

HB1385



96TH GENERAL ASSEMBLY

State of Illinois

2009 and 2010

HB1385

Introduced 02/18/09, by Rep. Michael J. Madigan - Barbara Flynn Currie - Jim Watson

SYNOPSIS AS INTRODUCED:

5 ILCS 325/1

from Ch. 129, par. 501

Amends the Military Leave of Absence Act. Makes a technical change in a Section concerning a State employee's leave of absence for active military service.

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A BILL FOR

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Military Leave of Absence Act is amended by
5 changing Section 1 as follows:

6 (5 ILCS 325/1) (from Ch. 129, par. 501)

7 Sec. 1. Leave of absence.

8 (a) Any full-time employee of the ~~the~~ State of Illinois, a
9 unit of local government, or a school district, other than an
10 independent contractor, who is a member of any reserve
11 component of the United States Armed Forces or of any reserve
12 component of the Illinois State Militia, shall be granted leave
13 from his or her public employment for any period actively spent
14 in military service, including:

15 (1) basic training;

16 (2) special or advanced training, whether or not within
17 the State, and whether or not voluntary; and

18 (3) annual training.

19 During these leaves, the employee's seniority and other
20 benefits shall continue to accrue.

21 During leaves for annual training, the employee shall
22 continue to receive his or her regular compensation as a public
23 employee. During leaves for basic training and up to 60 days of

1 special or advanced training, if the employee's compensation
2 for military activities is less than his or her compensation as
3 a public employee, he or she shall receive his or her regular
4 compensation as a public employee minus the amount of his or
5 her base pay for military activities.

6 (b) Any full-time employee of the State of Illinois, other
7 than an independent contractor, who is a member of the Illinois
8 National Guard or a reserve component of the United States
9 Armed Forces or the Illinois State Militia and who is mobilized
10 to active duty shall continue during the period of active duty
11 to receive his or her benefits and regular compensation as a
12 State employee, minus an amount equal to his or her military
13 active duty base pay. The Department of Central Management
14 Services and the State Comptroller shall coordinate in the
15 development of procedures for the implementation of this
16 Section.

17 (Source: P.A. 95-331, eff. 8-21-07.)