97TH GENERAL ASSEMBLY

State of Illinois

2011 and 2012

HB3344

Introduced 2/24/2011, by Rep. Kevin A. McCarthy

SYNOPSIS AS INTRODUCED:

40	ILCS	5/13-310			from	Ch.	108	1/2,	par.	13-310
40	ILCS	5/13-601			from	Ch.	108	1/2,	par.	13-601
30	ILCS	805/8.35	new							

Amends the Metropolitan Water Reclamation District (MWRD) Article of the Illinois Pension Code. Provides that an employee who first enters service on or after the January 1, 2012 and becomes disabled shall, on and after the 31st day of disability (rather than the 31st after which he or she last worked), be entitled to ordinary disability benefits during the remainder of that disability (instead of only after having exhausted his or her sick leave). Provides that if employee contributions in the account of an employee who enters service after the effective date of the amendatory Act have not, before his or her death and the death of his or her spouse, been paid as a retirement, spouse's, or child's annuity, then a refund shall be paid in an amount equal to the excess of the contributions over the amounts paid on those annuities, without interest. Specifies that if there are surviving children of the employee or annuitant who are eligible for a child's annuity, then that refund may not be paid until the youngest eligible child reaches age 23. Amends the State Mandates Act to require implementation without reimbursement.

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FISCAL NOTE ACT MAY APPLY PENSION IMPACT NOTE ACT MAY APPLY STATE MANDATES ACT MAY REQUIRE REIMBURSEMENT HB3344

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AN ACT concerning public employee benefits.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Sections 13-310 and 13-601 as follows:

6 (40 ILCS 5/13-310) (from Ch. 108 1/2, par. 13-310)

7 Sec. 13-310. Ordinary disability benefit.

8 (a) Any employee who becomes disabled as the result of any 9 cause other than injury or illness incurred in the performance of duty for the employer or any other employer, or while 10 engaged in self-employment activities, shall be entitled to an 11 ordinary disability benefit. The eligible period for this 12 benefit shall be 25% of the employee's total actual service 13 14 prior to the date of disability with a cumulative maximum period of 5 years. 15

(b) The benefit shall be allowed only if the employee files an application in writing with the Board, and a medical report is submitted by at least one licensed and practicing physician as part of the employee's application.

The benefit is not payable for any disability which begins during any period of unpaid leave of absence. No benefit shall be allowed for any period of disability prior to 30 days before application is made, unless the Board finds good cause for the delay in filing the application. The benefit shall not be paid
 during any period for which the employee receives or is
 entitled to receive any part of salary.

The benefit is not payable for any disability which begins during any period of absence from duty other than allowable vacation time in any calendar year. An employee whose disability begins during any such ineligible period of absence from service may not receive benefits until the employee recovers from the disability and is in service for at least 15 consecutive working days after such recovery.

11 <u>(b-1)</u> In the case of an employee who first enters service 12 on or after June 13, 1997, an ordinary disability benefit is 13 not payable for the first 3 days of disability that would 14 otherwise be payable under this Section if the disability does 15 not continue for at least 11 additional days.

16 <u>(b-2)</u> Beginning on the effective date of this amendatory 17 Act of the 94th General Assembly, an employee who first entered 18 service on or after June 13, 1997 is also eligible for ordinary 19 disability benefits on the 31st day after the last day worked, 20 provided all sick leave is exhausted.

21 (b-3) An employee who first enters service on or after the 22 January 1, 2012 and becomes disabled shall, on and after the 23 <u>31st day of disability, be entitled to ordinary disability</u> 24 <u>benefits during the remainder of that disability.</u>

(c) The benefit shall be 50% of the employee's salary atthe date of disability, and shall terminate when the earliest

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1 of the following occurs:

2 (1) The employee returns to work or receives a
3 retirement annuity paid wholly or in part under this
4 Article;

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(2) The disability ceases;

(3) The employee willfully and continuously refuses to 6 follow medical advice and treatment to enable the employee 7 8 to return to work. However this provision does not apply to 9 an employee who relies in good faith on treatment by prayer through spiritual means alone in accordance with the tenets 10 11 and practice of а recognized church or religious 12 denomination, by a duly accredited practitioner thereof;

13 (4) The employee (i) refuses to submit to a reasonable physical examination within 30 days of application by a 14 physician appointed by the Board, (ii) in the case of 15 16 chronic alcoholism, the employee refuses to join а 17 rehabilitation program licensed by the Department of Public Health of the State of Illinois and certified by the 18 19 Joint Commission on the Accreditation of Hospitals, (iii) 20 fails or refuses to consent to and sign an authorization allowing the Board to receive copies of or to examine the 21 22 employee's medical and hospital records, or (iv) fails or 23 refuses to provide complete information regarding any 24 other employment for compensation he or she has received 25 since becoming disabled; or

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(5) The eligible period for this benefit has been

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1 exhausted.

Effective January 1, 2012, the The first payment of the benefit shall be made not later than one month after the <u>benefit is same has been granted</u>, and <u>each</u> subsequent <u>payment</u> payments shall be made <u>monthly</u> at intervals of not more than 30 days.

7 (Source: P.A. 94-621, eff. 8-18-05.)

8 (40 ILCS 5/13-601) (from Ch. 108 1/2, par. 13-601)

9 Sec. 13-601. Refunds.

10 (a) Withdrawal from service. Upon withdrawal from service, 11 an employee who first became a member before January 1, 2011, 12 who is under age 55 (age 50 if the employee first entered service before June 13, 1997), or an employee age 55 (age 50 if 13 14 the employee first entered service before June 13, 1997) or 15 over but less than age 60 having less than 20 years of service, 16 or an employee age 60 or over having less than 5 years of service shall be entitled, upon application, to a refund of 17 salary deductions 18 total contributions from amounts or 19 otherwise paid under this Article by the employee. An employee 20 who first becomes a member on or after January 1, 2011, who 21 withdraws before age 62 regardless of length of service, or who 22 withdraws with less than 10 years of service regardless of age is entitled to a refund of total contributions from salary 23 24 deductions or amounts otherwise paid under this Article by the employee. The refund shall not include interest credited to the 25

1 contributions. The Board may, in its discretion, withhold 2 payment of a refund for a period not to exceed one year from 3 the date of filing an application for refund.

(b) Surviving spouse's annuity contributions. A refund of 4 5 all amounts deducted from salary or otherwise contributed by an employee for the surviving spouse's annuity shall be paid upon 6 7 retirement to any employee who on the date of retirement is either not married or is married but whose spouse is not 8 9 eligible for a surviving spouse's annuity paid wholly or in 10 part under this Article. The refund shall include interest on 11 each contribution at the rate of 3% per annum compounded 12 annually from the date of the contribution to the date of the refund. 13

(c) Payment of Refunds After Death. Whenever any refund is 14 15 payable after the death of the employee or annuitant as 16 provided for in this Article, the refund shall be paid as 17 follows: to the employee's surviving spouse, but if there is no surviving spouse then in accordance with the employee's written 18 designation of beneficiary filed with the Board on the 19 20 prescribed form before the employee's death. If there is no such designation of beneficiary, then to the employee's 21 22 surviving children in equal parts to each. If there are no such 23 children, the refund shall be paid to the heirs of the employee according to the law of descent and distribution of the State 24 25 of Illinois.

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If a personal representative of the estate has not been

appointed within 90 days from the date on which a refund became payable, the refund may be applied, in the discretion of the Board, toward the payment of the employee's or the surviving spouse's burial expenses. Any remaining balance shall be paid to the heirs of the employee according to the law of descent and distribution of the State of Illinois.

7 Whenever the total accumulations to the account of an 8 from employee contributions other employee than the 9 contribution for the cost of living increase, including 10 interest to the employee's date of withdrawal, have not been 11 paid to the employee and surviving spouse as a retirement or 12 spouse's annuity before the death of the employee and spouse, a 13 refund shall be paid as follows: an amount equal to the excess of such amounts over the amounts paid on such annuities without 14 15 interest on either such amount.

16 If employee contributions in the account of an employee who 17 enters service after the effective date of this amendatory Act of the 97th General Assembly (excluding contributions for the 18 19 cost of living increase, but including interest up to the date of the employee's withdrawal) have not, before his or her death 20 and the death of his or her spouse, been paid as a retirement 21 22 annuity to the employee, a spouse's annuity to his or her 23 surviving spouse, or a child's annuity to his or her surviving child or children, then a refund shall be paid in an amount 24 25 equal to the excess of the contributions over the amounts paid on the annuities, without interest. If there are surviving 26

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<u>children of the employee or annuitant who are eligible for a</u>
 <u>child's annuity under Section 13-308, then the refund may not</u>
 be paid until the youngest eligible child reaches age 23.

If a reversionary annuity becomes payable under Section 13-303, the refund provided in this section shall not be paid until the death of the reversionary annuitant and the refund otherwise payable under this section shall be then further reduced by the amount of the reversionary annuity paid.

9 (d) In lieu of annuity. Notwithstanding the provisions set 10 forth in subsection (a) of this section, whenever an employee's 11 or surviving spouse's annuity will be less than \$200 per month, 12 the employee or surviving spouse, as the case may be, may elect 13 to receive a refund of accumulated employee contributions; 14 provided, however, that if the election is made by a surviving 15 spouse the refund shall be reduced by any amounts theretofore 16 paid to the employee in the form of an annuity.

17 (e) Forfeiture of rights. An employee or surviving spouse who receives a refund forfeits the right to receive an annuity 18 or any other benefit payable under this Article except that if 19 20 the refund is to a surviving spouse, any child or children of the employee shall not be deprived of the right to receive a 21 22 child's annuity as provided in Section 13-308 of this Article, 23 and the payment of a child's annuity shall not reduce the amount refundable to the surviving spouse. 24

25 (Source: P.A. 95-586, eff. 8-31-07; 96-251, eff. 8-11-09; 26 96-1490, eff. 1-1-11.)

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Section 90. The State Mandates Act is amended by adding
 Section 8.35 as follows:
 (30 ILCS 805/8.35 new)
 <u>Sec. 8.35. Exempt mandate. Notwithstanding Sections 6 and 8</u>
 <u>of this Act, no reimbursement by the State is required for the</u>
 <u>implementation of any mandate created by this amendatory Act of</u>
 <u>the 97th General Assembly.</u>