit recipient if he or she were
13	eligible for Medicare shall be paid from the Teacher Health
14	Insurance Security Fund if a managed care program is not
15	accessible, as determined by the Teachers' Retirement
16	System. Effective with Fiscal Year 2007 and thereafter, for
17	a TRS benefit recipient selecting the major medical
18	coverage program, 75% of the total insurance rate shall be
19	paid from the Teacher Health Insurance Security Fund if a
20	managed care program is not accessible, as determined by
21	the Department of Central Management Services.

(3.1) For <u>each</u> a TRS <u>benefit recipient who first</u>
<u>becomes a teacher, as defined under paragraphs</u> (1), (4),
and (6) through (10) of Section 16-106 of the Illinois
<u>Pension Code, on or after the effective date of this</u>
<u>amendatory Act of the 97th General Assembly, no portion of</u>

1 the total insurance rate shall be paid from the Teacher 2 Health Insurance Security Fund. dependent beneficiary who is Medicare primary and enrolled in a managed care plan, or 3 the major medical coverage program if a managed care plan 4 5 is not available, 25% of the total insurance rate shall be 6 paid from the Teacher Health Security Fund as determined by 7 Department of Central Management Services. the 8 this item (3.1), the term "TRS purpose of dependent 9 beneficiary who is Medicare primary" means a TRS dependent 10 beneficiary who is participating in Medicare Parts A and B.

11 (4) The Except as otherwise provided in item (3.1), the 12 balance of the rate of insurance, including the entire premium of any coverage for TRS dependent beneficiaries 13 14 that has been elected, shall be paid by deductions 15 authorized by the TRS benefit recipient to be withheld from 16 his or her monthly annuity or benefit payment from the Teachers' Retirement System; except that (i) if the balance 17 of the cost of coverage exceeds the amount of the monthly 18 19 annuity or benefit payment, the difference shall be paid directly to the Teachers' Retirement System by the TRS 20 21 benefit recipient, and (ii) all or part of the balance of 22 the cost of coverage may, at the school board's option, be 23 paid to the Teachers' Retirement System by the school board of the school district from which the TRS benefit recipient 24 25 retired, in accordance with Section 10-22.3b of the School 26 Code. The Teachers' Retirement System shall promptly deposit all moneys withheld by or paid to it under this
 subdivision (e)(4) into the Teacher Health Insurance
 Security Fund. These moneys shall not be considered assets
 of the Retirement System.

5 (f) Financing. Beginning July 1, 1995, all revenues arising administration of the health benefit 6 from the programs established under Article 16 of the Illinois Pension Code or 7 8 this Section shall be deposited into the Teacher Health 9 Insurance Security Fund, which is hereby created as а 10 nonappropriated trust fund to be held outside the State 11 Treasury, with the State Treasurer as custodian. Any interest 12 earned on moneys in the Teacher Health Insurance Security Fund 13 shall be deposited into the Fund.

14 Moneys in the Teacher Health Insurance Security Fund shall 15 be used only to pay the costs of the health benefit program 16 established under this Section, including associated 17 administrative costs, and the costs associated with the health benefit program established under Article 16 of the Illinois 18 19 Pension Code, as authorized in this Section. Beginning July 1, 20 1995, the Department of Central Management Services may make 21 expenditures from the Teacher Health Insurance Security Fund 22 for those costs.

After other funds authorized for the payment of the costs of the health benefit program established under Article 16 of the Illinois Pension Code are exhausted and until January 1, 1996 (or such later date as may be agreed upon by the Director

of Central Management Services and the Secretary of the 1 2 Teachers' Retirement System), the Secretary of the Teachers' Retirement System may make expenditures from the Teacher Health 3 Insurance Security Fund as necessary to pay up to 75% of the 4 5 cost of providing health coverage to eligible benefit recipients (as defined in Sections 16-153.1 and 16-153.3 of the 6 7 Illinois Pension Code) who are enrolled in the Article 16 8 health benefit program and to facilitate the transfer of 9 administration of the health benefit program to the Department 10 of Central Management Services.

11 The Department of Healthcare and Family Services, or any 12 successor agency designated to procure healthcare contracts 13 pursuant to this Act, is authorized to establish funds, 14 separate accounts provided by any bank or banks as defined by 15 the Illinois Banking Act, or separate accounts provided by any 16 savings and loan association or associations as defined by the 17 Illinois Savings and Loan Act of 1985 to be held by the Director, outside the State treasury, for the purpose of 18 receiving the transfer of moneys from the Teacher Health 19 20 Insurance Security Fund. The Department may promulgate rules further defining the methodology for the transfers. Any 21 22 interest earned by moneys in the funds or accounts shall inure 23 to the Teacher Health Insurance Security Fund. The transferred 24 moneys, and interest accrued thereon, shall be used exclusively 25 for transfers to administrative service organizations or their 26 financial institutions for payments of claims to claimants and

the self-insurance 1 providers under health plan. The 2 transferred moneys, and interest accrued thereon, shall not be 3 used for any other purpose including, but not limited to, reimbursement of administration fees due the administrative 4 5 service organization pursuant to its contract or contracts with 6 the Department.

7 (g) Contract for benefits. The Director shall by contract, 8 self-insurance, or otherwise make available the program of 9 health benefits for TRS benefit recipients and their TRS 10 dependent beneficiaries that is provided for in this Section. 11 The contract or other arrangement for the provision of these 12 health benefits shall be on terms deemed by the Director to be 13 in the best interest of the State of Illinois and the TRS 14 benefit recipients based on, but not limited to, such criteria 15 as administrative cost, service capabilities of the carrier or 16 other contractor, and the costs of the benefits.

17 (g-5) Committee. A Teacher Retirement Insurance Program
18 Committee shall be established, to consist of 10 persons
19 appointed by the Governor.

The Committee shall convene at least 4 times each year, and shall consider and make recommendations on issues affecting the program of health benefits provided under this Section. Recommendations of the Committee shall be based on a consensus of the members of the Committee.

25 If the Teacher Health Insurance Security Fund experiences a 26 deficit balance based upon the contribution and subsidy rates

established in this Section and Section 6.6 for Fiscal Year
 2008 or thereafter, the Committee shall make recommendations
 for adjustments to the funding sources established under these
 Sections.

5 In addition, the Committee shall identify proposed 6 solutions to the funding shortfalls that are affecting the 7 Teacher Health Insurance Security Fund, and it shall report 8 those solutions to the Governor and the General Assembly within 9 6 months after <u>August 15, 2011 (the effective date of Public</u> 10 <u>Act 97-386) this amendatory Act of the 97th General Assembly</u>.

(h) Continuation of program. It is the intention of the General Assembly that the program of health benefits provided under this Section be maintained on an ongoing, affordable basis.

15 The program of health benefits provided under this Section 16 may be amended by the State and is not intended to be a pension 17 or retirement benefit subject to protection under Article XIII, 18 Section 5 of the Illinois Constitution.

19 (i) Repeal. (Blank).

20 (Source: P.A. 96-1519, eff. 2-4-11; 97-386, eff. 8-15-11; 21 revised 9-2-11.)

22 (5 ILCS 375/6.9)

Sec. 6.9. Health benefits for community college benefit
 recipients and community college dependent beneficiaries.

25 (a) Purpose. It is the purpose of this amendatory Act of

1997 to establish a uniform program of health benefits for
 community college benefit recipients and their dependent
 beneficiaries under the administration of the Department of
 Central Management Services.

5 (b) Creation of program. Beginning July 1, 1999, the Department of Central Management Services shall be responsible 6 7 for administering a program of health benefits for community college benefit recipients and community college dependent 8 beneficiaries under this Section. 9 The State Universities 10 Retirement System and the boards of trustees of the various 11 community college districts shall cooperate with the 12 Department in this endeavor.

13 (c) Eligibility. All community college benefit recipients 14 and community college dependent beneficiaries shall be 15 eligible to participate in the program established under this 16 Section, without any interruption or delay in coverage or 17 limitation as to pre-existing medical conditions. Eligibility to participate shall be determined by the State Universities 18 19 Retirement System. Eligibility information shall be 20 communicated to the Department of Central Management Services in a format acceptable to the Department. 21

(d) Coverage. The health benefit coverage provided under this Section shall be a program of health, dental, and vision benefits.

The program of health benefits under this Section may include any or all of the benefit limitations, including but

not limited to a reduction in benefits based on eligibility for federal medicare benefits, that are provided under subsection (a) of Section 6 of this Act for other health benefit programs under this Act.

5 (e) Insurance rates and premiums. The Director shall 6 determine the insurance rates and premiums for community 7 college benefit recipients and community college dependent 8 beneficiaries. Rates and premiums may be based in part on age, 9 and eligibility for federal Medicare coverage, years of 10 service, pension income, and the type of insurance program 11 selected. The Director shall also determine premiums that will 12 allow for the establishment of an actuarially sound reserve for this program. 13

14 The cost of health benefits under the program shall be paid 15 as follows:

16 (1)For each Medicare-covered a community college benefit recipient, other than a Medicare-covered community 17 college benefit recipient who first becomes eligible, on or 18 19 after the effective date of this amendatory Act of the 97th 20 General Assembly, to participate in the program 21 established under this Section, up to 60% 75% of the total 22 insurance rate shall be paid from the Community College 23 Health Insurance Security Fund.

24 (1.1) For each non-Medicare-covered community college
 25 benefit recipient, other than a non-Medicare-covered
 26 community college benefit recipient who either first

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1	becomes a community college benefit recipient on or after
2	the effective date of this amendatory Act of the 97th
3	General Assembly or first becomes eligible, on or after the
4	effective date of this amendatory Act of the 97th General
5	Assembly, to participate in the program established under
6	this Section, up to 60% of the total insurance rate shall
7	be paid from the Community College Health Insurance
8	Security Fund.
9	(1.2) For each non-Medicare-covered community college
10	benefit recipient who first becomes a community college
11	benefit recipient on or after the effective date of this
12	amendatory Act of the 97th General Assembly, other than a
13	non-Medicare-covered community college benefit recipient
14	who first becomes eligible, on or after the effective date
15	of this amendatory Act of the 97th General Assembly, to
16	participate in the program established under this Section,
17	up to 60% of the total insurance rate that would be paid on
18	behalf of the community college benefit recipient if he or
19	she were eligible for Medicare shall be paid from the
20	Community College Health Insurance Security Fund.
21	(1.3) For each community college benefit recipient who
22	first becomes eligible, on or after the effective date of
23	this amendatory Act of the 97th General Assembly, to
24	participate in the program established under this Section,

26 <u>the Community College Health Insurance Security Fund.</u>

no portion of the total insurance rate shall be paid from

(2) The balance of the rate of insurance, including the 1 2 entire premium for any coverage for community college 3 dependent beneficiaries that has been elected, shall be paid by deductions authorized by the community college 4 5 benefit recipient to be withheld from his or her monthly annuity or benefit payment from the State Universities 6 7 Retirement System; except that (i) if the balance of the 8 cost of coverage exceeds the amount of the monthly annuity 9 or benefit payment, the difference shall be paid directly the State Universities Retirement System by the 10 to 11 community college benefit recipient, and (ii) all or part 12 of the balance of the cost of coverage may, at the option of the board of trustees of the community college district, 13 14 be paid to the State Universities Retirement System by the 15 board of the community college district from which the 16 community college benefit recipient retired. The State 17 Universities Retirement System shall promptly deposit all moneys withheld by or paid to it under this subdivision 18 19 (e) (2) into the Community College Health Insurance 20 Security Fund. These moneys shall not be considered assets of the State Universities Retirement System. 21

22 Financing. All revenues from the (f) arising 23 administration of the health benefit program established under 24 this Section shall be deposited into the Community College 25 Health Insurance Security Fund, which is hereby created as a 26 nonappropriated trust fund to be held outside the State

Treasury, with the State Treasurer as custodian. Any interest
 earned on moneys in the Community College Health Insurance
 Security Fund shall be deposited into the Fund.

Moneys in the Community College Health Insurance Security Fund shall be used only to pay the costs of the health benefit program established under this Section, including associated administrative costs and the establishment of a program reserve. Beginning January 1, 1999, the Department of Central Management Services may make expenditures from the Community College Health Insurance Security Fund for those costs.

11 (g) Contract for benefits. The Director shall by contract, 12 self-insurance, or otherwise make available the program of health benefits for community college benefit recipients and 13 14 their community college dependent beneficiaries that is 15 provided for in this Section. The contract or other arrangement 16 for the provision of these health benefits shall be on terms 17 deemed by the Director to be in the best interest of the State of Illinois and the community college benefit recipients based 18 19 on, but not limited to, such criteria as administrative cost, service capabilities of the carrier or other contractor, and 20 the costs of the benefits. 21

(h) Continuation of program. It is the intention of the General Assembly that the program of health benefits provided under this Section be maintained on an ongoing, affordable basis. The program of health benefits provided under this Section may be amended by the State and is not intended to be a

pension or retirement benefit subject to protection under
 Article XIII, Section 5 of the Illinois Constitution.

(i) Other health benefit plans. A health benefit plan 3 provided by a community college district (other than a 4 5 community college district subject to Article VII of the Public 6 Community College Act) under the terms of a collective 7 bargaining agreement in effect on or prior to the effective date of this amendatory Act of 1997 shall continue in force 8 9 according to the terms of that agreement, unless otherwise 10 mutually agreed by the parties to that agreement and the 11 affected retiree. A community college benefit recipient or 12 community college dependent beneficiary whose coverage under 13 such a plan expires shall be eligible to begin participating in 14 the program established under this Section without anv 15 interruption or delay in coverage or limitation as to 16 pre-existing medical conditions.

17 This Act does not prohibit any community college district 18 from offering additional health benefits for its retirees or 19 their dependents or survivors.

20 (Source: P.A. 90-497, eff. 8-18-97; 90-655, eff. 7-30-98.)

21 (5 ILCS 375/10) (from Ch. 127, par. 530)

22 Sec. 10. Payments by State; premiums.

(a) <u>Except as otherwise provided in this Section, the</u> The
State shall pay the cost of basic non-contributory group life
insurance and, subject to member paid contributions set by the

Department or required by this Section, the basic program of 1 2 group health benefits on each eligible member, except a member, not otherwise covered by this Act, who has retired as a 3 participating member under Article 2 of the Illinois Pension 4 5 Code but is ineligible for the retirement annuity under Section 6 2-119 of the Illinois Pension Code, and part of each eligible 7 member's and retired member's premiums for health insurance 8 coverage for enrolled dependents as provided by Section 9. The 9 State shall pay the cost of the basic program of group health 10 benefits only after benefits are reduced by the amount of 11 benefits covered by Medicare for all members and dependents who 12 are eligible for benefits under Social Security or the Railroad 13 Retirement system or who had sufficient Medicare-covered 14 government employment, except that such reduction in benefits 15 shall apply only to those members and dependents who (1) first 16 become eligible for such Medicare coverage on or after July 1, 17 1992; or (2) are Medicare-eligible members or dependents of a local government unit which began participation in the program 18 on or after July 1, 1992; or (3) remain eligible for, but no 19 20 longer receive Medicare coverage which they had been receiving on or after July 1, 1992. The Department may determine the 21 22 aggregate level of the State's contribution on the basis of 23 actual cost of medical services adjusted for age, sex or geographic or other demographic characteristics which affect 24 25 the costs of such programs.

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HB6177

The cost of participation in the basic program of group

health benefits for the dependent or survivor of a living or 1 2 deceased retired employee who was formerly employed by the University of Illinois in the Cooperative Extension Service and 3 would be an annuitant but for the fact that he or she was made 4 5 ineligible to participate in the State Universities Retirement 6 System by clause (4) of subsection (a) of Section 15-107 of the Illinois Pension Code shall not be greater than the cost of 7 8 participation that would otherwise apply to that dependent or 9 survivor if he or she were the dependent or survivor of an 10 annuitant under the State Universities Retirement System.

11 (a-1) (Blank). Beginning January 1, 1998, for each person 12 who becomes a new SERS annuitant and participates in the basic program of group health benefits, the State shall contribute 13 toward the cost of the annuitant's coverage under the basic 14 15 program of group health benefits an amount equal to 5% of that 16 cost for each full year of creditable service upon which the 17 annuitant's retirement annuity is based, up to a maximum of 100% for an annuitant with 20 or more years of 18 -creditable service. The remainder of the cost of a new SERS annuitant's 19 20 coverage under the basic program of group health benefits shall 21 be the responsibility of the annuitant. In the case of a new 22 SERS annuitant who has elected to receive an alternative 23 retirement cancellation payment under Section 14-108.5 of the Illinois Pension Code in lieu of an annuity, for the purposes 24 of this subsection the annuitant shall be deemed to be 25 26 receiving a retirement annuity based on the number of years of 1

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creditable service that the annuitant had established at the time of his or her termination of service under SERS.

(a-2) (Blank). Beginning January 1, 1998, for each person 3 who becomes a new SERS survivor and participates in the basic 4 program of group health benefits, the State shall contribute 5 toward the cost of the survivor's coverage under the basic 6 7 program of group health benefits an amount equal to 5% of that cost for each full year of the deceased employee's or deceased 8 annuitant's creditable service in the State Employees' 9 10 Retirement System of Illinois on the date of death, up to a 11 maximum of 100% for a survivor of an employee or annuitant with 12 20 or more years of creditable service. The remainder of the cost of the new SERS survivor's coverage under the basic 13 program of group health benefits shall be the responsibility of 14 the survivor. In the case of a new SERS survivor who was the 15 dependent of an annuitant who elected to receive an alternative 16 17 retirement cancellation payment under Section 14 108.5 of the Illinois Pension Code in lieu of an annuity, for the purposes 18 of this subsection the deceased annuitant's creditable service 19 shall be determined as of the date of termination of service 20 rather than the date of death. 21

(a-3) (Blank). Beginning January 1, 1998, for each person
who becomes a new SURS annuitant and participates in the basic
program of group health benefits, the State shall contribute
toward the cost of the annuitant's coverage under the basic
program of group health benefits an amount equal to 5% of that

1 cost for each full year of creditable service upon which the 2 annuitant's retirement annuity is based, up to a maximum of 3 100% for an annuitant with 20 or more years of creditable 4 service. The remainder of the cost of a new SURS annuitant's 5 coverage under the basic program of group health benefits shall 6 be the responsibility of the annuitant.

7

(a-4) (Blank).

(a-5) (Blank). Beginning January 1, 1998, for each person 8 9 who becomes a new SURS survivor and participates in the basic 10 program of group health benefits, the State shall contribute 11 toward the cost of the survivor's coverage under the basic 12 program of group health benefits an amount equal to 5% of that cost for each full year of the deceased employee's or deceased 13 annuitant's creditable service in the State Universities 14 Retirement System on the date of death, up to a maximum of 100% 15 16 for a survivor of an employee or annuitant with 20 or more 17 years of creditable service. The remainder of the cost of the new SURS survivor's coverage under the basic program of group 18 health benefits shall be the responsibility of the survivor. 19

(a-6) <u>(Blank).</u> Beginning July 1, 1998, for each person who becomes a new TRS State annuitant and participates in the basic program of group health benefits, the State shall contribute toward the cost of the annuitant's coverage under the basic program of group health benefits an amount equal to 5% of that cost for each full year of creditable service as a teacher as defined in paragraph (2), (3), or (5) of Section 16 106 of the

Illinois Pension Code upon which the annuitant's retirement 1 2 annuity is based, up to a maximum of 100%; except that the State contribution shall be 12.5% per year (rather than 5%) for 3 each full year of creditable service as a regional 4 5 superintendent or assistant regional superintendent of schools. The remainder of the cost of a new TRS State 6 annuitant's coverage under the basic program of group health 7 benefits shall be the responsibility of the annuitant. 8

9 (a-7) (Blank). Beginning July 1, 1998, for each person who 10 becomes a new TRS State survivor and participates in the basic program of group health benefits, the State shall contribute 11 12 toward the cost of the survivor's coverage under the basic program of group health benefits an amount equal to 5% of that 13 cost for each full year of the deceased employee's or deceased 14 annuitant's creditable service as a teacher as defined in 15 16 paragraph (2), (3), or (5) of Section 16 106 of the Illinois 17 Pension Code on the date of death, up to a maximum of 100%; except that the State contribution shall be 12.5% per year 18 (rather than 5%) for each full year of the deceased employee's 19 or deceased annuitant's creditable service as a regional 20 21 superintendent or assistant regional superintendent of 22 schools. The remainder of the cost of the new TRS State 23 survivor's coverage under the basic program of group health benefits shall be the responsibility of the survivor. 24

25 (a-8) <u>Any A new SERS</u> annuitant, <u>new SERS</u> survivor, or
 26 retired employee, <u>new SURS annuitant</u>, <u>new SURS survivor</u>, <u>new</u>

TRS State annuitant, or new TRS State survivor may waive or 1 2 terminate coverage in the program of group health benefits. Any such annuitant, or survivor, or retired employee who has waived 3 4 or terminated coverage may enroll or re-enroll in the program 5 of group health benefits only during the annual benefit choice period, as determined by the Director; except that in the event 6 7 of termination of coverage due to nonpayment of premiums, the 8 annuitant, or survivor, or retired employee may not re-enroll 9 in the program.

10 (a-8.5) Beginning on the effective date of this amendatory 11 Act of the 97th General Assembly, the Director of Central 12 Management Services shall annually determine the amount that each annuitant, survivor, and retired employee shall 13 14 contribute toward the basic program of group health benefits. To determine that amount, the Director shall take into account 15 16 benefit points (which are calculated by summing (i) in the case 17 of annuitants and retired employees, the age in years of the benefit recipient when his or her benefits commence and, in the 18 19 case of survivors, the age in years of the decedent at the time 20 of death and (ii) the total years of service of the person upon 21 whose service that benefit is based) and annual pension income 22 in accordance with the requirements of this Act and the 23 schedule of required contributions set forth in paragraphs (1) 24 through (5) of this subsection (a-8.5): 25 (1) For an annuitant, survivor, or retired employee

26 with fewer than 63 benefit points, the required

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- 40 - LRB097 21656 JDS 69976 b

contribution shall be 100% of the cost of coverage,
regardless of pension income.
(2) For an annuitant, survivor, or retired employee
with 63 to 78 benefit points and:
(A) an annual pension income of less than \$15,000,
the required contribution shall be 20% of the cost of
coverage.
(B) an annual pension income of at least \$15,000
but less than \$30,000, the required contribution shall
be 40% of the cost of coverage.
(C) an annual pension income of at least \$30,000
but less than \$50,000, the required contribution shall
be 60% of the cost of coverage.
(D) an annual pension income of at least \$50,000
but less than \$100,000, the required contribution
shall be 80% of the cost of coverage.
(E) an annual pension income of at least \$100,000
but less than \$125,000, the required contribution
shall be 100% of the cost of coverage.
(F) an annual pension income of \$125,000 or more,
the required contribution shall be 100% of the
applicable premium.
(3) For an annuitant, survivor, or retired employee
with 79 to 85 benefit points and:
(A) an annual pension income of less than \$15,000,
the required contribution shall be 15% of the cost of

1

coverage.

(B) an annual pension income of at least \$15,000 2 3 but less than \$30,000, the required contribution shall be 30% of the cost of coverage. 4 5 (C) an annual pension income of at least \$30,000 but less than \$50,000, the required contribution shall 6 7 be 50% of the cost of coverage. (D) an annual pension income of at least \$50,000 8 9 but less than \$100,000, the required contribution 10 shall be 65% of the cost of coverage. 11 (E) an annual pension income of at least \$100,000 12 but less than \$125,000, the required contribution 13 shall be 85% of the cost of coverage. 14 (F) an annual pension income of \$125,000 or more, 15 the required contribution shall be 95% of the cost of 16 coverage. (4) For an annuitant, survivor, or retired employee 17 18 with 86 to 92 benefit points and: 19 (A) an annual pension income of less than \$15,000, 20 the required contribution shall be 10% of the cost of 21 coverage. 22 (B) an annual pension income of at least \$15,000 23 but less than \$30,000, the required contribution shall 24 be 20% of the cost of coverage. 25 (C) an annual pension income of at least \$30,000 but less than \$50,000, the required contribution shall 26

1	be 35% of the cost of coverage.
2	(D) an annual pension income of at least \$50,000
3	but less than \$100,000, the required contribution
4	shall be 50% of the cost of coverage.
5	(E) an annual pension income of at least \$100,000
6	but less than \$125,000, the required contribution
7	shall be 70% of the cost of coverage.
8	(F) an annual pension income of \$125,000 or more,
9	the required contribution shall be 90% of the cost of
10	coverage.
11	(5) For an annuitant, survivor, or retired employee
12	with 93 or more benefit points and:
13	(A) an annual pension income of less than \$15,000,
14	the required contribution shall be 5% of the cost of
15	coverage.
16	(B) an annual pension income of at least \$15,000
17	but less than \$30,000, the required contribution shall
18	be 10% of the cost of coverage.
19	(C) an annual pension income of at least \$30,000
20	but less than \$50,000, the required contribution shall
21	be 25% of the cost of coverage.
22	(D) an annual pension income of at least \$50,000
23	but less than \$100,000, the required contribution
24	shall be 35% of the cost of coverage.
25	(E) an annual pension income of at least \$100,000
26	but less than \$125,000, the required contribution

shall be 60% of the cost of coverage. 1 (F) an annual pension income of \$125,000 or more, 2 3 the required contribution shall be 80% of the cost of 4 coverage. 5 The Director may by administrative rule alter the schedule 6 of required contributions set forth in paragraphs (1) through 7 (5) of this subsection to ensure (i) that at least 40% of the costs associated with the basic program of group health 8 9 benefits for retired employees are covered by retired 10 employees, at least 40% of the costs associated with the basic 11 program of group health benefits for annuitants are covered by 12 annuitants, and at least 40% of the costs associated with the basic program of group health benefits for survivors are 13 14 covered by survivors and (ii) that any costs that are 15 associated with the basic program of group health benefits and 16 not covered either by the State under subsection (a-8.6) or by 17 the annuitant, survivor, or retired employee under paragraphs (1) through (5) of this subsection are covered by the 18 19 annuitant, survivor, or retired employee, as applicable. 20 (a-8.6) Beginning on the effective date of this amendatory Act of the 97th General Assembly, the State shall contribute 21 22 toward the basic program of group health benefits the following 23 amounts: 24 for each Medicare-covered annuitant, (1) 25 Medicare-covered survivor, and Medicare-covered retired

26 <u>employee</u>, other than a Medicare-covered annuitant,

	HB6	1	7	7
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1	Medicare-covered survivor, or Medicare-covered retired
2	employee who first becomes an employee on or after the
3	effective date of this amendatory Act of the 97th General
4	Assembly, the remainder of the cost of coverage under the
5	basic program of group health benefits; and

6 (2) for each non-Medicare-covered annuitant, 7 non-Medicare-covered survivor, and non-Medicare-covered retired employee, other than a non-Medicare-covered 8 annuitant, non-Medicare-covered survivor, and 9 10 non-Medicare-covered retired employee who either first 11 becomes an annuitant, survivor, or retired employee on or after the effective date of this amendatory Act of the 97th 12 13 General Assembly or first becomes an employee on or after 14 the effective date of this amendatory Act of the 97th 15 General Assembly, the remainder of the cost of coverage 16 under the basic program of group health benefits; and

(3) for each non-Medicare-covered annuitant, 17 non-Medicare-covered survivor, and non-Medicare-covered 18 retired employee who first becomes an annuitant, survivor, 19 20 or retired employee on or after the effective date of this 21 amendatory Act of the 97th General Assembly, other than a non-Medicare-covered annuitant, non-Medicare-covered 22 23 survivor, or non-Medicare-covered retired employee who 24 first becomes an employee on or after the effective date of 25 this amendatory Act of the 97th General Assembly, an amount 26 that is equal to the amount that the State would pay for - 45 - LRB097 21656 JDS 69976 b

1 that annuitant, survivor, or retired employee if he or she 2 were covered by Medicare.

Regardless of Medicare coverage, the State shall not contribute toward the basic program of group health benefits for annuitants, survivors, or retired employees who first become employees on or after the effective date of this amendatory Act of the 97th General Assembly. In addition, the State's contribution for out-of-State residents shall not exceed its contribution for in-State residents.

10 (a-9) No later than May 1 of each calendar year, the 11 Director of Central Management Services shall certify in 12 writing to the Executive Secretary of the State Employees' 13 Retirement System of Illinois the amounts of the Medicare 14 supplement health care premiums and the amounts of the health 15 care premiums for all other retirees who are not Medicare 16 eligible.

17 A separate calculation of the premiums based upon the18 actual cost of each health care plan shall be so certified.

19 The Director of Central Management Services shall provide 20 to the Executive Secretary of the State Employees' Retirement 21 System of Illinois such information, statistics, and other data 22 as he or she may require to review the premium amounts 23 certified by the Director of Central Management Services.

The Department of Healthcare and Family Services, or any successor agency designated to procure healthcare contracts pursuant to this Act, is authorized to establish funds,

separate accounts provided by any bank or banks as defined by 1 2 the Illinois Banking Act, or separate accounts provided by any savings and loan association or associations as defined by the 3 Illinois Savings and Loan Act of 1985 to be held by the 4 5 Director, outside the State treasury, for the purpose of receiving the transfer of moneys from the Local Government 6 7 Health Insurance Reserve Fund. The Department may promulgate 8 rules further defining the methodology for the transfers. Any 9 interest earned by moneys in the funds or accounts shall inure 10 to the Local Government Health Insurance Reserve Fund. The 11 transferred moneys, and interest accrued thereon, shall be used 12 exclusively for transfers administrative to service 13 organizations or their financial institutions for payments of claims to claimants and providers under the self-insurance 14 15 health plan. The transferred moneys, and interest accrued 16 thereon, shall not be used for any other purpose including, but 17 not limited to, reimbursement of administration fees due the administrative service organization pursuant to its contract 18 19 or contracts with the Department.

(b) State employees who become eligible for this program on or after January 1, 1980 in positions normally requiring actual performance of duty not less than 1/2 of a normal work period but not equal to that of a normal work period, shall be given the option of participating in the available program. If the employee elects coverage, the State shall contribute on behalf of such employee to the cost of the employee's benefit and any

1 applicable dependent supplement, that sum which bears the same 2 percentage as that percentage of time the employee regularly 3 works when compared to normal work period.

HB6177

(c) The basic non-contributory coverage from the basic 4 5 program of group health benefits shall be continued for each employee not in pay status or on active service by reason of 6 (1) leave of absence due to illness or injury, (2) authorized 7 educational leave of absence or sabbatical leave, or (3) 8 9 military leave. This coverage shall continue until expiration 10 of authorized leave and return to active service, but not to 11 exceed 24 months for leaves under item (1) or (2). This 12 24-month limitation and the requirement of returning to active 13 service shall not apply to persons receiving ordinary or 14 accidental disability benefits or retirement benefits through 15 the appropriate State retirement system or benefits under the 16 Workers' Compensation or Occupational Disease Act.

(d) The basic group life insurance coverage shall continue, with full State contribution, where such person is (1) absent from active service by reason of disability arising from any cause other than self-inflicted, (2) on authorized educational leave of absence or sabbatical leave, or (3) on military leave.

(e) Where the person is in non-pay status for a period in excess of 30 days or on leave of absence, other than by reason of disability, educational or sabbatical leave, or military leave, such person may continue coverage only by making personal payment equal to the amount normally contributed by 1 the State on such person's behalf. Such payments and coverage 2 may be continued: (1) until such time as the person returns to 3 a status eligible for coverage at State expense, but not to 4 exceed 24 months or (2) until such person's employment or 5 annuitant status with the State is terminated (exclusive of any 6 additional service imposed pursuant to law).

7 (f) The Department shall establish by rule the extent to
8 which other employee benefits will continue for persons in
9 non-pay status or who are not in active service.

10 (q) The State shall not pay the cost of the basic 11 non-contributory group life insurance, program of health 12 benefits and other employee benefits for members who are 13 survivors as defined by paragraphs (1) and (2) of subsection (q) of Section 3 of this Act. The costs of benefits for these 14 15 survivors shall be paid by the survivors or by the University 16 of Illinois Cooperative Extension Service, or any combination 17 thereof. However, the State shall pay the amount of the reduction in the cost of participation, if any, resulting from 18 the amendment to subsection (a) made by this amendatory Act of 19 20 the 91st General Assembly.

(h) Those persons occupying positions with any department as a result of emergency appointments pursuant to Section 8b.8 of the Personnel Code who are not considered employees under this Act shall be given the option of participating in the programs of group life insurance, health benefits and other employee benefits. Such persons electing coverage may

participate only by making payment equal to the amount normally contributed by the State for similarly situated employees. Such amounts shall be determined by the Director. Such payments and coverage may be continued until such time as the person becomes an employee pursuant to this Act or such person's appointment is terminated.

7 (i) Any unit of local government within the State of 8 Illinois may apply to the Director to have its employees, 9 annuitants, and their dependents provided group health 10 coverage under this Act on a non-insured basis. To participate, 11 a unit of local government must agree to enroll all of its 12 employees, who may select coverage under either the State group 13 health benefits plan or a health maintenance organization that has contracted with the State to be available as a health care 14 15 provider for employees as defined in this Act. A unit of local 16 government must remit the entire cost of providing coverage 17 under the State group health benefits plan or, for coverage under a health maintenance organization, an amount determined 18 19 by the Director based on an analysis of the sex, age, geographic location, or other relevant demographic variables 20 for its employees, except that the unit of local government 21 22 shall not be required to enroll those of its employees who are 23 covered spouses or dependents under this plan or another group policy or plan providing health benefits as long as (1) an 24 25 appropriate official from the unit of local government attests 26 that each employee not enrolled is a covered spouse or

dependent under this plan or another group policy or plan, and 1 2 (2) at least 50% of the employees are enrolled and the unit of local government remits the entire cost of providing coverage 3 to those employees, except that a participating school district 4 5 must have enrolled at least 50% of its full-time employees who have not waived coverage under the district's group health plan 6 7 by participating in a component of the district's cafeteria plan. A participating school district is not required to enroll 8 9 a full-time employee who has waived coverage under the 10 district's health plan, provided that an appropriate official 11 from the participating school district attests that the 12 full-time employee has waived coverage by participating in a 13 component of the district's cafeteria plan. For the purposes of this subsection, "participating school district" includes a 14 15 unit of local government whose primary purpose is education as defined by the Department's rules. 16

17 Employees of a participating unit of local government who are not enrolled due to coverage under another group health 18 policy or plan may enroll in the event of a qualifying change 19 20 in status, special enrollment, special circumstance as defined 21 by the Director, or during the annual Benefit Choice Period. A 22 participating unit of local government may also elect to cover 23 its annuitants. Dependent coverage shall be offered on an optional basis, with the costs paid by the unit of local 24 25 government, its employees, or some combination of the two as determined by the unit of local government. The unit of local 26

- government shall be responsible for timely collection and 1 2 transmission of dependent premiums.
- 3

The Director shall annually determine monthly rates of payment, subject to the following constraints: 4

5 (1) In the first year of coverage, the rates shall be equal to the amount normally charged to State employees for 6 elected optional coverages or for enrolled dependents 7 8 coverages or other contributory coverages, or contributed 9 by the State for basic insurance coverages on behalf of its 10 employees, adjusted for differences between State 11 employees and employees of the local government in age, 12 sex, geographic location or other relevant demographic 13 variables, plus an amount sufficient to pay for the 14 additional administrative costs of providing coverage to 15 employees of the unit of local government and their 16 dependents.

17 (2) In subsequent years, a further adjustment shall be made to reflect the actual prior years' claims experience 18 of the employees of the unit of local government. 19

20 In the case of coverage of local government employees under 21 a health maintenance organization, the Director shall annually 22 determine for each participating unit of local government the 23 maximum monthly amount the unit may contribute toward that 24 coverage, based on an analysis of (i) the age, sex, geographic location, and other relevant demographic variables of the 25 26 unit's employees and (ii) the cost to cover those employees

under the State group health benefits plan. The Director may similarly determine the maximum monthly amount each unit of local government may contribute toward coverage of its employees' dependents under a health maintenance organization.

HB6177

5 Monthly payments by the unit of local government or its 6 employees for group health benefits plan or health maintenance 7 organization coverage shall be deposited in the Local 8 Government Health Insurance Reserve Fund.

9 The Local Government Health Insurance Reserve Fund is 10 hereby created as a nonappropriated trust fund to be held 11 outside the State Treasury, with the State Treasurer as 12 custodian. The Local Government Health Insurance Reserve Fund 13 shall be a continuing fund not subject to fiscal year 14 limitations. The Local Government Health Insurance Reserve 15 Fund is not subject to administrative charges or charge-backs, 16 including but not limited to those authorized under Section 8h 17 of the State Finance Act. All revenues arising from the administration of the health benefits program established 18 19 under this Section shall be deposited into the Local Government 20 Health Insurance Reserve Fund. Any interest earned on moneys in the Local Government Health Insurance Reserve Fund shall be 21 22 deposited into the Fund. All expenditures from this Fund shall 23 be used for payments for health care benefits for local 24 government and rehabilitation facility employees, annuitants, 25 and dependents, and to reimburse the Department or its 26 administrative service organization for all expenses incurred in the administration of benefits. No other State funds may be
 used for these purposes.

HB6177

A local government employer's participation or desire to 3 participate in a program created under this subsection shall 4 5 not. limit that employer's duty to bargain with the 6 representative of any collective bargaining unit of its 7 employees.

Any rehabilitation facility within the State of 8 (j) 9 Illinois may apply to the Director to have its employees, 10 annuitants, and their eligible dependents provided group 11 health coverage under this Act on a non-insured basis. To 12 participate, a rehabilitation facility must agree to enroll all 13 of its employees and remit the entire cost of providing such 14 coverage for its employees, except that the rehabilitation 15 facility shall not be required to enroll those of its employees 16 who are covered spouses or dependents under this plan or 17 another group policy or plan providing health benefits as long as (1) an appropriate official from the rehabilitation facility 18 19 attests that each employee not enrolled is a covered spouse or 20 dependent under this plan or another group policy or plan, and (2) at least 50% of the employees are enrolled and the 21 22 rehabilitation facility remits the entire cost of providing 23 coverage to those employees. Employees of a participating rehabilitation facility who are not enrolled due to coverage 24 25 under another group health policy or plan may enroll in the 26 event of a qualifying change in status, special enrollment,

special circumstance as defined by the Director, or during the 1 2 annual Benefit Choice Period. A participating rehabilitation 3 facility may also elect to cover its annuitants. Dependent coverage shall be offered on an optional basis, with the costs 4 5 paid by the rehabilitation facility, its employees, or some 6 combination of the 2 as determined by the rehabilitation 7 facility. The rehabilitation facility shall be responsible for 8 timely collection and transmission of dependent premiums.

9 The Director shall annually determine quarterly rates of 10 payment, subject to the following constraints:

11 (1) In the first year of coverage, the rates shall be 12 equal to the amount normally charged to State employees for 13 elected optional coverages or for enrolled dependents 14 coverages or other contributory coverages on behalf of its 15 employees, adjusted for differences between State 16 employees and employees of the rehabilitation facility in 17 geographic location or sex, other relevant age, demographic variables, plus an amount sufficient to pay for 18 the additional administrative costs of providing coverage 19 20 to employees of the rehabilitation facility and their 21 dependents.

(2) In subsequent years, a further adjustment shall be
made to reflect the actual prior years' claims experience
of the employees of the rehabilitation facility.

25 Monthly payments by the rehabilitation facility or its 26 employees for group health benefits shall be deposited in the

HB6177 - 55 - LRB097 21656 JDS 69976 b

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Local Government Health Insurance Reserve Fund.

2 (k) Any domestic violence shelter or service within the 3 State of Illinois may apply to the Director to have its employees, annuitants, and their dependents provided group 4 5 health coverage under this Act on a non-insured basis. To participate, a domestic violence shelter or service must agree 6 7 to enroll all of its employees and pay the entire cost of 8 providing such coverage for its employees. The domestic 9 violence shelter shall not be required to enroll those of its 10 employees who are covered spouses or dependents under this plan 11 or another group policy or plan providing health benefits as 12 long as (1) an appropriate official from the domestic violence 13 shelter attests that each employee not enrolled is a covered 14 spouse or dependent under this plan or another group policy or 15 plan and (2) at least 50% of the employees are enrolled and the 16 domestic violence shelter remits the entire cost of providing 17 coverage to those employees. Employees of a participating 18 domestic violence shelter who are not enrolled due to coverage under another group health policy or plan may enroll in the 19 20 event of a qualifying change in status, special enrollment, or special circumstance as defined by the Director or during the 21 22 annual Benefit Choice Period. A participating domestic 23 violence shelter may also elect to cover its annuitants. Dependent coverage shall be offered on an optional basis, with 24 25 employees, or some combination of the 2 as determined by the 26 domestic violence shelter or service. The domestic violence

- shelter or service shall be responsible for timely collection
 and transmission of dependent premiums.
- 3 The Director shall annually determine rates of payment,4 subject to the following constraints:

5 (1) In the first year of coverage, the rates shall be 6 equal to the amount normally charged to State employees for 7 elected optional coverages or for enrolled dependents 8 coverages or other contributory coverages on behalf of its 9 employees, adjusted for differences between State 10 employees and employees of the domestic violence shelter or 11 service in age, sex, geographic location or other relevant 12 demographic variables, plus an amount sufficient to pay for 13 the additional administrative costs of providing coverage 14 to employees of the domestic violence shelter or service 15 and their dependents.

16 (2) In subsequent years, a further adjustment shall be
17 made to reflect the actual prior years' claims experience
18 of the employees of the domestic violence shelter or
19 service.

20 Monthly payments by the domestic violence shelter or 21 service or its employees for group health insurance shall be 22 deposited in the Local Government Health Insurance Reserve 23 Fund.

(1) A public community college or entity organized pursuant
to the Public Community College Act may apply to the Director
initially to have only annuitants not covered prior to July 1,

1 1992 by the district's health plan provided health coverage 2 under this Act on a non-insured basis. The community college 3 must execute a 2-year contract to participate in the Local 4 Government Health Plan. Any annuitant may enroll in the event 5 of a qualifying change in status, special enrollment, special 6 circumstance as defined by the Director, or during the annual 7 Benefit Choice Period.

HB6177

The Director shall annually determine monthly rates of 8 9 payment subject to the following constraints: for those 10 community colleges with annuitants only enrolled, first year 11 rates shall be equal to the average cost to cover claims for a 12 member adjusted for demographics, Medicare State 13 participation, and other factors; and in the second year, a further adjustment of rates shall be made to reflect the actual 14 15 first year's claims experience of the covered annuitants.

16 (1-5) The provisions of subsection (1) become inoperative 17 on July 1, 1999.

(m) The Director shall adopt any rules deemed necessary for
implementation of this amendatory Act of 1989 (Public Act
86-978).

(n) Any child advocacy center within the State of Illinois may apply to the Director to have its employees, annuitants, and their dependents provided group health coverage under this Act on a non-insured basis. To participate, a child advocacy center must agree to enroll all of its employees and pay the entire cost of providing coverage for its employees. The child

advocacy center shall not be required to enroll those of its 1 2 employees who are covered spouses or dependents under this plan or another group policy or plan providing health benefits as 3 long as (1) an appropriate official from the child advocacy 4 5 center attests that each employee not enrolled is a covered spouse or dependent under this plan or another group policy or 6 7 plan and (2) at least 50% of the employees are enrolled and the 8 child advocacy center remits the entire cost of providing 9 coverage to those employees. Employees of a participating child 10 advocacy center who are not enrolled due to coverage under 11 another group health policy or plan may enroll in the event of 12 a qualifying change in status, special enrollment, or special 13 circumstance as defined by the Director or during the annual 14 Benefit Choice Period. A participating child advocacy center 15 may also elect to cover its annuitants. Dependent coverage 16 shall be offered on an optional basis, with the costs paid by 17 the child advocacy center, its employees, or some combination of the 2 as determined by the child advocacy center. The child 18 19 advocacy center shall be responsible for timely collection and 20 transmission of dependent premiums.

21 The Director shall annually determine rates of payment, 22 subject to the following constraints:

(1) In the first year of coverage, the rates shall be
equal to the amount normally charged to State employees for
elected optional coverages or for enrolled dependents
coverages or other contributory coverages on behalf of its

adjusted for differences 1 employees, between State 2 employees and employees of the child advocacy center in 3 sex, geographic location, or other relevant age, demographic variables, plus an amount sufficient to pay for 4 5 the additional administrative costs of providing coverage employees of the child advocacy center and their 6 to 7 dependents.

8 (2) In subsequent years, a further adjustment shall be 9 made to reflect the actual prior years' claims experience 10 of the employees of the child advocacy center.

Monthly payments by the child advocacy center or its employees for group health insurance shall be deposited into the Local Government Health Insurance Reserve Fund.

14 (Source: P.A. 95-331, eff. 8-21-07; 95-632, eff. 9-25-07; 15 95-707, eff. 1-11-08; 96-756, eff. 1-1-10; 96-1232, eff. 16 7-23-10; 96-1519, eff. 2-4-11.)

Section 99. Effective date. This Act takes effect July 1,2012.