

Rep. Robyn Gabel

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Filed: 5/23/2011

09700HB0387ham001

LRB097 03905 KTG 55996 a

1 AMENDMENT TO HOUSE BILL 387

2 AMENDMENT NO. _____. Amend House Bill 387 by replacing

3 everything after the enacting clause with the following:

4 "Section 5. The Illinois Act on the Aging is amended by

5 changing Section 4.02 as follows:

6 (20 ILCS 105/4.02) (from Ch. 23, par. 6104.02)

Sec. 4.02. Community Care Program. The Department shall establish a program of services to prevent unnecessary institutionalization of persons age 60 and older in need of long term care or who are established as persons who suffer from Alzheimer's disease or a related disorder under the Alzheimer's Disease Assistance Act, thereby enabling them to remain in their own homes or in other living arrangements. Such preventive services, which may be coordinated with other programs for the aged and monitored by area agencies on aging in cooperation with the Department, may include, but are not

1	limited to, any or all of the following:
2	(a) (blank);
3	(b) (blank);
4	(c) home care aide services;
5	(d) personal assistant services;
6	(e) adult day services;
7	<pre>(f) home-delivered meals;</pre>
8	(g) education in self-care;
9	(h) personal care services;
10	(i) adult day health services;
11	(j) habilitation services;
12	(k) respite care;
13	(k-5) community reintegration services;
14	(k-6) flexible senior services;
15	(k-7) medication management;
16	(k-8) emergency home response;
17	(1) other nonmedical social services that may enable
18	the person to become self-supporting; or
19	(m) clearinghouse for information provided by senior
20	citizen home owners who want to rent rooms to or share
21	living space with other senior citizens.
22	The Department shall establish eligibility standards for
23	such services. In determining the amount and nature of services
24	for which a person may qualify, consideration shall not be
25	given to the value of cash, property or other assets held in
26	the name of the person's spouse pursuant to a written agreement

dividing marital property into equal but separate shares or pursuant to a transfer of the person's interest in a home to his spouse, provided that the spouse's share of the marital property is not made available to the person seeking such

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Beginning January 1, 2008, the Department shall require as a condition of eligibility that all new financially eligible applicants apply for and enroll in medical assistance under Article V of the Illinois Public Aid Code in accordance with rules promulgated by the Department.

The Department shall, in conjunction with the Department of Public Aid (now Department of Healthcare and Family Services), seek appropriate amendments under Sections 1915 and 1924 of the Social Security Act. The purpose of the amendments shall be to extend eligibility for home and community based services under Sections 1915 and 1924 of the Social Security Act to persons who transfer to or for the benefit of a spouse those amounts of income and resources allowed under Section 1924 of the Social Security Act. Subject to the approval of such amendments, the Department shall extend the provisions of Section 5-4 of the Illinois Public Aid Code to persons who, but for the provision of home or community-based services, would require the level of care provided in an institution, as is provided for in federal law. Those persons no longer found to be eliqible for receiving noninstitutional services due to changes in the eligibility criteria shall be given 45 days notice prior to actual

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termination. Those persons receiving notice of termination may contact the Department and request the determination be appealed at any time during the 45 day notice period. The target population identified for the purposes of this Section are persons age 60 and older with an identified service need. Priority shall be given to those who are at imminent risk of institutionalization. The services shall be provided to eligible persons age 60 and older to the extent that the cost of the services together with the other personal maintenance expenses of the persons are reasonably related to the standards established for care in a group facility appropriate to the person's condition. These non-institutional services, pilot projects or experimental facilities may be provided as part of or in addition to those authorized by federal law or those funded and administered by the Department of Human Services. The Departments of Human Services, Healthcare and Family Services, Public Health, Veterans' Affairs, and Commerce and Economic Opportunity and other appropriate agencies of State, federal and local governments shall cooperate with Department on Aging in the establishment and development of the non-institutional services. The Department shall require an annual audit from all personal assistant and home care aide vendors contracting with the Department under this Section. The annual audit shall assure that each audited vendor's procedures in compliance with Department's financial reporting quidelines requiring an administrative and employee wage and

benefits cost split as defined in administrative rules. The audit is a public record under the Freedom of Information Act. The Department shall execute, relative to the nursing home prescreening project, written inter-agency agreements with the Department of Human Services and the Department of Healthcare and Family Services, to effect the following: (1) intake procedures and common eligibility criteria for those persons who are receiving non-institutional services; and (2) the establishment and development of non-institutional services in areas of the State where they are not currently available or are undeveloped. On and after July 1, 1996, all nursing home prescreenings for individuals 60 years of age or older shall be conducted by the Department.

As part of the Department on Aging's routine training of case managers and case manager supervisors, the Department may include information on family futures planning for persons who are age 60 or older and who are caregivers of their adult children with developmental disabilities. The content of the training shall be at the Department's discretion.

The Department is authorized to establish a system of recipient copayment for services provided under this Section, such copayment to be based upon the recipient's ability to pay but in no case to exceed the actual cost of the services provided. Additionally, any portion of a person's income which is equal to or less than the federal poverty standard shall not be considered by the Department in determining the copayment.

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The level of such copayment shall be adjusted whenever necessary to reflect any change in the officially designated federal poverty standard.

Department, or the Department's authorized representative, may recover the amount of moneys expended for services provided to or in behalf of a person under this Section by a claim against the person's estate or against the estate of the person's surviving spouse, but no recovery may be had until after the death of the surviving spouse, if any, and then only at such time when there is no surviving child who is under age 21, blind, or permanently and totally disabled. This paragraph, however, shall not bar recovery, at the death of the person, of moneys for services provided to the person or in behalf of the person under this Section to which the person was not entitled; provided that such recovery shall not be enforced against any real estate while it is occupied as a homestead by the surviving spouse or other dependent, if no claims by other creditors have been filed against the estate, or, if such claims have been filed, they remain dormant for failure of prosecution or failure of the claimant to compel administration of the estate for the purpose of payment. This paragraph shall not bar recovery from the estate of a spouse, under Sections 1915 and 1924 of the Social Security Act and Section 5-4 of the Illinois Public Aid Code, who precedes a person receiving services under this Section in death. All moneys for services paid to or in behalf of the person under this Section shall be

- 1 claimed for recovery from the deceased spouse's estate.
- 2 "Homestead", as used in this paragraph, means the dwelling
- 3 house and contiguous real estate occupied by a surviving spouse
- 4 or relative, as defined by the rules and regulations of the
- 5 Department of Healthcare and Family Services, regardless of the
- 6 value of the property.

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- 7 The Department shall increase the effectiveness of the
- 8 existing Community Care Program by:
 - (1) ensuring that in-home services included in the care plan are available on evenings and weekends;
 - (2) ensuring that care plans contain the services that eligible participants need based on the number of days in a month, not limited to specific blocks of time, as identified by the comprehensive assessment tool selected by the Department for use statewide, not to exceed the total monthly service cost maximum allowed for each service; the Department shall develop administrative rules to implement this item (2);
 - (3) ensuring that the participants have the right to choose the services contained in their care plan and to direct how those services are provided, based on administrative rules established by the Department;
 - (4) ensuring that the determination of need tool is accurate in determining the participants' level of need; to achieve this, the Department, in conjunction with the Older Adult Services Advisory Committee, shall institute a study

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of the relationship between the Determination of Need		
scores, level of need, service cost maximums, and the		
development and utilization of service plans no later than		
May 1, 2008; findings and recommendations shall be		
presented to the Governor and the General Assembly no later		
than January 1, 2009; recommendations shall include all		
needed changes to the service cost maximums schedule and		
additional covered services;		

- (5) ensuring that homemakers can provide personal care services that may or may not involve contact with clients, including but not limited to:
 - (A) bathing;
 - (B) grooming;
 - (C) toileting;
- 15 (D) nail care;
- 16 (E) transferring;
- 17 (F) respiratory services;
- 18 (G) exercise; or
- 19 (H) positioning;
 - (6) ensuring that homemaker program vendors are not restricted from hiring homemakers who are family members of clients or recommended by clients; the Department may not, by rule or policy, require homemakers who are family members of clients or recommended by clients to accept assignments in homes other than the client;
 - (7) ensuring that the State may access maximum federal

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matching funds by seeking approval for the Centers for Medicare and Medicaid Services for modifications to the State's home and community based services waiver and additional waiver opportunities in order to maximize federal matching funds; this shall include, but not be limited to, modification that reflects all changes in the Community Care Program services and all increases in the services cost maximum; and

(8) ensuring that the determination of need tool accurately reflects the service needs of individuals with Alzheimer's disease and related dementia disorders.

By January 1, 2009 or as soon after the end of the Cash and Counseling Demonstration Project as is practicable, the Department may, based on its evaluation of the demonstration project, promulgate rules concerning personal assistant services, to include, but need not be limited to, qualifications, employment screening, rights under fair labor standards, training, fiduciary agent, and supervision requirements. All applicants shall be subject to the provisions of the Health Care Worker Background Check Act.

The Department shall develop procedures to enhance availability of services on evenings, weekends, and on an emergency basis to meet the respite needs of caregivers. Procedures shall be developed to permit the utilization of services in successive blocks of 24 hours up to the monthly maximum established by the Department. Workers providing these

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services shall be appropriately trained.

Beginning on the effective date of this Amendatory Act of 1991, no person may perform chore/housekeeping and home care aide services under a program authorized by this Section unless that person has been issued a certificate of pre-service to do so by his or her employing agency. Information gathered to effect such certification shall include (i) the person's name, (ii) the date the person was hired by his or her current employer, and (iii) the training, including dates and levels. Persons engaged in the program authorized by this Section before the effective date of this amendatory Act of 1991 shall be issued a certificate of all pre- and in-service training from his or her employer upon submitting the necessary information. The employing agency shall be required to retain records of all staff pre- and in-service training, and shall provide such records to the Department upon request and upon termination of the employer's contract with the Department. In addition, the employing agency is responsible for the issuance of certifications of in-service training completed to their employees.

The Department is required to develop a system to ensure that persons working as home care aides and personal assistants receive increases in their wages when the federal minimum wage is increased by requiring vendors to certify that they are meeting the federal minimum wage statute for home care aides and personal assistants. An employer that cannot ensure that

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1 the minimum wage increase is being given to home care aides and personal assistants 2 shall be denied anv increase in 3 reimbursement costs.

The Community Care Program Advisory Committee is created in the Department on Aging. The Director shall appoint individuals to serve in the Committee, who shall serve at their own expense. Members of the Committee must abide by all applicable ethics laws. The Committee shall advise the Department on issues related to the Department's program of services to prevent unnecessary institutionalization. The Committee shall meet on a bi-monthly basis and shall serve to identify and advise the Department on present and potential issues affecting the service delivery network, the program's clients, and the Department and to recommend solution strategies. Persons appointed to the Committee shall be appointed on, but not limited to, their own and their agency's experience with the program, geographic representation, and willingness to serve. The Director shall appoint members to the Committee to represent provider, advocacy, policy research, and other constituencies committed to the delivery of high quality home and community-based services to older adults. Representatives shall be appointed to ensure representation from community care providers including, but not limited to, adult day service providers, homemaker providers, case coordination and case management units, emergency home response providers, statewide trade or labor unions that represent home care aides and direct

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1 care staff, area agencies on aging, adults over age 60, membership organizations representing older adults, and other 2 organizational entities, providers of care, or individuals 3 4 with demonstrated interest and expertise in the field of home 5 and community care as determined by the Director.

Nominations may be presented from any agency or State association with interest in the program. The Director, or his or her designee, shall serve as the permanent co-chair of the advisory committee. One other co-chair shall be nominated and approved by the members of the committee on an annual basis. Committee members' terms of appointment shall be for 4 years with one-quarter of the appointees' terms expiring each year. A member shall continue to serve until his or her replacement is The Department shall fill vacancies that have a remaining term of over one year, and this replacement shall occur through the annual replacement of expiring terms. The Director shall designate Department staff to provide technical assistance and staff support to the committee. Department representation shall not constitute membership of committee. All Committee papers, issues, recommendations, reports, and meeting memoranda are advisory only. The Director, or his or her designee, shall make a written report, as requested by the Committee, regarding issues before the Committee.

The Department on Aging and the Department of Human Services shall cooperate in the development and submission of

an annual report on programs and services provided under this Section. Such joint report shall be filed with the Governor and the General Assembly on or before September 30 each year.

The requirement for reporting to the General Assembly shall be satisfied by filing copies of the report with the Speaker, the Minority Leader and the Clerk of the House of Representatives and the President, the Minority Leader and the Secretary of the Senate and the Legislative Research Unit, as required by Section 3.1 of the General Assembly Organization Act and filing such additional copies with the State Government Report Distribution Center for the General Assembly as is required under paragraph (t) of Section 7 of the State Library Act.

Those persons previously found eligible for receiving non-institutional services whose services were discontinued under the Emergency Budget Act of Fiscal Year 1992, and who do not meet the eligibility standards in effect on or after July 1, 1992, shall remain ineligible on and after July 1, 1992. Those persons previously not required to cost-share and who were required to cost-share effective March 1, 1992, shall continue to meet cost-share requirements on and after July 1, 1992. Beginning July 1, 1992, all clients will be required to meet eligibility, cost-share, and other requirements and will have services discontinued or altered when they fail to meet these requirements.

The Department shall pay an enhanced rate under the

- 1 Community Care Program to those in-home service provider
- agencies that offer health insurance coverage as a benefit to 2
- their direct service worker employees consistent with the 3
- 4 mandates of Public Act 95-713.
- 5 Vendors who receive an enhanced per hour payment for the
- 6 purpose of providing health insurance coverage to their
- 7 employees may contribute such payment to a Taft-Hartley welfare
- plan or other qualified health plan that provides for coverage 8
- 9 in months later than the months for which the payments are
- 10 received, provided that the plan bases eligibility for coverage
- 11 on the hours worked during the months for which the payment is
- received. Vendors who submit the full payments to such a plan 12
- 13 in good faith shall not be required to return the payments to
- 14 the Department on Aging for months paid for benefits to be
- 15 provided at a later date.
- 16 For the purposes of this Section, "flexible senior
- services" refers to services that require one-time or periodic 17
- expenditures including, but not limited to, respite care, home 18
- modification, assistive technology, housing assistance, and 19
- 20 transportation.
- (Source: P.A. 95-298, eff. 8-20-07; 95-473, eff. 8-27-07; 21
- 95-565, eff. 6-1-08; 95-876, eff. 8-21-08; 96-918, eff. 6-9-10; 22
- 23 96-1129, eff. 7-20-10; revised 9-2-10.)
- 24 Section 10. The Disabled Persons Rehabilitation Act is
- 25 amended by changing Section 3 as follows:

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- (20 ILCS 2405/3) (from Ch. 23, par. 3434) 1
- Sec. 3. Powers and duties. The Department shall have the 3 powers and duties enumerated herein:
 - (a) To co-operate with the federal government in the administration of the provisions of the federal Rehabilitation Act of 1973, as amended, of the Workforce Investment Act of 1998, and of the federal Social Security Act to the extent and in the manner provided in these Acts.
 - (b) To prescribe and supervise such courses of vocational training and provide such other services as may be necessary for the habilitation and rehabilitation of persons with one or more disabilities, including the administrative activities under subsection (e) of this Section, and to co-operate with State and local school authorities and other recognized in habilitation, rehabilitation agencies engaged comprehensive rehabilitation services; and to cooperate with the Department of Children and Family Services regarding the care and education of children with one or more disabilities.
 - (c) (Blank).
 - (d) To report in writing, to the Governor, annually on or before the first day of December, and at such other times and in such manner and upon such subjects as the Governor may require. The annual report shall contain (1) a statement of the existing condition of comprehensive rehabilitation services, habilitation and rehabilitation in the State; (2) a statement

- 1 of suggestions and recommendations with reference to the
- comprehensive rehabilitation 2 development of services.
- habilitation and rehabilitation in the State; and (3) an 3
- 4 itemized statement of the amounts of money received from
- 5 federal, State and other sources, and of the objects and
- purposes to which the respective items of these several amounts 6
- have been devoted. 7
- 8 (e) (Blank).
- 9 establish a program of services to prevent
- 10 unnecessary institutionalization of persons with Alzheimer's
- 11 disease and related disorders or persons in need of long term
- care who are established as blind or disabled as defined by the 12
- 13 Social Security Act, thereby enabling them to remain in their
- 14 own homes or other living arrangements. Such preventive
- 15 services may include, but are not limited to, any or all of the
- 16 following:
- (1) home health services; 17
- 18 (2) home nursing services;
- 19 (3) homemaker services;
- (4) chore and housekeeping services; 20
- 21 (5) day care services;
- 22 (6) home-delivered meals:
- 23 (7) education in self-care;
- 24 (8) personal care services;
- 25 (9) adult day health services;
- 26 (10) habilitation services;

- (11) respite care; or
- 2 (12) other nonmedical social services that may enable 3 the person to become self-supporting.

4 The Department shall establish eligibility standards for 5 such services taking into consideration the unique economic and social needs of the population for whom they are to be 6 provided. Such eligibility standards may be based on the 7 8 recipient's ability to pay for services; provided, however, 9 that any portion of a person's income that is equal to or less 10 than the "protected income" level shall not be considered by 11 the Department in determining eligibility. The "protected income" level shall be determined by the Department, shall 12 13 never be less than the federal poverty standard, and shall be 14 adjusted each year to reflect changes in the Consumer Price 15 Index For All Urban Consumers as determined by the United 16 States Department of Labor. The standards must provide that a person may have not more than \$10,000 in assets to be eligible 17 18 for the services, and the Department may increase the asset limitation by rule. Additionally, in determining the amount and 19 services for which 20 nature of а person qualify, may 2.1 consideration shall not be given to the value of cash, property 22 or other assets held in the name of the person's spouse 23 pursuant to a written agreement dividing marital property into 24 equal but separate shares or pursuant to a transfer of the 25 person's interest in a home to his spouse, provided that the 26 spouse's share of the marital property is not made available to

1 the person seeking such services.

> The services shall be provided to eligible persons to prevent unnecessary or premature institutionalization, to the extent that the cost of the services, together with the other personal maintenance expenses of the persons, are reasonably related to the standards established for care in a group facility appropriate to their condition. non-institutional services, pilot projects or experimental facilities may be provided as part of or in addition to those authorized by federal law or those funded and administered by the Illinois Department on Aging.

- Personal care attendants shall be paid:
- 13 (i) A \$5 per hour minimum rate beginning July 1, 1995.
- 14 (ii) A \$5.30 per hour minimum rate beginning July 1,
- 15 1997.

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16 (iii) A \$5.40 per hour minimum rate beginning July 1, 17 1998.

18 Solely for the purposes of coverage under the Illinois Public Labor Relations Act (5 ILCS 315/), personal care 19 20 attendants and personal assistants providing services under the Department's Home Services Program shall be considered to 2.1 22 be public employees and the State of Illinois shall be 23 considered to be their employer as of the effective date of 24 this amendatory Act of the 93rd General Assembly, but not 25 before. The State shall engage in collective bargaining with an 26 exclusive representative of personal care attendants and

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personal assistants working under the Home Services Program concerning their terms and conditions of employment that are within the State's control. Nothing in this paragraph shall be understood to limit the right of the persons receiving services defined in this Section to hire and fire personal care attendants and personal assistants or supervise them within the limitations set by the Home Services Program. The State shall not be considered to be the employer of personal care attendants and personal assistants for any purposes not specifically provided in this amendatory Act of the 93rd General Assembly, including but not limited to, purposes of vicarious liability in tort and purposes of statutory retirement or health insurance benefits. Personal care attendants and personal assistants shall not be covered by the State Employees Group Insurance Act of 1971 (5 ILCS 375/).

The Department shall execute, relative to the nursing home prescreening project, as authorized by Section 4.03 of the Illinois Act on the Aging, written inter-agency agreements with the Department on Aging and the Department of Public Aid (now Department of Healthcare and Family Services), to effect the following: (i) intake procedures and common eligibility criteria for those persons who are receiving non-institutional services; and (ii) the establishment and development of non-institutional services in areas of the State where they are not currently available or are undeveloped. On and after July 1, 1996, all nursing home prescreenings for individuals 18

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1 through 59 years of age shall be conducted by the Department.

The Department is authorized to establish a system of recipient cost-sharing for services provided under this Section. The cost-sharing shall be based upon the recipient's ability to pay for services, but in no case shall the recipient's share exceed the actual cost of the services provided. Protected income shall not be considered by the Department in its determination of the recipient's ability to pay a share of the cost of services. The level of cost-sharing shall be adjusted each year to reflect changes in the "protected income" level. The Department shall deduct from the recipient's share of the cost of services any money expended by the recipient for disability-related expenses.

Department, or the Department's authorized representative, shall recover the amount of moneys expended for services provided to or in behalf of a person under this Section by a claim against the person's estate or against the estate of the person's surviving spouse, but no recovery may be had until after the death of the surviving spouse, if any, and then only at such time when there is no surviving child who is under age 21, blind, or permanently and totally disabled. This paragraph, however, shall not bar recovery, at the death of the person, of moneys for services provided to the person or in behalf of the person under this Section to which the person was not entitled; provided that such recovery shall not be enforced against any real estate while it is occupied as a homestead by

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the surviving spouse or other dependent, if no claims by other creditors have been filed against the estate, or, if such claims have been filed, they remain dormant for failure of prosecution or failure of the claimant to compel administration of the estate for the purpose of payment. This paragraph shall not bar recovery from the estate of a spouse, under Sections 1915 and 1924 of the Social Security Act and Section 5-4 of the Illinois Public Aid Code, who precedes a person receiving services under this Section in death. All moneys for services paid to or in behalf of the person under this Section shall be claimed for recovery from the deceased spouse's estate. "Homestead", as used in this paragraph, means the dwelling house and contiquous real estate occupied by a surviving spouse or relative, as defined by the rules and regulations of the Department of Healthcare and Family Services, regardless of the value of the property.

The Department and the Department on Aging shall cooperate in the development and submission of an annual report on programs and services provided under this Section. Such joint report shall be filed with the Governor and the General Assembly on or before March 30 each year.

The requirement for reporting to the General Assembly shall be satisfied by filing copies of the report with the Speaker, Minority Leader and the Clerk of the House Representatives and the President, the Minority Leader and the Secretary of the Senate and the Legislative Research Unit, as

- 1 required by Section 3.1 of the General Assembly Organization
- 2 Act, and filing additional copies with the State Government
- 3 Report Distribution Center for the General Assembly as required
- 4 under paragraph (t) of Section 7 of the State Library Act.
- 5 (g) To establish such subdivisions of the Department as
- 6 shall be desirable and assign to the various subdivisions the
- responsibilities and duties placed upon the Department by law. 7
- 8 (h) To cooperate and enter into any necessary agreements
- with the Department of Employment Security for the provision of 9
- 10 job placement and job referral services to clients of the
- 11 Department, including job service registration of such clients
- with Illinois Employment Security offices and making job 12
- 13 listings maintained by the Department of Employment Security
- available to such clients. 14
- 15 (i) To possess all powers reasonable and necessary for the
- 16 exercise and administration of the powers, duties
- responsibilities of the Department which are provided for by 17
- 18 law.
- (j) To establish a procedure whereby new providers of 19
- 20 personal care attendant services shall submit vouchers to the
- 21 State for payment two times during their first month of
- 22 employment and one time per month thereafter. In no case shall
- 23 the Department pay personal care attendants an hourly wage that
- 24 is less than the federal minimum wage.
- 25 (k) To provide adequate notice to providers of chore and
- 26 housekeeping services informing them that they are entitled to

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- 1 an interest payment on bills which are not promptly paid pursuant to Section 3 of the State Prompt Payment Act. 2
 - (1) To establish, operate and maintain a Statewide Housing Clearinghouse of information on available, government subsidized housing accessible to disabled persons available privately owned housing accessible to disabled persons. The information shall include but not be limited to location, rental requirements, access features proximity to public transportation of available housing. The Clearinghouse shall consist of at least a computerized database for the storage and retrieval of information and a separate or shared toll free telephone number for use by those seeking information from the Clearinghouse. Department offices and personnel throughout the State shall also assist in operation of the Statewide Housing Clearinghouse. Cooperation with local, State and federal housing managers shall be sought and extended in order to frequently and promptly update the Clearinghouse's information.
 - (m) To assure that the names and case records of persons who received or are receiving services from the Department, including persons receiving vocational rehabilitation, home services, or other services, and those attending one of the Department's schools or other supervised facility shall be confidential and not be open to the general public. Those case records and reports or the information contained in those records and reports shall be disclosed by the Director only to

- proper law enforcement officials, individuals authorized by a 1
- 2 court, the General Assembly or any committee or commission of
- 3 the General Assembly, and other persons and for reasons as the
- 4 Director designates by rule. Disclosure by the Director may be
- 5 only in accordance with other applicable law.
- 6 (n) To set rates and fees for services in a fair and
- equitable manner. Services similar to those offered by the 7
- Department on Aging shall be paid at the same rate. 8
- 9 (Source: P.A. 94-252, eff. 1-1-06; 95-331, eff. 8-21-07.)".