



Rep. Harry R. Ramey Jr.

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09600HB1146ham001

LRB096 08020 RLC 23441 a

1 AMENDMENT TO HOUSE BILL 1146

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 1146 on page 2, line  
3 15, by inserting "(DOL)" before the colon; and

4 on page 3, by replacing lines 3 and 4 with the following:  
5 "employees, and the anti-discrimination notice issued by the  
6 Illinois Department of Human Rights (IDHR)."; and

7 on page 3, line 6, by replacing "Department" with "DOL"; and

8 on page 3, line 8, by replacing "Department" with "DOL"; and

9 on page 3, by replacing line 15 with "supplied by DHS, OSC, and  
10 IDHR in a prominent place"; and

11 on page 3, by inserting immediately below line 24 the  
12 following:

13 "(2.5) to fail to take reasonable steps to prevent an

1 employee from circumventing the CBT by assuming another  
2 employee's Basic Pilot or E-Verify user identification or  
3 password;"; and

4 on page 5, line 9, by changing "Act." to "Act;"; and

5 on page 5, by inserting immediately below line 9 the following:

6 "(4) to screen job applicants prior to date of hire;

7 (5) to terminate or take other adverse action prior to  
8 a final nonconfirmation finding from the relevant federal  
9 government agency;

10 (6) to fail to notify an employee, in writing, of a  
11 tentative nonconfirmation notice from the federal  
12 government, the employee's right to contest the notice, and  
13 the contact information for the relevant government agency  
14 where such a contest should be taken up and resolved; or

15 (7) to discourage an employee with a tentative  
16 nonconfirmation notice from contesting the tentative  
17 nonconfirmation notice.

18 (c-5) It is a violation of this Section for an individual  
19 to falsely pose as an employer and enroll in an Employment  
20 Eligibility Verification System."; and

21 on page 5, by replacing lines 10 through 20 with the following:

22 "(d) Preemption. No unit of local government, including a  
23 home rule unit, may require any employer to use an Employment

1 Eligibility Verification System, including under the following  
2 circumstances:

- 3 (1) as a condition of receiving a government contract;  
4 (2) as a condition of receiving a business license; or  
5 (3) as penalty for violating licensing or other similar  
6 laws.

7 This subsection (d) is a denial and limitation of home rule  
8 powers and functions under subsection (h) of Section 6 of  
9 Article VII of the Illinois Constitution."