

Sen. John J. Cullerton

## Filed: 1/2/2013

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1	AMENDMENT TO HOUSE BILL 5210
2	AMENDMENT NO Amend House Bill 5210 by replacing
3	everything after the enacting clause with the following:
4	"Section 5. If and only if House Bill 1447 of the 97th
5	General Assembly becomes law in the form in which it was passed
6	by the Senate, then the Illinois Pension Code is amended by
7	changing Sections 1-162, 2-107.9, 2-110.3, 2-124, 14-103.42,
8	14-106.5, and 14-131, as follows:
9	(40 ILCS 5/1-162)
10	Sec. 1-162. Optional cash balance plan.
11	(a) Participation and Applicability. Beginning on July 1,
12	2013, any Tier I employee who has made the election under
13	paragraph (1) of subsection (a) or (a-5) of Section 14-106.5
14	the following persons may elect to participate in the optional
15	cash balance plan created under this Section. $\div$
16	(1) any person who participates in the cash balance

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## plan established under Section 1-161; and

2 (2) any Tier I employee who has made the election under 3 paragraph (1) of subsection (a) or (a-5) of Section 4 14-106.5.

5 The Board of Trustees of the applicable retirement system shall promulgate rules to create an annual election wherein a 6 person eligible to participate in the optional cash balance 7 plan may elect to participate, and an active employee who is a 8 9 participant in the plan may elect to cease active 10 participation. The election to cease active participation 11 shall not disqualify the employee from eligibility to receive an interest credit under subsection (f), a distribution upon 12 13 termination under subsection (f-10), a refund under subsection 14 (f-15), a retirement annuity under subsection (f 15), a 15 retirement annuity under subsection (q), or a survivor's 16 survivor annuity under subsection (k), or from eligibility to resume active participation in the optional cash balance plan 17 18 in a subsequent year.

(b) Title. The package of benefits provided under this
Section may be referred to as the "optional cash balance plan".
Persons subject to the provisions of this Section may be
referred to as "participants in the optional cash balance
plan".

## 24 (b-5) Definitions. As used in this Section:

25 "Account" means the notional cash balance account 26 established under this Section for a participant in the 1 optional cash balance plan.

2 "Consumer Price Index-U" means the Consumer Price Index
3 published by the Bureau of Labor Statistics of the United
4 States Department of Labor that measures the average change in
5 prices of goods and services purchased by all urban consumers,
6 United States city average, all items, 1982 84 = 100.

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7 "Salary" means "compensation" as defined in Article 14, 8 without regard to the limitation in subsection (b-5) of Section 9 1-160.

10 "Tier I employee" means a person who is a Tier I employee
11 under the applicable Article of this Code.

(c) Cash Balance Account. A notional cash balance account 12 13 shall be established by the applicable retirement system for each participant in the optional cash balance plan. The account 14 15 is notional and does not contain any actual money segregated 16 from the commingled assets of the retirement system. The cash balance in the account is to be used in calculating benefits as 17 provided in this Section, but is not to be used in the 18 19 calculation of any refund, transfer, or other benefit under the 20 applicable Article of this Code.

The amounts to be credited to the cash balance account shall consist of (i) amounts contributed by or on behalf of the participant as employee contributions, (ii) notional employer contributions, and (iii) interest credit that is attributable to the account, all as provided in this Section.

26 Whenever necessary for the prompt calculation or

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administration, or when the System lacks information necessary to the calculation or administration otherwise required of or for a benefit under this Section, the applicable retirement system may estimate an amount to be credited to or debited from a participant's cash balance account and then adjust the amount so credited or debited when more accurate information becomes available.

8 The applicable retirement system shall give to each 9 participant in the optional cash balance plan who has not yet 10 retired annual notice of (1) the balance in the participant's 11 cash balance account and (2) an estimate of the retirement 12 annuity that will be payable to the participant if he or she 13 retires at age 59 1/2.

Employee Contributions. In addition to the other 14 (d) 15 contributions required under the applicable Article, each 16 participant shall make contributions to the applicable retirement system at the rate of 2% of each payment of salary. 17 18 The amount of each contribution shall be credited to the 19 participant's cash balance account upon receipt and after the 20 retirement system's reconciliation of the contribution.

(e) Optional Employer Contributions. Employers may make optional additional contributions to the applicable retirement system on behalf of their employees who are participants in the optional cash balance plan in accordance with procedures prescribed by the retirement system, to the extent permitted by federal law and the rules prescribed by the retirement system. 09700HB5210sam001 -5- LRB097 19613 JDS 73007 a

1 The optional additional contributions under this subsection 2 are actual monetary contributions to the retirement system, and 3 the amount of each optional additional contribution shall be 4 credited to the participant's cash balance account upon receipt 5 and after the retirement system's reconciliation of the 6 contribution.

7 (f) Interest Credit. An amount representing earnings on 8 investments shall be determined by the retirement system in 9 accordance with this Section and credited to the participant's 10 cash balance account for each fiscal year in which there is a 11 positive balance in that account; except that no additional interest credit shall be credited while an annuity based on the 12 13 account is being paid. The interest credit amount shall be a 14 percentage of the average quarterly balance in the cash balance 15 account during that fiscal year, and shall be calculated on 16 June 30.

The percentage shall be the assumed treasury rate for the previous fiscal year, unless neither the retirement system's actual rate of investment earnings for the previous fiscal year nor the retirement system's actual rate of investment earnings for the five-year period ending at the end of the previous fiscal year is less than the assumed treasury rate.

If both the retirement system's actual rate of investment earnings for the previous fiscal year and the actual rate of investment earnings for the five-year period ending at the end of the previous fiscal year are at least the assumed treasury

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rate, then the percentage shall be:

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(i) the assumed treasury rate, plus

3 (ii) two-thirds of the amount of the actual rate of
4 investment earnings for the previous fiscal year that
5 exceeds the assumed treasury rate.

6 However, in no event shall the percentage applied under this7 subsection exceed 10%.

8 For the purposes of this subsection only, "previous fiscal 9 year" means fiscal year ending one year before the interest 10 rate is calculated.

For the purposes of this subsection only, "assumed treasury rate" means the average annual yield of the 30-year U.S. Treasury Bond over the previous fiscal year, but not less than 4%.

When a person applies for a benefit under this Section, the retirement system shall apply an interest credit based on a proration of an estimate of what the interest credit will be for the relevant year. When the retirement system certifies the credit on June 30, it shall adjust the benefit accordingly.

(f-10) Distribution upon Termination of Employment. Upon termination of active employment with at least 5 years of service credit under the applicable retirement system and prior to making application for an annuity under this Section, a participant in the optional cash balance plan may make an irrevocable election to distribute an amount not to exceed 40% of the balance in the participant's account in the form of a 09700HB5210sam001 -7- LRB097 19613 JDS 73007 a

1 direct rollover to another qualified plan, to the extent 2 allowed by federal law. If the participant makes such an 3 election, then the amount distributed shall be debited from the 4 participant's cash balance account. A participant in the 5 optional cash balance plan shall be allowed only one 6 distribution under this subsection. The remaining balance in the participant's account shall be used for the determination 7 8 of other benefits provided under this Section.

9 (f-15) Refund. In lieu of receiving a distribution under 10 subsection (f-10), at any time after terminating active 11 employment under the applicable retirement system, but before a retirement annuity under this 12 receiving Section. а 13 participant in the optional cash balance plan may elect to receive a refund under this subsection. The refund shall 14 15 consist of an amount equal to the amount of all employee 16 contributions credited to the participant's account, but shall not include any interest credit or employer contributions. If 17 the participant so requests, the refund may be paid in the form 18 19 of a direct rollover to another gualified plan, to the extent 20 allowed by federal law and in accordance with the rules of the 21 applicable retirement system. Upon payment of the refund, the 22 participant's notional cash balance account shall be closed.

(g) Retirement Annuity. A participant in the optional cash balance plan may begin collecting a retirement annuity at age 59 1/2, but no earlier than the date of termination of active employment under the applicable retirement system. 09700HB5210sam001 -8- LRB097 19613 JDS 73007 a

1 The amount of the retirement annuity shall be calculated by 2 the retirement system, based on the balance in the cash balance account, the assumption of future investment returns as 3 4 specified in this subsection, the participant's election to 5 have a lifetime survivor's annuity as specified in this 6 subsection, the annual increase in retirement annuity as specified in subsection (h), the annual increase in survivor's 7 annuity as specified in subsection (1), and any actuarial 8 9 assumptions and tables adopted by the board of the retirement 10 system for this purpose. The calculation shall determine the 11 amount of retirement annuity, on an actuarially equivalent basis, that shall be designed to result in the balance in the 12 13 participant's account arriving at zero on the date when the 14 last payment of the retirement annuity (or survivor's annuity, 15 if the participant elects to provide for a survivor's annuity 16 pursuant to this subsection) is anticipated to be paid under the relevant actuarial assumptions. A retirement annuity or a 17 18 survivor's annuity provided under this Section shall be a life 19 annuity and shall not expire if the account balance equals 20 zero.

The annuity payment shall begin on the date specified by the participant submitting a written application, which date shall not be prior to termination of employment or more than one year before the application is received by the board; however, if the participant is not an employee of an employer participating in this System or in a participating system as 09700HB5210sam001 -9- LRB097 19613 JDS 73007 a

defined in Article 20 of this Code on April 1 of the calendar year next following the calendar year in which the participant attains age 70 1/2, the annuity payment period shall begin on that date regardless of whether an application has been filed.

5 The participant may elect, under the participant's written application for retirement, to receive a reduced annuity 6 payable for his or her life and to have a lifetime survivor's 7 annuity in a monthly amount equal to 50%, 75%, or 100% of that 8 9 reduced monthly amount, to be paid after the participant's 10 death to his or her eligible survivor. Eligibility for a 11 survivor's annuity shall be determined under the applicable Article of this Code. 12

For the purpose of calculating retirement annuities, future investment returns shall be assumed to be a percentage equal to the average yield of the 30-year U.S. Treasury Bond over the 5 fiscal years prior to the calculation of the initial retirement annuity, plus 250 basis points; but not less than 4% nor more than 8%.

(h) Annual Increase in Retirement Annuity. The retirement annuity shall be subject to an automatic annual increase in an amount equal to 3% of the originally granted annuity on each January 1 occurring on or after the first anniversary of the annuity start date.

(i) Disability Benefits. There are no disability benefits
provided under the optional cash balance plan, and no amounts
for disability shall be deducted from the account of a

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participant in the optional cash balance plan. The disability benefits provided under the applicable retirement system apply to participants in the optional cash balance plan.

4 (j) Return to Service. Upon a return to service under the 5 same retirement system after beginning to receive a retirement annuity under the optional cash balance plan, the retirement 6 annuity shall be suspended and active participation in the 7 8 optional cash balance plan shall resume. Upon termination of the employment, the retirement annuity shall resume in an 9 10 amount to be recalculated in accordance with subsection (q), 11 taking into effect the changes in the cash balance account. If a retired annuitant returns to service, his or her notional 12 cash balance account shall be decreased by each payment of 13 14 retirement annuity prior to the return to service.

15 (k) Survivor's Annuity - Death before Retirement. In the 16 case of a participant in the optional cash balance plan who had 17 less than 5 years of service under the applicable Article and 18 had not begun receiving a retirement annuity, the eligible 19 survivor shall be entitled only to a refund of employee 20 contributions under subsection (f-15).

In the case of a participant in the optional cash balance plan who had at least 5 years of service under the applicable Article and had not begun receiving a retirement annuity, the eligible survivor shall be entitled to receive a survivor's annuity beginning at age 59 1/2 upon written application. The survivor's annuity shall be calculated in the same manner as a 09700HB5210sam001 -11- LRB097 19613 JDS 73007 a

retirement annuity under subsection (g). At any time before receiving a survivor's annuity, the eligible survivor may claim a distribution under subsection (f-10) or a refund under subsection (f-15). The deceased participant's account shall continue to receive interest credit until the eligible survivor begins to receive a survivor's annuity or receives a refund of employee contributions under subsection (f-15).

8 Eligibility for a survivor's annuity shall be determined 9 under the applicable Article of this Code. A child's or 10 parent's annuity for an otherwise eligible child or dependent 11 parent shall be in the same amount, if any, prescribed under 12 the applicable Article.

(1) Annual Increase in Survivor's Annuity. A survivor's annuity granted under subsection (g) or (k) shall be subject to an automatic annual increase in an amount equal to 3% of the originally granted annuity on each January 1 occurring on or after the first anniversary of the annuity start date.

(m) Applicability of Provisions. The following provisions, if and as they exist in this Code, do not apply to participants in the optional cash balance plan with respect to participation in the optional cash balance plan, except as they are specifically provided for in this Section:

(1) minimum service or vesting requirements (other
than as provided in this Section);

(2) provisions limiting a retirement annuity to a
 specified percentage of salary;

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(3) provisions authorizing a minimum retirement or survivor's annuity or a supplemental annuity;

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(4) provisions authorizing any form of retirement annuity or survivor's annuity not authorized under this 4 5 Section:

(5) provisions authorizing a reversionary annuity 6 (other than the survivor's annuity under subsection (g)); 7

8 (6) provisions authorizing a refund of employee 9 contributions upon termination of service (other than upon 10 the death of the participant without an eligible survivor) or any lump-sum payout in lieu of a retirement or 11 survivor's annuity (other than the distribution under 12 13 subsection (f-10) or the refund under subsection (f-15) of 14 this Section);

15 (7) provisions authorizing optional service credits or 16 the payment of optional additional contributions (other than the optional employer contributions specifically 17 authorized in this Section); or 18

19

(8) a level income option.

20 The Retirement Systems Reciprocal Act (Article 20 of this 21 Code) does not apply to participation in the optional cash 22 balance plan and does not affect the calculation of benefits 23 payable under this Section.

24 The other provisions of this Code continue to apply to 25 participants in the optional cash balance plan, to the extent 26 that they do not conflict with this Section. In the case of a 09700HB5210sam001 -13- LRB097 19613 JDS 73007 a

1 conflict between the provisions of this Section and any other provision of this Code, the provisions of this Section control. 2 Rules. The Board of Trustees of the applicable 3 (n) 4 retirement system may adopt rules and procedures for the 5 implementation of this Section, including but not limited to 6 determinations of how to integrate the administration of this Section with the requirements of the applicable Article and any 7 8 other applicable provisions of this Code.

9 (o) Public Pension Division. The Public Pension Division of 10 the Department of Insurance shall determine in October of each 11 year the annual unadjusted percentage increase (but not less 12 than zero) in the Consumer Price Index-U for the 12 months 13 ending with the preceding September. The Division shall certify 14 its determination to the Board of Trustees of the State 15 Universities Retirement System by November 1 of each year.

16 (o) (p) Actual Employer Contributions. Payment of employer contributions with respect to participants in the optional cash 17 balance plan shall be the responsibility of the actual 18 employer. These contributions shall be determined under and 19 20 paid in accordance with the provisions of Sections 15-155. Optional additional contributions by employers may be paid in 21 22 any amount, but must be paid in the manner specified by the 23 applicable retirement system.

24 (p) (q) Prospective Modification. The provisions set forth 25 in this Section are subject to prospective changes made by law 26 provided that any such changes shall not apply to any benefits 09700HB5210sam001

accrued under this Section prior to the effective date of any
 amendatory Act of the General Assembly.

3 <u>(q)</u> (s) Qualified Plan Status. No provision of this Section 4 shall be interpreted in a way that would cause the applicable 5 retirement system to cease to be a qualified plan under <u>Section</u> 6 <u>401(a)</u> section 461 (a) of the Internal Revenue Code of 1986.

7 (Source: 09700HB1447sam002.)

8 (40 ILCS 5/2-107.9)

Sec. 2-107.9. Future increase in income. "Future increase 9 10 in income": Any increase in income in any form offered for service as a member under this Article after December 31 June 11 30, 2013 that would qualify as "salary", as defined under 12 13 Section 2-108, but for the fact that the increase in income was 14 offered to the member on the condition that it not qualify as 15 salary and was accepted by the member subject to that 16 condition.

17 (Source: 09700HB1447sam002.)

18 (40 ILCS 5/2-110.3)

Sec. 2-110.3. Election by Tier I employees and Tier I retirees.

21 (a) Each Tier I employee shall make an irrevocable election22 either:

23 (1) to agree to the following:

24 (i) to have the amount of the automatic annual

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increases in his or her retirement annuity that are otherwise provided for in this Article calculated, instead, as provided in subsection (a-1) of Section 2-119.1; and

5 (ii) to have his or her eligibility for automatic 6 annual increases in retirement annuity postponed as 7 provided in subsection (a-2) of Section 2-119.1 and to 8 relinquish the additional increases provided in 9 subsection (b) of Section 2-119.1; or

10 (2) to not agree to items (i) and (ii) as set forth in 11 paragraph (1) of this subsection.

The election required under this subsection (a) shall be made by each Tier I employee no earlier than <u>July</u> <del>January</del> 1, 2013 and no later than <u>November 30</u> May 31, 2013, except that:

(i) a person who becomes a Tier I employee under this
Article after <u>July</u> <del>January</del> 1, 2013 must make the election
under this subsection (a) within 60 days after becoming a
Tier I employee;

(ii) a person who returns to active service as a Tier I employee under this Article after <u>July</u> <del>January</del> 1, 2013 and has not yet made an election under this Section must make the election under this subsection (a) within 60 days after returning to active service as a Tier I employee; and

(iii) a person who made the election under subsection
(a-5) as a Tier I retiree remains bound by that election
and shall not make a later election under this subsection

1	(a).
2	If a Tier I employee fails for any reason to make a
3	required election under this subsection within the time
4	specified, then the employee shall be deemed to have made the
5	election under paragraph (2) of this subsection.
6	(a-5) Each Tier I retiree shall make an irrevocable
7	election either:
8	(1) to agree to the following:
9	(i) to have the amount of the automatic annual
10	increases in his or her retirement annuity that are
11	otherwise provided for in this Article calculated,
12	instead, as provided in subsection (a-1) of Section
13	2-119.1; and
14	(ii) to have his or her eligibility for automatic
15	annual increases in retirement annuity postponed as
16	provided in subsection (a-2) of Section 2-119.1 and to
17	relinquish the additional increases provided in
18	subsection (b) of Section 2-119.1; or
19	(2) to not agree to items (i) and (ii) as set forth in
20	paragraph (1) of this subsection.

The election required under this subsection (a-5) shall be made by each Tier I retiree no earlier than <u>July</u> <del>January</del> 1, 23 2013 and no later than <u>November 30</u> May 31, 2013, except that:

(i) a person who becomes a Tier I retiree under this
 Article on or after <u>July</u> <del>January</del> 1, 2013 must make the
 election under this subsection (a-5) within 60 days after

1 becoming a Tier I retiree; and (ii) a person who made the election under subsection 2 3 (a) as a Tier I employee remains bound by that election and shall not make a later election under this subsection 4 5 (a-5). If a Tier I retiree fails for any reason to make a required 6 election under this subsection within the time specified, then 7 the Tier I retiree shall be deemed to have made the election 8 9 under paragraph (2) of this subsection. 10 (a-10) All elections under subsection (a) or (a-5) that are

10 (a-10) All elections under subsection (a) or (a-5) that are 11 made or deemed to be made before <u>December</u> <del>June</del> 1, 2013 shall 12 take effect on <u>January</u> <del>July</del> 1, <u>2014</u> <del>2013</del>. Elections that are 13 made or deemed to be made on or after <u>December</u> <del>June</del> 1, 2013 14 shall take effect on the first day of the month following the 15 month in which the election is made or deemed to be made.

16 (b) As adequate and legal consideration provided under this amendatory Act of the 97th General Assembly for making the 17 election under paragraph (1) of subsection (a) of this Section, 18 any future increases in income offered for service as a member 19 20 under this Article to a Tier I employee who has made the 21 election under paragraph (1) of subsection (a) of this Section 22 shall be offered expressly and irrevocably as constituting 23 salary under Section 2-108.

As adequate and legal consideration provided under this amendatory Act of the 97th General Assembly for making the election under paragraph (1) of subsection (a-5) of this Section, any future increases in income offered for service as a member under this Article to a Tier I retiree who returns to active service after having made the election under paragraph (1) of subsection (a-5) of this Section shall be offered expressly and irrevocably as constituting salary under Section 2-108.

(c) A Tier I employee who makes the election under 7 8 paragraph (2) of subsection (a) of this Section shall not be 9 subject to items (i) and (ii) set forth in paragraph (1) of 10 subsection (a) of this Section. However, any future increases in income offered for service as a member under this Article to 11 a Tier I employee who has made the election under paragraph (2) 12 13 of subsection (a) of this Section shall be offered expressly and irrevocably as not constituting salary under Section 2-108, 14 15 and the member may not accept any future increase in income 16 that is offered in violation of this requirement.

A Tier I retiree who makes the election under paragraph (2) 17 of subsection (a-5) of this Section shall not be subject to 18 items (i) and (ii) set forth in paragraph (1) of subsection 19 20 (a-5) of this Section. However, any future increases in income offered for service as a member under this Article to a Tier I 21 22 retiree who returns to active service and has made the election 23 under paragraph (2) of subsection (a-5) of this Section shall 24 be offered expressly and irrevocably as not constituting salary 25 under Section 2-108, and the member may not accept any future increase in income that is offered in violation of this 26

1 requirement.

2 (d) The System shall make a good faith effort to contact 3 each Tier I employee and Tier I retiree subject to this 4 Section. The System shall mail information describing the 5 required election to each Tier I employee and Tier I retiree by 6 United States Postal Service mail to his or her last known address on file with the System. If the Tier I employee or Tier 7 8 I retiree is not responsive to other means of contact, it is 9 sufficient for the System to publish the details of any 10 required elections on its website or to publish those details 11 in a regularly published newsletter or other existing public forum. 12

13 Tier I employees and Tier I retirees who are subject to 14 this Section shall be provided with an election packet 15 containing information regarding their options, as well as the 16 forms necessary to make the required election. Upon request, the System shall offer Tier I employees and Tier I retirees an 17 18 opportunity to receive information from the System before 19 making the required election. The information may be provided 20 through video materials, group presentations, individual 21 consultation with a member or authorized representative of the 22 System in person or by telephone or other electronic means, or 23 any combination of those methods. The System shall not provide 24 advice or counseling with respect to which election a Tier I 25 employee or Tier I retiree should make or specific to the legal 26 or tax circumstances of or consequences to the Tier I employee 09700HB5210sam001

1 or Tier I retiree.

The System shall inform Tier I employees and Tier I retirees in the election packet required under this subsection that the Tier I employee or Tier I retiree may also wish to obtain information and counsel relating to the election required under this Section from any other available source, including but not limited to labor organizations and private counsel.

9 In no event shall the System, its staff, or the Board be 10 held liable for any information given to a member, beneficiary, 11 or annuitant regarding the elections under this Section. The System shall coordinate with the Illinois Department of Central 12 Services and each other 13 Management retirement system 14 administering an election in accordance with this amendatory 15 Act of the 97th General Assembly to provide information 16 concerning the impact of the election set forth in this 17 Section.

18 (e) Notwithstanding any other provision of law, any future 19 increases in income offered for service as a member must be 20 offered expressly and irrevocably as not constituting "salary" 21 under Section 2-108 to any Tier I employee, or Tier I retiree returning to active service, who has made an election under 22 23 paragraph (2) or subsection (a) or (a-5) of Section 2-110.3. A 24 Tier I employee, or Tier I retiree returning to active service, 25 who has made an election under paragraph (2) or subsection (a) 26 or (a-5) of Section 2-110.3 shall not accept any future 09700HB5210sam001 -21- LRB097 19613 JDS 73007 a

1 increase in income that is offered for service as a member 2 under this Article in violation of the requirement set forth in 3 this subsection.

4 (f) A member's election under this Section is not a
5 prohibited election under subdivision (j)(1) of Section 1-119
6 of this Code.

7 (g) Qualified Plan Status. No provision of this Section
8 shall be interpreted in a way that would cause the System to
9 cease to be a qualified plan under <u>Section 401(a)</u> section 461
10 (a) of the Internal Revenue Code of 1986.

11 (h) If this Section is determined to be unconstitutional or otherwise invalid by a final unappealable decision of an 12 13 Illinois court or a court of competent jurisdiction as applied 14 to Tier I employees but not as applied to Tier I retirees, then 15 this Section and the changes deriving from the election 16 required under this Section shall be null and void as applied to Tier I employees but shall remain in full effect for Tier I 17 18 retirees.

19 (i) If this Section is determined to be unconstitutional or 20 otherwise invalid by a final unappealable decision of an 21 Illinois court or a court of competent jurisdiction as applied 22 to Tier I retirees but not as applied to Tier I employees, then this Section and the changes deriving from the election 23 24 required under this Section shall be null and void as applied 25 to Tier I retirees but shall remain in full effect for Tier I 26 employees.

1 (j) If Section 14-106.5 of this Code or any change deriving from the election required under that Section is determined to 2 3 be unconstitutional or otherwise invalid by a final 4 unappealable decision of an Illinois court or a court of 5 competent jurisdiction, the invalidity of that provision shall not in any way affect the validity of this Section or the 6 changes deriving from the election required under this Section. 7 8 (Source: 09700HB1447sam002.)

9 (40 ILCS 5/2-124) (from Ch. 108 1/2, par. 2-124)

10 Sec. 2-124. Contributions by State.

(a) Except as otherwise provided in this Section, the State 11 shall make contributions to the System by appropriations of 12 13 amounts which, together with the contributions of 14 participants, interest earned on investments, and other income 15 will meet the cost of maintaining and administering the System basis in accordance with 16 on а 908 funded actuarial 17 recommendations.

18 (b) The Board shall determine the amount of State 19 contributions required for each fiscal year on the basis of the 20 actuarial tables and other assumptions adopted by the Board and 21 the prescribed rate of interest, using the formula in 22 subsection (c).

(c) Except as otherwise provided in this Section, for State
fiscal years 2012 through 2045, the minimum contribution to the
System to be made by the State for each fiscal year shall be an

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1 amount determined by the System to be sufficient to bring the total assets of the System up to 90% of the total actuarial 2 3 liabilities of the System by the end of State fiscal year 2045. 4 In making these determinations, the required State 5 contribution shall be calculated each year as a level percentage of payroll over the years remaining to and including 6 fiscal year 2045 and shall be determined under the projected 7 8 unit credit actuarial cost method.

9 For State fiscal years 1996 through 2005, the State 10 contribution to the System, as a percentage of the applicable 11 employee payroll, shall be increased in equal annual increments 12 so that by State fiscal year 2011, the State is contributing at 13 the rate required under this Section.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2006 is \$4,157,000.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2007 is \$5,220,300.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section. Notwithstanding any other provision of this Article, the 09700HB5210sam001 -24- LRB097 19613 JDS 73007 a

1 total required State contribution for State fiscal year 2010 is 2 \$10,454,000 and shall be made from the proceeds of bonds sold in fiscal year 2010 pursuant to Section 7.2 of the General 3 4 Obligation Bond Act, less (i) the pro rata share of bond sale 5 expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the General Revenue 6 Fund in fiscal year 2010, and (iii) any reduction in bond 7 to the issuance of discounted bonds, 8 proceeds due if applicable. 9

10 Notwithstanding any other provision of this Article, the 11 total required State contribution for State fiscal year 2011 is the amount recertified by the System on or before April 1, 2011 12 13 pursuant to Section 2-134 and shall be made from the proceeds 14 of bonds sold in fiscal year 2011 pursuant to Section 7.2 of 15 the General Obligation Bond Act, less (i) the pro rata share of 16 bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the General 17 Revenue Fund in fiscal year 2011, and (iii) any reduction in 18 19 bond proceeds due to the issuance of discounted bonds, if 20 applicable.

Except as otherwise provided in this Section, beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 90% of the total actuarial liabilities of the System.

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Amounts received by the System pursuant to Section 25 of

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1 the Budget Stabilization Act or Section 8.12 of the State 2 Finance Act in any fiscal year do not reduce and do not constitute payment of any portion of the minimum State 3 4 contribution required under this Article in that fiscal year. 5 Such amounts shall not reduce, and shall not be included in the 6 calculation of, the required State contributions under this Article in any future year until the System has reached a 7 funding ratio of at least 90%. A reference in this Article to 8 9 the "required State contribution" or any substantially similar 10 term does not include or apply to any amounts payable to the 11 System under Section 25 of the Budget Stabilization Act.

Notwithstanding any other provision of this Section, the 12 13 required State contribution for State fiscal year 2005 and for fiscal year 2008 and each fiscal year thereafter, as calculated 14 15 under this Section and certified under Section 2-134, shall not 16 exceed an amount equal to (i) the amount of the required State contribution that would have been calculated under this Section 17 for that fiscal year if the System had not received any 18 19 payments under subsection (d) of Section 7.2 of the General 20 Obligation Bond Act, minus (ii) the portion of the State's 21 total debt service payments for that fiscal year on the bonds 22 issued in fiscal year 2003 for the purposes of that Section 23 7.2, as determined and certified by the Comptroller, that is 24 the System's portion of the total moneys the same as 25 distributed under subsection (d) of Section 7.2 of the General 26 Obligation Bond Act. In determining this maximum for State 09700HB5210sam001 -26- LRB097 19613 JDS 73007 a

1 fiscal years 2008 through 2010, however, the amount referred to 2 in item (i) shall be increased, as a percentage of the applicable employee payroll, in equal increments calculated 3 4 from the sum of the required State contribution for State 5 fiscal year 2007 plus the applicable portion of the State's 6 total debt service payments for fiscal year 2007 on the bonds issued in fiscal year 2003 for the purposes of Section 7.2 of 7 the General Obligation Bond Act, so that, by State fiscal year 8 9 2011, the State is contributing at the rate otherwise required 10 under this Section.

11 (c-1) If at least 50% of Tier I employees making an 12 election under Section 2-110.3 before December 1, 2013 choose 13 the option under paragraph (1) of subsection (a) of that 14 Section, then beginning in State fiscal year 2015, instead of 15 the contributions specified in subsection (c) of this Section, 16 the State contributions specified in subsection (c-3) of this 17 Section shall be paid.

In making its initial certification of the annual required contribution by the State for State fiscal year 2015, the Board shall assume that the new funding formula provided in subsection (c-3) of this Section applies. If fewer than 50% of Tier I employees making an election under Section 2-110.3 before December 1, 2013 choose the option under paragraph (1) of subsection (a) of that Section, then:

25(1) Instead of the contributions specified in26subsection (c-3) of this Section, the State contributions

1	specified in subsection (c) shall continue to be paid.
2	(2) The Board shall, if necessary, promptly recertify
3	the annual required contribution by the State for the
4	affected State fiscal year.
5	(c-3) As provided in subsection (c-1), in lieu of the State
6	contributions required under subsection (c):
7	(1) For State fiscal years 2015 through 2044, the
8	minimum contribution to the System to be made by the State
9	for each fiscal year shall be an amount determined by the
10	System to be equal to the sum of (1) the State's portion of
11	the projected normal cost for that fiscal year, plus (2) an
12	amount sufficient to bring the total assets of the System
13	up to 100% of the total actuarial liabilities of the System
14	by the end of State fiscal year 2044. In making these
15	determinations, the required State contribution shall be
16	calculated each year as a level percentage of payroll over
17	the years remaining to and including fiscal year 2044 and
18	shall be determined under the projected unit credit
19	actuarial cost method.
20	(2) Beginning in State fiscal year 2045, the minimum
21	State contribution for each fiscal year shall be the amount
22	needed to maintain the total assets of the System at 100%
23	of the total actuarial liabilities of the System.
24	(c-5) Notwithstanding subsection (c-1), if the Tier I
25	employee or Tier I retiree elections under Section 2-110.3, or
26	any of the consequences that are expressly dependent upon

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1 <u>either of those elections, are determined to be</u> 2 <u>unconstitutional or otherwise invalid on appeal by a final</u> 3 <u>unappealable decision of an Illinois court or a court of</u> 4 <u>competent jurisdiction, other than as applied to a particular</u> 5 <u>individual or circumstance, then:</u>

6 <u>(1) Beginning with the next fiscal year after the date</u> 7 <u>of that final decision, the annual required contribution to</u> 8 <u>the System to be made by the State shall be determined</u> 9 <u>under subsection (c) of this Section.</u>

10(2) The Board shall, if necessary, promptly recertify11the annual required contribution by the State for that next12State fiscal year.

13 (c-1) If at least 50% of Tier I employees making an 14 election under Section 2 110.3 before June 1, 2013 choose the 15 option under paragraph (1) of subsection (a) of that Section, 16 then:

17 (1) In lieu of the State contributions required under subsection (c), for State fiscal years 2014 through 2043 18 19 the minimum contribution to the System to be made by the 20 State for each fiscal year shall be an amount determined by 21 the System to be equal to the sum of (1) the State's 22 portion of the projected normal cost for that fiscal year, 23 plus (2) an amount sufficient to bring the total assets of 24 the System up to 100% of the total actuarial liabilities of 25 the System by the end of State fiscal year 2043. In making 26 these determinations, the required State contribution 1 shall be calculated each year as a level percentage of 2 payroll over the years remaining to and including fiscal 3 year 2043 and shall be determined under the projected unit 4 credit actuarial cost method.

5 (2) Beginning in State fiscal year 2043, the minimum 6 State contribution for each fiscal year shall be the amount 7 needed to maintain the total assets of the System at 100% 8 of the total actuarial liabilities of the System.

9 (e-2) If less than 50% of Tier I employees making an 10 election under Section 2-110.3 before June 1, 2013 choose the 11 option under paragraph (1) of subsection (a) of that Section, 12 then the annual required contribution to the System to be made 13 by the State shall be determined under subsection (c) of this 14 Section, instead of the annual required contribution otherwise 15 specified in subsection (c 1) of this Section.

16 (d) For purposes of determining the required State 17 contribution to the System, the value of the System's assets 18 shall be equal to the actuarial value of the System's assets, 19 which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year. 09700HB5210sam001 -30- LRB097 19613 JDS 73007 a

1 (e) For purposes of determining the required State 2 contribution to the system for a particular year, the actuarial 3 value of assets shall be assumed to earn a rate of return equal 4 to the system's actuarially assumed rate of return.

5 (Source: 96-43, eff. 7-15-09; 96-1497, eff. 1-14-11; 96-1511, 6 eff. 1-27-11; 96-1554, eff. 3-18-11; revised 4-6-11; 7 09700HB1447sam002.)

8

(40 ILCS 5/14-103.42)

9 Sec. 14-103.42. Future increase in income. "Future 10 increase in income": Any increase in income in any form offered by a department to an employee under this Article after 11 12 December 31 June 30, 2013 that would qualify as "compensation", as defined under Section 14-103.10, but for the fact that the 13 14 department offered the increase in income to the employee on 15 the condition that it not qualify as compensation and the employee accepted the increase in income subject to that 16 condition. The term "future increase in income" does not 17 18 include an increase in income in any form that is paid to a 19 Tier I employee under an employment contract or collective bargaining agreement that is in effect on the effective date of 20 21 this Section but does include an increase in income in any form pursuant to an extension, amendment, or renewal of any such 22 23 employment contract or collective bargaining agreement on or 24 after the effective date of this amendatory Act of the 97th 25 General Assembly.

09700HB5210sam001 -31- LRB097 19613 JDS 73007 a 1 (Source: 09700HB1447sam002.) (40 ILCS 5/14-106.5) 2 3 Sec. 14-106.5. Election by Tier I employees and Tier I 4 retirees. (a) Each Tier I employee shall make an irrevocable election 5 6 either: 7 (1) to agree to the following: 8 (i) to have the amount of the automatic annual 9 increases in his or her retirement annuity that are 10 otherwise provided for in this Article calculated, instead, as provided in subsection (a-1) of Section 11 12 14-114; and (ii) to have his or her eligibility for automatic 13 14 annual increases in retirement annuity postponed as 15 provided in subsection (a-2) of Section 14-114; or (2) to not agree to items (i) and (ii) as set forth in 16 17 paragraph (1) of this subsection. 18 The election required under this subsection (a) shall be 19 made by each Tier I employee no earlier than July January 1, 2013 and no later than November 30 May 31, 2013, except that: 20 21 (i) a person who becomes a Tier I employee under this Article after July January 1, 2013 must make the election 22 23 under this subsection (a) within 60 days after becoming a 24 Tier I employee; 25 (ii) a person who returns to active service as a Tier I

employee under this Article after <u>July</u> <del>January</del> 1, 2013 and has not yet made an election under this Section must make the election under this subsection (a) within 60 days after returning to active service as a Tier I employee; and

5 (iii) a person who made the election under subsection 6 (a-5) as a Tier I retiree remains bound by that election 7 and shall not make a later election under this subsection 8 (a).

9 If a Tier I employee fails for any reason to make a 10 required election under this subsection within the time 11 specified, then the employee shall be deemed to have made the 12 election under paragraph (2) of this subsection.

13 (a-5) Each Tier I retiree shall make an irrevocable 14 election either:

15

(1) to agree to the following:

16 (i) to have the amount of the automatic annual 17 increases in his or her retirement annuity that are 18 otherwise provided for in this Article calculated, 19 instead, as provided in subsection (a-1) of Section 20 14-114; and

(ii) to have his or her eligibility for automatic annual increases in retirement annuity postponed as provided in subsection (a-2) of Section 14-114; or

24 (2) to not agree to items (i) and (ii) as set forth in25 paragraph (1) of this subsection.

26 The election required under this subsection (a-5) shall be

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made by each Tier I retiree no earlier than <u>July</u> <del>January</del> 1,
 2013 and no later than <u>November 30</u> May 31, 2013, except that:

3 (i) a person who becomes a Tier I retiree under this
4 Article on or after <u>July</u> <del>January</del> 1, 2013 must make the
5 election under this subsection (a-5) within 60 days after
6 becoming a Tier I retiree; and

7 (ii) a person who made the election under subsection 8 (a) as a Tier I employee remains bound by that election and 9 shall not make a later election under this subsection 10 (a-5).

11 If a Tier I retiree fails for any reason to make a required 12 election under this subsection within the time specified, then 13 the Tier I retiree shall be deemed to have made the election 14 under paragraph (2) of this subsection.

(a-10) All elections under subsection (a) or (a-5) that are made or deemed to be made before <u>December</u> <del>June</del> 1, 2013 shall take effect on <u>January</u> <del>July</del> 1, <u>2014</u> <del>2013</del>. Elections that are made or deemed to be made on or after <u>December</u> <del>June</del> 1, 2013 shall take effect on the first day of the month following the month in which the election is made or deemed to be made.

(b) As adequate and legal consideration provided under this amendatory Act of the 97th General Assembly for making the election under paragraph (1) of subsection (a) of this Section, any future increases in income offered by a department under this Article to a Tier I employee who has made the election under paragraph (1) of subsection (a) of this Section shall be 09700HB5210sam001 -34- LRB097 19613 JDS 73007 a

offered expressly and irrevocably as constituting compensation under Section 14-103.10. In addition, a Tier I employee who has made the election under paragraph (1) of subsection (a) of this Section shall receive the right to also participate in the optional cash balance plan established under Section 1-162.

6 As adequate and legal consideration provided under this amendatory Act of the 97th General Assembly for making the 7 election under paragraph (1) of subsection (a-5) of this 8 9 Section, any future increases in income offered by a department under this Article to a Tier I retiree who returns to active 10 11 service after having made the election under paragraph (1) of subsection (a-5) of this Section shall be offered expressly and 12 13 irrevocably as constituting compensation under Section 14-103.10. In addition, a Tier I retiree who returns to active 14 15 service and has made the election under paragraph (1) of 16 subsection (a) of this Section shall receive the right to also participate in the optional cash balance plan established under 17 18 Section 1-162.

19 (c) A Tier I employee who makes the election under 20 paragraph (2) of subsection (a) of this Section shall not be subject to items (i) and (ii) set forth in paragraph (1) of 21 22 subsection (a) of this Section. However, any future increases 23 in income offered by a department under this Article to a Tier 24 I employee who has made the election under paragraph (2) of 25 subsection (a) of this Section shall be offered by the 26 department expressly and irrevocably as not constituting 1 compensation under Section 14-103.10, and the employee may not 2 accept any future increase in income that is offered in 3 violation of this requirement. In addition, a Tier I employee 4 who has made the election under paragraph (2) of subsection (a) 5 of this Section shall not receive the right to participate in 6 the optional cash balance plan established under Section 1-162.

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A Tier I retiree who makes the election under paragraph (2) 7 8 of subsection (a-5) of this Section shall not be subject to 9 items (i) and (ii) set forth in paragraph (1) of subsection 10 (a-5) of this Section. However, any future increases in income 11 offered by a department under this Article to a Tier I retiree who returns to active service and has made the election under 12 paragraph (2) of subsection (a-5) of this Section shall be 13 14 offered by the department expressly and irrevocably as not 15 constituting compensation under Section 14-103.10, and the 16 employee may not accept any future increase in income that is offered in violation of this requirement. In addition, a Tier I 17 18 retiree who returns to active service and has made the election 19 under paragraph (2) of subsection (a) of this Section shall not 20 receive the right to participate in the optional cash balance plan established under Section 1-162. 21

(d) The System shall make a good faith effort to contact each Tier I employee and Tier I retiree subject to this Section. The System shall mail information describing the required election to each Tier I employee and Tier I retiree by United States Postal Service mail to his or her last known 09700HB5210sam001 -36- LRB097 19613 JDS 73007 a

address on file with the System. If the Tier I employee or Tier I retiree is not responsive to other means of contact, it is sufficient for the System to publish the details of any required elections on its website or to publish those details in a regularly published newsletter or other existing public forum.

Tier I employees and Tier I retirees who are subject to 7 8 this Section shall be provided with an election packet 9 containing information regarding their options, as well as the 10 forms necessary to make the required election. Upon request, 11 the System shall offer Tier I employees and Tier I retirees an opportunity to receive information from the System before 12 making the required election. The information may consist of 13 video materials, group presentations, individual consultation 14 15 with a member or authorized representative of the System in 16 person or by telephone or other electronic means, or any combination of those methods. The System shall not provide 17 18 advice or counseling with respect to which election a Tier I 19 employee or Tier I retiree should make or specific to the legal 20 or tax circumstances of or consequences to the Tier I employee or Tier I retiree. 21

The System shall inform Tier I employees and Tier I retirees in the election packet required under this subsection that the Tier I employee or Tier I retiree may also wish to obtain information and counsel relating to the election required under this Section from any other available source, 1 including but not limited to labor organizations and private 2 counsel.

In no event shall the System, its staff, or the Board be 3 4 held liable for any information given to a member, beneficiary, 5 or annuitant regarding the elections under this Section. The System shall coordinate with the Illinois Department of Central 6 and each other 7 Management Services retirement system 8 administering an election in accordance with this amendatory Act of the 97th General Assembly to provide information 9 10 concerning the impact of the election set forth in this 11 Section.

Notwithstanding any other provision of 12 (e) law. а 13 department under this Article is required to offer any future 14 increases in income expressly and irrevocably as not 15 constituting "compensation" under Section 14-103.10 to any 16 Tier I employee, or Tier I retiree returning to active service, who has made an election under paragraph (2) of subsection (a) 17 or (a-5) of Section 14-106.5. A Tier I employee, or Tier I 18 19 retiree returning to active service, who has made an election 20 under paragraph (2) of subsection (a) or (a-5) of Section 21 14-106.5 shall not accept any future increase in income that is 22 offered by an employer under this Article in violation of the 23 requirement set forth in this subsection.

(f) A member's election under this Section is not a prohibited election under subdivision (j)(1) of Section 1-119 of this Code. 09700HB5210sam001 -38- LRB097 19613 JDS 73007 a

1 (g) An employee who has made the election under paragraph 2 (1) of subsection (a) or (a-5) of this Section may elect to 3 participate in the optional cash balance plan under Section 4 1-162.

5 The election to participate in the optional cash balance 6 plan shall be made in writing, in the manner provided by the 7 applicable retirement system.

8 (h) Qualified Plan Status. No provision of this Section 9 shall be interpreted in a way that would cause the System to 10 cease to be a qualified plan under <u>Section 401(a)</u> <del>section 461</del> 11 <del>(a)</del> of the Internal Revenue Code of 1986.

(i) If this Section is determined to be unconstitutional or 12 otherwise invalid by a final unappealable decision of an 13 14 Illinois court or a court of competent jurisdiction as applied 15 to Tier I employees but not as applied to Tier I retirees, then this Section and the changes deriving from the election 16 required under this Section shall be null and void as applied 17 to Tier I employees but shall remain in full effect for Tier I 18 19 retirees.

(j) If this Section is determined to be unconstitutional or otherwise invalid by a final unappealable decision of an Illinois court or a court of competent jurisdiction as applied to Tier I retirees but not as applied to Tier I employees, then this Section and the changes deriving from the election required under this Section shall be null and void as applied to Tier I retirees but shall remain in full effect for Tier I 1 <u>employees.</u>

(k) If Section 2-110.3 of this Code or any change deriving 2 3 from the election required under that Section is determined to 4 be unconstitutional or otherwise invalid by a final 5 unappealable decision of an Illinois court or a court of competent jurisdiction, the invalidity of that provision shall 6 not in any way affect the validity of this Section or the 7 changes deriving from the election required under this Section. 8 9 (Source: 09700HB1447sam002.)

10 (40 ILCS 5/14-131)

11 Sec. 14-131. Contributions by State.

(a) Except as otherwise provided in this Section, the State
shall make contributions to the System by appropriations of
amounts which, together with other employer contributions from
trust, federal, and other funds, employee contributions,
investment income, and other income, will be sufficient to meet
the cost of maintaining and administering the System on a 90%
funded basis in accordance with actuarial recommendations.

For the purposes of this Section and Section 14-135.08, references to State contributions refer only to employer contributions and do not include employee contributions that are picked up or otherwise paid by the State or a department on behalf of the employee.

(b) The Board shall determine the total amount of Statecontributions required for each fiscal year on the basis of the

actuarial tables and other assumptions adopted by the Board,
 using the formula in subsection (e).

The Board shall also determine a State contribution rate 3 4 for each fiscal year, expressed as a percentage of payroll, 5 based on the total required State contribution for that fiscal received 6 (less the amount by the Svstem from vear appropriations under Section 8.12 of the State Finance Act and 7 8 Section 1 of the State Pension Funds Continuing Appropriation 9 Act, if any, for the fiscal year ending on the June 30 10 immediately preceding the applicable November 15 certification 11 deadline), the estimated payroll (including all forms of compensation) for personal services rendered by eligible 12 13 employees, and the recommendations of the actuary.

For the purposes of this Section and Section 14.1 of the State Finance Act, the term "eligible employees" includes employees who participate in the System, persons who may elect to participate in the System but have not so elected, persons who are serving a qualifying period that is required for participation, and annuitants employed by a department as described in subdivision (a) (1) or (a) (2) of Section 14-111.

(c) Contributions shall be made by the several departments for each pay period by warrants drawn by the State Comptroller against their respective funds or appropriations based upon vouchers stating the amount to be so contributed. These amounts shall be based on the full rate certified by the Board under Section 14-135.08 for that fiscal year. From the effective date 09700HB5210sam001 -41- LRB097 19613 JDS 73007 a

1 of this amendatory Act of the 93rd General Assembly through the the final payroll from fiscal 2 pavment of vear 2004 3 appropriations, the several departments shall not make 4 contributions for the remainder of fiscal year 2004 but shall 5 instead make payments as required under subsection (a-1) of Section 14.1 of the State Finance Act. The several departments 6 shall resume those contributions at the commencement of fiscal 7 8 year 2005.

9 (c-1) Notwithstanding subsection (c) of this Section, for 10 fiscal years 2010 and 2012 only, contributions by the several 11 departments are not required to be made for General Revenue 12 Funds payrolls processed by the Comptroller. Payrolls paid by 13 the several departments from all other State funds must 14 continue to be processed pursuant to subsection (c) of this 15 Section.

16 (c-2) For State fiscal years 2010 and 2012 only, on or as 17 soon as possible after the 15th day of each month, the Board 18 shall submit vouchers for payment of State contributions to the 19 System, in a total monthly amount of one-twelfth of the fiscal 20 year General Revenue Fund contribution as certified by the 21 System pursuant to Section 14-135.08 of the Illinois Pension 22 Code.

(d) If an employee is paid from trust funds or federal funds, the department or other employer shall pay employer contributions from those funds to the System at the certified rate, unless the terms of the trust or the federal-State 09700HB5210sam001 -42- LRB097 19613 JDS 73007 a

1 agreement preclude the use of the funds for that purpose, in 2 which case the required employer contributions shall be paid by the State. From the effective date of this amendatory Act of 3 4 the 93rd General Assembly through the payment of the final 5 payroll from fiscal year 2004 appropriations, the department or 6 other employer shall not pay contributions for the remainder of fiscal year 2004 but shall instead make payments as required 7 under subsection (a-1) of Section 14.1 of the State Finance 8 9 Act. The department or other employer shall resume payment of 10 contributions at the commencement of fiscal year 2005.

11 (e) Except as otherwise provided in this Section, for State fiscal years 2012 through 2045, the minimum contribution to the 12 13 System to be made by the State for each fiscal year shall be an 14 amount determined by the System to be sufficient to bring the 15 total assets of the System up to 90% of the total actuarial 16 liabilities of the System by the end of State fiscal year 2045. determinations, the 17 In making these required State 18 contribution shall be calculated each year as a level percentage of payroll over the years remaining to and including 19 20 fiscal year 2045 and shall be determined under the projected unit credit actuarial cost method. 21

For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments so that by State fiscal year 2011, the State is contributing at the rate required under this Section; except that (i) for State 09700HB5210sam001 -43- LRB097 19613 JDS 73007 a

1 fiscal year 1998, for all purposes of this Code and any other 2 law of this State, the certified percentage of the applicable 3 employee payroll shall be 5.052% for employees earning eligible 4 creditable service under Section 14-110 and 6.500% for all 5 other employees, notwithstanding any contrary certification 6 made under Section 14-135.08 before the effective date of this amendatory Act of 1997, and (ii) in the following specified 7 8 State fiscal years, the State contribution to the System shall 9 not be less than the following indicated percentages of the 10 applicable employee payroll, even if the indicated percentage 11 will produce a State contribution in excess of the amount otherwise required under this subsection and subsection (a): 12 13 9.8% in FY 1999; 10.0% in FY 2000; 10.2% in FY 2001; 10.4% in FY 2002; 10.6% in FY 2003; and 10.8% in FY 2004. 14

Notwithstanding any other provision of this Article, the total required State contribution to the System for State fiscal year 2006 is \$203,783,900.

Notwithstanding any other provision of this Article, the total required State contribution to the System for State fiscal year 2007 is \$344,164,400.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section. 09700HB5210sam001 -44- LRB097 19613 JDS 73007 a

1 Notwithstanding any other provision of this Article, the total required State General Revenue Fund contribution for 2 State fiscal year 2010 is \$723,703,100 and shall be made from 3 4 the proceeds of bonds sold in fiscal year 2010 pursuant to 5 Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's 6 share of total bond proceeds, (ii) any amounts received from 7 8 the General Revenue Fund in fiscal year 2010, and (iii) any 9 reduction in bond proceeds due to the issuance of discounted 10 bonds, if applicable.

11 Notwithstanding any other provision of this Article, the total required State General Revenue Fund contribution for 12 13 State fiscal year 2011 is the amount recertified by the System 14 on or before April 1, 2011 pursuant to Section 14-135.08 and 15 shall be made from the proceeds of bonds sold in fiscal year 16 2011 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses 17 determined by the System's share of total bond proceeds, (ii) 18 any amounts received from the General Revenue Fund in fiscal 19 20 year 2011, and (iii) any reduction in bond proceeds due to the 21 issuance of discounted bonds, if applicable.

Except as otherwise provided in this Section, beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 90% of the total actuarial liabilities of the System. 09700HB5210sam001 -45- LRB097 19613 JDS 73007 a

1 Amounts received by the System pursuant to Section 25 of the Budget Stabilization Act or Section 8.12 of the State 2 Finance Act in any fiscal year do not reduce and do not 3 4 constitute payment of any portion of the minimum State 5 contribution required under this Article in that fiscal year. 6 Such amounts shall not reduce, and shall not be included in the calculation of, the required State contributions under this 7 8 Article in any future year until the System has reached a 9 funding ratio of at least 90%. A reference in this Article to 10 the "required State contribution" or any substantially similar 11 term does not include or apply to any amounts payable to the System under Section 25 of the Budget Stabilization Act. 12

13 Notwithstanding any other provision of this Section, the required State contribution for State fiscal year 2005 and for 14 15 fiscal year 2008 and each fiscal year thereafter, as calculated 16 under this Section and certified under Section 14-135.08, shall not exceed an amount equal to (i) the amount of the required 17 State contribution that would have been calculated under this 18 19 Section for that fiscal year if the System had not received any 20 payments under subsection (d) of Section 7.2 of the General 21 Obligation Bond Act, minus (ii) the portion of the State's 22 total debt service payments for that fiscal year on the bonds 23 issued in fiscal year 2003 for the purposes of that Section 24 7.2, as determined and certified by the Comptroller, that is 25 same as the System's portion of the total moneys the 26 distributed under subsection (d) of Section 7.2 of the General

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1 Obligation Bond Act. In determining this maximum for State 2 fiscal years 2008 through 2010, however, the amount referred to in item (i) shall be increased, as a percentage of the 3 applicable employee payroll, in equal increments calculated 4 5 from the sum of the required State contribution for State 6 fiscal year 2007 plus the applicable portion of the State's total debt service payments for fiscal year 2007 on the bonds 7 issued in fiscal year 2003 for the purposes of Section 7.2 of 8 9 the General Obligation Bond Act, so that, by State fiscal year 10 2011, the State is contributing at the rate otherwise required 11 under this Section.

12 <u>(e-1) If at least 50% of Tier I employees making an</u> 13 election under Section 14-106.5 before December 1, 2013 choose 14 the option under paragraph (1) of subsection (a) of that 15 Section, then beginning in State fiscal year 2015, instead of 16 the contributions specified in subsection (e) of this Section, 17 the State contributions specified in subsection (e-3) of this 18 Section shall be paid.

19 In making its initial certification of the annual required 20 contribution by the State for State fiscal year 2015, the Board shall assume that the new funding formula provided in 21 subsection (e-3) of this Section applies. If fewer than 50% of 22 Tier I employees making an election under Section 14-106.5 23 24 before December 1, 2013 choose the option under paragraph (1) 25 of subsection (a) of that Section, then: (1) Instead of the contributions specified in 26

subsection (e-3) of this Section, the State contributions 1 2 specified in subsection (e) shall continue to be paid. (2) The Board shall, if necessary, promptly recertify 3 4 the annual required contribution by the State for the 5 affected State fiscal year. (e-3) As provided in subsection (e-1), in lieu of the State 6 7 contributions required under subsection (e): (1) For State fiscal years 2015 through 2044 the 8 9 minimum contribution to the System to be made by the State 10 for each fiscal year shall be an amount determined by the System to be equal to the sum of (1) the State's portion of 11 12 the projected normal cost for that fiscal year, plus (2) an 13 amount sufficient to bring the total assets of the System 14 up to 100% of the total actuarial liabilities of the System 15 by the end of State fiscal year 2044. In making these determinations, the required State contribution shall be 16 calculated each year as a level percentage of payroll over 17 the years remaining to and including fiscal year 2044 and 18 19 shall be determined under the projected unit credit 20 actuarial cost method. (2) Beginning in State fiscal year 2045, the minimum 21 22 State contribution for each fiscal year shall be the amount 23 needed to maintain the total assets of the System at 100% 24 of the total actuarial liabilities of the System. 25 (e-5) Notwithstanding subsection (e-1), if the Tier I 26 employee or Tier I retiree elections under Section 14-106.5, or

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any of the consequences that are expressly dependent upon

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either of those elections, are determined to be 2 unconstitutional or otherwise invalid on appeal by a final 3 4 unappealable decision of an Illinois court or a court of 5 competent jurisdiction, other than as applied to a particular individual or circumstance, then: 6 (1) Beginning with the next fiscal year after the date 7 of that final decision, the annual required contribution to 8 9 the System to be made by the State shall be determined 10 under subsection (e) of this Section. (2) The Board shall, if necessary, promptly recertify 11 the annual required contribution by the State for that next 12 13 State fiscal year. (e 1) If at least 50% of Tier I employees making 14 15 election under Section 14 106.5 before June 1, 2013 choose 16 option under paragraph (1) of subsection (a) of that Section, then: 17 18 (1) In lieu of the State contributions required under subsection (e), for State fiscal years 2014 through 2043 19 20 the minimum contribution to the System to be made by the 21 State for each fiscal year shall be an amount determined by 22 the System to be equal to the sum of (1) the State's 23 portion of the projected normal cost for that fiscal year, 24 plus (2) an amount sufficient to bring the total assets of 25 the System up to 100% of the total actuarial liabilities 26 the System by the end of State fiscal year 2043. In making

1 these determinations, the required State contribution
2 shall be calculated each year as a level percentage of
3 payroll over the years remaining to and including fiscal
4 year 2043 and shall be determined under the projected unit
5 credit actuarial cost method.

6 (2) Beginning in State fiscal year 2044, the minimum
 7 State contribution for each fiscal year shall be the amount
 8 needed to maintain the total assets of the System at 100%
 9 of the total actuarial liabilities of the System.

10 (e-2) If less than 50% of Tier I employees making an election under Section 14-106.5 before June 1, 2013 choose the option under paragraph (1) of subsection (a) of that Section, 13 then:

14 (1) Instead of the annual required contribution 15 otherwise specified in subsection (e 1) of this Section, 16 the annual required contribution to the System to be made 17 by the State shall be determined under subsection (e) of 18 this Section.

19 (2) As soon as possible after June 1, 2014, the Board
 20 shall recertify the annual required contribution by the
 21 State for State fiscal year 2015.

(f) After the submission of all payments for eligible employees from personal services line items in fiscal year 2004 have been made, the Comptroller shall provide to the System a certification of the sum of all fiscal year 2004 expenditures for personal services that would have been covered by payments 09700HB5210sam001 -50- LRB097 19613 JDS 73007 a

1 to the System under this Section if the provisions of this amendatory Act of the 93rd General Assembly had not been 2 3 enacted. Upon receipt of the certification, the System shall 4 determine the amount due to the System based on the full rate 5 certified by the Board under Section 14-135.08 for fiscal year 2004 in order to meet the State's obligation under this 6 7 Section. The System shall compare this amount due to the amount received by the System in fiscal year 2004 through payments 8 9 under this Section and under Section 6z-61 of the State Finance 10 Act. If the amount due is more than the amount received, the 11 difference shall be termed the "Fiscal Year 2004 Shortfall" for purposes of this Section, and the Fiscal Year 2004 Shortfall 12 13 shall be satisfied under Section 1.2 of the State Pension Funds Continuing Appropriation Act. If the amount due is less than 14 15 the amount received, the difference shall be termed the "Fiscal 16 Year 2004 Overpayment" for purposes of this Section, and the 17 Fiscal Year 2004 Overpayment shall be repaid by the System to 18 the Pension Contribution Fund as soon as practicable after the 19 certification.

20 (g) For purposes of determining the required State 21 contribution to the System, the value of the System's assets 22 shall be equal to the actuarial value of the System's assets, 23 which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's 09700HB5210sam001 -51- LRB097 19613 JDS 73007 a

1 assets for fiscal years after June 30, 2008, any actuarial 2 gains or losses from investment return incurred in a fiscal 3 year shall be recognized in equal annual amounts over the 4 5-year period following that fiscal year.

5 (h) For purposes of determining the required State 6 contribution to the System for a particular year, the actuarial 7 value of assets shall be assumed to earn a rate of return equal 8 to the System's actuarially assumed rate of return.

9 (i) After the submission of all payments for eligible 10 employees from personal services line items paid from the 11 General Revenue Fund in fiscal year 2010 have been made, the Comptroller shall provide to the System a certification of the 12 13 sum of all fiscal year 2010 expenditures for personal services 14 that would have been covered by payments to the System under 15 this Section if the provisions of this amendatory Act of the 16 96th General Assembly had not been enacted. Upon receipt of the certification, the System shall determine the amount due to the 17 System based on the full rate certified by the Board under 18 Section 14-135.08 for fiscal year 2010 in order to meet the 19 20 State's obligation under this Section. The System shall compare 21 this amount due to the amount received by the System in fiscal 22 year 2010 through payments under this Section. If the amount 23 due is more than the amount received, the difference shall be 24 termed the "Fiscal Year 2010 Shortfall" for purposes of this 25 Section, and the Fiscal Year 2010 Shortfall shall be satisfied 26 under Section 1.2 of the State Pension Funds Continuing Appropriation Act. If the amount due is less than the amount received, the difference shall be termed the "Fiscal Year 2010 Overpayment" for purposes of this Section, and the Fiscal Year 2010 Overpayment shall be repaid by the System to the General Revenue Fund as soon as practicable after the certification.

(j) After the submission of all payments for eligible 6 7 employees from personal services line items paid from the General Revenue Fund in fiscal year 2011 have been made, the 8 Comptroller shall provide to the System a certification of the 9 10 sum of all fiscal year 2011 expenditures for personal services 11 that would have been covered by payments to the System under this Section if the provisions of this amendatory Act of the 12 13 96th General Assembly had not been enacted. Upon receipt of the 14 certification, the System shall determine the amount due to the 15 System based on the full rate certified by the Board under 16 Section 14-135.08 for fiscal year 2011 in order to meet the State's obligation under this Section. The System shall compare 17 18 this amount due to the amount received by the System in fiscal year 2011 through payments under this Section. If the amount 19 20 due is more than the amount received, the difference shall be termed the "Fiscal Year 2011 Shortfall" for purposes of this 21 22 Section, and the Fiscal Year 2011 Shortfall shall be satisfied 23 under Section 1.2 of the State Pension Funds Continuing 24 Appropriation Act. If the amount due is less than the amount 25 received, the difference shall be termed the "Fiscal Year 2011 26 Overpayment" for purposes of this Section, and the Fiscal Year 2011 Overpayment shall be repaid by the System to the General
 Revenue Fund as soon as practicable after the certification.

(k) For fiscal year 2012 only, after the submission of all 3 4 payments for eligible employees from personal services line 5 items paid from the General Revenue Fund in the fiscal year 6 have been made, the Comptroller shall provide to the System a certification of the sum of all expenditures in the fiscal year 7 8 for personal services. Upon receipt of the certification, the 9 System shall determine the amount due to the System based on 10 the full rate certified by the Board under Section 14-135.08 11 for the fiscal year in order to meet the State's obligation under this Section. The System shall compare this amount due to 12 13 the amount received by the System for the fiscal year. If the 14 amount due is more than the amount received, the difference 15 shall be termed the "Fiscal Year Shortfall" for purposes of 16 this Section, and the Fiscal Year Shortfall shall be satisfied under Section 1.2 of the State Pension Funds Continuing 17 18 Appropriation Act. If the amount due is less than the amount received, the difference shall be termed the "Fiscal Year 19 20 Overpayment" for purposes of this Section, and the Fiscal Year 21 Overpayment shall be repaid by the System to the General 22 Revenue Fund as soon as practicable after the certification. (Source: P.A. 96-43, eff. 7-15-09; 96-45, eff. 7-15-09; 23

24 96-1000, eff. 7-2-10; 96-1497, eff. 1-14-11; 96-1511, eff. 25 1-27-11; 96-1554, eff. 3-18-11; 97-72, eff. 7-1-11; 26 09700HB1447sam002.) 09700HB5210sam001

(H.B. 1447, 97th G.A., Sec. 105 rep.)
 Section 10. If and only if House Bill 1447 of the 97th
 General Assembly becomes law in the form in which it was passed
 by the Senate, then "An Act concerning public employee
 benefits" (House Bill 1447 of the 97th General Assembly) is
 amended by repealing Section 105.

Section 99. Effective date. This Act takes effect upon
becoming law or on the effective date of House Bill 1447 of the
97th General Assembly, whichever is later.".