



Sen. Susan Garrett

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1 AMENDMENT TO SENATE BILL 2538

2 AMENDMENT NO. _____. Amend Senate Bill 2538 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Department of Central Management Services
5 Law of the Civil Administrative Code of Illinois is amended by
6 adding Section 405-122 as follows:

7 (20 ILCS 405/405-122 new)

8 Sec. 405-122. Employees with a disability. The Department,
9 in cooperation with the Department of Human Services, shall
10 develop and implement plans to increase the number of
11 individuals with a disability employed by State government. The
12 Department must submit a report, annually, to the Governor and
13 to the General Assembly concerning its actions under this
14 Section.

15 Section 10. The Department of Commerce and Economic

1 Opportunity Law of the Civil Administrative Code of Illinois is
2 amended by adding Section 605-813 as follows:

3 (20 ILCS 605/605-813 new)

4 Sec. 605-813. Public awareness campaign concerning
5 disability issues. The Department, in cooperation with the
6 Department of Human Services, shall develop and implement a
7 public awareness campaign designed to increase statewide
8 awareness of issues that affect individuals with a disability.
9 The public awareness campaign must address, without
10 limitation, issues concerning:

11 (1) the State's duties and responsibilities concerning
12 the employment of individuals with a disability;

13 (2) the availability of federal income tax credits for
14 taxpayers who employ individuals with a disability;

15 (3) the availability of federal income tax credits for
16 individuals with disabilities;

17 (4) the availability of the Medicaid for Working
18 Persons with Disabilities program; and

19 (5) other programs and services available to
20 individuals with a disability under State and federal law.

21 Section 15. The Department of Human Services Act is amended
22 by adding Section 10-27 as follows:

23 (20 ILCS 1305/10-27 new)

1 Sec. 10-27. Information concerning federal tax credits for
2 hiring employees with a disability.

3 (a) The Department shall collect information during the
4 period of July 1, 2008 through June 30, 2009 regarding:

5 (1) how many employers claim the federal Work
6 Opportunity Tax Credit during that time period for
7 employing an employee with a disability;

8 (2) whether each such employer who claimed the credit
9 is a large businesses or a small businesses; and

10 (3) whether each employee with a disability for whom
11 the Work Opportunity Tax Credit was claimed is a part-time
12 or full-time employee.

13 (b) For purposes of this Section:

14 "Employee with a disability" means an employee of the
15 taxpayer who has been certified by the Department of Human
16 Services as (i) meeting the definition of an "individual with a
17 disability" under the federal Americans with Disabilities Act
18 of 1990 and (ii) having a disability that constitutes an
19 impediment to obtaining or maintaining employment or to making
20 transition from school to work.

21 "Full-time employee with a disability" means an employee
22 with a disability employed for at least 35 hours per week.

23 "Part-time employee with a disability" means an employee
24 with a disability employed for at least 15 hours per week.

25 "Small business" means a business concern, including its
26 affiliates, that is independently owned and operated, not

1 dominant in its field, and employs fewer than 16 employees or
2 has gross annual sales of less than \$3,000,000.

3 "Large business" means a business concern that is not a
4 small business.

5 (c) The Department must submit a report, annually, to the
6 Governor and to the General Assembly concerning its actions
7 under this Section.

8 Section 20. The Illinois Procurement Code is amended by
9 adding Section 45-85 as follows:

10 (30 ILCS 500/45-85 new)

11 Sec. 45-85. Encouragement to hire qualified individuals
12 with a disability. A chief procurement officer may, as part of
13 any solicitation, encourage prospective vendors to consider
14 hiring qualified individuals with a disability and to notify
15 them of any available financial incentives or other advantages
16 associated with hiring such persons."